

BUSINESS RESOURCE

Building on SBA's Record Year page 28

Counseling	PAGE 8
Capital	PAGE 15
Contracting	PAGE 29



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It's no accident that our state is one of the safest places to work. For nearly a century, SAIF has been helping businesses make their workplaces safer and healthier, keeping workers' comp rates lower for everyone. A safer state, a healthier workforce and lower rates—now that's how we roll.

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STANDING STRONG

SMALL BUSINESS CONTENTS 2012-2013 OREGON

FEATURES

- 4 Introduction
 - 4 Administrator's Message
 - 6 District and Deputy District
 - Director's Letter
- 8 Counseling

Getting help to start up, market and manage your business.

- 8 SBA Resource Partners
- 11 SBA's Online Tools and Training
- 12 Reaching Underserved
- Communities 13 Are You Right for Small
- Business Ownership? 14 Writing a Business Plan

15 Capital

Financing options to start or grow your business.

- 15 SBA Business Loans
- 16 What to Take to the Lender23 Small Business Investment Company Program
- 23 Small Business Innovation Research Program
- 24 Small Business Technology Transfer Program
- 24 Surety Bond Guarantee Program
- 24 Preferred and Certified Lenders
- 26 SBA Loan Program Chart



Contracting

29

34

35

"

Applying for Government Contracts.

- 29 How Government Contracting Works
- 30 SBA Contracting Programs
- 33 Getting Started in Contracting

Disaster

Knowing the types of assistance available for recovery.

Advocacy and Ombudsman Watching out for small business interests.

36 Additional Resources

Taking care of start up logistics.Business Organization: Choosing your Structure

41 Other Assistance



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Everything you need to know about setting up, marketing and managing the revenue of your business. **''**

FROM THE ADMINISTRATOR



2011 was a record year for the SBA. We helped over 60,000 small businesses secure over \$30 billion in lending through our flagship 7(a) and 504 programs – an all-time record. We also worked with private-sector partners to drive a record

amount of capital (\$2.8 billion) into the hands of over 1,000 high-growth businesses through Small Business Investment Companies.

As we entered 2012, the President signed a six-year extension of the Small Business Innovation Research program which supports small R&D companies that drive innovation and game-changing technologies to keep America on the cutting edge. We also continue to streamline the paperwork on SBA loans in order to help more lending partners and their small-business customers.

You can check out all of these programs in this guide. Also, be sure to take a look at all of the SBA's 2011 accomplishments.

As our economy continues to strengthen in 2012, the Obama Administration is focused on making sure that entrepreneurs and small business owners have the tools they need to grow and create jobs. After all, half of working Americans either own or work for a small business, and two of every three new jobs are created by small businesses.

Finally, check out our online tools. For example, at www.sba.gov/direct you can type in your zip code and a few details about your business, and you'll immediately get connected to SBA resources in your local area.

America's small businesses are gearing up to lead our nation's economic recovery and create the jobs we need now. Please feel free to contact your local SBA office if you have any questions. We stand ready to help in whatever way we can.

Sincerely,

Taren G. Mills

Karen G. Mills Administrator Small Business Administration

About the SBA

www.sba.gov Your Small Business Resource

Every year, the U.S. Small Business Administration and its nationwide network of partners help millions of potential and current small business owners start, grow and succeed.

Resources and programs targeting small businesses provide an advantage necessary to help small businesses compete effectively in the marketplace and strengthen the overall U.S. economy.

SBA offers help in the following areas:

- Counseling
- Capital

- Contracting
- Disaster Assistance
- Advocacy and the Ombudsman

Visit SBA online at www.sba.gov for 24/7 access to small business news, information and training for entrepreneurs.

All SBA programs and services are provided on a nondiscriminatory basis.

OVER FIFTY PERCENT OF THE NATION'S SMALL BUSINESSES ARE HOME-BASED

Doesn't that sound nice? Start small.

With over 17,000 resource listings across the country, we provide you with door-to-door directions to lenders, training, and support that will help you start your own small business.

SmallBusiness³

www.smallbusiness3.com

Message From The District Leadership Team

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www.sba.gov/or

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Wheeler and Yamhill Counties in Oregon and Clark Cowlitz Multnomah Skamania and Sherman Wahkiakum Tillamook counties in Washington Washington



Harry L. DeWolf District

Director

Robert DuCoté Deputy District



he Portland District Office of the U.S. Small **Business Administration** (SBA) and our resource partners; SCORE, Counselors to America's Small Business, the Small Business Development Centers (SBDC), Veteran's Business Outreach Center, and the Women Business Center (WBC) are ready with highly qualified professionals to help your small business start, grow and succeed. The staff at Portland District is working hard to cultivate new skills and broaden our networks to assist businesses like yours.

For example, the District facilitated a record \$308 million in SBA loan approvals in 2011. This milestone reflects the multi-faceted efforts made by the District's Lender Relations Specialists (in step with provisions of the Small Business Jobs Act) and the lending community to provide businesses with capital resources for growth. Since 1953, SBA's programs and services have helped American's get started in business and more importantly stay in business by providing critical access to capital, training and counseling, and assistance in securing federal government contracts.

In addition, SBA acts as an advocate for small business interests and is the only federal agency whose sole mission is to assist our nation's small businesses.

We hope that this Small Business Resource guide will serve as a quick reference for you to use time and again. We have included helpful information about our many programs and services as well as information about other small business assistance resources located in your communities. If you don't find the answer here - or you need more assistance, please don't hesitate to contact our Office.

We invite you to visit our website at http://www.sba.gov/or to get up-to-date information about our programs, services and successes as well as other small business initiatives available locally and nationally.

We appreciate the support and participation of the advertisers included in this publication who made this publication possible. We strongly encourage you to take advantage of the many SBA programs and services and wish you success in your endeavors.

Sincerely,

Harry L. DeWolf

District Director of SBA's Portland District Office

Robert DuCoté

Deputy District Director of SBA's Portland District Office



We Welcome Your **Ouestions**

For extra copies of this publication or questions please contact:

Portland District Office 601 S.W. Second Avenue, Suite 950 Portland, OR 97204-3192

Tel: 503-326-2682 Fax: 503-326-2808

..... Website: www.sba.gov/or

Doing Business in Oregon

THE PORTLAND DISTRICT OFFICE

The Portland District Office is located in downtown Portland at 601 S.W. Second Avenue, Suite 950. Our office hours are from 8:00 am to 4:30 pm, Monday through Friday, excluding Federal Holidays. We can be reached by phone at 503-326-2682 or e-mail at: pdxhelp@ sba.gov. The district office is responsible for the delivery of the agency programs and services to 30 of the 36 western counties in Oregon and 4 counties in Southwestern Washington. District Director: Harry DeWolf District Director email Address: harry.dewolf@sba.gov

Deputy District Director: Robert DuCote Deputy District Director email Address: robert.ducote@sba.gov

CONTACTING THE PORTLAND DISTRICT OFFICE

http://www.sba.gov/or 503-326-2682 For business development program and service information (8(a), HubZone, Contracting, as well as marketing and media information, please contact The Portland District Office at 503-326-2682 or pdxhelp@sba.gov. For information on financing, please contact Scott Bossom at 503-326-5204 email: scott.bossom@sba.gov

SERVICES AVAILABLE

- We have free training, taught by SBA lender and business development experts, in SBA loan programs, government contracting, as well as other small business services and programs. Training sessions are available for the general public, business owners, and lenders.
- Financial assistance for new or existing businesses through guaranteed loans made by area bank and non-bank lenders.
- Free counseling, advice and information on starting, better operating or expanding a small business through SCORE: Counselors to America's Small Business, Small Business Development Centers (SBDC) and the Women's Business Center (WBC). They also conduct training events throughout the district - some require a nominal registration fee.

The SBA helps business owners grow and expand their businesses every day.

 Assistance to businesses owned and controlled by socially and economically disadvantaged individuals through the Business Development Program.

For information about Women's Business Ownership, please call 503-326-5122.

Special export loan programs are available for businesses involved in international trade. Jeff Deiss, SBA's Regional Finance Manager, can be reached at 503-326-5498.

A Veterans Business Development Officer is available to assist veterans. Please contact Veterans Business Outreach Center 206-324-4330 ext. 139 email: info@seattleccd.com





SUCCESS STORY

Migration Brewing Company 2828 N.E. Glisan St. • Portland, OR 97232 503-206-5221 • info@migrationbrewing.com

Diverse Funding Streams Lead to Streaming Craft Beer

Migration Brewing is the story of four guys with industry experience coming together to follow their passion. Since fall of 2008, the co-owners of Migration Brewing have put everything they have into making their dream a reality. And, this dream of starting up a brewpub and craft beer production facility "has required sacrifice, hard work, and plenty of financial risk," says co-owner McKean Banzer-Lausberg.

Like so many small business entrepreneurs, the owners of Migration Brewing indicated that their primary challenge getting started was to raise enough capital in 2008 and 2009. They had to think creatively. Fortunately, the owners were able to compile enough start-up cash from a combination of personal funds, outside investors, a private party loan and \$65,000 SBA Express Loan Guarantee.

Once funding was secured and the owners committed to their location in NE Portland, they entered a 4-month build-out phase, and announced their grand opening in February 2010. Since then, they have not looked back. The owners of Migration Brewing have continuously increased their brewing capacity and in turn their revenue growth, by approximately 35 percent annually. They will produce over 1,000 bbl of beer in 2012. But, in addition to financial growth they "... have been able to develop a loyal customer base that enjoys our product and can personally relate to the Migration brand," said Banzer-Lausberg. He and his partners are on location every day, and make a point to spend time with the people who support their business. Migration is dedicated to the local community, and takes pride in hosting a wide array of groups and fundraising events.

"Aside from making exceptional beer, our focus has been to create a unique brewpub experience that encapsulates the character of the northwest—through a welcoming communal setting," said Banzer-Lausberg.

While diversified funding streams were a necessary element of the company's success, Migration gained access to capital in part because of the ownership's industry experience, education, and training. What start-up knowledge did the owners bring to the table? They each had experience in a phase of beer production, outside sales, event planning, marketing, and brewpub/ organizational management. Encouragingly, Migration continues to develop its business management acumen as an enrollee in the Small Business Management courses offered by the PCC CLIMB/Small Business Development Center, a resource partner program funded in part by SBA.

Migration Brewing is one example of ten SBA loan approvals totaling \$5.7 million since 2010 for businesses operating under the 312120 brewery NAICS industry code.

COUNSELING Getting Help to Start Up, Market and Manage Your Business



Very year, the U.S. Small Business Administration and its nationwide network of resource partners help millions of potential and existing small business owners start, grow and succeed.

Whether your target market is global or just your neighborhood, the SBA and its resource partners can help at every stage of turning your entrepreneurial dream into a thriving business.

If you're just starting out, the SBA and its resources can help you with loans and business management skills. If you're already in business, you can use the SBA's resources to help manage and expand your business, obtain government contracts, recover from disaster, find foreign markets, and make your voice heard in the federal government.

You can access SBA information at **www.sbd.gov** or visit one of our local offices for assistance.

SBA'S RESOURCE Partners

In addition to our district offices which serve every state and territory, SBA works with a variety of local resource partners to meet your small business needs. These professionals can help with writing a formal business plan, locating sources of financial assistance, managing and expanding your business, finding opportunities to sell your goods or services to the government, and recovering from disaster. To find your local district office or SBA resource partner, visit www.sba.gov/sba-direct.

SCORE

SCORE is a national network of over 14,000 entrepreneurs, business leaders and executives who volunteer as mentors to America's small businesses. SCORE leverages decades of experience from seasoned business professionals to help small businesses start, grow companies and create jobs in local communities. SCORE does this by harnessing the passion and knowledge of individuals who have owned and managed their own businesses and want to share this "real world" expertise with you.

Found in more than 370 offices and 800 locations throughout the country, SCORE provides key services – both face-to-face and online – to busy entrepreneurs who are just getting started or in need of a seasoned business professional as a sounding board for their existing business. As members of your community, SCORE mentors understand local business licensing rules, economic conditions and important networks. SCORE can help you as they have done for more than 9 million clients by:

ON THE UPSIDE

It's true, there are a lot of reasons not to start your own business. But for the right person, the advantages of business ownership far outweigh the risks.

- Matching your specific needs with a business mentor
- Traveling to your place of business for an on-site evaluation
- Teaming with several SCORE mentors to provide you with tailored assistance in a number of business areas

Across the country, SCORE offers nearly 7,000 local business training workshops and seminars ranging in topic and scope depending on the needs of the local business community such as offering an introduction to the fundamentals of a business plan, managing cash flow and marketing your business. For established businesses, SCORE offers more in-depth training in areas like customer service, hiring practices and home-based businesses.

For around-the-clock business advice and information on the latest trends go to the SCORE website (**www.score.org**). More than 1,500 online mentors with over 800 business skill sets answer your questions about starting and running a business. In fiscal year 2011, SCORE mentors served 400,000 entrepreneurs.

For information on SCORE and to get your own business mentor, visit www.sba.gov/score, go to www.SCORE.org or call 1-800-634-0245 for the SCORE office nearest you.

SCORE Chapter #11

601 S.W. Second Ave., #950 Portland, OR 97204-3192 503-326-3441 • 503-326-5208 Fax scorepdx@wa-net.com www.scorepdx.org

SCORE Chapter #416

c/o Chamber of Commerce 1401 Willamette St. Eugene, OR 97401 541-465-6600 • 541-484-4942 Fax score@eugenechamber.com www.willamettescore.org

• You get to be your own boss.

- Hard work and long hours directly benefit you, rather than increasing profits for someone else.
- Earnings and growth potential are unlimited.
- Running a business will provide endless variety, challenge and opportunities to learn.

SCORE Chapter #460

445 Union St., Ste. 204 Salem, OR 97301 503-370-2896 Score460@gmail.com www.salem.scorechapter.org

SCORE Chapter #566

Clark College SCORE, TBG 232 1933 Fort Vancouver Way Vancouver, WA 98663 360-699-1079 • 360-699-1079 Fax info@scorevancouver.org www.scorevancouver.org

SCORE Chapter #701

P.O Box 1843, Virtual Office – Serving Central Oregon Bend, Redmond & More, OR 97756 541-316-0662 office@centraloregonscore.org www.centraloregonscore.org

For SCORE phone numbers in other areas of the U.S. call the SBA Answer Desk in Washington, D.C. at 800-827-5722 or visit **www.score.org**.

Electronic Counseling via Internet Email can be done via: **www.score.org**.

If you are requesting counseling, please complete this form and submit it to SCORE: www.scorepdx.org/request_ counseling.php.

Business Resource Center (BRC)

Operated by SCORE Chapter #11 in Portland, the Business Resource Center provides financial management and marketing assistance to small business owners. They serve entrepreneurs, start-ups and growing businesses. The Business Resource Center offers workshops of interest to small business owners on a quarterly basis. Workshops include QuickBooks, Marketing, Web Page Design and Financial Statements. For more information, contact: Business Resource Center SCORE

601 S.W. Second Ave., Ste. 950 Portland, OR 97204-3192 503-326-3441 • 503-326-5208 Fax

SMALL BUSINESS DEVELOPMENT CENTERS

The U.S. Small Business Administration's Small Business Development Center (SBDC) program's mission is to build, sustain, and promote small business development and enhance local economies by creating businesses and jobs. This is accomplished by the provision and ensuing oversight of grants to colleges, universities and state governments so that they may provide business advice and training to existing and potential small businesses.

The Small Business Development Center program, vital to SBA's entrepreneurial outreach, has been providing service to small businesses for more than 30 years. It is one of the largest professional small business management and technical assistance networks in the nation. With over 900 locations across the country, SBDCs offer free one-on-one expert business advice and low-cost training by qualified small business professionals to existing and future entrepreneurs.

In addition to its core services, the SBDC program offers special focus areas such as green business technology, disaster recovery and preparedness, international trade assistance, veteran's assistance, technology transfer and regulatory compliance.

The program combines a unique mix of federal, state and private sector resources to provide, in every state and territory, the foundation for the economic growth of small businesses. The return on investment is demonstrated by the program during 2011:

- Assisted more than 13,660 entrepreneurs to start new businesses – equating to 37 new business starts per day.
- Provided counseling services to over 106,000 emerging entrepreneurs and nearly 100,000 existing businesses.
- Provided training services to approximately 353,000 clients.

The efficacy of the SBDC program has been validated by a nationwide impact study. Of the clients surveyed, more than 80 percent reported that the business assistance they received from the SBDC counselor was worthwhile. Similarly, more than 50 percent reported that SBDC guidance was beneficial in making the decision to start a business. More than 40 percent of long-term clients, those receiving 5 hours or more of counseling, reported an increase in sales and 38 percent reported an increase in profit margins.

For information on the SBDC program, visit **www.sba.gov/sbdc**.

OREGON SMALL BUSINESS DEVELOPMENT CENTERS

Blue Mountain CC

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Training Seminars Only Jennifer Ward, Program Coordinator Clark College

1933 Fort Vancouver Way Vancouver, WA 98663 360-992-2484 • 360-992-2883 Fax jward@clark.edu

WOMEN'S BUSINESS CENTERS

The SBA's Women Business Center (WBC) program is a network of 110 community-based centers which provide business training, coaching, mentoring and other assistance geared toward women, particularly those who are socially and economically disadvantaged. WBCs are located in nearly every state and U.S. territory and are partially funded through a cooperative agreement with the SBA.

To meet the needs of women entrepreneurs, WBCs offer services at convenient times and locations, including evenings and weekends. WBCs are located within non-profit host organizations that offer a wide variety of services in addition to the services provided by the WBC. Many of the WBCs also offer training and counseling and provide materials in different languages in order to meet the diverse needs of the communities they serve.

WBCs often deliver their services through long-term training or group counseling, both of which have shown to be effective. WBC training courses are often free or are offered at a small fee. Some centers will also offer scholarships based on the client's needs

While most WBCs are physically located in one designated location, a number of WBCs also provide courses and counseling via the Internet, mobile classrooms and satellite locations.

WBCs have a track record of success. In fiscal year 2011, the WBC program counseled and trained nearly 139,000 clients, creating local economic growth and vitality. In addition, WBCs helped entrepreneurs access more than \$134 million dollars in capital, representing a 400% increase from the previous year. Of the WBC clients that have received 3 or more hours of counseling, 15 percent indicated that the services led to hiring new staff, 34 percent indicated that the services led to an increased profit margin, and 47 percent indicated that the services led to an increase in sales.

In addition, the WBC program has taken a lead in preparing women business owners to apply for the Women-Owned Small Business (WOSB) Federal Contract program that authorizes contracting officers to set aside certain federal contracts for eligible women-owned small businesses or economically disadvantaged women-



COUNSELING

owned small businesses. For more information on the program, visit www.sba.gov/wosb.

To find the nearest SBA WBC, visit www.sba.gov/women.

