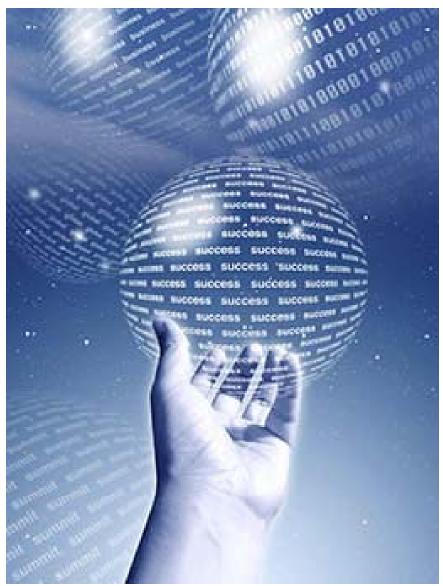
Department of Defense Education Activity

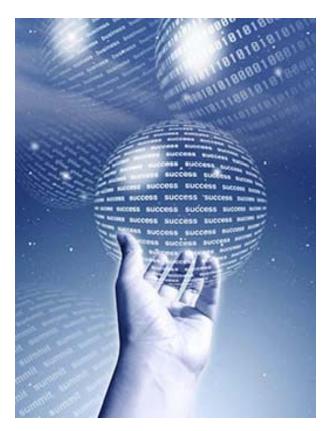
BUDGET



Fiscal Year 2010

DoDEA Program Review

Department of Defense Education Activity -A Worldwide School System



Introduction

Defense for The Department of Defense Education Activity (DoDEA) is the Presidential and National showcase for education excellence providing a worldclass education program which is operated under the authority of the Under Secretary of Defense for the personnel, Readiness, and the Deputy Under Secretary of Defense for Military Community and Family Policy. The program inspires and prepares all students in the military communities to excel in all aspects of learning by using a very diverse curriculum that enables the students to compete with outstanding scholar's world wide in educational excellence. DoDEA consists of two school systems: (1) the Department of Defense Dependents Schools (DoDDS) which is the overseas school system, and (2) the DoD Domestic Dependent Elementary and Secondary Schools (DDESS), the domestic school system located in the United States. The DDESS school system contracts with the local school districts in a Special Arrangements Contract that provide funds for total cost of tuition and transportation services in Delaware, Kansas, Massachusetts, New York and Puerto Rico. DoDEA also provides funds for the Non-DoD Schools Program (NDSP) that also covers the total cost of tuition and transportation for the education of authorized command-sponsored dependents of military members and Department of Defense (DoD) civilian employees assigned to overseas areas where no DoDEA school is available within the commuting area. At these locations. DoDEA supports a variety of options for the children ranging from home school programs to public or private schools.

The fiscal year 2010 (FY 2010) Budget Book contains detailed information pertaining to the worldwide operations of DoDEA. This publication provides financial information to DoDEA's stakeholders to facilitate partnering efforts in providing quality education to all students. The data contained in each section are designed to highlight specific program areas or provide other significant budget data that place the DoDEA budget in perspective.

The DoDEA budget is supported by the Operation and Maintenance, Defense-Wide; Military Construction, Defense-Wide; and Procurement appropriations.

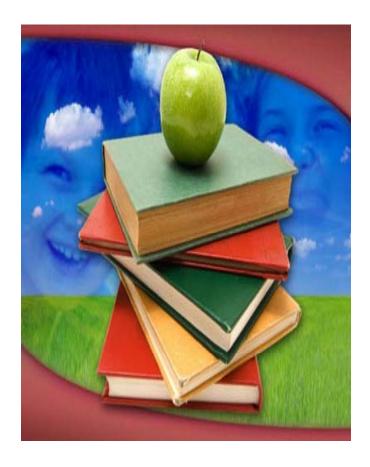
A significant characteristic of the DoDEA budget is that fixed costs comprise approximately 97 percent of the total Operation and Maintenance budget. Fixed costs include pay and benefits (65 percent); permanent duty travel allowances; student commuting; textbooks; non-DoD schools tuition; instructional computers; local area networks; T-1 lines; base support; sustainment, restoration and modernization; rents; utilities; and communications. Discretionary costs include administrative travel; supplies; equipment; and miscellaneous services.

