ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Defense Education Activity

REPORTING PERIOD: FY 2008

AGENCT ON DEPARTMENT Speniment of a		TI - PRE-CO	MPLAINT COUNSELING	REPORTING PER	100.11	
			E. NON-ADR SETTLEMENTS WITH MON	IETARY BENEFITS		
EEO COUNSELOR				COUNSELINGS	INDIVIDUALS	AMOUNT
	COUNSELINGS	INDIVIDUALS	TOTAL	0	0	\$ 0.00
	00	O.F.	1. COMPENSATORY DAMAGES	0	0	\$ 0.00
A. TOTAL COMPLETED/ENDED COUNSELINGS	89	85	2. BACKPAY/FRONTPAY	0	0	\$ 0.00
	04	00	3. LUMP SUM PAYMENT	0	0	\$ 0.00
COUNSELED WITHIN 30 DAYS	61	60	4. ATTORNEY FEES AND COSTS	0	0	\$ 0.00
0. 001111051 50 14/1711111 04 70 00 0 14/10	27	26	5.			
2. COUNSELED WITHIN 31 TO 90 DAYS	21	20	6.		<u> </u>	
a. COUNSELED WITHIN WRITTEN EXTENSION	7	7	7.			
PERIOD NO LONGER THAN 60 DAYS b. COUNSELED WITHIN 90 DAYS WHERE			F. NON-ADR SETTLEMENTS WITH NON	MONETA DV DENIE	EITO	
INDIVIDUAL PARTICIPATED IN ADR	13	12	1: NON-ADA SETTELMENTS WITH NON	COUNSELINGS	INDIVIDUALS	
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	7	7	TOTAL	5	5	
3. COUNSELED BEYOND 90 DAYS	1	1	1. HIRES	0	0	1
4. COUNSELED DUE TO REMANDS	0	0	a. RETROACTIVE	0	0	
			b. NON-RETROACTIVE	0	0	
ADR INTAKE OFFICER			2. PROMOTIONS	0	0	
	COUNSELINGS	INDIVIDUALS	a. RETROACTIVE	0	0	
B. TOTAL COMPLETED/ENDED COUNSELINGS	0	0	b. NON-RETROACTIVE	0	0	
		_	3. EXPUNGEMENTS	0	0	1
COUNSELED WITHIN 30 DAYS	0	0	4. REASSIGNMENTS	1	1	
0. 001 NOEL ED WITH 111 01 TO 00 D 11/0	0	0	5. REMOVALS RESCINDED	1	1	
COUNSELED WITHIN 31 TO 90 DAYS a. COUNSELED WITHIN WRITTEN EXTENSION	, J	U	a. REINSTATEMENT	0	0	ł
	0	0	b. VOLUNTARY RESIGNATION 6. ACCOMMODATIONS	1	0	ł
PERIOD NO LONGER THAN 60 DAYS b. COUNSELED WITHIN 90 DAYS WHERE	<u> </u>		6. ACCOMMODATIONS 7. TRAINING	0	0	ł
INDIVIDUAL PARTICIPATED IN ADR	0	0	8. APOLOGY	0	0	ł
C. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0	9. DISCIPLINARY ACTIONS	2	2	1
3. COUNSELED BEYOND 90 DAYS	0	0	a. RESCINDED	1	1	1
4. COUNSELED DUE TO REMANDS	0	0	b. MODIFIED	1	1	
			10. PERFORMANCE EVALUATION MODIFIED	0	0	1
COMBINED TOTAL			11. LEAVE RESTORED	0	0	
	COUNSELINGS	INDIVIDUALS	12. Placed under Different Supervisor	1	1	
