

Vermont 2011

ECONOMIC – DEMOGRAPHIC

PROFILE SERIES



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VERMONT DEPARTMENT OF LABOR

**Vermont Department of Labor
ECONOMIC – DEMOGRAPHIC PROFILE**

The Vermont Economic-Demographic Profile is published by the Economic & Labor Market Information Section of the Vermont Department of Labor. This publication can be found under the Publications heading on our Labor Market website at www.vtLmi.info.

The Economic – Demographic Profile Series was prepared by:

Vicki Ewen
Mathew Barewicz
Dmitri Repnikov
Loreen De Geus
Richard Willey

For questions or to receive email notification of upcoming publications and data releases, contact us at:

Vermont Department of Labor
Economic & Labor Market Information
P.O. Box 488
Montpelier, VT 05601-0488

Or telephone: (802) 828-4202 TDD: (802) 828-4203 email: Labor-Lmi@state.vt.us

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An Economic -
Demographic
Profile of Vermont
2011

Vermont Department of Labor
5 Green Mountain Drive
P.O. Box 488
Montpelier, VT 05601-0488

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SUMMARY OF COUNTY CHARACTERISTICS

| <u>CHARACTERISTICS</u> | <u>COUNTY</u> | <u>% OF STATE</u> |
|-------------------------------|---------------|-------------------|
| VERMONT | | |
| Population (2009) | 621,760 | NA |
| Employment (2009) | 292,370 | NA |
| Per Capita Income (\$) (2009) | 39,205 | NA |
| Annual Wage (\$) (2009) | 38,767 | NA |
| Area (Square Miles) | 9,609 | NA |
| ADDISON | | |
| Population (2009) | 36,760 | 6% |
| Employment (2009) | 13,734 | 5% |
| Per Capita Income (\$) (2009) | 35,675 | 91% |
| Annual Wage (\$) (2009) | 37,095 | 96% |
| Area (Square Miles) | 818 | 9% |
| BENNINGTON | | |
| Population (2009) | 36,411 | 6% |
| Employment (2009) | 16,963 | 6% |
| Per Capita Income (\$) (2009) | 41,427 | 106% |
| Annual Wage (\$) (2009) | 35,607 | 92% |
| Area (Square Miles) | 673 | 7% |
| CALEDONIA | | |
| Population (2009) | 30,252 | 5% |
| Employment (2009) | 11,078 | 4% |
| Per Capita Income (\$) (2009) | 32,701 | 83% |
| Annual Wage (\$) (2009) | 33,697 | 87% |
| Area (Square Miles) | 619 | 6% |
| CHITTENDEN | | |
| Population (2009) | 152,313 | 24% |
| Employment (2009) | 92,078 | 31% |
| Per Capita Income (\$) (2009) | 43,483 | 111% |
| Annual Wage (\$) (2009) | 45,391 | 117% |
| Area (Square Miles) | 614 | 6% |

SUMMARY OF COUNTY CHARACTERISTICS

| <u>CHARACTERISTICS</u> | <u>COUNTY</u> | <u>% OF STATE</u> |
|-------------------------------|---------------|-------------------|
| ESSEX | | |
| Population (2009) | 6,394 | 1% |
| Employment (2009) | 1,256 | 0% |
| Per Capita Income (\$) (2009) | 23,787 | 61% |
| Annual Wage (\$) (2009) | 27,351 | 71% |
| Area (Square Miles) | 671 | 7% |
| FRANKLIN | | |
| Population (2009) | 48,182 | 8% |
| Employment (2009) | 16,206 | 6% |
| Per Capita Income (\$) (2009) | 36,518 | 93% |
| Annual Wage (\$) (2009) | 37,622 | 97% |
| Area (Square Miles) | 704 | 7% |
| GRAND ISLE | | |
| Population (2009) | 7,560 | 1% |
| Employment (2009) | 1,133 | 0% |
| Per Capita Income (\$) (2009) | 37,168 | 95% |
| Annual Wage (\$) (2009) | 29,615 | 76% |
| Area (Square Miles) | 189 | 2% |
| LAMOILLE | | |
| Population (2009) | 25,958 | 4% |
| Employment (2009) | 10,527 | 4% |
| Per Capita Income (\$) (2009) | 36,669 | 94% |
| Annual Wage (\$) (2009) | 32,078 | 83% |
| Area (Square Miles) | 476 | 5% |
| ORANGE | | |
| Population (2009) | 28,896 | 5% |
| Employment (2009) | 7,542 | 3% |
| Per Capita Income (\$) (2009) | 33,677 | 86% |
| Annual Wage (\$) (2009) | 32,449 | 84% |
| Area (Square Miles) | 692 | 7% |

SUMMARY OF COUNTY CHARACTERISTICS

| <u>CHARACTERISTICS</u> | <u>COUNTY</u> | <u>% OF STATE</u> |
|-------------------------------|---------------|-------------------|
| ORLEANS | | |
| Population (2009) | 27,301 | 4% |
| Employment (2009) | 9,801 | 3% |
| Per Capita Income (\$) (2009) | 32,668 | 83% |
| Annual Wage (\$) (2009) | 30,607 | 79% |
| Area (Square Miles) | 737 | 8% |
| RUTLAND | | |
| Population (2009) | 63,014 | 10% |
| Employment (2009) | 27,576 | 9% |
| Per Capita Income (\$) (2009) | 38,320 | 98% |
| Annual Wage (\$) (2009) | 35,466 | 91% |
| Area (Square Miles) | 939 | 10% |
| WASHINGTON | | |
| Population (2009) | 58,696 | 9% |
| Employment (2009) | 31,880 | 11% |
| Per Capita Income (\$) (2009) | 42,208 | 108% |
| Annual Wage (\$) (2009) | 40,118 | 103% |
| Area (Square Miles) | 714 | 7% |
| WINDHAM | | |
| Population (2009) | 43,471 | 7% |
| Employment (2009) | 21,568 | 7% |
| Per Capita Income (\$) (2009) | 38,730 | 99% |
| Annual Wage (\$) (2009) | 36,244 | 93% |
| Area (Square Miles) | 796 | 8% |
| WINDSOR | | |
| Population (2009) | 56,552 | 9% |
| Employment (2009) | 22,907 | 8% |
| Per Capita Income (\$) (2009) | 41,706 | 106% |
| Annual Wage (\$) (2009) | 36,854 | 95% |
| Area (Square Miles) | 967 | 10% |

INTRODUCTION

Vermont is a rural state located between the large metropolitan areas of Boston, New York and Montreal. The Vermont economy depends on a diversified mix of manufacturing, health care, tourism, professional service and public sector employers. Agriculture remains an important component of the state's economy and cultural image.

The Vermont labor force grew steadily at the start of the new millennium culminating in the attainment of an all-time high in early 2011. For the early part of the decade (2000-06), jobs mirrored the growth witnessed in the labor force. However due to the global economic downturn, Vermont witnessed a divergence in job creation and labor force participation. The differential resulted in increased unemployment as Vermont's unemployment peaked at 7.3% in 2009. Since late 2009, employment has grown at a higher rate, decreasing the rate of unemployment. Over the last 12-months, both the state and the national unemployment rate have improved modestly with Vermont at 5.7% (July 2011) still considerably less than the national average (9.2%). The 'Great Recession' officially ended in June 2009; though the subsequent national economic expansion has lost steam as of late.

In northwestern Vermont, Chittenden County provides nearly one third of the state's jobs and serves as the economic hub of the Vermont economy. Burlington and South Burlington make up the core of the state's only Metropolitan Statistical Area. The area employs thousands of workers in retail, construction, manufacturing, education, health care and tourism industries. The MSA extends into parts of Franklin, Grand Isle and

Addison counties.

Southern Vermont has worked to maintain a balance between economic development and preservation of the rural landscape. Easy access from northeastern urban centers (Boston, New York City, etc) has put pressure on the region for second home development. In addition, ski resorts in the area have expanded to provide self-contained winter recreation facilities. The area along the Connecticut River has close ties to neighboring New Hampshire communities. The northern part of Windsor County benefits from its proximity to Hanover, New Hampshire, which employs many workers in education and health care.

Bennington County, in the southwestern corner of the state, provides a wide range of recreation and tourist activities. It is a popular area with visitors from adjoining New York State. The county also is home to many manufacturing, retail and health care employers.

While central Vermont is well known because of the capital city, Montpelier, the region also contains a diverse economy with an interesting industrial history. Granite quarries provide stone for monuments and construction all over the world. Granite workers pass on a tradition of craftsmanship that turns granite slabs into monuments and works of art. In addition to its large public sector government employers, the Central Vermont area has strong insurance and financial services sectors, and many health care and social assistance employers.

Lamoille County in north central Vermont has a high concentration of service industry jobs related to seasonal recreation and tourism. Recent resort expansion and development has provided

construction and retail jobs for the area.

Northeastern Vermont, known as the Northeast Kingdom, contains some of the last remnants of a rural, undeveloped New England. The forests provide income for loggers and serve as a resource for furniture and other wood product manufacturing—a critical part of the regional economy. New technology has created additional market opportunities in renewable energy. Residents of its three counties report income levels among the lowest in the state and poverty rates among the highest.

POPULATION

The 2010 United States' Census confirmed a slow rate of growth in the population of Vermont. Since 2000, Vermont's population has grown in nominal terms by 2.8% over the last ten years which translates to an annual growth rate of less than 0.3%. Comparatively, the United States grew by 9.7% over the same ten year period between 2000 and 2010. Vermont's population is not anticipated to change significantly in the near future. This expectation has raised concerns about an aging workforce.

The stagnant population growth can be seen in more detail at the county level. From 2000 to 2010, three of Vermont's 14 counties experienced population declines. This includes: Essex, Rutland, and Windsor counties.

Three of the four counties experiencing the largest population gains between 2000 and 2010 are part of or are in close proximity to the Burlington/South Burlington Labor Market Area. They include Chittenden, Lamoille, and Franklin counties with nominal percent changes over the ten year period of 6.8%, 5.4% and 5.1% respectively. The other county

with large population growth is Caledonia County at 5.2% making it the third highest rate of growth. The remaining seven counties ranged from marginal growth in Bennington County (0.4%) to modest growth in Orleans County (3.6% each) (Table 17).

Chittenden County is home to some of the largest cities and towns in Vermont. Burlington is the state's largest city with a population of 38,647 in 2009. Other large cities and towns in the county are Essex, South Burlington and Colchester. Rutland (Rutland County) and Bennington (Bennington County) are two other cities that have large populations comparable to some of those in Chittenden County (Tables 2-15).

Orleans, Essex and Caledonia counties, which comprise the Northeast Kingdom, remain sparsely populated with the largest towns being St. Johnsbury, Lyndon, and Newport City. Essex County is the least populated with 6,394 residents in 2009.

The most striking population statistics involve the aging of Vermont. The state has one of the oldest populations in the nation. Between 2000 and 2008, the two age cohorts with the largest percent increase were 55-64 years old and over 65 years old. The aging of the state could present a challenge to Vermont's workforce and health care system (Table 16).

Chittenden County has the lowest proportion of residents over the age of 55 (21.7%), while nine counties (Bennington, Caledonia, Essex, Grand Isle, Lamoille, Orleans, Rutland, Windham and Windsor) have in excess of 30% of their populations in the over 55 group. Franklin County has the highest concentration of children under five (6.4%). Addison County has the largest percentage of school age children aged 5 to 19

(21.0%) (Table 16).

ECONOMIC TRENDS

Jobs in Vermont declined by -3.4% in 2009 as the strength of the national 'Great Recession' was felt locally. This rate of change translates to a reduction of -10,278 jobs to the state's economy resulting in an overall total of 292,370 jobs (Table 18).

Between 2000 and 2009, the Vermont economy has lost about 4,100 jobs, declining by 1.4% over the nine-year period. Three counties experienced net job growth from 2000 through 2009: Grand Isle (+13.8%), Franklin (+9.1%) and Orleans (+4.0%) Counties. Addison County showed no change over the same time period (0.0%). The remaining 10 counties all reported net job losses between 2000 and 2009. The range of percent job loss was wide from a 0.6% decline in Washington County to a 30.0% decline in Essex County (Table 1).

Both the goods producing and the service providing sectors experienced job losses between 2008 and 2009 (-10.5% and -2.5%, respectively). Among the goods producers, Mining, Construction and Manufacturing each reported double-digit declines in covered employment over this one-year time period (Table 18).

Declines in employment were not as pronounced in the service providing sectors, which declined by nearly 4,900 jobs overall between 2008 and 2009. Three industries within this group had increases to employment, though only one was significant – Health Care & Social Assistance increased by 2.1% or 960 jobs (Table 18).

The reported declines in employment by county between

2000 and 2009 are a result of the 'Great Recession' which is evident when the employment changes between 2008 and 2009 are analyzed alone. This one year period reflects greater declines which offset employment gains previously recorded earlier in the decade (Tables 1 versus 18-32).

According to 2009 data, Vermont had a net loss in manufacturing employment by over 10% compared to the prior year. All 14 Vermont counties experienced declines in manufacturing employment between 2008 and 2009. The counties with the smallest declines were Franklin, Grand Isle and Washington Counties (-1.4%, -2.4% and -3.6%, respectively). Caledonia County experienced the largest percent decline (>-20%) in manufacturing employment over this one year period (Tables 18-32).

Grand Isle was the only county in Vermont which experienced a percent increase in construction employment. On a percentage basis, Bennington and Addison Counties had the largest declines (-18.4% and -18.0%, respectively). On a nominal basis, Chittenden County lost the greatest number of jobs (-503 or -10.6%) (Tables 18-32).

The state's accommodation and food service employment dropped by 3.3% which equals 938 jobs. On a county level, employment in this sector declined in eleven counties while three experienced gains. On a percentage basis, Essex County had the largest decline (-30.0%) and Grand Isle had the largest increase (8.7%) (Tables 18-32).

Vermont's agricultural base has experienced a lot of changes in recent decades due to the modernization of daily operations. The latest agriculture statistics come from the 2007 Census of

Agriculture. The number of hired agricultural workers increased by 9.3% between 2002 and 2007. Over this same time period, Vermont's farm acreage declined nearly 1%. Rutland and Washington counties experienced the greatest increases in hired workers - each increasing by approximately two thirds during the five-year period. All fourteen counties experienced increases in agricultural products and dairy products sold. Dairy farming still dominates the state's agricultural sector and contributes to its non-durable goods manufacturing sector (Table 33).

The state's forest industry increased total production between 2008 and 2009, though the hardwood harvest was nearly identical in terms of board feet in 2009 as in 2008. During this same time period, the amount of softwood produced (as measured in board feet) increased significantly. Windsor and Windham Counties produced the most hardwood in Vermont in 2009. Orleans and Windsor Counties produced the most softwood in 2009 (Table 34).

Unemployment

As a result of the recent recession, Vermont's unemployment rate continues to remain elevated compared to the state's historic levels over the past two decades. Nonetheless, the state level is still well below the national unemployment rate. The state's unemployment rate averaged 6.2% in 2010 which is down from 6.9% in 2009. Across the counties, unemployment in 2010 ranged from 5.0% in Chittenden County to 9.1% in Essex County. The average unemployment rates in Addison, Chittenden, Franklin, Orange, Washington, Windham and Windsor counties were below the statewide unemployment rate (Tables 1 and 18).

Wages

The average annual wage in Vermont rose in 2009 reaching a level of \$38,767 which represents an increase of 1.2% over 2008 levels. Wages continue to be higher in Chittenden County where the annual wage was 22% higher than the statewide average. Washington County is the only other county to have an average wage above the state-wide average.

Wages ranged from a high of \$45,391 in Chittenden County to a low of \$27,351 in Essex County. Average wages are influenced not only by the mix of industries and occupations in an area, but also other economic factors such as the proportion of part-time and seasonal jobs. Although they may pay a competitive hourly wage, part-time and seasonal jobs would lower the annual average versus a full-time job, all else equal (Table 1).

In 2009, Vermont's per capita income of \$39,205 reflects a 1.3% increase over 2008 levels (\$38,700 in 2008). Per capita income is equal to total personal income divided by total resident population. It is a broader measure of financial well-being than wages, because it includes various non-wage items such as dividends, rents and government transfer payments. Income is based on the resident population, while the average wage is reported by the employer paying the wages (Table 1).

Vermont's median adjusted income was \$31,840 in 2009, a decrease of 2.1% from 2008. This measure comes from income tax return data, and it is influenced by the mix of single and multiple income households. The number of towns with median adjusted incomes of over \$40,000 in 2009 was 29; a

decline of 2 from the previous year's count. This is a reasonable reversal of course considering the recent economic landscape. However, based on the historical data of this threshold metric, inflation could partially account for past increases witnessed since 2005 as the threshold of \$40,000 has been held constant. All the while, inflation has lowered the 'value of money' over this time period making \$40,000 an easier target to achieve (Tables 2-15).

Taxes

As in years past, over one-third of Vermont's personal income taxes came from the residents of Chittenden County in 2009. The combination of Chittenden's large population and relatively high income levels result in large revenue generation from the county. Washington County had the second highest personal income tax revenue with 9.4% of the state's total. Chittenden County also contributed the most to the state's sales and use taxes (27.0%), rooms and meals taxes (28.5%), and property transfer taxes (29.3%). Rutland County was the second highest contributor to sales and use taxes and rooms and meals taxes with a 10.1% share of the state's total in each category. Windsor County was the second largest contributor to property transfer taxes (13.9%) (Table 35).

Local property taxes fund municipal expenses, road maintenance and local education. A statewide property tax is the foundation of education financing in the state. For the purposes of education funding, all real property is classified as either homestead or nonresidential. A statewide education tax is imposed on these two classes of property at different rates. The homestead education tax rate in each municipality depends upon the local per pupil

spending. Both the homestead and nonresidential education tax rates are adjusted by the local common level of appraisal of the property. Tables 2-15 show the latest homestead tax rates for towns in Vermont. An explanation of how the school tax rates are set is available at: <http://www.state.vt.us/tax/pvr.shtml>

HOUSING

The number of year-round homes sold in Vermont in 2010 was 4,834 which is well below the transaction activity in 2005 (9,312 units). The median price of year-round homes increased over this period. The statewide median price of a year-round home was \$194,000 in 2010, up from \$185,000 in 2005. This figure includes all types of single-family dwellings including mobile homes. Chittenden County had the highest median price at \$247,000; up from \$230,000 in 2005. The fastest growing prices were found in Grand Isle County and Orleans County where home prices grew at 12.2% and 7.8% in nominal terms, respectively, over the period 2005 to 2010. Three counties (Bennington, Essex and Windham) reported declines in median sale price of year round homes over the same time period (Table 36).

The number of annual vacation home sales decreased by nearly 50% in 2010 versus 2005. In addition, the median sale price for these properties decreased by 9.4% during the same period. The median sale price of vacation homes grew in five counties (Addison, Grand Isle, Lamoille, Orange and Washington) while the other nine experienced a decline (Table 36).

EDUCATION

Vermont school enrollment has

been declining since 1997 though the rate of decline is abating. In fiscal year (FY) 2010, Vermont's high schools had a combined enrollment of 29,166 students - a drop of 2.3% from FY 2009. High school enrollment figures by county reflect the school age population data by county. Dropout rates, an average over the latest three fiscal years, vary widely across schools - from a 0.3% rate for Stowe High School to an 8.9% rate for Springfield High School. Overall, the statewide dropout rate for high school students averaged 2.9% for the three-year period ending in FY 2010. This level represents a decrease of two-tenths of a percent from the prior three-year period ending in FY 2009 (Table 37).

The average student-teacher ratio in Vermont was 11.0 in FY 2010, which is a slight increase (+0.3) from FY 2009. Student-teacher ratios ranged from 7.2 at Chelsea High School in Orange County up to 16.7 at Mt. Mansfield Union High School in Chittenden County (Table 37).

High school student achievement levels in math, reading, science and writing also varied across counties and within counties. Student performances on standardized tests given in grade 10 in FY 2010 are presented in Table 38.

As a state, 3% or less of the high school population were able to demonstrate Proficient with Distinction (level 4) for math, science and writing. The largest or most frequent observation for each subject across the state are as follows: 36% tested at Substantially Below Proficiency (level 1) in math; both reading and writing tested at Proficient (level 3) with 43% and 48% of the population, respectively; lastly, 46% tested at Partially Proficient

(level 2) in science.

At 15 of 64 high schools (approximately a quarter of all high schools in Vermont), 50% or more of the students tested performed at Substantially Below Proficiency (level 1) in math. At 15 of 59 high schools (approximately a quarter of all high schools in Vermont), 33% or more of the students tested performed at Substantially Below Proficiency (level 1) in science. (Table 38).

Table 1

| Economic - Demographic Comparison of Vermont Counties | | | | | | | | | |
|--|-----------------|-----------------|---------------------------|-------------------------------|--------------------------|-----------------------------|------------------------------|--|----------------|
| County | Pop. 2009 1/ | % of State | Labor Force 2010 2/ | Covered Emplmnt 2009 3/ | Unemp Rate 2010 2/ | Avg Yrly Wage 2009 3/ | Per Cap Income 2009 4/ | % Below Poverty Level 2009 5/ | |
| Vermont | 621,760 | 100.0% | 360,800 | 292,370 | 6.2% | \$38,767 | \$39,205 | 11.5% | |
| Addison | 36,760 | 5.9% | 21,800 | 13,734 | 5.9% | \$37,095 | \$35,675 | 10.9% | |
| Bennington | 36,411 | 5.9% | 20,650 | 16,963 | 7.0% | \$35,607 | \$41,427 | 12.8% | |
| Caledonia | 30,252 | 4.9% | 16,700 | 11,078 | 7.1% | \$33,697 | \$32,701 | 14.9% | |
| Chittenden | 152,313 | 24.5% | 91,050 | 92,078 | 5.0% | \$45,391 | \$43,483 | 10.6% | |
| Essex | 6,394 | 1.0% | 3,300 | 1,256 | 9.1% | \$27,351 | \$23,787 | 16.9% | |
| Franklin | 48,182 | 7.7% | 26,850 | 16,206 | 6.1% | \$37,622 | \$36,518 | 10.3% | |
| Grand Isle | 7,560 | 1.2% | 4,300 | 1,133 | 7.1% | \$29,615 | \$37,168 | 9.4% | |
| Lamoille | 25,958 | 4.2% | 15,750 | 10,527 | 7.3% | \$32,078 | \$36,669 | 12.5% | |
| Orange | 28,896 | 4.6% | 16,750 | 7,542 | 6.1% | \$32,449 | \$33,677 | 10.8% | |
| Orleans | 27,301 | 4.4% | 14,700 | 9,801 | 9.0% | \$30,607 | \$32,668 | 13.5% | |
| Rutland | 63,014 | 10.1% | 35,400 | 27,576 | 7.3% | \$35,466 | \$38,320 | 13.6% | |
| Washington | 58,696 | 9.4% | 35,000 | 31,880 | 6.0% | \$40,118 | \$42,208 | 9.5% | |
| Windham | 43,471 | 7.0% | 25,650 | 21,568 | 6.1% | \$36,244 | \$38,730 | 12.3% | |
| Windsor | 56,552 | 9.1% | 32,950 | 22,907 | 5.9% | \$36,854 | \$41,706 | 10.5% | |
| Change in Key Demographic - Economic Comparison of Vermont Counties | | | | | | | | | |
| | Population | | | Covered Employment | | | Per Capita Income | | |
| | 2000 5/ | Change 00-09 | % Chg 00-09 | 2000 3/ | Chg 00-09 | % Chg 00-09 | 2000 4/ | Chg 00-09 | % Chg 00-09 |
| Vermont | 608,827 | 12,933 | 2.1% | 296,468 | -4,098 | -1.4% | \$28,183 | \$11,022 | 39.1% |
| Addison | 35,974 | 786 | 2.2% | 13,730 | 4 | 0.0% | \$26,093 | \$9,582 | 36.7% |
| Bennington | 36,994 | -583 | -1.6% | 19,112 | -2,149 | -11.2% | \$29,527 | \$11,900 | 40.3% |
| Caledonia | 29,702 | 550 | 1.9% | 11,578 | -500 | -4.3% | \$23,866 | \$8,835 | 37.0% |
| Chittenden | 146,571 | 5,742 | 3.9% | 95,354 | -3,276 | -3.4% | \$32,801 | \$10,682 | 32.6% |
| Essex | 6,459 | -65 | -1.0% | 1,795 | -539 | -30.0% | \$18,432 | \$5,355 | 29.1% |
| Franklin | 45,417 | 2,765 | 6.1% | 14,852 | 1,354 | 9.1% | \$24,440 | \$12,078 | 49.4% |
| Grand Isle | 6,901 | 659 | 9.5% | 996 | 137 | 13.8% | \$28,752 | \$8,416 | 29.3% |
| Lamoille | 23,233 | 2,725 | 11.7% | 10,602 | -75 | -0.7% | \$26,156 | \$10,513 | 40.2% |
| Orange | 28,226 | 670 | 2.4% | 7,847 | -305 | -3.9% | \$23,863 | \$9,814 | 41.1% |
| Orleans | 26,277 | 1,024 | 3.9% | 9,422 | 379 | 4.0% | \$22,239 | \$10,429 | 46.9% |
| Rutland | 63,400 | -386 | -0.6% | 28,930 | -1,354 | -4.7% | \$26,416 | \$11,904 | 45.1% |
| Washington | 58,039 | 657 | 1.1% | 32,079 | -199 | -0.6% | \$28,942 | \$13,266 | 45.8% |
| Windham | 44,216 | -745 | -1.7% | 24,067 | -2,499 | -10.4% | \$28,804 | \$9,926 | 34.5% |
| Windsor | 57,418 | -866 | -1.5% | 23,515 | -608 | -2.6% | \$29,419 | \$12,287 | 41.8% |
| Sources: 1/ Vermont Department of Health. 2/ Vermont Department of Labor, Populations Claims Method, Labor Force Estimates, Benchmark 2010. 3/ Vermont Department of Labor; Quarterly Census of Employment & Wages. 4/ U.S. Department of Commerce, Bureau of Economic Analysis 5/ U.S. Bureau of the Census, Small Area Income & Poverty Estimates Program 6/ U.S. Bureau of the Census * See Glossary for further details. | | | | | | | | | |

Economic - Demographic Comparison of Vermont Counties

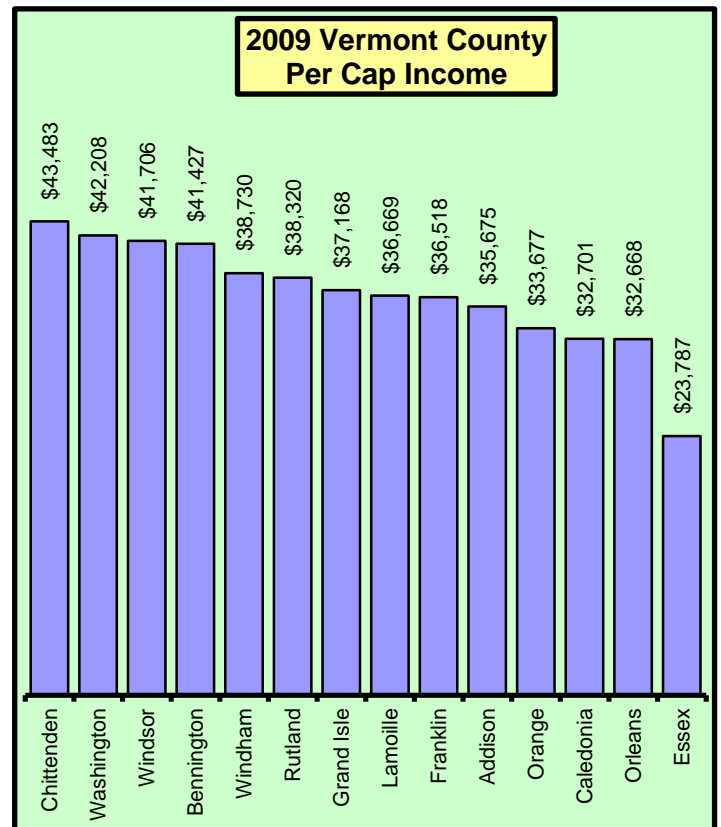
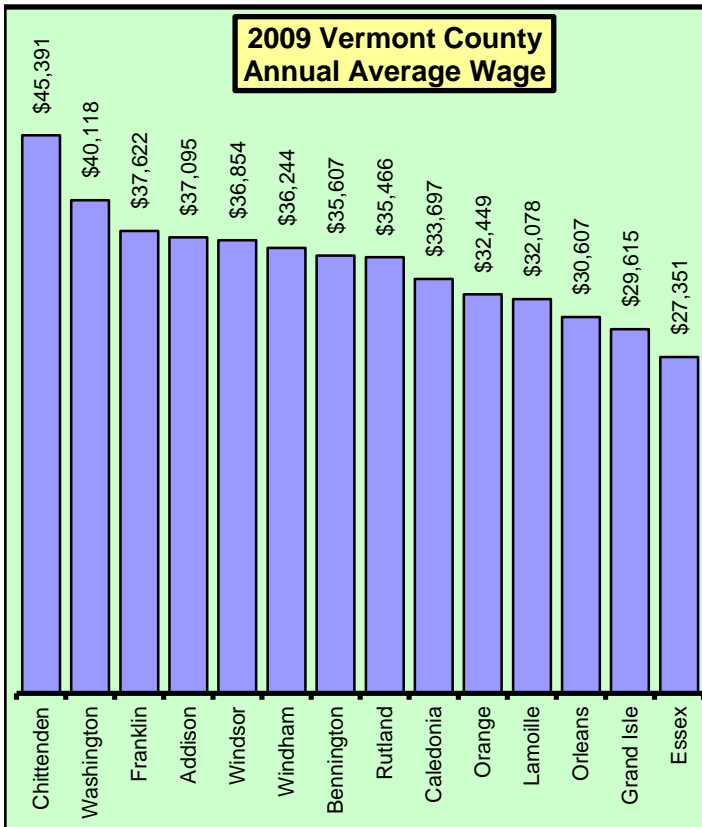
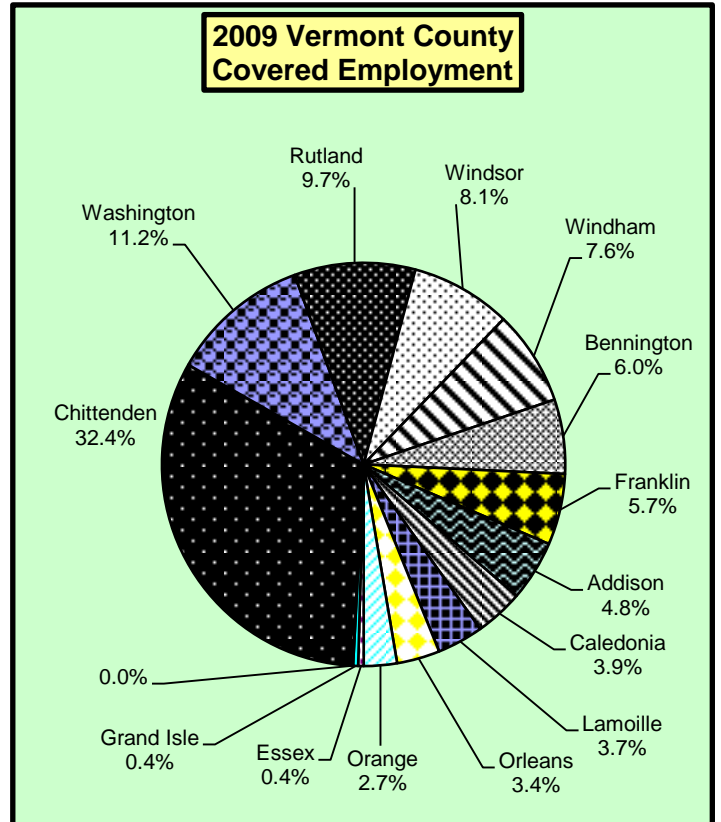


Table 2

Economic - Demographic Comparison of Addison County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|----------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Addison County | 36,760 | 100.0% | 13,734 | \$37,095 | NA | NA |
| Addison | 1,415 | 3.8% | 207 | \$24,808 | \$26,888 | \$1.39 |
| Bridport | 1,235 | 3.4% | 178 | \$27,669 | \$29,418 | \$1.45 |
| Bristol | 3,767 | 10.2% | 1,255 | \$32,135 | \$30,527 | \$1.22 |
| Cornwall | 1,213 | 3.3% | 135 | \$35,214 | \$44,201 | \$1.38 |
| Ferrisburgh | 2,677 | 7.3% | 468 | \$30,609 | \$36,183 | \$1.21 |
| Goshen | 215 | 0.6% | 12 | \$19,410 | \$38,062 | \$1.05 |
| Granville | 284 | 0.8% | 30 | \$29,868 | \$23,603 | \$1.23 |
| Hancock | 361 | 1.0% | 62 | \$17,054 | \$24,098 | \$1.42 |
| Leicester | 1,004 | 2.7% | 77 | \$21,870 | \$30,499 | \$1.27 |
| Lincoln | 1,266 | 3.4% | 107 | \$27,527 | \$34,187 | \$1.23 |
| Middlebury | 8,292 | 22.6% | 7,140 | \$38,946 | \$30,198 | \$1.34 |
| Monkton | 1,976 | 5.4% | 101 | \$30,860 | \$45,461 | \$1.19 |
| New Haven | 1,826 | 5.0% | 546 | \$32,421 | \$36,368 | \$1.25 |
| Orwell | 1,225 | 3.3% | 177 | \$28,930 | \$30,546 | \$1.06 |
| Panton | 689 | 1.9% | 28 | \$25,004 | \$37,445 | \$1.25 |
| Ripton | 587 | 1.6% | 51 | \$26,958 | \$34,313 | \$1.43 |
| Salisbury | 1,105 | 3.0% | 243 | \$25,691 | \$34,349 | \$1.36 |
| Shoreham | 1,302 | 3.5% | 260 | \$29,329 | \$34,230 | \$1.40 |
| Starksboro | 1,944 | 5.3% | 148 | \$30,021 | \$33,766 | \$1.21 |
| Vergennes City | 2,670 | 7.3% | 2,333 | \$44,389 | \$28,816 | \$1.23 |
| Waltham | 480 | 1.3% | 23 | \$27,394 | \$38,479 | \$1.27 |
| Weybridge | 819 | 2.2% | 102 | \$31,567 | \$46,445 | \$1.31 |
| Whiting | 408 | 1.1% | 56 | \$27,111 | \$26,328 | \$1.04 |

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.
 NA denotes data is not applicable.
 -- No Employment and Wages

Table 3

Economic - Demographic Comparison of Bennington County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|-------------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Bennington County | 36,411 | 100.0% | 16,963 | \$35,607 | NA | NA |
| Arlington | 2,424 | 6.7% | 823 | \$38,934 | \$28,231 | \$1.34 |
| Bennington | 15,082 | 41.4% | 9,904 | \$35,762 | \$24,847 | \$1.06 |
| Dorset | 2,111 | 5.8% | 664 | \$35,746 | \$29,765 | \$1.24 |
| Glastenbury | 15 | 0.0% | -- | -- | NA | \$0.94 |
| Landgrove | 137 | 0.4% | 52 | \$25,174 | \$34,333 | \$1.36 |
| Manchester | 4,267 | 11.7% | 3,971 | \$36,667 | \$28,688 | \$1.32 |
| Peru | 424 | 1.2% | 212 | \$24,296 | \$31,695 | \$1.35 |
| Pownal | 3,465 | 9.5% | 194 | \$24,649 | \$28,275 | \$1.23 |
| Readsboro | 763 | 2.1% | 106 | \$25,320 | \$27,958 | \$0.80 |
| Rupert | 704 | 1.9% | 59 | \$30,046 | \$27,282 | \$1.01 |
| Sandgate | 354 | 1.0% | D | D | \$30,779 | \$1.24 |
| Searsburg | 90 | 0.2% | 10 | \$33,899 | \$19,600 | \$1.24 |
| Shaftsbury | 3,697 | 10.2% | 437 | \$33,953 | \$33,443 | \$1.18 |
| Stamford | 788 | 2.2% | 78 | \$25,570 | \$35,435 | \$0.96 |
| Sunderland | 913 | 2.5% | 148 | \$36,582 | \$35,969 | \$1.46 |
| Winhall | 788 | 2.2% | 275 | \$34,410 | \$32,520 | \$1.47 |
| Woodford | 389 | 1.1% | 26 | \$21,925 | \$34,690 | \$1.01 |

Sources: 1/ Vermont Department of Health

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 4

Economic - Demographic Comparison of Caledonia County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|------------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Caledonia County | 30,252 | 100.0% | 11,078 | \$33,697 | NA | NA |
| Barnet | 1,758 | 5.8% | 205 | \$29,218 | \$30,165 | \$1.26 |
| Burke | 1,702 | 5.6% | 360 | \$22,371 | \$28,648 | \$1.17 |
| Danville | 2,318 | 7.7% | 417 | \$29,279 | \$31,917 | \$1.12 |
| Groton | 953 | 3.2% | 100 | \$29,806 | \$28,577 | \$1.19 |
| Hardwick | 3,182 | 10.5% | 890 | \$27,966 | \$22,707 | \$1.11 |
| Kirby | 522 | 1.7% | D | D | \$36,174 | \$1.13 |
| Lyndon | 5,647 | 18.7% | 2,849 | \$31,938 | \$25,851 | \$1.14 |
| Newark | 453 | 1.5% | 55 | \$24,284 | \$28,569 | \$1.15 |
| Peacham | 662 | 2.2% | 59 | \$31,248 | \$34,504 | \$1.32 |
| Ryegate | 1,176 | 3.9% | 104 | \$36,430 | \$28,853 | \$1.08 |
| St. Johnsbury | 7,356 | 24.3% | 5,664 | \$37,114 | \$25,887 | \$1.14 |
| Sheffield | 704 | 2.3% | 51 | \$24,406 | \$26,715 | \$1.12 |
| Stannard | 193 | 0.6% | D | D | \$23,122 | \$1.22 |
| Sutton | 1,069 | 3.5% | 117 | \$32,747 | \$30,280 | \$1.20 |
| Walden | 753 | 2.5% | 42 | \$26,510 | \$25,765 | \$1.01 |
| Waterford | 1,206 | 4.0% | 137 | \$28,360 | \$37,691 | \$1.07 |
| Wheelock | 598 | 2.0% | 22 | \$22,393 | \$30,111 | \$1.09 |

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.
 NA denotes data is not applicable.
 -- No Employment and Wages

Table 5

Economic - Demographic Comparison of Chittenden County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|---------------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Chittenden County | 152,313 | 100.0% | 92,078 | \$45,391 | NA | NA |
| Bolton | 996 | 0.7% | 171 | \$23,774 | \$42,459 | \$1.23 |
| Buels Gore | 12 | 0.0% | -- | -- | NA | \$0.79 |
| Burlington City | 38,647 | 25.4% | 32,254 | \$48,488 | \$27,439 | \$1.09 |
| Charlotte | 3,739 | 2.5% | 437 | \$43,134 | \$51,328 | \$1.32 |
| Colchester | 17,328 | 11.4% | 8,602 | \$42,954 | \$38,745 | \$1.12 |
| Essex | 19,629 | 12.9% | 10,869 | \$58,217 | \$57,419 | \$1.33 |
| Hinesburg | 4,613 | 3.0% | 1,159 | \$38,591 | \$42,977 | \$1.29 |
| Huntington | 1,950 | 1.3% | 165 | \$30,730 | \$43,517 | \$1.22 |
| Jericho | 5,165 | 3.4% | 690 | \$33,136 | \$51,510 | \$1.24 |
| Milton | 10,801 | 7.1% | 2,348 | \$40,319 | \$39,053 | \$1.13 |
| Richmond | 4,146 | 2.7% | 1,141 | \$44,296 | \$43,016 | \$1.16 |
| St. George | 695 | 0.5% | 35 | \$30,083 | \$34,967 | \$1.38 |
| Shelburne | 7,108 | 4.7% | 3,137 | \$33,311 | \$49,913 | \$1.21 |
| So. Burlington City | 17,551 | 11.5% | 18,093 | \$40,865 | \$40,803 | \$1.35 |
| Underhill | 3,058 | 2.0% | 264 | \$35,076 | \$59,137 | \$1.21 |
| Westford | 2,203 | 1.4% | 181 | \$28,933 | \$50,938 | \$1.14 |
| Williston | 8,411 | 5.5% | 10,303 | \$40,277 | \$48,844 | \$1.21 |
| Winooski City | 6,261 | 4.1% | 2,230 | \$44,028 | \$25,393 | \$1.10 |

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 6

Economic - Demographic Comparison of Essex County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|---------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Essex County | 6,394 | 100.0% | 1,256 | \$27,351 | NA | NA |
| Averill | 8 | 0.1% | \$ 29 | \$18,627 | NA | \$0.82 |
| Avery's Gore | 0 | 0.0% | -- | -- | NA | \$0.00 |
| Bloomfield | 252 | 3.9% | D | D | \$28,216 | \$0.91 |
| Brighton | 1,286 | 20.1% | 233 | \$24,666 | \$21,128 | \$1.07 |
| Brunswick | 102 | 1.6% | -- | -- | \$28,924 | \$0.84 |
| Canaan | 1,064 | 16.6% | 566 | \$29,002 | \$27,122 | \$1.02 |
| Concord | 1,196 | 18.7% | 180 | \$28,127 | \$26,784 | \$1.15 |
| East Haven | 293 | 4.6% | 24 | \$16,290 | \$25,592 | \$1.15 |
| Ferdinand | 32 | 0.5% | -- | -- | NA | \$0.84 |
| Granby | 82 | 1.3% | D | D | \$23,637 | \$0.96 |
| Guildhall | 263 | 4.1% | 49 | \$18,216 | \$24,914 | \$1.06 |
| Lemington | 118 | 1.8% | D | D | \$18,038 | \$0.89 |
| Lewis | 0 | 0.0% | -- | -- | NA | NA |
| Lunenburg | 1,264 | 19.8% | 96 | \$19,093 | \$24,805 | \$1.01 |
| Maidstone | 104 | 1.6% | D | D | \$29,689 | \$1.27 |
| Norton | 226 | 3.5% | 51 | \$43,977 | \$17,072 | \$0.71 |
| Victory | 94 | 1.5% | D | D | \$17,369 | \$1.08 |
| Warners Grant | 0 | 0.0% | -- | -- | NA | NA |
| Warren Gore | 10 | 0.2% | -- | -- | NA | \$0.82 |

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 7

Economic - Demographic Comparison of Franklin County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|-----------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Franklin County | 48,182 | 100.0% | 16,206 | \$37,622 | NA | NA |
| Bakersfield | 1,403 | 2.9% | 68 | \$22,801 | \$37,251 | \$1.04 |
| Berkshire | 1,608 | 3.3% | 100 | \$26,769 | \$33,051 | \$1.03 |
| Enosburg | 2,709 | 5.6% | 1,232 | \$28,457 | \$28,212 | \$1.10 |
| Fairfax | 4,228 | 8.8% | 715 | \$36,206 | \$42,368 | \$1.02 |
| Fairfield | 1,950 | 4.0% | 164 | \$30,829 | \$34,793 | \$1.12 |
| Fletcher | 1,314 | 2.7% | 53 | \$24,444 | \$47,023 | \$1.19 |
| Franklin | 1,303 | 2.7% | 127 | \$23,971 | \$32,418 | \$0.98 |
| Georgia | 4,528 | 9.4% | 921 | \$40,412 | \$46,410 | \$1.11 |
| Highgate | 3,724 | 7.7% | 645 | \$37,240 | \$33,706 | \$1.07 |
| Montgomery | 1,056 | 2.2% | 157 | \$26,665 | \$23,793 | \$0.94 |
| Richford | 2,303 | 4.8% | 678 | \$32,896 | \$24,977 | \$1.07 |
| St. Albans City | 7,243 | 15.0% | 6,880 | \$42,446 | \$28,674 | \$1.19 |
| St. Albans Town | 6,066 | 12.6% | 2,400 | \$32,194 | \$36,794 | \$1.14 |
| Sheldon | 2,305 | 4.8% | 364 | \$45,424 | \$33,423 | \$1.09 |
| Swanton | 6,442 | 13.4% | 1,705 | \$36,175 | \$33,775 | \$1.04 |

Sources: 1/ Vermont Department of Health

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 8

Economic - Demographic Comparison of Grand Isle County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|-------------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Grand Isle County | 7,560 | 100.0% | 1,133 | \$29,615 | NA | NA |
| Alburg | 2,001 | 26.5% | 260 | \$30,223 | \$30,190 | \$1.11 |
| Grand Isle | 2,326 | 30.8% | 335 | \$34,430 | \$37,519 | \$1.10 |
| Isle La Motte | 500 | 6.6% | 53 | \$23,225 | \$27,952 | \$1.18 |
| North Hero | 892 | 11.8% | 218 | \$29,410 | \$45,759 | \$1.20 |
| South Hero | 1,841 | 24.4% | 268 | \$24,422 | \$40,063 | \$1.10 |

Sources: 1/ Vermont Department of Health

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income
by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 9

Economic - Demographic Comparison of Lamoille County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|-----------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Lamoille County | 25,958 | 100.0% | 10,527 | \$32,078 | NA | NA |
| Belvidere | 300 | 1.2% | 14 | \$32,189 | \$27,125 | \$1.50 |
| Cambridge | 3,220 | 12.4% | 1,123 | \$26,590 | \$35,485 | \$1.28 |
| Eden | 1,172 | 4.5% | 86 | \$23,970 | \$25,113 | \$1.29 |
| Elmore | 1,020 | 3.9% | 22 | \$17,604 | \$37,396 | \$0.98 |
| Hyde Park | 3,484 | 13.4% | 699 | \$33,914 | \$31,027 | \$1.25 |
| Johnson | 3,323 | 12.8% | 963 | \$35,728 | \$22,821 | \$1.17 |
| Morristown | 5,799 | 22.3% | 3,580 | \$34,007 | \$27,923 | \$0.97 |
| Stowe | 5,131 | 19.8% | 3,829 | \$31,091 | \$33,661 | \$1.29 |
| Waterville | 711 | 2.7% | 43 | \$29,021 | \$30,559 | \$1.32 |
| Wolcott | 1,798 | 6.9% | 168 | \$28,393 | \$27,946 | \$1.16 |

Sources: 1/ Vermont Department of Health

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income
by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 10

Economic - Demographic Comparison of Orange County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|---------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Orange County | 28,896 | 100.0% | 7,542 | \$32,449 | NA | NA |
| Bradford | 2,649 | 9.2% | 1,306 | \$32,867 | \$30,287 | \$1.09 |
| Braintree | 1,227 | 4.2% | 88 | \$27,122 | \$29,615 | \$1.25 |
| Brookfield | 1,222 | 4.2% | 117 | \$33,597 | \$39,735 | \$1.28 |
| Chelsea | 1,226 | 4.2% | 418 | \$27,468 | \$28,875 | \$1.22 |
| Corinth | 1,451 | 5.0% | 179 | \$28,974 | \$28,986 | \$1.28 |
| Fairlee | 1,003 | 3.5% | 549 | \$27,822 | \$31,381 | \$1.19 |
| Newbury | 2,173 | 7.5% | 506 | \$31,445 | \$31,650 | \$1.17 |
| Orange | 960 | 3.3% | 54 | \$23,908 | \$29,924 | \$1.17 |
| Randolph | 5,040 | 17.4% | 2,584 | \$35,204 | \$31,070 | \$1.24 |
| Strafford | 1,075 | 3.7% | 121 | \$30,979 | \$37,370 | \$1.21 |
| Thetford | 2,784 | 9.6% | 631 | \$33,419 | \$44,233 | \$1.46 |
| Topsham | 1,136 | 3.9% | 72 | \$29,426 | \$27,842 | \$1.24 |
| Tunbridge | 1,297 | 4.5% | 157 | \$26,423 | \$32,471 | \$1.25 |
| Vershire | 624 | 2.2% | 91 | \$27,675 | \$28,880 | \$1.40 |
| Washington | 1,092 | 3.8% | 89 | \$28,121 | \$27,234 | \$1.01 |
| West Fairlee | 722 | 2.5% | 11 | \$11,284 | \$35,127 | \$1.31 |
| Williamstown | 3,215 | 11.1% | 570 | \$33,604 | \$31,588 | \$1.15 |

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 11

Economic - Demographic Comparison of Orleans County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|----------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Orleans County | 27,301 | 100.0% | 9,801 | \$30,607 | NA | NA |
| Albany | 809 | 3.0% | 60 | \$22,004 | \$25,283 | \$1.14 |
| Barton | 2,782 | 10.2% | 1,250 | \$28,402 | \$24,240 | \$1.14 |
| Brownington | 856 | 3.1% | 48 | \$23,007 | \$25,125 | \$1.01 |
| Charleston | 862 | 3.2% | 110 | \$25,676 | \$22,011 | \$1.02 |
| Coventry | 984 | 3.6% | 144 | \$34,575 | \$27,452 | \$1.13 |
| Craftsbury | 1,095 | 4.0% | 268 | \$28,252 | \$28,430 | \$1.72 |
| Derby | 4,828 | 17.7% | 1,961 | \$32,731 | \$26,421 | \$1.03 |
| Glover | 927 | 3.4% | 162 | \$21,561 | \$26,791 | \$1.12 |
| Greensboro | 772 | 2.8% | 314 | \$24,133 | \$24,094 | \$1.22 |
| Holland | 565 | 2.1% | 43 | \$25,820 | \$26,246 | \$1.01 |
| Irasburg | 1,037 | 3.8% | 170 | \$29,128 | \$26,280 | \$0.99 |
| Jay | 579 | 2.1% | 409 | \$24,227 | \$28,867 | \$0.88 |
| Lowell | 710 | 2.6% | 57 | \$21,088 | \$23,584 | \$0.94 |
| Morgan | 740 | 2.7% | 60 | \$28,683 | \$28,438 | \$1.20 |
| Newport City | 5,125 | 18.8% | 4,050 | \$32,915 | \$22,070 | \$1.16 |
| Newport Town | 2,128 | 7.8% | 344 | \$28,637 | \$25,105 | \$1.18 |
| Troy | 1,677 | 6.1% | 262 | \$29,069 | \$23,100 | \$1.02 |
| Westfield | 513 | 1.9% | 62 | \$22,265 | \$27,057 | \$1.26 |
| Westmore | 312 | 1.1% | 29 | \$14,365 | \$29,473 | \$0.99 |

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income
 by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 12

Economic - Demographic Comparison of Rutland County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|--------------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Rutland County | 63,014 | 100.0% | 27,576 | \$35,466 | NA | NA |
| Benson | 1,017 | 1.6% | 149 | \$27,482 | \$27,888 | \$0.99 |
| Brandon | 3,862 | 6.1% | 1,329 | \$30,123 | \$28,816 | \$1.22 |
| Castleton | 4,604 | 7.3% | 1,626 | \$32,987 | \$30,401 | \$1.20 |
| Chittenden | 1,262 | 2.0% | 168 | \$27,136 | \$24,420 | \$1.14 |
| Clarendon | 2,899 | 4.6% | 1,127 | \$31,915 | \$30,592 | \$1.30 |
| Danby | 1,268 | 2.0% | 227 | \$41,046 | \$26,990 | \$1.21 |
| Fair Haven | 2,910 | 4.6% | 890 | \$25,643 | \$25,697 | \$1.12 |
| Hubbardton | 763 | 1.2% | 18 | \$16,412 | \$32,769 | \$1.12 |
| Ira | 447 | 0.7% | 20 | \$51,235 | \$43,429 | \$1.31 |
| Killington | 1,122 | 1.8% | 1,731 | \$21,666 | \$23,405 | \$1.47 |
| Mendon | 1,079 | 1.7% | 289 | \$27,842 | \$37,452 | \$1.09 |
| Middletown Springs | 800 | 1.3% | 96 | \$24,623 | \$31,795 | \$1.25 |
| Mount Holly | 1,210 | 1.9% | 150 | \$32,424 | \$30,029 | \$1.34 |
| Mount Tabor | 197 | 0.3% | 24 | \$20,946 | \$28,755 | \$0.97 |
| Pawlet | 1,410 | 2.2% | 297 | \$31,893 | \$28,594 | \$1.09 |
| Pittsfield | 414 | 0.7% | 96 | \$63,981 | \$26,849 | \$1.44 |
| Pittsford | 3,186 | 5.1% | 800 | \$40,945 | \$33,599 | \$1.26 |
| Poultney | 3,516 | 5.6% | 985 | \$30,520 | \$27,180 | \$1.34 |
| Proctor | 1,799 | 2.9% | 251 | \$48,744 | \$33,212 | \$1.32 |
| Rutland City | 16,630 | 26.4% | 13,567 | \$40,030 | \$24,827 | \$1.04 |
| Rutland Town | 4,046 | 6.4% | 2,507 | \$33,215 | \$35,211 | \$1.27 |
| Shrewsbury | 1,131 | 1.8% | 183 | \$27,661 | \$33,746 | \$1.17 |
| Sudbury | 618 | 1.0% | 23 | \$21,527 | \$35,696 | \$1.27 |
| Tinmouth | 633 | 1.0% | 34 | \$18,339 | \$30,334 | \$1.35 |
| Wallingford | 2,304 | 3.7% | 371 | \$29,403 | \$32,110 | \$1.28 |
| Wells | 1,086 | 1.7% | 122 | \$23,351 | \$26,866 | \$1.01 |
| West Haven | 311 | 0.5% | 16 | \$19,026 | \$32,635 | \$1.19 |
| West Rutland | 2,490 | 4.0% | 479 | \$32,744 | \$27,855 | \$1.17 |

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 13

Economic - Demographic Comparison of Washington County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|-------------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Washington County | 58,696 | 100.0% | 31,880 | \$40,118 | NA | NA |
| Barre City | 8,789 | 15.0% | 4,498 | \$35,914 | \$27,269 | \$0.92 |
| Barre Town | 7,968 | 13.6% | 1,562 | \$35,652 | \$37,449 | \$0.94 |
| Berlin | 2,824 | 4.8% | 5,140 | \$39,093 | \$32,683 | \$1.28 |
| Cabot | 1,343 | 2.3% | 500 | \$36,292 | \$28,152 | \$1.34 |
| Calais | 1,553 | 2.6% | 91 | \$26,461 | \$36,407 | \$1.30 |
| Duxbury | 1,302 | 2.2% | 200 | \$41,704 | \$41,289 | \$1.19 |
| East Montpelier | 2,731 | 4.7% | 617 | \$35,255 | \$40,067 | \$1.23 |
| Fayston | 1,240 | 2.1% | 183 | \$32,102 | \$42,578 | \$1.24 |
| Marshfield | 1,586 | 2.7% | 212 | \$29,317 | \$33,793 | \$1.11 |
| Middlesex | 1,869 | 3.2% | 363 | \$42,428 | \$43,472 | \$1.32 |
| Montpelier City | 7,705 | 13.1% | 8,940 | \$45,265 | \$34,312 | \$1.24 |
| Moretown | 1,724 | 2.9% | 315 | \$50,934 | \$38,567 | \$1.26 |
| Northfield | 5,732 | 9.8% | 1,814 | \$37,224 | \$31,990 | \$1.24 |
| Plainfield | 1,333 | 2.3% | 427 | \$33,526 | \$29,926 | \$1.17 |
| Roxbury | 565 | 1.0% | 70 | \$26,909 | \$33,089 | \$1.10 |
| Waitsfield | 1,692 | 2.9% | 1,287 | \$33,988 | \$34,312 | \$1.25 |
| Warren | 1,729 | 2.9% | 959 | \$23,763 | \$31,218 | \$1.22 |
| Waterbury | 5,348 | 9.1% | 4,588 | \$45,480 | \$39,096 | \$1.15 |
| Woodbury | 807 | 1.4% | 49 | \$23,000 | \$35,511 | \$1.36 |
| Worcester | 856 | 1.5% | 65 | \$29,145 | \$33,516 | \$1.29 |

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income
 by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 14

Economic - Demographic Comparison of Windham County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|----------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Windham County | 43,471 | 100.0% | 21,568 | \$36,244 | NA | NA |
| Athens | 326 | 0.7% | D | D | \$24,630 | \$1.10 |
| Brattleboro | 11,563 | 26.6% | 10,765 | \$36,621 | \$27,167 | \$1.41 |
| Brookline | 445 | 1.0% | 70 | \$17,767 | \$32,695 | \$1.10 |
| Dover | 1,435 | 3.3% | 1,138 | \$21,063 | \$27,044 | \$1.41 |
| Dummerston | 1,960 | 4.5% | 272 | \$36,462 | \$38,236 | \$1.59 |
| Grafton | 618 | 1.4% | 181 | \$32,527 | \$31,658 | \$1.37 |
| Guilford | 1,953 | 4.5% | 156 | \$34,768 | \$33,737 | \$1.41 |
| Halifax | 826 | 1.9% | 60 | \$23,400 | \$29,719 | \$1.04 |
| Jamaica | 903 | 2.1% | 175 | \$28,276 | \$23,795 | \$1.20 |
| Londonderry | 1,814 | 4.2% | 526 | \$28,867 | \$26,011 | \$1.41 |
| Marlboro | 974 | 2.2% | 266 | \$33,525 | \$35,728 | \$1.22 |
| Newfane | 1,710 | 3.9% | 311 | \$28,380 | \$32,724 | \$1.22 |
| Putney | 2,616 | 6.0% | 1,125 | \$34,124 | \$28,001 | \$1.31 |
| Rockingham | 4,983 | 11.5% | 2,255 | \$35,932 | \$25,885 | \$1.30 |
| Somerset | 5 | 0.0% | -- | -- | NA | \$0.87 |
| Stratton | 167 | 0.4% | D | D | \$23,138 | \$1.34 |
| Townshend | 1,090 | 2.5% | 520 | \$41,419 | \$28,657 | \$1.35 |
| Vernon | 2,047 | 4.7% | 1,020 | \$76,908 | \$38,276 | \$1.10 |
| Wardsboro | 909 | 2.1% | 96 | \$35,364 | \$25,149 | \$1.23 |
| Westminster | 3,221 | 7.4% | 679 | \$35,560 | \$30,836 | \$1.26 |
| Whitingham | 1,214 | 2.8% | 168 | \$32,476 | \$29,797 | \$1.40 |
| Wilmington | 2,347 | 5.4% | 1,001 | \$27,448 | \$25,376 | \$1.53 |
| Windham | 345 | 0.8% | 26 | \$27,563 | \$23,486 | \$1.23 |