FY 2010 Status of Funds.

The FY 2010 DoDEA budget presented to Congress requested \$2,085 million in direct budget authority for all appropriations and \$65.4 million in reimbursable authority for a total program of \$2,150.4 million. After Congressional and Office of the Secretary of Defense Comptroller adjustments, DoDEA is operating in FY 2010 with an budget of \$2,183.4 million. This represents an overall increase of 13.6 percent from FY 2009 primarily due to an increase in student enrollment. A breakout of the funding by appropriation is shown in Section A. It is evident that expenditures for Operation and Maintenance out weight everything else. Military Construction is on 4 percent of the total for FY 2010 and Procurement is less than 1 percent.

DoDEA performs its mission in may unique and demanding circumstances due to geography, U.S. national interests and the current military environment. DoDEA operations continue during this period of heightened security and threat of terrorism. The programs supported by this year's budget assume that eDoDEA will continue to be showcase for education excellence. DoDEA's FY 2010 budget continues implementation of the High School and Special Education Program initiative.

After congressional adjustments, the FY 2010 budget contains \$235.4 million in Military Construction for projects in DoDDS Europe (replace a high school in Kaiserlautern, an elementary school at Boeblingen, and an elementary school at SHAPE; and various minor projects), and one project in DDESS (new elementary school at Fort Stewart).



Personnel costs make up 65 percent of the Operation and Maintenance budget. It is estimated that DoDEA will execute 12,737 full time equivalents (FTEs) in FY 2010. The preponderance of the FTEs (90 percent) are school based (principals, teachers, aides, counselors, psychologists, instructional specialists, school clerical, and school custodial staff). The remaining 10 percent of the FTEs are above school-based (Headquarters, Area Directors staffs, and District staffs). A detailed breakout of FTE by location and pay plan is included in Section A.

The FY 2010 budget supports 85,122 students and 191 schools world wide. The DoDDS enrollment represents 69 percent and the DDESS 31 percent. Enrollment continues to show a slight upward trend. At the end of SY 10/11, DoDEA will open 2 schools DoDDS Europe (1) Vicenza MS, one DDESS Fort Campbell ES.

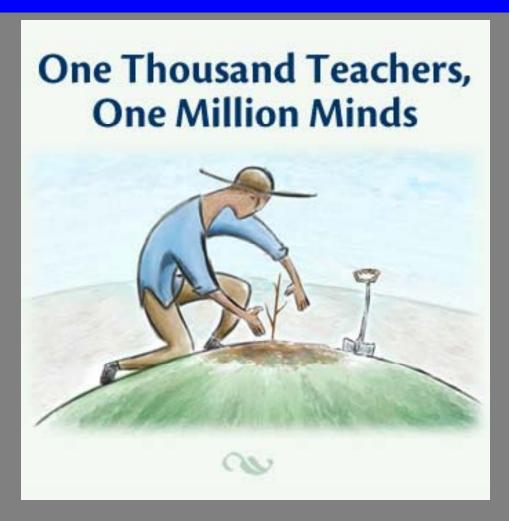
Communities Investing In Success for all Students

Vision



The Department of Defense
Education Activity provides, in military
communities worldwide, exemplary
educational programs that inspire and
prepare all students for success in a
global environment.

Mission



Student achievement...a shared responsibility.

Trust and respect for others rights.

Unlimited opportunities to reach high expectations.

Dedication to lifelong learning.

Equal access to a quality education based on standards.

New and motivating challenges to inspire excellence.

