



INFORMATION PAPER ON ANP Status

18 Oct 2011



Purpose. To provide an information update to COMISAF regarding the Afghan National Police (ANP) current status and way-ahead as the Afghans prepare to take the lead.

1. ANP Growth. The approved end-strength for the ANP is 157K personnel.

ANP Growth	May-11	Jun-11	Jul-11	Aug-11	Sep-11	Nov-11	Nov-12
	128,622	130,622	135,029	134,865	136,122	136,000	157,000

2. Speed of Training. The US troop surge resulted in an ANP growth surge. Currently, there exists about a 20% underutilization of training capacity. Using underutilized capacity helps professionalize the ANP, but has a negligible growth impact; underutilized capacity is earmarked for previously untrained, but serving ANP personnel.

- 32 ANP training sites, approximately 10,000 in training/day, 4,900 graduate/month, 80% of training capacity utilized.
- 8-week Basic Patrolman Course and 16-week NCO Course are the central training courses in the ANP.

3. Train Afghan Trainers and Instructors. A Train the Trainer and Instructor (T2I) system ensures Afghans can assume the responsibility of generating trained personnel and force sustainment. Goal: 100% of training led by certified Afghan trainers by December 2012.

- Afghan Police Instructors - total 895 = 99% of December 2011 objective.
 - Satha Level 1 = 209 (can assist other instructors).
 - Satha Level 2 = 504 (instructs with Satha 3 or Coalition instructor supervision).
 - Satha Level 3 = 182 (instructs independently - can supervise Satha 1 and 2).

4. Leader Development. Leader development is our top priority. Our Afghan partners must continue to recruit only qualified candidates and seek innovative ways to train and develop them. Developing leaders takes time; we believe there is a risk to quality if throughput were to be accelerated beyond current levels.

	Nov-09	Sep-11	Nov-11
ANP Officers	14,600	25,042	24,600
ANP NCOs	29,100	37,400	51,700



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5. Build Literacy and “Vocational” Skills. Our literacy program and vocational training underpin efforts to professionalize the ANP. It is the essential enabler and must be exploited to produce a self-sustaining and professional ANP. Since November 2009:

- **75,915** = total ANP completed some literacy training
- **29,946** = total ANP in literacy training as of 8 October 2011

Literacy Training	Graduated 1 st Grade	Graduated 2 nd Grade	Graduated 3 rd Grade
Total	33,264	20,018	11,002

6. Inculcate an ethos of Stewardship. Implementing ANP stewardship principles requires example-setting, accountability, and transparency.

- Accountability: Inventories ongoing for vehicles, NVDs, and weapons; COMMO inventory starts Dec 2011. DODIG, SIGAR, and NTM-A oversight demonstrating high level of accountability and MOI leader involvement.
- Stewardship: Training Afghan facility engineers to maintain infrastructure and providing specialty oversight teams: logistics warehouse oversight, contract management oversight, pay support, and end-use monitoring.

7. Conclusion. Efforts to accelerate training of Afghans to take the lead began last year. Courses are operating at approximately 80% of capacity. Underutilized capacity provides an opportunity to professionalize the force by training previously untrained but serving ANP personnel; it does little to accelerate new ANP growth. Currently, there are approximately 20,000 untrained ANP brought into service during the Recruit-Assign-Train phase and an additional shortfall of nearly 12,000 ANP NCOs; underutilized training capacity will be leveraged to correct these shortfalls. Acceleration beyond full capacity increases risk to enablers and self-sustaining institutional development.