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 15

Economic - Demographic Comparison of Windsor County Towns

| | Population 2009 1/ | % Share County | Annual Average Employment 2009 2/ | Annual Average Wage 2009 2/ | Median Adjusted Income 2009 4/ | Effective Homestead Education Tax Rate 2010 3/ |
|----------------|-----------------------|-------------------|--|--------------------------------------|---|--|
| Vermont | 621,760 | NA | 292,370 | \$38,767 | \$31,840 | NA |
| Windsor County | 56,552 | 100.0% | 22,907 | \$36,854 | NA | NA |
| Andover | 551 | 1.0% | 33 | \$26,637 | \$30,936 | \$1.14 |
| Baltimore | 259 | 0.5% | D | D | \$29,881 | \$1.23 |
| Barnard | 957 | 1.7% | 163 | \$32,714 | \$31,824 | \$1.37 |
| Bethel | 1,941 | 3.4% | 863 | \$35,734 | \$32,719 | \$1.34 |
| Bridgewater | 917 | 1.6% | 299 | \$31,792 | \$27,976 | \$1.24 |
| Cavendish | 1,379 | 2.4% | 313 | \$27,583 | \$30,037 | \$1.25 |
| Chester | 2,997 | 5.3% | 848 | \$33,158 | \$25,859 | \$1.17 |
| Hartford | 10,677 | 18.9% | 6,286 | \$43,224 | \$35,164 | \$1.22 |
| Hartland | 3,033 | 5.4% | 374 | \$33,877 | \$36,828 | \$1.26 |
| Ludlow | 2,631 | 4.7% | 1,944 | \$27,454 | \$25,965 | \$1.41 |
| Norwich | 3,516 | 6.2% | 839 | \$36,979 | \$53,850 | \$1.36 |
| Plymouth | 565 | 1.0% | 226 | \$25,095 | \$31,452 | \$1.15 |
| Pomfret | 957 | 1.7% | 143 | \$28,236 | \$43,065 | \$1.20 |
| Reading | 710 | 1.3% | 91 | \$22,248 | \$31,784 | \$1.46 |
| Rochester | 1,122 | 2.0% | 306 | \$31,717 | \$27,780 | \$1.12 |
| Royalton | 2,444 | 4.3% | 916 | \$42,291 | \$28,091 | \$1.09 |
| Sharon | 1,328 | 2.3% | 238 | \$30,821 | \$35,701 | \$1.21 |
| Springfield | 8,587 | 15.2% | 4,510 | \$37,516 | \$28,922 | \$1.28 |
| Stockbridge | 677 | 1.2% | 111 | \$34,996 | \$36,096 | \$1.12 |
| Weathersfield | 2,856 | 5.1% | 372 | \$31,617 | \$32,688 | \$1.51 |
| Weston | 631 | 1.1% | 181 | \$21,935 | \$30,039 | \$1.36 |
| West Windsor | 1,091 | 1.9% | 151 | \$28,513 | \$44,712 | \$1.15 |
| Windsor | 3,596 | 6.4% | 1,575 | \$38,562 | \$27,619 | \$1.29 |
| Woodstock | 3,130 | 5.5% | 2,121 | \$33,329 | \$33,435 | \$1.35 |

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.
 NA denotes data is not applicable.
 -- No Employment and Wages

Table 16

Population Changes by Age Cohort - - 2000 - 2009

| Age | Population | | | Change | | Percent Change | | Age Distribution | |
|--------------------------|----------------|----------------|----------------|--------------|-------------|----------------|--------------|------------------|---------------|
| | 2000 | 2008 1/ | 2009 1/ | 00-08 | 08-09 | 00-08 | 08-09 | 2000 | 2009 1/ |
| Addison County | | | | | | | | | |
| 0-4 Years | 2,057 | 1,825 | 1,824 | -232 | -1 | -11.3% | -0.1% | 5.7% | 5.0% |
| 5-14 Years | 5,186 | 4,118 | 4,240 | -1,068 | 122 | -20.6% | 3.0% | 14.4% | 11.5% |
| 15-19 Years | 3,381 | 3,398 | 3,505 | 17 | 107 | 0.5% | 3.1% | 9.4% | 9.5% |
| 20-34 Years | 6,808 | 7,102 | 6,331 | 294 | -771 | 4.3% | -10.9% | 18.9% | 17.2% |
| 35-54 Years | 11,304 | 10,653 | 10,754 | -651 | 101 | -5.8% | 0.9% | 31.4% | 29.3% |
| 55-64 Years | 3,173 | 5,043 | 5,208 | 1,870 | 165 | 58.9% | 3.3% | 8.8% | 14.2% |
| 65+ Years | 4,065 | 4,478 | 4,898 | 413 | 420 | 10.2% | 9.4% | 11.3% | 13.3% |
| Total | 35,974 | 36,617 | 36,760 | 643 | 143 | 1.8% | 0.4% | 100.0% | 100.0% |
| Bennington County | | | | | | | | | |
| 0-4 Years | 1,922 | 1,856 | 1,918 | -66 | 62 | -3.4% | 3.3% | 5.2% | 5.3% |
| 5-14 Years | 5,191 | 3,924 | 3,864 | -1,267 | -60 | -24.4% | -1.5% | 14.0% | 10.6% |
| 15-19 Years | 2,598 | 2,523 | 2,550 | -75 | 27 | -2.9% | 1.1% | 7.0% | 7.0% |
| 20-34 Years | 5,797 | 5,780 | 5,883 | -17 | 103 | -0.3% | 1.8% | 15.7% | 16.2% |
| 35-54 Years | 11,413 | 10,510 | 9,962 | -903 | -548 | -7.9% | -5.2% | 30.9% | 27.4% |
| 55-64 Years | 3,906 | 5,076 | 5,281 | 1,170 | 205 | 30.0% | 4.0% | 10.6% | 14.5% |
| 65+ Years | 6,167 | 6,713 | 6,953 | 546 | 240 | 8.9% | 3.6% | 16.7% | 19.1% |
| Total | 36,994 | 36,382 | 36,411 | -612 | 29 | -1.7% | 0.1% | 100.0% | 100.0% |
| Caledonia County | | | | | | | | | |
| 0-4 Years | 1,628 | 1,751 | 1,744 | 123 | -7 | 7.6% | -0.4% | 5.5% | 5.8% |
| 5-14 Years | 4,422 | 3,410 | 3,470 | -1,012 | 60 | -22.9% | 1.8% | 14.9% | 11.5% |
| 15-19 Years | 2,386 | 2,108 | 2,227 | -278 | 119 | -11.7% | 5.6% | 8.0% | 7.4% |
| 20-34 Years | 4,947 | 5,864 | 5,304 | 917 | -560 | 18.5% | -9.5% | 16.7% | 17.5% |
| 35-54 Years | 9,303 | 8,453 | 8,398 | -850 | -55 | -9.1% | -0.7% | 31.3% | 27.8% |
| 55-64 Years | 2,744 | 4,265 | 4,506 | 1,521 | 241 | 55.4% | 5.7% | 9.2% | 14.9% |
| 65+ Years | 4,272 | 4,619 | 4,603 | 347 | -16 | 8.1% | -0.3% | 14.4% | 15.2% |
| Total | 29,702 | 30,470 | 30,252 | 768 | -218 | 2.6% | -0.7% | 100.0% | 100.0% |
| Chittenden County | | | | | | | | | |
| 0-4 Years | 8,487 | 8,246 | 8,097 | -241 | -149 | -2.8% | -1.8% | 5.8% | 5.3% |
| 5-14 Years | 20,205 | 17,934 | 16,815 | -2,271 | -1,119 | -11.2% | -6.2% | 13.8% | 11.0% |
| 15-19 Years | 11,861 | 12,912 | 13,202 | 1,051 | 290 | 8.9% | 2.2% | 8.1% | 8.7% |
| 20-34 Years | 34,396 | 31,169 | 36,807 | -3,227 | 5,638 | -9.4% | 18.1% | 23.5% | 24.2% |
| 35-54 Years | 46,499 | 47,893 | 44,339 | 1,394 | -3,554 | 3.0% | -7.4% | 31.7% | 29.1% |
| 55-64 Years | 11,343 | 18,176 | 17,162 | 6,833 | -1,014 | 60.2% | -5.6% | 7.7% | 11.3% |
| 65+ Years | 13,780 | 16,452 | 15,891 | 2,672 | -561 | 19.4% | -3.4% | 9.4% | 10.4% |
| Total | 146,571 | 152,782 | 152,313 | 6,211 | -469 | 4.2% | -0.3% | 100.0% | 100.0% |

Sources: Census of Population & Housing, U.S. Bureau of the Census
1/ Vermont Department of Health Estimates

Table 16 continued

| Population Changes by Age Cohort - - 2000 - 2009 | | | | | | | | | |
|---|------------|---------|---------|-----------------|-----------------|----------------------------|----------------------------|------------------|---------|
| Age | Population | | | Change 00-08 | Change 08-09 | Percent Change 00-08 | Percent Change 08-09 | Age Distribution | |
| | 2000 | 2008 1/ | 2009 1/ | | | | | 2000 | 2009 1/ |
| Essex County | | | | | | | | | |
| 0-4 Years | 349 | 250 | 236 | -99 | -14 | -28.4% | -5.6% | 5.4% | 3.7% |
| 5-14 Years | 1,000 | 704 | 680 | -296 | -24 | -29.6% | -3.4% | 15.5% | 10.6% |
| 15-19 Years | 455 | 443 | 454 | -12 | 11 | -2.6% | 2.5% | 7.0% | 7.1% |
| 20-34 Years | 997 | 1,097 | 922 | 100 | -175 | 10.0% | -16.0% | 15.4% | 14.4% |
| 35-54 Years | 1,967 | 1,986 | 2,002 | 19 | 16 | 1.0% | 0.8% | 30.5% | 31.3% |
| 55-64 Years | 710 | 861 | 940 | 151 | 79 | 21.3% | 9.2% | 11.0% | 14.7% |
| 65+ Years | 981 | 1,159 | 1,160 | 178 | 1 | 18.1% | 0.1% | 15.2% | 18.1% |
| Total | 6,459 | 6,500 | 6,394 | 41 | -106 | 0.6% | -1.6% | 100.0% | 100.0% |
| Franklin County | | | | | | | | | |
| 0-4 Years | 3,215 | 3,069 | 3,079 | -146 | 10 | -4.5% | 0.3% | 7.1% | 6.4% |
| 5-14 Years | 7,375 | 6,566 | 6,374 | -809 | -192 | -11.0% | -2.9% | 16.2% | 13.2% |
| 15-19 Years | 3,222 | 3,294 | 3,379 | 72 | 85 | 2.2% | 2.6% | 7.1% | 7.0% |
| 20-34 Years | 8,328 | 8,590 | 8,847 | 262 | 257 | 3.1% | 3.0% | 18.3% | 18.4% |
| 35-54 Years | 14,442 | 15,145 | 14,856 | 703 | -289 | 4.9% | -1.9% | 31.8% | 30.8% |
| 55-64 Years | 3,831 | 5,797 | 5,931 | 1,966 | 134 | 51.3% | 2.3% | 8.4% | 12.3% |
| 65+ Years | 5,004 | 5,488 | 5,716 | 484 | 228 | 9.7% | 4.2% | 11.0% | 11.9% |
| Total | 45,417 | 47,949 | 48,182 | 2,532 | 233 | 5.6% | 0.5% | 100.0% | 100.0% |
| Grand Isle County | | | | | | | | | |
| 0-4 Years | 383 | 374 | 342 | -9 | -32 | -2.3% | -8.6% | 5.5% | 4.5% |
| 5-14 Years | 1,012 | 867 | 820 | -145 | -47 | -14.3% | -5.4% | 14.7% | 10.8% |
| 15-19 Years | 440 | 477 | 474 | 37 | -3 | 8.4% | -0.6% | 6.4% | 6.3% |
| 20-34 Years | 1,014 | 1,371 | 1,093 | 357 | -278 | 35.2% | -20.3% | 14.7% | 14.5% |
| 35-54 Years | 2,408 | 2,415 | 2,393 | 7 | -22 | 0.3% | -0.9% | 34.9% | 31.7% |
| 55-64 Years | 794 | 1,141 | 1,344 | 347 | 203 | 43.7% | 17.8% | 11.5% | 17.8% |
| 65+ Years | 850 | 1,084 | 1,094 | 234 | 10 | 27.5% | 0.9% | 12.3% | 14.5% |
| Total | 6,901 | 7,729 | 7,560 | 828 | -169 | 12.0% | -2.2% | 100.0% | 100.0% |
| Lamoille County | | | | | | | | | |
| 0-4 Years | 1,284 | 1,471 | 1,463 | 187 | -8 | 14.6% | -0.5% | 5.5% | 5.6% |
| 5-14 Years | 3,371 | 2,824 | 2,696 | -547 | -128 | -16.2% | -4.5% | 14.5% | 10.4% |
| 15-19 Years | 1,696 | 1,782 | 1,713 | 86 | -69 | 5.1% | -3.9% | 7.3% | 6.6% |
| 20-34 Years | 4,676 | 4,805 | 5,089 | 129 | 284 | 2.8% | 5.9% | 20.1% | 19.6% |
| 35-54 Years | 7,372 | 7,397 | 7,175 | 25 | -222 | 0.3% | -3.0% | 31.7% | 27.6% |
| 55-64 Years | 2,196 | 3,259 | 3,223 | 1,063 | -36 | 48.4% | -1.1% | 9.5% | 12.4% |
| 65+ Years | 2,638 | 3,295 | 4,599 | 657 | 1,304 | 24.9% | 39.6% | 11.4% | 17.7% |
| Total | 23,233 | 24,833 | 25,958 | 1,600 | 1,125 | 6.9% | 4.5% | 100.0% | 100.0% |
| Sources: Census of Population & Housing, U.S. Bureau of the Census 1/ Vermont Department of Health Estimates | | | | | | | | | |

Table 16 continued

| Population Changes by Age Cohort - - 2000 - 2009 | | | | | | | | | |
|---|------------|---------|---------|-----------------|-----------------|----------------------------|----------------------------|------------------|---------|
| Age | Population | | | Change 00-08 | Change 08-09 | Percent Change 00-08 | Percent Change 08-09 | Age Distribution | |
| | 2000 | 2008 1/ | 2009 1/ | | | | | 2000 | 2009 1/ |
| Orange County | | | | | | | | | |
| 0-4 Years | 1,588 | 1,442 | 1,468 | -146 | 26 | -9.2% | 1.8% | 5.6% | 5.1% |
| 5-14 Years | 4,244 | 3,253 | 3,314 | -991 | 61 | -23.4% | 1.9% | 15.0% | 11.5% |
| 15-19 Years | 2,215 | 2,029 | 2,108 | -186 | 79 | -8.4% | 3.9% | 7.8% | 7.3% |
| 20-34 Years | 4,458 | 5,181 | 4,630 | 723 | -551 | 16.2% | -10.6% | 15.8% | 16.0% |
| 35-54 Years | 9,358 | 8,782 | 8,829 | -576 | 47 | -6.2% | 0.5% | 33.2% | 30.6% |
| 55-64 Years | 2,751 | 4,125 | 4,364 | 1,374 | 239 | 49.9% | 5.8% | 9.7% | 15.1% |
| 65+ Years | 3,612 | 4,105 | 4,183 | 493 | 78 | 13.6% | 1.9% | 12.8% | 14.5% |
| Total | 28,226 | 28,917 | 28,896 | 691 | -21 | 2.4% | -0.1% | 100.0% | 100.0% |
| Orleans County | | | | | | | | | |
| 0-4 Years | 1,488 | 1,423 | 1,425 | -65 | 2 | -4.4% | 0.1% | 5.7% | 5.2% |
| 5-14 Years | 3,812 | 3,105 | 3,154 | -707 | 49 | -18.5% | 1.6% | 14.5% | 11.6% |
| 15-19 Years | 1,885 | 1,687 | 1,767 | -198 | 80 | -10.5% | 4.7% | 7.2% | 6.5% |
| 20-34 Years | 4,312 | 5,105 | 4,431 | 793 | -674 | 18.4% | -13.2% | 16.4% | 16.2% |
| 35-54 Years | 8,042 | 7,719 | 7,732 | -323 | 13 | -4.0% | 0.2% | 30.6% | 28.3% |
| 55-64 Years | 2,786 | 3,729 | 4,086 | 943 | 357 | 33.8% | 9.6% | 10.6% | 15.0% |
| 65+ Years | 3,952 | 4,421 | 4,706 | 469 | 285 | 11.9% | 6.4% | 15.0% | 17.2% |
| Total | 26,277 | 27,189 | 27,301 | 912 | 112 | 3.5% | 0.4% | 100.0% | 100.0% |
| Rutland County | | | | | | | | | |
| 0-4 Years | 3,273 | 2,993 | 2,979 | -280 | -14 | -8.6% | -0.5% | 5.2% | 4.7% |
| 5-14 Years | 8,711 | 6,734 | 6,590 | -1,977 | -144 | -22.7% | -2.1% | 13.7% | 10.5% |
| 15-19 Years | 4,540 | 4,388 | 4,387 | -152 | -1 | -3.3% | 0.0% | 7.2% | 7.0% |
| 20-34 Years | 10,708 | 10,821 | 10,750 | 113 | -71 | 1.1% | -0.7% | 16.9% | 17.1% |
| 35-54 Years | 20,263 | 18,861 | 18,220 | -1,402 | -641 | -6.9% | -3.4% | 32.0% | 28.9% |
| 55-64 Years | 6,425 | 9,056 | 9,435 | 2,631 | 379 | 40.9% | 4.2% | 10.1% | 15.0% |
| 65+ Years | 9,480 | 10,478 | 10,653 | 998 | 175 | 10.5% | 1.7% | 15.0% | 16.9% |
| Total | 63,400 | 63,331 | 63,014 | -69 | -317 | -0.1% | -0.5% | 100.0% | 100.0% |
| Washington County | | | | | | | | | |
| 0-4 Years | 3,121 | 3,024 | 3,006 | -97 | -18 | -3.1% | -0.6% | 5.4% | 5.1% |
| 5-14 Years | 7,961 | 6,424 | 6,435 | -1,537 | 11 | -19.3% | 0.2% | 13.7% | 11.0% |
| 15-19 Years | 4,224 | 3,994 | 3,949 | -230 | -45 | -5.4% | -1.1% | 7.3% | 6.7% |
| 20-34 Years | 10,509 | 10,443 | 10,576 | -66 | 133 | -0.6% | 1.3% | 18.1% | 18.0% |
| 35-54 Years | 19,278 | 17,991 | 17,477 | -1,287 | -514 | -6.7% | -2.9% | 33.2% | 29.8% |
| 55-64 Years | 5,483 | 8,478 | 8,663 | 2,995 | 185 | 54.6% | 2.2% | 9.4% | 14.8% |
| 65+ Years | 7,463 | 8,475 | 8,590 | 1,012 | 115 | 13.6% | 1.4% | 12.9% | 14.6% |
| Total | 58,039 | 58,829 | 58,696 | 790 | -133 | 1.4% | -0.2% | 100.0% | 100.0% |
| Sources: Census of Population & Housing, U.S. Bureau of the Census 1/ Vermont Department of Health Estimates | | | | | | | | | |

Table 16 continued

| Population Changes by Age Cohort - - 2000 - 2009 | | | | | | | | | |
|---|------------|---------|---------|-----------------|-----------------|----------------------------|----------------------------|------------------|---------|
| Age | Population | | | Change 00-08 | Change 08-09 | Percent Change 00-08 | Percent Change 08-09 | Age Distribution | |
| | 2000 | 2008 1/ | 2009 1/ | | | | | 2000 | 2009 1/ |
| Windham County | | | | | | | | | |
| 0-4 Years | 2,340 | 2,178 | 2,150 | -162 | -28 | -6.9% | -1.3% | 5.3% | 4.9% |
| 5-14 Years | 6,078 | 4,754 | 4,627 | -1,324 | -127 | -21.8% | -2.7% | 13.7% | 10.6% |
| 15-19 Years | 3,104 | 2,727 | 2,851 | -377 | 124 | -12.1% | 4.5% | 7.0% | 6.6% |
| 20-34 Years | 7,026 | 6,983 | 7,073 | -43 | 90 | -0.6% | 1.3% | 15.9% | 16.3% |
| 35-54 Years | 14,966 | 13,417 | 12,785 | -1,549 | -632 | -10.4% | -4.7% | 33.8% | 29.4% |
| 55-64 Years | 4,529 | 6,744 | 7,017 | 2,215 | 273 | 48.9% | 4.0% | 10.2% | 16.1% |
| 65+ Years | 6,173 | 6,373 | 6,968 | 200 | 595 | 3.2% | 9.3% | 14.0% | 16.0% |
| Total | 44,216 | 43,176 | 43,471 | -1,040 | 295 | -2.4% | 0.7% | 100.0% | 100.0% |
| Windsor County | | | | | | | | | |
| 0-4 Years | 2,854 | 2,733 | 2,743 | -121 | 10 | -4.2% | 0.4% | 5.0% | 4.9% |
| 5-14 Years | 7,930 | 5,958 | 6,048 | -1,972 | 90 | -24.9% | 1.5% | 13.8% | 10.7% |
| 15-19 Years | 3,763 | 3,469 | 3,429 | -294 | -40 | -7.8% | -1.2% | 6.6% | 6.1% |
| 20-34 Years | 8,443 | 8,684 | 8,897 | 241 | 213 | 2.9% | 2.5% | 14.7% | 15.7% |
| 35-54 Years | 19,106 | 17,427 | 16,590 | -1,679 | -837 | -8.8% | -4.8% | 33.3% | 29.3% |
| 55-64 Years | 6,249 | 8,786 | 8,948 | 2,537 | 162 | 40.6% | 1.8% | 10.9% | 15.8% |
| 65+ Years | 9,073 | 9,509 | 9,897 | 436 | 388 | 4.8% | 4.1% | 15.8% | 17.5% |
| Total | 57,418 | 56,566 | 56,552 | -852 | -14 | -1.5% | 0.0% | 100.0% | 100.0% |
| Vermont | | | | | | | | | |
| 0-4 Years | 33,989 | 32,635 | 32,474 | -1,354 | -161 | -4.0% | -0.5% | 5.6% | 5.2% |
| 5-14 Years | 86,498 | 70,575 | 69,127 | -15,923 | -1,448 | -18.4% | -2.1% | 14.2% | 11.1% |
| 15-19 Years | 45,770 | 45,231 | 45,995 | -539 | 764 | -1.2% | 1.7% | 7.5% | 7.4% |
| 20-34 Years | 112,419 | 112,995 | 116,633 | 576 | 3,638 | 0.5% | 3.2% | 18.5% | 18.8% |
| 35-54 Years | 195,721 | 188,649 | 181,512 | -7,072 | -7,137 | -3.6% | -3.8% | 32.1% | 29.2% |
| 55-64 Years | 56,920 | 84,536 | 86,108 | 27,616 | 1,572 | 48.5% | 1.9% | 9.3% | 13.8% |
| 65+ Years | 77,510 | 86,649 | 89,911 | 9,139 | 3,262 | 11.8% | 3.8% | 12.7% | 14.5% |
| Total | 608,827 | 621,270 | 621,760 | 12,443 | 490 | 2.0% | 0.1% | 100.0% | 100.0% |
| Vermont | | | | Change | Change | % Change | % Change | | |
| Gender | 2000 | 2008 1/ | 2009 1/ | 00-08 | 08-09 | 00-08 | 08-09 | | |
| Male | 298,337 | 305,723 | 306,024 | 7,386 | 301 | 2.5% | 0.1% | | |
| Female | 310,490 | 315,547 | 315,736 | 5,057 | 189 | 1.6% | 0.1% | | |
| Total | 608,827 | 621,270 | 621,760 | 12,443 | 490 | 2.0% | 0.1% | | |
| Sources: Census of Population & Housing, U.S. Bureau of the Census 1/ Vermont Department of Health Estimates | | | | | | | | | |

Table 17

| Population Projections 2015-2030 | | | | | | |
|----------------------------------|-------------|-------------|--------------------------|-----------------|-----------------|-----------------|
| County | Census 2000 | Census 2010 | Percent Change 2000-2010 | Projection 2015 | Projection 2020 | Projection 2030 |
| Vermont | 608,821 | 625,741 | 2.8% | 634,617 | 643,782 | 663,001 |
| Addison | 35,974 | 36,821 | 2.4% | 37,252 | 37,688 | 38,575 |
| Bennington | 36,994 | 37,125 | 0.4% | 37,191 | 37,256 | 37,388 |
| Caledonia | 29,690 | 31,227 | 5.2% | 32,025 | 32,844 | 34,544 |
| Chittenden | 146,572 | 156,545 | 6.8% | 161,783 | 167,197 | 178,573 |
| Essex | 6,457 | 6,306 | -2.3% | 6,232 | 6,159 | 6,015 |
| Franklin | 45,419 | 47,746 | 5.1% | 48,954 | 50,192 | 52,764 |
| Grand Isle | 6,901 | 6,970 | 1.0% | 7,005 | 7,040 | 7,110 |
| Lamoille | 23,224 | 24,475 | 5.4% | 25,126 | 25,793 | 27,183 |
| Orange | 28,231 | 28,936 | 2.5% | 29,295 | 29,659 | 30,399 |
| Orleans | 26,280 | 27,231 | 3.6% | 27,719 | 28,216 | 29,237 |
| Rutland | 63,398 | 61,642 | -2.8% | 60,782 | 59,935 | 58,275 |
| Washington | 58,056 | 59,534 | 2.5% | 60,287 | 61,050 | 62,604 |
| Windham | 44,210 | 44,513 | 0.7% | 44,665 | 44,818 | 45,125 |
| Windsor | 57,415 | 56,670 | -1.3% | 56,301 | 55,935 | 55,209 |

Source: US Census Bureau website, www.census.gov, 2000 and 2010 data.
Methodology: annualized rate of change between 2000 and 2010 is applied forward.

Table 18

Vermont: Employment by Residence

| Resident Labor Force | 2009 | 2010 |
|-------------------------|---------|---------|
| Labor Force | 360,200 | 360,800 |
| Unemployment | 24,900 | 22,500 |
| Rate (%) | 6.9% | 6.2% |
| Employment | 335,300 | 338,300 |

Note: Residency-based employment is not comparable to industry data.

Vermont: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|---------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 302,648 | 100.0% | 292,370 | 100.0% | -10,278 | -3.4% |
| Private Ownership | 250,295 | 82.7% | 239,759 | 82.0% | -10,536 | -4.2% |
| Goods Producing | 53,784 | 17.8% | 48,115 | 16.5% | -5,669 | -10.5% |
| Agriculture, forestry, fishing & hunting | 2,459 | 0.8% | 2,512 | 0.9% | 53 | 2.2% |
| Mining | 734 | 0.2% | 649 | 0.2% | -85 | -11.6% |
| Construction | 15,596 | 5.2% | 13,739 | 4.7% | -1,857 | -11.9% |
| Manufacturing | 34,996 | 11.6% | 31,215 | 10.7% | -3,781 | -10.8% |
| Durable Goods | 25,390 | 8.4% | 22,251 | 7.6% | -3,139 | -12.4% |
| Non-Durable Goods | 9,606 | 3.2% | 8,964 | 3.1% | -642 | -6.7% |
| Service Providing | 196,511 | 64.9% | 191,644 | 65.5% | -4,867 | -2.5% |
| Wholesale trade | 10,259 | 3.4% | 9,690 | 3.3% | -569 | -5.5% |
| Retail trade | 40,033 | 13.2% | 38,164 | 13.1% | -1,869 | -4.7% |
| Transportation & warehousing | 6,781 | 2.2% | 6,425 | 2.2% | -356 | -5.2% |
| Utilities | 1,749 | 0.6% | 1,756 | 0.6% | 7 | 0.4% |
| Information | 5,762 | 1.9% | 5,497 | 1.9% | -265 | -4.6% |
| Finance and Insurance | 9,305 | 3.1% | 9,063 | 3.1% | -242 | -2.6% |
| Real estate & rental & leasing | 3,299 | 1.1% | 3,037 | 1.0% | -262 | -7.9% |
| Professional, scientific, & technical services | 13,509 | 4.5% | 13,063 | 4.5% | -446 | -3.3% |
| Management of companies & enterprises | 274 | 0.1% | 416 | 0.1% | 142 | 51.8% |
| Administrative & waste services | 8,981 | 3.0% | 8,448 | 2.9% | -533 | -5.9% |
| Educational services | 9,476 | 3.1% | 9,366 | 3.2% | -110 | -1.2% |
| Health care & social assistance | 45,481 | 15.0% | 46,441 | 15.9% | 960 | 2.1% |
| Arts, entertainment, & recreation | 3,901 | 1.3% | 3,799 | 1.3% | -102 | -2.6% |
| Accommodation & food services | 28,821 | 9.5% | 27,883 | 9.5% | -938 | -3.3% |
| Other services, except public administration | 8,881 | 2.9% | 8,597 | 2.9% | -284 | -3.2% |
| Government Ownership | 52,353 | 17.3% | 52,611 | 18.0% | 258 | 0.5% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 19

Addison County: Employment by Residence

| Resident Labor Force | % of | | % of | |
|--------------------------|--------|-------|--------|-------|
| | 2009 | State | 2010 | State |
| Labor Force | 21,950 | 6.1% | 21,800 | 6.0% |
| Unemployment Rate (%) | 1,400 | 5.6% | 1,300 | 5.8% |
| | 6.4% | NA | 5.9% | NA |
| Employment | 20,500 | 6.1% | 20,500 | 6.1% |

Note: Residency-based employment is not comparable to industry data.

Addison County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|--------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 14,473 | 100.0% | 13,734 | 100.0% | -739 | -5.1% |
| Private Ownership | 12,500 | 86.4% | 11,810 | 86.0% | -690 | -5.5% |
| Goods Producing | 3,386 | 23.4% | 3,060 | 22.3% | -326 | -9.6% |
| Agriculture, forestry, fishing & hunting | 555 | 3.8% | 561 | 4.1% | 6 | 1.1% |
| Mining | 18 | 0.1% | 16 | 0.1% | -2 | -11.1% |
| Construction | 745 | 5.1% | 611 | 4.4% | -134 | -18.0% |
| Manufacturing | 2,068 | 14.3% | 1,872 | 13.6% | -196 | -9.5% |
| Durable Goods | 1,369 | 9.5% | 1,247 | 9.1% | -122 | -8.9% |
| Non-Durable Goods | 699 | 4.8% | 626 | 4.6% | -73 | -10.4% |
| Service Providing | 9,114 | 63.0% | 8,750 | 63.7% | -364 | -4.0% |
| Wholesale trade | 279 | 1.9% | 217 | 1.6% | -62 | -22.2% |
| Retail trade | 2,180 | 15.1% | 1,994 | 14.5% | -186 | -8.5% |
| Transportation & warehousing | 315 | 2.2% | 335 | 2.4% | 20 | 6.3% |
| Utilities | D | D | D | D | D | D |
| Information | 92 | 0.6% | 82 | 0.6% | -10 | -10.9% |
| Finance and Insurance | 328 | 2.3% | 322 | 2.3% | -6 | -1.8% |
| Real estate & rental & leasing | 75 | 0.5% | 73 | 0.5% | -2 | -2.7% |
| Professional, scientific, & technical services | 499 | 3.4% | 480 | 3.5% | -19 | -3.8% |
| Management of companies & enterprises | -- | -- | -- | -- | -- | -- |
| Administrative & waste services | 254 | 1.8% | 226 | 1.6% | -28 | -11.0% |
| Educational services | D | D | D | D | D | D |
| Health care & social assistance | 1,944 | 13.4% | 2,010 | 14.6% | 66 | 3.4% |
| Arts, entertainment, & recreation | 97 | 0.7% | 90 | 0.7% | -7 | -7.2% |
| Accommodation & food services | 1,082 | 7.5% | 1,047 | 7.6% | -35 | -3.2% |
| Other services, except public administration | 362 | 2.5% | 337 | 2.5% | -25 | -6.9% |
| Government Ownership | 1,973 | 13.6% | 1,925 | 14.0% | -48 | -2.4% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 20

Bennington County: Employment by Residence

| Resident Labor Force | 2009 | % of State | 2010 | % of State |
|-------------------------|--------|---------------|--------|---------------|
| Labor Force | 20,650 | 5.7% | 20,650 | 5.7% |
| Unemployment | 1,650 | 6.6% | 1,450 | 6.4% |
| Rate (%) | 8.0% | NA | 7.0% | NA |
| Employment | 19,000 | 5.7% | 19,200 | 5.7% |

Note: Residency-based employment is not comparable to industry data.

Bennington County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|--------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 18,197 | 100.0% | 16,963 | 100.0% | -1,234 | -6.8% |
| Private Ownership | 16,020 | 88.0% | 14,788 | 87.2% | -1,232 | -7.7% |
| Goods Producing | 3,763 | 20.7% | 3,273 | 19.3% | -490 | -13.0% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 766 | 4.2% | 625 | 3.7% | -141 | -18.4% |
| Manufacturing | 2,923 | 16.1% | 2,573 | 15.2% | -350 | -12.0% |
| Durable Goods | 2,150 | 11.8% | 1,848 | 10.9% | -302 | -14.0% |
| Non-Durable Goods | 772 | 4.2% | 725 | 4.3% | -47 | -6.1% |
| Service Providing | 12,257 | 67.4% | 11,515 | 67.9% | -742 | -6.1% |
| Wholesale trade | 338 | 1.9% | 198 | 1.2% | -140 | -41.4% |
| Retail trade | 3,161 | 17.4% | 3,031 | 17.9% | -130 | -4.1% |
| Transportation & warehousing | 222 | 1.2% | 183 | 1.1% | -39 | -17.6% |
| Utilities | D | D | D | D | D | D |
| Information | 426 | 2.3% | 411 | 2.4% | -15 | -3.5% |
| Finance and Insurance | 358 | 2.0% | 342 | 2.0% | -16 | -4.5% |
| Real estate & rental & leasing | 233 | 1.3% | 205 | 1.2% | -28 | -12.0% |
| Professional, scientific, & technical services | 448 | 2.5% | 419 | 2.5% | -29 | -6.5% |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | 518 | 2.8% | 459 | 2.7% | -59 | -11.4% |
| Educational services | 869 | 4.8% | 819 | 4.8% | -50 | -5.8% |
| Health care & social assistance | 2,915 | 16.0% | 2,894 | 17.1% | -21 | -0.7% |
| Arts, entertainment, & recreation | 433 | 2.4% | 411 | 2.4% | -22 | -5.1% |
| Accommodation & food services | 1,856 | 10.2% | 1,679 | 9.9% | -177 | -9.5% |
| Other services, except public administration | 440 | 2.4% | 426 | 2.5% | -14 | -3.2% |
| Government Ownership | 2,177 | 12.0% | 2,175 | 12.8% | -2 | -0.1% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 21

Caledonia County: Employment by Residence

| Resident Labor Force | 2009 | % of State | 2010 | % of State |
|-------------------------|--------|---------------|--------|---------------|
| Labor Force | 16,800 | 4.7% | 16,700 | 4.6% |
| Unemployment | 1,350 | 5.4% | 1,200 | 5.3% |
| Rate (%) | 8.1% | NA | 7.1% | NA |
| Employment | 15,450 | 4.6% | 15,500 | 4.6% |

Note: Residency-based employment is not comparable to industry data.

Caledonia County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|--------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 11,782 | 100.0% | 11,078 | 100.0% | -704 | -6.0% |
| Private Ownership | 9,657 | 82.0% | 8,964 | 80.9% | -693 | -7.2% |
| Goods Producing | 2,677 | 22.7% | 2,269 | 20.5% | -408 | -15.2% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 681 | 5.8% | 605 | 5.5% | -76 | -11.2% |
| Manufacturing | 1,858 | 15.8% | 1,453 | 13.1% | -405 | -21.8% |
| Durable Goods | 1,353 | 11.5% | 1,056 | 9.5% | -297 | -22.0% |
| Non-Durable Goods | 505 | 4.3% | 397 | 3.6% | -108 | -21.4% |
| Service Providing | 6,980 | 59.2% | 6,695 | 60.4% | -285 | -4.1% |
| Wholesale trade | 245 | 2.1% | 241 | 2.2% | -4 | -1.6% |
| Retail trade | 1,670 | 14.2% | 1,583 | 14.3% | -87 | -5.2% |
| Transportation & warehousing | 306 | 2.6% | 282 | 2.5% | -24 | -7.8% |
| Utilities | D | D | 38 | 0.3% | D | D |
| Information | 256 | 2.2% | 227 | 2.0% | -29 | -11.3% |
| Finance and Insurance | 327 | 2.8% | 306 | 2.8% | -21 | -6.4% |
| Real estate & rental & leasing | 86 | 0.7% | 73 | 0.7% | -13 | -15.1% |
| Professional, scientific, & technical services | 422 | 3.6% | 407 | 3.7% | -15 | -3.6% |
| Management of companies & enterprises | D | D | -- | -- | D | D |
| Administrative & waste services | 143 | 1.2% | 140 | 1.3% | -3 | -2.1% |
| Educational services | 590 | 5.0% | 605 | 5.5% | 15 | 2.5% |
| Health care & social assistance | 1,660 | 14.1% | 1,628 | 14.7% | -32 | -1.9% |
| Arts, entertainment, & recreation | 176 | 1.5% | 170 | 1.5% | -6 | -3.4% |
| Accommodation & food services | 767 | 6.5% | 711 | 6.4% | -56 | -7.3% |
| Other services, except public administration | 284 | 2.4% | 286 | 2.6% | 2 | 0.7% |
| Government Ownership | 2,125 | 18.0% | 2,114 | 19.1% | -11 | -0.5% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 22

Chittenden County: Employment by Residence

| Resident Labor Force | % of | | % of | |
|--------------------------|--------|-------|--------|-------|
| | 2009 | State | 2010 | State |
| Labor Force | 90,450 | 25.1% | 91,050 | 25.2% |
| Unemployment Rate (%) | 5,300 | 21.3% | 4,600 | 20.4% |
| Employment | 5.9% | NA | 5.0% | NA |
| | 85,100 | 25.4% | 86,450 | 25.6% |

Note: Residency-based employment is not comparable to industry data.

Chittenden County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|--------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 94,750 | 100.0% | 92,078 | 100.0% | -2,672 | -2.8% |
| Private Ownership | 79,512 | 83.9% | 76,521 | 83.1% | -2,991 | -3.8% |
| Goods Producing | 16,689 | 17.6% | 14,959 | 16.2% | -1,730 | -10.4% |
| Agriculture, forestry, fishing & hunting | 177 | 0.2% | 100 | 0.1% | -77 | -43.5% |
| Mining | 42 | 0.0% | 40 | 0.0% | -2 | -4.8% |
| Construction | 4,729 | 5.0% | 4,226 | 4.6% | -503 | -10.6% |
| Manufacturing | 11,741 | 12.4% | 10,592 | 11.5% | -1,149 | -9.8% |
| Durable Goods | 9,919 | 10.5% | 8,829 | 9.6% | -1,090 | -11.0% |
| Non-Durable Goods | 1,822 | 1.9% | 1,763 | 1.9% | -59 | -3.2% |
| Service Providing | 62,822 | 66.3% | 61,562 | 66.9% | -1,260 | -2.0% |
| Wholesale trade | 3,230 | 3.4% | 2,969 | 3.2% | -261 | -8.1% |
| Retail trade | 12,846 | 13.6% | 12,402 | 13.5% | -444 | -3.5% |
| Transportation & warehousing | 2,347 | 2.5% | 2,156 | 2.3% | -191 | -8.1% |
| Utilities | 247 | 0.3% | 254 | 0.3% | 7 | 2.8% |
| Information | 2,244 | 2.4% | 2,182 | 2.4% | -62 | -2.8% |
| Finance and Insurance | 3,258 | 3.4% | 3,129 | 3.4% | -129 | -4.0% |
| Real estate & rental & leasing | 1,277 | 1.3% | 1,167 | 1.3% | -110 | -8.6% |
| Professional, scientific, & technical services | 6,413 | 6.8% | 6,213 | 6.7% | -200 | -3.1% |
| Management of companies & enterprises | 181 | 0.2% | 221 | 0.2% | 40 | 22.1% |
| Administrative & waste services | 3,088 | 3.3% | 2,885 | 3.1% | -203 | -6.6% |
| Educational services | 2,097 | 2.2% | 2,093 | 2.3% | -4 | -0.2% |
| Health care & social assistance | 13,928 | 14.7% | 14,302 | 15.5% | 374 | 2.7% |
| Arts, entertainment, & recreation | 1,621 | 1.7% | 1,509 | 1.6% | -112 | -6.9% |
| Accommodation & food services | 7,242 | 7.6% | 7,378 | 8.0% | 136 | 1.9% |
| Other services, except public administration | 2,804 | 3.0% | 2,702 | 2.9% | -102 | -3.6% |
| Government Ownership | 15,239 | 16.1% | 15,557 | 16.9% | 318 | 2.1% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 23

Essex County: Employment by Residence

| Resident Labor Force | 2009 | % of State | 2010 | % of State |
|-------------------------|-------|---------------|-------|---------------|
| Labor Force | 3,300 | 0.9% | 3,300 | 0.9% |
| Unemployment | 300 | 1.2% | 300 | 1.3% |
| Rate (%) | 9.3% | NA | 9.1% | NA |
| Employment | 3,000 | 0.9% | 3,000 | 0.9% |

Note: Residency-based employment is not comparable to industry data.

Essex County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|-------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 1,323 | 100.0% | 1,256 | 100.0% | -67 | -5.1% |
| Private Ownership | 919 | 69.5% | 836 | 66.6% | -83 | -9.0% |
| Goods Producing | 550 | 41.6% | 490 | 39.0% | -60 | -10.9% |
| Agriculture, forestry, fishing & hunting | 50 | 3.8% | 49 | 3.9% | -1 | -2.0% |
| Mining | D | D | D | D | D | D |
| Construction | 43 | 3.3% | 41 | 3.3% | -2 | -4.7% |
| Manufacturing | D | D | D | D | D | D |
| Durable Goods | D | D | D | D | D | D |
| Non-Durable Goods | 14 | 1.1% | D | D | D | D |
| Service Providing | 369 | 27.9% | 346 | 27.5% | -23 | -6.2% |
| Wholesale trade | D | D | D | D | D | D |
| Retail trade | 102 | 7.7% | 103 | 8.2% | 1 | 1.0% |
| Transportation & warehousing | 37 | 2.8% | 34 | 2.7% | -3 | -8.1% |
| Utilities | D | D | D | D | D | D |
| Information | D | D | D | D | D | D |
| Finance and Insurance | 14 | 1.1% | 16 | 1.3% | 2 | 14.3% |
| Real estate & rental & leasing | -- | -- | -- | -- | -- | -- |
| Professional, scientific, & technical services | 21 | 1.6% | 23 | 1.8% | 2 | 9.5% |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | 13 | 1.0% | 20 | 1.6% | 7 | 53.8% |
| Educational services | D | D | D | D | D | D |
| Health care & social assistance | 59 | 4.5% | 56 | 4.5% | -3 | -5.1% |
| Arts, entertainment, & recreation | D | D | D | D | D | D |
| Accommodation & food services | 70 | 5.3% | 49 | 3.9% | -21 | -30.0% |
| Other services, except public administration | 33 | 2.5% | 25 | 2.0% | -8 | -24.2% |
| Government Ownership | 404 | 30.5% | 420 | 33.4% | 16 | 4.0% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 24

Franklin County: Employment by Residence

| Resident Labor Force | 2009 | % of State | 2010 | % of State |
|-------------------------|--------|---------------|--------|---------------|
| Labor Force | 26,650 | 7.4% | 26,850 | 7.4% |
| Unemployment | 1,850 | 7.4% | 1,650 | 7.3% |
| Rate (%) | 6.9% | NA | 6.1% | NA |
| Employment | 24,800 | 7.4% | 25,200 | 7.4% |

Note: Residency-based employment is not comparable to industry data.

Franklin County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|--------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 16,488 | 100.0% | 16,206 | 100.0% | -282 | -1.7% |
| Private Ownership | 12,570 | 76.2% | 12,186 | 75.2% | -384 | -3.1% |
| Goods Producing | 3,625 | 22.0% | 3,526 | 21.8% | -99 | -2.7% |
| Agriculture, forestry, fishing & hunting | 343 | 2.1% | 356 | 2.2% | 13 | 3.8% |
| Mining | 24 | 0.1% | 24 | 0.1% | 0 | 0.0% |
| Construction | 520 | 3.2% | 447 | 2.8% | -73 | -14.0% |
| Manufacturing | 2,738 | 16.6% | 2,700 | 16.7% | -38 | -1.4% |
| Durable Goods | 854 | 5.2% | 826 | 5.1% | -28 | -3.3% |
| Non-Durable Goods | 1,884 | 11.4% | 1,874 | 11.6% | -10 | -0.5% |
| Service Providing | 8,944 | 54.2% | 8,660 | 53.4% | -284 | -3.2% |
| Wholesale trade | 737 | 4.5% | 694 | 4.3% | -43 | -5.8% |
| Retail trade | 2,161 | 13.1% | 2,070 | 12.8% | -91 | -4.2% |
| Transportation & warehousing | 477 | 2.9% | 432 | 2.7% | -45 | -9.4% |
| Utilities | D | D | D | D | D | D |
| Information | 582 | 3.5% | 507 | 3.1% | -75 | -12.9% |
| Finance and Insurance | 308 | 1.9% | 299 | 1.8% | -9 | -2.9% |
| Real estate & rental & leasing | 84 | 0.5% | 80 | 0.5% | -4 | -4.8% |
| Professional, scientific, & technical services | 302 | 1.8% | 308 | 1.9% | 6 | 2.0% |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | 558 | 3.4% | 487 | 3.0% | -71 | -12.7% |
| Educational services | 25 | 0.2% | 21 | 0.1% | -4 | -16.0% |
| Health care & social assistance | 2,323 | 14.1% | 2,417 | 14.9% | 94 | 4.0% |
| Arts, entertainment, & recreation | 69 | 0.4% | 66 | 0.4% | -3 | -4.3% |
| Accommodation & food services | 965 | 5.9% | 935 | 5.8% | -30 | -3.1% |
| Other services, except public administration | 310 | 1.9% | 300 | 1.9% | -10 | -3.2% |
| Government Ownership | 3,918 | 23.8% | 4,020 | 24.8% | 102 | 2.6% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 25

Grand Isle County: Employment by Residence

| Resident Labor Force | 2009 | % of State | 2010 | % of State |
|-------------------------|-------|---------------|-------|---------------|
| Labor Force | 4,250 | 1.2% | 4,300 | 1.2% |
| Unemployment | 350 | 1.4% | 300 | 1.3% |
| Rate (%) | 8.2% | NA | 7.1% | NA |
| Employment | 3,900 | 1.2% | 4,000 | 1.2% |

Note: Residency-based employment is not comparable to industry data.

Grand Isle County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|-------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 1,139 | 100.0% | 1,133 | 100.0% | -6 | -0.5% |
| Private Ownership | 824 | 72.3% | 819 | 72.3% | -5 | -0.6% |
| Goods Producing | 218 | 19.1% | 215 | 19.0% | -3 | -1.4% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 149 | 13.1% | 151 | 13.3% | 2 | 1.3% |
| Manufacturing | 41 | 3.6% | 40 | 3.5% | -1 | -2.4% |
| Durable Goods | D | D | D | D | D | D |
| Non-Durable Goods | D | D | D | D | D | D |
| Service Providing | 606 | 53.2% | 603 | 53.2% | -3 | -0.5% |
| Wholesale trade | 13 | 1.1% | 10 | 0.9% | -3 | -23.1% |
| Retail trade | 178 | 15.6% | 166 | 14.7% | -12 | -6.7% |
| Transportation & warehousing | 62 | 5.4% | 70 | 6.2% | 8 | 12.9% |
| Utilities | D | D | D | D | D | D |
| Information | 11 | 1.0% | 11 | 1.0% | 0 | 0.0% |
| Finance and Insurance | 12 | 1.1% | 16 | 1.4% | 4 | 33.3% |
| Real estate & rental & leasing | 18 | 1.6% | 14 | 1.2% | -4 | -22.2% |
| Professional, scientific, & technical services | 40 | 3.5% | 39 | 3.4% | -1 | -2.5% |
| Management of companies & enterprises | -- | -- | -- | -- | -- | -- |
| Administrative & waste services | 33 | 2.9% | 33 | 2.9% | 0 | 0.0% |
| Educational services | D | D | D | D | D | D |
| Health care & social assistance | 55 | 4.8% | 50 | 4.4% | -5 | -9.1% |
| Arts, entertainment, & recreation | 26 | 2.3% | 19 | 1.7% | -7 | -26.9% |
| Accommodation & food services | 126 | 11.1% | 137 | 12.1% | 11 | 8.7% |
| Other services, except public administration | 23 | 2.0% | 26 | 2.3% | 3 | 13.0% |
| Government Ownership | 315 | 27.7% | 314 | 27.7% | -1 | -0.3% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 26

Lamoille County: Employment by Residence

| Resident Labor Force | % of | | % of | |
|--------------------------|--------|-------|--------|-------|
| | 2009 | State | 2010 | State |
| Labor Force | 15,700 | 4.4% | 15,750 | 4.4% |
| Unemployment Rate (%) | 1,250 | 5.0% | 1,150 | 5.1% |
| Employment | 7.9% | NA | 7.3% | NA |
| | 14,450 | 4.3% | 14,600 | 4.3% |

Note: Residency-based employment is not comparable to industry data.

Lamoille County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|--------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 11,001 | 100.0% | 10,527 | 100.0% | -474 | -4.3% |
| Private Ownership | 9,329 | 84.8% | 8,865 | 84.2% | -464 | -5.0% |
| Goods Producing | 1,381 | 12.6% | 1,253 | 11.9% | -128 | -9.3% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 788 | 7.2% | 697 | 6.6% | -91 | -11.5% |
| Manufacturing | 509 | 4.6% | 414 | 3.9% | -95 | -18.7% |
| Durable Goods | 358 | 3.3% | 321 | 3.0% | -37 | -10.3% |
| Non-Durable Goods | 151 | 1.4% | 94 | 0.9% | -57 | -37.7% |
| Service Providing | 7,948 | 72.2% | 7,613 | 72.3% | -335 | -4.2% |
| Wholesale trade | 157 | 1.4% | 153 | 1.5% | -4 | -2.5% |
| Retail trade | 1,443 | 13.1% | 1,395 | 13.3% | -48 | -3.3% |
| Transportation & warehousing | D | D | 92 | 0.9% | D | D |
| Utilities | D | D | D | D | D | D |
| Information | 130 | 1.2% | 112 | 1.1% | -18 | -13.8% |
| Finance and Insurance | 206 | 1.9% | 197 | 1.9% | -9 | -4.4% |
| Real estate & rental & leasing | 134 | 1.2% | 112 | 1.1% | -22 | -16.4% |
| Professional, scientific, & technical services | 419 | 3.8% | 415 | 3.9% | -4 | -1.0% |
| Management of companies & enterprises | -- | -- | D | D | D | D |
| Administrative & waste services | 371 | 3.4% | 310 | 2.9% | -61 | -16.4% |
| Educational services | 147 | 1.3% | 138 | 1.3% | -9 | -6.1% |
| Health care & social assistance | 1,346 | 12.2% | 1,371 | 13.0% | 25 | 1.9% |
| Arts, entertainment, & recreation | 140 | 1.3% | 124 | 1.2% | -16 | -11.4% |
| Accommodation & food services | 2,920 | 26.5% | 2,779 | 26.4% | -141 | -4.8% |
| Other services, except public administration | 360 | 3.3% | 338 | 3.2% | -22 | -6.1% |
| Government Ownership | 1,671 | 15.2% | 1,662 | 15.8% | -9 | -0.5% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 27

Orange County: Employment by Residence

| Resident Labor Force | 2009 | % of State | 2010 | % of State |
|-------------------------|--------|---------------|--------|---------------|
| Labor Force | 16,650 | 4.6% | 16,750 | 4.6% |
| Unemployment | 1,100 | 4.4% | 1,000 | 4.4% |
| Rate (%) | 6.5% | NA | 6.1% | NA |
| Employment | 15,550 | 4.6% | 15,700 | 4.6% |

Note: Residency-based employment is not comparable to industry data.

Orange County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|-------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 7,747 | 100.0% | 7,542 | 100.0% | -205 | -2.6% |
| Private Ownership | 5,777 | 74.6% | 5,589 | 74.1% | -188 | -3.3% |
| Goods Producing | 1,413 | 18.2% | 1,317 | 17.5% | -96 | -6.8% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 599 | 7.7% | 537 | 7.1% | -62 | -10.4% |
| Manufacturing | 641 | 8.3% | 602 | 8.0% | -39 | -6.1% |
| Durable Goods | 498 | 6.4% | 466 | 6.2% | -32 | -6.4% |
| Non-Durable Goods | 143 | 1.8% | 136 | 1.8% | -7 | -4.9% |
| Service Providing | 4,364 | 56.3% | 4,272 | 56.6% | -92 | -2.1% |
| Wholesale trade | 348 | 4.5% | 316 | 4.2% | -32 | -9.2% |
| Retail trade | 914 | 11.8% | 849 | 11.3% | -65 | -7.1% |
| Transportation & warehousing | 128 | 1.7% | 138 | 1.8% | 10 | 7.8% |
| Utilities | D | D | D | D | D | D |
| Information | 70 | 0.9% | 65 | 0.9% | -5 | -7.1% |
| Finance and Insurance | 194 | 2.5% | 191 | 2.5% | -3 | -1.5% |
| Real estate & rental & leasing | 49 | 0.6% | 74 | 1.0% | 25 | 51.0% |
| Professional, scientific, & technical services | 255 | 3.3% | 240 | 3.2% | -15 | -5.9% |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | 189 | 2.4% | 186 | 2.5% | -3 | -1.6% |
| Educational services | 158 | 2.0% | 176 | 2.3% | 18 | 11.4% |
| Health care & social assistance | 1,202 | 15.5% | 1,211 | 16.1% | 9 | 0.7% |
| Arts, entertainment, & recreation | 60 | 0.8% | 61 | 0.8% | 1 | 1.7% |
| Accommodation & food services | 583 | 7.5% | 547 | 7.3% | -36 | -6.2% |
| Other services, except public administration | 198 | 2.6% | 200 | 2.7% | 2 | 1.0% |
| Government Ownership | 1,970 | 25.4% | 1,953 | 25.9% | -17 | -0.9% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 28

Orleans County: Employment by Residence

| Resident Labor Force | 2009 | % of State | 2010 | % of State |
|-------------------------|--------|---------------|--------|---------------|
| Labor Force | 14,600 | 4.1% | 14,700 | 4.1% |
| Unemployment | 1,400 | 5.6% | 1,300 | 5.8% |
| Rate (%) | 9.6% | NA | 9.0% | NA |
| Employment | 13,200 | 3.9% | 13,350 | 3.9% |

Note: Residency-based employment is not comparable to industry data.

Orleans County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|-------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 10,030 | 100.0% | 9,801 | 100.0% | -229 | -2.3% |
| Private Ownership | 7,930 | 79.1% | 7,699 | 78.6% | -231 | -2.9% |
| Goods Producing | 2,216 | 22.1% | 1,935 | 19.7% | -281 | -12.7% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 640 | 6.4% | 606 | 6.2% | -34 | -5.3% |
| Manufacturing | 1,393 | 13.9% | 1,153 | 11.8% | -240 | -17.2% |
| Durable Goods | 1,166 | 11.6% | 930 | 9.5% | -236 | -20.2% |
| Non-Durable Goods | 227 | 2.3% | 222 | 2.3% | -5 | -2.2% |
| Service Providing | 5,714 | 57.0% | 5,764 | 58.8% | 50 | 0.9% |
| Wholesale trade | 252 | 2.5% | 238 | 2.4% | -14 | -5.6% |
| Retail trade | 1,438 | 14.3% | 1,408 | 14.4% | -30 | -2.1% |
| Transportation & warehousing | 227 | 2.3% | 238 | 2.4% | 11 | 4.8% |
| Utilities | D | D | D | D | D | D |
| Information | 94 | 0.9% | 94 | 1.0% | 0 | 0.0% |
| Finance and Insurance | 234 | 2.3% | 225 | 2.3% | -9 | -3.8% |
| Real estate & rental & leasing | D | D | D | D | D | D |
| Professional, scientific, & technical services | 157 | 1.6% | 152 | 1.6% | -5 | -3.2% |
| Management of companies & enterprises | -- | -- | -- | -- | -- | -- |
| Administrative & waste services | 250 | 2.5% | 294 | 3.0% | 44 | 17.6% |
| Educational services | 126 | 1.3% | 153 | 1.6% | 27 | 21.4% |
| Health care & social assistance | 1,675 | 16.7% | 1,666 | 17.0% | -9 | -0.5% |
| Arts, entertainment, & recreation | 125 | 1.2% | 131 | 1.3% | 6 | 4.8% |
| Accommodation & food services | 774 | 7.7% | 799 | 8.2% | 25 | 3.2% |
| Other services, except public administration | 272 | 2.7% | 265 | 2.7% | -7 | -2.6% |
| Government Ownership | 2,100 | 20.9% | 2,102 | 21.4% | 2 | 0.1% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 29

Rutland County: Employment by Residence

| Resident Labor Force | 2009 | % of State | 2010 | % of State |
|-------------------------|--------|---------------|--------|---------------|
| Labor Force | 35,700 | 9.9% | 35,400 | 9.8% |
| Unemployment | 2,950 | 11.8% | 2,600 | 11.6% |
| Rate (%) | 8.3% | NA | 7.3% | NA |
| Employment | 32,750 | 9.8% | 32,800 | 9.7% |

Note: Residency-based employment is not comparable to industry data.

Rutland County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|--------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 29,129 | 100.0% | 27,576 | 100.0% | -1,553 | -5.3% |
| Private Ownership | 24,623 | 84.5% | 22,948 | 83.2% | -1,675 | -6.8% |
| Goods Producing | 5,654 | 19.4% | 4,783 | 17.3% | -871 | -15.4% |
| Agriculture, forestry, fishing & hunting | 62 | 0.2% | 69 | 0.3% | 7 | 11.3% |
| Mining | 491 | 1.7% | 423 | 1.5% | -68 | -13.8% |
| Construction | 1,566 | 5.4% | 1,331 | 4.8% | -235 | -15.0% |
| Manufacturing | 3,535 | 12.1% | 2,961 | 10.7% | -574 | -16.2% |
| Durable Goods | 3,171 | 10.9% | 2,576 | 9.3% | -595 | -18.8% |
| Non-Durable Goods | 364 | 1.2% | 385 | 1.4% | 21 | 5.8% |
| Service Providing | 18,969 | 65.1% | 18,165 | 65.9% | -804 | -4.2% |
| Wholesale trade | 936 | 3.2% | 902 | 3.3% | -34 | -3.6% |
| Retail trade | 4,421 | 15.2% | 4,124 | 15.0% | -297 | -6.7% |
| Transportation & warehousing | 694 | 2.4% | 654 | 2.4% | -40 | -5.8% |
| Utilities | 559 | 1.9% | 552 | 2.0% | -7 | -1.3% |
| Information | 341 | 1.2% | 298 | 1.1% | -43 | -12.6% |
| Finance and Insurance | 618 | 2.1% | 594 | 2.2% | -24 | -3.9% |
| Real estate & rental & leasing | 335 | 1.2% | 323 | 1.2% | -12 | -3.6% |
| Professional, scientific, & technical services | 786 | 2.7% | 713 | 2.6% | -73 | -9.3% |
| Management of companies & enterprises | 14 | 0.0% | 24 | 0.1% | 10 | 71.4% |
| Administrative & waste services | 998 | 3.4% | 904 | 3.3% | -94 | -9.4% |
| Educational services | 525 | 1.8% | 517 | 1.9% | -8 | -1.5% |
| Health care & social assistance | 4,177 | 14.3% | 4,210 | 15.3% | 33 | 0.8% |
| Arts, entertainment, & recreation | 244 | 0.8% | 231 | 0.8% | -13 | -5.3% |
| Accommodation & food services | 3,521 | 12.1% | 3,333 | 12.1% | -188 | -5.3% |
| Other services, except public administration | 800 | 2.7% | 784 | 2.8% | -16 | -2.0% |
| Government Ownership | 4,506 | 15.5% | 4,627 | 16.8% | 121 | 2.7% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 30

Washington County: Employment by Residence

| Resident Labor Force | 2009 | % of State | 2010 | % of State |
|-------------------------|--------|---------------|--------|---------------|
| Labor Force | 34,850 | 9.7% | 35,000 | 9.7% |
| Unemployment | 2,300 | 9.2% | 2,100 | 9.3% |
| Rate (%) | 6.6% | NA | 6.0% | NA |
| Employment | 32,550 | 9.7% | 32,850 | 9.7% |

Note: Residency-based employment is not comparable to industry data.