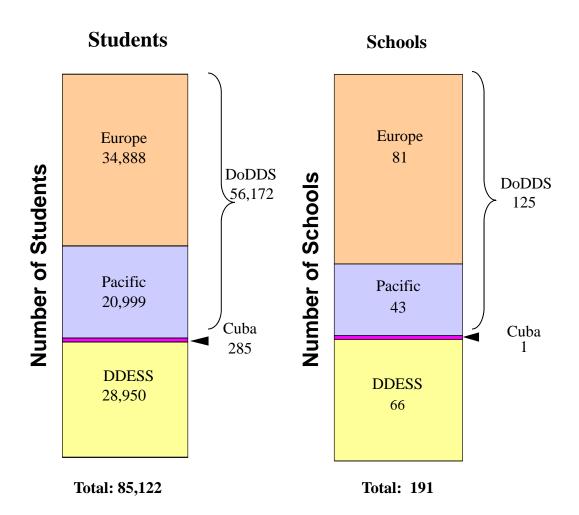
Total accountability with teamwork.

Success for all ... students!

Guiding Principles



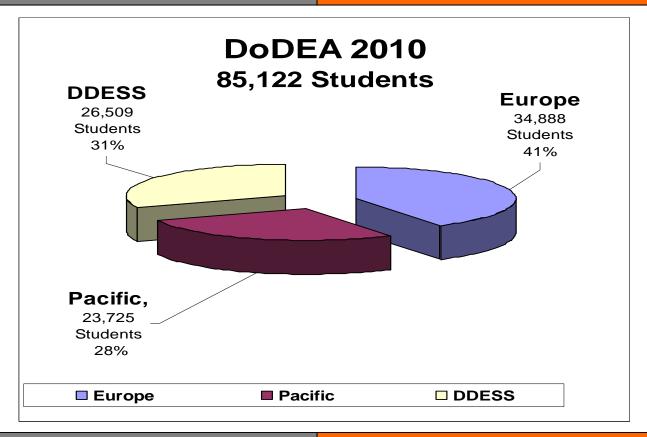
School Year 2009/2010 (FY 2010) Demographics



For FY 2010, there is one school closure in DDESS and one new school in DoDDS.

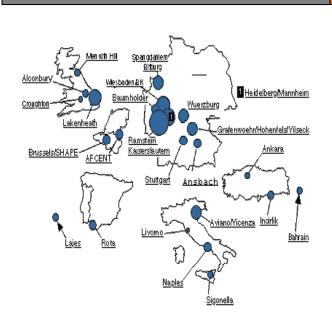
Department of Defense Education Activity

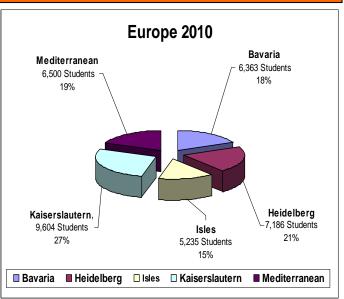
Total Enrollment 85,122



Europe District

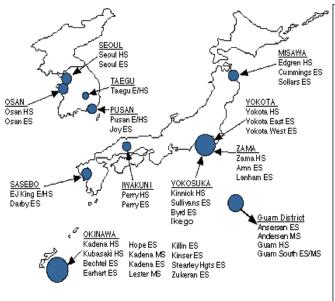
Total Enrollment 34,888

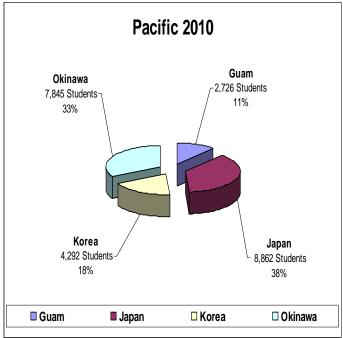




Total Enrollment 23,725

Pacific District

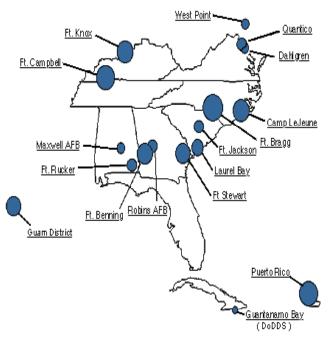


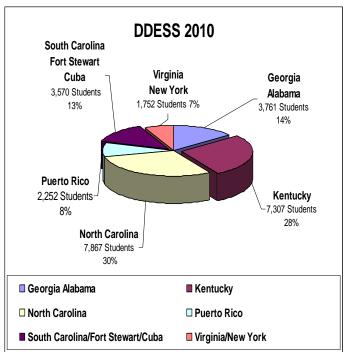


DoDEA Pacific Area Schools

DDESS District

Total Enrollment 26,509





FY10 FUNDING PROFILE

Operation and Maintenance (O&M): A one year appropriation which funds day to day operations and supports such expense items as salaries, travel, contracts, supplies and equipment.

