

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:  
DoDEA (and below)**

For 3rd Quarter 2012 for period ending June 30, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	50	31	44	<a href="#">49</a>	<a href="#">55</a>	<a href="#">55</a>
Number of Complainants	50	31	43	49	55	55
Repeat Filers	1	0	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	27	10	14	<a href="#">20</a>	<a href="#">25</a>	<a href="#">17</a>
Color	7	2	5	<a href="#">10</a>	<a href="#">8</a>	<a href="#">5</a>
Religion	4	1	1	<a href="#">5</a>	<a href="#">2</a>	<a href="#">2</a>
Reprisal	15	9	9	<a href="#">24</a>	<a href="#">24</a>	<a href="#">19</a>
Sex	23	9	20	<a href="#">18</a>	<a href="#">20</a>	<a href="#">20</a>
PDA	0	0	0	<a href="#">0</a>	<a href="#">0</a>	<a href="#">0</a>
National Origin	5	7	8	<a href="#">8</a>	<a href="#">13</a>	<a href="#">7</a>
Equal Pay Act	0	0	1	<a href="#">0</a>	<a href="#">0</a>	<a href="#">0</a>
Age	20	10	18	<a href="#">23</a>	<a href="#">16</a>	<a href="#">20</a>
Disability	16	7	6	<a href="#">12</a>	<a href="#">16</a>	<a href="#">14</a>
Genetics	0	0	0	<a href="#">0</a>	<a href="#">0</a>	<a href="#">0</a>
Non-EEO	0	0	1	<a href="#">0</a>	<a href="#">0</a>	<a href="#">0</a>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	5	1	6	<u>13</u>	<u>5</u>	<u>4</u>
Assignment of Duties	3	2	2	<u>7</u>	<u>7</u>	<u>5</u>
Awards	0	0	0	<u>0</u>	<u>0</u>	<u>1</u>
Conversion to Full-time	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
<b>Disciplinary Action</b>						
Demotion	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Reprimand	2	2	1	<u>2</u>	<u>3</u>	<u>1</u>
Suspension	1	0	0	<u>2</u>	<u>0</u>	<u>1</u>
Removal	0	0	1	<u>1</u>	<u>1</u>	<u>0</u>
Other	0	1	0	<u>1</u>	<u>5</u>	<u>1</u>
Duty Hours	0	0	0	<u>1</u>	<u>0</u>	<u>1</u>
Evaluation Appraisal	0	1	0	<u>2</u>	<u>5</u>	<u>5</u>
Examination/Test	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
<b>Harassment</b>						
Non-Sexual	17	14	21	<u>22</u>	<u>26</u>	<u>16</u>
Sexual	3	2	1	<u>1</u>	<u>3</u>	<u>1</u>
Medical Examination	1	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Pay (Including Overtime)	0	0	1	<u>0</u>	<u>0</u>	<u>1</u>
Promotion/Non-Selection	3	5	2	<u>5</u>	<u>2</u>	<u>8</u>
<b>Reassignment</b>						
Denied	1	0	0	<u>0</u>	<u>4</u>	<u>0</u>
Directed	9	4	4	<u>2</u>	<u>5</u>	<u>2</u>
Reasonable Accommodation	2	4	2	<u>1</u>	<u>4</u>	<u>4</u>
Reinstatement	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>

Retirement	0	0	0	<u>2</u>	<u>0</u>	<u>0</u>
Termination	6	4	5	<u>4</u>	<u>13</u>	<u>4</u>
Terms/Conditions of Employment	2	1	5	<u>2</u>	<u>9</u>	<u>6</u>
Time and Attendance	2	0	0	<u>2</u>	<u>2</u>	<u>2</u>
Training	1	0	0	<u>0</u>	<u>2</u>	<u>0</u>
Other	0	1	0	<u>6</u>	<u>1</u>	<u>3</u>
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru06-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Complaints pending during fiscal year						
Average number of days in investigation	264.37	216.79	215.31	215.82	178.97	189.00
Average number of days in final action	122.42	161.76	76.53	49.00	62.12	43.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	257.93	212.00	214.11	215.22	160.41	197.52
Average number of days in final action	89.83	52.00	37.57	19.50	23.60	30.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	269.20	220.15	215.94	216.50	220.75	165.33
Average number of days in final action	155.00	187.59	110.62	58.83	78.17	49.14
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru06-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Total Complaints Dismissed by Agency	17	8	11	<u>12</u>	<u>10</u>	<u>6</u>
Average days pending						

prior to dismissal						
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**Complaints Withdrawn by Complainants**

Total Complaints Withdrawn by Complainants	2	2	2	<u>3</u>	<u>4</u>	<u>2</u>
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Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru06-30	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Without Hearing	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
With Hearing	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru06-30	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
<b>Total Number Findings</b>	0		0		0		1		0		0	
Race	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0
Color	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0
Religion	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0
Sex	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
PDA	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Age	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0
Disability	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0

Genetics	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Non-EEO	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
<b>Findings After Hearing</b>														
<b>Findings After Hearing</b>	0		0		0		1		0		0			
Race	0	0	0	0	0	0	1	100	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Color	0	0	0	0	0	0	1	100	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Religion	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	1	100	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Sex	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
PDA	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Age	0	0	0	0	0	0	1	100	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Disability	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Genetics	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
<b>Findings Without Hearing</b>														
<b>Findings Without Hearing</b>	0		0		0		0		0		0			
Race	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Color	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Religion	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Sex	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
PDA	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Age	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Disability	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Genetics	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0

Non-EEO	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru06-30</b>	
	<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>2011</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Awards	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Removal	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Other	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
<b>Reassignment</b>												
Denied	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0
Directed	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0

Reasonable Accommodation	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
<b>Findings After Hearing</b>	0		0		0		1		0		0		
Appointment/Hire	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0

Reassignment												
Denied	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0
Directed	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Termination	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Training	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Awards	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Removal	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Other	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0



Medical Examination	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Directed	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Termination	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Training	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2012Thru06-30
	Previous Fiscal Year Data						
	2007	2008	2009	2010	2011		
Total complaints from previous Fiscal Years	35	51	33	<u>0</u>	<u>0</u>	<u>0</u>	
Total Complainants	34	50	31	39	46	68	
<b>Number complaints pending</b>							
Investigation	0	0	0	<u>2</u>	<u>2</u>	<u>0</u>	
ROI issued, pending Complainant's action	1	0	0	<u>0</u>	<u>0</u>	<u>0</u>	
Hearing	0	0	10	<u>12</u>	<u>21</u>	<u>38</u>	
Final Agency Action	3	0	2	<u>1</u>	<u>1</u>	<u>2</u>	
Appeal with EEOC Office of Federal Operations	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>	
Complaint Investigations	Comparative Data						
	Previous Fiscal Year Data					2012Thru06-	

	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	4	1	0	<u>2</u>	<u>4</u>	<u>2</u>