Washington County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|--------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 32,820 | 100.0% | 31,880 | 100.0% | -940 | -2.9% |
| Private Ownership | 24,712 | 75.3% | 24,099 | 75.6% | -613 | -2.5% |
| Goods Producing | 4,039 | 12.3% | 3,875 | 12.2% | -164 | -4.1% |
| Agriculture, forestry, fishing & hunting | 127 | 0.4% | 124 | 0.4% | -3 | -2.4% |
| Mining | 73 | 0.2% | 67 | 0.2% | -6 | -8.2% |
| Construction | 1,304 | 4.0% | 1,241 | 3.9% | -63 | -4.8% |
| Manufacturing | 2,534 | 7.7% | 2,444 | 7.7% | -90 | -3.6% |
| Durable Goods | 1,057 | 3.2% | 1,007 | 3.2% | -50 | -4.7% |
| Non-Durable Goods | 1,476 | 4.5% | 1,437 | 4.5% | -39 | -2.6% |
| Service Providing | 20,673 | 63.0% | 20,224 | 63.4% | -449 | -2.2% |
| Wholesale trade | 1,181 | 3.6% | 1,183 | 3.7% | 2 | 0.2% |
| Retail trade | 4,110 | 12.5% | 4,019 | 12.6% | -91 | -2.2% |
| Transportation & warehousing | 641 | 2.0% | 641 | 2.0% | 0 | 0.0% |
| Utilities | 114 | 0.3% | 114 | 0.4% | 0 | 0.0% |
| Information | 587 | 1.8% | 582 | 1.8% | -5 | -0.9% |
| Finance and Insurance | 2,296 | 7.0% | 2,293 | 7.2% | -3 | -0.1% |
| Real estate & rental & leasing | 303 | 0.9% | 284 | 0.9% | -19 | -6.3% |
| Professional, scientific, & technical services | 1,216 | 3.7% | 1,101 | 3.5% | -115 | -9.5% |
| Management of companies & enterprises | 31 | 0.1% | 30 | 0.1% | -1 | -3.2% |
| Administrative & waste services | 739 | 2.3% | 744 | 2.3% | 5 | 0.7% |
| Educational services | 1,318 | 4.0% | 1,296 | 4.1% | -22 | -1.7% |
| Health care & social assistance | 3,960 | 12.1% | 3,974 | 12.5% | 14 | 0.4% |
| Arts, entertainment, & recreation | 292 | 0.9% | 309 | 1.0% | 17 | 5.8% |
| Accommodation & food services | 2,632 | 8.0% | 2,433 | 7.6% | -199 | -7.6% |
| Other services, except public administration | 1,253 | 3.8% | 1,221 | 3.8% | -32 | -2.6% |
| Government Ownership | 8,108 | 24.7% | 7,781 | 24.4% | -327 | -4.0% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 31

Windham County: Employment by Residence

| Resident Labor Force | % of | | % of | |
|--------------------------|--------|-------|--------|-------|
| | 2009 | State | 2010 | State |
| Labor Force | 25,300 | 7.0% | 25,650 | 7.1% |
| Unemployment Rate (%) | 1,650 | 6.6% | 1,550 | 6.9% |
| Employment | 6.6% | NA | 6.1% | NA |
| | 23,600 | 7.0% | 24,100 | 7.1% |

Note: Residency-based employment is not comparable to industry data.

Windham County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|--------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 22,320 | 100.0% | 21,568 | 100.0% | -752 | -3.4% |
| Private Ownership | 19,407 | 86.9% | 18,615 | 86.3% | -792 | -4.1% |
| Goods Producing | 3,789 | 17.0% | 3,387 | 15.7% | -402 | -10.6% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 1,180 | 5.3% | 999 | 4.6% | -181 | -15.3% |
| Manufacturing | 2,324 | 10.4% | 2,096 | 9.7% | -228 | -9.8% |
| Durable Goods | 1,620 | 7.3% | 1,454 | 6.7% | -166 | -10.2% |
| Non-Durable Goods | 704 | 3.2% | 642 | 3.0% | -62 | -8.8% |
| Service Providing | 15,618 | 70.0% | 15,229 | 70.6% | -389 | -2.5% |
| Wholesale trade | 1,149 | 5.1% | 1,101 | 5.1% | -48 | -4.2% |
| Retail trade | 2,706 | 12.1% | 2,481 | 11.5% | -225 | -8.3% |
| Transportation & warehousing | 512 | 2.3% | 440 | 2.0% | -72 | -14.1% |
| Utilities | D | D | D | D | D | D |
| Information | 306 | 1.4% | 304 | 1.4% | -2 | -0.7% |
| Finance and Insurance | 596 | 2.7% | 581 | 2.7% | -15 | -2.5% |
| Real estate & rental & leasing | 292 | 1.3% | 296 | 1.4% | 4 | 1.4% |
| Professional, scientific, & technical services | 539 | 2.4% | 522 | 2.4% | -17 | -3.2% |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | 620 | 2.8% | 544 | 2.5% | -76 | -12.3% |
| Educational services | 1,633 | 7.3% | 1,617 | 7.5% | -16 | -1.0% |
| Health care & social assistance | 2,684 | 12.0% | 2,752 | 12.8% | 68 | 2.5% |
| Arts, entertainment, & recreation | 167 | 0.7% | 155 | 0.7% | -12 | -7.2% |
| Accommodation & food services | 3,183 | 14.3% | 3,136 | 14.5% | -47 | -1.5% |
| Other services, except public administration | 721 | 3.2% | 730 | 3.4% | 9 | 1.2% |
| Government Ownership | 2,914 | 13.1% | 2,953 | 13.7% | 39 | 1.3% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 32

Windsor County: Employment by Residence

| Resident Labor Force | 2009 | % of State | 2010 | % of State |
|-------------------------|--------|---------------|--------|---------------|
| Labor Force | 33,350 | 9.3% | 32,950 | 9.1% |
| Unemployment | 2,000 | 8.0% | 1,950 | 8.7% |
| Rate (%) | 6.1% | NA | 5.9% | NA |
| Employment | 31,300 | 9.3% | 31,000 | 9.2% |

Note: Residency-based employment is not comparable to industry data.

Windsor County: Employment by Industry

| Industry | Covered Employment | | | | Change 08-09 | Percent Change 08-09 |
|--|--------------------|---------------|--------|---------------|-----------------|----------------------------|
| | 2008 | % of Total | 2009 | % of Total | | |
| Total Covered | 23,883 | 100.0% | 22,907 | 100.0% | -976 | -4.1% |
| Private Ownership | 18,958 | 79.4% | 17,907 | 78.2% | -1,051 | -5.5% |
| Goods Producing | 3,975 | 16.6% | 3,420 | 14.9% | -555 | -14.0% |
| Agriculture, forestry, fishing & hunting | 203 | 0.8% | 181 | 0.8% | -22 | -10.8% |
| Mining | 49 | 0.2% | 42 | 0.2% | -7 | -14.3% |
| Construction | 1,520 | 6.4% | 1,330 | 5.8% | -190 | -12.5% |
| Manufacturing | 2,203 | 9.2% | 1,867 | 8.2% | -336 | -15.3% |
| Durable Goods | 1,411 | 5.9% | 1,259 | 5.5% | -152 | -10.8% |
| Non-Durable Goods | 792 | 3.3% | 608 | 2.7% | -184 | -23.2% |
| Service Providing | 14,982 | 62.7% | 14,488 | 63.2% | -494 | -3.3% |
| Wholesale trade | 700 | 2.9% | 618 | 2.7% | -82 | -11.7% |
| Retail trade | 2,569 | 10.8% | 2,452 | 10.7% | -117 | -4.6% |
| Transportation & warehousing | 666 | 2.8% | 692 | 3.0% | 26 | 3.9% |
| Utilities | D | D | D | D | D | D |
| Information | 567 | 2.4% | 544 | 2.4% | -23 | -4.1% |
| Finance and Insurance | 492 | 2.1% | 483 | 2.1% | -9 | -1.8% |
| Real estate & rental & leasing | 323 | 1.4% | 239 | 1.0% | -84 | -26.0% |
| Professional, scientific, & technical services | 1,411 | 5.9% | 1,436 | 6.3% | 25 | 1.8% |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | 639 | 2.7% | 668 | 2.9% | 29 | 4.5% |
| Educational services | 363 | 1.5% | 369 | 1.6% | 6 | 1.7% |
| Health care & social assistance | 2,791 | 11.7% | 2,697 | 11.8% | -94 | -3.4% |
| Arts, entertainment, & recreation | 436 | 1.8% | 504 | 2.2% | 68 | 15.6% |
| Accommodation & food services | 3,079 | 12.9% | 2,891 | 12.6% | -188 | -6.1% |
| Other services, except public administration | 875 | 3.7% | 821 | 3.6% | -54 | -6.2% |
| Government Ownership | 4,925 | 20.6% | 4,999 | 21.8% | 74 | 1.5% |

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 33

Agricultural Comparison of Vermont Counties (2002-2007)

| County | Farm Acreage | | No. Hired Workers | | Agricultural Products Sold | | Dairy Products Sold | | % Dairy |
|------------|--------------|--------|-------------------|--------|-------------------------------|-------|------------------------|-------|----------|
| | % Chg | | % Chg | | (000's) % Chg | | (000's) % Chg | | of Total |
| | 2007 | 02-07 | 2007 | 02-07 | 2007 | 02-07 | 2007 | 02-07 | Sales |
| | 2007 | 02-07 | 2007 | 02-07 | 2007 | 02-07 | 2007 | 02-07 | 2007 |
| Vermont | 1,233,313 | -0.9% | 8,343 | 9.3% | \$673,713 | 42.4% | \$493,926 | 44.2% | 73.3% |
| Addison | 187,482 | -3.0% | 1,494 | 40.2% | \$161,417 | 52.4% | \$125,843 | 56.2% | 78.0% |
| Bennington | 36,580 | -11.1% | 273 | 13.3% | \$10,518 | 34.5% | \$6,135 | 37.4% | 58.3% |
| Caledonia | 81,946 | -2.8% | 371 | 27.5% | \$31,542 | 32.6% | \$24,585 | 40.6% | 77.9% |
| Chittenden | 83,382 | 8.7% | 647 | -6.6% | \$33,662 | 19.8% | \$17,080 | 10.6% | 50.7% |
| Essex | 26,732 | 34.8% | 107 | -4.5% | \$12,147 | 78.9% | \$10,386 | 89.4% | 85.5% |
| Franklin | 180,006 | -5.3% | 1,244 | 35.5% | \$160,619 | 39.1% | \$129,550 | 42.8% | 80.7% |
| Grand Isle | 17,138 | 5.2% | 203 | -18.8% | \$13,391 | 45.0% | \$10,851 | 62.1% | 81.0% |
| Lamoille | 49,749 | -7.6% | 261 | 35.2% | \$21,594 | 57.3% | \$11,800 | 42.0% | 54.6% |
| Orange | 101,645 | -7.9% | 743 | -25.6% | \$43,292 | 35.3% | \$30,338 | 34.8% | 70.1% |
| Orleans | 130,308 | -1.5% | 610 | -19.7% | \$82,348 | 43.6% | \$69,982 | 43.6% | 85.0% |
| Rutland | 130,580 | 7.7% | 594 | 67.8% | \$35,286 | 47.1% | \$21,426 | 33.3% | 60.7% |
| Washington | 61,029 | 13.1% | 561 | 67.0% | \$21,511 | 45.9% | \$13,981 | 51.9% | 65.0% |
| Windham | 50,764 | -17.6% | 523 | -13.7% | \$21,408 | 16.8% | \$10,827 | 17.3% | 50.6% |
| Windsor | 95,972 | 6.7% | 712 | -12.4% | \$24,978 | 57.7% | \$11,141 | 48.4% | 44.6% |

Source: U. S. Department of Agriculture; 2007 Census of Agriculture.

<http://www.agcensus.usda.gov/>

Data is based on a sample of farms.

Table 34

Forest Industry Comparison of Vermont Counties

| County | 2008 Harvest | | | | 2009 Harvest | | | | Sawmills 1/ 2009 |
|--------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|---------------------|
| | Hardwood | | Softwood | | Hardwood | | Softwood | | |
| | Board ft. (000s) | % of State | Board ft. (000s) | % of State | Board ft. (000s) | % of State | Board ft. (000s) | % of State | |
| Vermont | 89,232 | 100.0% | 83,871 | 100.0% | 89,225 | 100.0% | 103,438 | 100.0% | 107 |
| Addison | 6,883 | 7.7% | 1,071 | 1.3% | 5,084 | 5.7% | 2,476 | 2.4% | 9 |
| Bennington | 8,925 | 10.0% | 1,273 | 1.5% | 7,188 | 8.1% | 1,315 | 1.3% | 3 |
| Caledonia | 4,803 | 5.4% | 15,250 | 18.2% | 5,225 | 5.9% | 7,822 | 7.6% | 10 |
| Chittenden | 2,714 | 3.0% | 2,684 | 3.2% | 1,809 | 2.0% | 4,158 | 4.0% | 4 |
| Essex | 7,145 | 8.0% | 11,867 | 14.1% | 2,162 | 2.4% | 14,292 | 13.8% | 3 |
| Franklin/G I | 3,650 | 4.1% | 3,982 | 4.7% | 5,155 | 5.8% | 7,880 | 7.6% | 4 |
| Lamoille | 6,766 | 7.6% | 3,862 | 4.6% | 9,532 | 10.7% | 3,497 | 3.4% | 5 |
| Orange | 4,160 | 4.7% | 9,830 | 11.7% | 6,475 | 7.3% | 9,211 | 8.9% | 7 |
| Orleans | 5,600 | 6.3% | 9,611 | 11.5% | 7,372 | 8.3% | 14,417 | 13.9% | 13 |
| Rutland | 13,762 | 15.4% | 4,565 | 5.4% | 10,635 | 11.9% | 9,147 | 8.8% | 10 |
| Washington | 3,926 | 4.4% | 4,876 | 5.8% | 3,686 | 4.1% | 3,583 | 3.5% | 7 |
| Windham | 15,644 | 17.5% | 9,376 | 11.2% | 11,614 | 13.0% | 11,321 | 10.9% | 15 |
| Windsor | 5,254 | 5.9% | 5,624 | 6.7% | 13,288 | 14.9% | 14,319 | 13.8% | 17 |

Source: Vermont Department of Forest, Parks & Recreation

Harvest volumes do not include firewood volumes.

1/ Includes both dormant and active.

Franklin and Grand isle Counties are combined in harvest reporting.

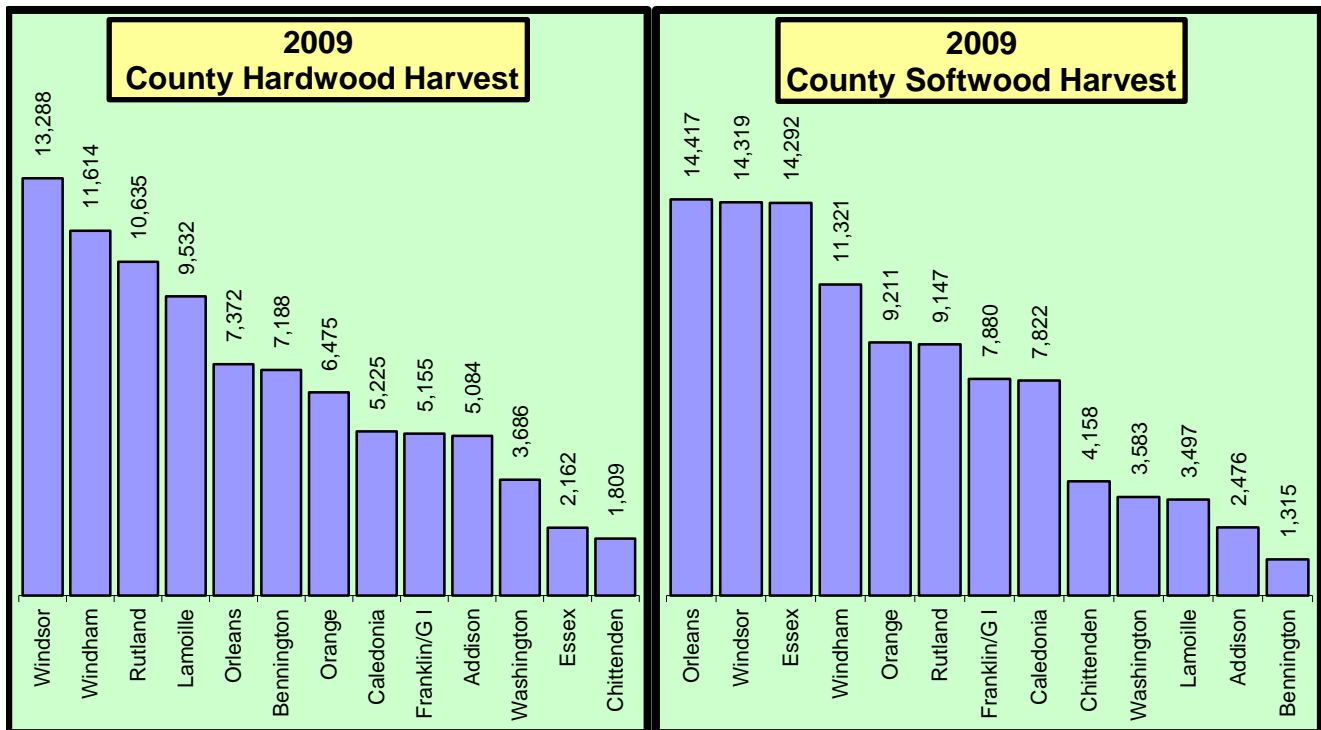


Table 35

Tax Revenues for Vermont Counties

| County | Personal Income | | Sales & Use | | Rooms & Meals | | Property Transfer | |
|---------------|-----------------|------------|---------------|------------|---------------|------------|-------------------|------------|
| | Tax Amount | | Tax Amount | | Tax Amount | | Tax Amount | |
| | CY 2009 | % of State | FY 2010 | % of State | FY 2010 | % of State | CY 2010 | % of State |
| Vermont | \$471,663,194 | 100.0% | \$306,774,299 | 100.0% | \$116,220,395 | 100.0% | \$22,523,882 | 100.0% |
| Addison | \$24,643,588 | 5.2% | \$8,728,449 | 2.8% | \$4,175,263 | 3.6% | \$847,683 | 3.8% |
| Bennington | \$23,000,597 | 4.9% | \$16,092,469 | 5.2% | \$8,324,538 | 7.2% | \$1,241,202 | 5.5% |
| Caledonia | \$14,690,733 | 3.1% | \$7,967,033 | 2.6% | \$3,168,459 | 2.7% | \$535,695 | 2.4% |
| Chittenden | \$166,609,244 | 35.3% | \$82,701,594 | 27.0% | \$33,148,670 | 28.5% | \$6,607,588 | 29.3% |
| Essex/Orleans | \$13,546,871 | 2.9% | \$7,564,326 | 2.5% | \$3,204,669 | 2.8% | \$1,001,845 | 4.4% |
| Franklin/G I | \$35,821,665 | 7.6% | \$11,251,712 | 3.7% | \$4,268,954 | 3.7% | \$1,423,316 | 6.3% |
| Lamoille | \$22,238,806 | 4.7% | \$10,782,260 | 3.5% | \$9,224,809 | 7.9% | \$1,379,238 | 6.1% |
| Orange | \$18,432,958 | 3.9% | \$4,437,070 | 1.4% | \$1,714,711 | 1.5% | \$628,147 | 2.8% |
| Rutland | \$37,291,368 | 7.9% | \$30,924,224 | 10.1% | \$11,697,566 | 10.1% | \$1,456,489 | 6.5% |
| Washington | \$44,500,496 | 9.4% | \$24,944,269 | 8.1% | \$9,745,309 | 8.4% | \$1,726,152 | 7.7% |
| Windham | \$26,002,686 | 5.5% | \$16,101,058 | 5.2% | \$10,622,634 | 9.1% | \$2,534,715 | 11.3% |
| Windsor | \$43,472,843 | 9.2% | \$15,137,036 | 4.9% | \$11,436,117 | 9.8% | \$3,141,812 | 13.9% |
| Other 1/ | \$1,411,341 | 0.3% | \$70,142,798 | 22.9% | \$5,488,696 | 4.7% | NA | NA |

Source: Vermont Department of Taxes

CY = Calendar Year

FY = Fiscal Year

NA = not applicable

1/ Other = suppressed data or not available by county

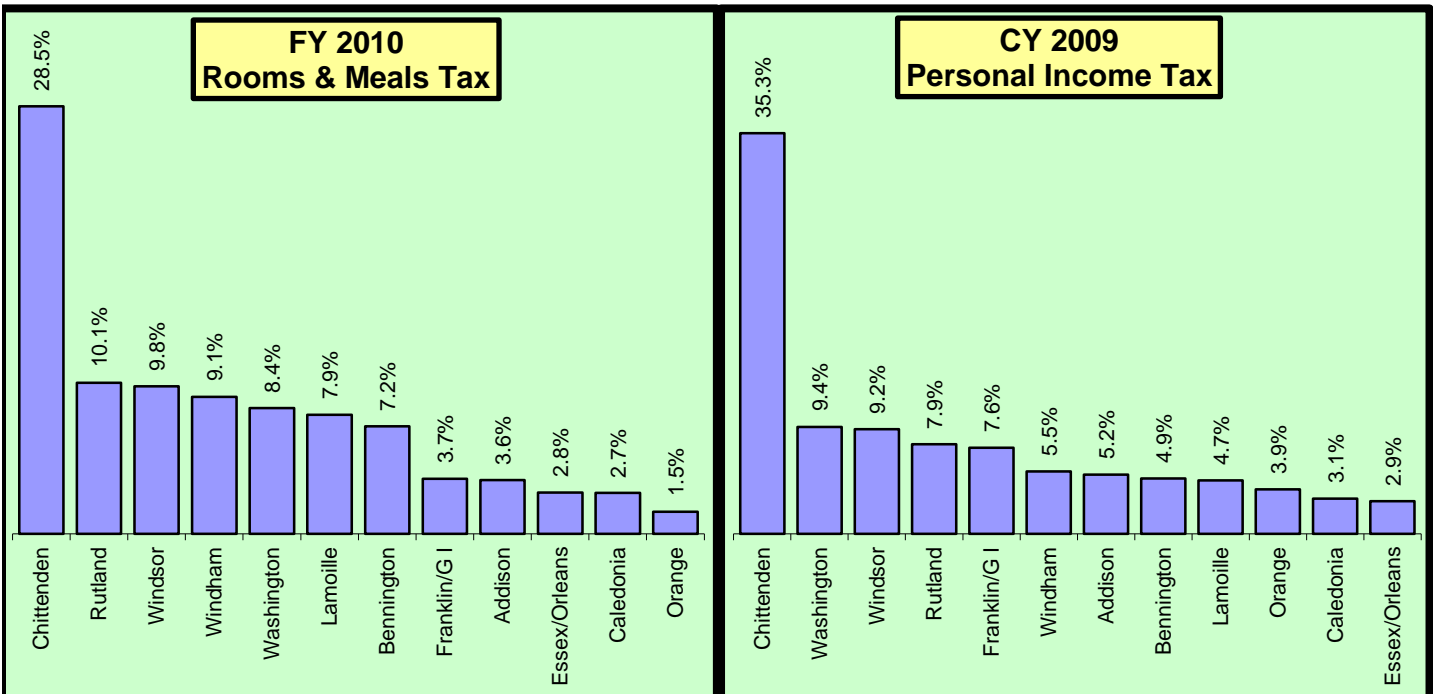


Table 36

| Home Sales for Vermont Counties | | | | | | | | |
|---------------------------------|-----------------------|---------------------|---------|---------------------|---------------------|---------------------|---------|---------------------|
| County | Year Round Home Sales | | | | Vacation Home Sales | | | |
| | 2005 | | 2010 | | 2005 | | 2010 | |
| | # Units | Median Price (000s) | # Units | Median Price (000s) | # Units | Median Price (000s) | # Units | Median Price (000s) |
| Vermont | 9,312 | \$185 | 4,834 | \$194 | 2,999 | \$235 | 1,493 | \$213 |
| Addison | 436 | \$196 | 238 | \$205 | 79 | \$220 | 35 | \$235 |
| Bennington | 499 | \$170 | 208 | \$168 | 269 | \$320 | 121 | \$276 |
| Caledonia | 381 | \$125 | 183 | \$133 | 102 | \$160 | 47 | \$120 |
| Chittenden | 3,026 | \$230 | 1,652 | \$247 | 116 | \$240 | 93 | \$232 |
| Essex | 74 | \$85 | 37 | \$75 | 62 | \$128 | 29 | \$98 |
| Franklin | 755 | \$175 | 391 | \$180 | 76 | \$135 | 43 | \$105 |
| Grand Isle | 101 | \$189 | 46 | \$212 | 55 | \$195 | 35 | \$210 |
| Lamoille | 318 | \$190 | 182 | \$191 | 241 | \$260 | 87 | \$285 |
| Orange | 402 | \$155 | 214 | \$164 | 74 | \$130 | 48 | \$138 |
| Orleans | 377 | \$115 | 172 | \$124 | 200 | \$217 | 98 | \$165 |
| Rutland | 782 | \$145 | 392 | \$148 | 359 | \$212 | 167 | \$165 |
| Washington | 802 | \$163 | 444 | \$175 | 213 | \$198 | 102 | \$215 |
| Windham | 513 | \$180 | 255 | \$175 | 647 | \$260 | 333 | \$233 |
| Windsor | 846 | \$177 | 420 | \$180 | 506 | \$296 | 255 | \$260 |

Source: Vermont Housing Finance Agency (VHFA)

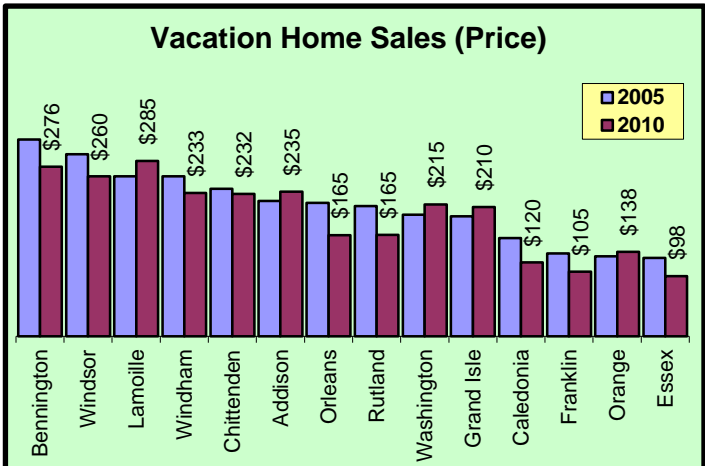
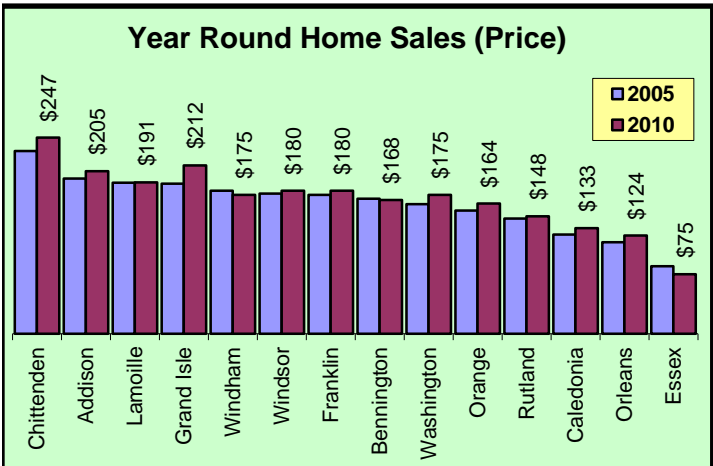
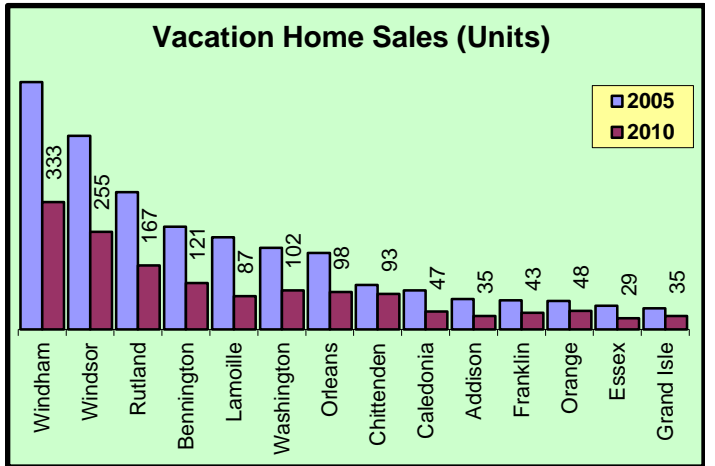
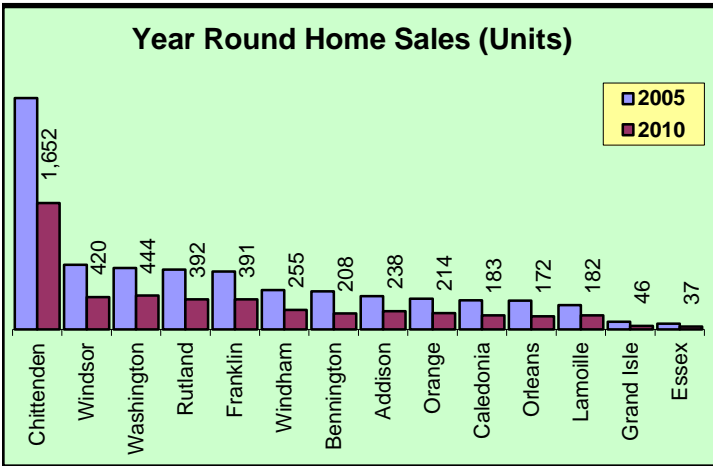


Table 37

| Education Comparison: Vermont Schools by County | | | | |
|--|--|--|--------------------------------------|---------------------------------------|
| High Schools (FY 2010) | Enrollment Grades 9-12 1/ | Drop Out Rate (3Yr Avg) | Student Teacher Ratio | Cohort Graduation Rate |
| Vermont | | | | |
| All High Schools | 29,166 | 2.9% | 11.0 | 87% |
| Addison County | | | | |
| Middlebury | 658 | 1.1% | 13.0 | 89% |
| Mt. Abraham | 565 | 3.5% | 10.3 | 88% |
| Vergennes | 416 | 1.6% | 11.5 | 90% |
| Bennington County | | | | |
| Arlington | 111 | 2.7% | 10.0 | 94% |
| Burr & Burton | 695 | 0.7% | 11.2 | 0% |
| Mt. Anthony | 1,113 | 5.7% | 15.4 | 81% |
| Caledonia County | | | | |
| Danville School | 130 | 4.3% | 9.2 | 94% |
| Hazen | 262 | 4.0% | 10.6 | 88% |
| Lyndon Institute | 588 | 1.3% | 11.5 | 0% |
| St. Johnsbury Academy | 961 | 0.5% | 11.2 | 0% |
| Chittenden County | | | | |
| Burlington | 1,086 | 4.3% | 13.1 | 85% |
| Champlain Valley | 1,395 | 0.6% | 14.3 | 96% |
| Colchester | 778 | 1.9% | 13.0 | 93% |
| Essex | 1,372 | 1.3% | 13.6 | 93% |
| Milton | 549 | 1.7% | 11.8 | 94% |
| Mt. Mansfield | 974 | 1.0% | 16.7 | 92% |
| South Burlington | 932 | 1.2% | 12.7 | 95% |
| Winooski | 267 | 7.8% | 11.2 | 56% |
| Essex County | | | | |
| Canaan | 88 | 5.3% | 9.8 | 89% |
| Concord | 71 | 2.6% | 10.9 | 92% |
| Franklin County | | | | |
| Bellows Free (Fairfax) | 397 | 1.9% | 12.1 | 90% |
| Bellows Free Academy | 1,083 | 3.4% | 10.7 | 87% |
| Enosburg | 349 | 5.3% | 10.2 | 85% |
| Mississquoi Valley | 651 | 3.9% | 11.4 | 87% |
| Richford | 200 | 1.3% | 11.8 | 95% |
| Lamoille County | | | | |
| Lamoille | 580 | 2.3% | 12.3 | 85% |
| Peoples Academy | 324 | 3.6% | 11.6 | 89% |
| Stowe | 211 | 0.3% | 12.2 | 98% |

Source: Vermont Department of Education.

1/ Based on enrollment at the beginning of the school year adjusted for transfers and death.

NA Not Available

See EDUCATION in the Glossary for further details.

Table 37 continued

| Education Comparison: Vermont Schools by County | | | | |
|---|--|--|--------------------------------------|---------------------------------------|
| High Schools (FY 2010) | Enrollment Grades 9-12 1/ | Drop Out Rate (3Yr Avg) | Student Teacher Ratio | Cohort Graduation Rate |
| Orange County | | | | |
| Blue Mountain | 146 | 4.0% | 11.0 | 83% |
| Chelsea | 50 | 6.5% | 7.2 | 95% |
| Oxbow | 354 | 4.8% | 12.3 | 80% |
| Randolph | 306 | 2.7% | 10.2 | 76% |
| Thetford Academy | 246 | 1.0% | 8.8 | 0% |
| Williamstown | 163 | 7.2% | 12.2 | 83% |
| Orleans County | | | | |
| Craftsbury School | 64 | 6.2% | 8.8 | 0% |
| Lake Region | 396 | 6.8% | 12.5 | 85% |
| North Country | 883 | 5.6% | 11.5 | 82% |
| Rutland County | | | | |
| Fair Haven | 494 | 3.9% | 10.9 | 79% |
| Mill River | 415 | 3.5% | 10.7 | 86% |
| Otter Valley | 430 | 3.2% | 12.0 | 90% |
| Poultney | 161 | 2.9% | 8.9 | 80% |
| Proctor | 111 | 3.0% | 8.0 | 92% |
| Rutland | 1,038 | 3.4% | 13.6 | 87% |
| West Rutland | 99 | 3.9% | 9.9 | 77% |
| Washington County | | | | |
| Cabot School | 71 | 5.7% | 8.4 | 74% |
| Harwood | 626 | 1.0% | 8.9 | 96% |
| Montpelier | 329 | 1.7% | 8.7 | 90% |
| Northfield | 205 | 4.1% | 9.5 | 85% |
| Spaulding | 813 | 3.0% | 11.2 | 90% |
| Twinfield | 131 | 5.1% | 10.1 | 88% |
| U-32 | 564 | 2.6% | 10.9 | 87% |
| Windham County | | | | |
| Bellows Falls | 366 | 5.7% | 8.7 | 80% |
| Brattleboro | 968 | 4.9% | 15.5 | 79% |
| Leland & Gray | 241 | 2.8% | 10.1 | 84% |
| Twin Valley | 165 | 3.4% | 7.7 | 80% |
| Windsor County | | | | |
| Black River | 132 | 4.1% | 8.6 | 74% |
| Green Mountain | 244 | 2.3% | 11.3 | 88% |
| Hartford | 633 | 2.6% | 10.2 | 90% |
| Rochester | 84 | 3.3% | 11.0 | 91% |
| South Royalton | 148 | 4.2% | 10.4 | 91% |
| Springfield | 513 | 8.9% | 13.0 | 73% |
| Whitcomb | 86 | 4.8% | 13.5 | 79% |
| Windsor | 272 | 4.0% | 9.5 | 80% |
| Woodstock | 413 | 1.3% | 8.8 | 93% |
| <p>Source: Vermont Department of Education. 1/ Based on enrollment at the beginning of the school year adjusted for transfers and death. NA Not Available See EDUCATION in the Glossary for further details.</p> | | | | |

Table 38

Education Assessment: Vermont Schools by County (FY 2010)

| School Name | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
|----------------------------|-----------------|-----------------------|--|------------------------------|--------------------|-------------------------------------|
| | | | Substantially Below Proficient Level 1 | Partially Proficient Level 2 | Proficient Level 3 | Proficient with Distinction Level 4 |
| Addison County | | | | | | |
| Middlebury Senior UHS #3 | Math | 169 | 25% | 24% | 41% | 9% |
| | Reading | 169 | 7% | 8% | 41% | 44% |
| | Science | 145 | 24% | 39% | 34% | 3% |
| | Writing | 169 | 5% | 37% | 56% | 2% |
| Mt. Abraham UHS #28 | Math | 139 | 38% | 29% | 32% | 1% |
| | Reading | 141 | 13% | 16% | 52% | 18% |
| | Science | 119 | 19% | 55% | 24% | 2% |
| | Writing | 139 | 9% | 55% | 35% | 0% |
| Vergennes UHS #5 | Math | 105 | 36% | 28% | 35% | 1% |
| | Reading | 106 | 9% | 22% | 45% | 24% |
| | Science | 92 | 26% | 52% | 21% | 1% |
| | Writing | 105 | 6% | 56% | 38% | 0% |
| Bennington County | | | | | | |
| Arlington Memorial School | Math | 27 | 33% | 33% | 30% | 4% |
| | Reading | 27 | 7% | 15% | 59% | 19% |
| | Science | 23 | 13% | 48% | 35% | 4% |
| | Writing | 27 | 4% | 59% | 37% | 0% |
| Burr And Burton Academy | Math | 151 | 27% | 33% | 37% | 3% |
| | Reading | 152 | 5% | 13% | 45% | 36% |
| | Science | NA | NA | NA | NA | NA |
| | Writing | 152 | 4% | 36% | 59% | 1% |
| Mt. Anthony Senior UHS #14 | Math | 242 | 43% | 25% | 30% | 2% |
| | Reading | 243 | 14% | 23% | 39% | 24% |
| | Science | 263 | 28% | 49% | 21% | 3% |
| | Writing | 240 | 6% | 54% | 39% | 1% |
| Caledonia County | | | | | | |
| Danville School | Math | 30 | 40% | 40% | 20% | 0% |
| | Reading | 30 | 20% | 20% | 47% | 13% |
| | Science | 35 | 46% | 46% | 9% | 0% |
| | Writing | 30 | 13% | 63% | 23% | 0% |
| Hazen UHS #26 | Math | 57 | 47% | 32% | 19% | 2% |
| | Reading | 58 | 14% | 22% | 38% | 26% |
| | Science | 60 | 23% | 53% | 23% | 0% |
| | Writing | 58 | 10% | 45% | 45% | 0% |
| Lyndon Institute | Math | 113 | 55% | 23% | 20% | 2% |
| | Reading | 113 | 22% | 35% | 33% | 10% |
| | Science | NA | NA | NA | NA | NA |
| | Writing | 113 | 9% | 62% | 29% | 0% |
| St. Johnsbury Academy | Math | 173 | 29% | 32% | 39% | 0% |
| | Reading | 173 | 8% | 17% | 51% | 24% |
| | Science | NA | NA | NA | NA | NA |
| | Writing | 173 | 3% | 37% | 59% | 1% |

See notes at end of table.

Table 38 continued

| Education Assessment: Vermont Schools by County (FY 2010) | | | | | | |
|---|-----------------|-----------------------|--|------------------------------|--------------------|-------------------------------------|
| School Name | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
| | | | Substantially Below Proficient Level 1 | Partially Proficient Level 2 | Proficient Level 3 | Proficient with Distinction Level 4 |
| Chittenden County | | | | | | |
| Burlington Senior High School | Math | 251 | 40% | 22% | 37% | 1% |
| | Reading | 251 | 13% | 16% | 33% | 38% |
| | Science | 254 | 33% | 41% | 26% | 1% |
| | Writing | 252 | 10% | 35% | 52% | 3% |
| Champlain Valley UHS #15 | Math | 328 | 23% | 23% | 50% | 5% |
| | Reading | 331 | 7% | 10% | 44% | 40% |
| | Science | 337 | 20% | 39% | 38% | 4% |
| | Writing | 332 | 6% | 30% | 61% | 4% |
| Colchester High School | Math | 177 | 23% | 23% | 47% | 7% |
| | Reading | 176 | 5% | 10% | 39% | 46% |
| | Science | 196 | 23% | 47% | 26% | 4% |
| | Writing | 176 | 3% | 36% | 57% | 3% |
| Essex High School | Math | 300 | 18% | 19% | 56% | 7% |
| | Reading | 300 | 6% | 9% | 45% | 40% |
| | Science | 320 | 13% | 33% | 51% | 4% |
| | Writing | 295 | 5% | 30% | 61% | 4% |
| Milton High School | Math | 133 | 44% | 26% | 31% | 0% |
| | Reading | 135 | 10% | 21% | 54% | 15% |
| | Science | 126 | 27% | 55% | 18% | 0% |
| | Writing | 136 | 8% | 42% | 49% | 1% |
| Mt. Mansfield US #17 | Math | 229 | 24% | 21% | 46% | 9% |
| | Reading | 231 | 6% | 8% | 36% | 50% |
| | Science | 234 | 22% | 41% | 33% | 3% |
| | Writing | 229 | 3% | 29% | 66% | 2% |
| South Burlington High School | Math | 210 | 24% | 26% | 47% | 3% |
| | Reading | 211 | 4% | 14% | 46% | 36% |
| | Science | 231 | 18% | 36% | 43% | 2% |
| | Writing | 210 | 1% | 39% | 58% | 2% |
| Winooski High School | Math | 63 | 83% | 8% | 10% | 0% |
| | Reading | 64 | 33% | 28% | 25% | 14% |
| | Science | 47 | 53% | 36% | 9% | 2% |
| | Writing | 63 | 30% | 41% | 29% | 0% |
| Essex County | | | | | | |
| Canaan Schools | Math | 26 | 58% | 15% | 15% | 12% |
| | Reading | 26 | 8% | 19% | 38% | 35% |
| | Science | 23 | 26% | 39% | 35% | 0% |
| | Writing | 25 | 0% | 52% | 48% | 0% |
| Concord Graded/High School | Math | 13 | 46% | 38% | 15% | 0% |
| | Reading | 13 | 31% | 8% | 31% | 31% |
| | Science | 13 | 62% | 23% | 15% | 0% |
| | Writing | 13 | 23% | 15% | 62% | 0% |
| See notes at end of table. | | | | | | |

Table 38 continued

| Education Assessment: Vermont Schools by County (FY 2010) | | | | | | |
|---|-----------------|-----------------------|--|------------------------------|--------------------|-------------------------------------|
| School Name | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
| | | | Substantially Below Proficient Level 1 | Partially Proficient Level 2 | Proficient Level 3 | Proficient with Distinction Level 4 |
| Franklin County | | | | | | |
| Bellows Free Academy High School (Fairfax) | Math | 98 | 34% | 30% | 34% | 3% |
| | Reading | 98 | 12% | 13% | 46% | 29% |
| | Science | 89 | 20% | 56% | 24% | 0% |
| | Writing | 98 | 4% | 45% | 51% | 0% |
| Bellows Free Academy UHS #48 (St. Albans) | Math | 251 | 37% | 28% | 32% | 3% |
| | Reading | 257 | 11% | 18% | 44% | 26% |
| | Science | 242 | 33% | 43% | 22% | 2% |
| | Writing | 256 | 5% | 45% | 50% | 0% |
| Enosburg Middle/High School | Math | 75 | 36% | 24% | 40% | 0% |
| | Reading | 75 | 11% | 21% | 48% | 20% |
| | Science | 78 | 38% | 50% | 12% | 0% |
| | Writing | 75 | 7% | 48% | 45% | 0% |
| Missisquoi Valley UHS #7 | Math | 146 | 55% | 16% | 29% | 0% |
| | Reading | 145 | 13% | 19% | 50% | 18% |
| | Science | 153 | 33% | 42% | 25% | 0% |
| | Writing | 144 | 9% | 47% | 41% | 3% |
| Richford Junior/Senior High School | Math | 42 | 67% | 17% | 17% | 0% |
| | Reading | 43 | 28% | 30% | 30% | 12% |
| | Science | 39 | 46% | 46% | 8% | 0% |
| | Writing | 43 | 12% | 60% | 28% | 0% |
| Lamoille County | | | | | | |
| Lamoille UHS #18 | Math | 145 | 55% | 22% | 22% | 1% |
| | Reading | 145 | 19% | 26% | 43% | 12% |
| | Science | 144 | 26% | 51% | 22% | 1% |
| | Writing | 145 | 9% | 56% | 35% | 0% |
| Peoples Academy | Math | 73 | 45% | 32% | 23% | 0% |
| | Reading | 72 | 13% | 18% | 64% | 6% |
| | Science | 79 | 35% | 54% | 10% | 0% |
| | Writing | 72 | 6% | 57% | 38% | 0% |
| Stowe Middle/High School | Math | 58 | 21% | 22% | 52% | 5% |
| | Reading | 58 | 2% | 12% | 33% | 53% |
| | Science | 48 | 13% | 33% | 42% | 13% |
| | Writing | 58 | 2% | 22% | 64% | 12% |
| See notes at end of table. | | | | | | |

Table 38 continued

| Education Assessment: Vermont Schools by County (FY 2010) | | | | | | |
|---|-----------------|-----------------------|--|------------------------------|--------------------|-------------------------------------|
| School Name | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
| | | | Substantially Below Proficient Level 1 | Partially Proficient Level 2 | Proficient Level 3 | Proficient with Distinction Level 4 |
| Orange County | | | | | | |
| Blue Mountain US #21 | Math | 34 | 50% | 32% | 18% | 0% |
| | Reading | 34 | 21% | 21% | 56% | 3% |
| | Science | 44 | 34% | 48% | 18% | 0% |
| | Writing | 35 | 9% | 66% | 26% | 0% |
| Chelsea Elementary High School | Math | 34 | 21% | 21% | 56% | 3% |
| | Reading | 34 | 21% | 21% | 56% | 3% |
| | Science | 34 | 21% | 21% | 56% | 3% |
| | Writing | 11 | 0% | 64% | 36% | 0% |
| Oxbow UHS #30 | Math | 73 | 59% | 23% | 18% | 0% |
| | Reading | 73 | 8% | 26% | 41% | 25% |
| | Science | 78 | 32% | 40% | 26% | 3% |
| | Writing | 73 | 1% | 47% | 52% | 0% |
| Randolph UHS #2 | Math | 70 | 49% | 29% | 21% | 1% |
| | Reading | 72 | 17% | 28% | 24% | 32% |
| | Science | 61 | 46% | 46% | 8% | 0% |
| | Writing | 72 | 15% | 46% | 38% | 1% |
| Thetford Academy | Math | 54 | 54% | 15% | 31% | 0% |
| | Reading | 54 | 15% | 22% | 41% | 22% |
| | Science | NA | NA | NA | NA | NA |
| | Writing | 54 | 11% | 56% | 31% | 2% |
| Williamstown Middle/High School | Math | 26 | 58% | 31% | 12% | 0% |
| | Reading | 26 | 8% | 35% | 50% | 8% |
| | Science | 25 | 24% | 52% | 24% | 0% |
| | Writing | 26 | 0% | 54% | 46% | 0% |
| Orleans County | | | | | | |
| Craftsbury Schools | Math | 17 | 47% | 29% | 24% | 0% |
| | Reading | 18 | 11% | 33% | 39% | 17% |
| | Science | 22 | 32% | 55% | 14% | 0% |
| | Writing | 17 | 12% | 47% | 41% | 0% |
| Lake Region UHS #24 | Math | 84 | 37% | 31% | 31% | 1% |
| | Reading | 84 | 5% | 15% | 42% | 38% |
| | Science | 91 | 32% | 48% | 20% | 0% |
| | Writing | 84 | 2% | 33% | 61% | 4% |
| North Country UHS #22A | Math | 216 | 29% | 31% | 38% | 1% |
| | Reading | 218 | 6% | 21% | 45% | 28% |
| | Science | 206 | 27% | 59% | 15% | 0% |
| | Writing | 217 | 3% | 45% | 51% | 1% |
| See notes at end of table. | | | | | | |

Table 38 continued

| Education Assessment: Vermont Schools by County (FY 2010) | | | | | | |
|---|-----------------|-----------------------|--|------------------------------|--------------------|-------------------------------------|
| School Name | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
| | | | Substantially Below Proficient Level 1 | Partially Proficient Level 2 | Proficient Level 3 | Proficient with Distinction Level 4 |
| <i>Rutland County</i> | | | | | | |
| Fair Haven UHS #16 | Math | 108 | 31% | 28% | 41% | 0% |
| | Reading | 108 | 8% | 15% | 50% | 27% |
| | Science | 126 | 22% | 42% | 34% | 2% |
| | Writing | 108 | 6% | 40% | 50% | 4% |
| Mill River US #40 | Math | 101 | 31% | 34% | 32% | 4% |
| | Reading | 102 | 12% | 12% | 35% | 41% |
| | Science | 113 | 16% | 55% | 27% | 3% |
| | Writing | 102 | 13% | 31% | 56% | 0% |
| Otter Valley UHS #8 | Math | 106 | 48% | 25% | 25% | 1% |
| | Reading | 106 | 15% | 17% | 39% | 29% |
| | Science | 92 | 27% | 42% | 30% | 0% |
| | Writing | 106 | 15% | 40% | 43% | 2% |
| Poultney High School | Math | 34 | 53% | 29% | 18% | 0% |
| | Reading | 34 | 21% | 32% | 44% | 3% |
| | Science | 37 | 43% | 49% | 8% | 0% |
| | Writing | 34 | 15% | 50% | 35% | 0% |
| Proctor Junior/Senior High School | Math | 29 | 31% | 41% | 28% | 0% |
| | Reading | 29 | 14% | 17% | 48% | 21% |
| | Science | 15 | 20% | 47% | 33% | 0% |
| | Writing | 29 | 3% | 31% | 66% | 0% |
| Rutland High School | Math | 222 | 30% | 25% | 38% | 7% |
| | Reading | 223 | 3% | 14% | 40% | 43% |
| | Science | 203 | 18% | 44% | 35% | 3% |
| | Writing | 225 | 3% | 36% | 60% | 1% |
| West Rutland School | Math | 19 | 58% | 26% | 16% | 0% |
| | Reading | 19 | 11% | 26% | 37% | 26% |
| | Science | 29 | 17% | 45% | 38% | 0% |
| | Writing | 18 | 0% | 44% | 56% | 0% |
| See notes at end of table. | | | | | | |

Table 38 continued

| Education Assessment: Vermont Schools by County (FY 2010) | | | | | | |
|---|-----------------|-----------------------|--|------------------------------|--------------------|-------------------------------------|
| School Name | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
| | | | Substantially Below Proficient Level 1 | Partially Proficient Level 2 | Proficient Level 3 | Proficient with Distinction Level 4 |
| Washington County | | | | | | |
| Cabot School | Math | 16 | 56% | 25% | 19% | 0% |
| | Reading | 16 | 19% | 31% | 44% | 6% |
| | Science | 19 | 32% | 42% | 26% | 0% |
| | Writing | NA | NA | NA | NA | NA |
| Harwood UHS #19 | Math | 140 | 30% | 26% | 41% | 4% |
| | Reading | 140 | 14% | 20% | 36% | 30% |
| | Science | 156 | 25% | 38% | 34% | 3% |
| | Writing | 137 | 10% | 33% | 55% | 2% |
| Montpelier High School | Math | 56 | 25% | 23% | 45% | 7% |
| | Reading | 57 | 11% | 11% | 51% | 28% |
| | Science | 74 | 16% | 55% | 24% | 4% |
| | Writing | 57 | 11% | 54% | 35% | 0% |
| Northfield Middle/High School | Math | 49 | 39% | 24% | 33% | 4% |
| | Reading | 49 | 16% | 16% | 24% | 43% |
| | Science | 40 | 15% | 55% | 30% | 0% |
| | Writing | 49 | 14% | 27% | 55% | 4% |
| Spaulding HSU #41 | Math | 167 | 38% | 31% | 31% | 1% |
| | Reading | 169 | 9% | 24% | 51% | 17% |
| | Science | 199 | 29% | 53% | 18% | 1% |
| | Writing | 169 | 4% | 48% | 48% | 0% |
| Twinfield US #33 | Math | 33 | 42% | 27% | 30% | 0% |
| | Reading | 33 | 24% | 36% | 21% | 18% |
| | Science | 29 | 17% | 52% | 31% | 0% |
| | Writing | 32 | 6% | 56% | 38% | 0% |
| U32 UHS #32 | Math | 136 | 35% | 18% | 42% | 5% |
| | Reading | 138 | 7% | 20% | 38% | 35% |
| | Science | 136 | 15% | 46% | 38% | 1% |
| | Writing | 136 | 7% | 42% | 50% | 1% |
| Windham County | | | | | | |
| Bellows Falls UHS #27 | Math | 65 | 46% | 32% | 20% | 2% |
| | Reading | 66 | 18% | 23% | 52% | 8% |
| | Science | 59 | 34% | 49% | 17% | 0% |
| | Writing | 65 | 11% | 60% | 28% | 2% |
| Brattleboro UHS #6 | Math | 214 | 42% | 26% | 29% | 2% |
| | Reading | 216 | 12% | 16% | 45% | 27% |
| | Science | 205 | 27% | 42% | 30% | 0% |
| | Writing | 214 | 9% | 44% | 46% | 0% |
| Leland & Gray UHS #34 | Math | 59 | 24% | 32% | 44% | 0% |
| | Reading | 61 | 8% | 23% | 46% | 23% |
| | Science | 60 | 25% | 55% | 20% | 0% |
| | Writing | 60 | 0% | 55% | 45% | 0% |
| Twin Valley High School | Math | 36 | 44% | 25% | 31% | 0% |
| | Reading | 37 | 3% | 35% | 43% | 19% |
| | Science | 45 | 36% | 56% | 9% | 0% |
| | Writing | 36 | 3% | 64% | 33% | 0% |
| See notes at end of table. | | | | | | |

Table 38 continued

| Education Assessment: Vermont Schools by County (FY 2010) | | | | | | |
|--|-----------------|-----------------------|--|------------------------------|--------------------|-------------------------------------|
| School Name | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
| | | | Substantially Below Proficient Level 1 | Partially Proficient Level 2 | Proficient Level 3 | Proficient with Distinction Level 4 |
| Windsor County | | | | | | |
| Black River US #39 | Math | 23 | 48% | 30% | 22% | 0% |
| | Reading | 23 | 9% | 35% | 17% | 39% |
| | Science | 35 | 29% | 40% | 31% | 0% |
| | Writing | 22 | 0% | 32% | 68% | 0% |
| Green Mountain UHS #35 | Math | 62 | 35% | 35% | 29% | 0% |
| | Reading | 63 | 16% | 14% | 56% | 14% |
| | Science | 52 | 21% | 63% | 15% | 0% |
| | Writing | 63 | 6% | 51% | 43% | 0% |
| Hartford High School | Math | 161 | 35% | 35% | 29% | 2% |
| | Reading | 162 | 13% | 19% | 48% | 20% |
| | Science | 138 | 30% | 51% | 19% | 1% |
| | Writing | 161 | 11% | 50% | 37% | 2% |
| Rochester School | Math | 19 | 32% | 32% | 37% | 0% |
| | Reading | 19 | 16% | 21% | 37% | 26% |
| | Science | 25 | 24% | 36% | 40% | 0% |
| | Writing | 19 | 16% | 42% | 42% | 0% |
| South Royalton Elementary/High School | Math | 28 | 50% | 25% | 21% | 4% |
| | Reading | 28 | 14% | 21% | 50% | 14% |
| | Science | 26 | 46% | 42% | 12% | 0% |
| | Writing | 28 | 4% | 71% | 25% | 0% |
| Springfield High School | Math | 107 | 51% | 24% | 23% | 1% |
| | Reading | 108 | 13% | 22% | 51% | 14% |
| | Science | 97 | 34% | 48% | 18% | 0% |
| | Writing | 108 | 10% | 65% | 25% | 0% |
| Whitcomb Junior/Senior High School | Math | 25 | 36% | 12% | 52% | 0% |
| | Reading | 25 | 8% | 12% | 36% | 44% |
| | Science | NA | NA | NA | NA | NA |
| | Writing | 26 | 8% | 35% | 58% | 0% |
| Windsor High School | Math | 71 | 34% | 28% | 32% | 6% |
| | Reading | 72 | 6% | 22% | 49% | 24% |
| | Science | 59 | 17% | 44% | 39% | 0% |
| | Writing | 71 | 10% | 44% | 44% | 3% |
| Woodstock Senior UHS #4 | Math | 82 | 27% | 22% | 49% | 2% |
| | Reading | 82 | 2% | 12% | 44% | 41% |
| | Science | 96 | 23% | 53% | 23% | 1% |
| | Writing | 81 | 2% | 40% | 54% | 4% |
| State of Vermont | | | | | | |
| State of Vermont | Math | 6830 | 36% | 26% | 35% | 3% |
| | Reading | 6871 | 11% | 18% | 43% | 29% |
| | Science | 6690 | 26% | 46% | 26% | 2% |
| | Writing | 6843 | 7% | 43% | 48% | 1% |
| Source: Vermont Department of Education. NA = data not available NOTE: Assessments are grade 11. See the DOE web site for other grades and additional information at www.state.vt.us/educ/index.htm | | | | | | |

Table 39

Addison County Work Area Profile

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 12,852 | 100.0% | 13,454 | 100.0% | 13,535 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 2,544 | 19.8% | 2,836 | 21.1% | 2,869 | 21.2% |
| Age 30 to 54 | 7,172 | 55.8% | 7,431 | 55.2% | 7,646 | 56.5% |
| Age 55 or older | 3,136 | 24.4% | 3,187 | 23.7% | 3,020 | 22.3% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 3,313 | 25.8% | 3,565 | 26.5% | 3,774 | 27.9% |
| \$1,251 to \$3,333 per month | 5,236 | 40.7% | 5,488 | 40.8% | 5,563 | 41.1% |
| More than \$3,333 per month | 4,303 | 33.5% | 4,401 | 32.7% | 4,198 | 31.0% |

| Quarterly Workforce Indicators (QWI) - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 13,197 | 100.0% | 13,883 | 100.0% | 13,946 | 100.0% |
| Net Job Change | -89 | -0.7% | 45 | 0.3% | 103 | 0.3% |
| Job Creation (job gain) | 701 | 5.3% | 853 | 6.1% | 910 | 6.1% |
| Separations, Stable Jobs | 2,168 | 16.4% | 2,435 | 17.5% | 2,500 | 17.5% |
| New Hires, Stable Jobs | 1,334 | 10.1% | 1,785 | 12.9% | 1,866 | 12.9% |
| Turnover | 7.6% | N/A | 8.5% | N/A | 8.7% | N/A |
| Average Monthly Earnings, Stable Jobs | \$3,311 | N/A | \$3,049 | N/A | \$2,950 | N/A |
| Average Monthly Earnings, New Hires | \$2,005 | N/A | \$1,930 | N/A | \$1,845 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

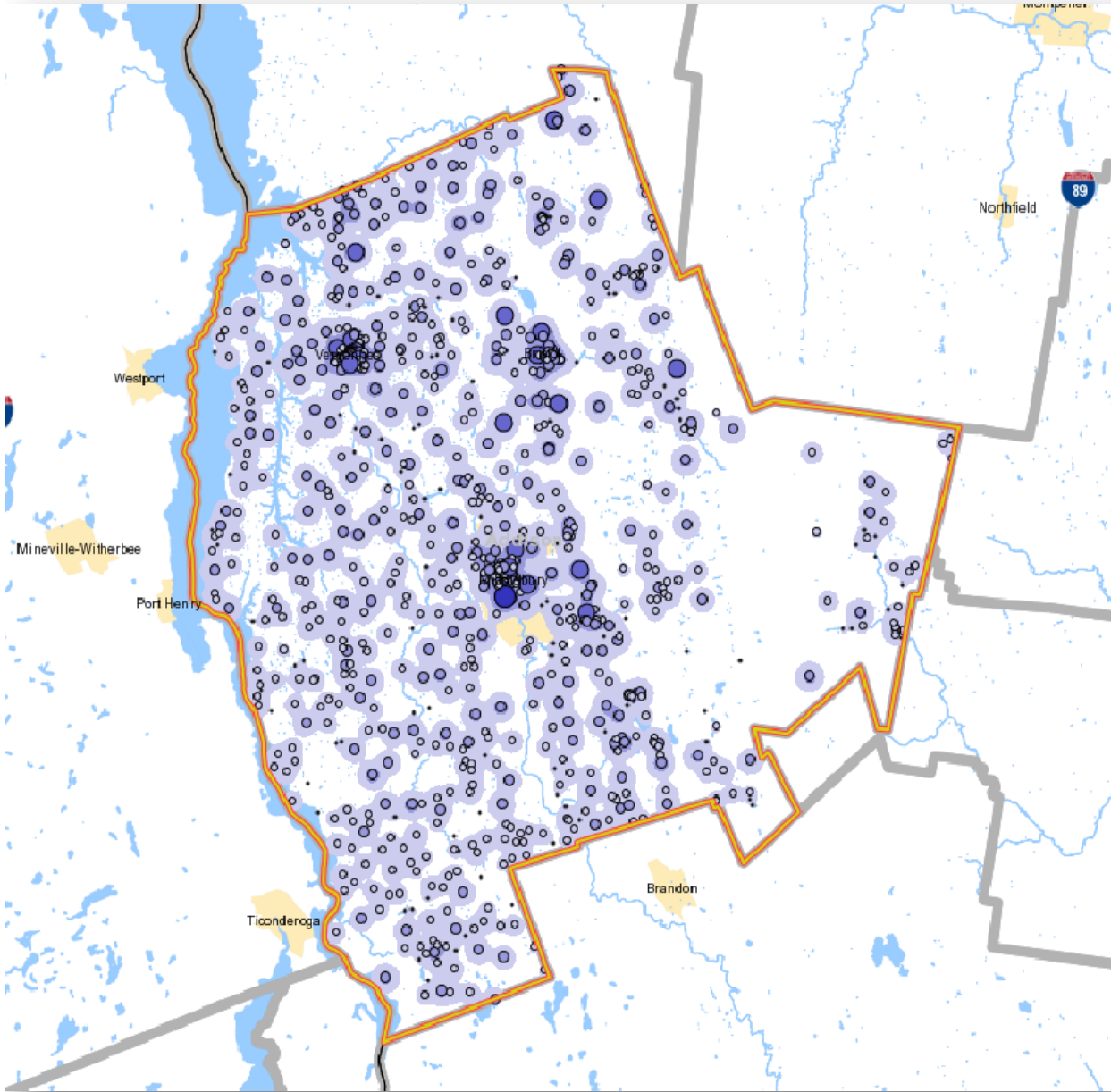
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Addison County Work Area Profile Report

The Area Profile map shows where jobs are in Addison County.



