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Captain's Call



Perform-to-Serve Responds to Fleet Feedback

The Navy announced Oct. 27 the merger of Perform-to-Serve with the Fleet Rating Identification Engine program was a direct result of the fleet's request for changes to the current PTS system.

NAVADMIN 352/10 describes the initial implementation of the system. The new system allows commands to view in-rate and conversion quotas on a monthly basis.



Additionally, the enhanced, performance-driven algorithms include additional screening criteria such as performance evaluation average for the last five evaluations, physical fitness assessment failures within a four-year period, RIDE score, and enlisted community manager's critical Navy enlisted classification codes list by rating and pay grade.

Improvements to the application process include pre-populated application data, which helps reduce the counselor's workload.

The enhanced reporting features include monthly PTS report visibility for fleet commands, improved inventory control and forecasting ability and an automated notification of application results.

Commands must ensure PTS applications are submitted for all E3-E6 Sailors with less than 14 years of service as early as 15 months, but no later than 12 months, prior to their end of active obligated service as extended. In addition, a PTS application may be submitted when Sailors are negotiating orders to new commands, for selective reenlistment bonus purposes or other reason requiring additional obligated service. PTS applications are not necessary if additional obligated service is not required, or if the Sailor intends to execute an authorized short-term extension. For Sailors who do not intend to reenlist, commands are required to submit a PTS application so they can be issued a separation quota.

For more information on the PTS/Fleet RIDE merger, read NAVADMIN 352/10 or call Navy Personnel Command's customer service center at 1-866-U-ASK-NPC.