Procurement (Proc): A multiyear (3 yrs) appropriation which funds the purchase of investment items with a unit cost greater than \$250,000.

Military Construction (MILCON): A multi-year (5 yrs) appropriation which funds new construction projects greater than \$500,000.

	<u>O&M*</u> (\$000)	<u>PROC</u> (\$000)	MILCON (\$000)	BRAC (\$000)
HQ/CSS	191,095	1,458	15,655	11,089
EUROPE	799,280		191,557	
PACIFIC	404,455			
CUBA	6,267			
DDESS SUBTOTAL	468,864 1,869,961	0,000 1,458	28,270 235,482	00,000 11,089
REIMBURSEABI	LES 65,433			
TOTAL	1,935,394	1,458	235,482	11,089

Total Budget: \$2,183,423

^{*}Includes direct and reimbursable funding (direct funding is appropriated by Congress and reimbursable funding is earned from tuition receipts).

DoDDE FY 2010 Congressional Adjustments and Fact of Life Changes

(\$ in Thousands)

	DoDEA	$\underline{\mathbf{QOL}}$	TOTAL
X-Year Funding	5,500		5,500
Impact Aid	37,000		37,000
Impact Aid – Disabilities	4,000		4,000
Congressional Adjustment		-10,000	-10,000
Economic Adjustments	-2,211	-660	-2,871
Indian Lands Environmental Impact	<u>-750</u>	<u>-224</u>	<u>-974</u>
TOTAL	43,539	-10,884	32,655

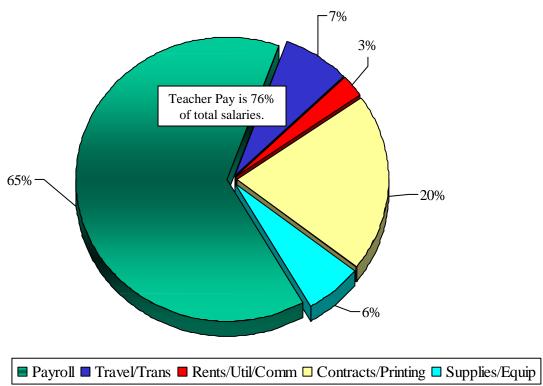
Note: Congressional Adds must be used for the purposes stated in the legislation and do not reflect a true increase in DoDEA's ability to fund its own programs. Reductions and earmarks do reflect a decrease in DoDEA's ability to fund its own programs.

FY 2010 O&M BUDGET

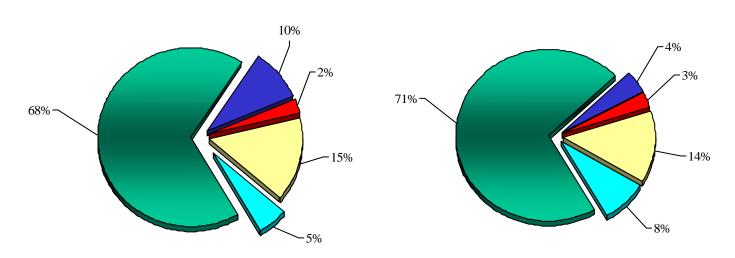
By Object Class

TOTAL DoDEA (HQ, DoDDS, DDESS)

Schools are labor intensive—65 percent of our budget is consumed by personnel costs.



D₀DDS DDESS



12

Note: Sustainment is included under contracts.