Analysis Selection

Addison County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Addison County live.

| Addison County Workers - All Jobs | | | | | | |
|-----------------------------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 12,852 | 100.0% | 13,454 | 100.0% | 13,535 | 100.0% |

| Addison County Employees by Town of Residence | | | | | | |
|---|-------|-------|-------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Middlebury CDP, VT | 1,437 | 11.2% | 1,508 | 11.2% | 1,469 | 10.9% |
| Vergennes city, VT | 726 | 5.6% | 648 | 4.8% | 693 | 5.1% |
| Bristol CDP, VT | 350 | 2.7% | 471 | 3.5% | 459 | 3.4% |
| Burlington city, VT | 253 | 2.0% | 243 | 1.8% | 236 | 1.7% |
| Brandon CDP, VT | 166 | 1.3% | 169 | 1.3% | 166 | 1.2% |
| South Burlington city, VT | 154 | 1.2% | 184 | 1.4% | 171 | 1.3% |
| Rutland city, VT | 124 | 1.0% | 105 | 0.8% | 148 | 1.1% |
| Mineville-Witherbee CDP, NY | 111 | 0.9% | 85 | 0.6% | 76 | 0.6% |
| Port Henry village, NY | 75 | 0.6% | 54 | 0.4% | 43 | 0.3% |
| Essex Junction village, VT | 51 | 0.4% | 48 | 0.4% | 64 | 0.5% |
| All Other Locations | 9,405 | 73.2% | 9,939 | 73.9% | 10,010 | 74.0% |

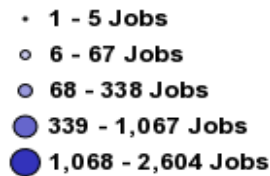
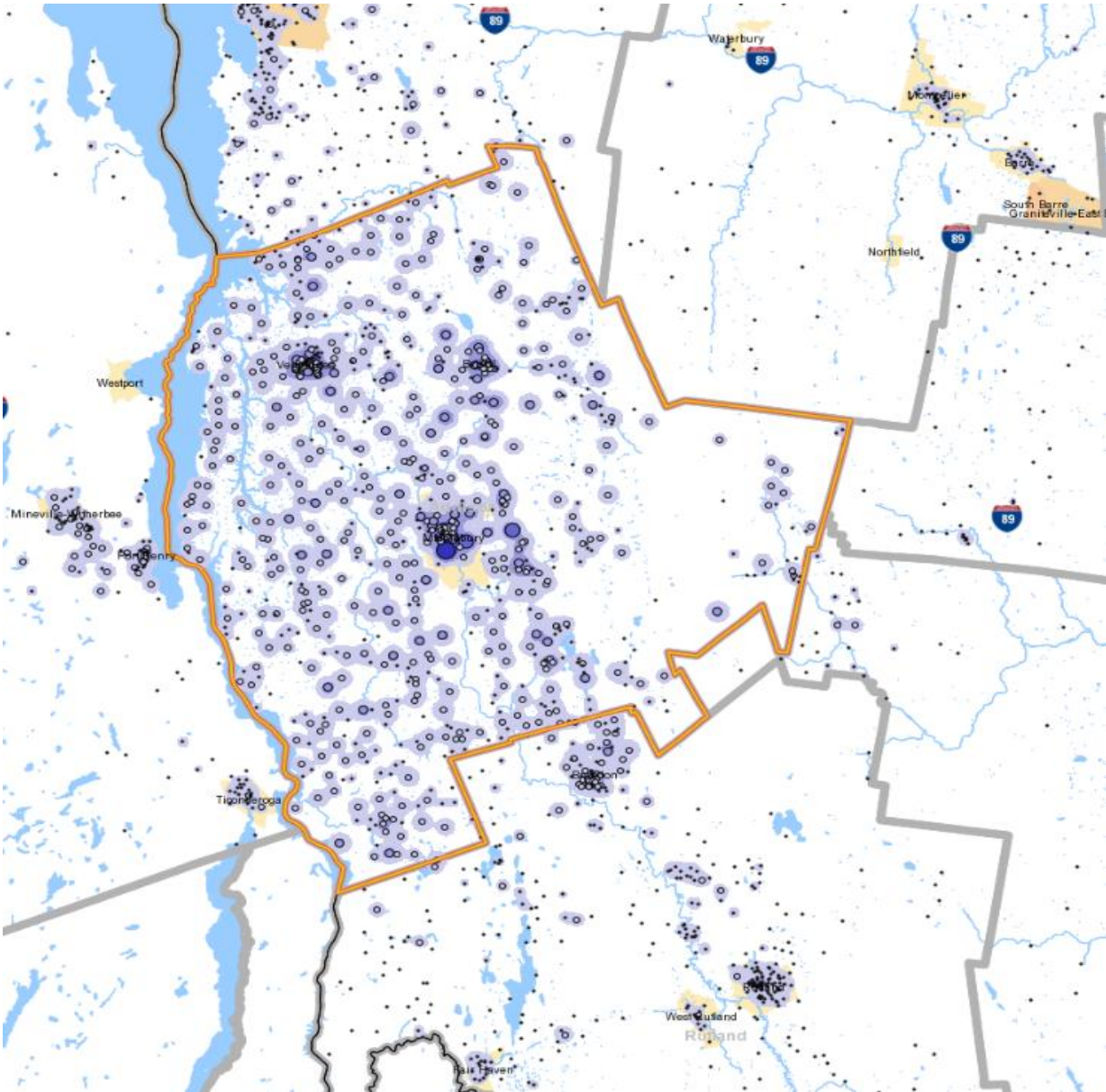
CDP - Census Designated Place

| Addison County Employees by County of Residence | | | | | | |
|---|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Addison County, VT | 8,825 | 68.7% | 9,248 | 68.7% | 9,341 | 69.0% |
| Chittenden County, VT | 1,169 | 9.1% | 1,252 | 9.3% | 1,186 | 8.8% |
| Rutland County, VT | 1,011 | 7.9% | 1,139 | 8.5% | 1,155 | 8.5% |
| Essex County, NY | 437 | 3.4% | 397 | 3.0% | 377 | 2.8% |
| Windsor County, VT | 190 | 1.5% | 158 | 1.2% | 162 | 1.2% |
| Franklin County, VT | 187 | 1.5% | 178 | 1.3% | 192 | 1.4% |
| Washington County, VT | 157 | 1.2% | 215 | 1.6% | 232 | 1.7% |
| Bennington County, VT | 102 | 0.8% | 95 | 0.7% | 117 | 0.9% |
| Windham County, VT | 90 | 0.7% | 93 | 0.7% | 85 | 0.6% |
| Orange County, VT | 89 | 0.7% | 87 | 0.6% | 104 | 0.8% |
| All Other Locations | 595 | 4.6% | 592 | 4.4% | 584 | 4.3% |

| Addison County Employees by State of Residence | | | | | | |
|--|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Vermont | 12,051 | 93.8% | 12,718 | 94.5% | 12,799 | 94.6% |
| New York | 626 | 4.9% | 559 | 4.2% | 496 | 3.7% |
| New Hampshire | 69 | 0.5% | 52 | 0.4% | 95 | 0.7% |
| Massachusetts | 43 | 0.3% | 52 | 0.4% | 96 | 0.7% |
| Connecticut | 20 | 0.2% | 14 | 0.1% | 11 | 0.1% |
| Maine | 6 | 0.0% | 8 | 0.1% | 3 | 0.0% |
| Pennsylvania | 5 | 0.0% | 8 | 0.1% | - | - |
| Maryland | 4 | 0.0% | 2 | 0.0% | 1 | 0.0% |
| Rhode Island | 4 | 0.0% | 15 | 0.1% | 6 | 0.0% |
| Delaware | 3 | 0.0% | 2 | 0.0% | - | - |
| All Other Locations | 21 | 0.2% | 24 | 0.2% | 28 | 0.2% |

Addison County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Addison County live.



N Analysis Selection

Table 39 continued

Addison County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Addison County residents are employed.

| Addison County Residents - Number Employed * | | | | | | |
|--|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 16,494 | 100.0% | 16,970 | 100.0% | 17,145 | 100.0% |

| Addison County Residents by Place of Employment | | | | | | |
|---|-------|-------|-------|-------|-------|-------|
| Where they work by City/Town/Village | | | | | | |
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Middlebury CDP, VT | 4,310 | 26.1% | 4,343 | 25.6% | 4,366 | 25.5% |
| Burlington city, VT | 1,204 | 7.3% | 1,170 | 6.9% | 1,285 | 7.5% |
| South Burlington city, VT | 920 | 5.6% | 897 | 5.3% | 834 | 4.9% |
| Vergennes city, VT | 895 | 5.4% | 978 | 5.8% | 927 | 5.4% |
| Bristol CDP, VT | 706 | 4.3% | 645 | 3.8% | 746 | 4.4% |
| Rutland city, VT | 392 | 2.4% | 380 | 2.2% | 392 | 2.3% |
| Essex Junction village, VT | 217 | 1.3% | 225 | 1.3% | 221 | 1.3% |
| Montpelier city, VT | 193 | 1.2% | 196 | 1.2% | 187 | 1.1% |
| Brandon CDP, VT | 178 | 1.1% | 164 | 1.0% | 199 | 1.2% |
| Waterbury village, VT | 120 | 0.7% | 103 | 0.6% | 97 | 0.6% |
| All Other Locations | 7,359 | 44.6% | 7,869 | 46.4% | 7,891 | 46.0% |

CDP - Census Designated Place

| Where they work by County | | | | | | |
|---------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Addison County, VT | 8,825 | 53.5% | 9,248 | 54.5% | 9,341 | 54.5% |
| Chittenden County, VT | 4,137 | 25.1% | 4,147 | 24.4% | 4,239 | 24.7% |
| Rutland County, VT | 1,071 | 6.5% | 1,149 | 6.8% | 1,241 | 7.2% |
| Washington County, VT | 721 | 4.4% | 716 | 4.2% | 706 | 4.1% |
| Windsor County, VT | 554 | 3.4% | 556 | 3.3% | 500 | 2.9% |
| Franklin County, VT | 163 | 1.0% | 114 | 0.7% | 106 | 0.6% |
| Bennington County, VT | 145 | 0.9% | 170 | 1.0% | 195 | 1.1% |
| Windham County, VT | 127 | 0.8% | 145 | 0.9% | 123 | 0.7% |
| Orange County, VT | 89 | 0.5% | 110 | 0.6% | 117 | 0.7% |
| Saratoga County, NY | 84 | 0.5% | 44 | 0.3% | 32 | 0.2% |
| All Other Locations | 578 | 3.5% | 571 | 3.4% | 545 | 3.2% |

| Where they work by State | | | | | | |
|--------------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Vermont | 15,987 | 96.9% | 16,579 | 97.7% | 16,759 | 97.7% |
| New York | 396 | 2.4% | 302 | 1.8% | 293 | 1.7% |
| Connecticut | 22 | 0.1% | 27 | 0.2% | 35 | 0.2% |
| Pennsylvania | 13 | 0.1% | 4 | 0.0% | 2 | 0.0% |
| Maine | 11 | 0.1% | 16 | 0.1% | 11 | 0.1% |
| New Jersey | 10 | 0.1% | 9 | 0.1% | 5 | 0.0% |
| Rhode Island | 7 | 0.0% | 6 | 0.0% | 11 | 0.1% |
| Florida | 5 | 0.0% | 2 | 0.0% | 3 | 0.0% |
| Texas | 5 | 0.0% | 3 | 0.0% | 1 | 0.0% |
| Maryland | 4 | 0.0% | 5 | 0.0% | - | - |
| All Other Locations | 34 | 0.2% | 17 | 0.1% | 25 | 0.1% |

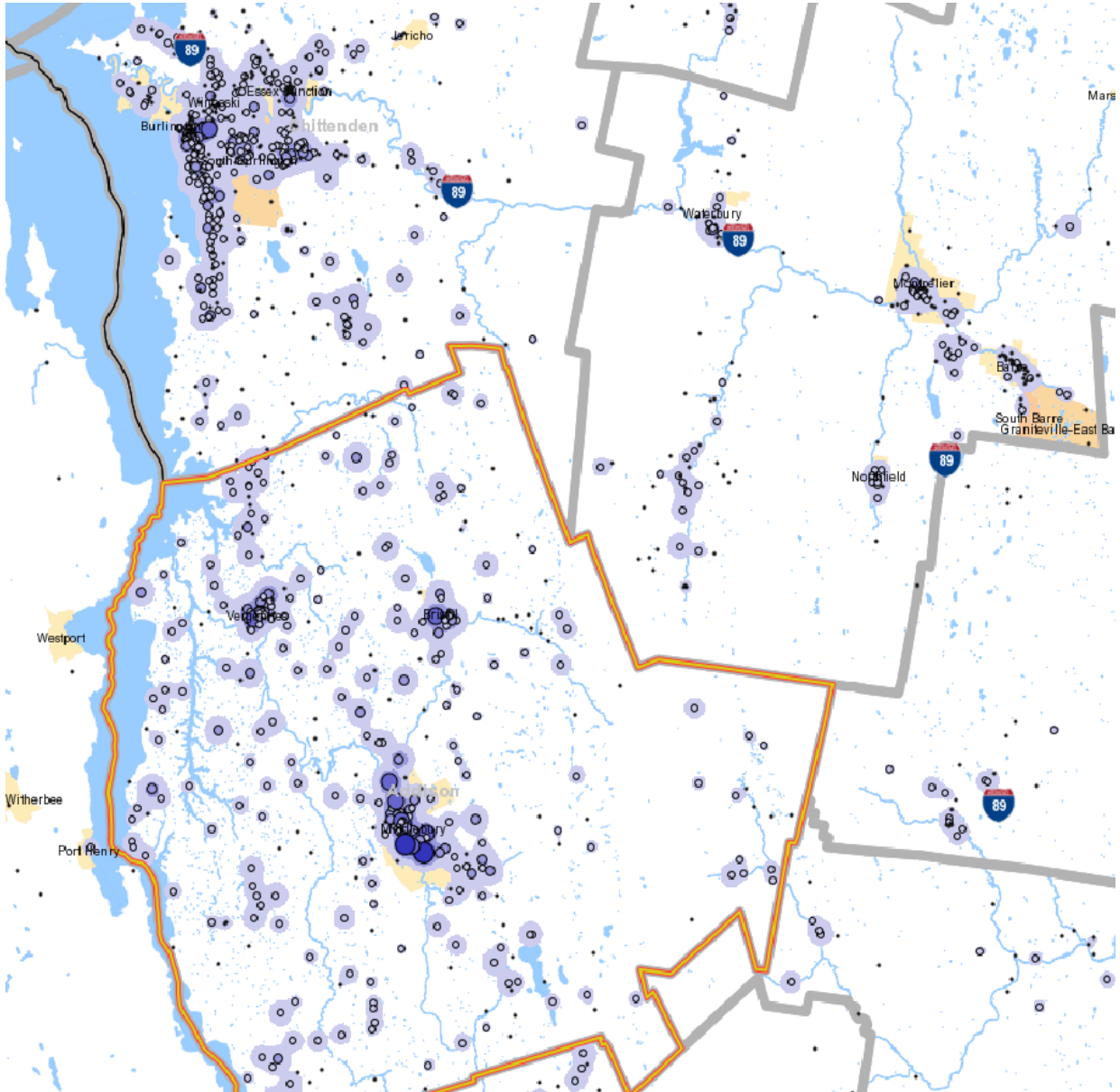
*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Addison County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Addison County residents are employed.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

Analysis Selection

Bennington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 16,640 | 100.0% | 17,901 | 100.0% | 17,825 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 3,648 | 21.9% | 4,120 | 23.0% | 4,194 | 23.5% |
| Age 30 to 54 | 9,155 | 55.0% | 9,804 | 54.8% | 9,920 | 55.7% |
| Age 55 or older | 3,837 | 23.1% | 3,977 | 22.2% | 3,711 | 20.8% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 4,812 | 28.9% | 5,178 | 28.9% | 5,138 | 28.8% |
| \$1,251 to \$3,333 per month | 7,239 | 43.5% | 7,651 | 42.7% | 8,053 | 45.2% |
| More than \$3,333 per month | 4,589 | 27.6% | 5,072 | 28.3% | 4,634 | 26.0% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 17,226 | 100.0% | 18,613 | 100.0% | 18,681 | 100.0% |
| Net Job Change | -51 | -0.3% | -76 | -0.4% | 65 | 0.3% |
| Job Creation (job gain) | 1,040 | 6.0% | 1,029 | 5.5% | 1,062 | 5.7% |
| Separations, Stable Jobs | 2,827 | 16.4% | 3,362 | 18.1% | 3,559 | 19.1% |
| New Hires, Stable Jobs | 1,899 | 11.0% | 2,552 | 13.7% | 2,866 | 15.3% |
| Turnover | 9.1% | N/A | 9.5% | N/A | 9.5% | N/A |
| Average Monthly Earnings, Stable Jobs | \$3,035 | N/A | \$3,059 | N/A | \$2,927 | N/A |
| Average Monthly Earnings, New Hires | \$1,925 | N/A | \$2,006 | N/A | \$1,913 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

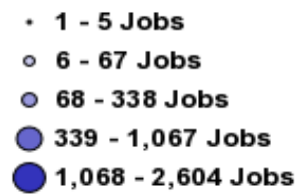
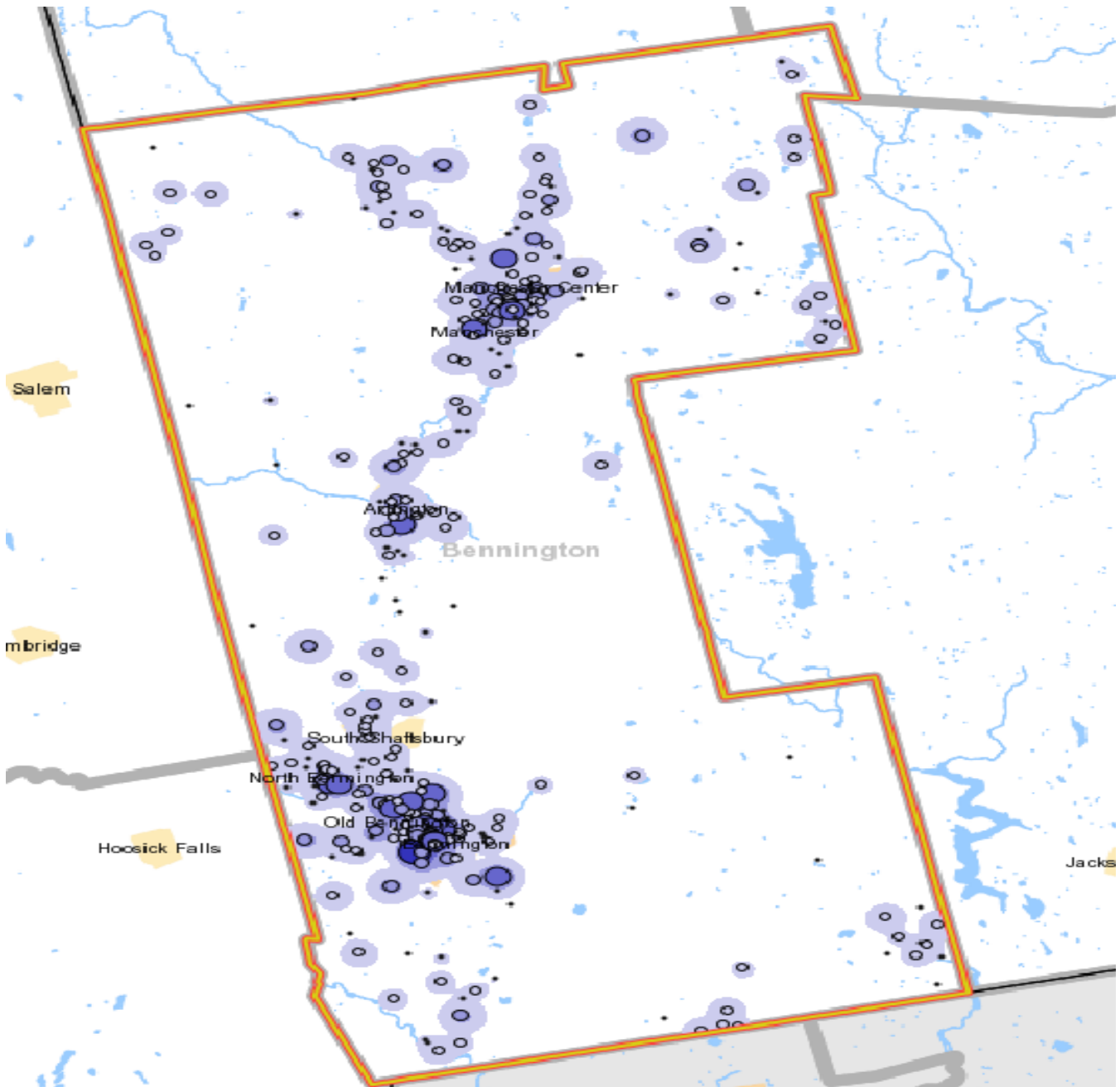
Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Bennington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



Bennington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Bennington County live.

Bennington County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 16,640 | 100.0% | 17,901 | 100.0% | 17,825 | 100.0% |

Bennington Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|------------------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Bennington CDP, VT | 3,436 | 20.6% | 3,362 | 18.8% | 3,594 | 20.2% |
| Manchester Center CDP, VT | 512 | 3.1% | 492 | 2.7% | 463 | 2.6% |
| Arlington CDP, VT | 407 | 2.4% | 395 | 2.2% | 374 | 2.1% |
| Hoosick Falls village, NY | 396 | 2.4% | 417 | 2.3% | 503 | 2.8% |
| North Bennington village, VT | 289 | 1.7% | 349 | 1.9% | 385 | 2.2% |
| Rutland city, VT | 273 | 1.6% | 240 | 1.3% | 296 | 1.7% |
| South Shaftsbury CDP, VT | 182 | 1.1% | 246 | 1.4% | 231 | 1.3% |
| Cambridge village, NY | 178 | 1.1% | 178 | 1.0% | 175 | 1.0% |
| Manchester village, VT | 166 | 1.0% | 149 | 0.8% | 159 | 0.9% |
| Burlington city, VT | 114 | 0.7% | 108 | 0.6% | 9 | 0.1% |
| All Other Locations | 10,687 | 64.2% | 11,965 | 66.8% | 11,636 | 65.3% |

CDP - Census Designated Place

Bennington Employees by County of Residence

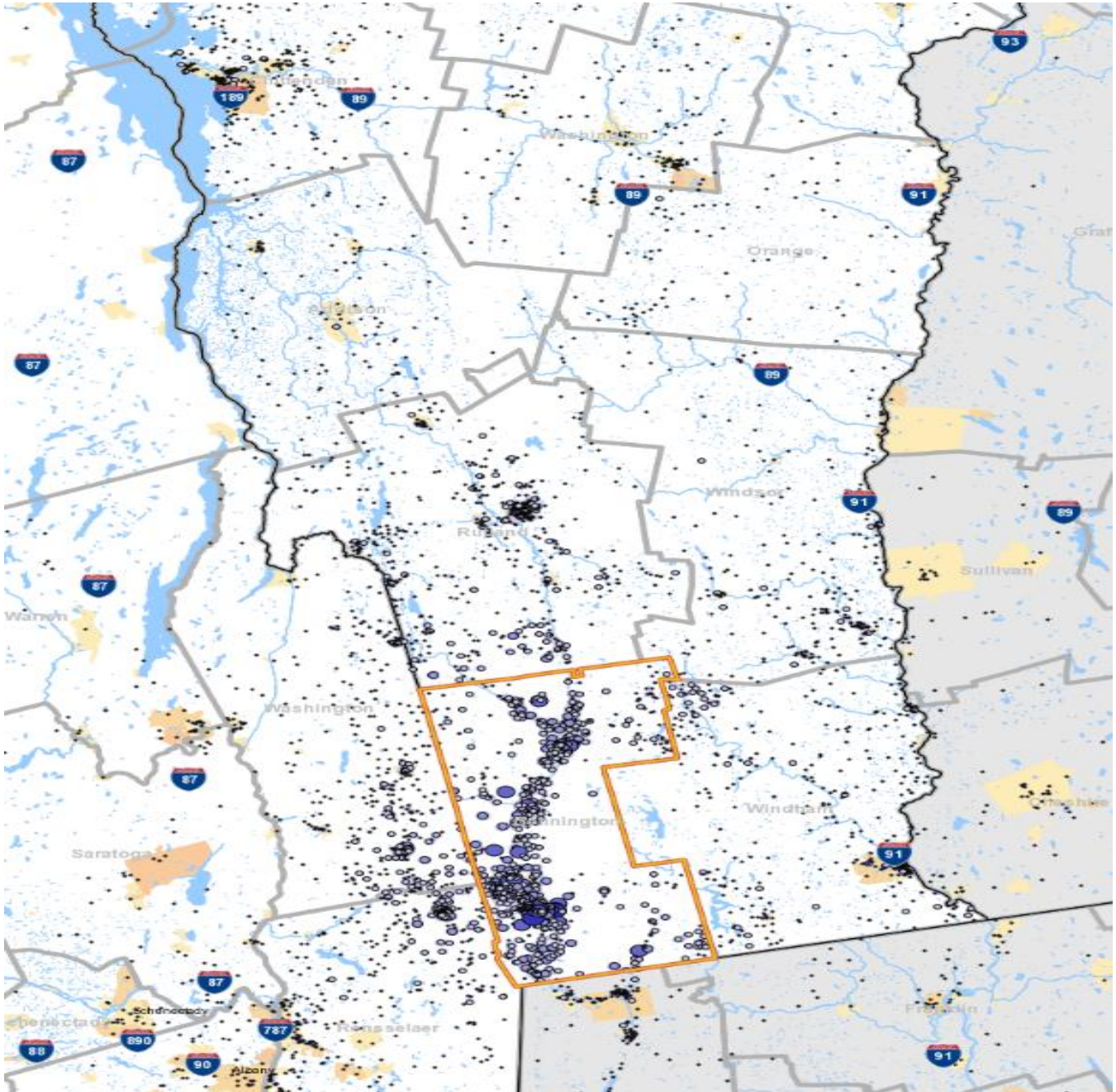
| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Bennington County, VT | 10,012 | 60.2% | 10,582 | 59.1% | 10,738 | 60.2% |
| Rutland County, VT | 1,246 | 7.5% | 1,468 | 8.2% | 1,544 | 8.7% |
| Rensselaer County, NY | 1,103 | 6.6% | 1,253 | 7.0% | 1,262 | 7.1% |
| Washington County, NY | 901 | 5.4% | 1,188 | 6.6% | 1,182 | 6.6% |
| Windham County, VT | 663 | 4.0% | 654 | 3.7% | 654 | 3.7% |
| Chittenden County, VT | 434 | 2.6% | 376 | 2.1% | 23 | 0.1% |
| Berkshire County, MA | 360 | 2.2% | 408 | 2.3% | 501 | 2.8% |
| Windsor County, VT | 360 | 2.2% | 357 | 2.0% | 387 | 2.2% |
| Washington County, VT | 174 | 1.0% | 148 | 0.8% | 152 | 0.9% |
| Addison County, VT | 145 | 0.9% | 170 | 0.9% | 195 | 1.1% |
| All Other Locations | 1,242 | 7.5% | 1,297 | 7.2% | 1,187 | 6.7% |

Bennington Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 13,496 | 81.1% | 14,198 | 79.3% | 14,063 | 78.9% |
| New York | 2,303 | 13.8% | 2,812 | 15.7% | 2,793 | 15.7% |
| Massachusetts | 551 | 3.3% | 595 | 3.3% | 691 | 3.9% |
| New Hampshire | 150 | 0.9% | 177 | 1.0% | 172 | 1.0% |
| Connecticut | 52 | 0.3% | 49 | 0.3% | 35 | 0.2% |
| New Jersey | 38 | 0.2% | 27 | 0.2% | 21 | 0.1% |
| Pennsylvania | 11 | 0.1% | 15 | 0.1% | 7 | 0.0% |
| Maryland | 8 | 0.0% | - | - | 13 | 0.1% |
| Rhode Island | 8 | 0.0% | 9 | 0.1% | 7 | 0.0% |
| Georgia | 4 | 0.0% | 2 | 0.0% | - | - |
| All Other Locations | 19 | 0.1% | 17 | 0.1% | 23 | 0.1% |

Bennington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Bennington County live.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Bennington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Bennington County residents are employed.

Bennington County Residents - Number Employed *

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 14,439 | 100.0% | 14,522 | 100.0% | 14,730 | 100.0% |

Bennington County Residents by Place of Employment

Where they work by City/Town/Village

| | 2009 | | 2008 | | 2007 | |
|------------------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Bennington CDP, VT | 3,553 | 24.6% | 3,731 | 25.7% | 4,202 | 28.5% |
| Manchester Center CDP, VT | 1,675 | 11.6% | 1,517 | 10.4% | 1,659 | 11.3% |
| Arlington CDP, VT | 629 | 4.4% | 607 | 4.2% | 607 | 4.1% |
| North Bennington village, VT | 514 | 3.6% | 493 | 3.4% | 483 | 3.3% |
| Rutland city, VT | 443 | 3.1% | 380 | 2.6% | 291 | 2.0% |
| Manchester village, VT | 237 | 1.6% | 270 | 1.9% | 258 | 1.8% |
| Brattleboro CDP, VT | 194 | 1.3% | 176 | 1.2% | 194 | 1.3% |
| Burlington city, VT | 156 | 1.1% | 164 | 1.1% | 117 | 0.8% |
| South Burlington city, VT | 144 | 1.0% | 154 | 1.1% | 113 | 0.8% |
| Montpelier city, VT | 91 | 0.6% | 95 | 0.7% | 72 | 0.5% |
| All Other Locations | 6,803 | 47.1% | 6,935 | 47.8% | 6,734 | 45.7% |

CDP - Census Designated Place

Where they work by County

| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Bennington County, VT | 10,582 | 73.3% | 10,738 | 73.9% | 11,592 | 78.7% |
| Windham County, VT | 760 | 5.3% | 712 | 4.9% | 801 | 5.4% |
| Rutland County, VT | 716 | 5.0% | 672 | 4.6% | 518 | 3.5% |
| Windsor County, VT | 529 | 3.7% | 494 | 3.4% | 373 | 2.5% |
| Chittenden County, VT | 510 | 3.5% | 533 | 3.7% | 453 | 3.1% |
| Washington County, VT | 281 | 1.9% | 344 | 2.4% | 227 | 1.5% |
| Rensselaer County, NY | 205 | 1.4% | 177 | 1.2% | 155 | 1.1% |
| Franklin County, VT | 125 | 0.9% | 111 | 0.8% | 0 | 0.0% |
| Washington County, NY | 95 | 0.7% | 87 | 0.6% | 91 | 0.6% |
| Addison County, VT | 95 | 0.7% | 117 | 0.8% | 64 | 0.4% |
| All Other Locations | 541 | 3.7% | 537 | 3.7% | 456 | 3.1% |

Where they work by State

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 13,806 | 95.6% | 13,960 | 96.1% | 14,097 | 95.7% |
| New York | 567 | 3.9% | 514 | 3.5% | 588 | 4.0% |
| Maine | 18 | 0.1% | 12 | 0.1% | 7 | 0.0% |
| Rhode Island | 6 | 0.0% | 4 | 0.0% | 0 | 0.0% |
| New Jersey | 6 | 0.0% | 4 | 0.0% | 6 | 0.0% |
| All Other Locations | 36 | 0.2% | 28 | 0.2% | 32 | 0.2% |

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

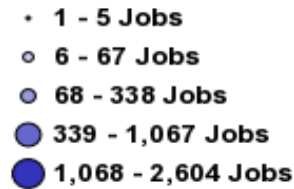
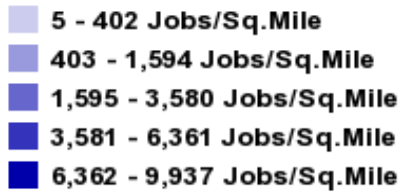
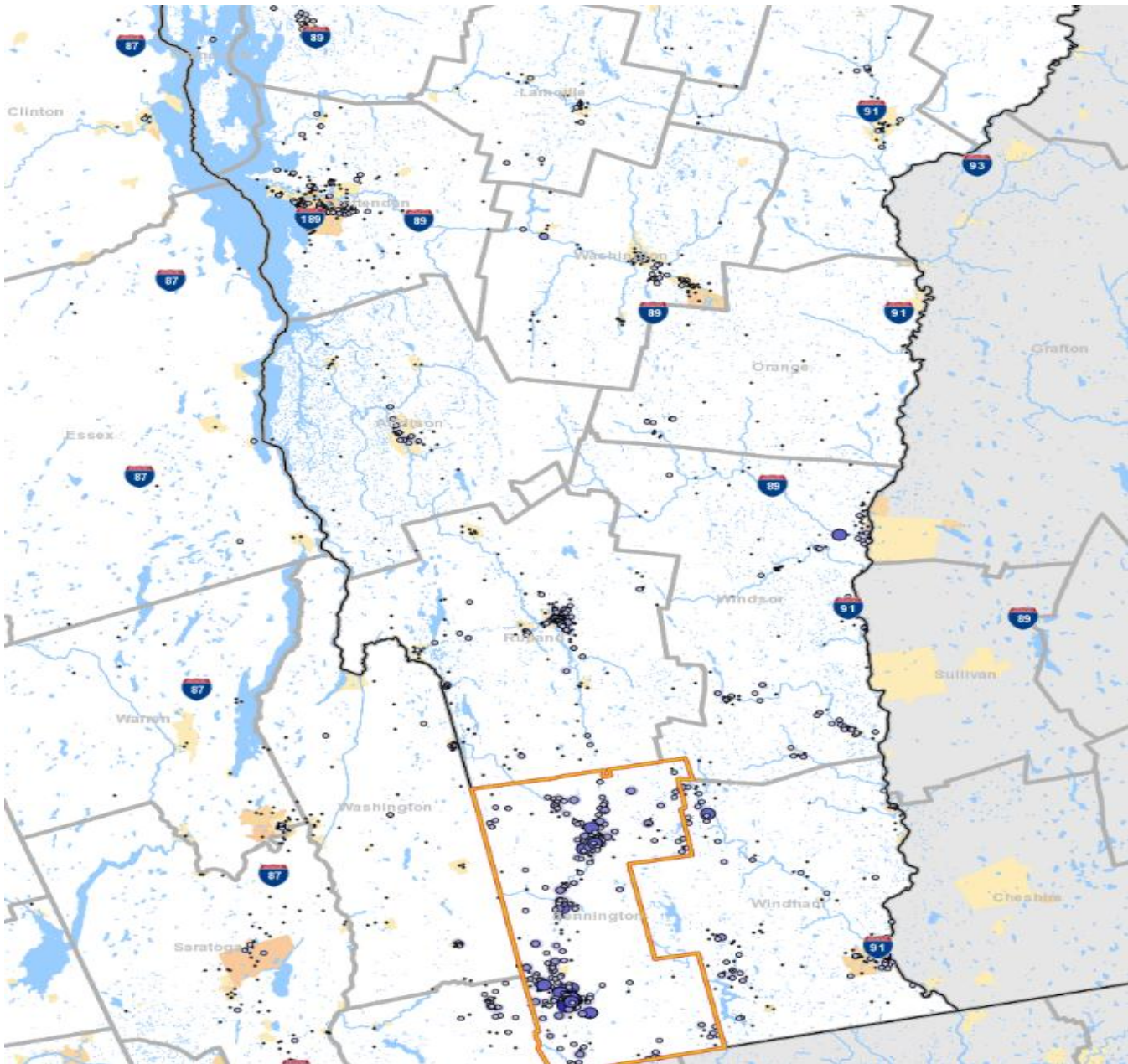
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Bennington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Bennington County residents are employed.



N Analysis Selection

Caledonia County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 10,333 | 100.0% | 11,031 | 100.0% | 10,950 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 2,117 | 20.5% | 2,442 | 22.1% | 2,496 | 22.8% |
| Age 30 to 54 | 5,732 | 55.5% | 6,000 | 54.4% | 6,017 | 54.9% |
| Age 55 or older | 2,484 | 24.0% | 2,589 | 23.5% | 2,437 | 22.3% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 2,991 | 28.9% | 3,288 | 29.8% | 3,295 | 30.1% |
| \$1,251 to \$3,333 per month | 4,411 | 42.7% | 4,696 | 42.6% | 4,786 | 43.7% |
| More than \$3,333 per month | 2,931 | 28.4% | 3,047 | 27.6% | 2,869 | 26.2% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 10,727 | 100.0% | 11,370 | 100.0% | 11,504 | 100.0% |
| Net Job Change | -26 | -0.2% | 24 | 0.2% | 96 | 0.8% |
| Job Creation (job gain) | 659 | 6.1% | 716 | 6.3% | 797 | 6.9% |
| Separations, Stable Jobs | 1,626 | 15.2% | 1,876 | 16.5% | 11,953 | 103.9% |
| New Hires, Stable Jobs | 1,074 | 10.0% | 1,407 | 12.4% | 1,527 | 13.3% |
| Turnover | 8.5% | N/A | 9.1% | N/A | 9.2% | N/A |
| Average Monthly Earnings, Stable Jobs | \$2,904 | N/A | \$2,902 | N/A | \$2,795 | N/A |
| Average Monthly Earnings, New Hires | \$1,762 | N/A | \$1,810 | N/A | \$1,763 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

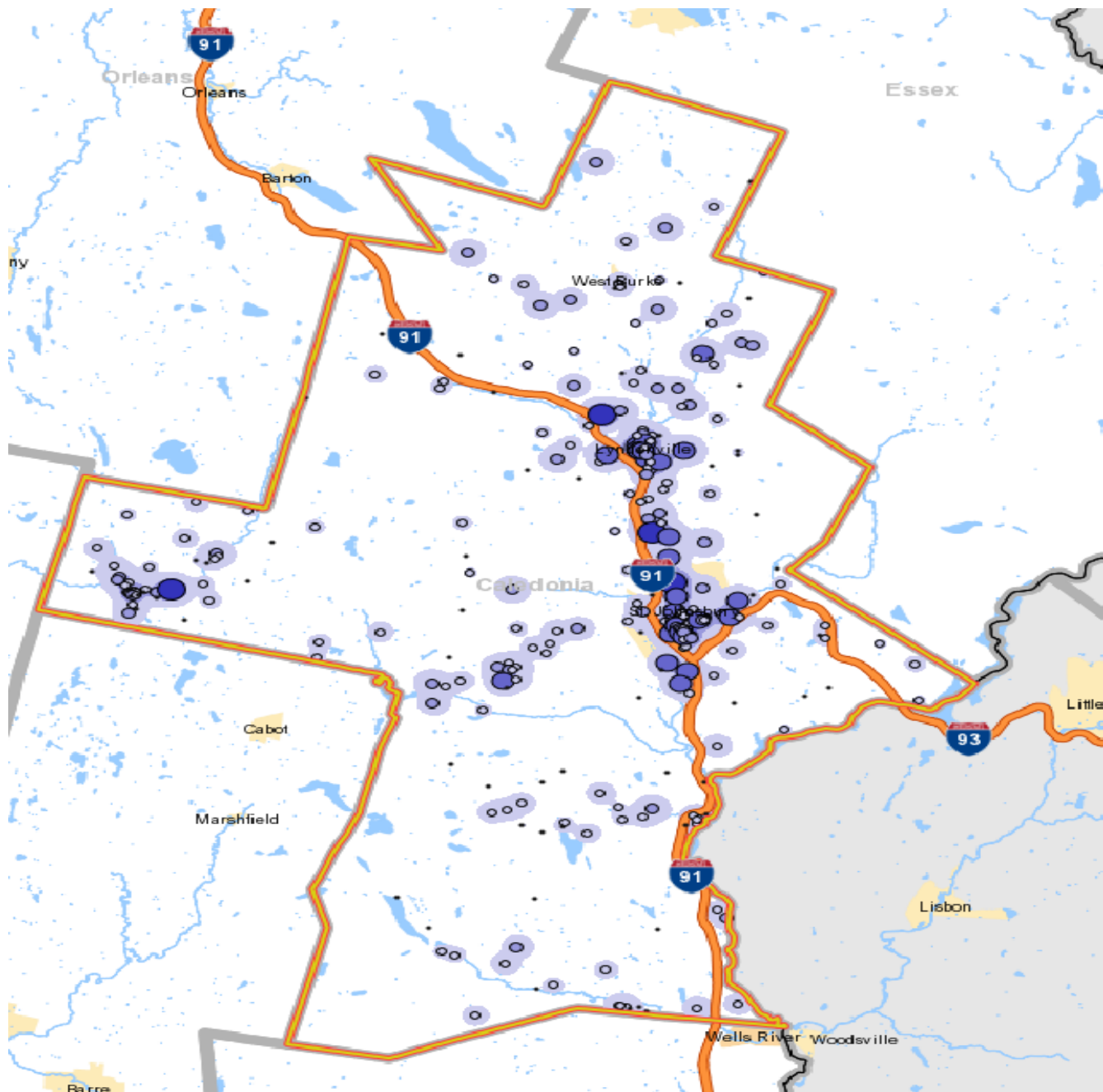
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Caledonia County Area Profile - Jobs in Caledonia County

The Area Profile map shows where jobs are in Caledonia County.



N Analysis Selection

Caledonia County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Caledonia County live.

Caledonia County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 10,333 | 100.0% | 11,031 | 100.0% | 10,950 | 100.0% |

Caledonia Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| St. Johnsbury CDP, VT | 1,728 | 16.7% | 1,819 | 16.5% | 1,919 | 17.5% |
| Lyndonville village, VT | 278 | 2.7% | 295 | 2.7% | 292 | 2.7% |
| Newport city, VT | 125 | 1.2% | 113 | 1.0% | 103 | 0.9% |
| West Burke village, VT | 96 | 0.9% | 102 | 0.9% | 89 | 0.8% |
| Burlington city, VT | 84 | 0.8% | 107 | 1.0% | 99 | 0.9% |
| Barre city, VT | 81 | 0.8% | 101 | 0.9% | 91 | 0.8% |
| Montpelier city, VT | 81 | 0.8% | 114 | 1.0% | 93 | 0.8% |
| Littleton CDP, NH | 70 | 0.7% | 57 | 0.5% | 63 | 0.6% |
| South Burlington city, VT | 46 | 0.4% | 48 | 0.4% | 37 | 0.3% |
| Barton village, VT | 44 | 0.4% | 43 | 0.4% | 39 | 0.4% |
| All Other Locations | 7,700 | 74.5% | 8,232 | 74.6% | 8,125 | 74.2% |

CDP - Census Designated Place

Caledonia Employees by County of Residence

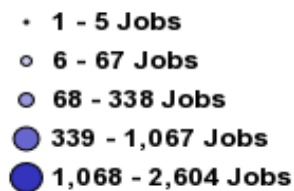
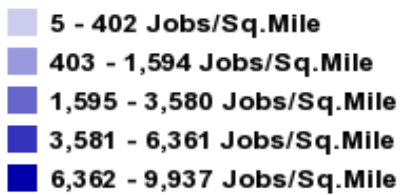
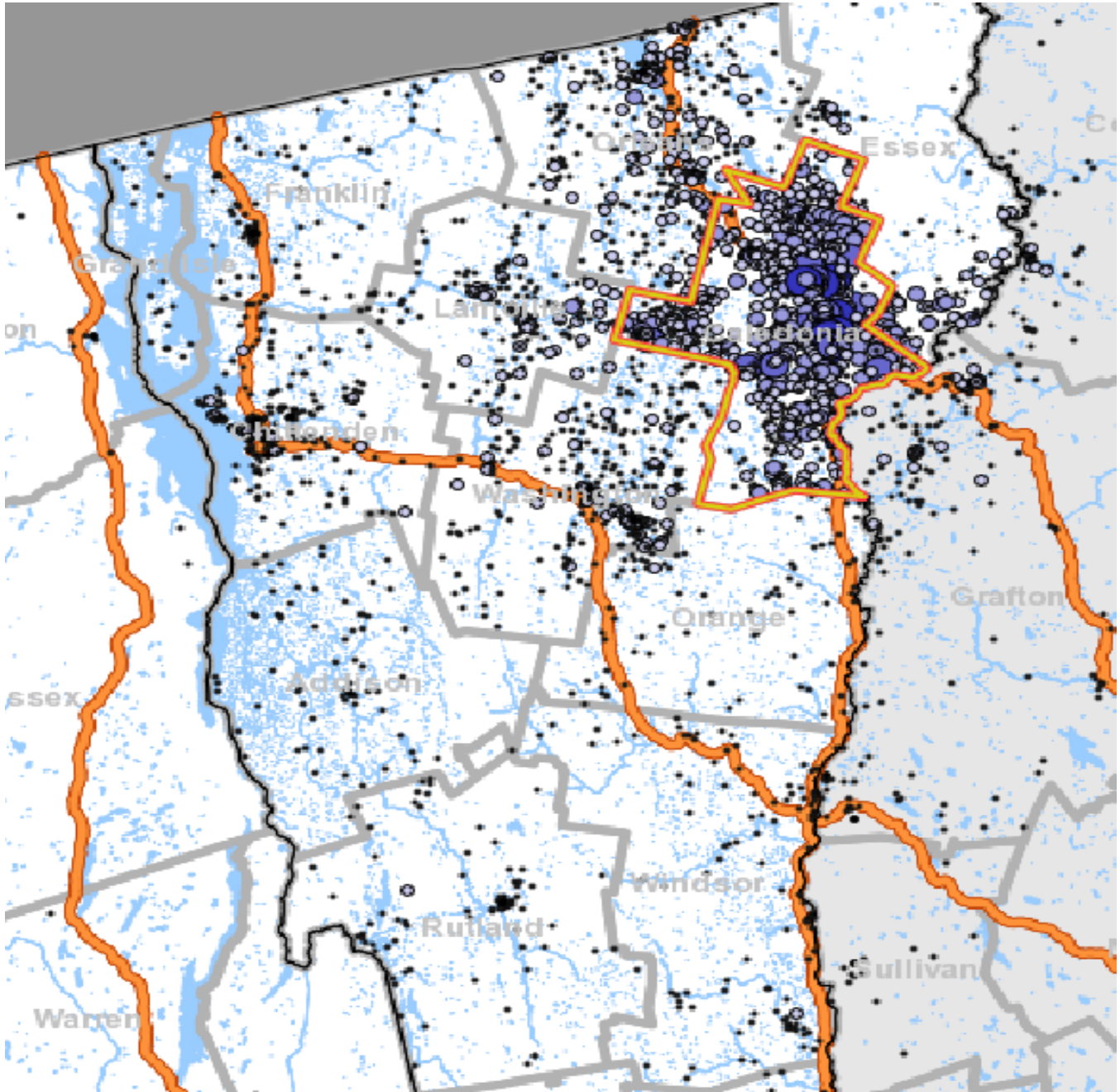
| | 2009 | | 2008 | | 2007 | |
|-----------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Caledonia County, VT | 6,548 | 63.4% | 6,799 | 61.6% | 6,989 | 63.8% |
| Orleans County, VT | 773 | 7.5% | 813 | 7.4% | 840 | 7.7% |
| Washington County, VT | 527 | 5.1% | 703 | 6.4% | 616 | 5.6% |
| Essex County, VT | 467 | 4.5% | 471 | 4.3% | 405 | 3.7% |
| Chittenden County, VT | 309 | 3.0% | 367 | 3.3% | 369 | 3.4% |
| Lamoille County, VT | 297 | 2.9% | 357 | 3.2% | 331 | 3.0% |
| Grafton County, NH | 274 | 2.7% | 259 | 2.3% | 296 | 2.7% |
| Coos County, NH | 127 | 1.2% | 121 | 1.1% | 99 | 0.9% |
| Windsor County, VT | 125 | 1.2% | 112 | 1.0% | 119 | 1.1% |
| Franklin County, VT | 97 | 0.9% | 131 | 1.2% | 100 | 0.9% |
| All Other Locations | 789 | 7.6% | 898 | 8.1% | 786 | 7.2% |

Caledonia Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|-------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 9,568 | 92.6% | 10,244 | 92.9% | 10,201 | 93.2% |
| New Hampshire | 458 | 4.4% | 456 | 4.1% | 464 | 4.2% |
| Maine | 101 | 1.0% | 94 | 0.9% | 157 | 1.4% |
| New York | 80 | 0.8% | 98 | 0.9% | 41 | 0.4% |
| Massachusetts | 57 | 0.6% | 72 | 0.7% | 42 | 0.4% |
| Connecticut | 14 | 0.1% | 4 | 0.0% | 7 | 0.1% |
| New Jersey | 9 | 0.1% | 3 | 0.0% | 3 | 0.0% |
| Pennsylvania | 7 | 0.1% | 5 | 0.0% | 2 | 0.0% |
| Virginia | 6 | 0.1% | 1 | 0.0% | - | - |
| Arizona | 4 | 0.0% | - | - | - | - |
| All Other Locations | 29 | 0.3% | 54 | 0.5% | 33 | 0.3% |

Caledonia County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Caledonia County live.



N Analysis Selection

Table 41 continued

Caledonia County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Caledonia County residents are employed.

| Caledonia County Residents - Number Employed * | | | | | | |
|--|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 11,455 | 100.0% | 11,555 | 100.0% | 11,441 | 100.0% |

| Caledonia County Residents by Place of Employment | | | | | | |
|---|-------|-------|-------|-------|-------|-------|
| Where they work by City/Town/Village | | | | | | |
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| St. Johnsbury CDP, VT | 2,508 | 21.9% | 2,777 | 24.0% | 2,869 | 25.1% |
| Lyndonville village, VT | 746 | 6.5% | 827 | 7.2% | 1,168 | 10.2% |
| Montpelier city, VT | 341 | 3.0% | 340 | 2.9% | 299 | 2.6% |
| Newport city, VT | 333 | 2.9% | 302 | 2.6% | 275 | 2.4% |
| Burlington city, VT | 316 | 2.8% | 289 | 2.5% | 315 | 2.8% |
| Barre city, VT | 283 | 2.5% | 248 | 2.1% | 238 | 2.1% |
| South Burlington city, VT | 173 | 1.5% | 178 | 1.5% | 131 | 1.1% |
| Morrisville village, VT | 123 | 1.1% | 115 | 1.0% | 153 | 1.3% |
| Waterbury village, VT | 122 | 1.1% | 110 | 1.0% | 98 | 0.9% |
| Rutland city, VT | 108 | 0.9% | 93 | 0.8% | 79 | 0.7% |
| All Other Locations | 6,402 | 55.9% | 6,276 | 54.3% | 5,816 | 50.8% |

CDP - Census Designated Place

| Where they work by County | | | | | | |
|---------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Caledonia County, VT | 6,548 | 57.2% | 6,799 | 58.8% | 6,989 | 61.1% |
| Washington County, VT | 1,163 | 10.2% | 1,095 | 9.5% | 1,020 | 8.9% |
| Chittenden County, VT | 833 | 7.3% | 727 | 6.3% | 710 | 6.2% |
| Orleans County, VT | 765 | 6.7% | 714 | 6.2% | 635 | 5.6% |
| Windsor County, VT | 532 | 4.6% | 487 | 4.2% | 375 | 3.3% |
| Lamoille County, VT | 462 | 4.0% | 449 | 3.9% | 500 | 4.4% |
| Orange County, VT | 357 | 3.1% | 441 | 3.8% | 421 | 3.7% |
| Rutland County, VT | 206 | 1.8% | 185 | 1.6% | 180 | 1.6% |
| Franklin County, VT | 151 | 1.3% | 167 | 1.4% | 129 | 1.1% |
| Essex County, VT | 119 | 1.0% | 127 | 1.1% | 139 | 1.2% |
| All Other Locations | 319 | 2.8% | 364 | 3.2% | 343 | 3.0% |

| Where they work by State | | | | | | |
|--------------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Vermont | 11,318 | 98.8% | 11,399 | 98.6% | 11,301 | 98.8% |
| New York | 72 | 0.6% | 65 | 0.6% | 55 | 0.5% |
| Connecticut | 18 | 0.2% | 23 | 0.2% | 23 | 0.2% |
| Maine | 12 | 0.1% | 24 | 0.2% | 18 | 0.2% |
| Pennsylvania | 6 | 0.1% | 6 | 0.1% | 2 | 0.0% |
| Rhode Island | 4 | 0.0% | 6 | 0.1% | 11 | 0.1% |
| California | 3 | 0.0% | 1 | 0.0% | 3 | 0.0% |
| New Jersey | 3 | 0.0% | 8 | 0.1% | 4 | 0.0% |
| Virginia | 3 | 0.0% | 5 | 0.0% | 1 | 0.0% |
| Arizona | 2 | 0.0% | 1 | 0.0% | 3 | 0.0% |
| All Other Locations | 14 | 0.1% | 17 | 0.1% | 20 | 0.2% |

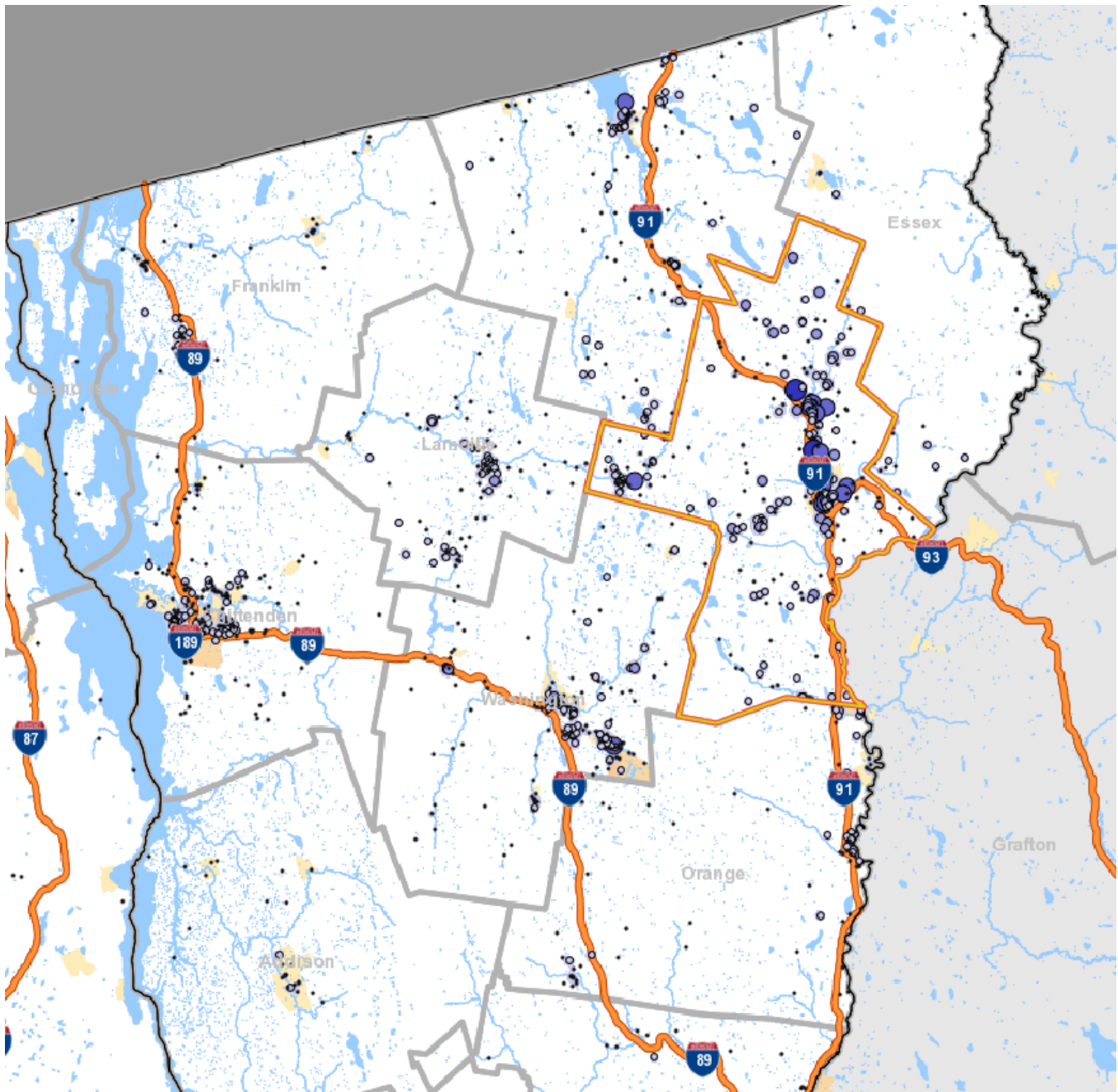
*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.


Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Caledonia County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Caledonia County residents are employed.



 Analysis Selection

Chittenden County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 92,078 | 100.0% | 95,542 | 100.0% | 95,480 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 22,640 | 24.6% | 24,290 | 25.4% | 25,193 | 26.4% |
| Age 30 to 54 | 53,118 | 57.7% | 54,782 | 57.3% | 55,056 | 57.7% |
| Age 55 or older | 16,320 | 17.7% | 16,470 | 17.2% | 15,231 | 16.0% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 22,344 | 24.3% | 23,716 | 24.8% | 24,974 | 26.2% |
| \$1,251 to \$3,333 per month | 32,277 | 35.1% | 34,021 | 35.6% | 34,591 | 36.2% |
| More than \$3,333 per month | 37,457 | 40.7% | 37,805 | 39.6% | 35,915 | 37.6% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 93,147 | 100.0% | 96,661 | 100.0% | 97,256 | 100.0% |
| Net Job Change | 113 | 0.1% | -260 | -0.3% | 316 | 0.3% |
| Job Creation (job gain) | 4,585 | 4.9% | 4,482 | 4.6% | 4,898 | 5.0% |
| Separations, Stable Jobs | 13,933 | 15.0% | 15,980 | 16.5% | 14,397 | 14.8% |
| New Hires, Stable Jobs | 10,547 | 11.3% | 12,701 | 13.1% | 17,337 | 17.8% |
| Turnover | 7.6% | N/A | 8.4% | N/A | 8.8% | N/A |
| Average Monthly Earnings, Stable Jobs | \$3,915 | N/A | \$3,923 | N/A | \$3,796 | N/A |
| Average Monthly Earnings, New Hires | \$2,004 | N/A | \$2,069 | N/A | \$2,012 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Chittenden County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

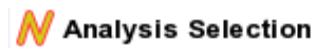
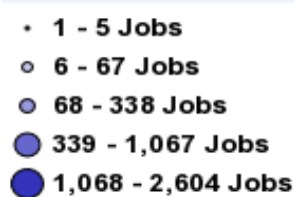
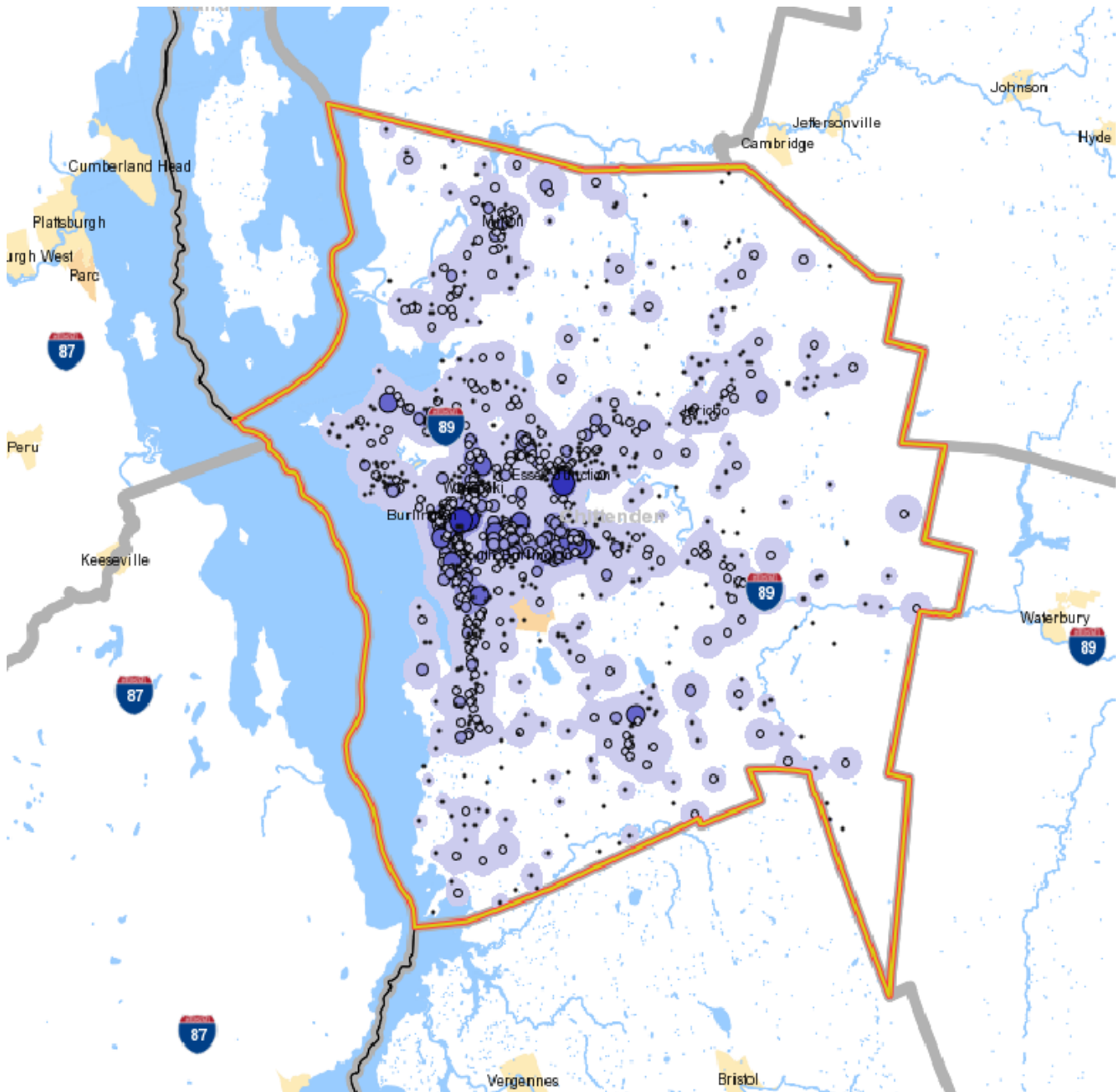


Table 42 continued

Chittenden County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Chittenden County live.

Chittenden County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 92,078 | 100.0% | 95,542 | 100.0% | 95,480 | 100.0% |

Chittenden Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|----------------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Burlington city, VT | 15,010 | 16.3% | 15,704 | 16.4% | 15,365 | 16.1% |
| South Burlington city, VT | 7,642 | 8.3% | 8,329 | 8.7% | 8,109 | 8.5% |
| Essex Junction village, VT | 4,292 | 4.7% | 4,650 | 4.9% | 4,721 | 4.9% |
| Winooski city, VT | 2,935 | 3.2% | 2,971 | 3.1% | 3,017 | 3.2% |
| St. Albans city, VT | 1,502 | 1.6% | 1,333 | 1.4% | 1,484 | 1.6% |
| Rutland city, VT | 771 | 0.8% | 660 | 0.7% | 736 | 0.8% |
| Montpelier city, VT | 758 | 0.8% | 618 | 0.6% | 595 | 0.6% |
| Barre city, VT | 731 | 0.8% | 572 | 0.6% | 620 | 0.6% |
| Jericho village, VT | 621 | 0.7% | 645 | 0.7% | 657 | 0.7% |
| Milton CDP, VT | 561 | 0.6% | 600 | 0.6% | 653 | 0.7% |
| All Other Locations | 57,255 | 62.2% | 59,460 | 62.2% | 59,523 | 62.3% |

CDP - Census Designated Place

Chittenden Employees by County of Residence

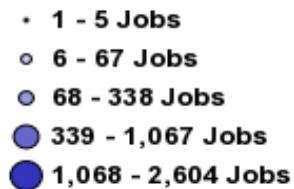
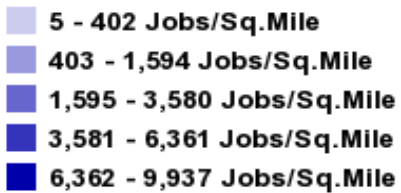
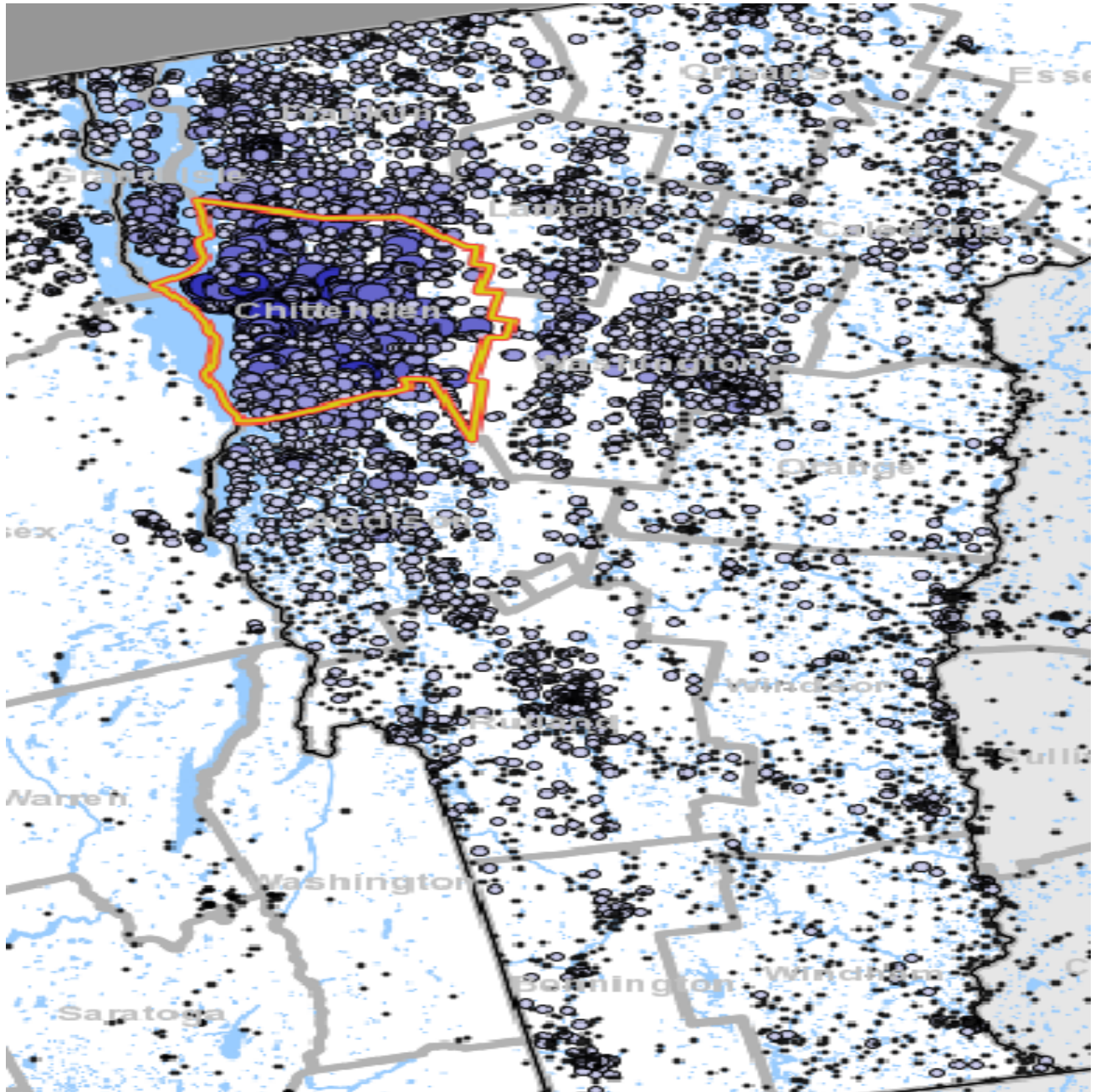
| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Chittenden County, VT | 62,394 | 67.8% | 66,962 | 70.1% | 66,400 | 69.5% |
| Franklin County, VT | 7,601 | 8.3% | 7,906 | 8.3% | 8,090 | 8.5% |
| Washington County, VT | 4,189 | 4.5% | 4,077 | 4.3% | 4,045 | 4.2% |
| Addison County, VT | 4,137 | 4.5% | 4,147 | 4.3% | 4,239 | 4.4% |
| Rutland County, VT | 2,182 | 2.4% | 2,167 | 2.3% | 2,304 | 2.4% |
| Lamoille County, VT | 2,173 | 2.4% | 1,904 | 2.0% | 1,901 | 2.0% |
| Grand Isle County, VT | 1,746 | 1.9% | 1,723 | 1.8% | 1,820 | 1.9% |
| Orleans County, VT | 835 | 0.9% | 777 | 0.8% | 690 | 0.7% |
| Caledonia County, VT | 833 | 0.9% | 727 | 0.8% | 710 | 0.7% |
| Windsor County, VT | 782 | 0.8% | 656 | 0.7% | 721 | 0.8% |
| All Other Locations | 5,206 | 5.7% | 4,496 | 4.7% | 4,560 | 4.8% |


Chittenden Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 88,550 | 96.2% | 92,475 | 96.8% | 92,360 | 96.7% |
| New York | 1,619 | 1.8% | 1,498 | 1.6% | 1,308 | 1.4% |
| New Hampshire | 768 | 0.8% | 601 | 0.6% | 642 | 0.7% |
| Massachusetts | 517 | 0.6% | 423 | 0.4% | 629 | 0.7% |
| Connecticut | 195 | 0.2% | 174 | 0.2% | 194 | 0.2% |
| Maine | 114 | 0.1% | 129 | 0.1% | 162 | 0.2% |
| New Jersey | 89 | 0.1% | 80 | 0.1% | 47 | 0.0% |
| Pennsylvania | 53 | 0.1% | 50 | 0.1% | 41 | 0.0% |
| Virginia | 23 | 0.0% | 5 | 0.0% | 14 | 0.0% |
| Rhode Island | 21 | 0.0% | 30 | 0.0% | 16 | 0.0% |
| All Other Locations | 129 | 0.1% | 77 | 0.1% | 67 | 0.1% |

Chittenden County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Chittenden County live.



 Analysis Selection

Chittenden County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Chittenden County residents are employed.

Chittenden County Residents - Number Employed *

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 74,738 | 100.0% | 80,107 | 100.0% | 78,438 | 100.0% |

Chittenden County Residents by Place of Employment

Where they work by City/Town/Village

| | 2008 | | 2007 | | 2006 | |
|----------------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Burlington city, VT | 23,352 | 29.2% | 22,716 | 29.0% | 23,694 | 28.4% |
| South Burlington city, VT | 12,353 | 15.4% | 12,083 | 15.4% | 12,782 | 15.3% |
| Essex Junction village, VT | 6,070 | 7.6% | 6,386 | 8.2% | 6,979 | 8.4% |
| Winooski city, VT | 2,378 | 3.0% | 2,463 | 3.1% | 2,657 | 3.2% |
| Montpelier city, VT | 1,257 | 1.6% | 1,109 | 1.4% | 1,126 | 1.3% |
| St. Albans city, VT | 722 | 0.9% | 645 | 0.8% | 641 | 0.8% |
| Milton CDP, VT | 718 | 0.9% | 789 | 1.0% | 520 | 0.6% |
| Waterbury village, VT | 707 | 0.9% | 617 | 0.8% | 757 | 0.9% |
| Rutland city, VT | 651 | 0.8% | 612 | 0.8% | 848 | 1.0% |
| Barre city, VT | 486 | 0.6% | 461 | 0.6% | 425 | 0.5% |
| All Other Locations | 31,302 | 39.1% | 30,427 | 38.9% | 33,073 | 39.6% |

CDP - Census Designated Place

Where they work by County

| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Chittenden County, VT | 62,394 | 83.5% | 66,962 | 83.6% | 66,400 | 84.7% |
| Washington County, VT | 3,375 | 4.5% | 3,650 | 4.6% | 3,268 | 4.2% |
| Franklin County, VT | 1,769 | 2.4% | 1,910 | 2.4% | 1,701 | 2.2% |
| Windsor County, VT | 1,305 | 1.7% | 1,473 | 1.8% | 1,389 | 1.8% |
| Addison County, VT | 1,169 | 1.6% | 1,252 | 1.6% | 1,186 | 1.5% |
| Rutland County, VT | 936 | 1.3% | 1,020 | 1.3% | 1,001 | 1.3% |
| Lamoille County, VT | 876 | 1.2% | 1,008 | 1.3% | 1,004 | 1.3% |
| Bennington County, VT | 434 | 0.6% | 376 | 0.5% | 23 | 0.0% |
| Windham County, VT | 361 | 0.5% | 411 | 0.5% | 423 | 0.5% |
| Clinton County, NY | 352 | 0.5% | 295 | 0.4% | 306 | 0.4% |
| All Other Locations | 1,767 | 2.4% | 1,750 | 2.2% | 1,737 | 2.2% |

Where they work by State

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 73,548 | 98.4% | 79,063 | 98.7% | 77,445 | 98.7% |
| New York | 745 | 1.0% | 640 | 0.8% | 623 | 0.8% |
| Connecticut | 110 | 0.1% | 108 | 0.1% | 130 | 0.2% |
| Maine | 57 | 0.1% | 71 | 0.1% | 38 | 0.0% |
| Rhode Island | 36 | 0.0% | 40 | 0.0% | 37 | 0.0% |
| Pennsylvania | 31 | 0.0% | 20 | 0.0% | 20 | 0.0% |
| New Jersey | 29 | 0.0% | 37 | 0.0% | 26 | 0.0% |
| Texas | 24 | 0.0% | 7 | 0.0% | 13 | 0.0% |
| California | 22 | 0.0% | 11 | 0.0% | 7 | 0.0% |
| Virginia | 16 | 0.0% | 14 | 0.0% | 12 | 0.0% |
| All Other Locations | 120 | 0.2% | 96 | 0.1% | 87 | 0.1% |

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

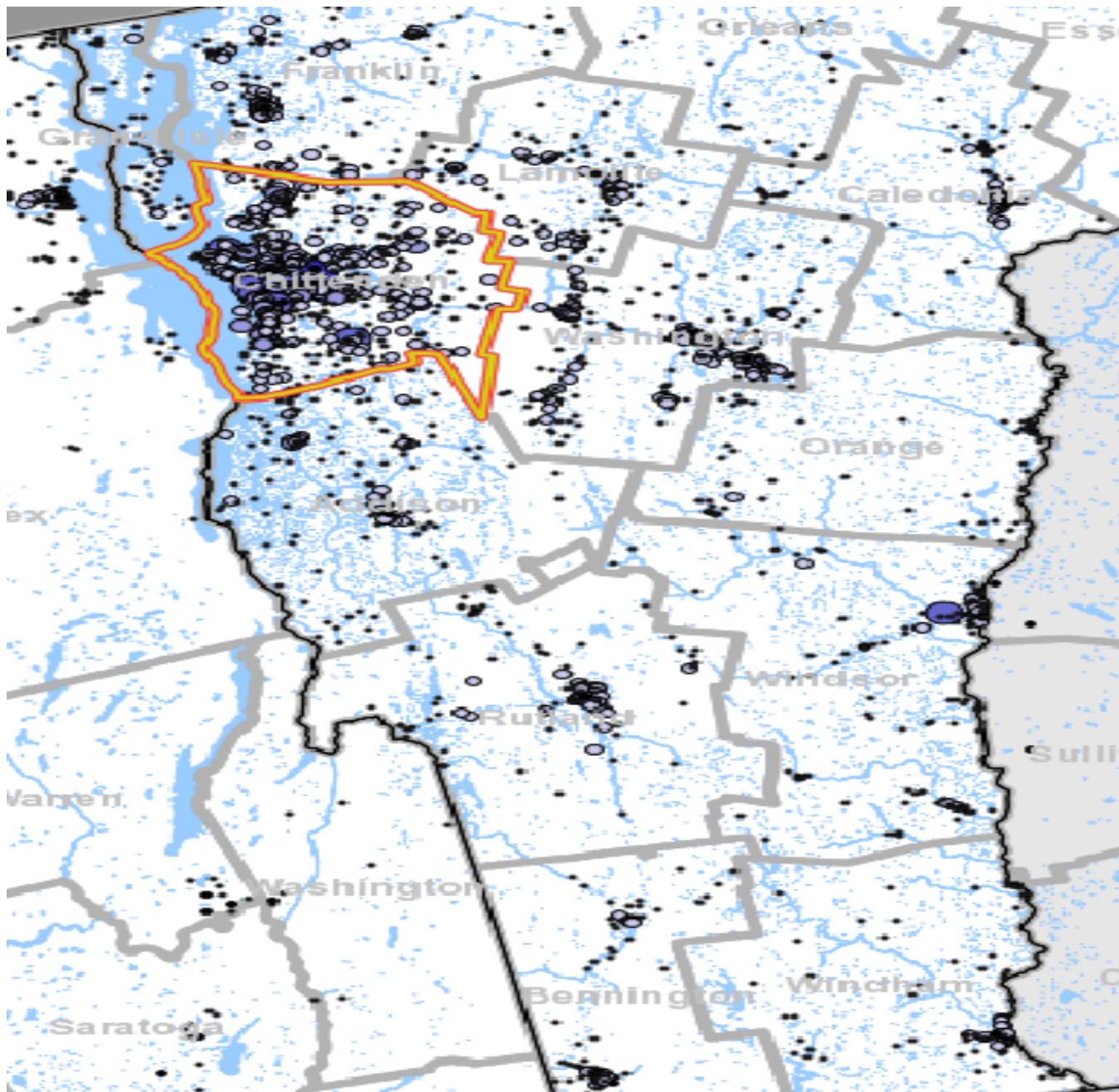
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Chittenden County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Chittenden County residents are employed.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Essex County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|-------|--------|-------|--------|-------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 1,650 | 100.0% | 1,541 | 100.0% | 1,447 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 321 | 19.5% | 310 | 20.1% | 285 | 19.7% |
| Age 30 to 54 | 937 | 56.8% | 857 | 55.6% | 838 | 57.9% |
| Age 55 or older | 392 | 23.8% | 374 | 24.3% | 324 | 22.4% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 526 | 31.9% | 516 | 33.5% | 496 | 34.3% |
| \$1,251 to \$3,333 per month | 751 | 45.5% | 670 | 43.5% | 647 | 44.7% |
| More than \$3,333 per month | 373 | 22.6% | 355 | 23.0% | 304 | 21.0% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 997 | 100.0% | 1,108 | 100.0% | 1,191 | 100.0% |
| Net Job Change | -42 | -4.2% | -7 | -0.6% | -30 | -2.5% |
| Job Creation (job gain) | 65 | 6.5% | 76 | 6.9% | 80 | 6.7% |
| Separations, Stable Jobs | 206 | 20.7% | 209 | 18.9% | 261 | 21.9% |
| New Hires, Stable Jobs | 96 | 9.6% | 137 | 12.4% | 139 | 11.7% |
| Turnover | 10.2% | N/A | 8.6% | N/A | 10.1% | N/A |
| Ave Monthly Earnings, Stable Jobs | \$1,967 | N/A | \$2,086 | N/A | \$2,086 | N/A |
| Ave Monthly Earnings, New Hires | \$1,483 | N/A | \$1,430 | N/A | \$1,520 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

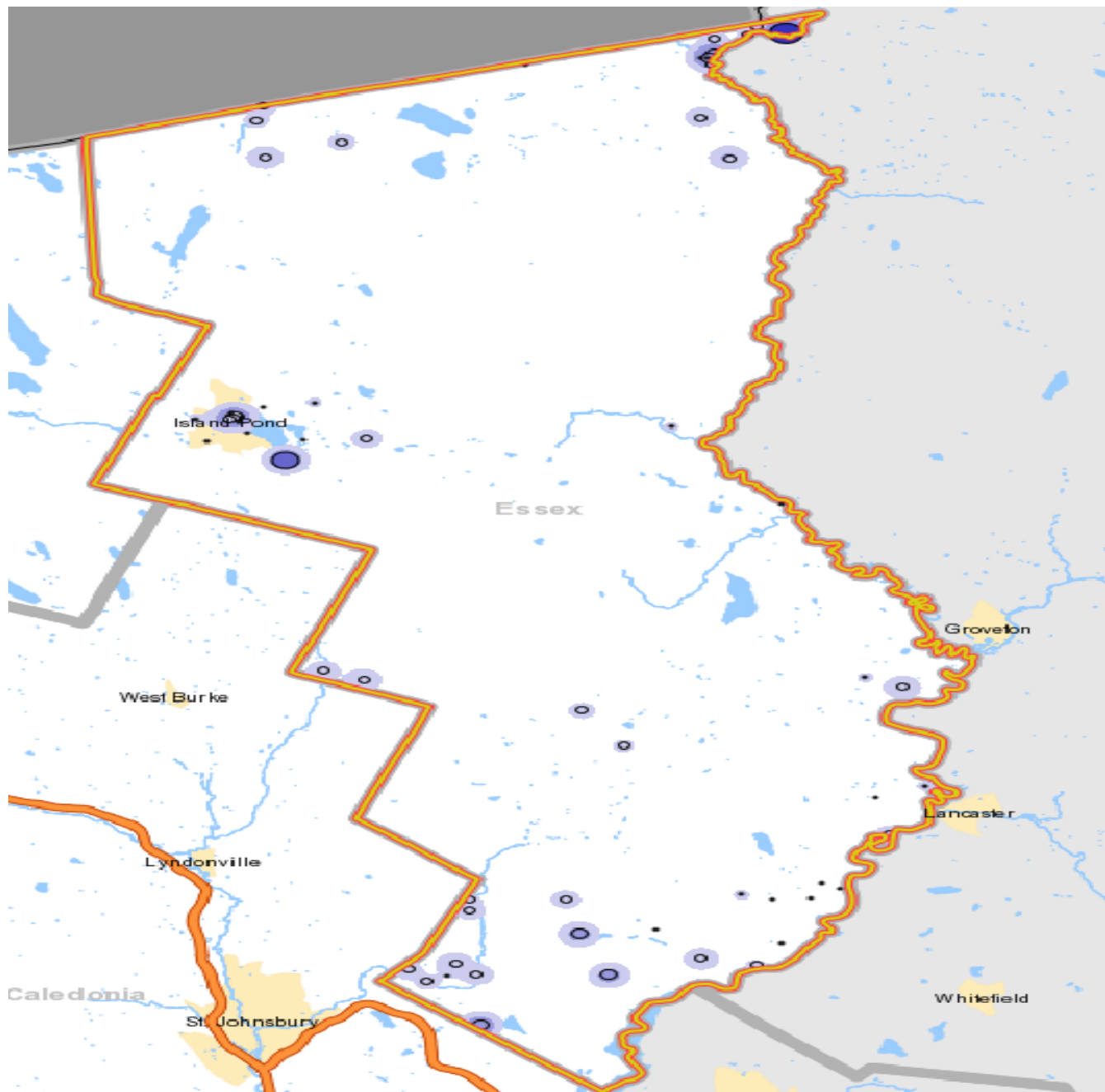
Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Essex County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Essex County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Essex County live.

Essex County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|-------|--------|-------|--------|-------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 1,038 | 100.0% | 1,131 | 100.0% | 1,227 | 100.0% |

Essex Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|-------------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Island Pond CDP, VT | 80 | 7.7% | 91 | 8.0% | 78 | 6.4% |
| Berlin city, NH | 39 | 3.8% | 1 | 0.1% | 16 | 1.3% |
| St. Johnsbury CDP, VT | 36 | 3.5% | 39 | 3.4% | 44 | 3.6% |
| Lancaster CDP, NH | 27 | 2.6% | 11 | 1.0% | 17 | 1.4% |
| Newport city, VT | 18 | 1.7% | 36 | 3.2% | 27 | 2.2% |
| Orleans village, VT | 8 | 0.8% | 1 | 0.1% | 11 | 0.9% |
| Littleton CDP, NH | 4 | 0.4% | 7 | 0.6% | 26 | 2.1% |
| Lyndonville village, VT | 4 | 0.4% | 5 | 0.4% | 6 | 0.5% |
| Groveton CDP, NH | 3 | 0.3% | 15 | 1.3% | 13 | 1.1% |
| Barre city, VT | 3 | 0.3% | 5 | 0.4% | 8 | 0.7% |
| All Other Locations | 816 | 78.6% | 920 | 81.3% | 981 | 80.0% |

CDP - Census Designated Place

Essex Employees by County of Residence

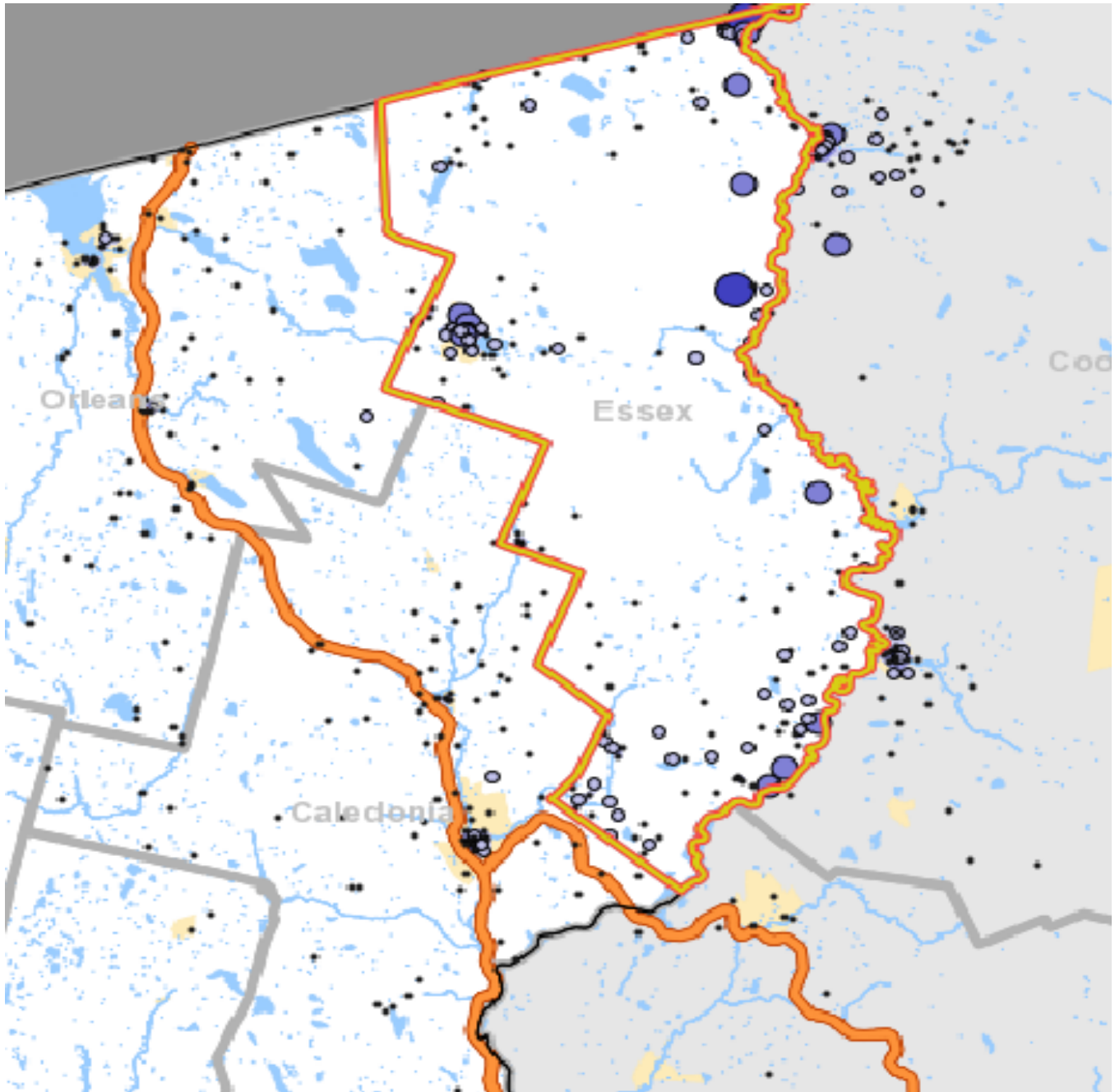
| | 2009 | | 2008 | | 2007 | |
|-----------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Essex County, VT | 745 | 71.8% | 794 | 70.2% | 822 | 67.0% |
| Coos County, NH | 265 | 25.5% | 285 | 25.2% | 333 | 27.1% |
| Orleans County, VT | 15 | 1.4% | 16 | 1.4% | 56 | 4.6% |
| Caledonia County, VT | 3 | 0.3% | 19 | 1.7% | 8 | 0.7% |
| Washington County, VT | 3 | 0.3% | 3 | 0.3% | - | - |
| Grafton County, NH | 2 | 0.2% | 5 | 0.4% | - | - |
| Oxford County, ME | 1 | 0.1% | 2 | 0.2% | - | - |
| Middlesex County, MA | 1 | 0.1% | 1 | 0.1% | 2 | 0.2% |
| Lamoille County, VT | 1 | 0.1% | - | - | - | - |
| Bristol County, MA | 1 | 0.1% | - | - | - | - |
| All Other Locations | 1 | 0.1% | 6 | 0.5% | 6 | 0.5% |

Essex Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 745 | 71.8% | 794 | 70.2% | 822 | 67.0% |
| New Hampshire | 265 | 25.5% | 285 | 25.2% | 333 | 27.1% |
| Maine | 15 | 1.4% | 16 | 1.4% | 56 | 4.6% |
| Massachusetts | 3 | 0.3% | 19 | 1.7% | 8 | 0.7% |
| Texas | 3 | 0.3% | 3 | 0.3% | - | - |
| Maryland | 2 | 0.2% | 5 | 0.4% | - | - |
| New Jersey | 1 | 0.1% | 2 | 0.2% | - | - |
| New Mexico | 1 | 0.1% | 1 | 0.1% | 2 | 0.2% |
| North Carolina | 1 | 0.1% | - | - | - | - |
| Pennsylvania | 1 | 0.1% | - | - | - | - |
| All Other Locations | 1 | 0.1% | 6 | 0.5% | 6 | 0.5% |

Essex County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Essex County live.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,337 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Essex County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Essex County residents are employed.

Essex County Residents - Number Employed *

| | 2009 | | 2008 | | 2007 | |
|----------------|-------|--------|-------|--------|-------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 1,650 | 100.0% | 1,541 | 100.0% | 1,447 | 100.0% |

Essex County Residents by Place of Employment

Where they work by City/Town/Village

| | 2008 | | 2007 | | 2006 | |
|----------------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| St. Johnsbury CDP, VT | 235 | 14.2% | 217 | 14.1% | 193 | 13.3% |
| Newport city, VT | 117 | 7.1% | 97 | 6.3% | 115 | 7.9% |
| Lyndonville village, VT | 61 | 3.7% | 65 | 4.2% | 65 | 4.5% |
| Island Pond CDP, VT | 43 | 2.6% | 38 | 2.5% | 36 | 2.5% |
| Burlington city, VT | 43 | 2.6% | 68 | 4.4% | 68 | 4.7% |
| Rutland city, VT | 42 | 2.5% | 27 | 1.8% | 26 | 1.8% |
| Montpelier city, VT | 26 | 1.6% | 24 | 1.6% | 22 | 1.5% |
| Orleans village, VT | 26 | 1.6% | 33 | 2.1% | 23 | 1.6% |
| Waterbury village, VT | 18 | 1.1% | 10 | 0.6% | 18 | 1.2% |
| Essex Junction village, VT | 15 | 0.9% | 7 | 0.5% | 6 | 0.4% |
| All Other Locations | 1,024 | 62.1% | 955 | 62.0% | 875 | 60.5% |

CDP - Census Designated Place

Where they work by County

| | 2009 | | 2008 | | 2007 | |
|-----------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Caledonia County, VT | 494 | 29.9% | 439 | 28.5% | 459 | 31.7% |
| Essex County, VT | 467 | 28.3% | 471 | 30.6% | 405 | 28.0% |
| Orleans County, VT | 235 | 14.2% | 217 | 14.1% | 238 | 16.4% |
| Chittenden County, VT | 103 | 6.2% | 88 | 5.7% | 69 | 4.8% |
| Washington County, VT | 93 | 5.6% | 74 | 4.8% | 65 | 4.5% |
| Windsor County, VT | 69 | 4.2% | 55 | 3.6% | 53 | 3.7% |
| Rutland County, VT | 40 | 2.4% | 47 | 3.0% | 46 | 3.2% |
| Franklin County, VT | 30 | 1.8% | 34 | 2.2% | 14 | 1.0% |
| Lamoille County, VT | 21 | 1.3% | 11 | 0.7% | 12 | 0.8% |
| Orange County, VT | 18 | 1.1% | 14 | 0.9% | 8 | 0.6% |
| All Other Locations | 80 | 4.8% | 91 | 5.9% | 78 | 5.4% |

Where they work by State

| | 2009 | | 2008 | | 2007 | |
|---------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 1,614 | 97.8% | 1,505 | 97.7% | 1,422 | 98.3% |
| New York | 23 | 1.4% | 14 | 0.9% | 14 | 1.0% |
| Maine | 3 | 0.2% | 7 | 0.5% | 2 | 0.1% |
| Montana | 2 | 0.1% | - | - | - | - |
| New Jersey | 2 | 0.1% | 4 | 0.3% | 1 | 0.1% |
| North Carolina | 2 | 0.1% | 1 | 0.1% | - | - |
| Connecticut | 1 | 0.1% | 1 | 0.1% | 3 | 0.2% |
| Pennsylvania | 1 | 0.1% | 2 | 0.1% | 1 | 0.1% |
| Rhode Island | 1 | 0.1% | 3 | 0.2% | 1 | 0.1% |
| Tennessee | 1 | 0.1% | - | - | - | - |
| All Other Locations | 0 | 0.0% | 4 | 0.3% | 3 | 0.2% |

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

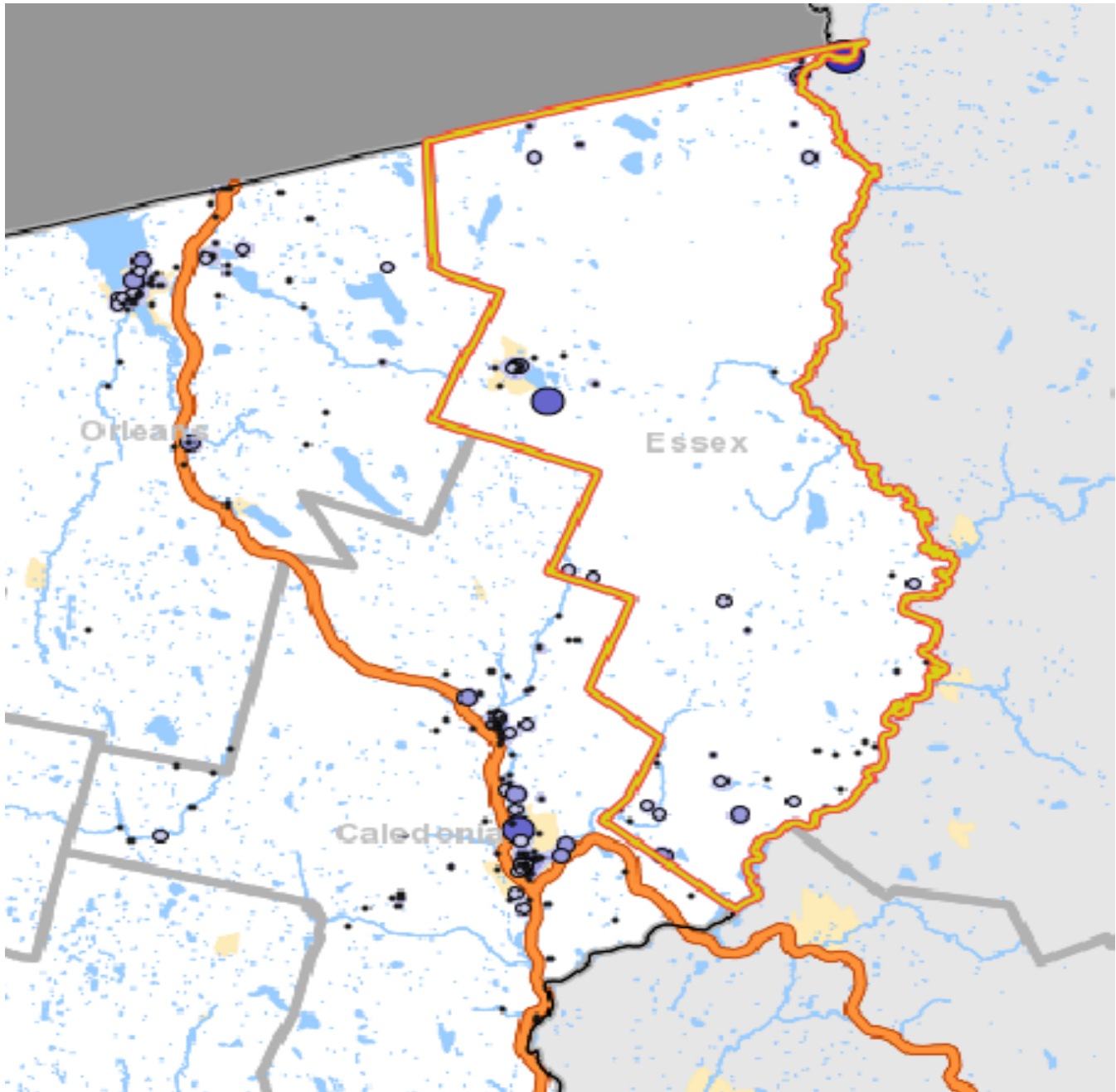
Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
quarter employment data

QWI Online, average quarterly data for the calendar year

Essex County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Essex County residents are employed.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Franklin County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 14,316 | 100.0% | 14,623 | 100.0% | 13,919 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 3,344 | 23.4% | 3,597 | 24.6% | 3,392 | 24.4% |
| Age 30 to 54 | 8,093 | 56.5% | 8,197 | 56.1% | 7,919 | 56.9% |
| Age 55 or older | 2,879 | 20.1% | 2,829 | 19.3% | 2,608 | 18.7% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 3,755 | 26.2% | 4,099 | 28.0% | 4,136 | 29.7% |
| \$1,251 to \$3,333 per month | 6,367 | 44.5% | 6,399 | 43.8% | 6,013 | 43.2% |
| More than \$3,333 per month | 4,194 | 29.3% | 4,125 | 28.2% | 3,770 | 27.1% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 14,624 | 100.0% | 14,950 | 100.0% | 14,289 | 100.0% |
| Net Job Change | -397 | -2.7% | N/A | N/A | 175 | 1.2% |
| Job Creation (job gain) | 713 | 4.9% | 843 | 5.6% | 979 | 6.9% |
| Separations, Stable Jobs | 3,183 | 21.8% | 2,839 | 19.0% | 2,721 | 19.0% |
| New Hires, Stable Jobs | 1,919 | 13.1% | 2,110 | 14.1% | 2,282 | 16.0% |
| Turnover | 9.1% | N/A | 9.8% | N/A | 9.3% | N/A |
| Average Monthly Earnings, Stable Jobs | \$3,222 | N/A | \$2,838 | N/A | \$2,702 | N/A |
| Average Monthly Earnings, New Hires | \$1,949 | N/A | \$1,916 | N/A | \$1,670 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

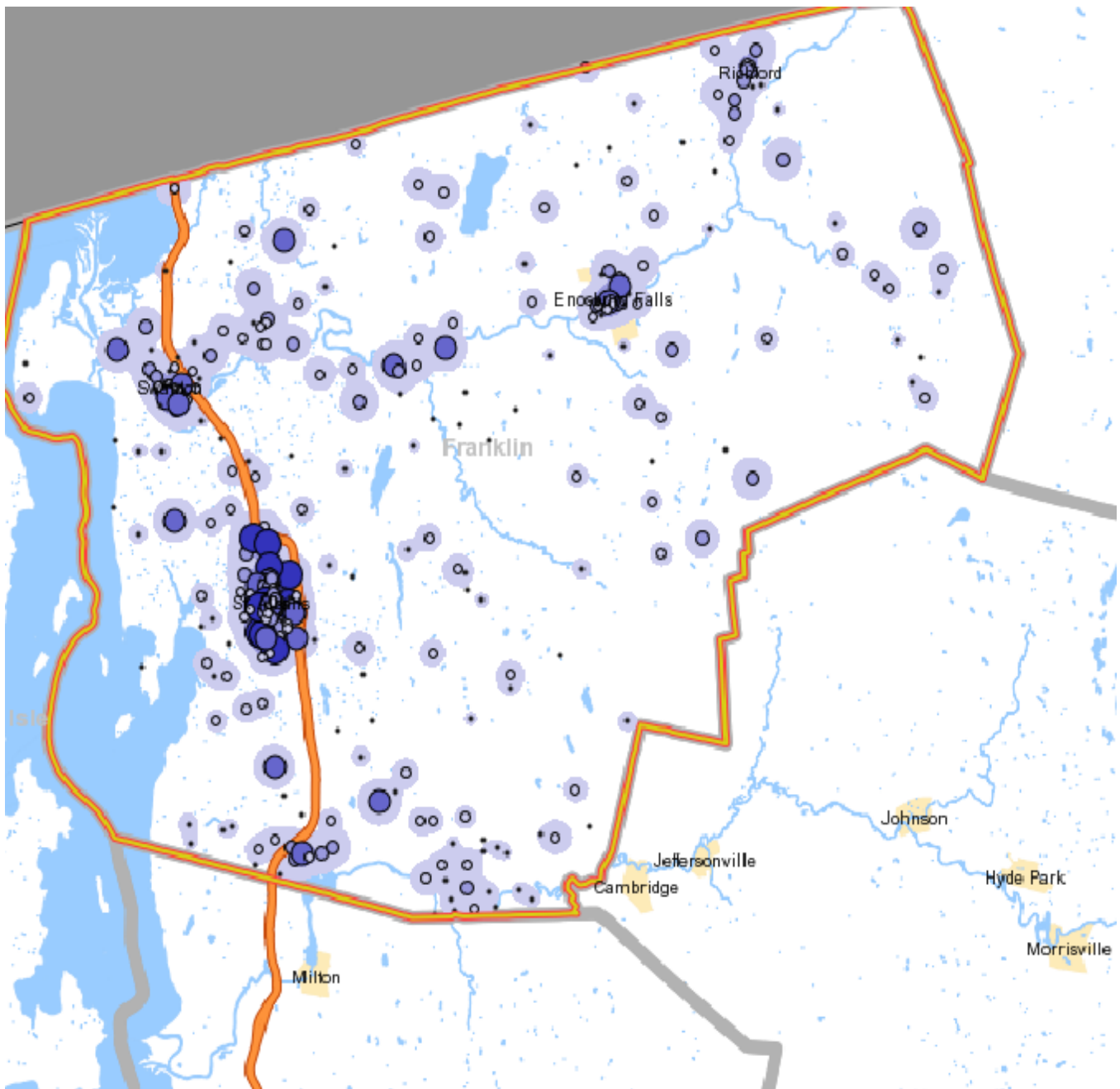
Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Franklin County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Franklin County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Franklin County live.

Franklin County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 14,316 | 100.0% | 14,623 | 100.0% | 13,919 | 100.0% |

Franklin Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|----------------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| St. Albans city, VT | 1,895 | 13.2% | 1,811 | 12.4% | 1,806 | 13.0% |
| Swanton village, VT | 650 | 4.5% | 661 | 4.5% | 572 | 4.1% |
| Enosburg Falls village, VT | 407 | 2.8% | 407 | 2.8% | 380 | 2.7% |
| Burlington city, VT | 335 | 2.3% | 402 | 2.7% | 343 | 2.5% |
| Richford CDP, VT | 272 | 1.9% | 280 | 1.9% | 255 | 1.8% |
| South Burlington city, VT | 162 | 1.1% | 205 | 1.4% | 178 | 1.3% |
| Essex Junction village, VT | 106 | 0.7% | 97 | 0.7% | 104 | 0.7% |
| Winooski city, VT | 103 | 0.7% | 85 | 0.6% | 86 | 0.6% |
| Barre city, VT | 78 | 0.5% | 73 | 0.5% | 79 | 0.6% |
| Montpelier city, VT | 65 | 0.5% | 77 | 0.5% | 62 | 0.4% |
| All Other Locations | 10,243 | 71.5% | 10,525 | 72.0% | 10,054 | 72.2% |

CDP - Census Designated Place

Franklin Employees by County of Residence

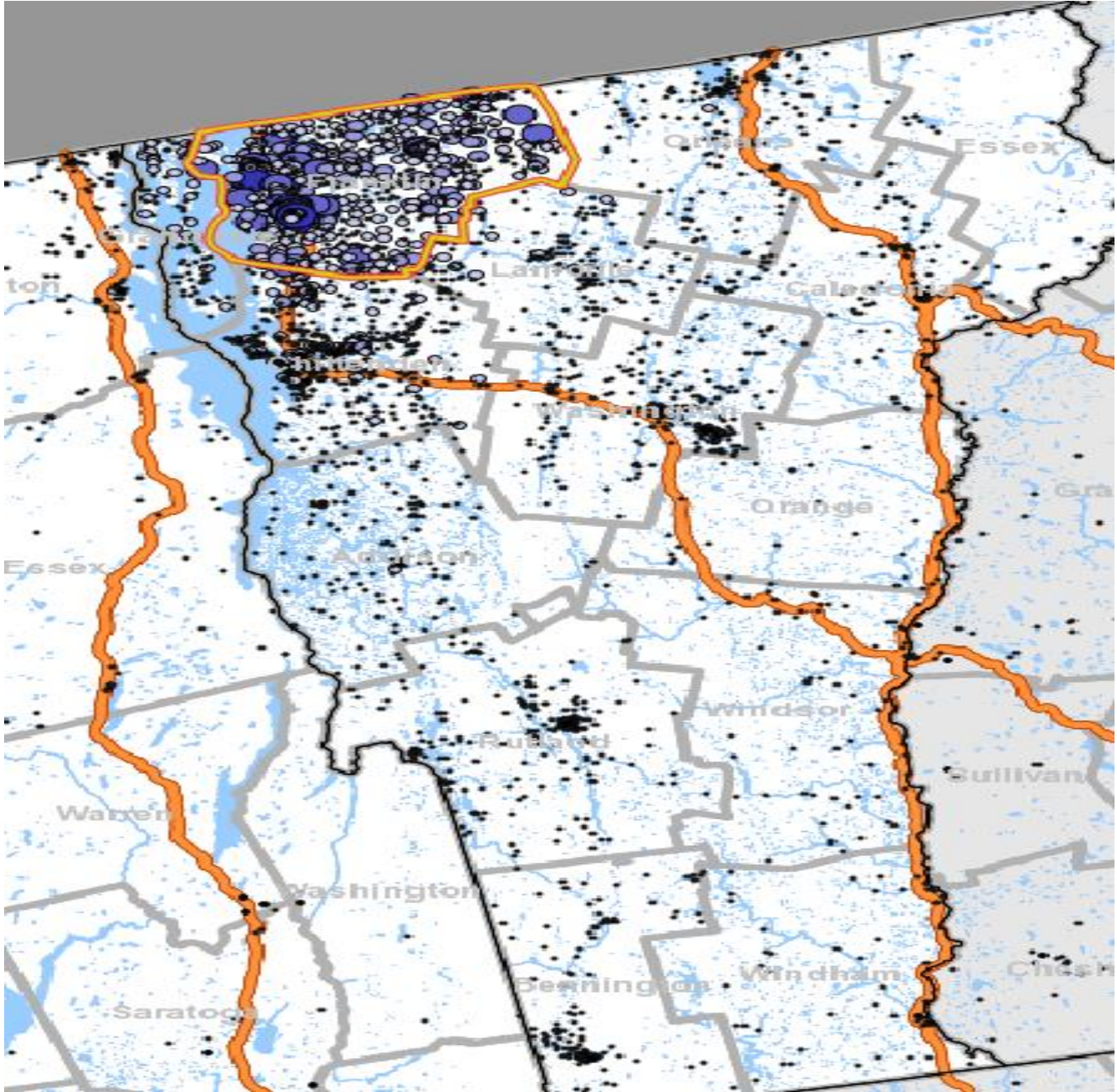
| | 2009 | | 2008 | | 2007 | |
|----------------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| St. Albans city, VT | 1,895 | 13.2% | 1,811 | 12.4% | 1,806 | 13.0% |
| Swanton village, VT | 650 | 4.5% | 661 | 4.5% | 572 | 4.1% |
| Enosburg Falls village, VT | 407 | 2.8% | 407 | 2.8% | 380 | 2.7% |
| Burlington city, VT | 335 | 2.3% | 402 | 2.7% | 343 | 2.5% |
| Richford CDP, VT | 272 | 1.9% | 280 | 1.9% | 255 | 1.8% |
| South Burlington city, VT | 162 | 1.1% | 205 | 1.4% | 178 | 1.3% |
| Essex Junction village, VT | 106 | 0.7% | 97 | 0.7% | 104 | 0.7% |
| Winooski city, VT | 103 | 0.7% | 85 | 0.6% | 86 | 0.6% |
| Barre city, VT | 78 | 0.5% | 73 | 0.5% | 79 | 0.6% |
| Montpelier city, VT | 65 | 0.5% | 77 | 0.5% | 62 | 0.4% |
| All Other Locations | 10,243 | 71.5% | 10,525 | 72.0% | 10,054 | 72.2% |

Franklin Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 13,839 | 96.7% | 14,234 | 97.3% | 13,514 | 97.1% |
| New York | 298 | 2.1% | 269 | 1.8% | 216 | 1.6% |
| New Hampshire | 90 | 0.6% | 84 | 0.6% | 89 | 0.6% |
| Massachusetts | 24 | 0.2% | 15 | 0.1% | 59 | 0.4% |
| Maine | 18 | 0.1% | 5 | 0.0% | 19 | 0.1% |
| Pennsylvania | 11 | 0.1% | 1 | 0.0% | - | - |
| California | 5 | 0.0% | - | - | - | - |
| Maryland | 4 | 0.0% | - | - | 1 | 0.0% |
| Connecticut | 3 | 0.0% | 5 | 0.0% | 2 | 0.0% |
| Louisiana | 3 | 0.0% | - | - | - | - |
| All Other Locations | 21 | 0.1% | 10 | 0.1% | 19 | 0.1% |

Franklin County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Franklin County live.