			13.			
C. TOTAL COMPLETED/ENDED COUNSELINGS	89	85				
4 OOLINGELED WITHIN OO DAYO	0.4	60	G. ADR SETTLEMENTS WITH MONETAR		Livinii	
COUNSELED WITHIN 30 DAYS	61	60		COUNSELINGS	INDIVIDUALS	AMOUNT
2 COUNCELED WITHIN 24 TO 00 DAVE	27	26	TOTAL	0	0	\$ 0.00
COUNSELED WITHIN 31 TO 90 DAYS a. COUNSELED WITHIN WRITTEN EXTENSION		20	COMPENSATORY DAMAGES BACKPAY/FRONTPAY	0	0	\$ 0.00 \$ 0.00
PERIOD NO LONGER THAN 60 DAYS	7	7	3. LUMP SUM PAYMENT	0	0	\$ 0.00 \$ 0.00
b. COUNSELED WITHIN 90 DAYS WHERE		-	4. ATTORNEY FEES AND COSTS	0	0	\$ 0.00
INDIVIDUAL PARTICIPATED IN ADR	13	12	5.	0	T T	
C. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	7	7	6.			
COUNSELED BEYOND 90 DAYS	1	1	7.			
4. COUNSELED DUE TO REMANDS	0	0				•
			H. ADR SETTLEMENTS WITH NON-MON			
				COUNSELINGS	INDIVIDUALS	
D. COLINICELING ACTIVITIES	COUNSELINGS	INDIVIDUALS	TOTAL	2	2	
D. COUNSELING ACTIVITIES	_		1. HIRES	0	0	Į.
ON HAND AT THE BEGINNING OF THE PEROPTING PERIOD	0	0	a. RETROACTIVE	0	0	ł
REPORTING PERIOD 2. INITIATED DURING THE REPORTING PERIOD	8	8 86	b. NON-RETROACTIVE 2. PROMOTIONS	0	0	ł
COMPLETED/ENDED COUNSELINGS	89		PROMOTIONS a. RETROACTIVE	0	0	ł
a. SETTLEMENTS (MONETARY AND	89	85	b. NON-RETROACTIVE	0	0	1
NON-MONETARY)	7	7	3. EXPUNGEMENTS	0	0	1
b. WITHDRAWALS/NO COMPLAINT FILED	50	49	4. REASSIGNMENTS	0	0	1
c. COUNSELINGS COMPLETED/ENDED IN	30	48	5. REMOVALS RESCINDED	0	0	1
REPORTING PERIOD THAT RESULTED	[a. REINSTATEMENT	0	0	1
IN COMPLAINT FILINGS IN REPORTING			b. VOLUNTARY RESIGNATION	0	0	1
PERIOD	31	31	6. ACCOMMODATIONS	0	0	1
d. DECISION TO FILE COMPLAINT PENDING		,	7. TRAINING	0	0	
AT THE END OF THE REPORTING PERIOD	1	1	8. APOLOGY	0	0]
4. COUNSELINGS PENDING AT THE END OF THE		_	9. DISCIPLINARY ACTIONS	0	0]
REPORTING PERIOD	8	7	a. RESCINDED	0	Ω	
	[b. MODIFIED	0	0	ļ
			10. PERFORMANCE EVALUATION MODIFIED	1	1	
	[11. LEAVE RESTORED	0	0	
			12. Extra Duties Processed Directly Through Principal	1	1	
			13.			
			I. NON-ADR SETTLEMENTS			
1			II. INCIN-AUD SELLLEIVIEN IS			
4				COLINGELINGS	INDIVIDUALO	
			TOTAL	COUNSELINGS 5	INDIVIDUALS 5	

