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## **CEI to Score Vote on Workforce Democracy and Fairness Act**

*CEI Will Score Members' Votes on WorkplaceChoice.org's Congressional  
Labor Scorecard*

**What:** Workforce Fairness Act (H.R. 3094)

**CEI Position:** Yes

Washington, D.C., November 29, 2011 -- Tomorrow, the House is expected to vote on the [Workforce Democracy and Fairness Act \(H.R. 3094\)](#), which would protect workers' rights by preventing so-called "ambush elections." CEI labor policy analysts will score the House vote on H.R. 3094 and incorporate the scores into CEI's [Congressional Labor Policy Scorecard](#), which is maintained and updated on [WorkplaceChoice.org](#). The scorecard reflects Members' voting records on all significant matters of worker rights.

In June, the NLRB announced plans to cut the amount of time allotted to employers and workers in union elections. Under the proposed rule change, employers would have only seven days to prepare a case for an NLRB hearing and workers would have as little as ten days to decide whether or not to join a union.

To prevent the NLRB from passing these "ambush election" rules, U.S. Representative John Kline (R-MN) drafted the Workforce Democracy and Fairness Act. This bill would ensure that the union election process guarantees fair periods of preparation and deliberation for employers and unions.

The bill will come to the House floor tomorrow. Interestingly, the NLRB is also expected to vote tomorrow on whether to move forward with a final vote on the proposed rules.

Below are statements by CEI policy analysts on tomorrow's votes.

**Labor Policy Counsel [Vincent Vernuccio](#):** “The Workforce and Democracy Fairness Act will protect workers’ right to a make an informed decision on whether or not to join a union. However, if the NLRB has its way, employers would have almost no time to tell workers their side of the story. If the NLRB’s rule were applied to a presidential election, one candidate would have months to campaign while the other would only learn he was in the race a week before Election Day. The public knows this is unfair and that is why Obama’s board is trying to rush through their ambush election rule without due and careful consideration.” **(For more on this issue from Vernuccio, watch his [recent Fox News interview](#).)**

**Labor Policy Analyst [Ivan Osorio](#):** “The NLRB's rush to impose ambush elections is but the latest in the Obama administration's ongoing efforts to circumvent Congress in order to provide political favors to organized labor. Having failed to enact unpopular pro-union legislation, such as card check, the administration is now pulling out all the stops to tilt the playing field to favor unionization, at the expense of the freedom of employers and workers.”

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