FY 2010 DoDEA SIGNIFICANT O&M EXPENDITURES

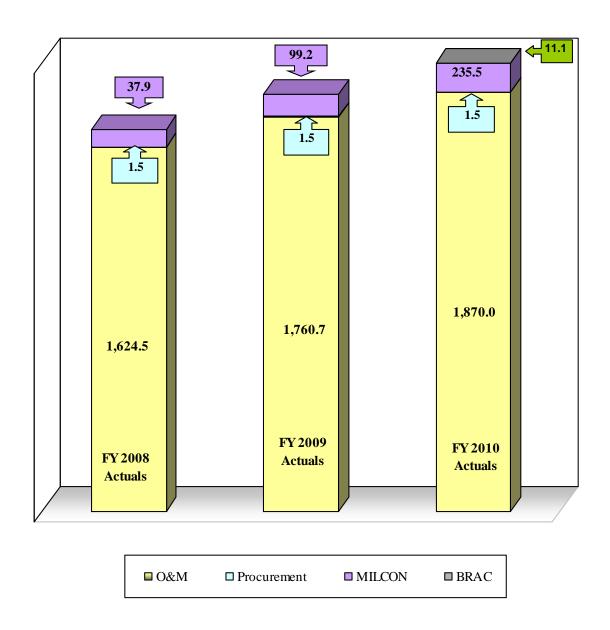
-0720 1 7 10a		(\$000)	% of BUDGET
	CIVILIAN PAYROLL	1,194,158	65%
	PCS	41,522	2%
	STUDENT TRANSPORTATION	67,651	4%
	TEXTBOOKS, SUPPLIES & OTHER CONTRACTS	153,626	8%
	SAFETY AND SECURITY (O&M Non-Pay only)	36,341	2%
THE UNITED STRIPTS OF AMERICA AND TO	NON-DoD SCHOOLS PROGRAM	63,468	3%
	SPECIAL ARRANGEMENT SCHOOLS	23,368	1%
	TECHNOLOGY	40,290	2%
	DFAS SUPPORT	8,644	<1%
	LEASES	12,083	<1%

Significant O&M Expenditures \$1,641,151 TOTAL O&M BUDGET \$1,869,961

DoDEA BUDGET TREND

FY 2008 - FY 2010

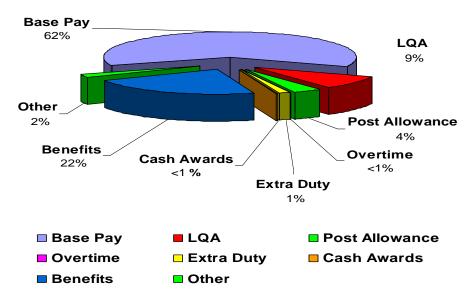
(\$ in Millions)



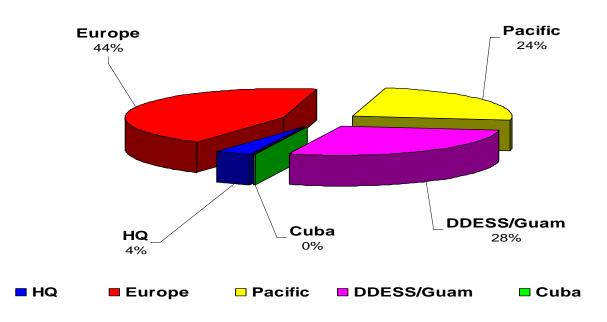
FY10 Payroll (\$000)

The DODEA budget supports unique payroll cost required by law for overseas employees such as Living Quarters Allowance (LQA), Post Allowance (PA), and differentials.