EMERGING LEADERS (e200) INITIATIVE

SBA's Emerging Leaders (e200) Initiative is currently hosted in 27 markets across the country using a nationally demonstrated research-based curriculum that supports the growth and development of small to mediumsized firms that have substantial potential for expansion and community impact. A competitive selection process results in company executives participating in high-level training and peer-networking sessions led by professional instructors.

Post-training, social and economic impact results from responding executives who participated in the 2008 – 2010 training classes indicate:

• More than half of participating businesses reported an increase in revenue, with an average revenue of \$1,879,266.

- Participating businesses averaged \$2 million in revenue, with new cumulative financing of \$7.2 million secured in 2010.
- Nearly half of the participants secured federal, state, local and tribal contracts with a cumulative total of \$287 million.
- Approximately half of the participants have hired new workers, creating 275 new jobs in 2010.
- All participants were trained on becoming SBA 8(a) certified firms; nearly 25 percent of respondents are currently certified as SBA 8(a) firms, while other participants reported a focused intention on applying to the 8(a) program.
- Nearly 50 percent of participating respondents were female executives and 70 percent were minority business executives.
- 85 percent of responding executives were Satisfied or Very Satisfied with the overall training series and results.

To find out more about this executivelevel training opportunity, please visit **www.sba.gov/e200** for host cities, training schedules, and selection criteria.

SBA'S ONLINE TOOLS AND TRAINING

SBA's Small Business Training Network is a virtual campus complete with free online courses, workshops, podcasts, learning tools and businessreadiness assessments.

Key Features of the Small Business Training Network:

Training is available anytime and anywhere — all you need is a computer with Internet access.

- More than 30 free online courses and workshops available.
- Templates and samples to get your business planning underway.
- Online, interactive assessment tools are featured and used to direct clients to appropriate training.

Course topics include a financial primer keyed around SBA's loanguarantee programs, a course on exporting, and courses for veterans and women seeking federal contracting opportunities, as well as an online library of podcasts, business publications, templates and articles.

Visit **www.sba.gov/training** for these free resources.

An SBA loan could be the first chapter in your success story.

To connect with a Key SBA loan specialist in your area, stop by a local KeyBank branch or call 888-KEY2BIZ or visit key.com/sba.



Unlock your possibilities*

Pictured: Costas Mayromichalis, owner, Constantino's Market All cool products the subject to an of approval. Build to products and a more 2.29 key com is a faderally registered service math of key Com. 5:2012 Key Com. d his daughter, Anna Mavromichalis, general manager. e offered by KeyBank N.A. Member FDID and Equal Housing Lender.

REACHING UNDERSERVED COMMUNITIES

SBA also offers a number of programs specifically designed to meet the needs of the underserved communities.

WOMEN BUSINESS OWNERS

Women entrepreneurs are changing the face of America's economy. In the 1970s, women owned less than five percent of the nation's businesses.

Today, they are majority owners of about a third of the nation's small businesses and are at least equal owners of about half of all small businesses. SBA serves women entrepreneurs nationwide through its various programs and services, some of which are designed especially for women.

The SBA's Office of Women's Business Ownership (OWBO) serves as an advocate for women-owned businesses. OWBO oversees a nationwide network of 110 women's business centers that provide business training, counseling and mentoring geared specifically to women, especially those who are socially and economically disadvantaged. The program is a public-private partnership with locally-based nonprofits.

Women's Business Centers serve a wide variety of geographic areas, population densities, and economic environments, including urban, suburban, and rural. Local economies vary from depressed to thriving, and range from metropolitan areas to entire states. Each Women's Business Center tailors its services to the needs of its individual community, but all offer a variety of innovative programs, often including courses in different languages. They provide training in finance, management, and marketing, as well as access to all of the SBA's financial and procurement assistance programs.

Randhi Wilson

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CENTER FOR FAITH-BASED AND NEIGHBORHOOD PARTNERSHIPS

Faith-Based and Neighborhood Partnerships know their communities, and they have earned the communities trust. Because of their credibility, they are uniquely positioned to build awareness of programs that encourage entrepreneurship, economic growth and job creation.

SBA is committed to reaching out to faith-based and community organizations that are eligible to participate in the agency's programs by informing their congregants, members and neighbors about SBA's programs. In particular, many faith-based and community non-profit organizations can provide a local financing option for entrepreneurs by becoming SBA Microloan Intermediaries. An SBA Microloan Intermediary often acts as a bank for entrepreneurs and small businesses that might otherwise be unable to find access to capital.

VETERANS AND RESERVISTS BUSINESS DEVELOPMENT

Veterans, service-disabled veterans and Reserve and National Guard member entrepreneurs receive special consideration in all of SBA's entrepreneurial programs and resources. Each year, the Office of Veterans Business Development (OVBD) reaches thousands of veterans, Reserve Component members, transitioning service members and others who are - or who want to become - entrepreneurs and small business owners. OVBD develops and distributes informational materials for entrepreneurship such as the Veterans Business Resource Guide, VETGazette, and Getting Veterans Back to Work. In addition, there are 16 Veterans Business Outreach Centers strategically located throughout the country that provide both online and in-person training, counseling, mentoring, workshops, referrals, and more. Each of the SBA's 68 District Offices also has a designated veteran's business development officer.

The SBA offers special assistance for small businesses owned by activated Reserve and National Guard members. Any self-employed Reserve or Guard member with an existing SBA loan can request from their SBA lender or SBA district office loan payment deferrals, interest rate reductions and other relief after they receive their activation orders. In addition, the SBA offers special low-interest-rate financing to small businesses when an owner or essential employee is called to active duty. The Military Reservist Economic Injury Disaster Loan Program (MREIDL) provides loans up to \$2 million to eligible small businesses to cover operating costs that cannot be met due to the loss of an essential employee called to active duty in the Reserves or National Guard.

Among the SBA's unique services for veterans are: an Entrepreneurship Boot Camp for Veterans with Disabilities in partnership with 6 top U.S. universities (www.whitman.syr.edu/ebv), a program to reach women veteran-entrepreneurs (www.syr.edu/vwise), and a program for Reserve Component family members called Operation Endure and Grow (www.whitman.syr.edu/endureandgrow).

For more information about small business lending programs for veteran business owners and Reserve or Guard members who are activated, including Patriot Express, microloans, and Advantage loans, see the section on Access to Capital. To learn more about the Veterans Business Outreach program or find the nearest SBA VBOC, visit **www.sba.gov/vets**.

NATIVE AMERICAN BUSINESS DEVELOPMENT

The SBA Office of Native American Affairs (ONAA) ensures American Indians, Alaska Natives and Native Hawaiians seeking to create, develop and expand small businesses have full access to the necessary business development and expansion tools available through the agency's entrepreneurial development, lending, and contracting programs. ONAA provides a network of training (including the online tool "Small **Business Primer: Strategies for** Growth") and counseling services and engages in numerous outreach activities, such as tribal consultations. development and distribution of educational materials, attendance and participation in economic development events and assisting these small businesses with SBA programs.

Visit **www.sba.gov/naa** for more information.

ARE YOU RIGHT FOR SMALL BUSINESS OWNERSHIP? —

Most new business owners who succeed have planned for every phase of their success. Thomas Edison, the great American inventor, once said, "Genius is 1 percent inspiration and 99 percent perspiration." That same philosophy also applies to starting a business.

First, you'll need to generate a little bit of perspiration deciding whether you're the right type of person to start your own business.

IS ENTREPRENEURSHIP FOR YOU?

There is simply no way to eliminate all the risks associated with starting a small business, but you can improve your chances of success with good planning, preparation, and insight. Start by evaluating your strengths and weaknesses as a potential owner and manager of a small business. Carefully consider each of the following questions:

- **Are you a self-starter?** It will be entirely up to you to develop projects, organize your time, and follow through on details.
- How well do you get along with different personalities? Business owners need to develop working relationships with a variety of people including customers, vendors, staff, bankers, employees, and professionals such as lawyers, accountants, or consultants. Can you deal with a demanding client, an unreliable vendor, or a cranky receptionist if your business interests demand it?
- How good are you at making decisions? Small business owners are required to make decisions constantly – often quickly, independently, and under pressure.
- Do you have the physical and emotional stamina to run a business? Business ownership can be exciting, but it's also a lot of work. Can you face six or seven 12-hour workdays every week?
- How well do you plan and organize? Research indicates that poor planning is responsible for most business failures. Good organization

 of financials, inventory, schedules, and production — can help you avoid many pitfalls.
- Is your drive strong enough? Running a business can wear you down emotionally. Some business owners burn out quickly from having to carry all the responsibility for the success of their business on their

own shoulders. Strong motivation will help you survive slowdowns and periods of burnout.

How will the business affect your family? The first few years of business start-up can be hard on family life. It's important for family members to know what to expect and for you to be able to trust that they will support you during this time. There also may be financial difficulties until the business becomes profitable, which could take months or years. You may have to adjust to a lower standard of living or put family assets at risk.

Once you've answered those questions, you should consider what type of business you want to start. Businesses can include franchises, at-home businesses, online businesses, brick-and-mortar stores or any combination of those.

FRANCHISING

There are more than 3,000 business franchises. The challenge is to decide on one that both interests you and is a good investment. Many franchising experts suggest that you comparison shop by looking at multiple franchise opportunities before deciding on the one that's right for you.

Some of the things you should look at when evaluating a franchise: historical profitability, effective financial management and other controls, a good image, integrity and commitment, and a successful industry.

In the simplest form of franchising, while you own the business, its operation is governed by the terms of the franchise agreement. For many, this is the chief benefit for franchising. You are able to capitalize on a business format, trade name, trademark and/or support system provided by the franchisor. But you operate as an independent contractor with the ability to make a profit or sustain a loss commensurate with your ownership.

If you are concerned about starting an independent business venture, then franchising may be an option for you. Remember that hard work, dedication and sacrifice are key elements in the success of any business venture, including a franchise.

 $\label{eq:Visitwww.sba.gov/franchise} for more information.$

HOME-BASED BUSINESSES

Going to work used to mean traveling from home to a plant, store or office. Today, many people do some or all their work at home.

Getting Started

Before diving headfirst into a homebased business, you must know why you are doing it. To succeed, your business must be based on something greater than a desire to be your own boss. You must plan and make improvements and adjustments along the road.

Working under the same roof where your family lives may not prove to be as easy as it seems. One suggestion is to set up a separate office in your home to create a professional environment.

Ask yourself these questions:

- Čan I switch from home responsibilities to business work easily?
- Do I have the self-discipline to maintain schedules while at home?
- Can I deal with the isolation of working from home?

Legal Requirements

A home-based business is subject to many of the same laws and regulations affecting other businesses.

Some general areas include:

- **Zoning regulations.** If your business operates in violation of them, you could be fined or shut down.
- **Product restrictions.** Certain products cannot be produced in the home. Most states outlaw home production of fireworks, drugs, poisons, explosives, sanitary or medical products and toys. Some states also prohibit home-based businesses from making food, drink or clothing.

Be sure to consult an attorney and your local and state departments of state, labor and health to find out which laws and regulations will affect your business. Additionally, check on registration and accounting requirements needed to open your home-based business. You may need a work certificate or license from the state. Your business name may need to be registered with the state. A separate business telephone and bank account are good business practices.

Also remember, if you have employees you are responsible for withholding income and socialsecurity taxes, and for complying with minimum wage and employee health and safety laws.

WRITING A BUSINESS PLAN _

After you've thought about what type of business you want, the next step is to develop a business plan. Think of the business plan as a roadmap with milestones for the business. It begins as a pre-assessment tool to determine profitability and market share, then expands as an in-business assessment tool to determine success, obtain financing and determine repayment ability, among other factors.

Creating a comprehensive business plan can be a long process, and you need good advice. The SBA and its resource partners, including Small **Business Development Centers**, Women's Business Centers, Veterans Business Outreach Centers, and SCORE, have the expertise to help you craft a winning business plan. SBA also offers online templates to get you started.

In general, a good business plan contains:

Introduction

- Give a detailed description of the business and its goals.
- · Discuss ownership of the business and its legal structure.
- · List the skills and experience you bring to the business.
- · Discuss the advantages you and your business have over competitors.



Marketing

- Discuss the products and services your company will offer.
- Identify customer demand for your products and services.
- Identify your market, its size and locations.
- Explain how your products and services will be advertised and marketed.
- Explain your pricing strategy.

Financial Management

Develop an expected return on investment and monthly cash flow for the first year.



- · Provide projected income statements, and balance sheets for a two-year period.
- Discuss your break-even point.
- Explain your personal balance sheet and method of compensation.
- Discuss who will maintain your accounting records and how they will be kept.
- · Provide "what if" statements addressing alternative approaches to potential problems.

Operations

- Explain how the business will be managed day-to-day.
- Discuss hiring and personnel procedures.
- Discuss insurance, lease or rent agreements, and issues pertinent to vour business.
- Account for the equipment necessary to produce your goods or services.
- Account for production and delivery of products and services.

Concluding Statement

Summarize your business goals and objectives and express your commitment to the success of your business. Once you have completed your business plan, review it with a friend or business associate and professional business counselor like SCORE, WBC or SBDC representatives, SBA district office business development specialists or veterans business development specialists.

Remember, the business plan is a flexible document that should change as your business grows.

CAPITAL Financing Options to Start or Grow Your Business



any entrepreneurs need financial resources to start or expand a small business themselves and must combine what they have with other sources of financing. These sources can include family and friends, venture-capital financing, and business loans.

This section of the Small Business Resource guide discusses SBA's primary business loan and equity financing programs. These are: the 7(a) Loan Program, the Certified Development Company or 504 Loan Program, the Microloan Program and the Small Business Investment Company Program. The distinguishing features for these programs are the total dollar amounts that can be borrowed, the type of lenders who can provide these loans, the uses for the loan proceeds, and the terms placed on the borrower.

Note: The SBA does not offer grants to individual business owners to start or grow a business.

SBA BUSINESS LOANS

If you are contemplating a business loan, familiarize yourself with the SBA's business loan programs to see if they may be a viable option. Keep in mind the dollar amount you seek to borrow and how you want to use the loan proceeds. The three principal players in most of these programs are the applicant small business, the lender and the SBA. SBA guarantees a portion of the loan (except for Microloans). The business should have its business plan prepared before it applies for a loan. This plan should explain what resources will be needed to accomplish the desired business purpose including the associated costs, the applicants' contribution, use of loan proceeds, collateral, and, most important, an explanation of how the business will be able to repay the loan in a timely manner.

The lender will analyze the application to see if it meets the lender's criteria and SBA's requirements. SBA will look to the lender to do much, if not all, of the analysis before it provides its guaranty on the lender's loan. In the case of microlenders, SBA loans these intermediaries funds at favorable rates to re-lend to businesses with financing needs up to \$50,000. The SBA's business loan programs provide a key source of financing for viable small businesses that have real potential but cannot qualify for long-term, stable financing.

7(a) LOAN PROGRAM

The 7(a) Loan program is the SBA's primary business loan program. It is the agency's most frequently used non-disaster financial assistance program because of its flexibility in loan structure, variety of loan proceed uses, and availability. The program has broad eligibility requirements and credit criteria to accommodate a wide range of financing needs.

The business loans that SBA guarantees do not come from the agency, but rather from banks and other approved lenders. The loans are funded by these organizations, and they make the decisions to approve or not approve the applicants' requests.

The SBA guaranty reduces the lender's risk of borrower non-payment. If the borrower defaults, the lender can request SBA to pay the lender that percentage of the outstanding balance guaranteed by SBA. This allows the lender to recover a portion from SBA of what it lent if the borrower can't make the payments. The borrower is still obligated for the full amount.

To qualify for an SBA loan, a small business must meet the lender's criteria and the 7(a) requirements. In addition, the lender must certify that it would not provide this loan under the proposed terms and conditions unless it can obtain an SBA guaranty. If the SBA is going to provide a lender with a guaranty, the applicant must be eligible and creditworthy and the loan structured under conditions acceptable to SBA.

Percentage of Guaranties and Loan Maximums

The SBA only guarantees a portion of any particular loan so each loan will also have an unguaranteed portion, giving the lender a certain amount of exposure and risk on each loan. The percentage SBA guarantees depends on either the dollar amount or the program the lender uses to obtain its guaranty. For loans of \$150,000 or less the SBA may guaranty as much as 85 percent and for loans over \$150,000 the SBA can provide a guaranty of up to 75 percent.

The maximum 7(a) loan amount is \$5 million. (Loans made under the SBAExpress program, which is discussed later in this section, have a 50 percent guaranty.)

Interest Rates and Fees

The actual interest rate for a 7(a) loan guaranteed by SBA is negotiated between the applicant and lender and subject to SBA maximums. Both fixed and variable interest rate structures

are available. The maximum rate is comprised of two parts, a base rate and an allowable spread. There are three acceptable base rates (Wall Street Journal Prime*, London Interbank One Month Prime plus 3 percent, and an SBA Peg Rate). Lenders are allowed to add an additional spread to the base rate to arrive at the final rate. For loans with maturities of less than seven vears, the maximum spread will be no more than 2.25 percent. For loans with maturities of seven years or more, the maximum spread will be 2.75 percent. The spread on loans under \$50,000 and loans processed through Express procedures may be higher.

Loans guaranteed by SBA are assessed a guaranty fee. This fee is based on the loan's maturity and the dollar amount guaranteed, not the total loan amount. The guaranty fee is initially paid by the lender and then passed on to the borrower at closing. The funds to reimburse the lender can be included in the loan proceeds.

On any loan with a maturity of one year or less, the fee is just 0.25 percent of the guaranteed portion of the loan. On loans with maturities of more than one year, the normal guaranty fee is 2 percent of the SBA guaranteed portion on loans up to \$150,000; 3 percent on loans over \$150,000 but not more than \$700,000; and 3.5 percent on loans over \$700,000. There is also an additional fee of 0.25 percent on any guaranteed portion over \$1 million.

* All references to the prime rate refer to the base rate in effect on the first business day of the month the loan application is received by SBA.

7(a) Loan Maturities

SBA loan programs are generally intended to encourage longer term small business financing, but actual loan maturities are based on the ability to repay, the purpose of the loan proceeds and the useful life of the assets financed. However, maximum loan maturities have been established: 25 years for real estate; up to 10 years for equipment (depending on the useful life of the equipment); and generally up to seven years for working capital. Shortterm loans and revolving lines of credit are also available through the SBA to help small businesses meet their shortterm and cyclical working capital needs.

Structure

Most 7(a) loans are repaid with monthly payments of principal and interest. For fixed-rate loans the payments stay the same, whereas for variable rate loans the lender can re-establish the payment amount

What To Take To The Lender —

Documentation requirements may vary; contact your lender for the information you must supply.