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY ((REPORTING PERIOD BEGINS OR DEPARTMENT: Department of Defense Education Activity	OCTOBER 1ST AND ENDS SEPTEMB REPORTING F		FY 2008				
	FORMAL COMPLAINT ACTIVITIES	PART III - AGENCY RESOU			REPORTI	NG LINE		
48	A. COMPLAINTS ON HAND AT THE BEGINNING	A. AGENCY & CONTRACT I						
70	OF THE REPORTING PERIOD				NCY	CONTR	RACT	
				NUMBER PERCENT				1
31	B. COMPLAINTS FILED	1. WORK FORCE						i
	_	a. TOTAL WORK F	ORCE	15354				1
1	C. REMANDS (sum of lines C1+C2+C3)	b. PERMANENT E						i
1	C.1. REMANDS (NOT INCLUDED IN A. OR B.)	2. COUNSELOR		14		0		i
0	C.2. REMANDS (INCLUDED IN A. OR B.)	a. FULL-TIME		9	64.29	0	0.00	1
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING	b. PART-TIME		0	0.00	0	0.00	i
U	PERIOD THAT ARE NOT CAPTURED IN C.1. OR C.2. ABOVE	c. COLLATERAL I	OLITY	5	35.71	0	0.00	i
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT	G. GGEENTENGE			00.71	0	0.00	1
U	REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS	3. INVESTIGATOR		0		1		1
	NEI EEO EB INT. ON II. HIM NEODETEB FROM NEIMANDO	a. FULL-TIME		0	0.00	1	100.00	1
80	D. TOTAL COMPLAINTS (sum of lines A+B+C1)	b. PART-TIME		0	0.00	0	0.00	1
00	E. Terriz com Elimite (camer miser N E ve l)	c. COLLATERAL I	OLITY	0	0.00	0		
80	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED	o. ooleytervier	2011	U	0.00	U	0.00	
00	E. GOIM EXINTO IN LINE B THAT WERE NOT GORGOEDATED	4. COUNSELOR/INVESTIGATOR		0		0		1
46	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD	a. FULL-TIME			0.00		0.00	1
40	Som Emilion Line E GLOGED BOMING REPORT FERIOD	b. PART-TIME		0	0.00	0	0.00	ł
0	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED	c. COLLATERAL I	OUTY	0	0.00	0	0.00	l
U	3. 33 M LANGIN LINE D THAT WERE CONSCIDATED	B. AGENCY & CONTRACT S			0.00	U	0.00	
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD	B. AGENCI & CONTRACT	JIAIT IN	AINING				
0			COLINS	SELORS	INVEST	IGATORS	COUNS/II	IVESTIC
24	I. COMPLAINTS ON HAND AT THE END OF THE		AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
34	REPORTING PERIOD (Line D - (F + H)) + [(C2 + C3) - C4]	1. NEW STAFF - TOTAL	O AGENCY	O CONTRACT	O AGENCY		AGENCY 0	
	REPORTING PERIOD (LINE D - (F + H)) + [(C2 + C3) - C4]	a. STAFF RECEIVING REQUIRED	0	0	0	0	0	0
0.4	I INDIVIDUAL C FILING COMPLAINTS	32 OR MORE HOURS				_		
31	J. INDIVIDUALS FILING COMPLAINTS		0	0	0	0	0	0
	I/ AULINDED OF JOINT PROOFSOING LINITS FROM	b. STAFF RECEIVING 8 OR MORE						
0	K. NUMBER OF JOINT PROCESSING UNITS FROM	HOURS, USUALLY GIVEN TO						
	CONSOLIDATION OF COMPLAINTS	EXPERIENCED STAFF	0	0	0	0	0	0
		c. STAFF RECEIVING NO					_	
		TRAINING AT ALL	0	0	0	0	0	0
		2. EXPERIENCED STAFF - TOTAL	14	0	0	1	0	0
		a. STAFF RECEIVING REQUIRED						
		8 OR MORE HOURS	0	0	0	1	0	0
		b. STAFF RECEIVING 32 OR						
		MORE HOURS, GENERALLY						
		GIVEN TO NEW STAFF	14	0	0	0	0	0
		c. STAFF RECEIVING NO						
		TRAINING AT ALL	0	0	0	0	0	0
		C. REPORTING LINE		lina Dara	oto lob			
		1 EEO DIRECTOR'S			este Joni	ison		
		1a. DOES THE EEO D	IRECTOR F	REPORT			YES	NO
		TO THE AGENCY	HEAD?				Χ	
		2. IF NO, WHO DOES	THE EEO	DIRECTOR I	REPORT TO	?		
		PERSON:						
		TITLE:						
		WHO IS RESPONS	SIBLE FOR	THE DAY-TO	D-DAY OPER	RATION OF 1	THE EEO	
		PROGRAM IN YOU	JR DEPART	MENT/AGEN	NCY/ORGAN	IIZATION?		
		PERSON: Alina Doreste J	lohnsor	า				
		TITLE: Chief, Diversity	Mgmt	& EEO				
		4 WHO DOES THAT		REPORT TO?	•			
		PERSON: Dr. Shirley A. N	∕liles					
		Director DeDE	- Λ					
		тітье: Director, DoDE	H					

