

FY 2007 FWS to DOI ABC Crosswalk

FWS 06 Code	FWS 07 Code	FWS 07 Activity Name	DOI 07 Code	DOI 07 Activity Name
		Light Blue indicates a title change only		
		Light Yellow indicates a Crosswalk Code change		
PEO.1				
E2	E2	Provide ESA Section 7 Consultations for Wildland Fire to Service and Other Federal Agencies	6B	Conduct Environmental Consultations for Watersheds and Landscapes
S2	S2	Develop Land Protection Plans	02	Plan Landscape/Watershed Resource Management
S4	S4	Develop Strategic Landscape Based Plans and Projects	02	Plan Landscape/Watershed Resource Management
T2	T2	Inventory, Assess, and Monitor Wetlands	L6	Inventory, Assess, Monitor Lake/Wetlands/Streams
T5	T5	Inventory, Assess, and Monitor Marine/Coastal Habitats	L6	Inventory, Assess, Monitor Lake/Wetlands/Streams
T4	T4	Inventory, Assess, and Monitor Riparian/Stream Habitats	L6	Inventory, Assess, Monitor Lake/Wetlands/Streams
T3	T3	Inventory, Assess, and Monitor Uplands	L2	Inventory, Assess, Monitor Landscapes & Watersheds
U3	U3	Acquire Easements	0P	Preserve Land and Aquatic Health
U6	U6	Manage Water Quality and Quantity	M9	Assess Water Quality/Quantity
V2	V2	Manage and Protect Wetlands	0P	Preserve Land and Aquatic Health
V3	V3	Manage and Protect Uplands	0P	Preserve Land and Aquatic Health
V4	V4	Manage and Protect Riparian/Stream Habitats	0P	Preserve Land and Aquatic Health
V5	V5	Manage and Protect Marine and Coastal Habitats	0P	Preserve Land and Aquatic Health
W2	W2	Restore Wetlands	7F	Perform Wetland Restoration Treatment
W3	W3	Restore Uplands	7G	Perform Upland Restoration Treatment
W4	W4	Restore Riparian/Stream Habitats	7J	Perform Riparian Restoration Treatment
W5	W5	Restore Marine and Coastal Habitats	7K	Perform Marine Restoration Treatment
X3	X3	Conduct Contaminant Assessments	L2	Inventory, Assess, Monitor Landscapes & Watersheds
X5	X5	Ensure Air Quality	B4	Assess Air Quality
Y4	Y4	Conduct Natural Resource Damage Assessments	L2	Inventory, Assess, Monitor Landscapes & Watersheds

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2C	2C	Reduce Hazardous Fuels - Prescribed Fire (Non-WUI)	7A	Reduce Hazardous Fuels - Prescribed Fire (non-WUI)
2D	2D	Reduce Hazardous Fuels - Mechanical (Non-WUI)	7B	Reduce Hazardous Fuels - Mechanical (Non-WUI)
2E	2E	Reduce Hazardous Fuels - Other Methods (Non-WUI)	7C	Reduce Hazardous Fuels - Other Methods (Non-WUI)
2J	2J	Suppress Wildland Fires (Non-WUI)	8F	Manage Naturally Occurring Fires for Natural Resource Benefit (Wildland Fire Use)
2L	2L	Stabilize Burned Areas	7D	Stabilize Burned Areas
2M	2M	Rehabilitate Lands Damaged by Wildland Fire	7E	Rehabilitate Lands Damaged by Wildland Fire
2N	2N	Monitor and Evaluate Fuels Reduction and Post-Fire Rehabilitation	A0	Monitor and Evaluate Fuels Reduction and Post-Fire Rehabilitation Treatment
PEO.2				
A2	A2	Plan and Implement Candidate Conservation Actions	7Z	Manage Candidate Species
A3	A3	Evaluate Species for Candidate Status	7Z	Manage Candidate Species
B2	B2	Prepare and Process Listing Petitions	7M	Conduct Endangered Species Listing Activities
B3	B3	Prepare and Process Listing Rules for US/Domestic Species	7M	Conduct Endangered Species Listing Activities
B4	B4	Prepare and Process Critical Habitat Rules for US/Domestic Species	7M	Conduct Endangered Species Listing Activities
B6	B6	Prepare and Process Foreign Listings	7M	Conduct Endangered Species Listing Activities
C2	C2	Develop Recovery Plans for T&E Species	06	Recover Threatened and Endangered Species
C3	C3	Prepare, Process and Implement Special 4d, Experimental Population and Other Rules for T&E Species	06	Recover Threatened and Endangered Species
C4	C4	Conduct 5-Year Reviews	06	Recover Threatened and Endangered Species
C5	C5	Prepare and Process Delisting/Downlisting Petitions	06	Recover Threatened and Endangered Species
C6	C6	Prepare and Process Delisting/Downlisting Rules	06	Recover Threatened and Endangered Species
EA	EA	Provide All Other ESA Section 7 Consultations to Other Federal Agencies	6A	Conduct Environmental Consultations for Sustaining Biological Communities