Common requirements include the following:

- Purpose of the loan
- History of the business
- Financial statements for three years (existing businesses)
- Schedule of term debts (existing businesses)
- Aging of accounts receivable and payable (existing businesses)
- Projected opening-day balance sheet (new businesses)
- Lease details
- Amount of investment in the business by the owner(s)
- Projections of income, expenses and cash flow as well as an explanation of the assumptions used to develop these projections
- Personal financial statements on the principal owners
- Resume(s) of the principal owners and managers.

How the 7(a) Program Works

Applicants submit their loan application to a lender for the initial review. The lender will generally review the credit merits of the request before deciding if they will make the loan themselves or if they will need an SBA guaranty. If a guaranty is needed, the lender will also review eligibility. The applicant should be prepared to complete some additional documents before the lender sends the request for guaranty to the SBA. Applicants who feel they need more help with the process should contact their local SBA district office or one of SBA's resource partners for assistance.

There are several ways a lender can apply for a 7(a) guaranty from SBA. The main differences between these methods are related to the documentation which the lender provides, the amount of review which SBA conducts, the amount of the loan and the lender responsibilities in case the loan defaults and the business' assets must be liquidated. The methods are:

- Standard 7(a) Guaranty
- Certified Lender Program
- Preferred Lender Program
- Rural Lender Advantage
- SBA Express
- Patriot Express
- Export Express
- Small Loan Advantage
- · Community Advantage

For the Standard, Certified and Preferred methods, the applicant fills out SBA Form 4, and the lender completes SBA Form 4-1. When requests for guarantees are processed using Express or Advantage methods, the applicant uses more of the regular forms of the lender and just has a few federal forms to complete. When SBA receives a request that is processed through Standard or Certified Lender Program procedures, it either reanalyzes or reviews the lender's eligibility and credit analysis before deciding to approve or reject. For requests processed through Preferred Lender Program or Express programs, the lender is delegated the authority to make the credit decision without SBA's concurrences, which helps expedite the processing time.

In guaranteeing the loan, the SBA assures the lender that, in the event the borrower does not repay the loan, the government will reimburse the lending institution for a portion of its loss. By providing this guaranty, the SBA is able to help tens of thousands of small businesses every year get financing they might not otherwise obtain.

After SBA approval, the lender is notified that its loan has been guaranteed. The lender then will work with the applicant to make sure the terms and conditions are met before closing the loan, disbursing the funds, and assuming responsibility for collection and general servicing. The borrower makes monthly loan payments directly to the lender. As with any loan, the borrower is responsible for repaying the full amount of the loan in a timely manner.

What the SBA Looks for:

- Ability to repay the loan on time from the projected operating cash flow;
- Owners and operators who are of good character;
- · Feasible business plan;
- Management expertise and commitment necessary for success;
- Sufficient funds, including the SBA guaranteed loan, to operate the business on a sound financial basis (for new businesses, this includes the resources to meet start-up expenses and the initial operating phase);
- Adequate equity invested in the business; and
- Sufficient collateral to secure the loan or all available collateral if the loan cannot be fully secured.

when the interest rates change or at other intervals, as negotiated with the borrower. Applicants can request that the lender establish the loan with interest-only payments during the start-up and expansion phases (when eligible) to allow the business time to generate income before it starts making full loan payments. Balloon payments or call provisions are not allowed on any 7(a) loan. The lender may not charge a prepayment penalty if the loan is paid off before maturity, but the SBA will charge the borrower a prepayment fee if the loan has a maturity of 15 or more years and is pre-paid during the first three years.

Collateral

The SBA expects every 7(a) loan to be fully secured, but the SBA will not decline a request to guaranty a loan if the only unfavorable factor is insufficient collateral, provided all available collateral is offered. What these two policies mean is that every SBA loan is to be secured by all available assets (both business and personal) until the recovery value equals the loan amount or until all assets have been pledged to the extent that they are reasonably available. Personal guaranties are required from all the principal owners of the business. Liens on personal assets of the principals may be required.

Eligibility

 $\overline{7}(a)$ loan eligibility is based on four different factors. The first is size, as all loan recipients must be classified as "small" by SBA. The basic size standards are outlined below. A more in-depth listing of standards can be found at www.sba.gov/size.SBA Size Standards have the following general ranges:

- Manufacturing from 500 to 1,500 employees
- Wholesale Trades Up to 100 employees
- Services \$2 million to \$35.5 million in average annual receipts
- Retail Trades \$7 million to \$35.5 million in average annual receipts
- Construction \$7 million to \$33.5 million in average annual receipts
- Agriculture, Forestry, Fishing, and Hunting — \$750,000 to \$17.5 million in average annual receipts

There is an alternate size standard for businesses that do not qualify under their industry size standards for SBA funding – tangible net worth (\$15 million or less) and average net income (\$5 million or less for two years). This new alternate makes more businesses eligible for SBA loans and applies to SBA non-disaster loan programs, namely its 7(a) Business Loans and Development Company programs.

Nature of Business

The second eligibility factor is based on the nature of the business and the process by which it generates income or the customers it serves. The SBA has general prohibitions against providing financial assistance to businesses involved in such activities as lending, speculating, passive investment, pyramid sales, loan packaging, presenting live performances of a prurient sexual nature, businesses involved in gambling and any illegal activity.

The SBA also cannot loan guaranties to non-profit businesses, private clubs that limit membership on a basis other than capacity, businesses that promote a religion, businesses owned by individuals incarcerated or on probation or parole, municipalities, and situations where the business or its owners previously failed to repay a federal loan or federally assisted financing.

Use of Proceeds

The third eligibility factor is use of proceeds. 7(a) proceeds can be used to: purchase machinery; equipment; fixtures; supplies; make leasehold improvements; as well as land and/or buildings that will be occupied by the business borrower.

Proceeds can also be used to:

- Expand or renovate facilities;
- Acquire machinery, equipment, furniture, fixtures and leasehold improvements;
- Finance receivables and augment working capital;
- Finance seasonal lines of credit;
- Acquire businesses;
- · Start up businesses;
- Construct commercial buildings; andRefinance existing debt under certain
- conditions.

SBA 7(a) loan proceeds cannot be used for the purpose of making investments. SBA proceeds cannot be used to provide funds to any of the owners of the business except for ordinary compensation for actual services provided.



www.twincitybank.com

Miscellaneous Factors

The fourth factor involves a variety of requirements such as SBA's credit elsewhere test and utilization of personal assets requirements, where the business and its principal owners must use their own resources before getting a loan guaranteed by SBA. It also includes SBA's anti-discrimination rules and limitations on lending to agricultural enterprises because there are other agencies of the federal government with programs to fund such businesses.

Generally, SBA loans must meet the following criteria:

- Every loan must be for a sound business purpose;
- There must be sufficient invested equity in the business so it can operate on a sound financial basis;
- There must be a potential for longterm success:
- The owners must be of good character and reputation; and
- All loans must be so sound as to reasonably assure repayment.
- For more information, go to www.sba.gov/apply.

SPECIAL PURPOSE 7(a) LOAN PROGRAMS

The 7(a) program is the most flexible of SBA's lending programs. The agency has created several variations to the basic 7(a) program to address the particular financing need of certain small businesses. These special purpose programs are not necessarily for all businesses but may be very useful to some small businesses. They are generally governed by the same rules, regulations, fees, interest rates, etc. as the regular 7(a) loan guaranty. Lenders can advise you of any variations.

SBAExpress

The SBAExpress guaranty is available to lenders as a way to obtain a guaranty on smaller loans up to \$350,000. The program authorizes selected, experienced lenders to use mostly their own forms, analysis and procedures to process, service and liquidate SBAguaranteed loans. The SBA guarantees up to 50 percent of an SBAExpress loan. Loans under \$25,000 do not require collateral. The use of loan proceeds is the same as for any basic 7(a) loan. Like most 7(a) loans, maturities are usually five to seven years for working capital and up to 25 years for real estate or equipment. Revolving lines of credit are allowed for a maximum of seven years.

Portland District Office

601 S.W. Second Ave., Ste. 950 Portland, OR 97204 503-326-2682 • 503-326-2808 Fax

Patriot Express and Other Lending Programs For Veterans

The Patriot Express pilot loan initiative is for veterans and members of the military community wanting to establish or expand a small business. Eligible military community members include:

- Veterans;
- · Service-disabled veterans;
- Active-duty servicemembers eligible for the military's Transition Assistance Program;
- Reservists and National Guard members;
- Current spouses of any of the above, including any servicemember;
- The widowed spouse of a servicemember or veteran who died during service or of a service-connected disability.

The Patriot Express loan is offered by SBA's nationwide network of private lenders and features the fastest turnaround time for loan approvals. Loans are available up to \$500,000 and qualify for SBA's maximum guaranty of 85 percent for loans of \$150,000 or less and 75 percent for loans over \$150,000 up to \$500,000. For loans above \$350,000, lenders are required to either obtain all collateral or enough collateral so the value is equal to the loan amount, whichever comes first.

The Patriot Express loan can be used for most business purposes, including start-up, expansion, equipment purchases, working capital, and inventory or business-occupied realestate purchases.

Patriot Express loans feature SBA's lowest interest rates for business loans, generally 2.25 percent to 4.75 percent over prime depending upon the size and maturity of the loan. Your local SBA district office will have a listing of Patriot Express lenders in your area. More information is available at www.sba.gov/patriotexpress.

Self-employed Reserve or Guard members with an existing SBA loan can request from their SBA lender or SBA district office, loan payment deferrals, interest rate reductions and other relief after they receive their activation orders. The SBA also offers special low-interest-rate financing of up to \$2 million when an owner or essential employee is called to active duty through the Military Reservist Economic Injury Disaster Loan program (MREIDL) to help cover operating costs due to the loss of an essential employee called to active duty.

Rural Lender Advantage

The Small/Rural Lender Advantage (S/RLA) initiative is designed to accommodate the unique loan processing needs of small community/ rural-based lenders by simplifying and streamlining loan application process and procedures, particularly for smaller SBA loans. It is part of a broader SBA initiative to promote the economic development of local communities, particularly those facing the challenges of population loss, economic dislocation, and high unemployment. Visit www.sba. gov/content/rural-business-loans for more information.

Advantage Loans

In early 2011, SBA rolled out two Advantage loan initiatives aimed at helping entrepreneurs and small business owners in underserved communities gain access to capital. Both offer a streamlined loan application process and the regular 7(a) loan guarantee for loans under \$350,000.

The *Small Loan Advantage* program is available to all lenders.

The key features of the revised and expanded SLA are as follows:

- An increase in the maximum loan size from \$250,000 to \$350,000;
- Expansion to all SBA participating lenders;
- All SLA loan applications will be creditscored by SBA prior to loan approval (or issuance of a loan number for applications submitted by PLP lenders);
- Change in forms from the S/RLA forms (SBA Forms 2301 Parts A, B and C) and the PLP Eligibility Checklist (SBA Form 7) to the forms used in the SBA Express and Pilot Loan Programs (SBA Forms 1919 and 1920 Parts B and C);
- All SLA loan applications will continue to be submitted electronically;
- Lenders will continue to have the option of using their own notes and guaranty forms, rather than SBA Forms 147, 148 and 148L;

In closing and disbursing SLA loans, lenders will follow the same closing and disbursement procedures and documentation as it uses for its similarly-sized non-SBA guaranteed commercial loans

The **Community Advantage pilot program** opens up 7(a) lending to mission-focused, community-based lenders – such as Community Development Financial Institutions

CAPITAI

(CDFIs), Certified Development Companies (CDCs), and microlenders – who provide technical assistance and economic development support in underserved markets. Loan amount maximum is \$250,000.

More information on both programs is available at www.sba.gov/advantage.

CAPLines

The CAPLines program is designed to help small businesses meet their short-term and cyclical working capital needs. The programs can be used to finance seasonal working capital needs; finance the direct costs of performing certain construction, service and supply contracts, subcontracts, or purchase orders; finance the direct cost associated with commercial and residential construction; or provide general working capital lines of credit. SBA provides up to an 85 percent guarantee. There are four distinct loan programs under the CAPLine umbrella:

- **The Contract Loan Program** is used to finance the cost associated with contracts, subcontracts, or purchase orders. Proceeds can be disbursed before the work begins. If used for one contract or subcontract, it is generally not revolving; if used for more than one contract or subcontract at a time, it can be revolving. The loan maturity is usually based on the length of the contract, but no more than ten years. Contract payments are generally sent directly to the lender but alternative structures are available.
- The Seasonal Line of Credit Program is used to support buildup of inventory, accounts receivable or labor and materials above normal usage for seasonal inventory. The business must have been in business for a period of 12 months and must have a definite established seasonal pattern. The loan may be used over again after a "clean-up" period of 30 days to finance activity for a new season. These also may have a maturity of up to five years. The business may not have another seasonal line of credit outstanding but may have other lines for non-seasonal working capital needs. The Builders Line Program provides
- **The builders Line Program** provides financing for small contractors or developers to construct or rehabilitate residential or commercial property. Loan maturity is generally three years but can be extended up to five years, if necessary, to facilitate sale of the property. Proceeds are used solely for direct expenses of acquisition, immediate construction and/or significant rehabilitation of the residential or commercial structures. The purchase of the land can be included if it does not exceed 20

percent of the loan proceeds. Up to 5 percent of the proceeds can be used for physical improvements that benefit the property.

The Working Capital Line is a revolving line of credit (up to \$5,000,000) that provides short term working capital. These lines are generally used by businesses that provide credit to their customers. Disbursements are generally based on the size of a borrower's accounts receivable and/or inventory. Repayment comes from the collection of accounts receivable or sale of inventory. The specific structure is negotiated with the lender. There may be extra servicing and monitoring of the collateral for which the lender can charge up to two percent annually to the borrower.

International Trade Loan Program

The SBA's International Trade Loan (ITL) provides small businesses with enhanced export financing options for their export transactions. It is designed to help small businesses enter and expand into international markets and, when adversely affected by import competition, make the investments necessary to better compete. The ITL offers a combination of fixed asset, working capital financing and debt refinancing with the SBA's maximum guaranty--- 90 percent --- on the total loan amount. The maximum loan amount is \$5 million in total financing.

Guaranty Coverage

The SBA can guaranty up to 90 percent of an ITL up to a maximum of \$4.5 million, less the amount of the guaranteed portion of other SBA loans outstanding to the borrower. The maximum guaranty for any working capital component of an ITL is \$4 million. Additionally, any other working capital SBA loans the borrower has are counted against the \$4 million guaranty limit.

Use of Proceeds

- For the facilities and equipment portion of the loan, proceeds may be used to acquire, construct, renovate, modernize, improve or expand facilities or equipment in the U.S. to produce goods or services involved in international trade.
- Working capital is an allowable use of proceeds under the ITL.



Building Opportunity in Your Community

We have experience analyzing small business start-up and expansion needs, and we've financed countless small business owners in lowincome communities by offering solutions where traditional capital resources are scarce.

BizCapital lends a financial hand through government-guaranteed loans, ranging from \$500,000 to \$5 million. We provide small business owners with capital for construction, real estate acquisition, equipment, and to create or retain jobs.

We specialize in SBA 7(a), SBA 504, and USDA loan programs, with flexible terms at below market rates. If you have a project in mind for yourself or a client, please share it with us. Let's build the opportunities that exist in your community.



Ken Paton (503)-645-5630 kpaton@biz-capital.com

7733 Forsyth Boulevard, Suite 1850, Saint Louis, MO 63105 www.biz-capital.com • Proceeds may be used for the refinancing of debt structured with unreasonable terms and conditions, including any debt that qualifies for refinancing under the standard SBA 7(a) Loan Program.

Loan Term

- Maturities on the working capital portion of the ITL are typically limited to 10 years.
- Maturities of up to 10 years on equipment unless the useful life exceeds 10 years.
- Maturities of up to 25 years are available for real estate.
- Loans with a mixed use of fixed-asset and working-capital financing will have a blended-average maturity.

Interest Rates

Lenders may charge between 2.25 to 2.75 percent above the prime rate (as published in the Wall Street Journal) depending upon the maturity of the loan. Interest rates on loans of \$50,000 and less can be slightly higher.

Exporter Eligibility

- Applicants must meet the same eligibility requirements as for the SBA's standard 7(a) Loan Program. Applicants must also establish that the loan will allow the business to expand or develop an export market or, demonstrate that the business has been adversely affected by import competition and that the ITL will allow the business
- and that the ITL will allow the busine to improve its competitive position. Foreign Buyer Eligibility

Foreign buyers must be located in those countries wherein the Export-Import Bank of the U.S. is not prohibited from providing financial assistance.

Collateral Requirements

- Only collateral located in the U.S. (including its territories and possessions) is acceptable.
- First lien on property or equipment financed by the ITL or on other assets of the business is required. However, an ITL can be secured by a second lien position if the SBA determines there is adequate assurance of loan payment.
- Additional collateral, including personal guaranties and those assets not financed with ITL proceeds, may be appropriate.

How to Apply

 A small business seeking an ITL must apply to an SBA-participating lender. The lender will submit a completed Application for Business Loan (SBA Form 4), including all exhibits, to the SBA. Visit www.sba.gov to find your local SBA district office for a list of participating lenders. A small business exporter wanting to qualify as adversely impacted from import competition must submit supporting documentation that explains that impact, and a plan with projections that explains how the loan will improve the business' competitive position.

Export Express

SBA Export Express offers flexibility and ease of use to both borrowers and lenders. It is the simplest export loan product offered by the SBA and allows participating lenders to use their own forms, procedures and analyses. The SBA provides the lender with a response within 36 hours.

This loan is subject to the same loan processing, closing, servicing and liquidation requirements as well as the same maturity terms, interest rates and applicable fees as for other SBA loans (except as noted below).

Guaranty Coverage

The SBA provides lenders with a 90 percent guaranty on loans up to \$350,000 and a 75 percent guaranty on loans more than \$350,000 up to the maximum of \$500,000.

Use of Proceeds

Loan proceeds may be used for business purposes that will enhance a company's export development. Export Express can take the form of a term loan or a revolving line of credit. As an example, proceeds can be used to fund participation in a foreign trade show, finance standby letters of credit, translate product literature for use in foreign markets, finance specific export orders, as well as to finance expansions, equipment purchases, and inventory or real estate acquisitions, etc.

Ineligible Use of Proceeds

Proceeds may not be used to finance overseas operations other than those strictly associated with the marketing and/or distribution of products/services exported from the U.S.

Exporter Eligibility

Any business that has been in operation, although not necessarily in exporting, for at least 12 full months and can demonstrate that the loan proceeds will support its export activity is eligible for Export Express.

Foreign Buyer Eligibility

The exporter's foreign buyer must be a creditworthy entity and the methods of payment must be acceptable to the SBA and the SBA lender.

How to Apply

Interested businesses should contact their existing lender to determine if they are an SBA Express lender. Lenders that participate in SBA's Express program are also able to make Export Express loans. Application is made directly to the lender. Lenders use their own application material in addition to SBA's Borrower Information Form. Lenders' approved requests are then submitted with a limited amount of eligibility information to SBA's National Loan Processing Center for review.