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

COMPLAINANTS BY ISSUE TOTAL page 3 OMPLAINTS BY ISSUE TOTAL REPORTING PERIOD: FY 2008 TOTAL BY ISSUE თ ω DISABILITY AGE EQUAL STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS MALE (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) NATIONAL ORIGIN PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED BASES OF ALLEGED DISCRIMINATION FEMALE ω ω SEX MALE REPRISAL RELIGION RACES AGENCY OR DEPARTMENT: Department of Defense Education Activity WHITE AFRICAN BLACK / RACE OTHER PACIFIC ASIAN AMER, INDIAN ALASKA EEOC FORM 462 (REVISED DECEMBER 2007) OTAL COMPLAINTS FILED BY BASES ISSUES OF ALLEGED DISCRIMINATION OTAL ISSUES BY BASES REASONABLE ACCOMMOD, MEDICAL EXAMINATION TIME AND ATTENDANCE DIRECTED SEXUAL

Printed on 11/26/2008

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Defense Education Activity REPORTING PERIOD: FY 2008

PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

(IF A SINGLE COMPLAINT HAS MOLTIFLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.

41 1. TITLE VII

16 2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)

11 3. REHABILITATION ACT

0 4. EQUAL PAY ACT (EPA)

B. TOTAL BY STATUTES

THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.

(A1+A2+A3+A4)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	(1+2+3)	46	15895	345.54
1. WITHDRAWALS		2	474	237.00
a. NON-ADR WITHDRAWALS		2	474	237.00
b. ADR WITHDRAWALS		0	0	0.00
2. SETTLEMENTS		17	4985	293.24
a. NON-ADR SETTLEMENTS		15	4769	317.93
b. ADR SETTLEMENTS		2	216	108.00
3. FINAL AGENCY DECISIONS	(B+C)	27	10436	386.52
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	(1+2+3)	24	7918	329.92
1. FINDING DISCRIMINATION		0	0	0.00
2. FINDING NO DISCRIMINATION		18	7099	394.39
3. DISMISSAL OF COMPLAINTS		6	819	136.50
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	(1+2)	3	2518	839.33
1. AJ DECISION FULLY IMPLEMENTED	(a+b)	3	2518	839.33
(a) FINDING DISCRIMINATION		0	0	0.00
(b) FINDING NO DISCRIMINATION		3	2518	839.33
(c) DISMISSAL OF COMPLAINTS		0	0	0.00
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)	0	0	0.00
(a) FINDING DISCRIMINATION	(i+ii+iii)	0	0	0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY		0	0	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING		0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY		0	0	0.00
(b) FINDING NO DISCRIMINATION		0	0	0.00
(c) DISMISSAL OF COMPLAINTS		0	0	0.00

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ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

STATISTICAL REPORT OF DISCRIMINATION CON (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS S		20TU\	
AGENCY OR DEPARTMENT: Department of Defense Education Activity	REPORTING	PERIOD: FY	2008
PART VI - SUMMARY OF CLOSÚRES BY CATE	`		
	TOTAL	TOTAL	AVERAGE
	NUMBER	DAYS	DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2+3+4)	18	1699	94.39
1. COMPLAINANT REQUESTED IMMEDIATE FAD (1a+1b)	4	397	99.25
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	2	114	57.00
b.AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	2	283	141.50
2. COMPLAINANT DID NOT ELECT HEARING OR FAD (2a+2b)	11	951	86.45
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	2	108	54.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	9	843	93.67
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	2	301	150.50
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	2	301	150.50
4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	1	50	50.00
a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	1	50	50.00
PART VII - SUMMARY OF COMPLAINTS CLOSED BY TYP	S OF BENE	FITS	
DURING FORMAL COMPLAINT STAGE			
			AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS		17	
B. CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT		7	\$ 66808.00
1. BACK PAY/FRONT PAY		0	\$ 0.00
2. LUMP SUM PAYMENT		6	\$ 65308.00
3. COMPENSATORY DAMAGES		1	\$ 1500.00
C. CLOSURES WITH ATTORNEY FEES AND COSTS		5	\$ 78500.00
D. SUBTOTAL OF ALL MONETARY BENEFITS (B+C)		12	\$ 145308.00
E. CLOSURES WITH NON-MONETARY BENEFITS		6	
F. TYPES OF BENEFITS		NUMBER OF CLOSURES	NUMBER OF CLOSURES WITH
		WITH MONETARY BENEFITS	NON-MONETARY BENEFITS
1. HIRES		1	1
a. RETROACTIVE		0	1
b. NON-RETROACTIVE		1	0
2. PROMOTIONS		1	1
a. RETROACTIVE		1	0
b. NON-RETROACTIVE		0	1
3. EXPUNGEMENTS		1	0
4. REASSIGNMENTS		0	2
5. REMOVALS RESCINDED		0	0
a. REINSTATEMENT		0	0
b. VOLUNTARY RESIGNATION		0	0
6. ACCOMMODATIONS		0	0
7. TRAINING		0	0
8. APOLOGY		0	0
9. DISCIPLINARY ACTIONS		1	1
a. RESCINDED		1	1
b. MODIFIED	1	0	0
10. PERFORMANCE EVALUATION MODIFIED		1	0
11. LEAVE RESTORED		2	2
12. LUMP SUM PAYMENT	 	0	0
13.	 	U	U
14.			