N Analysis Selection

Table 44 continued

Franklin County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Franklin County residents are employed.

| Franklin County Residents - Number Employed * | | | | | | |
|---|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 20,384 | 100.0% | 21,401 | 100.0% | 21,030 | 100.0% |

| Franklin County Residents by Place of Employment | | | | | | |
|--|--------|-------|--------|-------|--------|-------|
| Where they work by City/Town/Village | | | | | | |
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| St. Albans city, VT | 3,111 | 15.3% | 3,336 | 15.6% | 3,153 | 15.0% |
| Burlington city, VT | 2,039 | 10.0% | 1,991 | 9.3% | 2,153 | 10.2% |
| South Burlington city, VT | 1,353 | 6.6% | 1,361 | 6.4% | 1,473 | 7.0% |
| Essex Junction village, VT | 852 | 4.2% | 1,058 | 4.9% | 1,118 | 5.3% |
| Enosburg Falls village, VT | 673 | 3.3% | 649 | 3.0% | 712 | 3.4% |
| Swanton village, VT | 516 | 2.5% | 557 | 2.6% | 568 | 2.7% |
| Richford CDP, VT | 204 | 1.0% | 227 | 1.1% | 235 | 1.1% |
| Winooski city, VT | 202 | 1.0% | 258 | 1.2% | 265 | 1.3% |
| Montpelier city, VT | 201 | 1.0% | 212 | 1.0% | 195 | 0.9% |
| Rutland city, VT | 175 | 0.9% | 187 | 0.9% | 200 | 1.0% |
| All Other Locations | 11,058 | 54.2% | 11,565 | 54.0% | 10,958 | 52.1% |

CDP - Census Designated Place

| Where they work by County | | | | | | |
|---------------------------|--------|-------|-------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Franklin County, VT | 10,209 | 47.8% | 9,833 | 46.8% | 10,530 | 51.4% |
| Chittenden County, VT | 7,906 | 37.0% | 8,090 | 38.5% | 8,259 | 40.3% |
| Washington County, VT | 723 | 3.4% | 693 | 3.3% | 633 | 3.1% |
| Lamoille County, VT | 556 | 2.6% | 510 | 2.4% | 498 | 2.4% |
| Windsor County, VT | 415 | 1.9% | 414 | 2.0% | 1 | 0.0% |
| Rutland County, VT | 299 | 1.4% | 322 | 1.5% | 0 | 0.0% |
| Clinton County, NY | 197 | 0.9% | 186 | 0.9% | 169 | 0.8% |
| Orleans County, VT | 194 | 0.9% | 211 | 1.0% | 112 | 0.5% |
| Addison County, VT | 178 | 0.8% | 192 | 0.9% | 52 | 0.3% |
| Caledonia County, VT | 131 | 0.6% | 100 | 0.5% | 15 | 0.1% |
| All Other Locations | 557 | 2.6% | 446 | 2.1% | 233 | 1.1% |

| Where they work by State | | | | | | |
|--------------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Vermont | 20,005 | 98.1% | 20,958 | 97.9% | 20,634 | 98.1% |
| New York | 262 | 1.3% | 320 | 1.5% | 285 | 1.4% |
| Connecticut | 29 | 0.1% | 34 | 0.2% | 33 | 0.2% |
| Maine | 21 | 0.1% | 21 | 0.1% | 14 | 0.1% |
| New Jersey | 10 | 0.0% | 7 | 0.0% | 9 | 0.0% |
| Rhode Island | 9 | 0.0% | 12 | 0.1% | 9 | 0.0% |
| Texas | 7 | 0.0% | 3 | 0.0% | 3 | 0.0% |
| Florida | 5 | 0.0% | 5 | 0.0% | 4 | 0.0% |
| California | 4 | 0.0% | 5 | 0.0% | - | - |
| Arizona | 3 | 0.0% | 1 | 0.0% | 2 | 0.0% |
| All Other Locations | 29 | 0.1% | 35 | 0.2% | 37 | 0.2% |

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

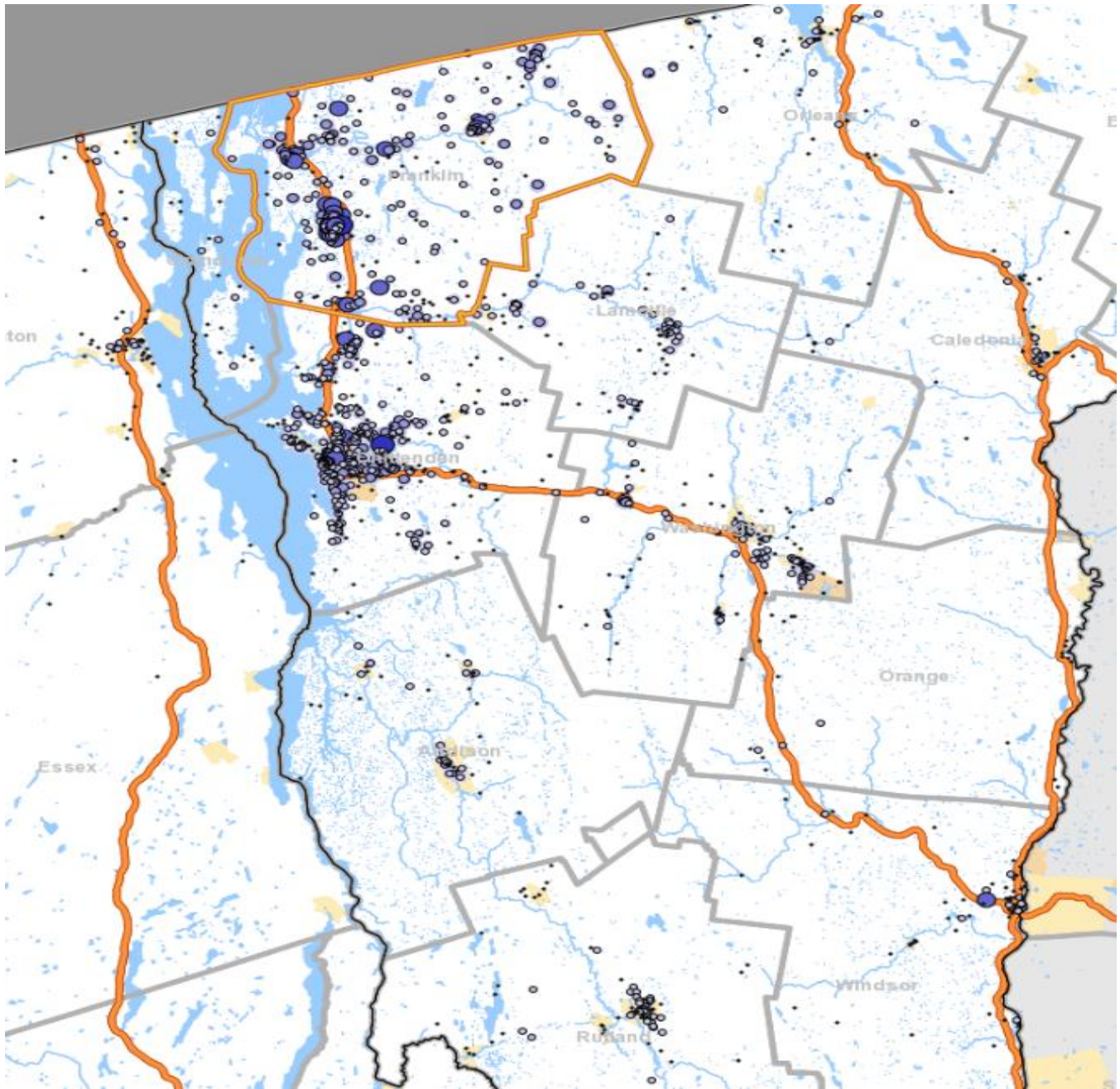
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Franklin County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Franklin County residents are employed.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Grand Isle County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|-------|--------|-------|--------|-------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 966 | 100.0% | 996 | 100.0% | 1,014 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 189 | 19.6% | 200 | 20.1% | 222 | 21.9% |
| Age 30 to 54 | 530 | 54.9% | 546 | 54.8% | 553 | 54.5% |
| Age 55 or older | 247 | 25.6% | 250 | 25.1% | 239 | 23.6% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 326 | 33.7% | 334 | 33.5% | 334 | 32.9% |
| \$1,251 to \$3,333 per month | 383 | 39.6% | 413 | 41.5% | 420 | 41.4% |
| More than \$3,333 per month | 257 | 26.6% | 249 | 25.0% | 260 | 25.6% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 1,065 | 100.0% | 1,091 | 100.0% | 1,122 | 100.0% |
| Net Job Change | 54 | 5.1% | -16 | -1.5% | 14 | 1.2% |
| Job Creation (job gain) | 181 | 17.0% | 133 | 12.2% | 171 | 15.2% |
| Separations, Stable Jobs | 307 | 28.8% | 338 | 31.0% | 353 | 31.5% |
| New Hires, Stable Jobs | 230 | 21.6% | 201 | 18.4% | 242 | 21.6% |
| Turnover | 13.9% | N/A | 14.5% | N/A | 15.6% | N/A |
| Average Monthly Earnings, Stable Jobs | \$2,669 | N/A | \$2,582 | N/A | \$2,472 | N/A |
| Average Monthly Earnings, New Hires | \$2,159 | N/A | \$1,506 | N/A | \$1,858 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

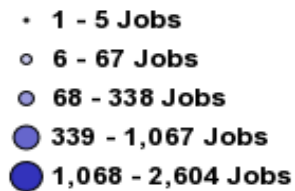
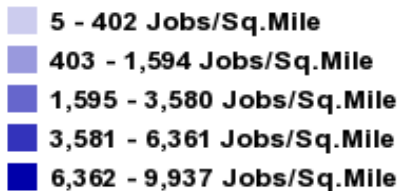
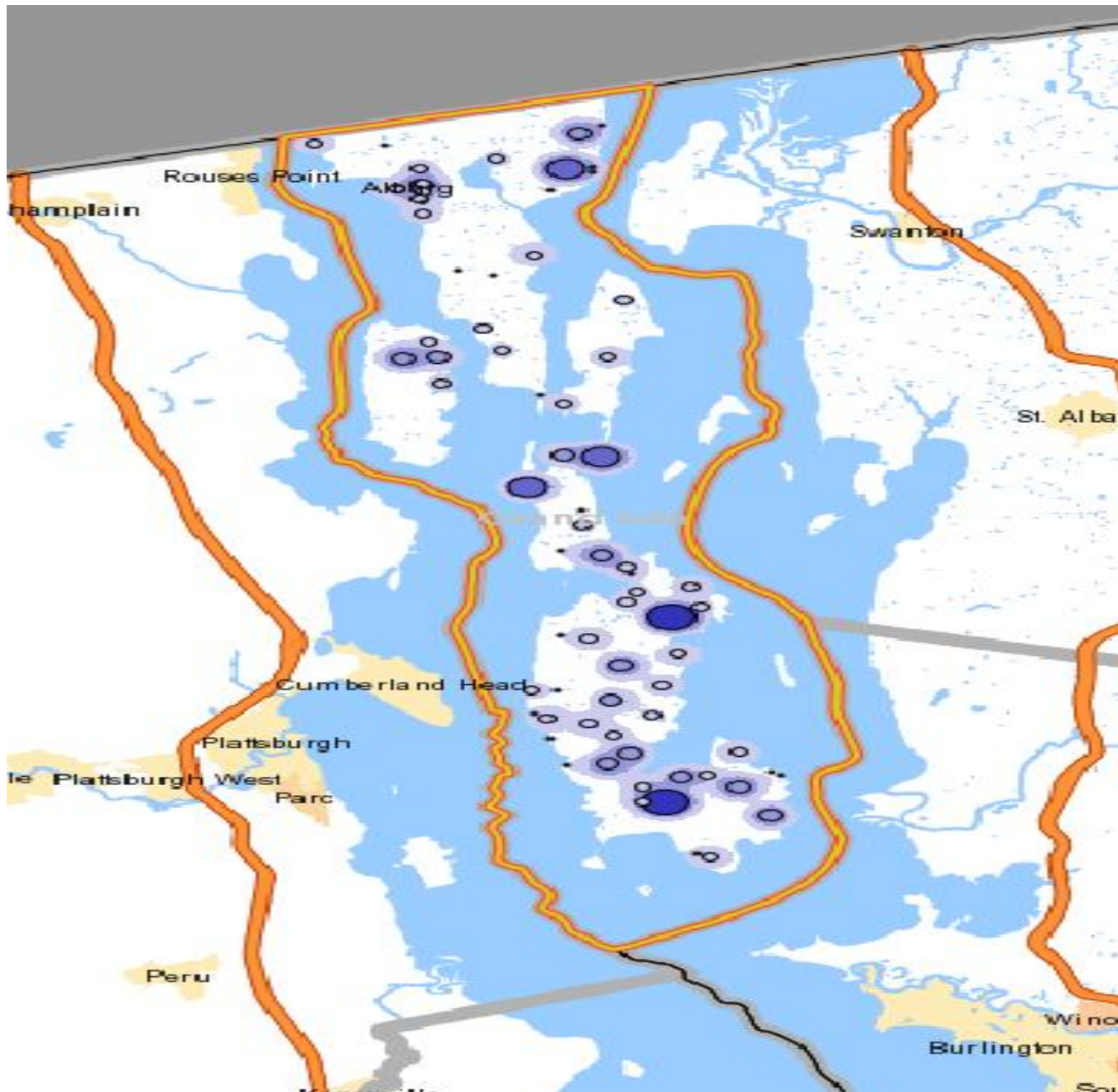
Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Grand Isle County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



N Analysis Selection

Grand Isle County Home Destination Analysis - Work to Home

The county Home Destination report and map show where workers employed in Grand Isle County live.

Grand Isle County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|-------|--------|-------|--------|-------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 966 | 100.0% | 996 | 100.0% | 1,014 | 100.0% |

Grand Isle Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|----------------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Burlington city, VT | 34 | 3.5% | 48 | 4.8% | 41 | 4.0% |
| Alburg village, VT | 32 | 3.3% | 46 | 4.6% | 48 | 4.7% |
| South Burlington city, VT | 23 | 2.4% | 14 | 1.4% | 18 | 1.8% |
| Essex Junction village, VT | 18 | 1.9% | 13 | 1.3% | 11 | 1.1% |
| Winooski city, VT | 17 | 1.8% | 5 | 0.5% | 5 | 0.5% |
| St. Albans city, VT | 13 | 1.3% | 7 | 0.7% | 15 | 1.5% |
| Plattsburgh city, NY | 10 | 1.0% | 7 | 0.7% | 2 | 0.2% |
| Milton CDP, VT | 6 | 0.6% | 6 | 0.6% | 4 | 0.4% |
| Montpelier city, VT | 5 | 0.5% | 4 | 0.4% | 5 | 0.5% |
| Morrisville village, VT | 5 | 0.5% | - | - | - | - |
| All Other Locations | 803 | 83.1% | 846 | 84.9% | 865 | 85.3% |

CDP - Census Designated Place

Grand Isle Employees by County of Residence

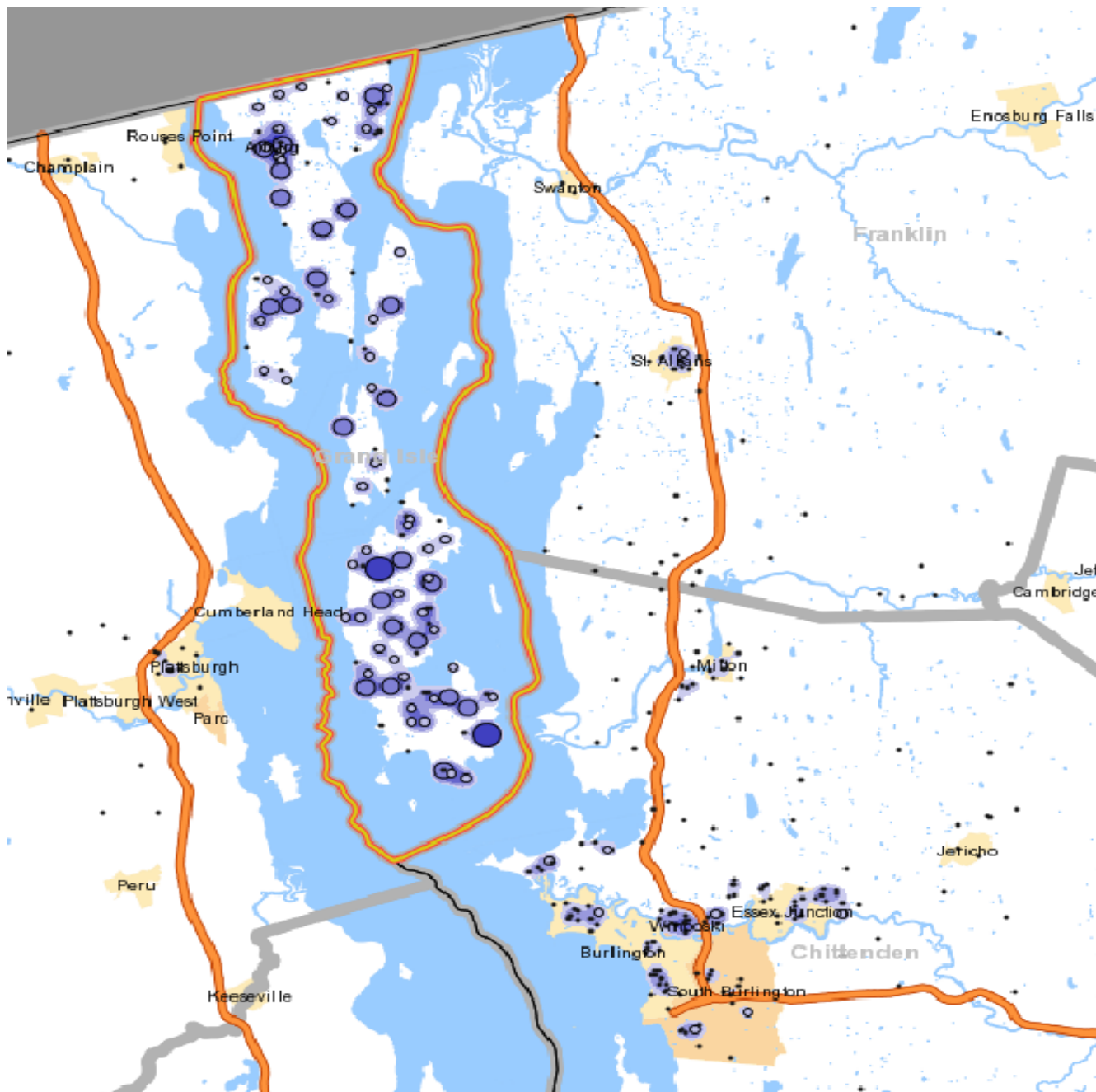
| | 2009 | | 2008 | | 2007 | |
|-----------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Grand Isle County, VT | 580 | 60.0% | 579 | 58.1% | 601 | 59.3% |
| Chittenden County, VT | 201 | 20.8% | 188 | 18.9% | 176 | 17.4% |
| Franklin County, VT | 49 | 5.1% | 73 | 7.3% | 78 | 7.7% |
| Clinton County, NY | 31 | 3.2% | 41 | 4.1% | 23 | 2.3% |
| Washington County, VT | 17 | 1.8% | 32 | 3.2% | 17 | 1.7% |
| Lamoille County, VT | 15 | 1.6% | 17 | 1.7% | 17 | 1.7% |
| Rutland County, VT | 11 | 1.1% | 10 | 1.0% | 15 | 1.5% |
| Orleans County, VT | 9 | 0.9% | 4 | 0.4% | 7 | 0.7% |
| Bennington County, VT | 7 | 0.7% | 8 | 0.8% | 4 | 0.4% |
| Essex County, NY | 6 | 0.6% | 6 | 0.6% | 8 | 0.8% |
| All Other Locations | 40 | 4.1% | 38 | 3.8% | 68 | 6.7% |

Grand Isle Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 905 | 93.7% | 931 | 93.5% | 930 | 91.7% |
| New York | 46 | 4.8% | 62 | 6.2% | 56 | 5.5% |
| New Hampshire | 4 | 0.4% | 1 | 0.1% | 5 | 0.5% |
| Massachusetts | 3 | 0.3% | 2 | 0.2% | 11 | 1.1% |
| Ohio | 2 | 0.2% | - | - | - | - |
| Connecticut | 1 | 0.1% | - | - | 2 | 0.2% |
| Maryland | 1 | 0.1% | - | - | - | - |
| Michigan | 1 | 0.1% | - | - | - | - |
| Missouri | 1 | 0.1% | - | - | - | - |
| Oregon | 1 | 0.1% | - | - | - | - |
| All Other Locations | 1 | 0.1% | 0 | 0.0% | 10 | 1.0% |

Grand Isle County Home Destination Analysis - Work to Home

The county Home Destination report and map show where workers employed in Grand Isle County live.



Analysis Selection

Table 45 continued

Grand Isle County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Grand Isle County residents are employed.

| Grand Isle County Residents - Number Employed * | | | | | | |
|---|-------|--------|-------|--------|-------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 3,196 | 100.0% | 3,203 | 100.0% | 3,370 | 100.0% |

Grand Isle County Residents by Place of Employment

| Where they work by City/Town/Village | | | | | | |
|--------------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Burlington city, VT | 599 | 18.7% | 557 | 17.4% | 558 | 16.6% |
| South Burlington city, VT | 318 | 9.9% | 290 | 9.1% | 320 | 9.5% |
| Essex Junction village, VT | 174 | 5.4% | 187 | 5.8% | 167 | 5.0% |
| St. Albans city, VT | 115 | 3.6% | 146 | 4.6% | 115 | 3.4% |
| Winooski city, VT | 67 | 2.1% | 62 | 1.9% | 81 | 2.4% |
| Montpelier city, VT | 44 | 1.4% | 46 | 1.4% | 41 | 1.2% |
| Swanton village, VT | 38 | 1.2% | 31 | 1.0% | 44 | 1.3% |
| Rutland city, VT | 30 | 0.9% | 21 | 0.7% | 24 | 0.7% |
| Waterbury village, VT | 24 | 0.8% | 20 | 0.6% | 36 | 1.1% |
| Barre city, VT | 20 | 0.6% | 16 | 0.5% | 9 | 0.3% |
| All Other Locations | 1,767 | 55.3% | 1,827 | 57.0% | 1,975 | 58.6% |

| Where they work by County | | | | | | |
|---------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Chittenden County, VT | 1,746 | 54.6% | 1,723 | 53.8% | 1,820 | 54.0% |
| Grand Isle County, VT | 580 | 18.1% | 579 | 18.1% | 601 | 17.8% |
| Franklin County, VT | 377 | 11.8% | 395 | 12.3% | 436 | 12.9% |
| Washington County, VT | 139 | 4.3% | 120 | 3.7% | 134 | 4.0% |
| Clinton County, NY | 74 | 2.3% | 106 | 3.3% | 114 | 3.4% |
| Windsor County, VT | 60 | 1.9% | 69 | 2.2% | 69 | 2.0% |
| Rutland County, VT | 46 | 1.4% | 38 | 1.2% | 46 | 1.4% |
| Lamoille County, VT | 30 | 0.9% | 31 | 1.0% | 37 | 1.1% |
| Addison County, VT | 27 | 0.8% | 23 | 0.7% | 21 | 0.6% |
| Bennington County, VT | 22 | 0.7% | 15 | 0.5% | 1 | 0.0% |
| All Other Locations | 95 | 3.0% | 104 | 3.2% | 91 | 2.7% |

| Where they work by State | | | | | | |
|--------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Vermont | 3,083 | 96.5% | 3,052 | 95.3% | 3,216 | 95.4% |
| New York | 95 | 3.0% | 130 | 4.1% | 138 | 4.1% |
| Connecticut | 7 | 0.2% | 5 | 0.2% | 3 | 0.1% |
| Maine | 2 | 0.1% | 4 | 0.1% | 2 | 0.1% |
| Maryland | 2 | 0.1% | - | - | 1 | 0.0% |
| Montana | 2 | 0.1% | - | - | - | - |
| California | 1 | 0.0% | 1 | 0.0% | - | - |
| Idaho | 1 | 0.0% | - | - | - | - |
| Rhode Island | 1 | 0.0% | 3 | 0.1% | 5 | 0.1% |
| Virginia | 1 | 0.0% | - | - | 2 | 0.1% |
| All Other Locations | 1 | 0.0% | 8 | 0.2% | 3 | 0.1% |

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

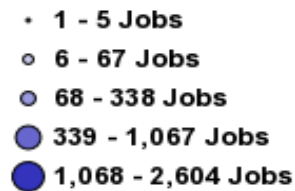
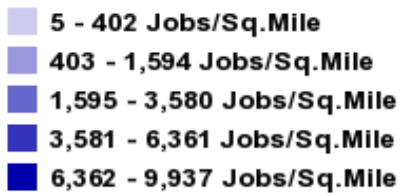
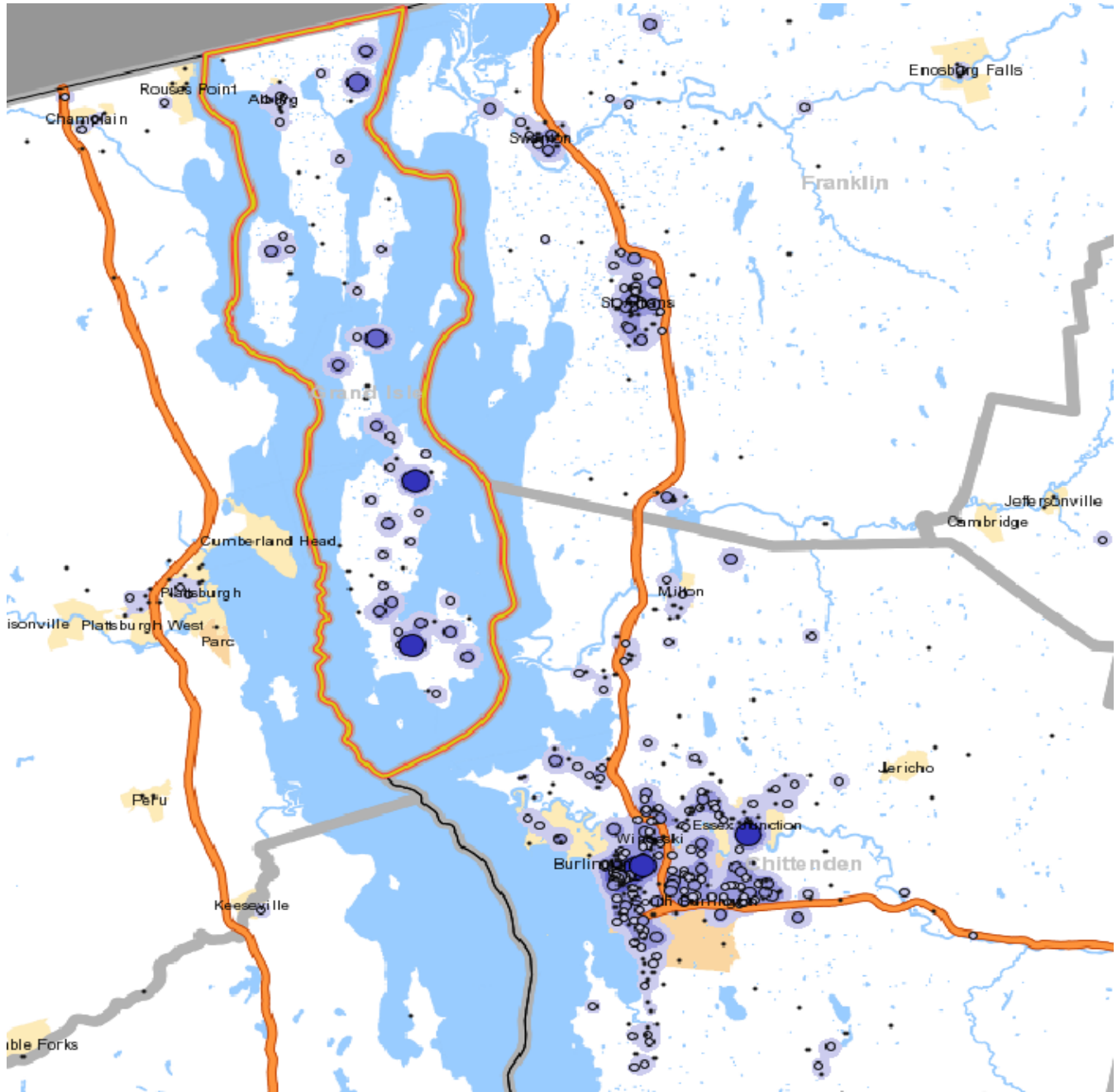
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Grand Isle County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Grand Isle County residents are employed.



N Analysis Selection

Lamoille County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 10,226 | 100.0% | 10,721 | 100.0% | 10,769 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 2,726 | 26.7% | 2,979 | 27.8% | 3,014 | 28.0% |
| Age 30 to 54 | 5,605 | 54.8% | 5,731 | 53.5% | 5,836 | 54.2% |
| Age 55 or older | 1,895 | 18.5% | 2,011 | 18.8% | 1,919 | 17.8% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 3,947 | 38.6% | 4,174 | 38.9% | 4,227 | 39.3% |
| \$1,251 to \$3,333 per month | 3,860 | 37.7% | 4,098 | 38.2% | 4,212 | 39.1% |
| More than \$3,333 per month | 2,419 | 23.7% | 2,449 | 22.8% | 2,330 | 21.6% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 10,510 | 100.0% | 10,964 | 100.0% | 11,028 | 100.0% |
| Net Job Change | 22 | 0.2% | 35 | 0.3% | 19 | 0.2% |
| Job Creation (job gain) | 869 | 8.3% | 883 | 8.1% | 874 | 7.9% |
| Separations, Stable Jobs | 2,202 | 21.0% | 2,518 | 23.0% | 2,678 | 24.3% |
| New Hires, Stable Jobs | 1,505 | 14.3% | 1,871 | 17.1% | 1,978 | 17.9% |
| Turnover | 11.3% | N/A | 12.2% | N/A | 12.4% | N/A |
| Average Monthly Earnings, Stable Jobs | \$2,747 | N/A | \$2,744 | N/A | \$2,592 | N/A |
| Average Monthly Earnings, New Hires | \$1,658 | N/A | \$1,760 | N/A | \$1,541 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

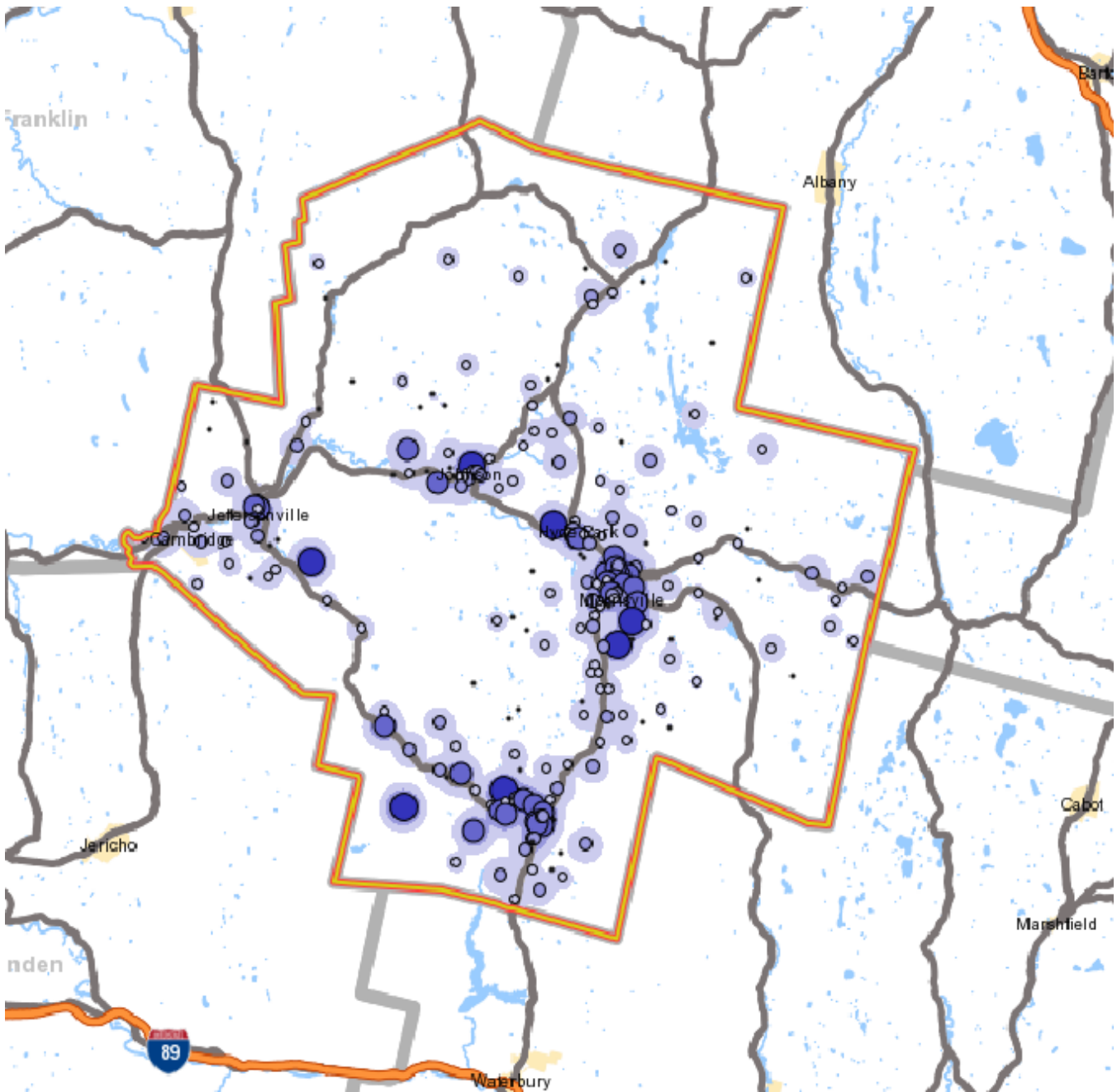
Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Lamoille County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Lamoille County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Lamoille County live.

Lamoille County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 10,226 | 100.0% | 10,721 | 100.0% | 10,769 | 100.0% |

Lamoille Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|----------------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Morrisville village, VT | 660 | 6.5% | 598 | 5.6% | 679 | 6.3% |
| Johnson village, VT | 307 | 3.0% | 289 | 2.7% | 280 | 2.6% |
| Burlington city, VT | 149 | 1.5% | 206 | 1.9% | 188 | 1.7% |
| Montpelier city, VT | 138 | 1.3% | 124 | 1.2% | 119 | 1.1% |
| Hyde Park village, VT | 120 | 1.2% | 133 | 1.2% | 133 | 1.2% |
| Jeffersonville village, VT | 102 | 1.0% | 119 | 1.1% | 113 | 1.0% |
| Barre city, VT | 98 | 1.0% | 108 | 1.0% | 96 | 0.9% |
| South Burlington city, VT | 89 | 0.9% | 93 | 0.9% | 108 | 1.0% |
| Waterbury village, VT | 80 | 0.8% | 113 | 1.1% | 90 | 0.8% |
| Essex Junction village, VT | 57 | 0.6% | 61 | 0.6% | 68 | 0.6% |
| All Other Locations | 8,426 | 82.4% | 8,877 | 82.8% | 8,895 | 82.6% |

Lamoille Employees by County of Residence

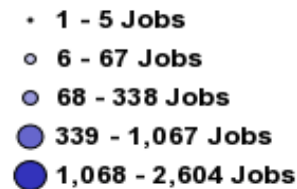
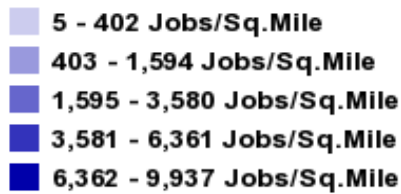
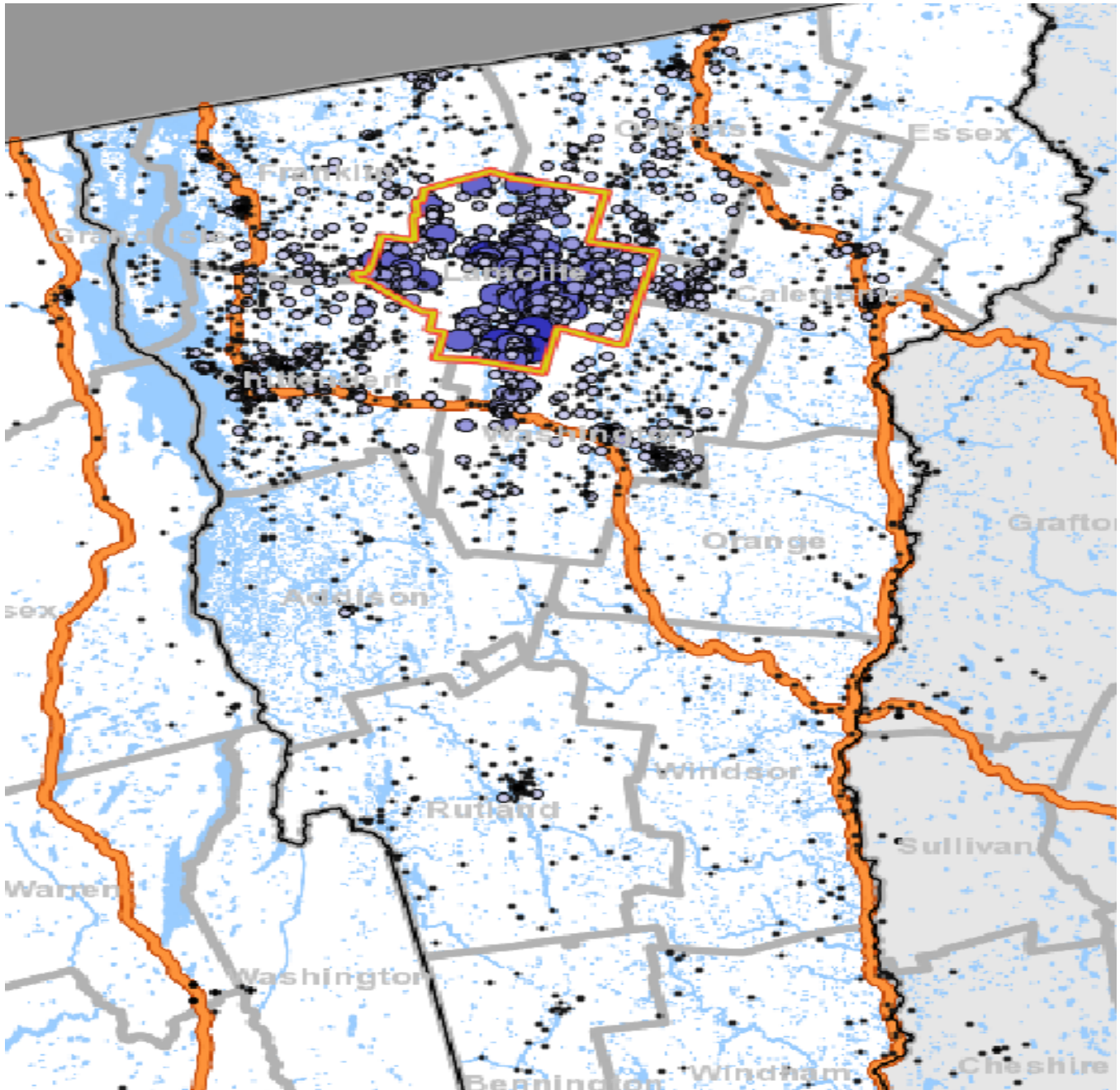
| | 2009 | | 2008 | | 2007 | |
|-----------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Lamoille County, VT | 6,281 | 61.4% | 6,264 | 58.4% | 6,495 | 60.3% |
| Chittenden County, VT | 876 | 8.6% | 1,008 | 9.4% | 1,004 | 9.3% |
| Washington County, VT | 852 | 8.3% | 1,086 | 10.1% | 960 | 8.9% |
| Franklin County, VT | 482 | 4.7% | 556 | 5.2% | 510 | 4.7% |
| Orleans County, VT | 470 | 4.6% | 444 | 4.1% | 545 | 5.1% |
| Caledonia County, VT | 462 | 4.5% | 449 | 4.2% | 500 | 4.6% |
| Rutland County, VT | 110 | 1.1% | 132 | 1.2% | 133 | 1.2% |
| Windham County, VT | 65 | 0.6% | 68 | 0.6% | 37 | 0.3% |
| Windsor County, VT | 59 | 0.6% | 52 | 0.5% | 53 | 0.5% |
| Addison County, VT | 56 | 0.5% | 93 | 0.9% | 83 | 0.8% |
| All Other Locations | 513 | 5.0% | 569 | 5.3% | 449 | 4.2% |

Lamoille Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|-------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 9,850 | 96.3% | 10,292 | 96.0% | 10,481 | 97.3% |
| New York | 121 | 1.2% | 160 | 1.5% | 83 | 0.8% |
| New Hampshire | 114 | 1.1% | 113 | 1.1% | 79 | 0.7% |
| Massachusetts | 67 | 0.7% | 73 | 0.7% | 66 | 0.6% |
| Maine | 35 | 0.3% | 23 | 0.2% | 34 | 0.3% |
| Connecticut | 12 | 0.1% | 19 | 0.2% | 11 | 0.1% |
| New Jersey | 4 | 0.0% | 11 | 0.1% | 8 | 0.1% |
| Pennsylvania | 4 | 0.0% | 9 | 0.1% | 6 | 0.1% |
| Maryland | 3 | 0.0% | 2 | 0.0% | - | - |
| California | 2 | 0.0% | - | - | - | - |
| All Other Locations | 14 | 0.1% | 19 | 0.2% | 1 | 0.0% |

Lamoille County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Lamoille County live.



Lamoille County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Lamoille County residents are employed.

Lamoille County Residents - Number Employed *

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 11,164 | 100.0% | 10,774 | 100.0% | 10,850 | 100.0% |

Lamoille County Residents by Place of Employment

Where they work by City/Town/Village

| | 2009 | | 2008 | | 2007 | |
|----------------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Morrisville village, VT | 1,160 | 10.4% | 1,187 | 11.0% | 1,222 | 11.3% |
| Burlington city, VT | 651 | 5.8% | 515 | 4.8% | 519 | 4.8% |
| South Burlington city, VT | 362 | 3.2% | 300 | 2.8% | 292 | 2.7% |
| Montpelier city, VT | 310 | 2.8% | 270 | 2.5% | 276 | 2.5% |
| Johnson village, VT | 289 | 2.6% | 274 | 2.5% | 238 | 2.2% |
| Essex Junction village, VT | 280 | 2.5% | 242 | 2.2% | 217 | 2.0% |
| Waterbury village, VT | 271 | 2.4% | 256 | 2.4% | 231 | 2.1% |
| Jeffersonville village, VT | 195 | 1.7% | 202 | 1.9% | 207 | 1.9% |
| Barre city, VT | 166 | 1.5% | 131 | 1.2% | 121 | 1.1% |
| Hyde Park village, VT | 156 | 1.4% | 145 | 1.3% | 167 | 1.5% |
| All Other Locations | 7,324 | 65.6% | 7,252 | 67.3% | 7,360 | 67.8% |

Where they work by County

| | 2009 | | 2008 | | 2007 | |
|-----------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Lamoille County, VT | 6,281 | 56.3% | 6,264 | 58.1% | 6,495 | 59.9% |
| Chittenden County, VT | 2,173 | 19.5% | 1,904 | 17.7% | 1,901 | 17.5% |
| Washington County, VT | 1,069 | 9.6% | 939 | 8.7% | 923 | 8.5% |
| Franklin County, VT | 339 | 3.0% | 291 | 2.7% | 264 | 2.4% |
| Windsor County, VT | 317 | 2.8% | 260 | 2.4% | 240 | 2.2% |
| Caledonia County, VT | 297 | 2.7% | 357 | 3.3% | 331 | 3.1% |
| Rutland County, VT | 161 | 1.4% | 160 | 1.5% | 178 | 1.6% |
| Orleans County, VT | 160 | 1.4% | 192 | 1.8% | 138 | 1.3% |
| Orange County, VT | 84 | 0.8% | 76 | 0.7% | 66 | 0.6% |
| Addison County, VT | 62 | 0.6% | 80 | 0.7% | 78 | 0.7% |
| All Other Locations | 221 | 2.0% | 251 | 2.3% | 236 | 2.2% |

Where they work by State

| | 2009 | | 2008 | | 2007 | |
|--------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 11,056 | 99.0% | 10,668 | 99.0% | 10,747 | 99.1% |
| New York | 53 | 0.5% | 46 | 0.4% | 41 | 0.4% |
| Connecticut | 14 | 0.1% | 23 | 0.2% | 16 | 0.1% |
| Maine | 8 | 0.1% | 13 | 0.1% | 13 | 0.1% |
| Florida | 5 | 0.0% | 1 | 0.0% | 1 | 0.0% |
| Pennsylvania | 4 | 0.0% | 2 | 0.0% | 4 | 0.0% |
| Rhode Island | 4 | 0.0% | 3 | 0.0% | 4 | 0.0% |
| New Jersey | 3 | 0.0% | 6 | 0.1% | 4 | 0.0% |
| Georgia | 2 | 0.0% | 2 | 0.0% | - | - |
| Texas | 2 | 0.0% | 1 | 0.0% | 2 | 0.0% |

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

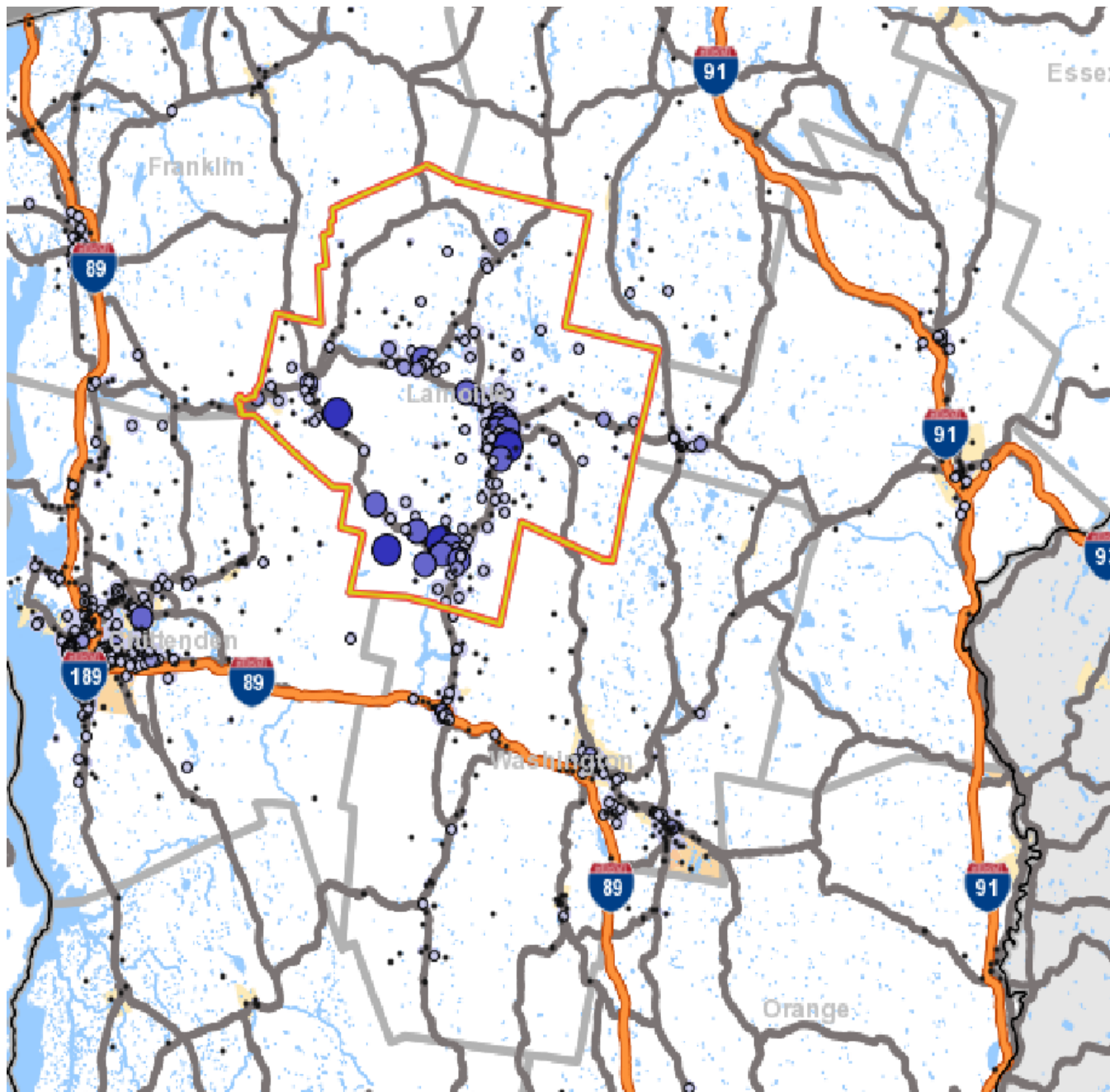
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Lamoille County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Lamoille County residents are employed.



N Analysis Selection

Orange County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|-------|--------|-------|--------|-------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 7,137 | 100.0% | 7,672 | 100.0% | 7,645 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 1,437 | 20.1% | 1,637 | 21.3% | 1,622 | 21.2% |
| Age 30 to 54 | 3,960 | 55.5% | 4,231 | 55.1% | 4,311 | 56.4% |
| Age 55 or older | 1,740 | 24.4% | 1,804 | 23.5% | 1,712 | 22.4% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 2,098 | 29.4% | 2,364 | 30.8% | 2,402 | 31.4% |
| \$1,251 to \$3,333 per month | 3,142 | 44.0% | 3,363 | 43.8% | 3,345 | 43.8% |
| More than \$3,333 per month | 1,897 | 26.6% | 1,945 | 25.4% | 1,898 | 24.8% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 7,262 | 100.0% | 7,532 | 100.0% | 7,625 | 100.0% |
| Net Job Change | -27 | -0.4% | 4 | 0.1% | 20 | 0.3% |
| Job Creation (job gain) | 452 | 6.2% | 483 | 6.4% | 592 | 7.8% |
| Separations, Stable Jobs | 1,374 | 18.9% | 1,600 | 21.2% | 1,739 | 22.8% |
| New Hires, Stable Jobs | 874 | 12.0% | 1,103 | 14.6% | 1,190 | 15.6% |
| Turnover | 8.3% | N/A | 9.4% | N/A | 10.5% | N/A |
| Average Monthly Earnings, Stable Jobs | \$2,739 | N/A | \$2,728 | N/A | \$2,683 | N/A |
| Average Monthly Earnings, New Hires | \$1,764 | N/A | \$1,718 | N/A | \$1,729 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

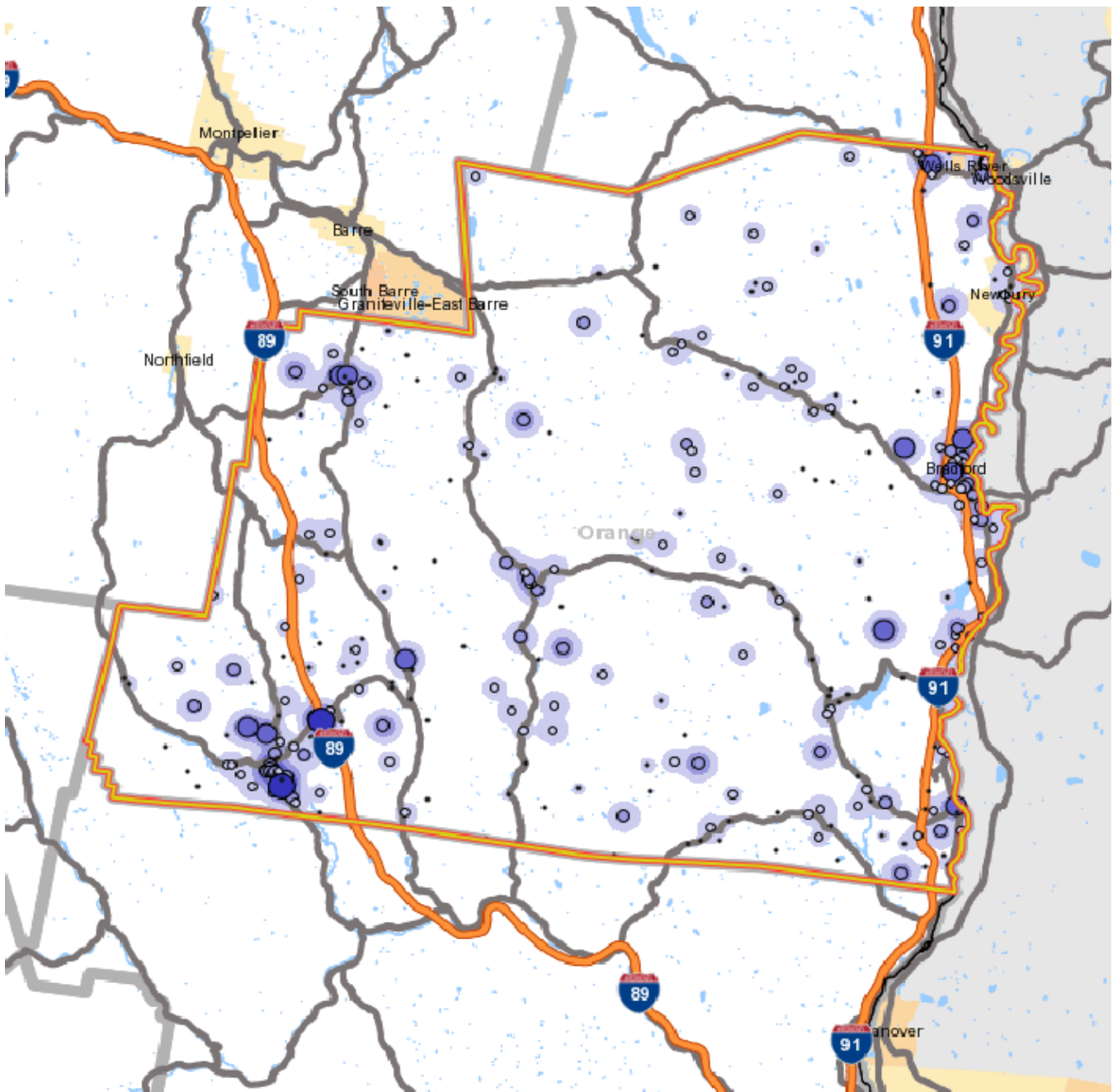
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Orange County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Table 47 continued

Orange County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orange County live.

Orange County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|-------|--------|-------|--------|-------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 7,137 | 100.0% | 7,672 | 100.0% | 7,645 | 100.0% |

Orange Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Barre city, VT | 176 | 2.5% | 177 | 2.3% | 174 | 2.3% |
| Bradford CDP, VT | 143 | 2.0% | 163 | 2.1% | 142 | 1.9% |
| Montpelier city, VT | 117 | 1.6% | 159 | 2.1% | 140 | 1.8% |
| Lebanon city, NH | 84 | 1.2% | 78 | 1.0% | 42 | 0.5% |
| Newbury village, VT | 66 | 0.9% | 66 | 0.9% | 47 | 0.6% |
| Rutland city, VT | 60 | 0.8% | 55 | 0.7% | 43 | 0.6% |
| Burlington city, VT | 46 | 0.6% | 50 | 0.7% | 44 | 0.6% |
| Woodsville CDP, NH | 42 | 0.6% | 42 | 0.5% | 48 | 0.6% |
| Graniteville-East Barre CDP, VT | 42 | 0.6% | 49 | 0.6% | 52 | 0.7% |
| St. Johnsbury CDP, VT | 42 | 0.6% | 57 | 0.7% | 58 | 0.8% |
| All Other Locations | 6,319 | 88.5% | 6,776 | 88.3% | 6,855 | 89.7% |

CDP - Census Designated Place

Orange Employees by County of Residence

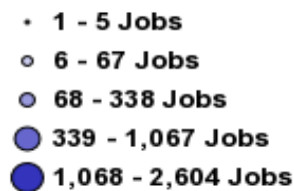
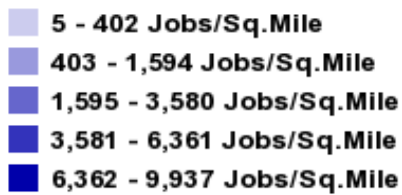
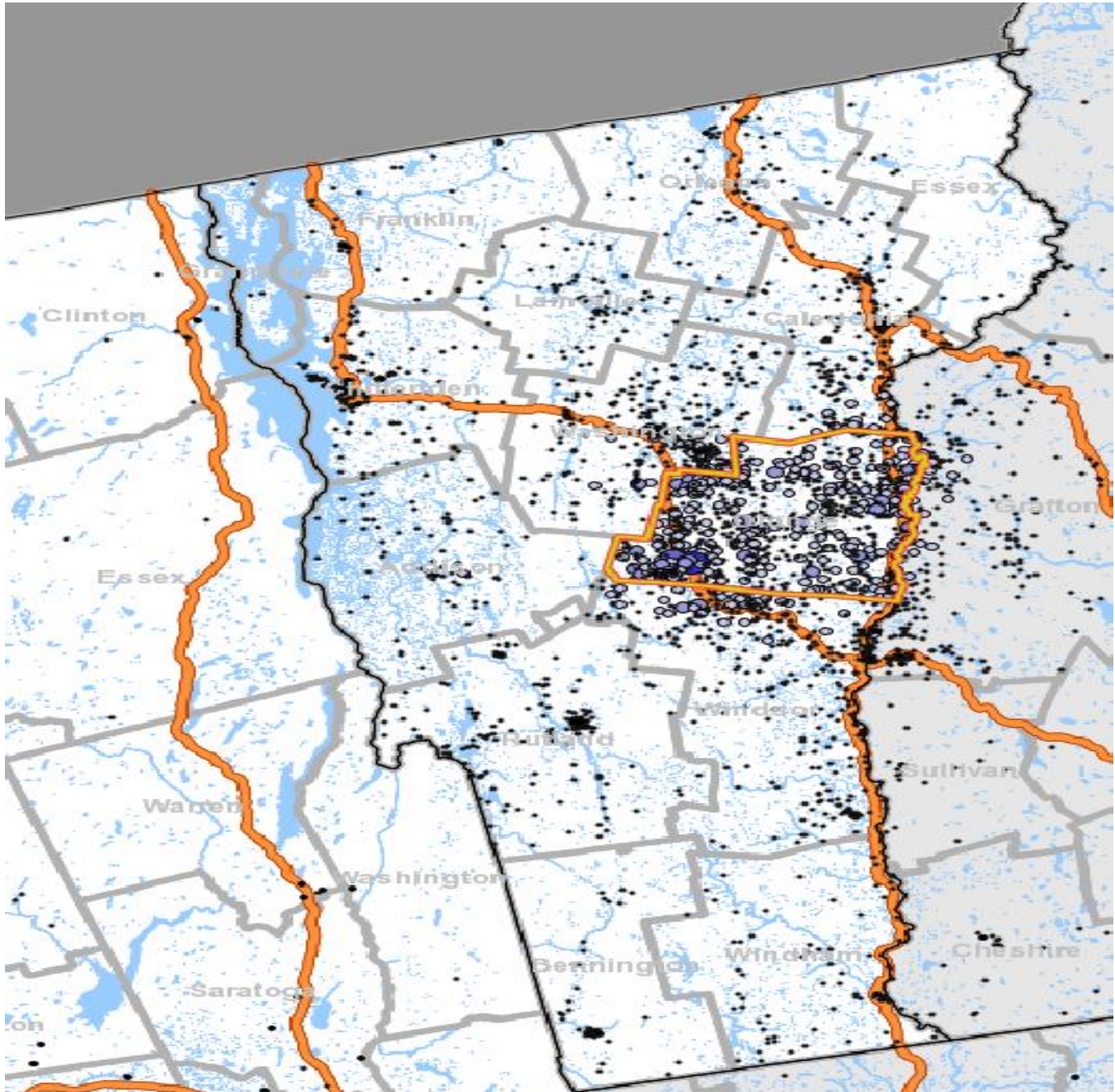
| | 2009 | | 2008 | | 2007 | |
|-----------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Orange County, VT | 3,753 | 52.6% | 4,024 | 52.5% | 4,065 | 53.2% |
| Washington County, VT | 744 | 10.4% | 854 | 11.1% | 879 | 11.5% |
| Windsor County, VT | 716 | 10.0% | 688 | 9.0% | 666 | 8.7% |
| Grafton County, NH | 556 | 7.8% | 551 | 7.2% | 501 | 6.6% |
| Caledonia County, VT | 357 | 5.0% | 441 | 5.7% | 421 | 5.5% |
| Rutland County, VT | 211 | 3.0% | 189 | 2.5% | 219 | 2.9% |
| Chittenden County, VT | 147 | 2.1% | 177 | 2.3% | 209 | 2.7% |
| Addison County, VT | 89 | 1.2% | 110 | 1.4% | 117 | 1.5% |
| Lamoille County, VT | 84 | 1.2% | 76 | 1.0% | 66 | 0.9% |
| Orleans County, VT | 76 | 1.1% | 81 | 1.1% | 48 | 0.6% |
| All Other Locations | 404 | 5.7% | 481 | 6.3% | 454 | 5.9% |

Orange Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 6,340 | 88.8% | 6,833 | 89.1% | 6,914 | 90.4% |
| New Hampshire | 648 | 9.1% | 685 | 8.9% | 607 | 7.9% |
| New York | 58 | 0.8% | 79 | 1.0% | 39 | 0.5% |
| Maine | 28 | 0.4% | 2 | 0.0% | 38 | 0.5% |
| Massachusetts | 21 | 0.3% | 34 | 0.4% | 32 | 0.4% |
| Connecticut | 12 | 0.2% | 9 | 0.1% | 8 | 0.1% |
| New Jersey | 6 | 0.1% | 16 | 0.2% | 4 | 0.1% |
| Texas | 5 | 0.1% | 5 | 0.1% | - | - |
| Florida | 3 | 0.0% | 1 | 0.0% | - | - |
| Michigan | 3 | 0.0% | - | - | - | - |
| All Other Locations | 13 | 0.2% | 8 | 0.1% | 3 | 0.0% |

Orange County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orange County live.