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EB	EB	Provide ESA Section 7 Intra-Service Consultations to Service Programs except for Wildland Fire	6A	Conduct Environmental Consultations for Sustaining Biological Communities
D2	D2	Implement Recovery Actions for T&E Species	06	Recover Threatened and Endangered Species
D3	D3	Plan and Implement Post-Delisting Monitoring	06	Recover Threatened and Endangered Species
F2	F2	Evaluate Need for and Process and Monitor HCP Permit Applications	06	Recover Threatened and Endangered Species
F3	F3	Process and Monitor Safe Harbor Permit Applications	06	Recover Threatened and Endangered Species
F4	F4	Process and Monitor Candidate Conservation Agreements with Assurances	7Z	Manage Candidate Species
F5	F5	Process and Monitor Recovery Permits for T&E Species	06	Recover Threatened and Endangered Species
G2	G2	Conduct and Assist with Law Enforcement Investigations for T&E and CITES Listed Species	06	Recover Threatened and Endangered Species
G3	G3	Conduct Import/Export Inspections for T&E and CITES Listed Species	06	Recover Threatened and Endangered Species
J2	J2	Produce and Reintroduce Aquatic Species for Non T&E Species Conservation	7R	Conserve Non-T&E Species
J3	J3	Develop New Aquatic Technologies for Non T&E Species	7R	Conserve Non-T&E Species
J4	J4	Conduct Disease Monitoring and Treatment for Non T&E Species	7R	Conserve Non-T&E Species
J5	J5	Conduct Terrestrial Wildlife Population Management	7R	Conserve Non-T&E Species
K2	K2	Develop Species Management Plans for Non T&E Species	05	Plan for biological communities
K3	K3	Develop Bird Conservation Plans for Non T&E Species	05	Plan for biological communities
L2	L2	Develop Bird Regulations	7R	Conserve Non-T&E Species
L3	L3	Manage Migratory Bird Populations	7R	Conserve Non-T&E Species
L4	L4	Manage Harvest for Fisheries	7R	Conserve Non-T&E Species
L5	L5	Manage Marine Mammal Harvest and Take	7R	Conserve Non-T&E Species
L6	L6	Manage Alaska Subsistence Harvest Other Than Marine Mammals	7R	Conserve Non-T&E Species
M2	M2	Survey, Assess and Monitor Non T&E Aquatic Species	L9	Assess Non-Invasive Species