EEOC FORM 462 (REVISED November 2008)

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Defense Education Activity REPORTING PERIOD: FY 2008

PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	NUMBER OF DAYS PENDING FOR OLDEST CASE
(1+2+3+4)	34	11440		
1. COMPLAINTS PENDING WRITTEN NOTIFICATION (Acknowledgment)	1	1	1.00	1
2. COMPLAINTS PENDING IN INVESTIGATION	13	1392	107.08	221
3. COMPLAINTS PENDING IN HEARINGS	18	9536	529.78	1203
4. COMPLAINTS PENDING A FINAL AGENCY ACTION	2	511	255.50	305

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

		TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	(1+3)	22	4545	206.59
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	(a+b+c)	21	4432	211.05
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		6	926	154.33
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		15	3506	233.73
TIMELY COMPLETED INVESTIGATIONS		7	1604	229.14
2. UNTIMELY COMPLETED INVESTIGATIONS		8	1902	237.75
c . INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		0	0	0.00
2. AGENCY INVESTIGATION COSTS		\$ 99512.07		4738.67
3. INVESTIGATIONS COMPLETED BY CONTRACTORS	(a+b+c)	1	113	113.00
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		1	113	113.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		0	0	0.00
TIMELY COMPLETED INVESTIGATIONS		0	0	0.00
2. UNTIMELY COMPLETED INVESTIGATIONS		0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		0	0	0.00
4. CONTRACTOR INVESTIGATION COSTS		\$ 3700.00		3700.00

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(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Defense Education Activity REPORTING PERIOD: FY 2008

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASE (PRE-COMPLAINT)

	INFORMAL PHASE (PRI	E-COMPLAINT) COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
A ADD DE	NIDING EDAM DDEVIGUE DEDADTING DEDIAD	COGINGEEINGS	INDIVIDUALS	DATO	AVEITAGE BATS
	NDING FROM PREVIOUS REPORTING PERIOD TIONS IN COMPLETED/ENDED COUNSELINGS				
1.	ADR OFFERED BY AGENCY	87	84		
2.	REJECTED BY COUNSELEE	65	64		
3.	REJECTED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS)	4	4		
4.	TOTAL ACCEPTED INTO ADR PROGRAM	18	18		
C. ADR RES	OURCES USED IN COMPLETED/ENDED COUNSELINGS	8	0		
1.	INHOUSE	3	3		
2.	ANOTHER FEDERAL AGENCY	5	5		
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS				
	OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
5.	FEDERAL EXECUTIVE BOARD	0	0		
6.					
7.					
D. ADR TEC	HNIQUES USED IN COMPLETED/ENDED COUNSELINGS	8	0	161	20.13
1.	MEDIATION	8	8	161	20.13
2.	SETTLEMENT CONFERENCES	0	0	0	0.00
3.	EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4	FACTFINDING	0	0	0	0.00
5.	FACILITATION	0	0	0	0.00
6	OMBUDSMAN	0	0	0	0.00
7.	PEER REVIEW	0	0	0	0.00
8.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
9.					
10.					
11. E. STATUS	OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED	18	18	299	16.61
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	2	2	79	39.50
	b. NO FORMAL COMPLAINT FILED	7	6	48	6.86
	c. NO RESOLUTION (COMPLAINT FILED)	5	5	88	17.60
	d. NO ADR ATTEMPT (COMPLAINT FILED)	4	4	84	21.00
	e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0	0	0.00
2.	OPEN INVENTORY - ADR PENDING				
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(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Defense Education Activity