N Analysis Selection

Table 47 continued

Orange County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orange County residents are employed.

| Orange County Residents - Number Employed * | | | | | | |
|---|-------|--------|-------|--------|-------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 9,136 | 100.0% | 9,570 | 100.0% | 9,589 | 100.0% |

Orange County Residents by Place of Employment

| Where they work by City/Town/Village | | | | | | |
|--------------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Montpelier city, VT | 718 | 7.9% | 711 | 7.4% | 630 | 6.6% |
| Barre city, VT | 690 | 7.6% | 734 | 7.7% | 780 | 8.1% |
| Bradford CDP, VT | 236 | 2.6% | 261 | 2.7% | 258 | 2.7% |
| White River Junction CDP, VT | 171 | 1.9% | 233 | 2.4% | 227 | 2.4% |
| Rutland city, VT | 161 | 1.8% | 162 | 1.7% | 156 | 1.6% |
| Burlington city, VT | 131 | 1.4% | 120 | 1.3% | 126 | 1.3% |
| Waterbury village, VT | 125 | 1.4% | 128 | 1.3% | 148 | 1.5% |
| Graniteville-East Barre CDP, VT | 120 | 1.3% | 109 | 1.1% | 91 | 0.9% |
| Northfield village, VT | 109 | 1.2% | 116 | 1.2% | 111 | 1.2% |
| South Burlington city, VT | 85 | 0.9% | 58 | 0.6% | 63 | 0.7% |
| All Other Locations | 6,590 | 72.1% | 6,938 | 72.5% | 6,999 | 73.0% |

CDP - Census Designated Place

| Where they work by County | | | | | | |
|---------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Orange County, VT | 3,753 | 41.1% | 4,024 | 42.0% | 4,065 | 42.4% |
| Washington County, VT | 2,406 | 26.3% | 2,530 | 26.4% | 2,475 | 25.8% |
| Windsor County, VT | 1,602 | 17.5% | 1,684 | 17.6% | 1,750 | 18.3% |
| Chittenden County, VT | 381 | 4.2% | 316 | 3.3% | 333 | 3.5% |
| Rutland County, VT | 344 | 3.8% | 340 | 3.6% | 305 | 3.2% |
| Bennington County, VT | 93 | 1.0% | 103 | 1.1% | 124 | 1.3% |
| Addison County, VT | 89 | 1.0% | 87 | 0.9% | 104 | 1.1% |
| Caledonia County, VT | 87 | 1.0% | 91 | 1.0% | 92 | 1.0% |
| Windham County, VT | 85 | 0.9% | 120 | 1.3% | 91 | 0.9% |
| Franklin County, VT | 34 | 0.4% | 40 | 0.4% | 29 | 0.3% |
| All Other Locations | 262 | 2.9% | 235 | 2.5% | 221 | 2.3% |

| Where they work by State | | | | | | |
|--------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Vermont | 8,935 | 97.8% | 9,380 | 98.0% | 9,426 | 98.3% |
| New York | 132 | 1.4% | 104 | 1.1% | 81 | 0.8% |
| Connecticut | 18 | 0.2% | 22 | 0.2% | 25 | 0.3% |
| Maine | 12 | 0.1% | 12 | 0.1% | 15 | 0.2% |
| Rhode Island | 5 | 0.1% | 9 | 0.1% | 10 | 0.1% |
| New Jersey | 4 | 0.0% | 5 | 0.1% | 2 | 0.0% |
| Pennsylvania | 4 | 0.0% | 8 | 0.1% | 4 | 0.0% |
| Texas | 4 | 0.0% | 2 | 0.0% | 3 | 0.0% |
| California | 3 | 0.0% | 1 | 0.0% | 3 | 0.0% |
| Virginia | 3 | 0.0% | 4 | 0.0% | 4 | 0.0% |
| All Other Locations | 16 | 0.2% | 23 | 0.2% | 16 | 0.2% |

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

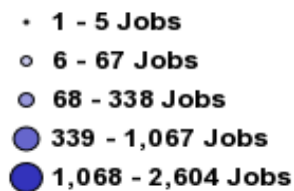
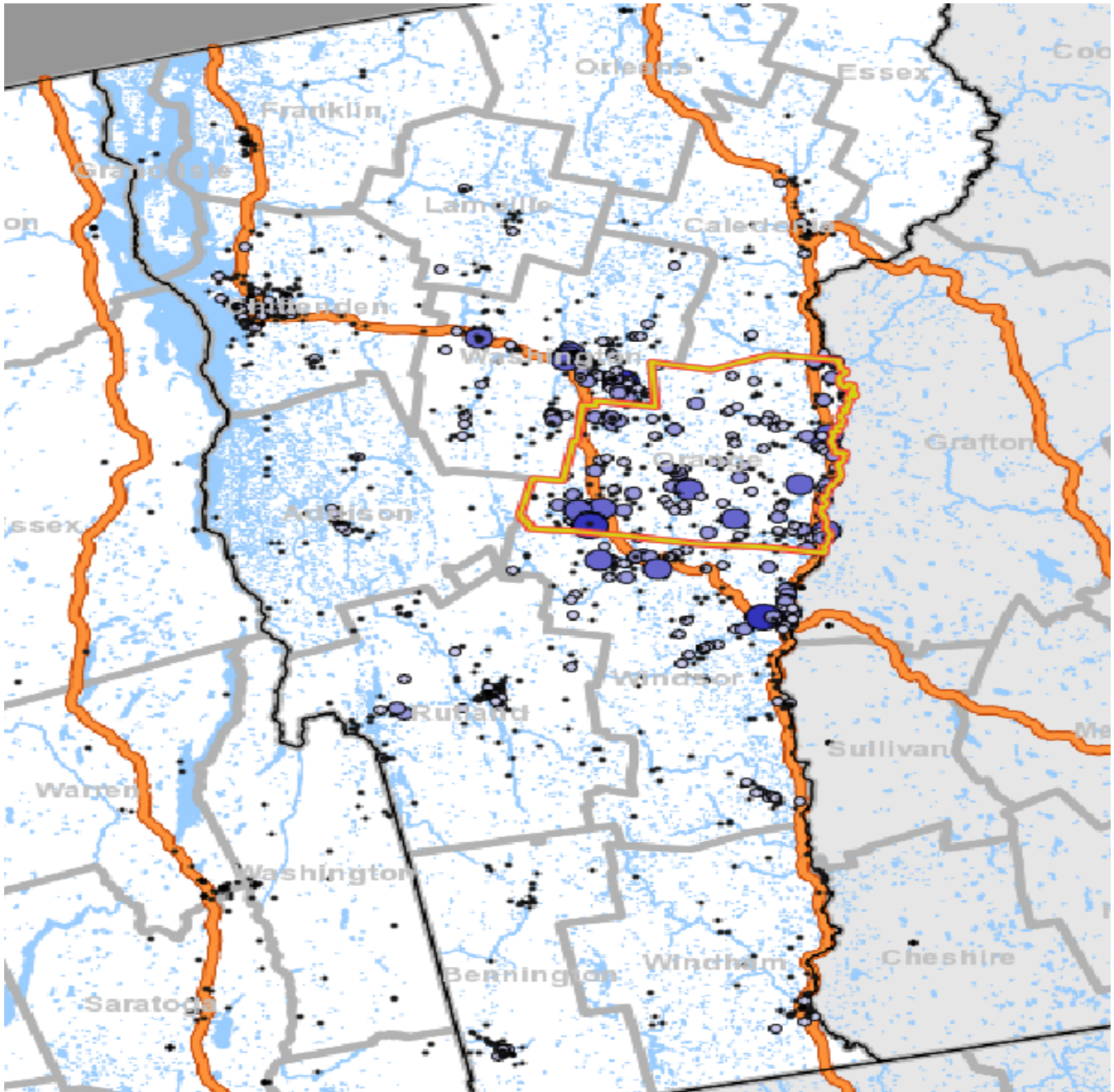
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Orange County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orange County residents are employed.



N Analysis Selection

Orleans County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 10,924 | 100.0% | 10,917 | 100.0% | 10,875 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 2,258 | 20.7% | 2,424 | 22.2% | 2,495 | 22.9% |
| Age 30 to 54 | 6,046 | 55.3% | 5,969 | 54.7% | 6,010 | 55.3% |
| Age 55 or older | 2,620 | 24.0% | 2,524 | 23.1% | 2,370 | 21.8% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 3,602 | 33.0% | 3,431 | 31.4% | 3,468 | 31.9% |
| \$1,251 to \$3,333 per month | 4,748 | 43.5% | 5,054 | 46.3% | 5,129 | 47.2% |
| More than \$3,333 per month | 2,574 | 23.6% | 2,432 | 22.3% | 2,278 | 20.9% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 9,541 | 100.0% | 9,748 | 100.0% | 9,585 | 100.0% |
| Net Job Change | 4 | 0.0% | 88 | 0.9% | 49 | 0.5% |
| Job Creation (job gain) | 675 | 7.1% | 726 | 7.4% | 706 | 7.4% |
| Separations, Stable Jobs | 1,741 | 18.2% | 1,806 | 18.5% | 1,901 | 19.8% |
| New Hires, Stable Jobs | 1,209 | 12.7% | 1,411 | 14.5% | 1,399 | 14.6% |
| Turnover | 8.9% | N/A | 8.9% | N/A | 9.5% | N/A |
| Average Monthly Earnings, Stable Jobs | \$2,587 | N/A | \$2,586 | N/A | \$2,511 | N/A |
| Average Monthly Earnings, New Hires | \$1,669 | N/A | \$1,630 | N/A | \$1,550 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

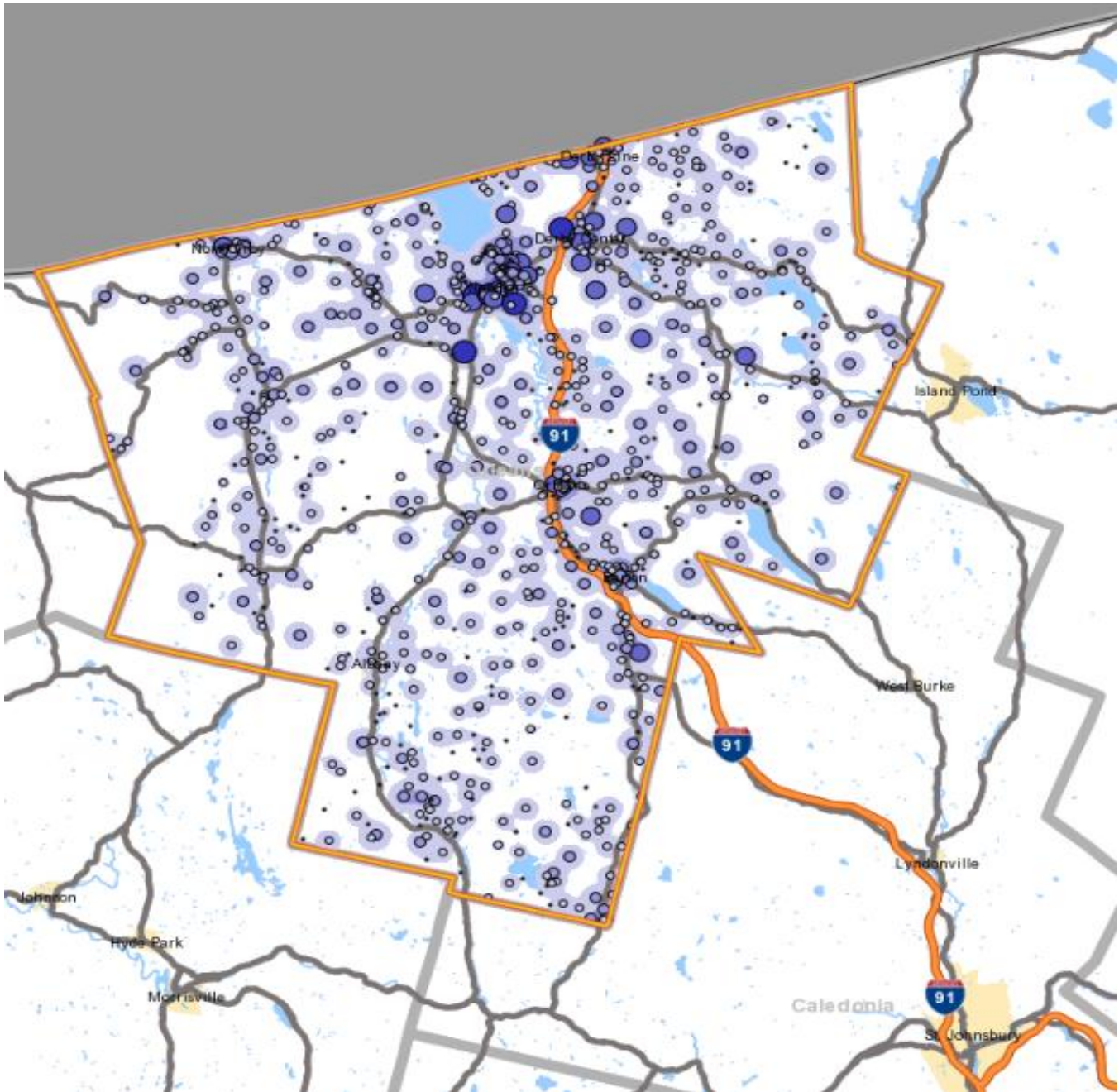
Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Orleans County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Table 48 continued

Orleans County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orleans County live.

Orleans County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|-------|--------|-------|--------|-------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 9,413 | 100.0% | 9,460 | 100.0% | 9,319 | 100.0% |

Orleans Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|--------------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Newport city, VT | 1,527 | 16.2% | 1,384 | 14.6% | 1,449 | 15.5% |
| Orleans village, VT | 223 | 2.4% | 224 | 2.4% | 234 | 2.5% |
| Derby Center village, VT | 205 | 2.2% | 186 | 2.0% | 212 | 2.3% |
| Derby Line village, VT | 197 | 2.1% | 212 | 2.2% | 215 | 2.3% |
| Barton village, VT | 181 | 1.9% | 177 | 1.9% | 175 | 1.9% |
| North Troy village, VT | 166 | 1.8% | 164 | 1.7% | 191 | 2.0% |
| St. Johnsbury CDP, VT | 153 | 1.6% | 154 | 1.6% | 120 | 1.3% |
| Island Pond CDP, VT | 87 | 0.9% | 97 | 1.0% | 102 | 1.1% |
| Burlington city, VT | 76 | 0.8% | 76 | 0.8% | 65 | 0.7% |
| Montpelier city, VT | 47 | 0.5% | 50 | 0.5% | 30 | 0.3% |
| All Other Locations | 6,551 | 69.6% | 6,736 | 71.2% | 6,526 | 70.0% |

CDP - Census Designated Place

Orleans Employees by County of Residence

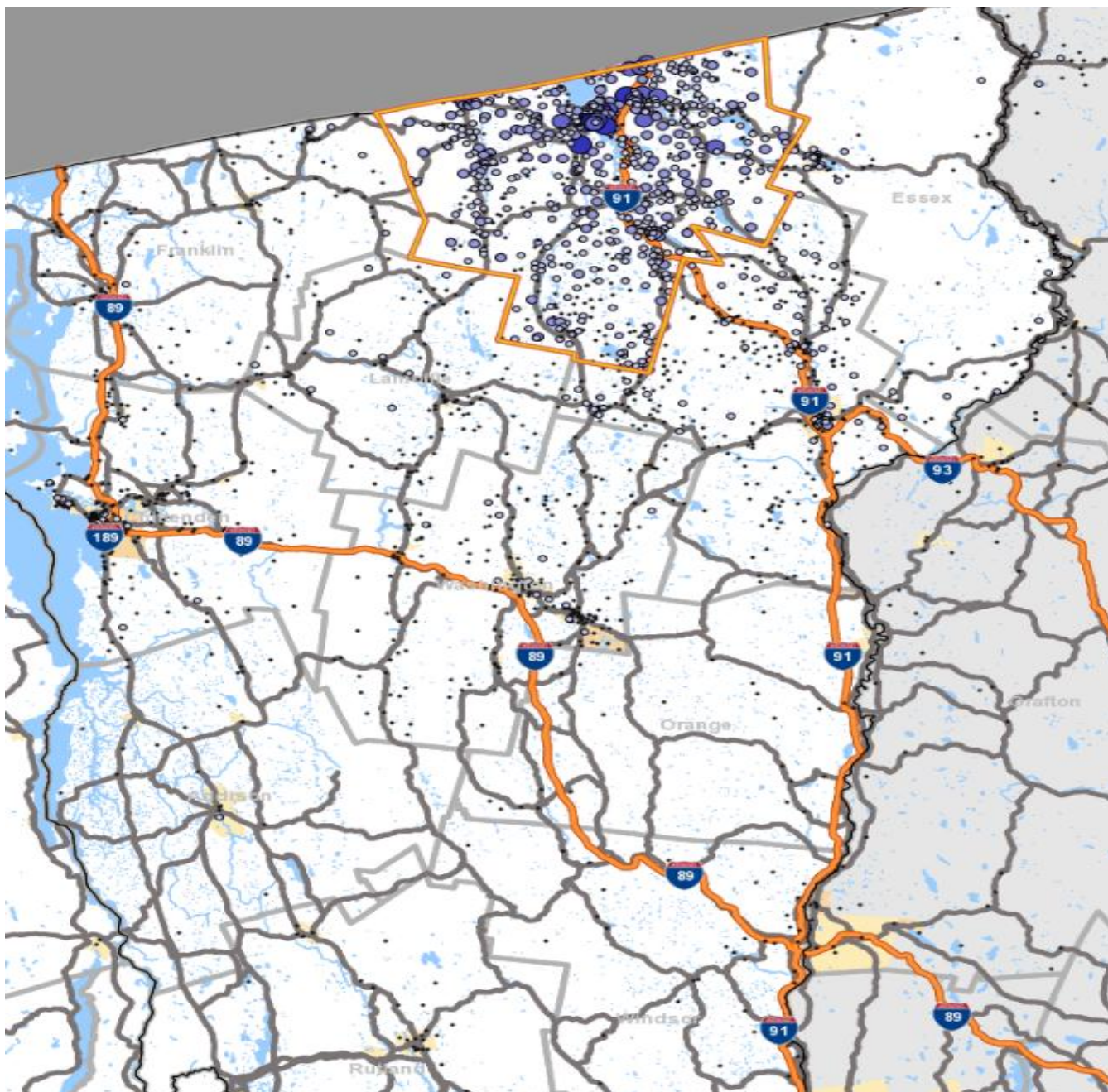
| | 2009 | | 2008 | | 2007 | |
|-----------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Orleans County, VT | 6,830 | 72.6% | 6,930 | 73.3% | 6,929 | 74.4% |
| Caledonia County, VT | 765 | 8.1% | 714 | 7.5% | 635 | 6.8% |
| Washington County, VT | 289 | 3.1% | 329 | 3.5% | 261 | 2.8% |
| Chittenden County, VT | 270 | 2.9% | 267 | 2.8% | 289 | 3.1% |
| Essex County, VT | 235 | 2.5% | 217 | 2.3% | 238 | 2.6% |
| Franklin County, VT | 172 | 1.8% | 194 | 2.1% | 211 | 2.3% |
| Lamoille County, VT | 160 | 1.7% | 192 | 2.0% | 138 | 1.5% |
| Coos County, NH | 105 | 1.1% | 114 | 1.2% | 77 | 0.8% |
| Grafton County, NH | 74 | 0.8% | 70 | 0.7% | 46 | 0.5% |
| Windsor County, VT | 51 | 0.5% | 35 | 0.4% | 35 | 0.4% |
| All Other Locations | 462 | 4.9% | 398 | 4.2% | 460 | 4.9% |

Orleans Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 8,955 | 95.1% | 9,055 | 95.7% | 8,927 | 95.8% |
| New Hampshire | 209 | 2.2% | 201 | 2.1% | 170 | 1.8% |
| Maine | 100 | 1.1% | 77 | 0.8% | 143 | 1.5% |
| New York | 70 | 0.7% | 60 | 0.6% | 45 | 0.5% |
| Massachusetts | 24 | 0.3% | 12 | 0.1% | 12 | 0.1% |
| New Jersey | 8 | 0.1% | 3 | 0.0% | 2 | 0.0% |
| Pennsylvania | 8 | 0.1% | 10 | 0.1% | - | - |
| Connecticut | 6 | 0.1% | 1 | 0.0% | 3 | 0.0% |
| Michigan | 5 | 0.1% | 7 | 0.1% | - | - |
| Texas | 5 | 0.1% | 9 | 0.1% | 1 | 0.0% |
| All Other Locations | 23 | 0.2% | 25 | 0.3% | 16 | 0.2% |

Orleans County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orleans County live.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Orleans County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orleans County residents are employed.

| Orleans County Residents - Number Employed * | | | | | | |
|--|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 10,924 | 100.0% | 10,917 | 100.0% | 10,875 | 100.0% |

Orleans County Residents by Place of Employment

Where they work by City/Town/Village

| | 2009 | | 2008 | | 2007 | |
|---------------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Newport city, VT | 2,947 | 27.0% | 2,959 | 27.1% | 2,968 | 27.3% |
| Orleans village, VT | 380 | 3.5% | 485 | 4.4% | 434 | 4.0% |
| Derby Center village, VT | 356 | 3.3% | 387 | 3.5% | 404 | 3.7% |
| St. Johnsbury CDP, VT | 315 | 2.9% | 293 | 2.7% | 312 | 2.9% |
| Derby Line village, VT | 274 | 2.5% | 290 | 2.7% | 327 | 3.0% |
| Burlington city, VT | 273 | 2.5% | 264 | 2.4% | 252 | 2.3% |
| Montpelier city, VT | 233 | 2.1% | 207 | 1.9% | 223 | 2.1% |
| Barton village, VT | 230 | 2.1% | 187 | 1.7% | 188 | 1.7% |
| South Burlington city, VT | 183 | 1.7% | 153 | 1.4% | 112 | 1.0% |
| Morrisville village, VT | 120 | 1.1% | 133 | 1.2% | 161 | 1.5% |
| All Other Locations | 5,613 | 51.4% | 5,559 | 50.9% | 5,494 | 50.5% |

CDP - Census Designated Place

Where they work by County

| | 2009 | | 2008 | | 2007 | |
|-----------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Orleans County, VT | 6,830 | 62.5% | 6,930 | 63.5% | 6,929 | 63.7% |
| Chittenden County, VT | 835 | 7.6% | 777 | 7.1% | 690 | 6.3% |
| Caledonia County, VT | 773 | 7.1% | 813 | 7.4% | 840 | 7.7% |
| Washington County, VT | 620 | 5.7% | 600 | 5.5% | 583 | 5.4% |
| Lamoille County, VT | 470 | 4.3% | 444 | 4.1% | 545 | 5.0% |
| Windsor County, VT | 416 | 3.8% | 384 | 3.5% | 326 | 3.0% |
| Franklin County, VT | 245 | 2.2% | 218 | 2.0% | 217 | 2.0% |
| Rutland County, VT | 162 | 1.5% | 184 | 1.7% | 178 | 1.6% |
| Essex County, VT | 106 | 1.0% | 183 | 1.7% | 174 | 1.6% |
| Bennington County, VT | 93 | 0.9% | 60 | 0.5% | 74 | 0.7% |
| All Other Locations | 374 | 3.4% | 324 | 3.0% | 319 | 2.9% |

Where they work by State

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 10,778 | 98.7% | 10,795 | 98.9% | 10,742 | 98.8% |
| New York | 73 | 0.7% | 55 | 0.5% | 58 | 0.5% |
| Connecticut | 17 | 0.2% | 19 | 0.2% | 24 | 0.2% |
| Maine | 10 | 0.1% | 20 | 0.2% | 13 | 0.1% |
| New Jersey | 10 | 0.1% | 3 | 0.0% | 4 | 0.0% |
| Rhode Island | 6 | 0.1% | 9 | 0.1% | 10 | 0.1% |
| Illinois | 3 | 0.0% | - | - | 1 | 0.0% |
| North Carolina | 3 | 0.0% | - | - | - | - |
| Ohio | 3 | 0.0% | 2 | 0.0% | 2 | 0.0% |
| Pennsylvania | 3 | 0.0% | 1 | 0.0% | - | - |
| All Other Locations | 18 | 0.2% | 13 | 0.1% | 21 | 0.2% |

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

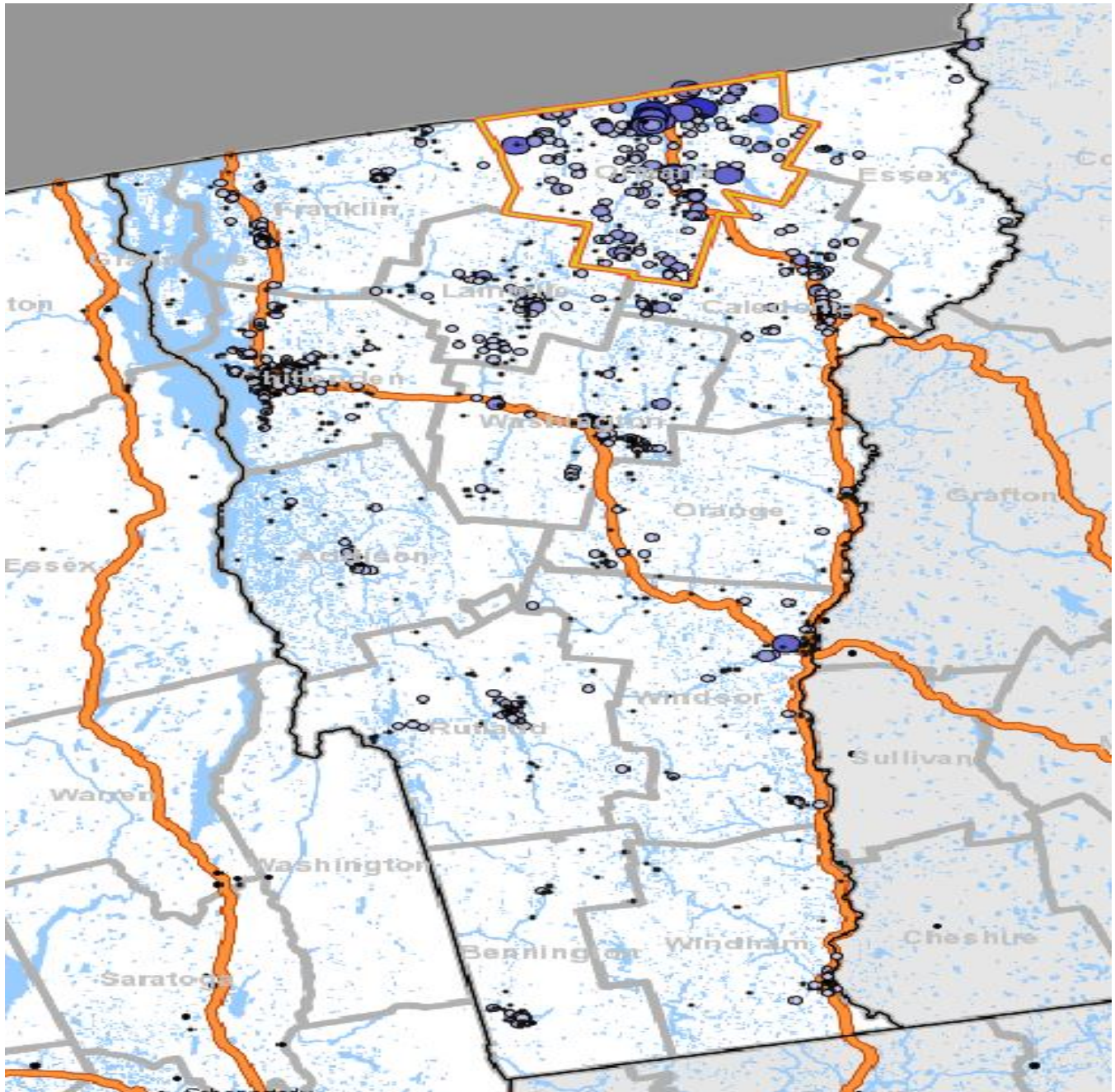
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Orleans County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orleans County residents are employed.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

N Analysis Selection

Rutland County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 27,789 | 100.0% | 29,762 | 100.0% | 29,743 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 5,970 | 21.5% | 6,847 | 23.0% | 6,762 | 22.7% |
| Age 30 to 54 | 15,441 | 55.6% | 16,314 | 54.8% | 16,712 | 56.2% |
| Age 55 or older | 6,378 | 23.0% | 6,601 | 22.2% | 6,269 | 21.1% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 8,958 | 32.2% | 9,593 | 32.2% | 9,667 | 32.5% |
| \$1,251 to \$3,333 per month | 10,457 | 37.6% | 11,246 | 37.8% | 11,536 | 38.8% |
| More than \$3,333 per month | 8,374 | 30.1% | 8,923 | 30.0% | 8,540 | 28.7% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 28,364 | 100.0% | 29,891 | 100.0% | 29,885 | 100.0% |
| Net Job Change | -262 | -0.9% | -36 | -0.1% | 98 | 0.3% |
| Job Creation (job gain) | 1,739 | 6.1% | 1,846 | 6.2% | 1,923 | 6.4% |
| Separations, Stable Jobs | 5,087 | 17.9% | 5,852 | 19.6% | 5,754 | 19.3% |
| New Hires, Stable Jobs | 3,434 | 12.1% | 4,480 | 15.0% | 4,498 | 15.1% |
| Turnover | 9.1% | N/A | 9.6% | N/A | 9.5% | N/A |
| Average Monthly Earnings, Stable Jobs | \$3,108 | N/A | \$3,075 | N/A | \$3,033 | N/A |
| Average Monthly Earnings, New Hires | \$1,793 | N/A | \$1,803 | N/A | \$1,842 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

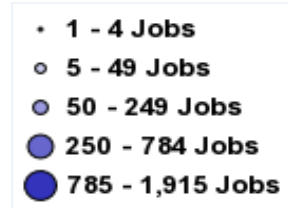
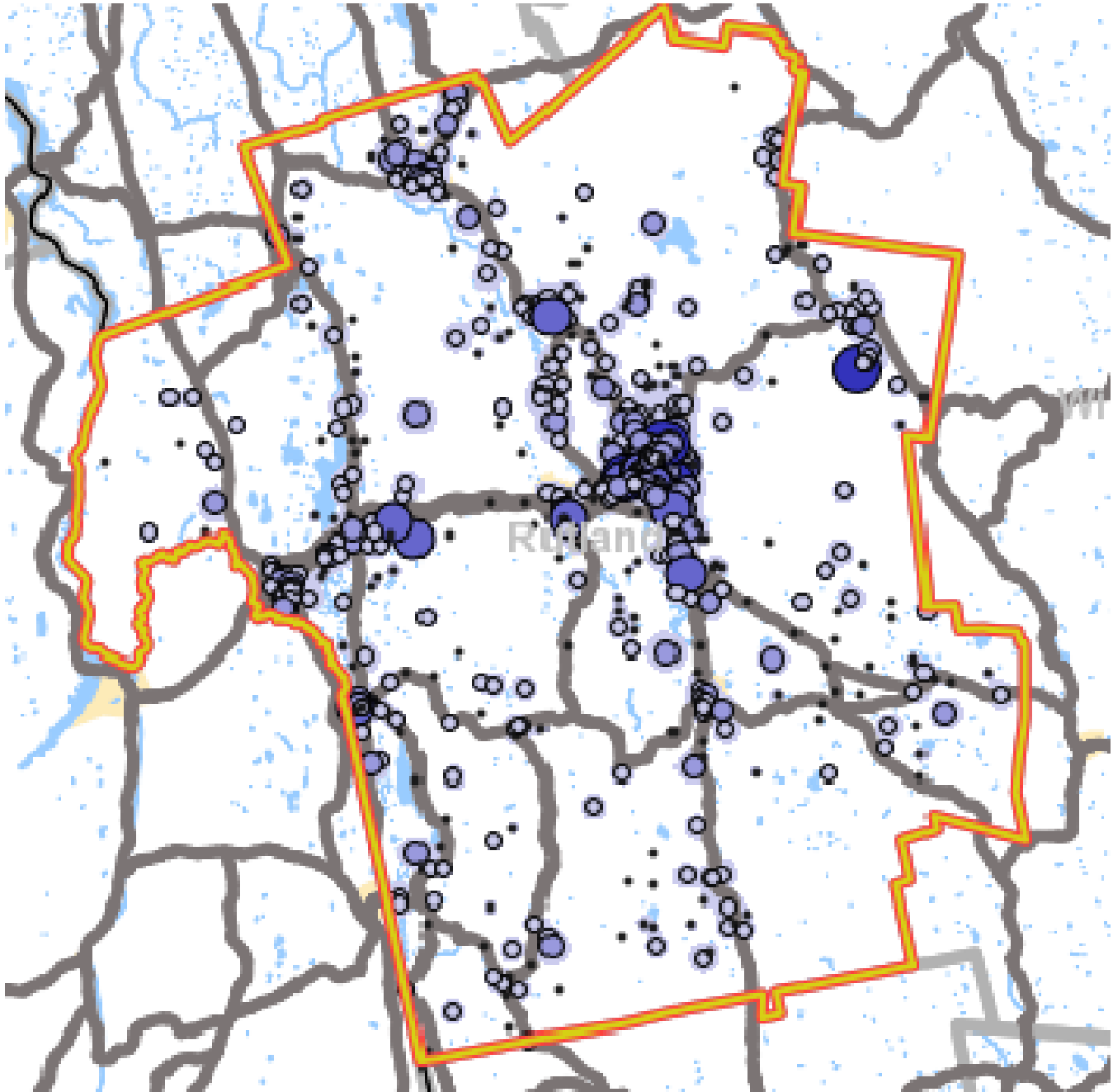
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Rutland County Area Profile - Jobs in Rutland County

The Area Profile map shows where jobs are in Rutland County.



N Analysis Selection

Rutland County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Rutland County live.

Rutland County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 27,789 | 100.0% | 29,762 | 100.0% | 29,743 | 100.0% |

Rutland Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Rutland city, VT | 6,554 | 23.6% | 6,487 | 21.8% | 6,572 | 22.1% |
| West Rutland CDP, VT | 872 | 3.1% | 855 | 2.9% | 894 | 3.0% |
| Fair Haven CDP, VT | 759 | 2.7% | 874 | 2.9% | 859 | 2.9% |
| Brandon CDP, VT | 430 | 1.5% | 481 | 1.6% | 531 | 1.8% |
| Poultney village, VT | 340 | 1.2% | 401 | 1.3% | 421 | 1.4% |
| Burlington city, VT | 253 | 0.9% | 258 | 0.9% | 267 | 0.9% |
| Bennington CDP, VT | 247 | 0.9% | 192 | 0.6% | 171 | 0.6% |
| Wallingford CDP, VT | 198 | 0.7% | 258 | 0.9% | 237 | 0.8% |
| Whitehall village, NY | 128 | 0.5% | 165 | 0.6% | 204 | 0.7% |
| Granville village, NY | 118 | 0.4% | 135 | 0.5% | 142 | 0.5% |
| All Other Locations | 17,890 | 64.4% | 19,656 | 66.0% | 19,445 | 65.4% |

CDP - Census Designated Place

Rutland Employees by County of Residence

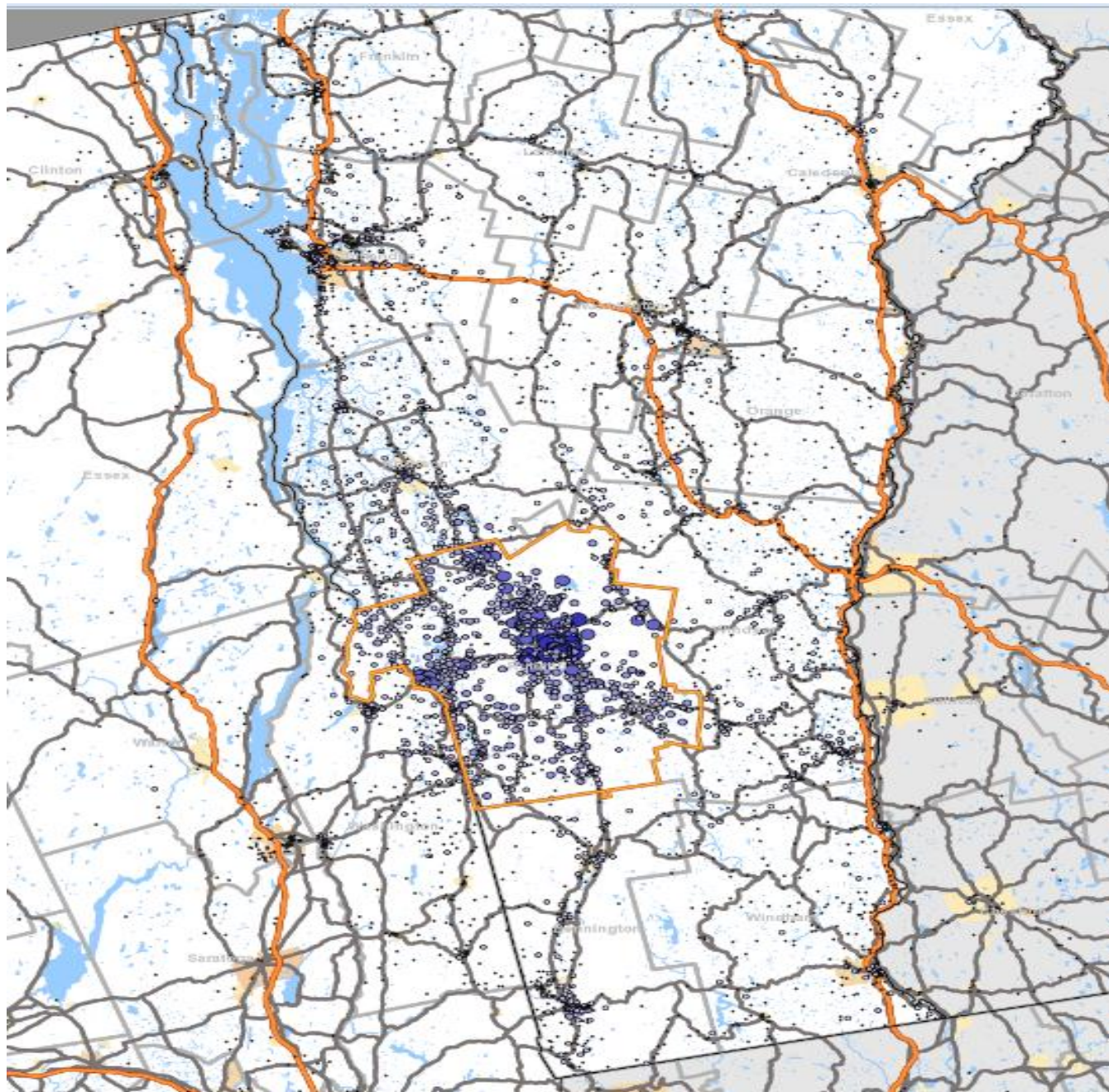
| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Rutland County, VT | 19,672 | 70.8% | 21,278 | 71.5% | 21,568 | 72.5% |
| Addison County, VT | 1,071 | 3.9% | 1,149 | 3.9% | 1,241 | 4.2% |
| Windsor County, VT | 1,029 | 3.7% | 1,069 | 3.6% | 1,004 | 3.4% |
| Chittenden County, VT | 936 | 3.4% | 1,020 | 3.4% | 1,001 | 3.4% |
| Washington County, NY | 852 | 3.1% | 974 | 3.3% | 956 | 3.2% |
| Bennington County, VT | 737 | 2.7% | 716 | 2.4% | 672 | 2.3% |
| Windham County, VT | 482 | 1.7% | 481 | 1.6% | 484 | 1.6% |
| Washington County, VT | 395 | 1.4% | 371 | 1.2% | 387 | 1.3% |
| Orange County, VT | 344 | 1.2% | 340 | 1.1% | 305 | 1.0% |
| Franklin County, VT | 292 | 1.1% | 299 | 1.0% | 322 | 1.1% |
| All Other Locations | 1,979 | 7.1% | 2,065 | 6.9% | 1,803 | 6.1% |

Rutland Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 25,573 | 92.0% | 27,337 | 91.9% | 27,612 | 92.8% |
| New York | 1,464 | 5.3% | 1,712 | 5.8% | 1,401 | 4.7% |
| New Hampshire | 264 | 1.0% | 284 | 1.0% | 300 | 1.0% |
| Massachusetts | 220 | 0.8% | 193 | 0.6% | 240 | 0.8% |
| Connecticut | 91 | 0.3% | 60 | 0.2% | 73 | 0.2% |
| New Jersey | 37 | 0.1% | 38 | 0.1% | 39 | 0.1% |
| Pennsylvania | 25 | 0.1% | 42 | 0.1% | 8 | 0.0% |
| Maine | 22 | 0.1% | 22 | 0.1% | 14 | 0.0% |
| Rhode Island | 16 | 0.1% | 23 | 0.1% | 23 | 0.1% |
| California | 11 | 0.0% | - | - | - | - |
| All Other Locations | 66 | 0.2% | 51 | 0.2% | 33 | 0.1% |

Rutland County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Rutland County live.



Analysis Selection

Rutland County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Rutland County residents are employed.

Rutland County Residents - Number Employed *

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 29,379 | 100.0% | 31,551 | 100.0% | 31,688 | 100.0% |

Rutland County Residents by Place of Employment

Where they work by City/Town/Village

| | 2009 | | 2008 | | 2007 | |
|---------------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Rutland city, VT | 10,199 | 34.7% | 11,016 | 34.9% | 11,164 | 35.2% |
| Middlebury CDP, VT | 684 | 2.3% | 795 | 2.5% | 746 | 2.4% |
| South Burlington city, VT | 635 | 2.2% | 634 | 2.0% | 638 | 2.0% |
| Burlington city, VT | 611 | 2.1% | 643 | 2.0% | 745 | 2.4% |
| Poultney village, VT | 493 | 1.7% | 560 | 1.8% | 529 | 1.7% |
| Manchester Center CDP, VT | 392 | 1.3% | 560 | 1.8% | 586 | 1.8% |
| Montpelier city, VT | 340 | 1.2% | 336 | 1.1% | 323 | 1.0% |
| Fair Haven CDP, VT | 332 | 1.1% | 351 | 1.1% | 423 | 1.3% |
| West Rutland CDP, VT | 304 | 1.0% | 318 | 1.0% | 352 | 1.1% |
| Brandon CDP, VT | 267 | 0.9% | 386 | 1.2% | 488 | 1.5% |
| All Other Locations | 15,122 | 51.5% | 15,952 | 50.6% | 15,694 | 49.5% |

CDP - Census Designated Place

Where they work by County

| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Rutland County, VT | 19,672 | 67.0% | 21,278 | 67.4% | 21,568 | 68.1% |
| Chittenden County, VT | 2,182 | 7.4% | 2,167 | 6.9% | 2,304 | 7.3% |
| Windsor County, VT | 1,856 | 6.3% | 2,038 | 6.5% | 1,820 | 5.7% |
| Bennington County, VT | 1,246 | 4.2% | 1,468 | 4.7% | 1,544 | 4.9% |
| Addison County, VT | 1,011 | 3.4% | 1,139 | 3.6% | 1,155 | 3.6% |
| Washington County, VT | 918 | 3.1% | 1,014 | 3.2% | 1,062 | 3.4% |
| Windham County, VT | 488 | 1.7% | 589 | 1.9% | 597 | 1.9% |
| Washington County, NY | 347 | 1.2% | 358 | 1.1% | 300 | 0.9% |
| Franklin County, VT | 266 | 0.9% | 184 | 0.6% | 198 | 0.6% |
| Orange County, VT | 211 | 0.7% | 189 | 0.6% | 219 | 0.7% |
| All Other Locations | 1,182 | 4.0% | 1,127 | 3.6% | 921 | 2.9% |

Where they work by State

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 28,103 | 95.7% | 30,398 | 96.3% | 30,784 | 97.1% |
| New York | 1,078 | 3.7% | 978 | 3.1% | 764 | 2.4% |
| Connecticut | 48 | 0.2% | 44 | 0.1% | 39 | 0.1% |
| Maine | 30 | 0.1% | 34 | 0.1% | 28 | 0.1% |
| Rhode Island | 22 | 0.1% | 17 | 0.1% | 10 | 0.0% |
| California | 15 | 0.1% | 9 | 0.0% | 7 | 0.0% |
| Pennsylvania | 9 | 0.0% | 7 | 0.0% | 6 | 0.0% |
| Florida | 8 | 0.0% | 8 | 0.0% | 4 | 0.0% |
| Virginia | 8 | 0.0% | 11 | 0.0% | 5 | 0.0% |
| New Jersey | 7 | 0.0% | 18 | 0.1% | 13 | 0.0% |
| All Other Locations | 51 | 0.2% | 27 | 0.1% | 28 | 0.1% |

*Massachusetts and New Hampshire are not included in this report - data for the two states are not available yet.

Sources

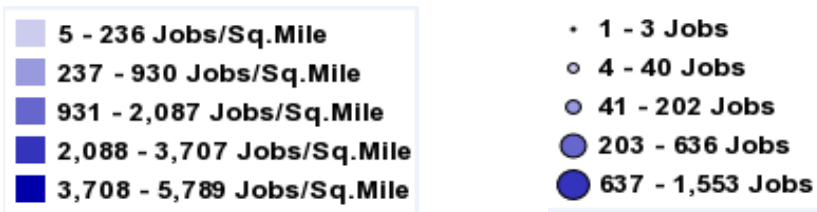
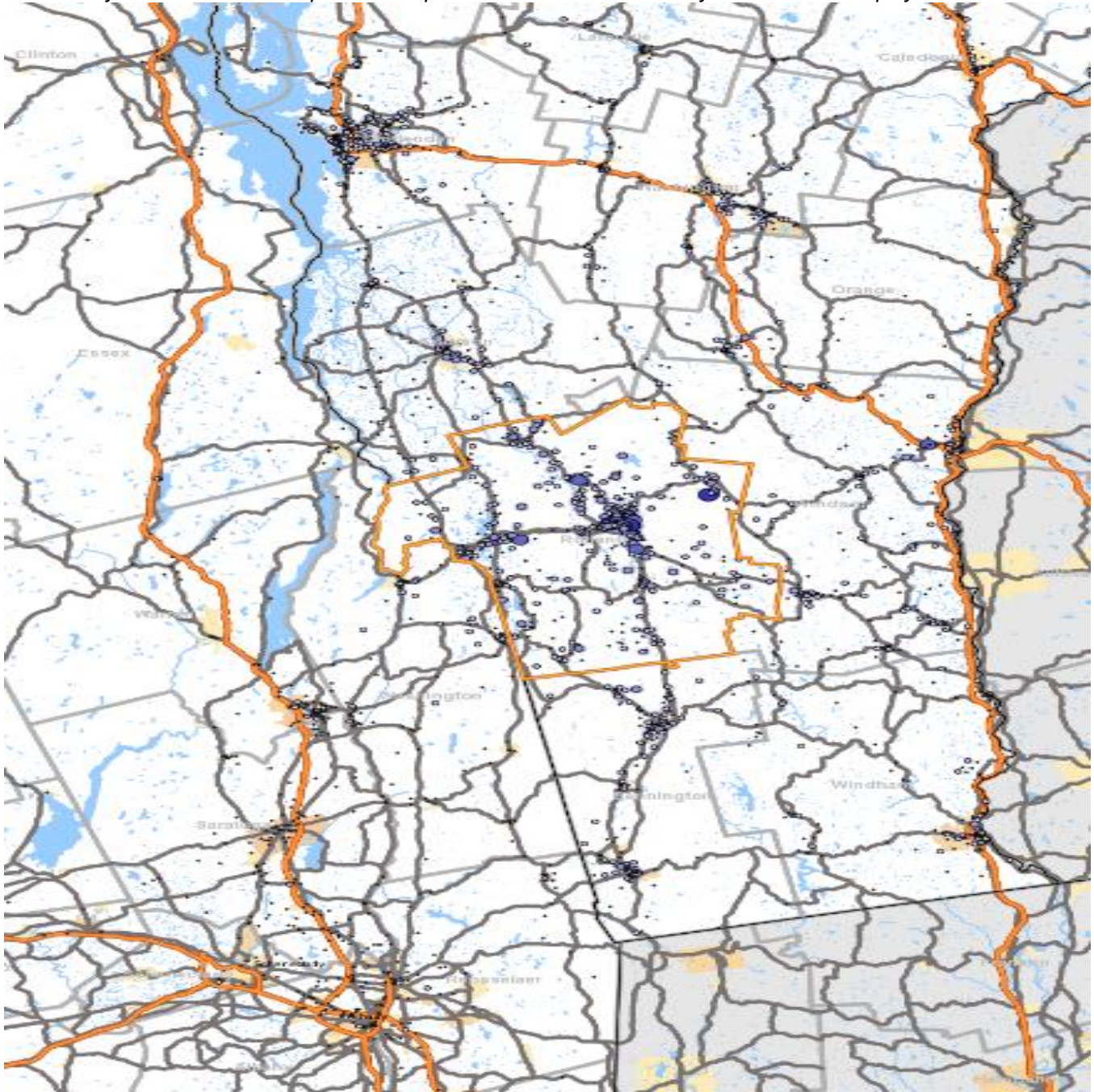
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Rutland County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Rutland County residents are employed.



N Analysis Selection

Table 50

Washington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 32,141 | 100.0% | 33,019 | 100.0% | 32,692 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 6,375 | 19.8% | 6,936 | 21.0% | 6,715 | 20.5% |
| Age 30 to 54 | 18,455 | 57.4% | 18,751 | 56.8% | 19,057 | 58.3% |
| Age 55 or older | 7,311 | 22.7% | 7,332 | 22.2% | 6,920 | 21.2% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 7,945 | 24.7% | 8,530 | 25.8% | 8,272 | 25.3% |
| \$1,251 to \$3,333 per month | 12,065 | 37.5% | 12,732 | 38.6% | 13,187 | 40.3% |
| More than \$3,333 per month | 12,131 | 37.7% | 11,757 | 35.6% | 11,233 | 34.4% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 32,861 | 100.0% | 33,049 | 100.0% | 32,942 | 100.0% |
| Net Job Change | -24 | -0.1% | 208 | 0.6% | 133 | 0.4% |
| Job Creation (job gain) | 1,698 | 5.2% | 1,738 | 5.3% | 1,651 | 5.0% |
| Separations, Stable Jobs | 4,872 | 14.8% | 5,073 | 15.3% | 5,170 | 15.7% |
| New Hires, Stable Jobs | 3,591 | 10.9% | 4,020 | 12.2% | 4,074 | 12.4% |
| Turnover | 7.9% | N/A | 8.3% | N/A | 8.2% | N/A |
| Average Monthly Earnings, Stable Jobs | \$3,348 | N/A | \$3,281 | N/A | \$3,165 | N/A |
| Average Monthly Earnings, New Hires | \$1,995 | N/A | \$1,910 | N/A | \$1,873 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

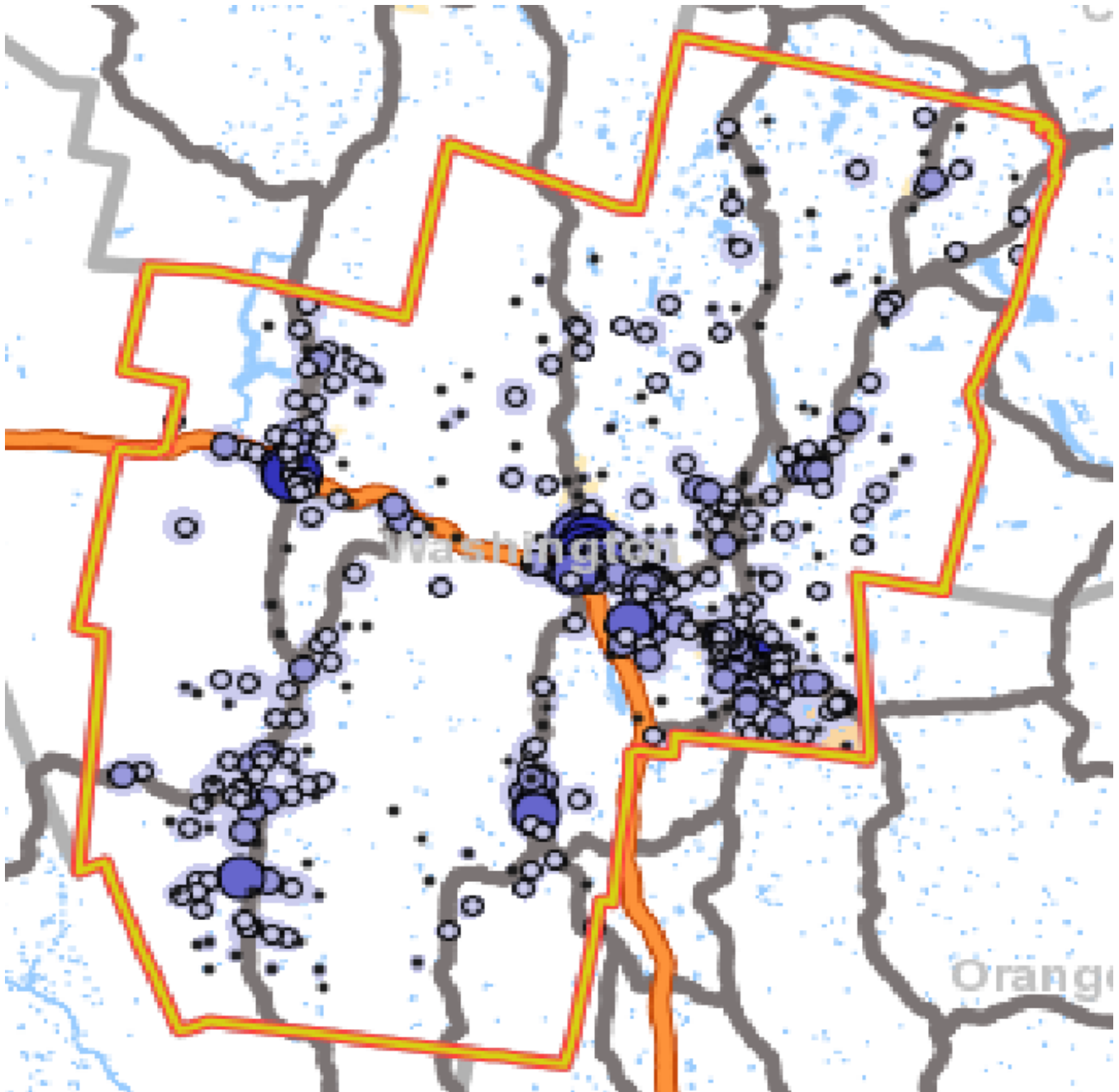
Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Washington County Area Profile - Jobs in Washington County

The Area Profile map shows where jobs are in Washington County.



- 5 - 402 Jobs/Sq.Mile
- 403 - 1,594 Jobs/Sq.Mile
- 1,595 - 3,580 Jobs/Sq.Mile
- 3,581 - 6,361 Jobs/Sq.Mile
- 6,362 - 9,937 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 67 Jobs
- 68 - 338 Jobs
- 339 - 1,067 Jobs
- 1,068 - 2,604 Jobs

Table 50 continued

Washington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Washington County live.

