

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

Internal Revenue Service Office of the Chief Counsel (IRSCC)

For 3rd Quarter 2012 for period ending June 30, 2012

****mixed cases are included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	6	1	12	7	9	2
Number of Complainants	6	1	9	7	7	2
Repeat Filers	0	0	3	0	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	0	5	4	1	1
Color	0	0	0	1	0	0
Religion	0	0	1	0	0	0
Reprisal	3	1	5	6	4	1
Sex	2	0	2	2	3	1
National Origin	1	0	2	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1	2	2	2	2
Disability	3	0	4	2	4	1

Non-EEO	0	0	5	0	4	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	1	0	1	0	0	0
Assignment of Duties	1	0	0	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	0
Suspension	1	0	0	0	0	0
Removal	0	0	2	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	2	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	1	6	1	6	0
Sexual	0	0	0	1	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	0
Promotion/Non-Selection	0	0	4	2	3	0
Reassignment						
Denied	0	0	0	0	0	0

Directed	0	0	0	0	0	1
Reasonable Accommodation	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	2	0	0
Time and Attendance	1	0	0	0	0	0
Training	1	0	0	0	0	0
Other	0	0	1	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	251.91	276.33	326.00	187.82	180.67	164.25
Average number of days in final action	107.86	56.00	3.00	43.00	48.00	66.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	232.57	321.50	326.00	201.43	181.75	156.00
Average number of days in final action	8.33	0	3.00	6.00	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	285.75	186.00	0	164.00	178.50	172.50
Average number of days in final action	182.50	56.00	0	55.33	48.00	66.00
Complaints Dismissed by Agency			Comparative Data			

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2012	

	2007	2008	2009	2010	2011	Thru 06- 30
Total complaints from previous Fiscal Years	15	5	4	13	10	15
Total Complainants	15	5	4	10	10	13
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	3	2	6	8	8
Final Agency Action	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06- 30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	0