FWS 06 Code	FWS 07 Code	FWS 07 Activity Name	DOI 07 Code	DOI 07 Activity Name
M3	M3	Conduct Migratory Bird Harvest Surveys	L9	Assess Non-Invasive Species
M4	M4	Conduct Migratory Bird Surveys and Monitoring	L9	Assess Non-Invasive Species
M5	M5	Assess Migratory Bird Populations	L9	Assess Non-Invasive Species
M6	M6	Conduct Migratory Bird Research	7R	Conserve Non-T&E Species
M7	M7	Survey, Assess, Monitor Non T&E Wildlife and Plants Other Than Aquatic and Migratory Bird Species	L9	Assess Non-Invasive Species
N2	N2	Prevent, Manage and Control Non-Native, Invasive, Terrestrial Plants	7P	Control Invasive Plants
N3	N3	Prevent, Manage and Control Non-Native, Invasive Terrestrial Animals	7N	Control Invasive Animals
N4	N4	Prevent, Manage and Control Invasive Aquatic Plants	7P	Control Invasive Plants
N5	N5	Prevent, Manage and Control Invasive Aquatic Animals	7N	Control Invasive Animals
R5	R5	Implement Provisions of Other Bilateral and Multinational Agreements, Treaties, Accords and Orders	06	Recover Threatened and Endangered Species
P2	P2	Process Migratory Bird Permits	7R	Conserve Non-T&E Species
P5	P5	Process International Trade Permits, Domestic Permits and Special Use Permits	06	Recover Threatened and Endangered Species
Q2	Q2	Conduct and Assist with Law Enforcement for Non T&E and Non CITES Listed Species	7R	Conserve Non-T&E Species
Q3	Q3	Conduct Import/Export Inspections of Non T&E and Non CITES Listed Species	7R	Conserve Non-T&E Species
Q5	Q5	Provide Forensics Support for Law Enforcement	7R	Conserve Non-T&E Species
R2	R2	Implement Provisions of the Western Hemisphere Convention	06	Recover Threatened and Endangered Species
R3	R3	Participate in Activities for the Trilateral Committee	06	Recover Threatened and Endangered Species
R4	R4	Implement CITES Treaty, Directives, and Related International Obligations and Develop Related Policies	06	Recover Threatened and Endangered Species
S3	S3	Develop Comprehensive Conservation Plans	7Q	Conserve Habitats To Support Non-T&E Species

FWS 06 Code	FWS 07 Code	FWS 07 Activity Name	DOI 07 Code	DOI 07 Activity Name
S5	S5	Develop Habitat Management Plans	7Q	Conserve Habitats To Support Non-T&E Species
Z2	Z2	Review and Develop Environmental Provisions for Federal Projects, Plans, and Permits	6A	Conduct Environmental Consultations for Sustaining Biological Communities
7A	7A	Administer Endangered Species Act Grants	06	Recover Threatened and Endangered Species
7B	7B	Administer Federal Assistance Grants	7Q	Conserve Habitats To Support Non-T&E Species
7C	7C	Administer Migratory Bird and Joint Venture Grants	7Q	Conserve Habitats To Support Non-T&E Species
7D	7D	Administer Multinational Species Conservation Fund Grants	7Q	Conserve Habitats To Support Non-T&E Species
7E	7E	Administer Other Grants and Co-operative Agreements	7Q	Conserve Habitats To Support Non-T&E Species
7F	7F	Monitor Grant Programs and Projects	7Q	Conserve Habitats To Support Non-T&E Species
7G	7G	Monitor Grant Fiscal Processes	7Q	Conserve Habitats To Support Non-T&E Species
7H	7H	Monitor License Fees	7Q	Conserve Habitats To Support Non-T&E Species
PEO.3				
U5	U5	Manage Wilderness Areas	09	Plan for Designated Areas
3A	3A	Manage and Protect Cultural and Heritage Resources	D9	Manage/Protect Cultural and Natural Heritage Resources
3B	3B	Manage and Protect Museum Items	4B	Manage/Protect Museum Items
Activities that apply to the Resource Use mission area only				
UEO.1				
E8	E8	Provide ESA Section 7 Consultations for Energy to Other Federal Agencies	8D	Conduct Environmental Consultations - Energy
E4	E4	Provide ESA Section 7 Consultations for Hydropower to Other Federal Agencies	8D	Conduct Environmental Consultations - Energy
Z3	Z3	Z3: Review, Develop and Implement Environmental Provisions for FERC Hydropower Projects - Municipal (MUN)	9U	Accounting for Municipal Hydropower Activities Costs (Under Administration of Part 1 of the Federal Power Act)

