

Table 259. Average Salary and Wages Paid in Public School Systems: 1985 to 2011

[In dollars. For school year ending in year shown. Data reported by a stratified sample of school systems enrolling 300 or more pupils. Data represent unweighted means of average salaries paid school personnel reported by each school system]

Position	1985	1990	1995	2000	2005	2008	2009	2010	2011
ANNUAL SALARY									
Central-office administrators:									
Superintendent (contract salary)	56,954	75,425	90,198	112,158	128,770	148,387	155,634	159,634	161,992
Deputy/assoc. superintendent	52,877	69,623	81,266	97,251	116,186	134,245	136,832	139,463	138,061
Assistant superintendent	48,003	62,698	75,236	88,913	103,212	116,833	119,755	123,509	122,333
Administrators for—									
Finance and business	40,344	52,354	61,323	73,499	83,678	96,490	98,590	100,306	101,347
Instructional services	43,452	56,359	66,767	79,023	88,950	99,748	102,322	103,974	103,025
Public relations/information	35,287	44,926	53,263	60,655	70,502	80,534	83,235	86,567	84,629
Staff personnel services	44,182	56,344	65,819	76,608	86,966	98,190	100,620	102,269	101,578
Technology	(X)	(X)	(X)	(X)	76,308	86,085	87,898	90,530	90,914
Subject area supervisors	34,422	45,929	54,534	63,103	68,714	78,309	80,290	80,964	80,534
School building administrators:									
Principals:									
Elementary	36,452	48,431	58,589	69,407	76,182	85,907	88,062	89,673	89,591
Junior high/middle	39,650	52,163	62,311	73,877	81,514	91,334	93,478	95,003	95,426
Senior high	42,094	55,722	66,596	79,839	86,938	97,486	99,365	102,387	102,191
Assistant principals:									
Elementary	30,496	40,916	48,491	56,419	63,140	71,192	71,893	73,181	71,764
Junior high/middle	33,793	44,570	52,942	60,842	67,600	76,053	77,476	79,164	78,131
Senior high	35,491	46,486	55,556	64,811	71,401	79,391	81,083	83,074	82,027
Classroom teachers	23,587	31,278	37,264	42,213	45,884	51,329	52,900	54,370	54,220
Auxiliary professional personnel:									
Counselors	27,593	35,979	42,486	48,195	52,500	57,618	58,775	60,142	60,188
Librarians	24,981	33,469	40,418	46,732	50,720	56,933	57,974	59,495	59,093
School nurses	19,944	26,090	31,066	35,540	40,520	46,025	46,476	48,032	48,044
Secretarial/clerical personnel:									
Central office:									
Secretaries	15,343	20,238	23,935	28,405	32,716	36,657	37,785	38,601	38,606
Accounting/payroll clerks	15,421	20,088	24,042	28,498	33,217	37,732	39,031	39,895	39,790
Typists/data entry clerks	12,481	16,125	18,674	22,853	26,214	30,072	31,718	32,555	32,636
School building level:									
Secretaries	12,504	16,184	19,170	22,630	25,381	28,810	29,480	30,474	30,226
Library clerks	9,911	12,152	14,381	16,509	18,443	21,004	21,190	21,639	21,142
HOURLY WAGE RATE									
Other support personnel:									
Teacher aides:									
Instructional	5.89	7.43	8.77	10.00	11.35	12.86	13.23	13.48	13.55
Noninstructional	5.60	7.08	8.29	9.77	11.23	12.70	13.13	13.59	13.58
Custodians	6.90	8.54	10.05	11.35	12.61	14.19	14.59	15.04	14.92
Cafeteria workers	5.42	6.77	7.89	9.02	10.33	11.60	11.94	12.18	12.23
Bus drivers	7.27	9.21	10.69	12.48	14.18	16.56	16.44	16.62	16.61

X Not applicable.

Source: Educational Research Service, Arlington, VA, *National Survey of Salaries and Wages in Public Schools*, annual (copyright).

Table 260. Public School Employment: 1990 and 2008

[In thousands (3,181 represents 3,181,000). Covers all public elementary-secondary school districts with 100 or more full-time employees]

Occupation	1990					2008				
	Total	Male	Female	White ¹	Black ¹	Total	Male	Female	White ¹	Black ¹
All occupations²	3,181	914	2,267	2,502	463	4,772	1,213	3,559	3,562	617
Officials, administrators	43	28	15	37	4	76	36	41	60	8
Principals and assistant principals	90	56	34	70	13	190	86	104	125	35
Classroom teachers ³	1,746	468	1,278	1,469	192	2,544	613	1,930	2,055	240
Elementary schools	875	128	747	722	103	1,218	152	1,066	978	107
Secondary schools	662	304	358	570	66	1,007	394	614	828	92
Other professional staff	227	58	170	187	30	386	71	315	298	49
Teachers' aides ⁴	324	54	270	208	69	555	72	483	372	96
Clerical, secretarial staff	226	5	221	181	24	323	11	312	230	37
Service workers ⁵	524	245	279	348	129	761	352	409	454	164

¹ Excludes individuals of Hispanic origin. ² 2008 Includes other occupations not shown separately. ³ Includes other classroom teachers not shown separately. ⁴ Includes technicians. ⁵ Includes craftworkers and laborers.

Source: U.S. Equal Employment Opportunity Commission, *Elementary-Secondary Staff Information (EEO-5)*, biennial.