



FOCUS

ON THE FUNDAMENTALS #4 DISTRACTIONS

Actions

According to the National Safety Council, workplace injuries in the US cost over \$50 billion annually. Distractions in the workplace are the leading cause of accidents and injuries.

When employees stop paying attention to what they are doing they also stop thinking about personal safety.



There are FIVE MAJOR DISTRACTIONS in Our Workplace:

- 1) **Production** – The expectation to get work done in an (un)timely manner.
- 2) **Time** – The “clock” often times influences the decision a worker makes as to whether to do a job safely or to do the job on time.
- 3) **Management** – When managers and employees do not share a common belief about safety, communications become inconsistent about safe work practice expectations.
- 4) **Money** – When cost savings are the focus of every meeting people will immediately become distracted.
- 5) **Personal Life** – Personal matters at home can be a huge distraction for employees trying to stay focused on the job.

How I Improved Safety:

Person completing form: Name: _____

Supervisor: _____ Location: _____