Export Working Capital Program

The SBA's Export Working Capital Program (EWCP) assists lenders in meeting the needs of exporters seeking short-term export working capital. Exporters can apply for EWCP loans in advance of finalizing an export sale or contract. With an approved EWCP loan in place, exporters have greater flexibility in negotiating export payment terms — secure in the assurance that adequate financing will be in place when the export order is won.

Benefits of the EWCP

- Financing for suppliers, inventory or production of export goods.
- Export working capital during long payment cycles.
- Financing for stand-by letters of credit used as bid or performance bonds or down payment guarantees.
- Reserves domestic working capital for the company's sales within the U.S.
- Permits increased global competitiveness by allowing the exporter to extend more liberal sales terms.
- Increases sales prospects in underdeveloped markets which have high capital costs for importers.
- · Low fees and quick processing times.

Guaranty Coverage

- Maximum loan amount is \$5,000,000.
- 90 percent of principal and accrued interest up to 120 days.
- Low guaranty fee of one-quarter of one percent of the guaranteed portion for loans with maturities of 12 months or less.
- Loan maturities are generally for 12 months or less.

Use of Proceeds

- To pay for the manufacturing costs of goods for export.
- · To purchase goods or services for export.
- To support standby letters of credit to act as bid or performance bonds.
- · To finance foreign accounts receivable.

Interest Rates

The SBA does not establish or subsidize interest rates on loans. The interest rate can be fixed or variable and is negotiated between the borrower and the participating lender.

Advance Rates

- Up to 90 percent on purchase orders.
- Up to 90 percent on documentary letters of credit.
- Up to 90 percent on foreign accounts receivable.
- Up to 75 percent on eligible foreign inventory located within the U.S.
- In all cases, not to exceed the exporter's costs.

Collateral Requirements

The export-related inventory and the receivables generated by the export sales financed with EWCP funds will be considered adequate collateral. The SBA requires the personal guarantee of owners with 20 percent or more ownership.

How to apply

Application is made directly to SBAparticipating lenders. Businesses are encouraged to contact SBA staff at their local U.S. Export Assistance Center (USEAC) to discuss whether they are eligible for the EWCP and whether it is the appropriate tool to meet their export financing needs. Participating lenders review/approve the application and submit the request to SBA staff at the local USEAC.

U.S. Export Assistance Center

There are 20 U.S. Export Assistance Centers located throughout the U.S. They are staffed by SBA, U.S. Department of Commerce and Export-Import Bank of the U.S. personnel, and provide trade promotion and export-finance assistance in a single location. The USEACs also work closely with other federal, state and local international trade organizations to provide assistance to small businesses. To find your nearest USEAC, visit: www.sba.gov/content/us-export-assistance-

centers. You can find additional export training and counseling opportunities by contacting your local SBA office.

U.S. Export Assistance Center (USEAC) Portland

www.buyusa.gov/oregon U.S. Export Assistance Center One World Trade Center 121 S.W. Salmon St., Ste. 242 Portland, OR 97204 503-326-3001

The Portland Export Assistance Center coordinates and leverages federal and state resources to help businesses in Oregon and S.W. Washington to increase exports and compete in the global marketplace. Staffed by international trade specialists of the U.S. Department of Commerce and the U.S. Small Business Administration, the Export Center is a quick access point for all federal export assistance programs and offers business counseling in the following areas: information on markets abroad. international contracts, product promotion, export financing, and SBA export loan programs. For financing assistance, see: www.buyusa.gov/oregon/ sba.html or contact:

Jeff Deiss

Regional Manager Export Solutions Group, Office of International Trade U.S. Small Business Administration 503-326-5498 or jeff.deiss@trade.gov For export ready companies, the Portland U.S. Export Assistance Center represents a "one-stop-shop" for comprehensive export assistance and access to U.S. government export marketing and export finance programs.

New-to-Export

Assistance and business advising for import/export companies is provided by the Small Business Development Center, through their International Trade Small Business Management Program, visit the following link or call: http://bizcenter. org/Workshop/12539/6/33, 503-978-5080. See also:

www.sba.gov/or/or_itresources.html

CERTIFIED DEVELOPMENT COMPANY LOAN PROGRAM (504 LOANS)

The 504 Loan program is an economic development program that supports American small business growth and helps communities through business expansion and job creation. This SBA program provides long-term, fixedrate, subordinate mortgage financing for acquisition and/or renovation of capital assets including land, buildings and equipment. Some refinancing is also permitted. Most for-profit small businesses are eligible for this program. The types of businesses excluded from



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Jerry Burns Senior Vice President, GGL Manager

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7(a) loans (listed previously) are also excluded from the 504 loan program.

Loans are provided through Certified Development Companies. CDCs work with banks and other lenders to make loans in first position on reasonable terms, helping lenders retain growing customers and provide Community Redevelopment Act credit.

The SBA 504 loan is distinguished from the SBA 7(a) loan program in these ways:

The maximum debenture, or long-term loan, is:

- \$5 million for businesses that create a certain number of jobs or improve the local economy;
- \$5 million for businesses that meet a specific public policy goal, including veterans; and
- \$5.5 million for manufacturers and energy public policy projects.

Recent additions to the program allow \$5.5 million for each project that reduces the borrower's energy consumption by at least 10 percent; and \$5.5 million for each project that generates renewable energy fuels, such as biodiesel or ethanol production. Projects eligible for up to \$5.5 million under one of these two requirements do not have to meet the job creation or retention requirement, so long as the CDC portfolio average is at least \$65,000.

- Eligible project costs are limited to long-term, fixed assets such as land and building (occupied by the borrower) and substantial machinery and equipment. Working capital is not an eligible use of proceeds, except in a temporary program which is scheduled to expire on September 27, 2012.
- Most borrowers are required to make an injection (borrower contribution) of just 10 percent which allows the business to conserve valuable operating capital. A further injection of 5 percent is needed if the business is a start-up or new (less than 2 years old), and a further injection of 5 percent is also required if the primary collateral will be a single purpose building (such as a hotel).
- Two-tiered project financing: A lender finances approximately 50 percent of the project cost and receives a first lien on the project assets (but no SBA guaranty); A CDC (backed by a 100 percent SBA-guaranteed debenture) finances up to 40 percent of the project costs secured with a junior lien. The borrower provides the balance of the project costs.
- Fixed interest rate on SBA loan. SBA guarantees the debenture 100 percent. Debentures are sold in pools monthly to private investors. This low, fixed



rate is then passed on to the borrower and establishes the basis for the loan rate.

- All project-related costs can be financed, including acquisition (land and building, land and construction of building, renovations, machinery and equipment) and soft costs, such as title insurance and appraisals. Some closing costs may be financed.
- Collateral is typically a subordinate lien on the assets financed; allows other assets to be free of liens and available to secure other needed financing.
- Long-term real estate loans are up to 20-year term, heavy equipment 10 or 20-year term and are self-amortizing.

Businesses that receive 504 loans are:

- Small net worth under \$15 million, net profit after taxes under \$5 million, or meet other SBA size standards.
- Organized for-profit.
- Most types of business retail, service, wholesale or manufacturing.

The SBA's 504 certified development companies serve their communities by financing business expansion needs. Their professional staffs work directly with borrowers to tailor a financing package that meets program guidelines and the credit capacity of the borrower's business. For information, visit **www.sba.gov/504**.

Ameritrust CDC

17405 76th Ave. W. Edmonds, WA 98026 425-787-6100 or 206-660-1006 Cell Territory: Statewide Washington

CCD Business Development Corporation (CCDBDC)

744 SE Rose St. Roseburg, OR 97470 541-672-6728 or 800-452-6010 Toll Free 541-672-7011 Fax Territory: Statewide (Oregon)

CCDBDC Roseburg Office

242 Laurel Dr. Roseburg, OR 97470 541-672-5665 • 541-672-6195 Fax Territory: Statewide (Oregon)

CCDBDC North Bend Office

2455 Maple Leaf, Ste. 13 B North Bend, OR 97459 541-756-4101 or 866-202-5903 Toll Free 541-756-1167 Fax Territory: Statewide (Oregon)

CCDBDC Portland Office

6312 S.W. Capitol Hwy., Ste. 441 Portland, OR 97239 503-789-8191 Cell • 503-719-8203 Fax ccdbusiness@hevanet.com Territory: Statewide (Oregon)

Cascades West Financial Services, Inc. (CWFSI)

1400 Queen Ave. S.E., Ste. 205-C Albany, OR 97322 541-924-8480 • 541-967-4651 Fax Territory: Oregon, Clark and Skamania Counties of WA.

CWFSI Salem Office

c/o Mid-Willamette Valley Council of Governments 105 High St. S.E. Salem, OR 97301 503-588-6177 • 503-588-6094 Fax Territory: Oregon, Clark and Skamania Counties of WA.

CWFSI Eugene Office

c/o Lane Council of Governments 99 E. Broadway, Ste. 400 Eugene, OR 97401 541-682-7450 • 541-682-4099 Fax Territory: Oregon, Clark and Skamania Counties of WA.

Evergreen Business Capital (EBC)

1618 S.W. First Ave., Ste. 401 Portland, OR 97201 503-222-0997 or 877-439-3232 Toll Free 503-222-7498 Fax Territory: Statewide- Washington & Oregon

EDF Resource Capital, Inc.

7509 Madison Åve., Ste. 111 Citrus Heights, CA 95610 916-962-3669 Territory: Curry, Jackson, Josephine, Klamath and Lake counties in Oregon.

Greater Eastern Oregon Development Corporation

2016 Airport Rd./P.O. Box 1041 Pendleton, OR 97801 541-276-6745 • 541-276-6071 Fax Territory: Statewide (Oregon)

Northwest Business Development Association

P.O. Box 87443 Vancouver, WA 98687 360-521-5704 Territory: Statewide- Washington and the following counties in Oregon: Clackamas, Columbia, Multnomah and Washington.

Northwest Small Business Finance Corporation

4660 N.E. Belknap Ct., Ste. 101-J2 Hillsboro, OR 97124 503-629-9662 • 877-296-0703 Fax 503-803-3503 Cell Territory: Statewide (Oregon)

Oregon Business Development Corporation

2363 S.W. Glacier Pl. Redmond, OR 97756 541-548-9538 Territory: Statewide (Oregon)

MICROLOAN PROGRAM

The Microloan program provides small loans ranging from under \$500 to \$50,000 to women, low-income, minority, veteran, and other small business owners through a network of approximately 160 intermediaries nationwide. Under this program, the SBA makes funds available to nonprofit intermediaries that, in turn, make the small loans directly to entrepreneurs, including veterans. Proceeds can be used for typical business purposes such as working capital, or the purchase of furniture, fixtures, machinery, supplies, equipment, and inventory. Microloans may not be used for the purchase of real estate. Interest rates are negotiated between the borrower and the intermediary. The maximum term for a microloan is 7 years.

The program also provides businessbased training and technical assistance to microborrowers and potential microborrowers to help them be successful at starting or growing their businesses. Such training and technical assistance may include general business education, assistance with business planning industry-specific training, and other types of training support. Entrepreneurs and small business owners interested in small amounts of business financing should contact the nearest SBA District Office for information about the nearest Microloan Program Intermediary Lender or go to www.sba.gov/microloans.

Oregon Association of Minority Entrepreneurs (OAME) Credit Corporation

4134 N. Vancouver Ave. Portland, OR 97217 503-249-7744 Service Area: Statewide

Lane MicroBusiness (d.b.a. eDEV)

1445 Willamette St., Ste. 120 Eugene, OR 97401 541-463-4606 www.edev.org Service Area: Lane and Harney counties

Mercy Corps NW

43 S.W. Naito Pkwy. Portland, OR 97204 503-896-5070 www.mercycorpsnw.org

Micro Enterprise Services of Oregon (MESO)

4008 N.E. MLK Jr. Blvd. Portland, OR 97212 503-841-3351 www.mesopdx.org

SMALL BUSINESS INVESTMENT COMPANY PROGRAM

There are a variety of alternatives to bank financing for small businesses. The Small Business Investment Company (SBIC) program fills the gap between what owners can fund directly and the needs of the small business for growth capital. Licensed and regulated by the SBA, SBICs are privately owned and managed investment funds that make capital available to qualifying U.S. small businesses. The funds raise private capital and can receive SBAguaranteed leverage up to 3x private capital, with a leverage ceiling of \$150 million per SBIC and \$225 million for two or more licenses under common control. Licensed SBICs are for-profit investment firms whose incentive is to share in the success of a small business. The SBIC program provides funding for a broad range of industries. Some SBICs invest in a particular field or industry while others invest more generally. For more information, visit www.sba.gov/inv.

Northern Pacific Capital Corporation

937 S.W. 14th St., Ste. 200/P.O. Box 1658 Portland, OR 97207 503-241-1255 • 503-299-6653 Fax Type of Capital Provided: Sub. Debt w/Warrants Funding Stage Preference: Later Stage Expansion, Industry Preference: Diversified Geographic Preferences: Pacific, Northwest Description of Firm's Focus: Focus on providing expansion capital and funding for management buyouts.

Tamarack Mezzanine Partners, L.P.

522 S.W. Fifth Ave., Ste. 915 Portland, OR 97204 503-517-8939 • 503-517-8938 Fax Investment Size Range: Preferred Min: \$500,000 Preferred Max: \$5,000,000 Type of Capital Provided: Subordinated Debt w/Warrants Funding Stage Preference: Later Stage Expansion Industry Preference: Diversified Geographic Preferences: Northwest

SMALL BUSINESS INNOVATION RESEARCH PROGRAM

The Small Business Innovation Research (SBIR) program encourages small businesses to advance their technical potential from funds committed by federal agencies with large extramural research and development budgets. The SBIR program serves to fund the critical startup and development stages for a technology and encourages commercialization of the technology, product or service. In turn, this stimulates the U.S. economy.

SBIR Requirements

Small businesses must meet the following eligibility criteria to participate in the SBIR program.

- Be 51 percent owned and controlled by one or more individuals who are U.S. citizens or permanent resident aliens in the U.S. or be a for-profit business concern that is at least 51 percent owned and controlled by another for-profit business concern that is at least 51 percent owned and controlled by one or more individuals who are citizens of, or permanent resident aliens in, the U.S.
- Be for-profit.
- Principal researcher must be employed by the small business.
- Company size cannot exceed 500 employees.

For more information on the SBIR program visit **WWW.sba.gov/sbir**.

Participating Agencies

Each year, the following eleven federal departments and agencies are required to reserve 2.5 percent of their extramural R&D funds for award to small businesses through the SBIR program: Departments of Agriculture; Commerce; Defense; Education; Energy; Health and Human Services; Homeland Security; Transportation; Environmental Protection Agency; National Aeronautics and Space Administration; and National Science Foundation.

SMALL BUSINESS TECHNOLOGY TRANSFER PROGRAM

The Small Business Technology Transfer (STTR) program reserves a specific percentage of federal R&D funding for award to small business and non-profit research institution partners. Central to the program is expansion of the public/private sector partnership to include the joint venture opportunities for small business and the nation's premier nonprofit research institutions. Small business has long been where innovation and innovators thrive, but the risk and expense of conducting serious R&D efforts can be beyond the means of many small businesses. Non-profit research laboratories are also instrumental in developing high-tech innovations, but frequently innovation is confined to the theoretical. STTR combines the strengths of both entities by introducing entrepreneurial skills to high-tech research efforts. The technologies and products are transferred from the laboratory to the marketplace. The small business profits from the commercialization, which, in turn, stimulates the U.S. economy.

STTR Requirements

Small businesses must meet the following eligibility criteria to participate in the STTR program.

- Be 51 percent owned and controlled by one or more individuals who are U.S. citizens or permanent resident aliens in the U.S.
- Be for-profit.
- Principal researcher need not be employed by the small business.
- Company size cannot exceed 500 employees. (No size limit for nonprofit research institution).

The nonprofit research institution partner must also meet certain eligibility criteria:

- Be located in the United States and be one of the following:
- Nonprofit college or university.Domestic nonprofit research
- organization.
- Federally funded R&D center.

Participating Agencies

Each year the following five Federal departments and agencies are required by STTR to reserve 0.3 percent of their extramural R&D funds for award to small business/nonprofit research institution partnerships: Department of Defense; Department of Energy; Department of Health and Human Services; National Aeronautics and Space Administration; and National Science Foundation.

SURETY BOND GUARANTEE PROGRAM

The Surety Bond Guarantee program is a public-private partnership between the federal government and surety companies to provide small businesses with the bonding assistance necessary for them to compete for public and private contracting and subcontracting opportunities. The guarantee provides all incentive for sureties to bond small businesses that would otherwise be unable to obtain bonding. The program is aimed at small businesses that lack the working capital or performance track record necessary to secure bonding on a reasonable basis through regular commercial channels.

Through this program, the SBA guarantees bid, payment, performance and ancillary bonds issued by surety companies for individual contracts and subcontracts up to \$2 million. The SBA reimburses sureties between 70 and 90 percent of losses sustained if a contractor defaults on the contract.

The SBA has two program options available, the Prior Approval Program (Plan A) and the Preferred Surety Bond Program (Plan B). In the Prior Approval Program, SBA guarantees 90 percent of surety's paid losses and expenses on bonded contracts up to \$100,000, and on bonded contracts greater than \$100,000 that are awarded to socially and economically disadvantaged concerns, HUBZone contractors, and veterans, and service-disabled veteran owned small businesses. All other bonds guaranteed in the Plan A Program receive an 80 percent guarantee. Sureties must obtain SBA's prior approval for each bond guarantee issued. Under Plan B,

SBA guarantees 70 percent, but sureties may issue, monitor and service bonds without SBA's prior approval.

Contractors Bonding &

Insurance Company, Inc. (CBIC) 1201 N.E. Lloyd Blvd., Ste. 360 Portland, OR 97232 800-926-2242 or 503-287-6000 800-873-2153 Fax

USI, Northwest

700 N.E. Multnomah St., Ste. 1300 Portland, OR 97232 503-224-8390 • 503-224-8319 Fax

Elliott, Powell, Baden & Baker, Inc. 1521 S.W. Salmon St. Portland, OR 97205 503-221-1771 • 503-274-7644 Fax

PREFERRED & CERTIFIED LENDERS

The most active and expert lenders qualify for the SBA's Certified and Preferred Lenders Program. Participants are delegated partial or full authority to approve loans, which results in faster service. Preferred lenders are chosen from among the SBA's best lenders and enjoy full delegation of lending authority. This authority must be renewed at least every two years, and the lender's portfolio is examined by the SBA periodically. Certified lenders are those that have been heavily involved in regular SBA loan-guaranty processing and have met certain other criteria. They receive a partial delegation of authority and are given a three-day turnaround on their applications (they may also use regular processing).