Total Payroll by Element: \$1,194,158



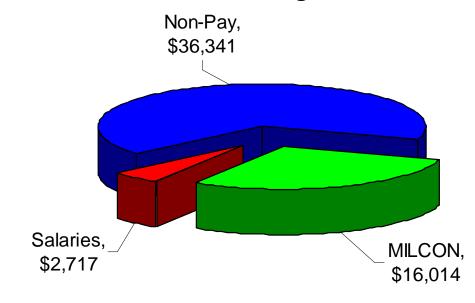
Total Payroll by Area



FY10 Safety And Security

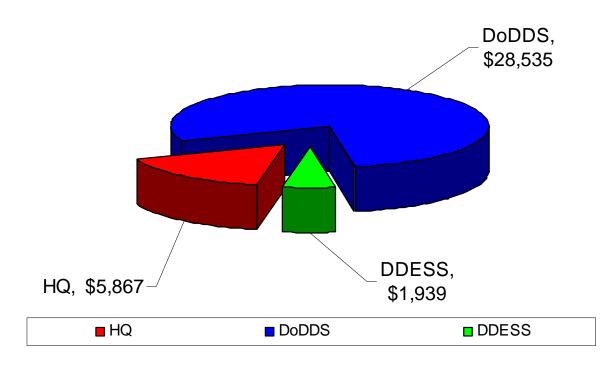
(\$000)

Total Funding: \$55,072



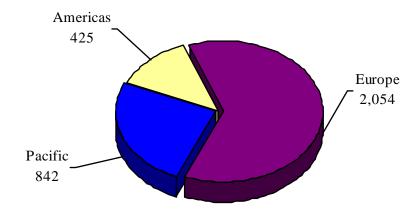
■ Non-Pay ■ MILCON ■ Salaries

O & M Non-Pay: \$36,341

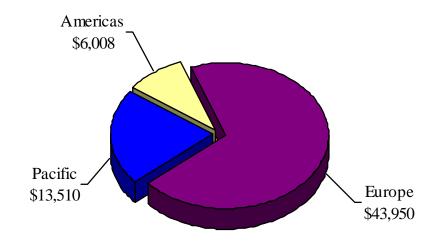


FY10 NON-DoD SCHOOLS PROGRAM

Enrollment: 3,321



Tuition (\$000): \$63,468



Average Tuition Per Student

Europe \$21,397 Pacific \$16,045 Americas \$14,136

Non-DoD Schools Program FY 2010

Student Locations Worldwide

Europe

Pacific

Americas •



Non-DoD Schools Program FY 2010

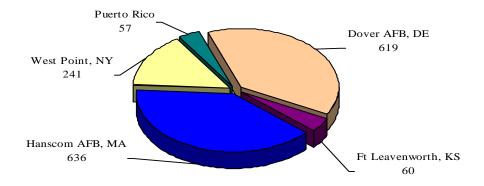
Student Locations Worldwide (Countries served by the Area Offices)

Americas AO	Pacific AO	Europe AO	
Argentina	Australia	Albania	Luxembourg
Bahamas	Bangladesh	Angola	Macedonia
Barbados	Cambodia	Armenia	Madagascar
Belize	China	Austria	Malta
Bolivia	Fiji	Azerbaijan	Mauritania
Brazil	Hong Kong	Bahrain	Moldova
Canada	India	Belarus	Montengro
Chile	Indonesia	Belgium	Morocco
Colombia	Japan	Botswana	Mozambique
Costa Rica	Laos	Bulgaria	Namibia
Cuba	Malaysia	Cameroon	Netherlands
Curacao	Marshall Islands (Kwajalein)	Chad	Niger
Dominican Republic	Mongolia	Congo	Nigeria
Ecuador	Myanmar	Croatia	Norway
El Salvador	Nepal	Cyprus	Oman
Guatemala	New Zealand	Czech Republic	Pakistan
Guyana	Philippines	Dem. Rep. of Congo	Poland
Haiti	Republic of Palau	Denmark	Portugal
Honduras	Singapore	Djibouti	Qatar
Jamaica	South Korea	Egypt	Romania
Mexico	Sri Lanka	Eritrea	Russia
Nassau	Taiwan	Estonia	Saudia Arabia
Netherlands Antilles	Thailand	Ethiopia	Senegal
Nicaragua	Timor-Leste	Finland	Slovakia
Panama	Vietnam	France	Slovenia
Paraguay		Gabon	South Africa
Peru		Georgia	Spain
Suriname		Germany	Sweden
Trinidad & Tobago		Ghana	Switzerland
Uruguay		Gibraltar	Syria
Venezuela		Greece	Tanzania
		Guinea	Togo
		Hungary	Tunisia
		Ireland	Turkey
		Israel	Turkmenistan
		Italy	Uganda
		Ivory Coast	Ukraine
		Jordan	United Arab Emirates
		Kazakhstan	United Kingdom
		Kenya	Uzbekistan
		Kuwait	Yemen
		Kyrgyzstan	Zambia
		Latvia	Zimbabwe