REPORTING PERIOD: FY 2008

PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE

		MAL PHASE			
		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
ADD DE	TAIDING EDOM DREVIOUS DEPORTING DEDIOD	OOMI LANTO	OOMI LANANTO	DATO	AVEITAGE BATO
	ENDING FROM PREVIOUS REPORTING PERIOD				
	CTIONS IN COMPLAINT CLOSURES				
1	ADR OFFERED BY AGENCY	8	8		
2.	REJECTED BY COMPLAINANT	0	0		
3.	REJECTED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS)	1	1		
4.	TOTAL ACCEPTED INTO ADR PROGRAM	7	7		
C. ADR RE	ESOURCES USED IN COMPLAINT CLOSURES	5	0		
1	INHOUSE	3	3		
2.					
	ANOTHER FEDERAL AGENCY	2	2		
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS				
	OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
5.	FEDERAL EXECUTIVE BOARD	0	0		
6.					
7.					
	CUMOLIES LISED IN COMPLAINT OLOSUBES	-		400	07.00
	ECHNIQUES USED IN COMPLAINT CLOSURES	5	0	139	27.80
1.	MEDIATION	5	5	139	27.80
2.	SETTLEMENT CONFERENCES	0	0	0	0.00
3.	EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4.	FACTFINDING	0	0	0	0.00
5.	FACILITATION	0	0	0	0.00
6.	OMBUDSMAN	0	0	0	0.00
7.	MINI-TRIALS			0	
		0	0		0.00
8.	PEER REVIEW	0	0	0	0.00
9.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
10.					
11.					
12.					
. STATUS	S OF CASES IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED	7	7	147	21.00
		,	,	177	
	a SETTI EMENTS WITH RENEETS ALCOHOLOGIC	0	0	40	21 50
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	2	2	43	21.50
	b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
	b. WITHDRAWAL FROM EEO PROCESSc. NO RESOLUTION	0 3	0 3	0 97	0.00 32.33
	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT	0	0	0	0.00
2.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING	0 3 2	0 3 2	0 97 7	0.00 32.33
	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT	0 3	0 3	0 97	0.00 32.33
	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING	0 3 2	0 3 2 COMPLAINANTS	0 97 7	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL)	0 3 2 COMPLAINTS	0 3 2 COMPLAINANTS	0 97 7 AMOUNT \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES	0 3 2 COMPLAINTS 0 0	0 3 2 COMPLAINANTS 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY	0 3 2 COMPLAINTS 0 0	0 3 2 COMPLAINANTS 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM	0 3 2 COMPLAINTS 0 0 0	0 3 2 COMPLAINANTS 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS	0 3 2 COMPLAINTS 0 0	0 3 2 COMPLAINANTS 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM	0 3 2 COMPLAINTS 0 0 0	0 3 2 COMPLAINANTS 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS	0 3 2 COMPLAINTS 0 0 0	0 3 2 COMPLAINANTS 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS	0 3 2 COMPLAINTS 0 0 0	0 3 2 COMPLAINANTS 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS	0 3 2 COMPLAINTS 0 0 0	0 3 2 COMPLAINANTS 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g.	0 3 2 COMPLAINTS 0 0 0	0 3 2 COMPLAINANTS 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES	0 3 2 COMPLAINTS 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE	0 3 2 COMPLAINTS 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE	0 3 2 COMPLAINTS 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS	0 3 2 COMPLAINTS 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE	0 3 2 COMPLAINTS 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS	0 3 2 COMPLAINTS 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE iii. NON-RETROACTIVE	0 3 2 COMPLAINTS 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE iii. NON-RETROACTIVE c. EXPUNGEMENTS	0 3 2 COMPLAINTS 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS	0 3 2 COMPLAINTS 0 0 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED	0 3 2 COMPLAINTS 0 0 0 0 0 0 2 2 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE iii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION	0 3 2 COMPLAINTS 0 0 0 0 0 0 2 2 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE iii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE iii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
BENEFI 1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE iii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT iii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY ii. DISCIPLINARY ACTIONS	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING g. TRAINING h. APOLOGY i. DISCIPLINARY ACTIONS i. RESCINDED	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY i. DISCIPLINARY ACTIONS i. RESCINDED ii. RESCINDED ii. RESCINDED ii. RESCINDED ii. RESCINDED ii. DISCIPLINARY ACTIONS i. RESCINDED ii. MODIFIED	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING g. TRAINING h. APOLOGY i. DISCIPLINARY ACTIONS i. RESCINDED	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
1.	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE b. PROMOTIONS i. RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY i. DISCIPLINARY ACTIONS i. RESCINDED ii. RESCINDED ii. RESCINDED ii. RESCINDED ii. RESCINDED ii. DISCIPLINARY ACTIONS i. RESCINDED ii. MODIFIED	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE iii. NON-RETROACTIVE iii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT iii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY i. RESCINDED ii. RESCINDED ii. RESCINDED ii. RESCINDED ii. RESCINDED ii. RESCINDED ii. REPROACTIVE iii. NON-RETROACTIVE	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33
. BENEFI	b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING ITS RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS e. f. g. NON-MONETARY (INSERT TOTAL) a. HIRES i. RETROACTIVE ii. NON-RETROACTIVE iii. NON-RETROACTIVE iii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT iii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY i. RESCINDED ii. RESCINDED ii. RESCINDED ii. RESCINDED ii. RESCINDED ii. RESCINDED ii. REPROACTIVE iii. NON-RETROACTIVE	0 3 2 COMPLAINTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 3 2 COMPLAINANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 97 7 AMOUNT \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	0.00 32.33