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Z4	Z4	Z4: Review, Develop and Implement Environmental Provisions for FERC Hydropower Projects - Non-Municipal (PUB)	9W	Accounting for Non-Municipal Hydropower Activites Costs (Under Administration of Part 1 of the Federal Power Act)
Z5	Z5	Z5: Review, Develop and Implement Environmental Provisions for FERC Hydropower Projects - Non-Specific (COM)	9X	Accounting for Non-Specific Hydropower Activites Costs (Under Administration of Part 1 of the Federal Power Act)
Z6	Z6	Manage Oil and Gas Activities	0H	Process Oil & Gas Leases
UEO.2				
E3	E3	Provide ESA Section 7 Consultations for Water Use to Other Federal Agencies	8K	Implement Environmental Recommendations
UEO.3				
E7	E7	Provide ESA Section 7 Consultations for Non-Energy Minerals to Other Federal Agencies	8L	Conduct Environmental Consultations - Non Energy
E5	E5	Provide ESA Section 7 Consultations for Forage to Other Federal Agencies	8M	Conduct Environmental Consultations - Forage
E6	E6	Provide ESA Section 7 Consultations for Forest Resources to Other Federal Agencies	8N	Conduct Environmental Consultations - Forest
Activities that apply to the Recreation mission area only				
REO.1				
E9	E9	Provide ESA Section 7 Consultations for Recreation to Other Federal Agencies	8X	Conduct Environmental Reviews for Recreation
4A	4A	4A: Provide and Manage Opportunities for Quality Fish and Wildlife Dependent Recreation	8P	Manage Wildlife for Recreation
4B	4B	Provide and Manage Opportunities for Other Public Uses	8P	Manage Wildlife for Recreation
4C	4C	Develop Visitor Services Plan	8P	Manage Wildlife for Recreation
5B	5B	Develop and Provide Information and Educational Materials and Activities	S3	Provide Education and Interpretation Services
P4	P4	Process Refuge Special Use Permits	1P	Issue and Manage Special Recreation Permits for Non Commercial Use
Activities that apply to the Serving Communities mission area only				
SEO.1				
P3	P3	Process Permits for Rights of Way	1V	Process and Manage Right-Of-Way (ROW) Decisions
P6	P6	Process Import and Export Licenses	3E	Conduct Port Inspections

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P7	P7	Process Designated Port Exception Permits	3E	Conduct Port Inspections
U4	U4	Exchange or Dispose of Lands	9V	Process Land Disposals
X2	X2	Evaluate and Audit Environmental Safety and Compliance	3H	Ensure Safety Compliance in DOI Facilities/Public Lands
X4	X4	Clean up Contaminated Service Lands	6X	Mitigate Other Hazards
Y2	Y2	Prepare for and Implement Spill Response Plans	37	Plan for Public Health/Safety and Property Protection
Y3	Y3	Review Hazardous Waste Actions	J1	Assess Risk To Public From Natural And Man Made Hazards
2A	2A	Prepare for Wildland Fires	8Q	Prepare for Wildland Fires
2B	2B	Prepare Fire Management Plans	37	Plan for Public Health/Safety and Property Protection
2F	2F	Reduce Hazardous Fuels - Prescribed Fire (WUI)	8R	Reduce Hazardous Fuels - Prescribed Fire (WUI)
2G	2G	Reduce Hazardous Fuels - Mechanical (WUI)	8S	Reduce Fuels - Mechanical (WUI)
2H	2H	Reduce Hazardous Fuels - Other Methods (WUI)	8U	Reduce Hazardous Fuels - Other (WUI)
2K	2K	Suppress Wildland Fires (WUI)	8T	Suppress Wildland Fires in the WUI
SEO.3				
5E	5E	Consult and Coordinate with Native American Tribes	T7	Provide Beneficiary Trust Representation Services
Activities that apply to the Sustain the Organization mission area only				
XEO.1				
8A	8A	Provide Leased Space Operations and Program Management	64	Provide Facilities and Space Management Services
9A	9A	Provide Directorate Leadership and Oversight	68	Provide Central Leadership
9B	9B	Conduct Policies and Directives Management	68	Provide Central Leadership
9C	9C	Administer Pay and Benefits	61	Support Human Resources
9D	9D	Administer Employee and Labor Relations	76	Administer Employee and Labor Relations
9E	9E	Administer External Civil Rights	77	Administer External Civil Rights
9F	9F	Administer Internal Civil Rights	78	Administer Internal Civil Rights
9G	9G	9G: Administer Recruitment, Staffing and Classification; and Ensure Diversity	61	Support Human Resources
9H	9H	Conduct Workforce Planning	67	Perform Planning