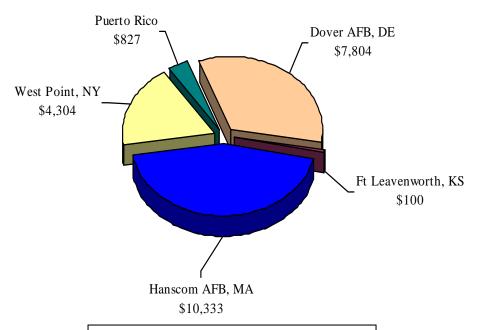
Lithuania

FY10 DOMESTIC SCHOOLS SPECIAL ARRANGEMENTS

Enrollment: 1,613



Education/Transportation Services (\$000): \$23,368



Average Cost Per Student			
Delaware	\$12,607		
Kansas	\$ 1,667		
Massachusetts	\$16,247		
New York	\$17,589		
Puerto Rico	\$14,509		

FY10 FULL-TIME EQUIVALENTS (FTEs)

Distribution by Location

Total	12,665
Guam	331
DDESS (excluding Guam)	4,029
DoDDS-Cuba	52
DoDDS-Pacific	2,845
DoDDS-Europe	5,050
Education Program Partnership	9
Consolidated School Support	120
DoDEA Management Headquarters	229

Distribution by Pay Plan

Total	12,665
Foreign National (Indirect)	200
Foreign National (Direct)	85
Teacher Positions**	9,195
Wage Grade	348
General Schedule*	2,831
Senior Executive Service	6

^{*} Includes Aides

Headquarters:

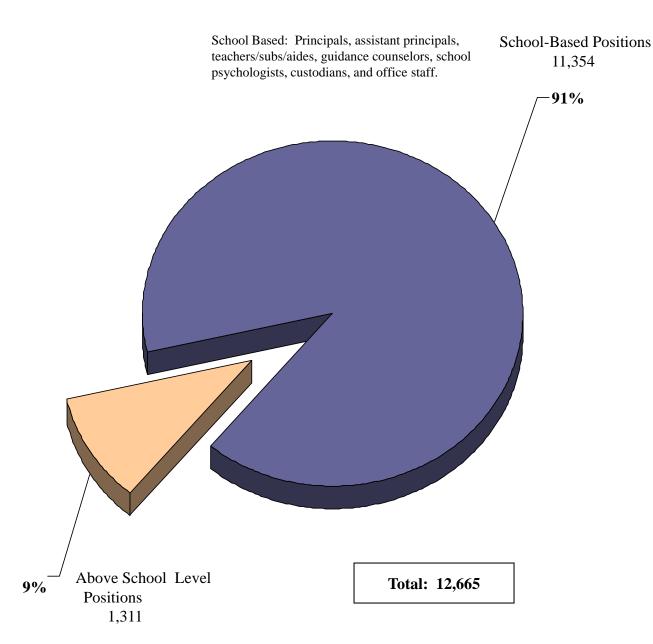
- Establish policies and practices
- Identify, secure and provide resources
- Establish standards
- Establish and implement accountability measures
- Provide technical assistance

Consolidated School Support:

- Human Resources
- Procurement
- Financial
- Logistics
- Information Technology

^{**}Includes Substitutes

FY10 DISTRIBUTION OF FTEs



Above school level: Directors, area directors, and district office staffs.

What's New in FY 2010

- Increased outreach to Service members and families, to include the National Guard and Reserves.
- President's emphasis on the Spouse Training and Education program which provides portable careers for military spouses.
- Outreach services for families impacted by the deployment of service members.
- FY 2010 curriculum buys for Social Studies, Math, and Language Arts.
- Development of an online, accredited Virtual School for students and system-wide Professional Development for educators.