For a list of participating lenders in the Portland District, please visit: www.sba.gov/sites/default/files/Lenders%20 for%20PD0_2011.pdf.



TIPS FOR INTERACTING WITH YOUR CUSTOMERS

SOCIAL MEDIA AN ESSENTIAL PART OF YOUR MARKETING TOOLKIT

Social media marketing is a great tool for engaging with customers, building your company's brand, and increasing your business reach. However, many small business owners make the mistake of using social media tools such as Twitter and Facebook for simply pushing their messages out. They miss a key communications and marketing opportunity by not listening to or joining in the conversations that are going on. In other words, they ignore the fundamental point of social media - being SOCIAL!

Just being on Twitter or Facebook is not enough. It takes time and effort to build a strong social media presence. When it comes to growing your social media presence and seeing a return on your investment it is easier said than done.

Here are three hands-on tactics that you can use.

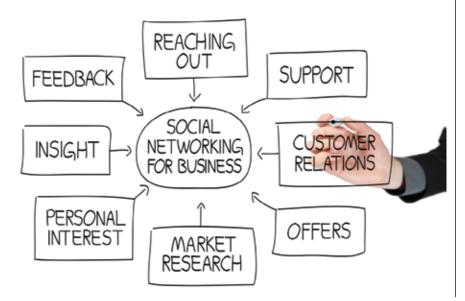
1. Determine Where Your Customers are Online and How you Can Reach Them

- a. When considering social media as part of your overall marketing strategy, always start with asking the most basic questions:
- What is it you want to achieve?
- Where is your audience and will they respond?

- b. Next, make sure your target audience is on Twitter, Facebook or whatever social network you are considering, or you may spend a lot of time on a channel that won't reach your target. You can do this in several ways:
- Survey your customers.
- Assess what your competition is doing.
- Get involved with social networks on a personal level by exploring communities and Facebook fan pages.
- Research trends in Twitter topics and try to build a picture of what your target market is doing and sharing on social networks.
- c. And don't forget that while these tools are free, your investment in them isn't. It takes staff time and resources to use social media successfully.

2. Use Twitter to Engage and Entice

- a. Instead of simply Tweeting for Tweeting's sake, focus on making your Twitter strategy a rich and interactive experience. For example, use Tweets to start discussions on your products, special offers and events. Engage with followers by responding to mentions about your business; addressing their questions and inviting them to check out your website and so on.
- b. You can track mentions of your company or products in other Tweets using a Twitter application such as Tweetdeck or Hootsuite.





c. Don't be afraid to Tweet often. Anywhere between 5-10 Tweets a day is your target. Also remember to shake your message up. As every good marketer knows, tone and style are a huge factor in ensuring that your message stands out, resonates, and promotes action. Tweeting is like conversation, putting out static updates or statements will fall on flat ears, but engaging, teasing, querying, and showing interest will promote action. So shake your message up, use the words your audience uses, sprinkle in some hashtags and go on and tease a little.

So, instead of saying:

• We're giving away 2 bagels for the price of one at BagelFest on Nov 25, 4-8 PM <LINK>

Tweet this:

• We know you love them! Get 2 bagels for the price of one on 11/25. Find out where <LINK>

3. Use Facebook to its Fullest Effect

As with Twitter, Facebook is a great way for engaging with people who like your brand, want to interact with your business, stay abreast of latest developments, and take advantage of giveaways, contests, surveys, etc. It is also invaluable for brand exposure. While having a Facebook presence doesn't guarantee a huge uptick in visitors to your website, using it strategically to link back to online blogs, menus, event or newsletter registration landing pages and special offers, can improve site traffic.



U.S. Small Business Administration Loan Programs, Page A

Information accurate as of 6/13/2012 • All SBA programs and services are provided on a nondiscriminatory basis.

7(a) Loan Program							
Program	Maximum Amount	Use of Proceeds	Maturity	Maximum Interest Rate	Structure	Who Qualifies	Benefit to Borrowers
Applicant applies for business loan to lender; Lender applies to SBA for guaranty of their proposed loan if they determine it is necessary. Loan from lender, not SBA.	\$5 million to any one business, including affiliates	buildings; purchase equipment, fixtures, lease-hold improve- ments; working capital; inventory, business acquisition, startups and refinancing under certain conditions (discuss with lender).	to repay. Generally working capital and machinery & equipment loans have 5-10 years; real estate is up to 25 years. Term negotiated with lender.	SBA sets a maximum rate for both variable and fixed rates loans (discuss with lender or local SBA District Office for current information).	variable or fixed as negotiated with lender. Cannot be revolving. SBA charges a Guaranty Fee **	Must be for-profit and meet SBA size standards; show good character, credit, management, and ability to repay; must be an eligible type of business, use proceeds for eligible purpose, and demonstrate that credit is not otherwise available.	Business able to obtain financing which otherwise would not be provided due to term, collateral, equity, and/or time in business. Fixed maturity; No balloons; No prepayment penalty if maturity under 15 years. Establish or re-affirm business relationship with a lender.
International Trade: Long term financing to help businesses engaged in exporting or adversely impacted by imports.	Same as Standard 7(a).	Acquire, renovate, modernize facilities or equipment used in making products or services to be exported, plus permanent working capital and refinance debt not structured with reasonable terms.		Same as Standard 7(a).	Same as Standard 7(a). Maximum SBA guaranty amount for working capital is \$4 million.	Same as Standard 7(a) plus businesses must be engaged or preparing to engage in international trade or adversely affected by competition from imports.	Same as Standard 7(a) plus long-term financing for fixed assets used to produce products or services for export.
Export Working Capital Program: Single transaction or Revolving Working Capital lines of credit for exporters.	Same as Standard 7(a).	Short-term, working-capital for exporters. Can be single transaction or revolving. Standby Letters of Credit for export purposes.	Generally one year, but can be up to 3 years to match a single transaction cycle.	Established by lender. No SBA established maximums.	Short term revolving line of credit based on borrowing base or export purchase orders. Monthly interest payments; principal payments based on collection of foreign receivables.	Same as Standard 7(a) plus must have been in business for at least one year and preparing to engage in or increase international trade.	Same as Standard 7(a) plus provides working capital to American Exporters to perform on export transactions and/ or finance export receivables. Ability to financing standby letters of credit for export purposes.
CAPLines: Four different Revolving Lines of Credit, a/k/a Seasonal, Contract Builders, Working Capital	Same as Standard 7(a).	Finances: seasonal working capital needs, direct cost to perform assignable contracts, construction costs of structure for resale, or advances against existing inventory and receivables.	Up to 10 years.	Same as Standard 7(a).	Revolving line of credit with monthly interest and principal payments based on when the business receives the cash for doing the activity the loan proceeds financed.	Same as Standard 7(a) plus a business that needs the specialized proceeds this program offers.	Same as Standard 7(a) plus provides revolving working capital not otherwise available to perform on an assignable contract, to cover seasonal needs, to build or renovate personal or commercial space, and to obtain funds against existing current assets. Also structured to meet business needs.
SBAExpress: Lender approves the loan.	\$350,000.	Same as a Standard 7(a) or may be used for a revolving working capital line of credit.	Same as Standard 7(a) for term loans, Revolving lines of credit up to 7 years.	Loans \$50,000 or less: Prime + 6.5%. Loans over \$50,000: Prime + 4.5%.	Same as Standard 7(a) except lender has more leeway to structure repayment under their own rules.		Same as Standard 7(a) plus Streamlined process; Easy-to-use line of credit and allows for a revolving feature which Standard 7(a) does not.
Small Loan Advantage: Lower-dollar loans.	\$350,000.	Same as Standard 7(a).	Same as Standard 7(a).	Same as Standard 7(a).	Same as Standard 7(a).	Same as Standard 7(a) with emphasis on business located in Underserved Markets.	Stream-lined loan application and use of credit scoring.
Rural Loan Advantage: Rural-based or small community lender ** The SBA ch	\$350,000.	Same as Standard 7(a). a guaranty fee based o	Same as Standard 7(a). n the loan's maturity	Same as Standard 7(a).	Same as Standard 7(a). ount which is initially	Rural and small community markets impacted by population loss, high unemployment quaranteed.	Stream-lined application

** The SBA charges the lender a guaranty fee based on the loan's maturity and the dollar amount which is initially guaranteed. The lender can pass this expense to the borrower and loan proceeds can be used to reimburse the lender. The 7(a) Guaranty Fee Reference Chart (on next page) explains the Agency's guaranty fee charges.

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	Maria		7(a) Loans	-	1	1	Demofit to
Program	Maximum Amount	Use of Proceeds	Maturity	Maximum Interest Rate	Structure	Who Qualifies	Benefit to Borrowers
Export Express: Lender approves the loan.	\$500,000.	Same as SBA Express plus can be used for Standby Letters of Credit for Export Purposes. Debt Refinance is not allowed.	Same as SBA Express.	Same as SBA Express.	Same as SBA Express.	Same as SBA express plus loan proceeds must be used to support export development activity.	Same as SBA Express plus provides lenders with a higher percentage guaranty which can encourage them to make more loans to finance expo development activities of small businesses. Standby Letters of Credit are also authorized.
Patriot Express: Lender approves the loan.	\$500,000.	Same as Standard 7(a).	Same as Standard 7(a).	Same as Standard 7(a).	Same as SBA Express.	Same as Standard 7(a) plus must be owned & controlled by one or more of the following groups equaling at least 51% total ownership: veteran, active-duty military, reservist or National Guard member or spouse of any of these groups, or widowed spouse of service member or veteran who died during service or of service connected disability.	Same as SBA Express plus provides lenders with a higher percentage of guarant which can encourage them to make more loans to qualified businesses.
Community Advantage: Alternative Lenders assisting businesses located in areas with high needs.	\$250,000.	Same as Standard 7(a) except cannot be used to refinance loans made by or guaranteed by the Dept. of Agriculture or loans by SBA Micro-Lenders using their SBA intermediary loan.	Same as Standard 7(a).	Same as Standard 7(a) except allowable "Spread" is + 4% over the base rate.	Allows mission- oriented lenders focused on economic development in underserved markets to apply for 7(a) guaranty on loan they propose to make to an eligible small business.	Loan eligibility requirements are same as for Standard 7(a) loans, but the business should be located in an underserved market .	Borrowers in underserved markets get more choices on the types of lenders who can provide them financing if thei financing needs an SBA guaranty and th technical assistance needs of the applican are assessed by the lender.
			Non 7(a) Loans			
504 Loans: Fixed Asset Project Financing provided from three sources.	SBA portion up \$5.0 million.	to For the acquisition of long-term fixed-assets, refinancing long term fixed asset debt under certain conditions, and working capital on a limited basis.	Either 10 or 20 year term on the SBA/ CDC portion.		Financing from 1. The CDC Certified Development Company 2. Third Party Lenders 3. Applicant	For profit businesses that do not exceed \$15.0 million in tangible net worth and do not have an average net income over \$5 million for the past 2 years.	Fees under 3 percen long-term fixed rate; low down payment; full amortization; no balloons.
Micro-Loans	\$50,000 total to one small business borrower.	Furniture, fixtures, supplies, inventory, equipment, and working capital.	Shortest term possible, not to exceed 6 years.	Check with local SBA District Office for locations of locally available intermediary lenders and then check with them.	Loans through	Same as 7(a) – plus loans can be made to non-profit day care businesses.	Direct loans from nonprofit intermediar lenders; Fixed-rate financing; Very small loan amounts; Technical assistance available.
7(a) Guara Fee Refere Chart	anty Loans s150,0 \$700,0	Size of Loan of \$150,000 or less (See Note : 01 to \$700,000 01 to \$5,000,000 (See Note 2) [•] erm Loans – up to \$5 million		of guaranteed portion of guaranteed portion % of guaranteed portion guaranteed portion ov	n up to \$1,000,000 PLL er \$1.000,000	Maturities JS 3.75% ofMaturities	that exceed 12 months that exceed 12 months

Building on SBA's Record Year

The SBA actively supports the wide diversity of small businesses that are driving our economy forward in 2012, from Main Street shops, to high-growth startups, and everything in between. No matter what your business, you can get help from the SBA. Whether you are a small business owner who has worked with us before or an entrepreneur who knows nothing about what the agency has to offer, there's never been a better time to link up with your local SBA.

Like the tools in this Resource Guide, the SBA's accomplishments in 2011 reflect the diversity of the small businesses we serve.

For example, in Fiscal Year 2011, the SBA put a record amount of SBA loan dollars in the hands of small business owners. The agency provided over \$30 billion in lending support to over 60,000 small businesses through its top two lending programs – 7(a) and 504. Now, SBA lending is back to where it was before the recession. That's good news for small businesses that need access to capital to grow and hire new workers.

For high-growth small businesses looking for investment capital, the Small Business Investment Company (SBIC) program had a record year, as well. SBICs are privately owned and managed investment funds that use their own capital, plus funds borrowed with an SBA guarantee, to invest in small businesses. The SBA does not invest directly into small businesses, but it provides funding to investment management firms with expertise in certain sectors or industries. "In Fiscal Year 2011, the SBA issued a record \$1.83 billion in new commitments to SBICs. SBICs provided \$2.83 billion in financing dollars to over 1,300 small businesses, helping create or retain over 60,000 jobs —all at zero cost to taxpayers."

At the same time, more small businesses are competing for and winning government contracts. Last year, the SBA's most recent "Score Card" showed that the federal government awarded 22.7% of contracts to small businesses in 2010. This is the second year of increase after four years of decline. While this is good news, the SBA will not rest until the government meets its goal of awarding 23% of contracts to small businesses. Government contracts are the oxygen that many small businesses need to survive, and the SBA is committed to helping more small businesses win more contracts in 2012.

The SBA worked hard last year to put more tools in the hands of entrepreneurs in underserved markets. For example, the Young Entrepreneurs Series visited five cities where young people are starting businesses and creating the jobs of the future. The SBA also held forums focused on women entrepreneurs, the faith-based community, and veterans. The SBA's Council on Underserved Communities held its first meeting last summer, and the council is already developing ideas for how the SBA can expand its reach into these communities.

The Small Business Jobs Act created an independent Office of International Trade (OIT) within the SBA to support small business exporting. OIT set to work implementing the State Trade and Export Promotion (STEP) grants – also part of the Small Business Jobs Act – that gave state-based export promotion programs \$30 million to support small business exporting. For example, in Idaho, the grants will support a program to help a cluster of agricultural equipment manufacturers find international buyers. In Virginia, the money will go to help advanced manufacturers and IT companies enter the global supply chain. Meanwhile, North Carolina is using the grant money to connect firms with trade shows, trade missions, and overseas marketing opportunities and to provide translation services for small businesses that need a website in a different language. Exporting is an important way for small businesses to expand, and the SBA can help. Look for resources in this guide to learn more about how you can sell your product overseas.

Finally, the SBA also aids business owners, homeowners and other victims of natural disasters. The SBA offers long term, low interest loans to help disaster victims rebuild. Last year, the Office of Disaster Assistance supported victims of countless disasters, including Hurricane Irene. The SBA approved over 13,000 disaster loans worth nearly \$740 million. Of course, no small business owner wants to be caught unprepared when disaster strikes. The SBA can help you get your business ready for whatever comes your way.

As you can see from this article and the rest of this guide, the SBA has a wide variety of tools no matter what your business needs. Throughout this guide, you can read about how the SBA can help businesses through access to capital, opportunities in government contracting, counseling, and more. You can also find contact information, where trained professionals can walk you through getting a loan, competing for contracts, or finding a business counselor.

If you don't find what you're looking for here, there is even more information on the agency's newly redesigned website, www.SBA.gov. While you're there, check out SBA Direct, which presents a customized list of resources in your area based on information you enter about your business.

CONTRACTING Applying for Government Contracts



The U.S. government is the largest single purchaser of goods and services in the world, buying everything from armored tanks to paper clips. Every year, the federal government awards more than \$500 billion in contracts, and a significant share of those contracts are specifically allotted to small businesses.

The Small Business Administration works with agencies to award at least 23 percent of all prime government contracts to small businesses, with specific statutory goals for small disadvantaged businesses (SDV), businesses that are women-owned (WO) or service-disabled veteran-owned (SDVOSB), or businesses that are located in historically underutilized business zones (HUBZone).

The agency ensures that small businesses have access to long-lasting development opportunities, which means working with small businesses to help them stay competitive, as well as encouraging federal agencies to award more contracts to small businesses. The SBA features outreach programs, matchmaking events, and online training opportunities; and helps agencies identify opportunities for small businesses.

HOW GOVERNMENT CONTRACTING WORKS Sealed bidding vs. Negotiation

There are two methods the government uses to purchase goods and services, sealed bidding and negotiation. The first method, sealed bidding, involves issuing an invitation for bid by a procuring agency. Under the sealed bidding method, a contract is awarded to a responsible bidder who bid, conforming to the invitation for bids, will be most advantageous to the Government, considering only price and the price related factors included in the invitation for bid. The second method, negotiation, involves issuing a request for proposal (RFP) or request for quotation (RFQ). The business with the best proposal in terms of technical content, best value, price and other factors generally wins the contract.

Types of Contracts

Firm fixed price contracts place the full responsibility for the costs and risk of loss on the contractor. Firm fixed price contracts do not permit any adjustment on the basis of the contractor's costs during the performance of the contract. It provides maximum incentive for the contractor to control costs and perform effectively and imposes a minimum administrative burden upon the contracting parties. This type of contract is used in all sealed bid and some negotiated procurements.

Cost reimbursement contracts provide for the payment of allowable costs incurred by the contractor, to the extent stated in the contract. The contract establishes a ceiling price, above which a contractor may not exceed without the approval of the contracting officer. Cost reimbursement contracts are used in research and development contracts.

Some contracts do not fit neatly into

these two categories, such as time and material contracts (prices for hourly wages are fixed but the hours are estimated) and letter contracts (authorizes a contractor to begin work on an urgent requirement).

Small Business Set-Asides

A "set-aside" for small businesses reserves an acquisition exclusively for small business participation. There are two ways in which set-asides can be determined. First, if an acquisition of goods or services has an anticipated dollar value of at least \$3,000 but not exceeding \$150,000, it is automatically reserved for small businesses. The acquisition will be set aside only if the contracting officer determines there are two or more responsible small businesses that are competitive in terms of market prices, quality and delivery. Second, if an acquisition of goods or services is more than \$150,000. and if it's likely offers will be obtained from at least two responsible small businesses, and if awards will be made at fair market prices, the acquisition is reserved for exclusively for small business. Reasonable expectations of small business competition may be evaluated using past acquisition history of an item or similar items.