FWS 06 Code	FWS 07 Code	FWS 07 Activity Name	DOI 07 Code	DOI 07 Activity Name
9J	9J	Evaluate and Counsel Personnel	61	Support Human Resources
9L	9L	Plan IT Investments	80	Plan and Develop IT Investments
9M	9M	Acquire IT Investments	81	Acquire IT Investments
9N	9N	Secure IT	83	Secure IT
9P	9P	Operate, Maintain and Manage IT Investments	82	Operate and Maintain IT Investments
	94	Perform IT Capital Planning and Project Management	85	Perform Capital Planning and Project Management
	95	Manage IT Architecture	84	Manage IT Architecture
9Q	9Q	Develop and Allocate Budgets	60	Perform Budget Duties
9R	9R	Perform Financial Management Operations	62	Perform Financial Management Operations
9S	9S	Conduct Strategic Planning and Performance Management	67	Perform Planning
9T	9T	Collect and Analyze Activity Based Costing Information	68	Provide Central Leadership
9U	9U	Conduct Competitive Sourcing Initiatives	66	Provide Other Management Support Services
9V	9V	Administer Occupational Safety and Health	66	Provide Other Management Support Services
9W	9W	Manage Purchases, Contracts and Acquisitions	63	Provide Procurement Services
9X	9X	Provide Office Support	66	Provide Other Management Support Services
9Y	9Y	Manage Records, Files, Mailrooms and Libraries/Info. Services	65	Manage Information and Files
9Z	9Z	Process Information Quality, FOIA, Privacy Act and Liability Requests/Claims	65	Manage Information and Files
92	92	Develop and Deliver Training	66	Provide Other Management Support Services
93	93	Attend Training	66	Provide Other Management Support Services
Activities that Cross-Cut the mission areas				
Program Management				
5A	5A	Conduct External Relations - Media, Congressional, and Other	41	Manage Biological Communities Sustainments
5C	5C	Manage Volunteers and Community Partnerships	41	Manage Biological Communities Sustainments

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5D	5D	Develop and Manage Partnerships	41	Manage Biological Communities Sustainments
Across multiple end outcome goals				
B5	B5	Provide Litigation Support for Listing of US/Domestic Species	69	Process Litigation
D4	D4	Provide Litigation Support for Recovery Actions	69	Process Litigation
EC	EC	Provide Litigation Support for Section 7 Consultation to Service and Other Federal Agencies	69	Process Litigation
F6	F6	Provide Litigation Support for Permitting Actions of T&E Species	69	Process Litigation
H2	H2	Process Non-T&E Litigation for Resource Protection	69	Process Litigation
4D	4D	Process Litigation for Recreation	69	Process Litigation
U2	U2	Acquire and Manage Real Estate	9L	Process Land Acquisitions
8B	8B	Construct Buildings	4K	Construct Buildings
8C	8C	Construct Roads, Bridges, Tunnels	5F	Construct Roads, Bridges and Tunnels
8D	8D	Construct Dams and Water Storage Facilities	5Q	Construct Minor Dams and Water Storage Facilities
8E	8E	Construct Water Conveyance Facilities	4C	Construct Water Conveyance Facilities
8F	8F	8F: Construct All Other Structures, Facilities and Grounds	5G	Construct All Other Structures/Non-Buildings
8G	8G	Maintain Buildings	5C	Maintain Buildings
8H	8H	Maintain Roads	4D	Maintain Roads
8J	8J	Maintain Bridges	5Z	Maintain Bridges
8K	8K	Maintain Dams and Water Storage Facilities	4S	Maintain Minor Dams and Water Storage Facilities
8L	8L	Maintain Water Conveyance Facilities	4M	Maintain Water Conveyance Facilities
8M	8M	8M: Maintain All Other Structures, Facilities and Grounds	5H	Maintain All Other Structures/Non-Buildings
8N	8N	Maintain Equipment	5H	Maintain All Other Structures/Non-Buildings
8P	8P	Inventory DOI Facilities and Assess Facility Condition	4Q	Inventory DOI Facilities and Assess Facility Conditions
Q4	Q4	Conduct Refuge Patrol and Enforcement	T0	Conduct Patrol Enforcement Activities

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6A	6A	Provide Emergency Response and Public Safety Operations	T3	Conduct Emergency Response Activities
6B	6B	Conduct Security Activities	T4	Conduct Security Activities
9K	9K	Manage Professional Responsibility (Internal Affairs)	T1	Conduct Non-Drug Investigative Activities

XX	XX	invalid code suspense file
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