Washington County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 32,141 | 100.0% | 33,019 | 100.0% | 32,692 | 100.0% |

Washington Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Barre city, VT | 3,373 | 10.5% | 3,208 | 9.7% | 3,420 | 10.5% |
| Montpelier city, VT | 3,258 | 10.1% | 3,049 | 9.2% | 3,178 | 9.7% |
| Burlington city, VT | 845 | 2.6% | 847 | 2.6% | 702 | 2.1% |
| Northfield village, VT | 652 | 2.0% | 830 | 2.5% | 783 | 2.4% |
| Graniteville-East Barre CDP, VT | 575 | 1.8% | 580 | 1.8% | 570 | 1.7% |
| Waterbury village, VT | 423 | 1.3% | 443 | 1.3% | 473 | 1.4% |
| South Burlington city, VT | 364 | 1.1% | 431 | 1.3% | 329 | 1.0% |
| South Barre CDP, VT | 325 | 1.0% | 288 | 0.9% | 324 | 1.0% |
| Rutland city, VT | 265 | 0.8% | 266 | 0.8% | 287 | 0.9% |
| Essex Junction village, VT | 226 | 0.7% | 213 | 0.6% | 188 | 0.6% |
| All Other Locations | 21,835 | 67.9% | 22,864 | 69.2% | 22,438 | 68.6% |

CDP - Census Designated Place

Washington Employees by County of Residence

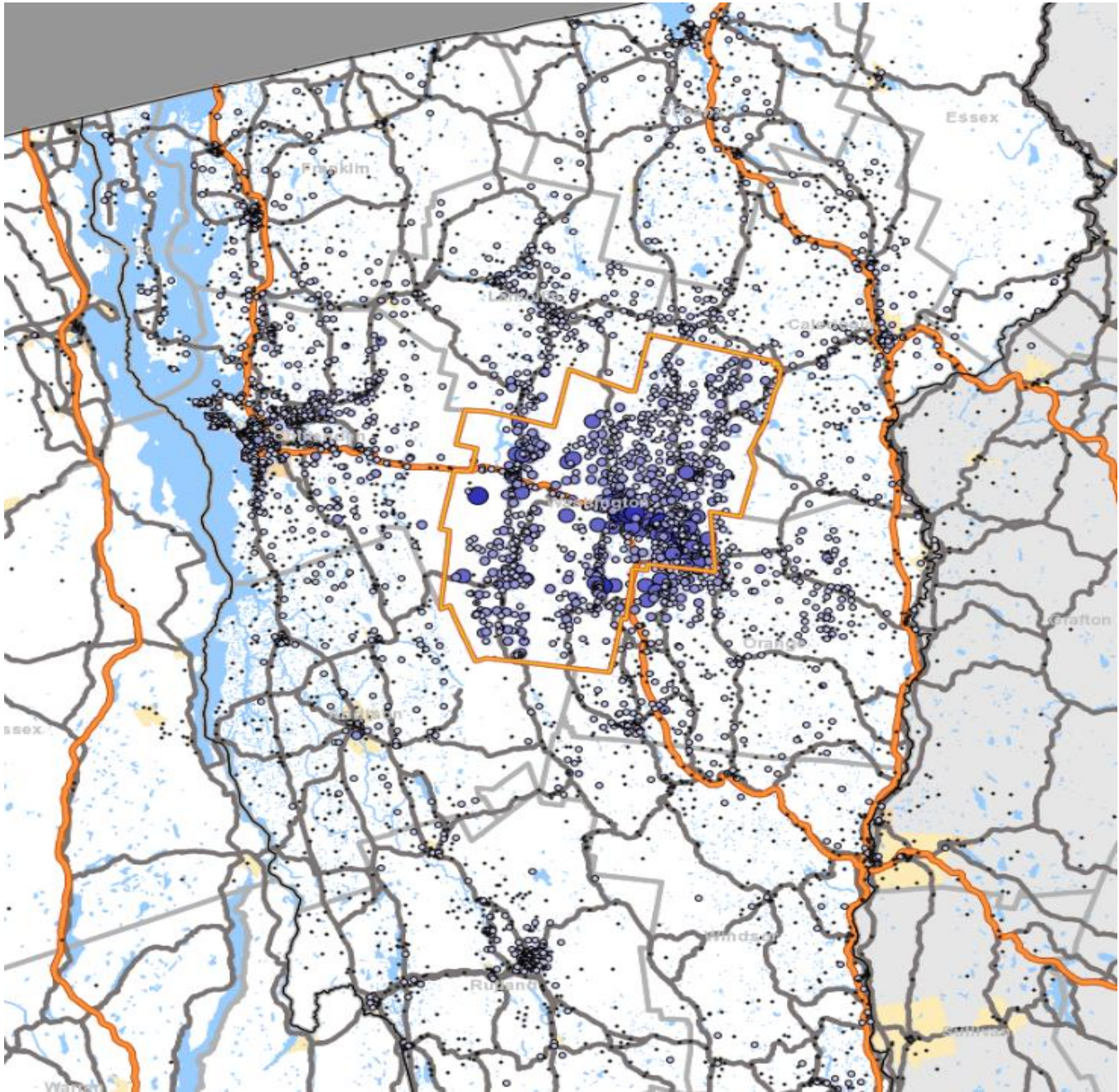
| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Washington County, VT | 18,452 | 57.4% | 19,157 | 58.0% | 19,420 | 59.4% |
| Chittenden County, VT | 3,375 | 10.5% | 3,650 | 11.1% | 3,268 | 10.0% |
| Orange County, VT | 2,406 | 7.5% | 2,530 | 7.7% | 2,475 | 7.6% |
| Caledonia County, VT | 1,163 | 3.6% | 1,095 | 3.3% | 1,020 | 3.1% |
| Lamoille County, VT | 1,069 | 3.3% | 939 | 2.8% | 923 | 2.8% |
| Rutland County, VT | 918 | 2.9% | 1,014 | 3.1% | 1,062 | 3.2% |
| Addison County, VT | 721 | 2.2% | 716 | 2.2% | 706 | 2.2% |
| Windsor County, VT | 717 | 2.2% | 697 | 2.1% | 760 | 2.3% |
| Franklin County, VT | 696 | 2.2% | 723 | 2.2% | 693 | 2.1% |
| Orleans County, VT | 620 | 1.9% | 600 | 1.8% | 583 | 1.8% |
| All Other Locations | 2,004 | 6.2% | 1,898 | 5.7% | 1,782 | 5.5% |

Washington Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 31,070 | 96.7% | 31,964 | 96.8% | 31,804 | 97.3% |
| New Hampshire | 429 | 1.3% | 382 | 1.2% | 410 | 1.3% |
| New York | 367 | 1.1% | 391 | 1.2% | 240 | 0.7% |
| Massachusetts | 114 | 0.4% | 112 | 0.3% | 127 | 0.4% |
| Maine | 45 | 0.1% | 23 | 0.1% | 32 | 0.1% |
| Connecticut | 37 | 0.1% | 49 | 0.1% | 41 | 0.1% |
| Rhode Island | 16 | 0.0% | 5 | 0.0% | 15 | 0.0% |
| Pennsylvania | 15 | 0.0% | 24 | 0.1% | 1 | 0.0% |
| New Jersey | 12 | 0.0% | 50 | 0.2% | 6 | 0.0% |
| Ohio | 6 | 0.0% | 4 | 0.0% | - | - |
| All Other Locations | 30 | 0.1% | 15 | 0.0% | 16 | 0.0% |

Washington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Washington County live.



Analysis Selection

Washington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Washington County residents are employed.

Washington County Residents - Number Employed *

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 27,396 | 100.0% | 28,537 | 100.0% | 28,494 | 100.0% |

Washington County Residents by Place of Employment

Where they work by City/Town/Village

| | 2009 | | 2008 | | 2007 | |
|---------------------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Montpelier city, VT | 5,582 | 20.4% | 5,867 | 20.6% | 6,105 | 21.4% |
| Barre city, VT | 4,021 | 14.7% | 4,150 | 14.5% | 4,206 | 14.8% |
| Waterbury village, VT | 1,612 | 5.9% | 1,613 | 5.7% | 1,514 | 5.3% |
| Burlington city, VT | 1,487 | 5.4% | 1,442 | 5.1% | 1,354 | 4.8% |
| South Burlington city, VT | 890 | 3.2% | 837 | 2.9% | 819 | 2.9% |
| Northfield village, VT | 731 | 2.7% | 680 | 2.4% | 685 | 2.4% |
| Graniteville-East Barre CDP, VT | 426 | 1.6% | 413 | 1.4% | 345 | 1.2% |
| South Barre CDP, VT | 252 | 0.9% | 208 | 0.7% | 243 | 0.9% |
| St. Johnsbury CDP, VT | 246 | 0.9% | 326 | 1.1% | 278 | 1.0% |
| Essex Junction village, VT | 196 | 0.7% | 236 | 0.8% | 261 | 0.9% |
| All Other Locations | 11,953 | 43.6% | 12,765 | 44.7% | 12,684 | 44.5% |

CDP - Census Designated Place

Where they work by County

| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Washington County, VT | 18,452 | 67.4% | 19,157 | 67.1% | 19,420 | 68.2% |
| Chittenden County, VT | 4,189 | 15.3% | 4,077 | 14.3% | 4,045 | 14.2% |
| Lamoille County, VT | 852 | 3.1% | 1,086 | 3.8% | 960 | 3.4% |
| Windsor County, VT | 788 | 2.9% | 738 | 2.6% | 772 | 2.7% |
| Orange County, VT | 744 | 2.7% | 854 | 3.0% | 879 | 3.1% |
| Caledonia County, VT | 527 | 1.9% | 703 | 2.5% | 616 | 2.2% |
| Franklin County, VT | 395 | 1.4% | 414 | 1.5% | 378 | 1.3% |
| Rutland County, VT | 395 | 1.4% | 371 | 1.3% | 387 | 1.4% |
| Orleans County, VT | 289 | 1.1% | 329 | 1.2% | 261 | 0.9% |
| Bennington County, VT | 174 | 0.6% | 148 | 0.5% | 152 | 0.5% |
| All Other Locations | 591 | 2.2% | 660 | 2.3% | 624 | 2.2% |

Where they work by State

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 27,116 | 99.0% | 28,275 | 99.1% | 28,255 | 99.2% |
| New York | 130 | 0.5% | 116 | 0.4% | 100 | 0.4% |
| Connecticut | 33 | 0.1% | 47 | 0.2% | 48 | 0.2% |
| Maine | 27 | 0.1% | 30 | 0.1% | 16 | 0.1% |
| New Jersey | 11 | 0.0% | 8 | 0.0% | 9 | 0.0% |
| Rhode Island | 11 | 0.0% | 6 | 0.0% | 11 | 0.0% |
| Florida | 8 | 0.0% | 5 | 0.0% | 8 | 0.0% |
| Pennsylvania | 8 | 0.0% | 4 | 0.0% | 9 | 0.0% |
| Maryland | 6 | 0.0% | 4 | 0.0% | 1 | 0.0% |
| Texas | 6 | 0.0% | 3 | 0.0% | 6 | 0.0% |
| All Other Locations | 40 | 0.1% | 39 | 0.1% | 31 | 0.1% |

*Massachusetts and New Hampshire are not included in this report - data for the two states are not available yet.

Sources

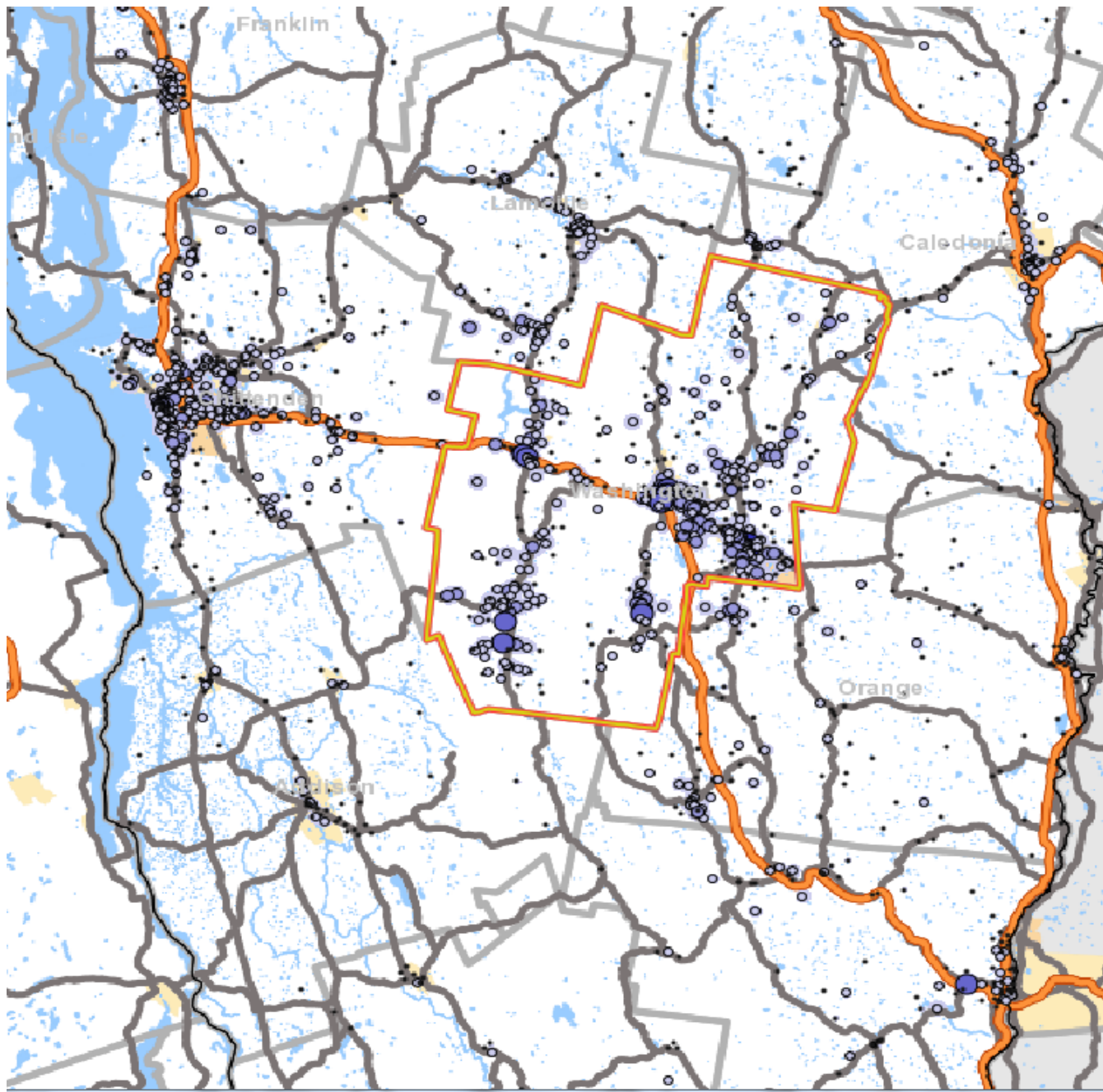
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Washington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Washington County residents are employed.



N Analysis Selection

Windham County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 21,527 | 100.0% | 22,556 | 100.0% | 22,371 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 4,597 | 21.4% | 5,167 | 22.9% | 4,987 | 22.3% |
| Age 30 to 54 | 11,820 | 54.9% | 12,263 | 54.4% | 12,473 | 55.8% |
| Age 55 or older | 5,110 | 23.7% | 5,126 | 22.7% | 4,911 | 22.0% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|-------|-------|-------|-------|-------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 6,765 | 31.4% | 7,285 | 32.3% | 7,195 | 32.2% |
| \$1,251 to \$3,333 per month | 8,374 | 38.9% | 8,799 | 39.0% | 8,946 | 40.0% |
| More than \$3,333 per month | 6,388 | 29.7% | 6,472 | 28.7% | 6,230 | 27.8% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 22,064 | 100.0% | 22,636 | 100.0% | 22,712 | 100.0% |
| Net Job Change | -30 | -0.1% | 36 | 0.2% | 28 | 0.1% |
| Job Creation (job gain) | 1,568 | 7.1% | 1,468 | 6.5% | 1,518 | 6.7% |
| Separations, Stable Jobs | 4,420 | 20.0% | 4,626 | 20.4% | 4,732 | 20.8% |
| New Hires, Stable Jobs | 3,116 | 14.1% | 3,499 | 15.5% | 3,591 | 15.8% |
| Turnover | 9.5% | N/A | 9.9% | N/A | 10.2% | N/A |
| Average Monthly Earnings, Stable Jobs | \$3,131 | N/A | \$3,079 | N/A | \$3,000 | N/A |
| Average Monthly Earnings, New Hires | \$1,924 | N/A | \$1,908 | N/A | \$1,861 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

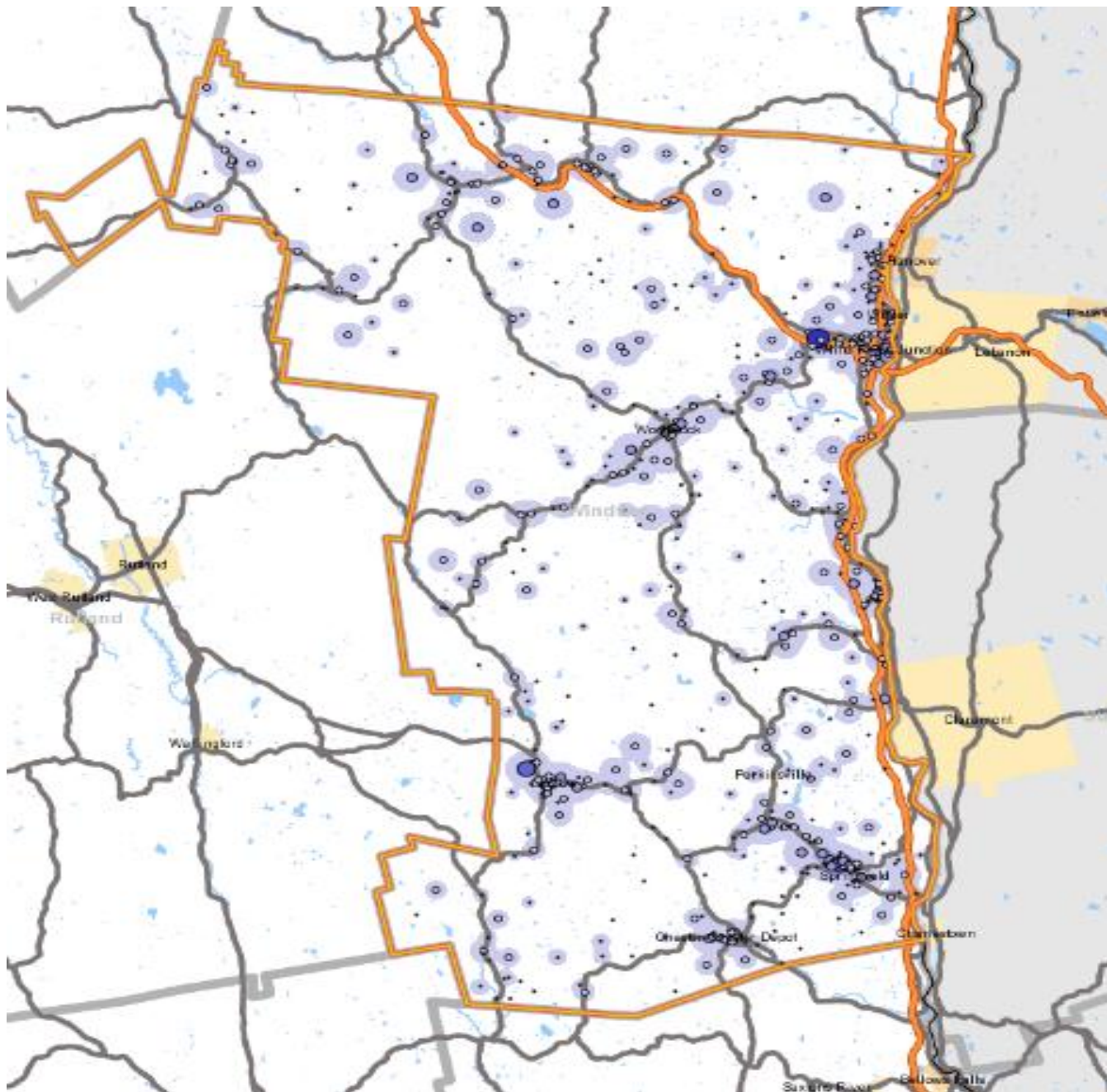
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Windham County Area Profile - Jobs in Windham County

The Area Profile map shows where jobs are in Windham County.



N Analysis Selection

Table 51 continued

Windham County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windham County live.

Windham County Workers - All Jobs

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 21,527 | 100.0% | 22,556 | 100.0% | 22,371 | 100.0% |

Windham Employees by Town of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Brattleboro CDP, VT | 3,424 | 15.9% | 3,160 | 14.0% | 3,121 | 14.0% |
| West Brattleboro CDP, VT | 1,078 | 5.0% | 1,189 | 5.3% | 1,267 | 5.7% |
| Bellows Falls village, VT | 847 | 3.9% | 756 | 3.4% | 784 | 3.5% |
| Keene city, NH | 560 | 2.6% | 481 | 2.1% | 511 | 2.3% |
| Hinsdale CDP, NH | 368 | 1.7% | 380 | 1.7% | 388 | 1.7% |
| Springfield CDP, VT | 221 | 1.0% | 244 | 1.1% | 213 | 1.0% |
| Greenfield CDP, MA | 155 | 0.7% | 176 | 0.8% | 207 | 0.9% |
| Bennington CDP, VT | 155 | 0.7% | 170 | 0.8% | 138 | 0.6% |
| Rutland city, VT | 153 | 0.7% | 182 | 0.8% | 160 | 0.7% |
| Burlington city, VT | 108 | 0.5% | 121 | 0.5% | 126 | 0.6% |
| All Other Locations | 14,458 | 67.2% | 15,697 | 69.6% | 15,456 | 69.1% |

CDP - Census Designated Place

Windham Employees by County of Residence

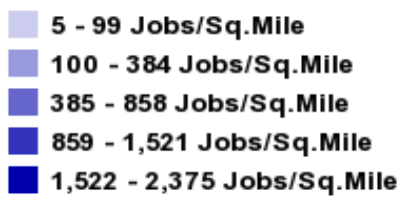
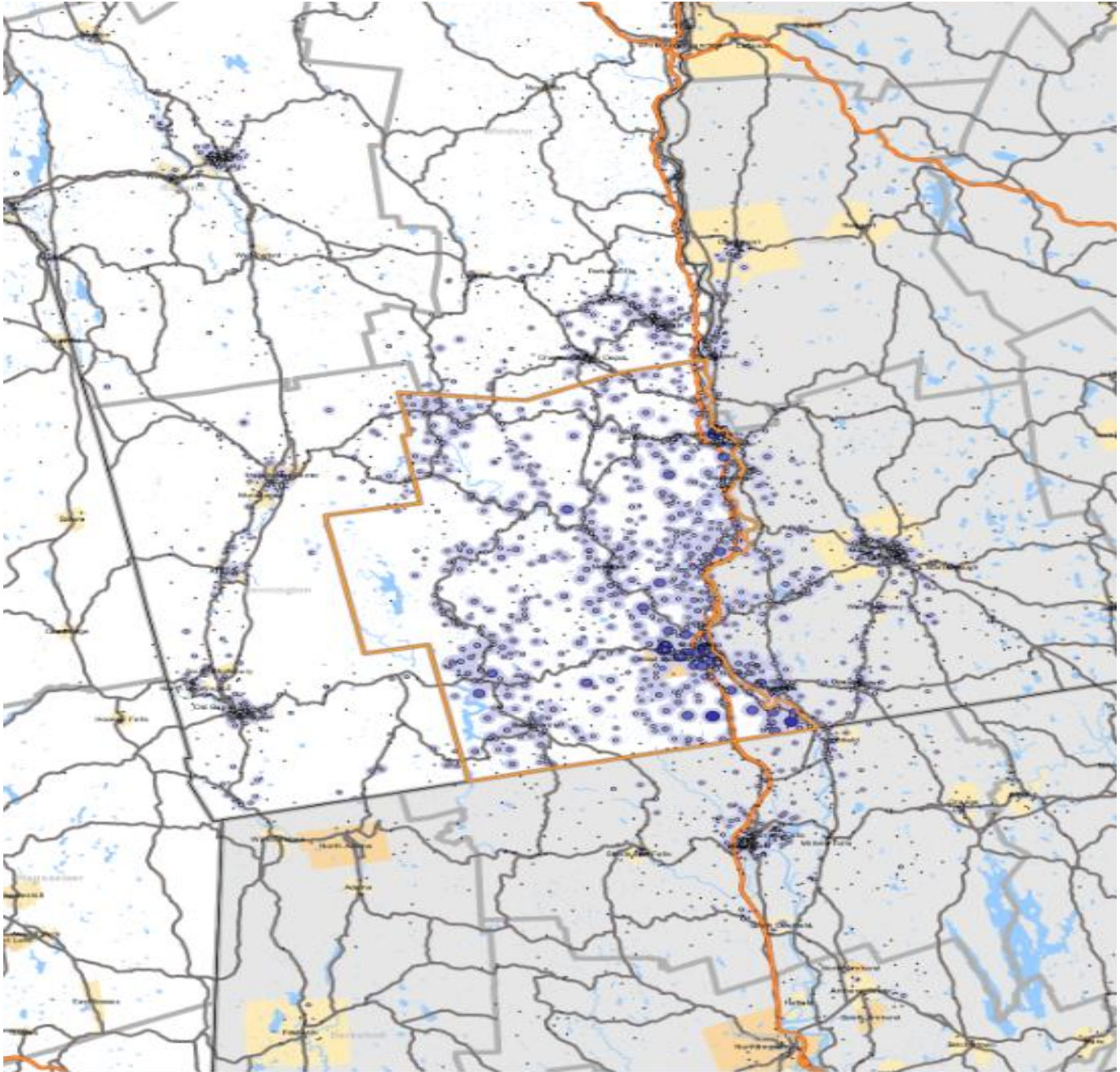
| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Windham County, VT | 12,996 | 60.4% | 13,443 | 59.6% | 13,403 | 59.9% |
| Cheshire County, NH | 2,581 | 12.0% | 2,615 | 11.6% | 2,724 | 12.2% |
| Windsor County, VT | 1,105 | 5.1% | 1,150 | 5.1% | 1,179 | 5.3% |
| Bennington County, VT | 818 | 3.8% | 760 | 3.4% | 712 | 3.2% |
| Franklin County, MA | 797 | 3.7% | 909 | 4.0% | 997 | 4.5% |
| Rutland County, VT | 488 | 2.3% | 589 | 2.6% | 597 | 2.7% |
| Chittenden County, VT | 361 | 1.7% | 411 | 1.8% | 423 | 1.9% |
| Sullivan County, NH | 331 | 1.5% | 342 | 1.5% | 341 | 1.5% |
| Hampshire County, MA | 160 | 0.7% | 145 | 0.6% | 122 | 0.5% |
| Addison County, VT | 127 | 0.6% | 145 | 0.6% | 123 | 0.5% |
| All Other Locations | 1,763 | 8.2% | 2,047 | 9.1% | 1,750 | 7.8% |

Windham Employees by State of Residence

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 16,400 | 76.2% | 17,047 | 75.6% | 16,972 | 75.9% |
| New Hampshire | 3,040 | 14.1% | 3,183 | 14.1% | 3,216 | 14.4% |
| Massachusetts | 1,414 | 6.6% | 1,512 | 6.7% | 1,569 | 7.0% |
| New York | 374 | 1.7% | 471 | 2.1% | 312 | 1.4% |
| Connecticut | 147 | 0.7% | 140 | 0.6% | 179 | 0.8% |
| New Jersey | 47 | 0.2% | 86 | 0.4% | 71 | 0.3% |
| Maine | 23 | 0.1% | 42 | 0.2% | 16 | 0.1% |
| Rhode Island | 16 | 0.1% | 21 | 0.1% | 21 | 0.1% |
| Pennsylvania | 13 | 0.1% | 22 | 0.1% | 2 | 0.0% |
| Ohio | 8 | 0.0% | 9 | 0.0% | - | - |
| All Other Locations | 45 | 0.2% | 23 | 0.1% | 13 | 0.1% |

Windham County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windham County live.



N Analysis Selection

Windham County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windham County residents are employed.

Windham County Residents - Number Employed *

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 17,227 | 100.0% | 17,516 | 100.0% | 17,233 | 100.0% |

Windham County Residents by Place of Employment

Where they work by City/Town/Village

| | 2009 | | 2008 | | 2007 | |
|-------------------------------|-------|-------|-------|-------|-------|-------|
| | Count | Share | Count | Share | Count | Share |
| Brattleboro CDP, VT | 5,207 | 30.2% | 5,423 | 31.0% | 5,343 | 31.0% |
| West Brattleboro CDP, VT | 931 | 5.4% | 995 | 5.7% | 1,027 | 6.0% |
| Bellows Falls village, VT | 670 | 3.9% | 685 | 3.9% | 672 | 3.9% |
| Rutland city, VT | 278 | 1.6% | 289 | 1.6% | 302 | 1.8% |
| Springfield CDP, VT | 236 | 1.4% | 269 | 1.5% | 258 | 1.5% |
| Bennington CDP, VT | 203 | 1.2% | 156 | 0.9% | 169 | 1.0% |
| Burlington city, VT | 203 | 1.2% | 193 | 1.1% | 196 | 1.1% |
| Montpelier city, VT | 150 | 0.9% | 136 | 0.8% | 129 | 0.7% |
| Saxtons River village, VT | 148 | 0.9% | 160 | 0.9% | 166 | 1.0% |
| Chester-Chester Depot CDP, VT | 124 | 0.7% | 109 | 0.6% | 106 | 0.6% |
| All Other Locations | 9,077 | 52.7% | 9,101 | 52.0% | 8,865 | 51.4% |

CDP - Census Designated Place

Where they work by County

| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Windham County, VT | 12,996 | 75.4% | 13,443 | 76.7% | 13,403 | 77.8% |
| Windsor County, VT | 1,322 | 7.7% | 1,368 | 7.8% | 1,224 | 7.1% |
| Bennington County, VT | 663 | 3.8% | 654 | 3.7% | 654 | 3.8% |
| Chittenden County, VT | 560 | 3.3% | 515 | 2.9% | 505 | 2.9% |
| Rutland County, VT | 482 | 2.8% | 481 | 2.7% | 484 | 2.8% |
| Washington County, VT | 380 | 2.2% | 368 | 2.1% | 351 | 2.0% |
| Addison County, VT | 90 | 0.5% | 93 | 0.5% | 85 | 0.5% |
| Caledonia County, VT | 88 | 0.5% | 93 | 0.5% | 87 | 0.5% |
| Orange County, VT | 74 | 0.4% | 77 | 0.4% | 78 | 0.5% |
| Warren County, NY | 66 | 0.4% | 14 | 0.1% | 22 | 0.1% |
| All Other Locations | 506 | 2.9% | 410 | 2.3% | 340 | 2.0% |

Where they work by State

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 16,820 | 97.6% | 17,254 | 98.5% | 16,986 | 98.6% |
| New York | 291 | 1.7% | 157 | 0.9% | 135 | 0.8% |
| Maine | 25 | 0.1% | 10 | 0.1% | 23 | 0.1% |
| Connecticut | 17 | 0.1% | 31 | 0.2% | 29 | 0.2% |
| Rhode Island | 12 | 0.1% | 13 | 0.1% | 8 | 0.0% |
| New Jersey | 11 | 0.1% | 7 | 0.0% | 12 | 0.1% |
| Pennsylvania | 11 | 0.1% | 4 | 0.0% | 3 | 0.0% |
| California | 4 | 0.0% | 4 | 0.0% | 1 | 0.0% |
| Maryland | 4 | 0.0% | 3 | 0.0% | 2 | 0.0% |
| Florida | 3 | 0.0% | 3 | 0.0% | 4 | 0.0% |
| All Other Locations | 29 | 0.2% | 30 | 0.2% | 30 | 0.2% |

*Massachusetts and New Hampshire are not included in this report - data for the two states are not available yet.

Sources

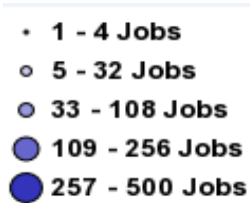
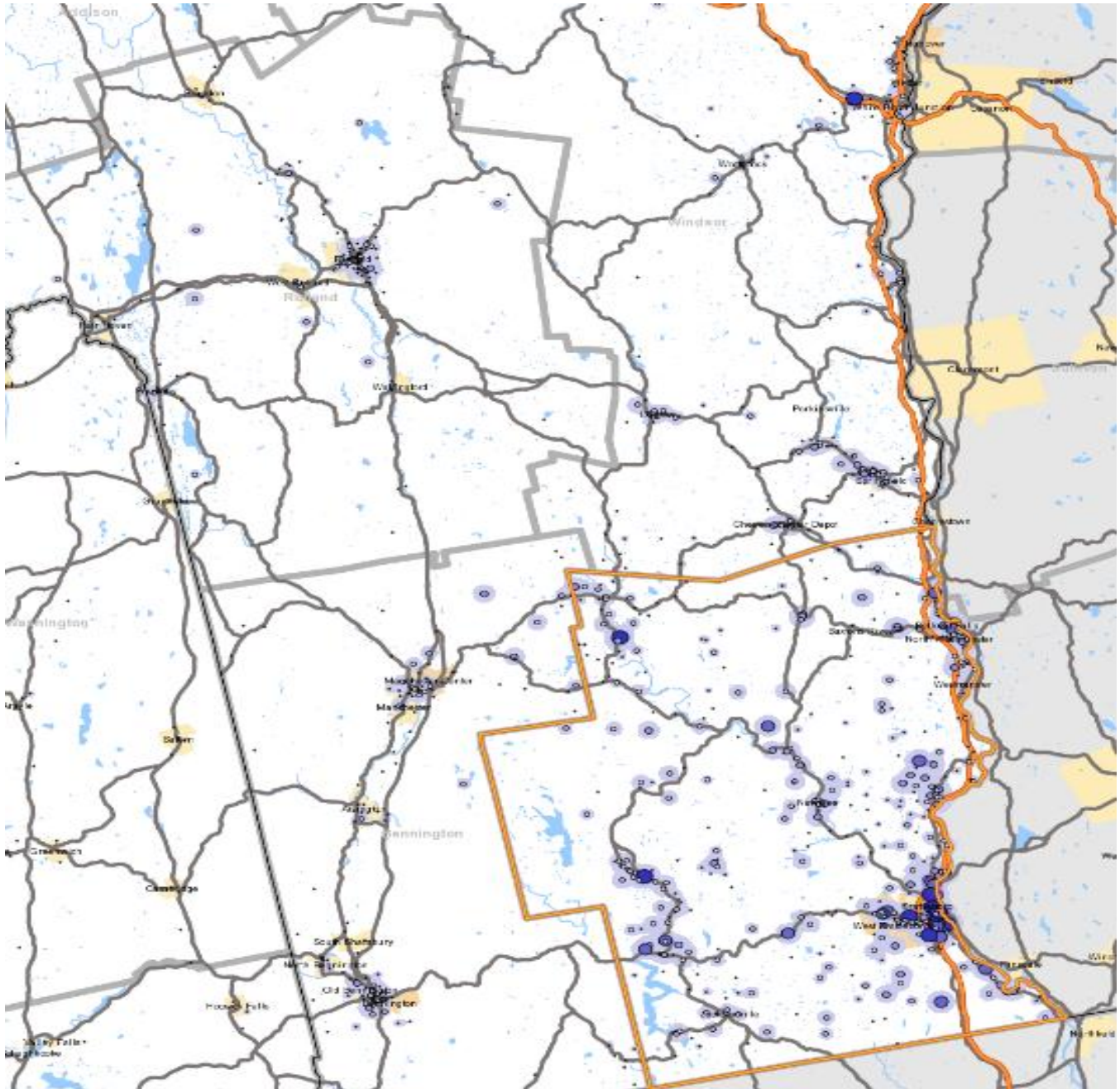
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Windham County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windham County residents are employed.



N Analysis Selection

Table 52

Windsor County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

| Total All Jobs | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 25,768 | 100.0% | 26,159 | 100.0% | 25,513 | 100.0% |

| Jobs by Worker Age | | | | | | |
|--------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Age 29 or younger | 5,493 | 21.3% | 5,994 | 22.9% | 5,842 | 22.9% |
| Age 30 to 54 | 13,937 | 54.1% | 13,905 | 53.2% | 13,929 | 54.6% |
| Age 55 or older | 6,338 | 24.6% | 6,260 | 23.9% | 5,742 | 22.5% |

| Jobs by Earnings Paid | | | | | | |
|------------------------------|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| \$1,250 per month or less | 10,169 | 39.5% | 10,264 | 39.2% | 10,086 | 39.5% |
| \$1,251 to \$3,333 per month | 9,356 | 36.3% | 9,575 | 36.6% | 9,451 | 37.0% |
| More than \$3,333 per month | 6,243 | 24.2% | 6,320 | 24.2% | 5,976 | 23.4% |

| QWI Indicators - Private and Public Sectors* | | | | | | |
|--|---------|--------|---------|--------|---------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total Employment | 26,798 | 100.0% | 26,901 | 100.0% | 26,249 | 100.0% |
| Net Job Change | -41 | -0.2% | 315 | 1.2% | 316 | 1.2% |
| Job Creation (job gain) | 1,632 | 6.1% | 1,846 | 6.9% | 1,826 | 7.0% |
| Separations, Stable Jobs | 5,783 | 21.6% | 5,906 | 22.0% | 5,967 | 22.7% |
| New Hires, Stable Jobs | 4,171 | 15.6% | 4,564 | 17.0% | 4,696 | 17.9% |
| Turnover | 11.0% | N/A | 11.5% | N/A | 11.2% | N/A |
| Average Monthly Earnings, Stable Jobs | \$2,627 | N/A | \$2,620 | N/A | \$2,575 | N/A |
| Average Monthly Earnings, New Hires | \$1,579 | N/A | \$1,622 | N/A | \$1,598 | N/A |

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

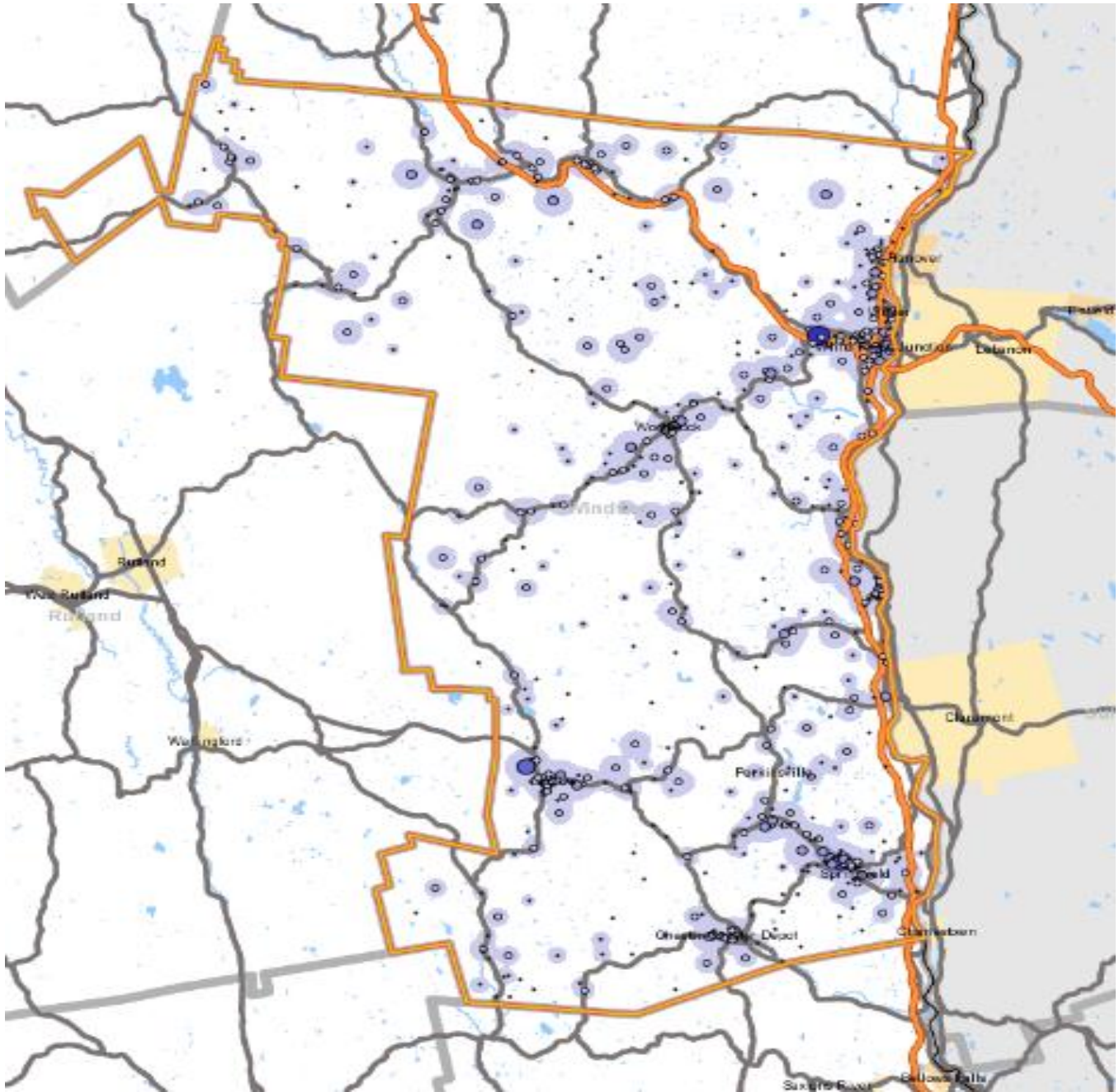
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Windsor County Area Profile - Jobs in Windsor County

The Area Profile map shows where jobs are in Windsor County.



N Analysis Selection

Windsor County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windsor County live.

| Windsor County Workers - All Jobs | | | | | | |
|-----------------------------------|--------|--------|--------|--------|--------|--------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Total All Jobs | 25,768 | 100.0% | 26,159 | 100.0% | 25,513 | 100.0% |

| Windsor Employees by Town of Residence | | | | | | |
|--|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Springfield CDP, VT | 1,215 | 4.7% | 1,199 | 4.6% | 1,233 | 4.8% |
| Rutland city, VT | 545 | 2.1% | 567 | 2.2% | 421 | 1.7% |
| Lebanon city, NH | 541 | 2.1% | 537 | 2.1% | 616 | 2.4% |
| Claremont city, NH | 436 | 1.7% | 462 | 1.8% | 459 | 1.8% |
| White River Junction CDP, VT | 374 | 1.5% | 408 | 1.6% | 345 | 1.4% |
| Burlington city, VT | 334 | 1.3% | 373 | 1.4% | 371 | 1.5% |
| Woodstock village, VT | 291 | 1.1% | 235 | 0.9% | 267 | 1.0% |
| Bellows Falls village, VT | 267 | 1.0% | 253 | 1.0% | 217 | 0.9% |
| Ludlow village, VT | 234 | 0.9% | 272 | 1.0% | 268 | 1.1% |
| Wilder CDP, VT | 228 | 0.9% | 257 | 1.0% | 254 | 1.0% |
| All Other Locations | 21,303 | 82.7% | 21,596 | 82.6% | 21,062 | 82.6% |

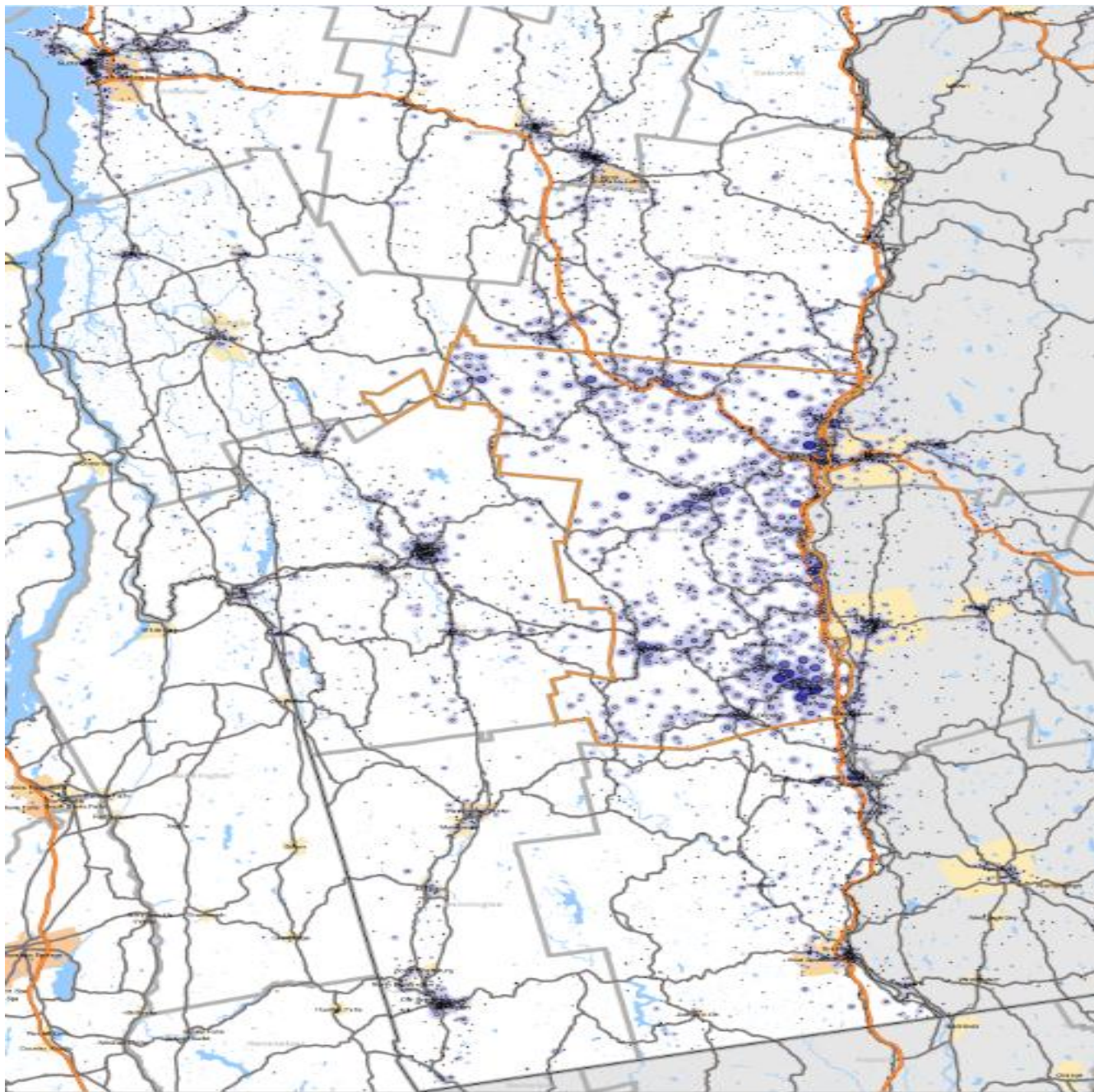
CDP - Census Designated Place

| Windsor Employees by County of Residence | | | | | | |
|--|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Windsor County, VT | 12,314 | 47.8% | 12,391 | 47.4% | 12,461 | 48.8% |
| Rutland County, VT | 1,856 | 7.2% | 2,038 | 7.8% | 1,820 | 7.1% |
| Orange County, VT | 1,602 | 6.2% | 1,684 | 6.4% | 1,750 | 6.9% |
| Windham County, VT | 1,322 | 5.1% | 1,368 | 5.2% | 1,224 | 4.8% |
| Chittenden County, VT | 1,305 | 5.1% | 1,473 | 5.6% | 1,389 | 5.4% |
| Sullivan County, NH | 1,158 | 4.5% | 1,134 | 4.3% | 1,113 | 4.4% |
| Grafton County, NH | 1,092 | 4.2% | 1,143 | 4.4% | 1,253 | 4.9% |
| Washington County, VT | 788 | 3.1% | 738 | 2.8% | 772 | 3.0% |
| Bennington County, VT | 613 | 2.4% | 529 | 2.0% | 494 | 1.9% |
| Addison County, VT | 554 | 2.1% | 556 | 2.1% | 500 | 2.0% |
| All Other Locations | 3,164 | 12.3% | 3,105 | 11.9% | 2,737 | 10.7% |

| Windsor Employees by State of Residence | | | | | | |
|---|--------|-------|--------|-------|--------|-------|
| | 2009 | | 2008 | | 2007 | |
| | Count | Share | Count | Share | Count | Share |
| Vermont | 22,172 | 86.0% | 22,447 | 85.8% | 21,887 | 85.8% |
| New Hampshire | 2,796 | 10.9% | 2,882 | 11.0% | 2,918 | 11.4% |
| New York | 300 | 1.2% | 354 | 1.4% | 228 | 0.9% |
| Massachusetts | 229 | 0.9% | 212 | 0.8% | 284 | 1.1% |
| Connecticut | 146 | 0.6% | 135 | 0.5% | 84 | 0.3% |
| Maine | 16 | 0.1% | 20 | 0.1% | 26 | 0.1% |
| Pennsylvania | 16 | 0.1% | 14 | 0.1% | 8 | 0.0% |
| Florida | 12 | 0.0% | 9 | 0.0% | 7 | 0.0% |
| Rhode Island | 11 | 0.0% | 28 | 0.1% | 26 | 0.1% |
| Virginia | 10 | 0.0% | 6 | 0.0% | 7 | 0.0% |
| All Other Locations | 60 | 0.2% | 52 | 0.2% | 38 | 0.1% |

Windsor County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windsor County live.



Windsor County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windsor County residents are employed.

Windsor County Residents - Number Employed *

| | 2009 | | 2008 | | 2007 | |
|----------------|--------|--------|--------|--------|--------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total Employed | 17,975 | 100.0% | 17,814 | 100.0% | 17,883 | 100.0% |

Windsor County Residents by Place of Employment

Where they work by City/Town/Village

| | 2009 | | 2008 | | 2007 | |
|-------------------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Springfield CDP, VT | 1,257 | 7.0% | 1,451 | 8.1% | 1,481 | 8.3% |
| White River Junction CDP, VT | 1,083 | 6.0% | 1,013 | 5.7% | 916 | 5.1% |
| Woodstock village, VT | 795 | 4.4% | 728 | 4.1% | 872 | 4.9% |
| Ludlow village, VT | 507 | 2.8% | 563 | 3.2% | 628 | 3.5% |
| Rutland city, VT | 497 | 2.8% | 467 | 2.6% | 432 | 2.4% |
| Chester-Chester Depot CDP, VT | 392 | 2.2% | 396 | 2.2% | 418 | 2.3% |
| Brattleboro CDP, VT | 295 | 1.6% | 282 | 1.6% | 250 | 1.4% |
| Montpelier city, VT | 287 | 1.6% | 253 | 1.4% | 241 | 1.3% |
| Burlington city, VT | 276 | 1.5% | 233 | 1.3% | 273 | 1.5% |
| Bellows Falls village, VT | 166 | 0.9% | 217 | 1.2% | 219 | 1.2% |
| All Other Locations | 12,420 | 69.1% | 12,211 | 68.5% | 12,153 | 68.0% |

CDP - Census Designated Place

Where they work by County

| | 2009 | | 2008 | | 2007 | |
|-----------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Windsor County, VT | 12,314 | 47.8% | 12,391 | 47.4% | 12,461 | 48.8% |
| Rutland County, VT | 1,856 | 7.2% | 2,038 | 7.8% | 1,820 | 7.1% |
| Orange County, VT | 1,602 | 6.2% | 1,684 | 6.4% | 1,750 | 6.9% |
| Windham County, VT | 1,322 | 5.1% | 1,368 | 5.2% | 1,224 | 4.8% |
| Chittenden County, VT | 1,305 | 5.1% | 1,473 | 5.6% | 1,389 | 5.4% |
| Sullivan County, NH | 1,158 | 4.5% | 1,134 | 4.3% | 1,113 | 4.4% |
| Grafton County, NH | 1,092 | 4.2% | 1,143 | 4.4% | 1,253 | 4.9% |
| Washington County, VT | 788 | 3.1% | 738 | 2.8% | 772 | 3.0% |
| Bennington County, VT | 613 | 2.4% | 529 | 2.0% | 494 | 1.9% |
| Addison County, VT | 554 | 2.1% | 556 | 2.1% | 500 | 2.0% |
| All Other Locations | 3,164 | 12.3% | 3,105 | 11.9% | 2,737 | 10.7% |

Where they work by State

| | 2009 | | 2008 | | 2007 | |
|---------------------|--------|-------|--------|-------|--------|-------|
| | Count | Share | Count | Share | Count | Share |
| Vermont | 17,524 | 97.5% | 17,437 | 97.9% | 17,609 | 98.5% |
| New York | 299 | 1.7% | 207 | 1.2% | 131 | 0.7% |
| Connecticut | 35 | 0.2% | 48 | 0.3% | 46 | 0.3% |
| Maine | 23 | 0.1% | 34 | 0.2% | 24 | 0.1% |
| California | 14 | 0.1% | 8 | 0.0% | 2 | 0.0% |
| Rhode Island | 12 | 0.1% | 12 | 0.1% | 16 | 0.1% |
| Pennsylvania | 10 | 0.1% | 11 | 0.1% | 4 | 0.0% |
| New Jersey | 6 | 0.0% | 13 | 0.1% | 17 | 0.1% |
| Maryland | 5 | 0.0% | 1 | 0.0% | 3 | 0.0% |
| Virginia | 5 | 0.0% | 5 | 0.0% | 5 | 0.0% |
| All Other Locations | 42 | 0.2% | 38 | 0.2% | 26 | 0.1% |

*Massachusetts and New Hampshire are not included in this report - data for the two states are not available yet.

Sources

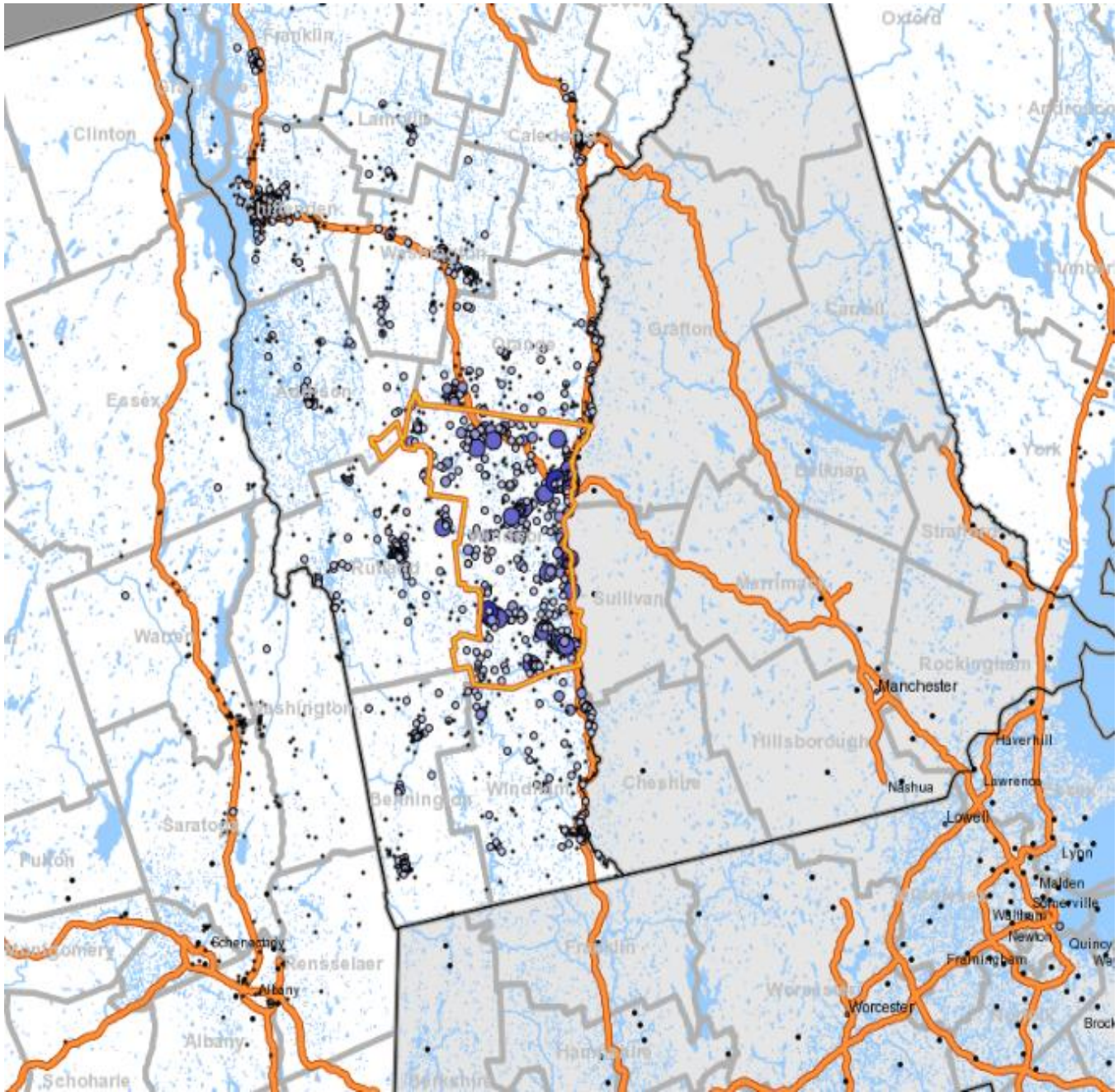
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Windsor County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windsor County residents are employed.



N Analysis Selection

GLOSSARY

ADJUSTED GROSS INCOME (AGI) is the value an individual reports on their state income tax. The Vermont Department of Taxes provides the data reported in this publication.

* As noted by the Tax Department: This data is provided for historical continuity with previous tax reports. Median AGI for all tax returns is an inappropriate measure of central tendency because it is so dependent on the mix of single and dual incomes within a town.

Determination of median AGI for all tax returns by town was required by VSA Title 16, Section 3480 in 1981 to assist in computation of aid to education. In 1987 this statute section was amended to specify determination of average AGI per exemption. The entire section was repealed in 1997 as part of Act 60.

AGE COHORT is an age grouping that is an aggregate of sequential years of age. For example, one group might be all persons between the ages 5-14.

ANNUAL AVERAGE WAGE is the average wage paid by all firms covered under Vermont's unemployment compensation law. The average wage is computed by dividing the total wages paid during the year by the average employment.

COVERED EMPLOYMENT in this publication includes the employment of both public and private employers covered by the unemployment compensation law. The data is gathered from reports submitted by employers each quarter and is aggregated into industries as defined by the 2002 North American Industry Classification System (NAICS). The major groups of employers excluded from coverage are most agricultural production firms and the self-employed.

EDUCATION

ASSESSMENTS are the New England Common Assessment Program (NECAP) exams, given to Vermont public school students in grades three through eight and eleven. The NECAP exams were designed specifically to assess how well Vermont students have learned the skills and content contained in *Vermont's Framework of Standards and Learning Opportunities*. This is the fourth year of results on the NECAP exams for grades three through eight and the second year for grade eleven.

COHORT GRADUATION RATE is calculated by tracking the students from the time they enter grade nine. Students who graduate within four years are considered on-time graduates. The number of on-time graduates is divided by the total number of students in the cohort. Students who transfer into a school are included in the cohort, while students who transfer out are dropped from the cohort. For the 2009 graduation rate, all students that entered grade nine in 2005 are included in the cohort.

$$\text{Cohort Graduation Rate} = \frac{\text{On-time Graduates By Year X}}{\text{(First-time Entering Ninth Graders in Year X-4)} + \text{(Transfers In)} - \text{(Transfers Out)}}$$

GLOSSARY continued

EDUCATION (continued)

DROP OUT RATE is a three year average of the percentage of students who leave high school during the school year and the preceding summer. Enrollment figures used in calculating this rate have been adjusted for transfers and deaths.

ENROLLMENT is an annual head count as of October 1st. The enrollment report is organized by school, grade, ethnicity and gender break down.

EFFECTIVE HOMESTEAD TAX RATE: The tax rate levied on residential (homestead) property is adjusted upward if the residents of that school district decide to spend more than the “base education payment.” The base education payment was \$6,800 per pupil for tax year 2004. Here’s an example of how the rate is adjusted.

Say your local school budget provided for spending of \$7,820 per pupil. The homestead tax rate of \$1.05 was adjusted upward before the common level of appraisal adjustment was applied. It will be higher in proportion to the amount your voters decided to spend over \$6,800 per pupil. In this example, the adjustment was: $\$7,820/\$6,800 = 1.15$

EMPLOYMENT in this publication is measured by Covered Employment and Labor Force. Covered Employment is based upon where the job is located. Labor Force is based upon where the worker resides. See Covered Employment and Labor Force for further information.

HOME SALES are the number of homes sold in Vermont by county. This includes all single family homes, condos and mobile homes sold with and without land. The home value reflects the median price of homes sold in that county.

LABOR FORCE data measures the labor force status of the area's residents who are 16 years of age or older. The residents may work, look for work, or be unemployed from firms in areas other than where they reside. The estimates include agricultural workers, unpaid family members and the self-employed.

MEDIAN is a statistical term. Data is put in numeral order. The median is the middle term. Fifty percent of the data fall above the median and fifty percent fall below the median.

PER CAPITA INCOME data for the state and counties is based on estimates from the Bureau of Economic Analysis of the U.S. Department of Commerce.