There are several exceptions and unique rules for specific kinds of small businesses and industries. For Research and Development (R&D) small business set-asides, there must be reasonable expectation of obtaining from small businesses the best scientific and technological sources consistent with the demands of the proposed acquisition. For small business set-asides other than for construction services, any business proposing to furnish a product that it did not manufacture must furnish the product of a small business manufacturer unless the SBA has granted either a waiver or exception to this requirement. In industries where the SBA finds that there are no small business manufacturers, it may issue a waiver to the non-manufacturer rule. Waivers permit small businesses to provide any domestic firm's product.

GOVERNMENT CONTRACT ASSISTANCE RESOURCES

Procurement Technical Assistance Center (PTAC)

Contact: Tiffany Scroggs Thurston Economic Development Council 665 Woodland Sq. Loop S.E., Ste. 201 Lacey, WA 98503 360-754-6320 • 360-407-3980 Fax tscroggs@thurstonedc.com office@thurstonedc.com www.thurstonedc.com

Government Contracting Assistance Program (GCAP)

1144 Gateway Loop, Ste. 203 Springfield, OR 97477 541-736-1088 or 800-497-7551 541-736-1090 Fax info@gcap.org www.gcap.org

CONTRACTING

GCAP Counselors in Portland and Merlin, OR

Procurement Counselor - GSA Specialist P.O. Box 192 Merlin, OR 97532 541-955-9693

Procurement Counselors Pacific Northwest Defense Coalition 2828 S.W. Corbett Ave., Ste. 204 Portland, OR 97201 503-577-1279

5257 N.E. MLK Blvd., Ste. 201 Portland, OR 97227 503-929-5005

Government Contracting

Assistance Program (GCAP) 2455 Maple Leaf Ln. North Bend, OR 97459 541-756-7505 • 541-756-5735 Fax www.gcap.org

Subcontracting

Subcontracting opportunities are a great resource for small businesses, especially to those not ready to bid as prime contractors. Experience gained from subcontracting with a federal prime contractor can better prepare businesses to bid for prime contracts.

Current regulations stipulate for contracts offering subcontracting

opportunities over \$650,000 for goods and services, or \$1.5 million for construction, large business prime contractors must offer maximum practicable subcontracting opportunities to small businesses. Large business prime contractors must submit a subcontracting plan describing how they will successfully subcontract to small businesses.

To find subcontracting opportunities, a list of Federal prime solicitations are listed under the U.S. Small Business Administration Subcontracting Network (SUBNET) http://web.sba.gov/subnet/ search/index.cfm and www.gsa.gov/ portal/content/101195 General Services Administration (GSA). Research the list of prime contractors and determine which are best suited for your business. Develop a marketing strategy, and then contact the Small Business Liaison Officer (SBLO) listed for each prime to schedule an appointment.

SBA CONTRACTING PROGRAMS HUBZONE

The Historically Underutilized Business Zones (HUBZone) program helps small businesses located in distressed urban and rural communities, gain access to federal set-aside contracts and sole source contracts, as well as a price evaluation preference in full and open contract competitions. There is a statutory requirement that HUBZone small business concerns be awarded not less than 3 percent of the total value of all prime contract awards. The HUBZone program also establishes preference for award of federal contracts to small businesses in these areas. To qualify for the program, a business (except those that are tribally-owned) must meet the following criteria:

- It must be a small business by SBA size standards
- It must be owned and controlled at least 51 percent by U.S. citizens, or a Community Development Corporation (CDC), an agricultural cooperative, or an Indian tribe
- Its principal office must be located within a "Historically Underutilized Business Zone," which includes lands considered "Indian Country" and military facilities closed by the Base Realignment and Closure Act
- At least 35 percent of its employees must reside in a HUBZone.

Existing businesses that choose to move to qualified areas are eligible to apply for certification. To fulfill the requirement that 35 percent of a HUBZone firm's employees reside in a HUBZone, employees must live in a primary residence at a place for at least 180 days, or as a currently registered voter, and with intent to live there indefinitely.

SBA is responsible for:

- Determining whether or not individual concerns are qualified HUBZone small business concerns;
- Maintaining a list of qualified HUBZone small business concerns for use by acquisition agencies in awarding contracts under the program;
- Adjudicating protests and appeals of eligibility to receive HUBZone contracts.
 For additional information, visit

www.sba.gov/hubzone.

8(a) BUSINESS DEVELOPMENT PROGRAM

The 8(a) Business Development program is a nine year program established to assist eligible socially and economically disadvantaged individuals develop and grow their businesses. Business development assistance includes one-to-one counseling, training workshops, and other management and technical guidance. There is a statutory requirement that small disadvantaged business concerns be awarded not less than 5 percent of the total value of all prime contract awards. All firms that become eligible for SBA's 8(a) business development assistance are also considered small disadvantaged business concerns for federal contracting.

To be eligible for the 8(a) Business Development program, a business must meet the following criteria:

- It must be a small business by SBA size standards;
- It must be owned (at least 51 percent) by one or more individuals who qualify as socially and economically disadvantaged, and who are US citizens of good character;
- It must be controlled, managed, and operated by one or more individuals who qualify as disadvantaged, and;
- It must demonstrate potential for success (generally by being in business for at least two full years) before applying.

Socially disadvantaged individuals are those who have been subjected to racial or ethnic prejudice or cultural bias because of their identity as a member of a group without regard to their individual capabilities. The following individuals are presumed to be socially disadvantaged: Black Americans, Native Americans, Alaska Natives or Native Hawaiians, Hispanic Americans, Asian Pacific Americans, and Subcontinent Asian Americans. An individual who is not a member of one of these groups must establish individual social disadvantage by a preponderance of evidence. Economically disadvantaged individuals are socially disadvantaged individuals whose ability to compete in the freeenterprise system has been impaired due to diminished capital and credit opportunities as compared to others in the same or similar line of business who are not socially disadvantaged. Firms owned by Alaska Native

Corporations, Indian Tribes, Native Hawaiian Organizations, and Community Development Corporations can also apply to the SBA for 8(a) business development assistance.

So that approved firms can obtain training, counseling, and business development assistance, SBA designates a staff person at a local SBA District Office, geographically near the business.

SBA is responsible for:

- Determining whether a business qualifies for the 8(a) Business Development program
- Determining whether a business continues to qualify, during the nine-year term.

• Approving Mentor/Protégé agreements between 8(a) firms and large businesses. For additional information, visit

www.sba.gov/8a.

Portland District Office

601 S.W. Second Ave., Ste. 950 Portland, OR 97204 503-326-2682 • 503-326-2808 Fax

Other minority business assistance can be obtained from the following organizations:

Oregon Association of Minority Entrepreneurs (OAME) 4134 N. Vancouver

Portland, OR 97217 503-249-7744

Oregon Native American Business Enterprise Network (ONABEN)

A Native American Business Network 6441 S.W. Canyon Court, Ste. 104 Portland, OR 97221 503-968-1500

Oregon Native American

Chamber of Commerce P.O. Box 69563 Portland, OR 97239 503-894-4525

Hispanic Metropolitan Chamber of Commerce

333 S.W. 5th Ave., Ste. 100 Portland, OR 97204 503-222-0280

Philippine American Chamber of Commerce of Oregon (PACCO)

5424 N. Michigan St. Portland, OR 97217 503-285-1994

African American Chamber of Commerce of Oregon P.O. Box 2979

Clackamas, OR 97015 503-244-5794

Asian Pacific American Chamber of Commerce

P.O. Box 3584 Portland, OR 97208

SMALL DISADVANTAGED BUSINESS

A Small Disadvantaged Business (SDB) is defined as a small business that is at least 51 percent owned and controlled by one or more individuals who are socially and economically disadvantaged.

 We have one word for businesses that don't fit the "national bank" loan profile.
 Welcome.

- Award Winning SBA Team
- SBA Preferred Lender

For more information contact LuWana Woodruff-Lentz at 360-905-1323 or visit www.ColumbiaBank.com/Commercial.



Member FDIC 🙆 Equal Housing Lender

You'll notice the difference.

There is a federal government-wide goal of awarding at least 5 percent of prime contracting dollars to SDBs each year. Large prime contractors must also establish a subcontracting goal for SDBs in their Subcontracting Plans.

Firms self-certify as SDB without submitting any application to SBA; however, firms approved by SBA into the 8(a) Business Development program are automatically certified as an SDB. To self-certify, firms should update their CCR profiles and update their ORCA profiles, making sure that both profiles reflect their SDB status.

SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS

The Service-Disabled Veteran-Owned Small Business (SDVOSB) program has a federal government-wide goal of awarding at least 3 percent of prime and subcontracting dollars to Service-Disabled Veteran-Owned Small Businesses each year. Large prime contractors must also establish a subcontracting goal for Veteran-Owned Small Businesses in their Subcontracting Plans. These subcontracting goals are reviewed at time of proposal by both the contracting officer and SBA prior to the award of a contract.

The SDVOSB Protest is administered by SBA to ensure that only businesses owned by service-disabled veterans receive contracts reserved exclusively for them. When a business's SDVOSB self-certification is challenged, SBA determines if the business meets the status, ownership, and control requirements.

To determine your eligibility, contact your local veterans' business development officer, visit the various program websites, or contact SBA's Office of Veterans Business Development at www.sba.gov/aboutoffices-content/1/2985.

WOMEN-OWNED SMALL BUSINESS FEDERAL CONTRACT PROGRAM

On October 7, 2010, the SBA published a final rule effective February 4, 2011, aimed at expanding federal contracting opportunities for womenowned small businesses. The Women-Owned Small Business (WOSB) Federal Contract program authorizes contracting officers to set aside certain federal contracts for eligible womenowned businesses and economically disadvantaged women-owned small businesses.

To be eligible, a firm must be at least 51 percent owned or controlled by one or more women. The women must be U.S. citizens. The firm must be "small" in its primary industry in accordance with SBA's size standards for that industry. To be deemed "economically disadvantaged" its owners must demonstrate economic disadvantage in accordance with the requirements set forth in the final rule. For additional information, visit www.sba.gov/content/ contracting-opportunities-women-owned-

small-businesses.

Large prime contractors must also establish a subcontracting goal for Woman-Owned Small Businesses in their Subcontracting Plans. These subcontracting goals are reviewed at time of proposal by both the contracting officer and SBA prior to the award of a contract.

WHAT YOU SHOULD KNOW ABOUT YOUR BUSINESS

To be eligible to bid on a federal contract, you must know your business. Answer the following three questions:

1. Are you a small business?

Is your small business:

- Örganized for profit?
- Located in the U.S.?
- Operated primarily within the U.S. or making a significant contribution to the U.S. economy through payment of taxes or use of American products, materials, or labor?
- Independently owned and operated?
- Not dominant in the field of operation in which it is bidding for government contracts?
- A sole proprietorship, partnership, corporation, or any other legal form?

If the first six criteria apply to your business, ask yourself the second important question to find out if your business meets size standard requirements.

2. What is the size standard for your business?

Size standards are used to determine whether a business is small or "other than small." Size standards vary depending upon the industry. To determine the size standard for your business, you will need a NAICS code. Every federal agency uses these codes when considering your business. To determine your NAICS code, go to www.census.gov/eos/www/naics/. Some SBA programs require their own unique size standards. To find out more about these requirements and other size standard information, go to www.sba.gov/size.

3. Do you fall under a specific certification?

Under the umbrella of "small business," SBA has outlined several specific certifications that businesses may fall under. These certifications are divided into two categories:

SBA-Certified and Self-Certified.

The SBA-Certified Programs were created to assist specific businesses in securing federal contracts and therefore can only be issued by SBA administrators. For the Self-Certified Programs, you can determine for yourself if your business meets the requirements by referring to the Federal Acquisition Regulations (FAR).

Just as Congress has given federal agencies a goal of procuring 23 percent of federal contracts from small businesses, so too must federal agencies meet specific contracting goals for other categories of small firms. These goals are:

- 23 percent of contracts from Small Businesses
- 5 percent of contracts go to Small Disadvantaged Businesses
- 5 percent go to Women-Owned Small Businesses
- 3 percent go to Service-Disabled Veteran-Owned Small Businesses
- 3 percent go to HUBZone Small Businesses

Federal agencies have a strong incentive to fulfill these contracting goals. You should apply for those SBA-Certified and Self-Certified programs for which you qualify to take advantage of contracting opportunities.

GETTING STARTED IN CONTRACTING

Once you have identified the important information regarding your business, it is time to start the process of procuring a government contract.

1. Identify your DUNS (Data Universal Numbering System) Number

To register your business, obtain a DUNS number used to identify and track millions of businesses. You can obtain your free DUNS number when registering with the CCR (Central Contractor Registration) at www.ccr.gov or by contacting Dun & Bradstreet at www.dnb.com.

2. Identify your EIN

(Employer Identification Number) An EIN, otherwise known as a federal tax identification number, is generally

required of all businesses. For more information, go to www.irs.gov.

3. Identify your NAICS (North American Industry Classification) codes

The NAICS codes are used to classify the industry a particular business occupies. You will need at least one NAICS code to complete your registration, but be sure to list as many as apply. You may also add or change NAICS codes at any time. Visit www.census.gov/eos/www/naics/ to find NAICS codes.

4. Identify your SIC (Standard Industrial Classification) codes

The SIC codes are four-digit numbers that are used to classify the industry a particular business occupies. While NAICS codes have largely replaced SIC codes, you will still need to provide your SIC code. SIC codes can be found at www.osha.gov/pls/imis/sicsearch.html.

5. Register with the CCR (Central Contractor Registration)

The CCR is an online federal government maintained database of companies wanting to do business with the federal government. Agencies search the database for prospective vendors. The CCR is at $\ensuremath{\mathsf{www.ccr.gov}}$.

After completing registration, you will be asked to enter your small business profile information through the SBA Supplemental Page. The information will be displayed in the Dynamic Small Business Search.

Creating a profile in CCR and keeping it current ensures your firm has access to federal contracting opportunities. Entering your small business profile, including your business information and key word description, allows contracting officers, prime contractors, and buyers from state and local governments to learn about your company.

6. Use ORCA (Online Representations and Certifications Application)

Prospective contractors must complete (electronically or through submission of paperwork) representations and certifications for small business size and program status as part of the process that registers the business for federal contracting opportunities. To make this process easier for everyone involved, the government developed ORCA, where generally, businesses can complete all of the paperwork online. To begin this process, first register your firm in CCR, then go to www.orca.bpn.gov.

7. Register with the GSA Schedule

The GSA (General Services Administration) Multiple Award Schedule (aka Federal Supply Schedule) is used by GSA to establish long-term, government wide contracts with commercial firms. Once these contracts are established, government agencies can order the supplies and services they need directly from the firms through the use of an online shopping tool. Becoming a GSA schedule contractor increases your opportunity for contracts across all levels of government. Businesses interested in becoming GSA schedule contractors should review the information available at www.dsd.gov/schedules.

8. Make Sure Your Business is Financially Sound

This critical step is absolutely necessary to make sure that your business is financially prepared for the journey ahead. Even if you are able to obtain a government contract, you will not be receiving all of the money at once. It helps to have a clear plan of how your business will stage the benefits of the contract.

9. Search Federal Business Opportunities (FedBizOpps) for Contracting Opportunities

FedBizOpps, is an online service operated by the federal government that announces available business opportunities. FedBizOpps helps identify the needs of federal agencies and available contracting opportunities. To begin searching for contracting opportunities, go to www.fbo.gov.

10. Marketing Your Business

Registering your business is not enough to obtain a federal contract; you will need to market your business to attract federal agencies. Tips for good marketing are:

- Determine which federal agencies buy your product or service, and get to know them;
- Identify the contracting procedures of those agencies;
- Focus on opportunities in your niche and prioritize them.

Although not required, you may want to obtain a PSC (Product Services Code) and/or a FSC (Federal Supply Classification). These codes provide additional information about the services and products your business offers.

ADDITIONAL PROCUREMENT RESOURCES

The following federal procurement resources may also be of assistance:

- The Certificates of Competency (CoC) program allows a small business, which is the apparent successful offeror, to appeal a contracting officer's non-responsibility determination that it is unable to fulfill the requirements of a specific government contract. The SBA will conduct a detailed review of the firm's technical and financial capabilities to perform on the contract. If the business demonstrates the capability to perform, the SBA issues a Certificate of Competency to the contracting officer, requiring award of that contract to the small business.
- Procurement Center Representatives (PCR) and Commercial Marketing
- **Representatives (CMR):** PCRs work to increase the small business share of federal procurement awards. CMRs offer many services to small businesses, including counseling on how to obtain subcontracts. To find a PCR or CMR near you, go to www.sba.gov/content/procurement-centerrepresentatives.
- **PTACs (Procurement Technical Assistance Centers):** PTACs provide assistance to businesses that want to sell products and services to federal, state, and/or local government. To find a PTAC in your state, go to www.dla.mil/SmallBusiness/Pages/ptap.aspx.
- Department of Defense (The DoD is the largest purchaser of goods from small businesses):
 www.acq.osd.mil/osbp/
- Office of Federal Procurement Policy: www.whitehouse.gov/omb/procurement_ default
- Acquisition Forecast: www.acquisition.gov/comp/procurement forecasts/index.html
- Federal Supply Schedule (FSS): www.gsa.gov
- GSA Center for Acquisition Excellence: www.gsa.gov/portal/content/103487

SBA DISASTER ASSISTANCE Knowing the Types of Assistance Available for Recovery

he Disaster Assistance Program is SBA's largest direct loan program, and the only form of SBA assistance not limited to small businesses. SBA is responsible for providing affordable, timely and accessible financial assistance to homeowners, renters, businesses of all sizes and private, nonprofit organizations following declared disasters. By law, governmental units and agricultural enterprises are ineligible.

The SBA offers two types of disaster loans — Physical and Economic Injury Disaster Loans.

Home Physical Disaster Loans up to \$200,000 are available to eligible homeowners to repair or replace to its pre-disaster condition damaged or destroyed real estate not fully covered by insurance. Renters and homeowners alike may borrow up to \$40,000 to repair or replace clothing, furniture, cars, appliances, etc., that was damaged or destroyed in the disaster.

Business Physical Disaster Loans up to \$2 million are available to qualified businesses or private, nonprofit organizations of any size to help restore or replace damaged real estate, inventory, machinery, equipment and other business assets to its pre-disaster condition.

The SBA can also lend additional funds to homeowners and businesses to help with the cost of making improvements that protect, prevent or minimize the same type of disaster damage from occurring again.

Economic Injury Disaster Loans (EIDLs) are working capital loans available to qualified small businesses, private nonprofit organizations of all sizes and small agricultural cooperatives that suffered financial losses because of the disaster, regardless of physical damage. The SBA can loan up to \$2 million to provide the necessary working capital to help small businesses pay fixed debts, payroll, accounts payable and other bills that could have been covered had the disaster not occurred. The loan is not intended to replace lost sales or profits. The combined limit for economic injury and physical damage assistance for businesses is \$2 million.