(REPORTING PERIOD BEGINS OCTOBE	R 1ST AND ENDS SEPTEME	BER 30TH)	
AGENCY OR DEPARTMENT: Department of Defense Education Activity	ty REPORTING PERIOD:	FY 2008	
PART XII - SUMMARY OF EEO ADF	R PROGRAM ACTI	/ITIES	
EEO ADR TRAINING AND	RESOURCES		
	NUMBER IN TOTAL WORKFORCE	CUMULATIVE TOTAL WORKFORCE TRAINED	1
A. BASIC EEO ADR ORIENTATION TRAINING			
1. MANAGERS	410	224]
2. EMPLOYEES	14944	5037	
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	15354		
	15		1
C. RESOURCES THAT MANAGE ADR PROGRAM (DOES NOT			
INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)			
 IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY) 	0		
2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0		
3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	15		
4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS	G) 0		
	AMOUNT		
D. ADR FUNDING SPENT	\$ 18800.00		1
I certify that the EEO complaint data contained on this report, EEOC Form Report of Discrimination Complaints, for the reporting period October 1, thr	•		nistical
TYPED NAME AND TITLE OF CERTIFYING OFFICIAL:			
SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN here to serve as your electronic signat	ure)		
TYPED NAME AND TITLE OF PREPARER: Allison Kennedy, EEO Specialist			
SIGNATURE OF PREPARER:			
SIGNATURE OF FREFARER.	Allison.Kennedy@hq.do	dea edu	
DATE: 11/18/2008 TELEPHONE NUMBER: 703-588-3234	E-MAIL:	FAX:	
This report is due to the following address on or before October 31st.			

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Appendix A - Comments

Part 3

DDEA - III.B.1 CI/Agency - We do not have any agency investigators. The Agency uses CPMS, IRD investigators, DDEA - III.B.1 Inv/Agency - We do not have any agency investigators. The Agency uses CPMS, IRD investigators, DDEA - III.B.2 CI/Agency - We do not have any agency investigators. The Agency uses CPMS, IRD investigators, DDEA - III.B.2 Inv/Agency - We do not have any agency investigators. The Agency uses CPMS, IRD investigators,

Part 8

DDEA - VIII.A.3 Pending Oldest Case - Information regarding oldest case Complainant - Joyce Green Linder (EU-FY05-16)
Filed formal - 6/15/05
Investigator Requested - 9/21/05
ROI Complete/Submit - 12/27/05
Complainant Requested a Hearing - 1/25/06

Case File Sent to EEOC - 2/2/06. Received @ EEOC 12/8/06. Motion for Summary Judgement - 5/10/07, decision pending. 7/10/08, Agency requested status from EEOC, as of 10/24/08, no status provided.