| METRICS   | STANDARD / TARGET | 1ST QUARTER<br>PERFORMANCE<br>VALUES | 2ND QUARTER<br>PERFORMANCE<br>VALUES | 3RD QUARTER<br>PERFORMANCE<br>VALUES | 4TH QUARTER PERFORMANCE VALUES | NOTES |
|---|-------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------|-------|
| ACCOUNTING:   |                   |                                      |                                      |                                      |                                |       |
| Prompt Pay  | 99%               | 99.73%                               | 99.88%                               | 99.90%                               | 99.69%                         |       |
| EFT Compliance  | 99%               | 100%                                 | 100%                                 | 99.97%                               | 99.98%                         |       |
| Improper Payments   | less than 1%      | 0.08%                                | 0.04%                                | 0.07%                                | 0.04%                          |       |
| Fund Balance with Treasury<br>completed within 15 calendar days<br>of month-end close           | 99%               | 100.00%                              | 93.55%                               | 98.92%                               | 93.55%                         |       |
| External Reporting by OMB & Treasury due dates  | 100%              | 100%                                 | 100%                                 | 98.96%                               | 100.00%                        |       |
| Audit Results (4 options)<br>Unqualified opinions for financial audits<br>and SAS 70 reviews    | 100%              | 100%                                 | 100%                                 | 100.00%                              | 100.00%                        |       |
| Payroll w/in 3 working days of receipt of payroll tapes from NFC                                | 99%               | 100%                                 | 100%                                 | 100.00%                              | 100.00%                        |       |
| Payroll completed before month-end closing  | 100%              | 100%                                 | 100%                                 | 100.00%                              | 100.00%                        |       |
| Vendor File<br>w/in 24 hours of receipt   | 99%               | 100%                                 | 100%                                 | 99.91%                               | 99.99%                         |       |
| Citidirect Interfaced Files<br>processed on a daily basis from<br>statement close to auto close | 95%               | 100.00%                              | 98.43%                               | 98.78%                               | 99.59%                         |       |
| Check Deposits processed within 2 business days   | 99%               | 99.65%                               | 99.10%                               | 99.38%                               | 98.55%                         |       |
| Depreciation Entries posted prior to month end close  | 99%               | 95.23%                               | 100%                                 | 100.00%                              | 100.00%                        |       |
| SPS Schedules processed on a daily basis  | 99%               | 95.08%                               | 100%                                 | 100.00%                              | 100.00%                        |       |
| Budget Reprogramming Documents processed within 2 business days                                 | 95%               | 98.49%                               | 100%                                 | 99.40%                               | 98.99%                         |       |
| Payroll Projections completed by due date   | 99%               | 100.00%                              | 100%                                 | 100.00%                              | 100.00%                        |       |
| Quarterly Budget Reviews completed by agreed upon due dates                                     | 99%               | 100.00%                              | 100%                                 | 100.00%                              | 100.00%                        |       |

|  |                   | 1ST QUARTER<br>PERFORMANCE | 2ND QUARTER<br>PERFORMANCE | 3RD QUARTER<br>PERFORMANCE | 4TH QUARTER<br>PERFORMANCE |       |
|--|-------------------|----------------------------|----------------------------|----------------------------|----------------------------|-------|
| METRICS  | STANDARD / TARGET | VALUES                     | VALUES                     | VALUES                     | VALUES                     | NOTES |
| TRAVEL:  |                   |                            |                            |                            |                            |       |
| TEMPORARY DUTY PROCESSING  |                   |                            |                            |                            |                            |       |
| Travel sampling turnaround time w/in   |                   |                            |                            |                            |                            |       |
| 30 days from last day of month of travel   |                   | 4000/                      | 4000/                      | 400.000                    | 400.000                    |       |
| voucher paid date  | 98%               | 100%                       | 100%                       | 100.00%                    | 100.00%                    |       |
| Travel voucher submitted for payment w/in 2 business day from the approved                                   |                   |                            |                            |                            |                            |       |
| date   | 95%               | 99.65%                     | 99.48%                     | 99.71%                     | 99.60%                     |       |
|  |                   |                            |                            |                            |                            |       |
| Travel centrally billed account reconciliation w/in 30 days of receipt                                       | 98%               | 100%                       | 100%                       | 100.00%                    | 100%                       |       |