Military Reservist Economic Injury

Disaster Loans (MREIDLs) are working capital loans for small businesses adversely affected when an essential employee is called up to active duty by the National Guard or Reserves. An "essential employee" is defined as an individual (whether or not the owner of the small business) whose managerial or technical skill is critical to the successfully daily operation of the business. The loan limit is \$2 million, and the funds may be used to pay necessary operating expenses as they mature until operations return to normal after the essential employee is released from active military duty. The MREIDLs cannot be used to replace lost profits.

For all disaster loans, SBA can only approve loans to applicants having a credit history acceptable to SBA and who also show the ability to repay the loans. The loan terms are established in accordance with the borrower's repayment ability. The law gives SBA several powerful tools to make disaster loans affordable: low-interest rates (around 4 percent), long-terms (up to 30 years), and refinancing of prior liens (in some cases). As required by law, the interest rate for each loan is based on SBA's determination of whether the applicant has credit available elsewhere (the ability to borrow or use their own resources to recover after the disaster).

More information on all of SBA's disaster assistance programs, including information for military reservists, is available at **www.sba.gov/disaster**.

Disaster Preparedness

For small businesses, surviving a disaster doesn't begin with clearing the debris and returning to work.

With proper planning, surviving begins long before the disaster strikes or before active-duty orders are received. Your planning should include insurance coverage, emergency power, protection of company records, fire safety, medical emergencies, taking care of your employees and continuity planning – how your business will continue during and after the emergency or disaster.

Starting is as easy as clicking on the disaster preparedness page of SBA's website at www.sba.gov/content/disasterpreparedness. The page provides links to resources to help you put together your own emergency plan, preparedness tips, and fact sheets about SBA recovery assistance for homeowners, renters, businesses of all sizes and private, nonprofit organizations.

Additionally, to help small businesses with their preparedness planning, SBA has teamed up with Agility Recovery Solutions to offer business continuity strategies for entrepreneurs via their "PrepareMyBusiness" website. In addition to offering practical disaster preparedness tips, Agility is the co-host (with SBA) of a monthly disaster planning webinar for business owners. Previous webinar topics have included discussions on crisis communications, testing your recovery plan, and using social media to enhance business recovery. Visit www.preparemybusiness.org to get the schedule for future webinars, view archived webinars, and for more disaster planning tips.

As small businesses are leading America's economic recovery, many of them are investing time and money into their plans to grow and create jobs. Developing a strong disaster preparedness plan should be a critical and integral piece of those efforts. Planning for a disaster is the best way of limiting its effects.

Additional Resources

The SBA has partnered with the American Red Cross to increase awareness in the business community about the Red Cross Ready RatingTM program. Ready RatingTM is a free, self-paced, web-based membership program that helps a business measure its ability to deal with emergencies, and gives customized feedback on how to improve those efforts. Visit **www.readyrating.org**.

Additional information on developing an emergency plan is available at the federal government's preparedness website **www.ready.gov**.

The Institute for Business and Home Safety (www.disastersafety.org) has useful tips on protecting your home or business.

ADVOCACY AND OMBUDSMAN

Watching out for small business interests



OFFICE OF ADVOCACY

The SBA's Office of Advocacy, the "small business watchdog" of the government, examines the role and status of small business in the economy and independently represents the views of small business to federal agencies, Congress, the President and federal appellate courts as friends of the court. Advocacy compiles and interprets statistics on small business and is the primary entity within the federal government to disseminate small business data.

Headed by the Chief Counsel for Advocacy, the office also funds outside research of small business issues and produces numerous publications to inform policy makers about the important role of small business in the economy and the impact of government policies on small business. In addition, the office monitors federal agency compliance with the Regulatory Flexibility Act – the law that requires agencies to analyze the impact of their proposed regulations on small entities (including small businesses, small governmental jurisdictions and small nonprofit organizations), and consider regulatory alternatives that minimize the economic burden on small entities.

Advocacy's mission is enhanced by a team of regional advocates, located in the SBA's 10 regions. They are Advocacy's direct link to small business owners, state and local government entities, and organizations that support the interests of small entities. The regional advocates help identify regulatory concerns of small business by monitoring the impact of federal and state policies at the grassroots level.

Learn more about the Office of Advocacy at **www.sba.gov/advocacy**.

OFFICE OF THE NATIONAL OMBUDSMAN

If excessive fines, penalties or unfair regulatory enforcement by federal agencies are problems for your small business, you have a voice in Washington, D.C., through the SBA's Office of the National Ombudsman.

The Ombudsman receives comments regarding federal regulatory enforcement from small business owners, nonprofit organizations and small government entities. Comments are forwarded to federal agencies for review, and in some cases fines may be lowered or eliminated and decisions changed in favor of the small business owners. Each year the National Ombudsman files a report with the U.S. Congress on the responsiveness of federal agencies regarding their actions of regulatory and compliance enforcement on small businesses.

To request help, send the National Ombudsman a complete Federal Agency Comment Form. You may do this online at **www.sba.gov/ombudsman**; by fax at 202-481-5719; or by mail at 409 Third Street S.W., Mail Code 2120, Washington, DC 20416.

The Ombudsman also coordinates 10 Regional Regulatory Fairness Boards which meet regularly to receive comments about federal regulations affecting small businesses.

Learn more about the National Ombudsman at www.sba.gov/ombudsman or call 888-REG-FAIR.

ADDITIONAL RESOURCES Taking care of start up logistics



ven if you are running a small home-based business, you will have to comply with many of the local, state, and federal regulations. Avoid the temptation to ignore regulatory details. Doing so may avert some red tape in the short term, but could be an obstacle as your business grows. Taking the time to research the applicable regulations is as important as knowing your market. Bear in mind that regulations vary by industry. If you're in the food-service business, for example, you will have to deal with the health department. If you use chemical solvents, you will have environmental compliances to meet. Carefully investigate the regulations that affect your industry. Being out of compliance could leave you unprotected legally, lead to expensive penalties and jeopardize your business.

BUSINESS LICENSES

There are many types of licenses, both state and local as well as professional. Depending on what you do and where you plan to operate, your business may be required to have various state and/or municipal licenses, certificates or permits.

Licenses are typically administered by a variety of state and local departments. Consult your state or local government for assistance or contact:

Oregon Business Referral Center

Public Service Bldg. 255 Capitol St. N.E., Ste. 151 Salem, OR 97310-1327 brc.sos@state.or.us www.filinginoregon.com (click on Business Wizard) 503-986-2200 The Business Referral Center, a service of six state agencies, provides general information on:

- State business registration and license requirements
- Oregon withholding and unemployment taxes, workers' compensation insurance and Workers' Benefit Fund (WBF) assessment, and TriMet and Lane County Transit District taxes for employers
- Referrals to appropriate agencies for state, county and city licenses, regulatory information, business assistance and counseling programs and public sector loan programs
- Obtaining a federal tax identification number www.irs.gov/businesses

Washington

Department of Licensing – Master License Service

405 Black Lake Blvd. S.W., Bldg. 2 Olympia, WA 98507 360-664-1400

Local Business licensing:

County: **	
Clackamas	503-650-3079
Clark	360-664-1400
Washington	503-846-8761
Multnomah	
Property Taxes	503-988-3326
Bus. Income Tax	503-823-5157
City: **	
Gresham	503-618-2370
Lake Oswego	503-635-0279
Portland	503-823-5157
Vancouver	360-696-8145

**If your city or county is not listed, please consult your local phone directory for the correct number.

FICTITIOUS BUSINESS NAME

Registering your business name, after doing a search to make sure that it is not already in use, protects you from others who might want to use the same name. For more information, contact the county clerk's office in the county where your business is based. If you are a corporation, you'll need to check with the state.

BUSINESS INSURANCE

Like home insurance, business insurance protects your business against fire, theft and other losses. Contact your insurance agent or broker. It is prudent for any business to purchase a number of basic types of insurance. Some types of coverage are required by law, other simply make good business sense. The types of insurance listed below are among the most commonly used and are merely a starting point for evaluating the needs of your business.

Liability Insurance – Businesses may incur various forms of liability in conducting their normal activities. One of the most common types is product liability, which may be incurred when a customer suffers harm from using the business product. There are many other types of liability, which are frequently related to specific industries. Liability law is constantly changing. An analysis of your liability insurance needs by a competent professional is vital in determining an adequate and appropriate level of protection for your business.

Property – There are many different types of property insurance and levels of coverage available. It is important to determine the property you need to insure for the continuation of your business and the level of insurance you need to replace or rebuild. You must also understand the terms of the insurance, including any limitations or waivers of coverage.

Business Interruption – While property insurance may pay enough to replace damaged or destroyed equipment or buildings, how will you pay costs such as taxes, utilities and other continuing expenses during the period between when the damage occurs and when the property is replaced? Business Interruption (or "business income") insurance can provide sufficient funds to pay your fixed expenses during a period of time when your business is not operational.

"Key Man" – If you (and/or any other individual) are so critical to the operation of your business that it cannot continue in the event of your illness or death, you should consider "key man" insurance. This type of policy is frequently required by banks or government loan programs. It also can be used to provide continuity in operations during a period of ownership transition caused by the death, incapacitation or absence due to a Title 10 military activation of an owner or other "key" employee.

Automobile – It is obvious that a vehicle owned by your business should be insured for both liability and replacement purposes. What is less obvious is that you may need special insurance (called "non-owned automobile coverage") if you use your personal vehicle on company business. This policy covers the business' liability for any damage which may result for such usage.

Officer and Director – Under most state laws, officers and directors of a corporation may become personally liable for their actions on behalf of the company. This type of policy covers this liability.

Home Office – If you are establishing an office in your home, it is a good idea to contact your homeowners' insurance company to update your policy to include coverage for office equipment. This coverage is not automatically included in a standard homeowner's policy.

TAXES

Taxes are an important and complex aspect of owning and operating a successful business. Your accountant, payroll person, or tax advisor may be very knowledgeable, but there are still many facets of tax law that you should know. The Internal Revenue Service is a great source for tax information. Small Business/Self-Employed Tax Center: www.irs.gov/businesses/small/ index.html.

When you are running a business, you don't need to be a tax expert. However, you do need some tax basics. IRS Small Business/Self-Employed Tax Center gives you the information you need to stay tax compliant so your business can thrive.

Small Business Forms and Publications www.irs.gov/businesses/ small /article/0,,id= 99200,00.html Download multiple small business and self-employed forms and publications.

FEDERAL PAYROLL TAX (EIN NUMBERS)

An Employer Identification Number (EIN), also known as a Federal Employer Identification Number (FEIN), is used to identify a business entity. Generally, businesses need an EIN to pay federal withholding tax.

You may apply for an EIN in various ways, one of which is to apply online. www.irs.gov/businesses/small/article/0,,id= 102767,00.html. This is a free service offered by the Internal Revenue Service.

Call 800-829-1040 if you have questions. You must check with your state to determine if you need a state number or charter.

Internal Revenue Service

business

General questions and qu	arterly estimated
tax assistance:	800-829-1040
Business Specialty Line:	800-829-4933
Ordering Tax Forms:	800-829-3676

FEDERAL SELF-EMPLOYMENT TAX

Every employee must pay Social Security and Medicare coverage. If you are self-employed, your contributions are made through the self-employment tax.

The IRS has publications, counselors and workshops available to help you sort it out. For more information, contact the IRS at 800-829-1040 or www.irs.gov.

SALES TAX EXEMPTION CERTIFICATE

If you plan to sell products, you will need a Sales Tax Exemption Certificate. It allows you to purchase inventory, or materials, which will become part of the product you sell, from suppliers without paying taxes. It requires you to charge sales tax to your customers, which you are responsible for remitting to the state. You will have to pay penalties if it is found that you should have been taxing your products and now



All programs and services can be found online at www.oregon4biz.com or call (503) 986-0172 owe back taxes to the state. For information on sales tax issues, contact your state's government.

FEDERAL INCOME TAX

Like the state income tax, the method of paying federal income taxes depends upon your legal form of business.

Sole Proprietorship: You must file IRS Federal Form Schedule C along with your personal Federal Income Tax return (Form 1040) and any other applicable forms pertaining to gains or losses in your business activity.

Partnership: You must file a Federal Partnership return (Form 1065). This is merely informational to show gross and net earnings of profit and loss. Also, each partner must report his share of partnership earnings on his individual Form 1040 based on the information from the K-1 filed with the Form 1065.

Corporation: You must file a Federal Corporation Income Tax return (Form 1120). You will also be required to report your earnings from the corporation including salary and other income such as dividends on your personal federal income tax return (Form 1040).

FEDERAL PAYROLL TAX

Federal Withholding Tax: Any business employing a person must register with the IRS and acquire an EIN and pay federal withholding tax at least quarterly. File Form SS-4 with the IRS to obtain your number and required tax forms. Call 800-829-3676 or 800-829-1040 if you have questions.

IRS WEB PRODUCTS FOR SMALL BUSINESSES

For the most timely and up-to-date tax information, go to **WWW.irs.gov/** businesses/small/index.html.

VIRTUAL SMALL BUSINESS WORKSHOP

www.tax.gov/virtualworkshop/

The Virtual Small Business Tax Workshop is the first of a series of video products designed exclusively for small business taxpayers. This workshop helps business owners understand federal tax obligations. The Virtual Small Business Workshop is available on CD www.irs.gov/ businesses/small/article/0,,id=101169,00. html and online www.irsvideos.gov/virtual workshop/ if you are unable to attend a workshop in person. Small business workshops are designed to help the small business owner understand and fulfill their federal tax responsibilities. Workshops are sponsored and presented by IRS partners who are federal tax specialists.

Workshop topics vary from a general overview of taxes to more specific topics such as recordkeeping and retirement plans. Although most are free, some workshops have fees associated with them. Fees for a workshop are charged by the sponsoring organization, not the IRS.

The IRS's Virtual Small Business Tax Workshop is an interactive resource to help small business owners learn about their federal tax rights and responsibilities. This educational product, available online and on CD consists of nine stand-alone lessons that can be selected and viewed in any sequence. A bookmark feature makes it possible to leave and return to a specific point within the lesson. Users also have access to a list of useful online references that enhance the learning experience by allowing them to view references and the video lessons simultaneously.

Tax Calendar for Small Businesses and Self-Employed (Publication 1518) www.irs.gov/businesses/small/article/0,,id= 176080,00.html

The Tax Calendar for Small Businesses and Self-Employed contains useful information on general business taxes, IRS and SSA customer assistance, electronic filing and paying options, retirement plans, business publications and forms, common tax filing dates, and federal legal holidays.

SOCIAL SECURITY CARDS

All employees must have a social security card. It must be signed by its owner, and you should always ask to see and personally record the social security number. Failure to do so may cause your employee to lose benefits and considerable trouble for yourself in back tracking to uncover the error.

Each payday, your employees must receive a statement from you telling them what deductions were made and how many dollars were taken out for each legal purpose. This can be presented in a variety of ways, including on the check as a detachable portion or in the form of an envelope with the items printed and spaces for dollar deductions to be filled in.

State Taxes

For questions regarding income, corporation, employment, transit, withholding and timber taxes, contact:

Oregon Department of Revenue 503-378-4988

Oregon Employment Department Tax Section 503-947-1488

Washington Department of Revenue 800-647-7706 In Washington State or 360-256-2060

Washington State

Employment Security Department Taxes 360-735-5080

EMPLOYEE CONSIDERATIONS Taxes

If you have any employees, including officers of a corporation but not the sole proprietor or partners, you must make periodic payments towards, and/or file quarterly reports about payroll taxes and other mandatory deductions. You may contact these government agencies for information, assistance and forms. Social Security Administration

800-772-1213 www.ssa.gov

Social Security's Business Services Online

The Social Security Administration now provides free electronic services online at www.socialsecurity.gov/ employer/. Once registered for Business Services Online, business owners or their authorized representative can:

- file W-2s online; and
- verify Social Security Numbers through the Social Security Number Verification Service, used for all employees prior to preparing and submitting Forms W-2.

Federal Withholding

U.S. Internal Revenue Service 800-829-1040 www.irs.gov

Health Insurance

Compare plans in your area at www.healthcare.gov.

Employee Insurance

If you hire employees you may be required to provide unemployment or workers' compensation insurance.

Oregon Combined Employer's Registration

Before issuing any checks in Oregon, file a "Combined Employer's Registration" for assignment of an Oregon Business Identification Number (BIN). The BIN is used when reporting, paying, or making inquiries about any of Oregon payroll taxes (withholding, unemployment insurance and transit taxes as well as the Workers' Benefit Fund assessment) and corporate excise taxes. You must file your registration with the:

Oregon Department of Revenue

P.O. Box 14800 Salem, OR 97309 503-378-4988 or 503-945-8091 www.oregon.gov/DOR/

Washington State

Department of Revenue 800-647-7706 www.dor.wa.gov

Worker's Compensation Insurance Registration

Required of all employers. All employees are required to have Worker's Compensation Insurance Coverage. For more information call:

Small Business Ombudsman for Worker's Compensation

Oregon 503-378-4209

Washington State

Ron Langley, Small Business Liaison Dept. of Labor & Industries 360-902-4205 smallbusiness@Ini.wa.gov

Health Insurance For Self-Employed and Small Business

Office of Private Health Partnerships (OPHP) 250 Church St. S.E., Ste. 200 Salem, OR 97301-3921 503-373-1692 Salem Area 888-564-9669 Oregon Toll Free ophp.mail@state.or.us www.ophp.oregon.gov

Washington State 800-562-6900

www.insurance.wa.gov

Worker Employment Regulations

Deals with issues relating to minimum wage, overtime, child labor and Family Medical Leave Act. Also information concerning employment regulations and requirements for federal contractors, subcontractors and farm labor laws. For more information contact:

Oregon State Bureau of Labor & Industries

Portland Office 503-731-4074 www.oregon.gov/boli or contact: U.S. Department of Labor - Wage & Hour Division OR - 503-326-3057 Washington State – Dept. of Labor & Industries Employment Standards Program

360-902-5316

Department of Environmental Quality (DEQ)

503-229-5696 or 800-452-4011 (within Oregon)

Department of Ecology Washington State 360-407-6000

WORKPLACE DISABILITY PROGRAMS

Americans with Disabilities Act (ADA): For assistance with the ADA, call 800-669-3362 or visit **www.ɑdɑ.gov**.

Oregon Disabilities Commission 800-282-8096 (OR)

Human Rights Commission

Washington State 800-233-3247 or 360-753-6770 www.hum.wa.gov

U.S. CITIZENSHIP AND IMMIGRATION SERVICES

The Federal Immigration Reform and Control Act of 1986 requires employers to verify employment eligibility of new employees. The law obligates an employer to process Employment Eligibility Verification Form I-9. The U.S. Citizenship and Immigration Services Office of Business Liaison offers a selection of information bulletins and live assistance through the Employer Hotline. For forms call 800-870-3676, for the Employer Hotline call 800-357-2099.

E-Verify: Employment Eligibility Verification

E-Verify, operated by the Department of Homeland Security in partnership with the Social Security Administration, is the best--and quickest--way for employers to determine the employment eligibility of new hires. It is a safe, simple, and secure Internet-based system that electronically verifies the Social Security number and employment eligibility information reported on Form I-9. E-Verify is voluntary in most states and there is no charge to use it.

If you are an employer or employee and would like more information about the E-Verify program, please visit www.dhs.gov/E-Verify or contact our Customer Support staff: 1-888-464-4218 Monday – Friday 8 am – 5 pm. E-mail: e-verify@dhs.gov

SAFETY AND HEALTH REGULATIONS

All businesses with employees are required to comply with state and federal regulations regarding the protection of employees. The Occupational Safety and Health Administration outlines specific health and safety standards adopted by the U.S. Department of Labor.

Oregon Occupation Safety

and Health Division 503-378-3272 or 800-922-2689 (within Oregon)

Washington State 360-902-5495

Federal Occupational Safety & Health Administration

U.S. Department of Labor National Contact Center 200 Constitution Ave. N.W. Washington, DC 20210 866-487-2365 www.dol.gov

BUILDING CODES, PERMITS AND ZONING

It is important to consider zoning regulations when choosing a site for your business. You may not be permitted to conduct business out of your home or engage in industrial activity in a retail district. Contact the business license office in the city or town where the business is located.

BAR CODING

Many stores require bar coding on packaged products. Many industrial and manufacturing companies use bar coding to identify items they receive and ship. There are several companies that can assist businesses with bar-coding needs. You may want to talk with an SBDC, SCORE or WBC counselor for more information.

Federal Registration of Trademarks and Copyrights

Trademarks or service marks are words, phrases, symbols, designs or combinations thereof that identify and distinguish the source of goods. Trademarks may be registered at both the state and federal level. To register a federal trademark, contact:

U.S. Patent and Trademark Office: P.O. Box 1450 Alexandria, VA 22313-1450 800-786-9199 www.uspto.gov/

Trademark Information Hotline 703-308-9000

STATE REGISTRATION OF A TRADEMARK

Trademarks and service marks may be registered in a state. *Caution:* Federally registered trademarks may conflict with and supersede state registered business and product names.

Patents

A patent is the grant of a property right to the inventor by the U.S. Patent and Trademark Office. It provides the owner with the right to exclude others from making, using, offering for sale or selling the patented item in the United States.

Additional information is provided in the publications, General Information Concerning Patents and other publications distributed through the U.S. Patent and Trademark Office. For more information, contact the: U.S. Patent and Trademark Office 800-786-9199 • www.uspto.gov

Copyrights

Copyrights protect original works of authorship including literary, dramatic, musical and artistic, and certain other intellectual works. Copyrights do not protect facts, ideas and systems, although it may protect the way these things are expressed. For general information contact:

U.S. Copyright Office

U.S. Library of Congress James Madison Memorial Building Washington, DC 20559 202-707-9100 - Order Line 202-707-3000 - Information Line www.copyright.gov



BUSINESS ORGANIZATION: Choosing Your Business Structure

There are many forms of legal structure you may choose for your business. Each legal structure offers organizational options with different tax and liability issues. We suggest you research each legal structure thoroughly and consult a tax accountant and/or attorney prior to making your decision.

The most common organizational structures are sole proprietorships, general and limited partnerships, "C" and "S" corporations and limited liability companies.

Each structure offers unique tax and liability benefits. If you're uncertain which business format is right for you, you may want to discuss options with a business counselor or attorney.

Sole Proprietorship

One person operating a business as an individual is a sole proprietorship. It's the most common form of business organization. Profits are taxed as income to the owner personally. The personal tax rate is usually lower than the corporate tax rate. The owner has complete control of the business, but faces unlimited liability for its debts. There is very little government regulation or reporting required with this business structure.

General Partnership

A partnership exists when two or more persons join together in the operation and management of a business. Partnerships are subject to relatively little regulation and are fairly easy to establish. A formal partnership agreement is recommended to address potential conflicts such as: who will be responsible for performing each task; what, if any, consultation is needed between partners before major decisions, and what happens when a partner dies. Under a general partnership each partner is liable for all debts of the business. Profits are taxed as income to the partners based on their ownership percentage.

Limited Partnership

Like a general partnership, a limited partnership is established by an agreement between two or more persons. However, there are two types of partners.

- A general partner has greater control in some aspects of the partnership. For example, only a general partner can decide to dissolve the partnership. General partners have no limits on the dividends they can receive from profit so they incur unlimited liability.
- Limited partners can only receive a share of profits based on the proportional amount on their investment, and liability is similarly limited in proportion to their investment.

"C" Corporation

A "C" corporation is a legal entity created under state law by the filing of articles of incorporation. A corporation is a separate entity having its own rights, privileges and liabilities, apart from those of the individual(s) forming the corporation. It's the most complex form of business organization and is comprised of shareholders, directors and officers. Since the corporation is a separate legal entity in its own right it can own assets, borrow money and perform business functions without directly involving the owners. Corporations are subject to more government regulation and offer the owners the advantage of limited liability, but not total protection from lawsuits.

Subchapter "S" Corporation

Subchapter "S" references a special part of the Internal Revenue Code that permits a corporation to be taxed as a partnership or sole proprietorship, with profits taxed at the individual, rather than the corporate rate. A business must meet certain requirements for Subchapter "S" status. Contact the IRS for more information.

LLCs and LLPs

The limited liability company is a relatively new business form. It combines selected corporate and partnership characteristics while still maintaining status as a legal entity distinct from its owners. As a separate entity it can acquire assets, incur liabilities and conduct business. It limits liability for the owners. The limited liability partnership is similar to the LLC, but it is for professional organizations.

OTHER ASSISTANCE

OTHER SOURCES OF ASSISTANCE

Management & Technical Assistance Providers

Oregon Microenterprise Network (OMEN) OMEN is a statewide association of 35 microenterprise development programs and their supporters. These programs provide training, lending, marketing and other enterprise opportunities to entrepreneurs with limited access to economic resources or other significant disadvantages. OMEN supports these organizations by:

· Providing leadership and a voice for statewide microenterprise.

- · Support building the capacity of microenterprise practitioners.
- Educating the public about the value of microenterprise development.

• Promoting cooperative and collaborative efforts to alleviate poverty and promote self-sufficiency using microenterprise development strategies.

• Providing intermediary support to community programs throughout re-granting and re-lending activities.

OMEN's Statewide Microenterprise Training and Technical Assistance Project is a collaborative of eight community-based organizations providing services to lowincome entrepreneurs. It is funded by the Small Business Administration's Program for Investment in Microentrepreneurs (PRIME). OMEN's Oregon Entrepreneur Corps provides AmeriCorps*VISTA members to 12 community-based organizations to assist them in developing programs and services to assist low-income entrepreneurs.

OREGON MICROENTERPRISE NETWORK Leanne Murray, Assistant Director 1220 S.W. Morrison, Ste. 805 Portland, OR 97205 503-546-9913 • 503-808-9031 Fax leanne@oregon-microbiz.org www.oregon-microbiz.org

Small Business Legal Clinic (SBLC)

Lewis & Clark Law School's Small Business Legal Clinic (SBLC) provides business transactional legal advice to new and emerging businesses, primarily those owned by women, minorities, and recent immigrants. The SBLC provides its services to clients through two distinct programs: the Intern Program and the Pro Bono Project.

Our services include:

· Business Financing: Including review of lending contracts and advice about loan terms

• Contract Review and Drafting: Including vendor contracts leases noncompetition and nondisclosure agreements, franchise agreements, licensing agreements, etc.

• Debt Problems: Including obtaining,

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reviewing and correcting credit reports • Employment Counseling: Including retaining or terminating employees, drafting employee handbooks, employment agreements, and independent contractor issues

• Entity Selection and Formation: Determining the appropriate legal structure (e.g. LLCs, corporations, partnerships, nonprofits), drafting owners' agreements, and assisting with regulatory compliance and permitting issues

• Intellectual Property: Including copyright and trademark creation and protection

• Regulatory Compliance: Helping clients comply with local, state, and federal regulatory schemes

The SBLC gives priority to low-income clients with written business plans. Please call us to see if you qualify for our services. Due to the volume of clients, no drop-in help is available.

We charge all clients a \$25 administrative fee per matter. In addition to the administrative fee, clients who exceed our income guidelines but are otherwise eligible for assistance will be charged a nominal legal fee on a sliding scale basis. The fees will be discussed at the initial meeting, and will be enumerated in the client's Representation Agreement.

LEWIS & CLARK LAW SCHOOL SMALL BUSINESS LEGAL CLINIC

310 S.W. 4th Ave., Ste. 1000 Portland, OR 97204 503-768-6940 sblc@lclark.edu qo.lclark.edu/sblc

Microenterprise Inventors Program of Oregon (MIPO)

The Micro-enterprise Inventors Program of Oregon (MIPO) provides independent inventors in Oregon access to resources, mentoring, training and networking to develop their inventions, secure intellectual property, and build businesses. For more information visit: www.mipooregon.org/

Opportunity Knocks (OK)

This is a volunteer-based organization of current and former business owners who serve as facilitators and whose mission it is to bring small business owners together to assist them in solving their problems.

Since its inception in 1996. OK has grown to over 500 members in nine communities throughout Oregon. Teams are comprised of 10-12 members and two volunteer facilitators. Members and facilitators include a diverse combination of noncompeting business owners who work together in sharing knowledge, ideas and solutions to business challenges. For more information visit www.opp-knocks.org/.

CHAPTER LOCATIONS INCLUDE:

CENTRAL OREGON

2600 NW College Way Bend, OR 97701 541-383-7290 Beth Wickham, Exec. Dir. bwickham@cocc.edu

CHEMEKETA SBDC

626 High St. N.E., Ste. 210 Salem, OR 97301 503-399-5088 Marcia Bagnall, Exec. Dir. Marcia.bagnall@chemeketa.edu sbdc@chemeketa.edu

SOUTHWESTERN SBDC

2455 Maple Leaf Ln. North Bend, OR 97459 541-756-6866 Arlene Soto, Director asoto@socc.edu

Portland State University Business Outreach Program

The Business Outreach Program (BOP) has a 10-year history of assisting small businesses in Portland by providing knowledgeable and relevant mentoring and technical assistance.

The BOP's unique model of service includes providing Portland State University students with the opportunity to engage in community-based learning with local small businesses, as well as collaborating with other service providers to improve the overall economic well-being of the neighborhoods served.

615 S.W. Harrison Portland, OR 97201 503-725-9820 • 503-725-5850 Fax www.sba.pdx.edu/bop/index.php Alternative Financing Options

Craft3

Craft3 offers a range of financial and consulting services that deliver economic, social and/or environmental benefits to local communities and the region as a whole. They provide both capital and informational resources to help start or grow a business, provide childcare services, sustain non-profit organizations, launch new products, or improve the community you call home. Offering services throughout Oregon with focal points around offices in Astoria, Coos Bay, and Portland, Craft3 specializes in transactions that traditional banks could not accomplish alone and look for opportunities to invest resources in businesses and activities that will promote family, environmental and/or economic resilience. Learn more at www.sbpac.com.

LOWER COLUMBIA REGION 100 - 39th St., Ste. 501 Astoria, OR 97103 503-325-4476

GREATER PORTLAND REGION

1101 S.W. Washington St. Portland, OR 97205 503-916-1552

Mercy Corps Northwest

Mercy Corps Northwest (MCNW) is the U.S. economic development office of Mercy Corps, the Portland-based international relief and development agency. Mercy Corps Northwest is the assumed business name for the non-profit Mercy Enterprise Corporation, a Community Development Financial Institution (CDFI) since 2002. MCNW's mission is to assist all low-income populations, including minorities, women, refugees and immigrants, prisoners, previously incarcerated and the disabled in the six counties (Multnomah, Washington, Clackamas, Clark, Columbia, Yamhill) of the Portland, OR / Vancouver, WA metropolitan area by increasing their economic selfsufficiency and community integration through microenterprise development and self-employment.

The economic development outcomes MCNW seeks are: 1) Improvement in income. 2) Asset and net worth accumulation. 3) Community integration. MCNW is a provider of integrated business support services for low-income entrepreneurs through three primary business development services: 1) Asset Development Services (IDA -Individual Development Accounts) provides financial literacy, basic business skills, and savings classes as well as matched savings funds to low income individuals and refugees. Eligible participants of the matched saving program receive three dollars for every dollar saved (up to \$900) to be invested in business assets after participating in business classes. 2) Loan Program provides small business loans between \$500 and \$50,000, business mentoring, and technical assistance to low-income populations who do not have access to mainstream avenues of credit, but who have a solid business plan and/ or an established business track record. 3) Business Development Services and Training provides classes, seminars and business development services to refugees and immigrants, and other low income

populations. New initiatives include: Web-based Small Business Resources: www.pdxbizhelp.org is a collection of webbased resources created and administered by MCNW for small business owners in the Portland area. The Entrepreneur Center, part of www.pdxbizhelp.org, is designed to inform the new business owner about the major elements and challenges in starting a small business. Micro Mentor (www. micromentor.org) is an internet-based mentor program matching underserved entrepreneurs with experienced business owners, corporate managers or other experts with industry knowledge, experience and contacts.

OTHER ASSISTANCE

 Refugee New Agriculture Project: Incubates and builds refugee and immigrant farm enterprises on rented, leased and eventually owned land. The project facilitates access to private farmland and unused urban land and will develop a diversity of market channels for growers through farm stalls, farmers markets and direct restaurant sales. This project provides training and financial resources to growers. MCNW negotiated the use of an urban farm for four Meskhetian Turk families that is now certified organic by Oregon Tilth. Website: www.mercycorpsnw.org MERCY CORPS NORTHWEST

43 S.W. Naito Pkwy.

Portland, OR 97204 503-236-1580 • 503-236-0315 Fax

Portland Development Commission

The PDC brings together resources to achieve Portland's vision of a sustainable economy with healthy neighborhoods, a vibrant urban core, a strong regional economy, and quality jobs for all citizens.

Business Location

PDC offers business location services to existing businesses and companies interested in establishing or relocating facilities in the Portland metropolitan area. We work with many regional partners to provide a full range of real estate options and location analysis. For companies considering the location of a new facility or a specific investment in Portland, PDC will prepare individual site selection studies with a detailed analysis of issues specific to your company. PDC also provides regional technical briefings and tours of potential sites and buildings.

Business Finance & Incentives

PDC's varied business finance portfolio can provide funds for start-up companies, expansion of existing businesses, acquisition or improvement of commercial buildings. PDC's financial assistance products are designed to address gap financing and promote job creation and retention. Portland companies able to obtain some financing from private sources or lenders, or but not enough to achieve their objectives, are potential candidates for PDC business assistance. Applicants must show that their business will create new or retain existing jobs paying competitive wages and benefits, with real opportunities for advancement.

Some PDC programs have funds that are only available for tenant improvements in designated urban renewal areas; others serve businesses citywide and are directed toward business expansion. One application may be submitted for most programs; PDC will help you navigate the process for the financial tool that fits your company's needs.

Both start-up and existing businesses may qualify for PDC financial assistance.

Development Assistance

PDC can also assist companies in navigating the regulatory process: understanding regulations, permit requirements and

OVER FORTY PERCENT OF THE NATION'S SMALL BUSINESSES ARE RUN BY WOMEN



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SmallBusiness³ www.smallbusiness³.com coordination of meetings with state and local agencies to ensure a smooth and timely development process. PDC can help with financing of targeted developments, utility or infrastructure costs, site planning or predevelopment work, transportation impact analysis or other types of technical assistance.

Workforce

PDC offers employers a single point of contact for recruiting and training a skilled workforce, in partnership with Worksystems, Inc., community colleges, higher education and workforce training organizations. Website: www.pdc.us

PORTLAND DEVELOPMENT COMMISSION

222 N.W. Fifth Ave. Portland, OR 97209 503-823-3200

VETERAN BUSINESS OUTREACH CENTER COMMUNITY CAPITAL DEVELOPMENT

1437 S. Jackson St. Seattle, WA 98144 206-324-4330 ext. 139 206-324-4322 Fax info@seattleccd.com www.seattleccd.com

Women's Organizations in Oregon

AMERICAN BUSINESS WOMEN'S ASSOCIATION

Portland Rose Chapter Joan Peterson, President 10 Mountain Cir. Lake Oswego, OR 97035 503-421-8797 Lmccl12345@aol.com

ASTRA WOMEN'S BUSINESS ALLIANCE

c/o Diane McClelland, CEO 5 Centerpointe Dr., Ste. 400 Lake Oswego, OR 97035 971-204-0220 • 971-204-0221 Fax dimac@astrawba.org www.astrawba.org

COMMERCIAL REAL ESTATE WOMEN (CREW)

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EWOMENNETWORK

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OTHER ASSISTANCE

KEY4WOMEN

Portland Chapter Kelley Bloom, Key4Women District Leader 1211 S.W. 5th Ave., Ste. 305 Portland, OR 97204 503-790-7539 • 503-790-7537 Fax Kelley_m_bloom@keybank.com www.key4women.com

NATIONAL ASSOCIATION FOR WOMEN IN CONSTRUCTION

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NATIONAL ASSOCIATION FOR WOMEN IN CONSTRUCTION

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OREGON NATIVE AMERICAN BUSINESS NETWORK

Kristi Burns, Program Director 11825 SW Greenburg Rd., Ste. B-3 Tigard, OR 97223 503-968-1500 • 503-968-1548 Fax 800-854-8289 Kristi@onaben.org www.onaben.org

OREGON TRADESWOMEN, INC.

Connie Ashbrook, Executive Director 3934 N.E. MLK Jr. Blvd., Ste. 101 Portland, OR 97212 503-335-8200 ext. 22 • 503-249-0445 Fax connie@tradeswomen.net www.tradeswomen.net

OREGON WOMEN LAWYERS

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THE LINK FOR WOMEN, LLC

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WOMEN'S COUNCIL OF REALTOR'S STATE CHAPTER

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WOMEN ENTREPRENEUR'S OF

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YOUNG WOMEN SOCIAL ENTREPRENEURS PORTLAND CHAPTER

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Women's Organizations in SW Washington

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Kris Thomas, Chair 360-600-3386 Cell kbtsolutions@hotmail.com www.clarkcountyleadsdirect.com

WOMEN ENTREPRENEURS ORGANIZATION OF VANCOUVER

Cathy Nielsen, President P.O. Box 821144 Vancouver, WA 98682 360-513-5744 rbon@pacifier.com info@weowa.org www.weowa.org

Chambers of Commerce

Chambers of Commerce serve as a central location where the local small business community may obtain information, publications and contact information. For a listing of Chambers of Commerce in Oregon please visit www.2chambers.com/ oregon2.htm.

PORTLAND BUSINESS ALLIANCE

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