| reconciliation w/in 30 days of receipt   | 96%               | 100%                       | 100%                       | 100.00%                    | 100%                       |       |
| RELOCATION PROCESSING  |                   |                            |                            |                            |                            |       |
| Initial Relocation contact<br>w/in 1 business day after receipt of<br>complete & approved relocation request |                   |                            |                            |                            |                            |       |
| from agency  | 95%               | 100%                       | 100.00%                    | 99.73%                     | 100%                       |       |
| Contact Relocatee for counseling session 1-3 business days after receipt of complete & approved relocation   |                   |                            |                            |                            |                            |       |
| request from agency  | 95%               | 99%                        | 100.00%                    | 99.73%                     | 99.10%                     |       |
| Submit Relocation Voucher to   |                   |                            |                            |                            |                            |       |
| employee within 10 days  | 90%               | 98.47%                     | 99.28%                     | 100.00%                    | 100.00%                    |       |
| Third Party Vendor Vouchers processed  |                   |                            |                            |                            |                            |       |
| within 25 days   | 98%               | 100%                       | 100.00%                    | 100.00%                    | 99.23%                     |       |
|  |                   |                            |                            |                            |                            |       |

| METRICS   | STANDARD / TARGET | 1ST QUARTER<br>PERFORMANCE<br>VALUES | 2ND QUARTER<br>PERFORMANCE<br>VALUES | 3RD QUARTER<br>PERFORMANCE<br>VALUES | 4TH QUARTER<br>PERFORMANCE<br>VALUES | NOTES   |
|---|-------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|---|
| HUMAN RESOURCES:  |                   |                                      |                                      |                                      |                                      |   |
| CLASSIFICATION  |                   |                                      |                                      |                                      |                                      |   |
| Classification of new positions<br>w/in 1-15 business days  | 85%               | 91%                                  | 89%                                  | 92%                                  | 81%                                  | This metric was not met due to a majority of the actions being started pre-pilot  |
| Minor pen and ink changes to position descriptions w/in 1-3 business days   | 85%               | 100%                                 | 100%                                 | 97%                                  | 35%                                  | This metric was not met due to a BPD reorganization. Approximately 17 pen and ink changes were all received on the same day.  |
| Signed position description issued to customer w/in 1-2 business days   | 85%               | 95%                                  | 98%                                  | 98%                                  | 93%                                  |   |
| STAFF ACQUISITION   |                   |                                      |                                      |                                      |                                      |   |
| Posting vacancy announcements w/in 1-3 business days  | 90%               | 98%                                  | 99%                                  | 100%                                 | 100%                                 |   |
| Shared (ARC and customer) hiring process. w/in 1-45 business days   | 75%               | 78%                                  | 86%                                  | 76%                                  | 62%                                  | Upon review, a large portion of the metrics that we did not meet for staffing were initiated prior to the pilot. We anticipate that the new structure to better leverage resources will show improvement. We plan to watch the data closely in October and November to monitor. |
| ARC portion of hiring process<br>(screening applicants, applying<br>veterans' preference, ranking qualified<br>applicants, issuing certs, and extending<br>tentative job offers) 1-13 business days | 80%               | 92%                                  | 87%                                  | 80%                                  | 71%                                  | Upon review, a large portion of the metrics that we did not meet for staffing were initiated prior to the pilot. We anticipate that the new structure to better leverage resources will show improvement. We plan to watch the data closely in October and November to monitor. |
| PROCESSING OPERATIONS   |                   |                                      |                                      |                                      |                                      |   |
| Resolve complex pay issues that are within ARC's control to resolve (e.g., administrative debts and waivers) w/in 1-45 calendar days  | 90%               | 100%                                 | 100%                                 | 98%                                  | 93%                                  |   |
| Provide tickler notices (e.g., supervisory and regular probationary periods, withingrades) 70-90 calendar days before the effective date  |                   | 90%                                  | 97%                                  | 100%                                 | 100%                                 | Note for 2Q- There was a technical problem that resulted in tickler notices for some Treasury customers not being printed by ARC's automated system during the 2nd  |
| OFFICIAL PERSONNEL FOLDER (OPF) MAINTENANCE   |                   |                                      |                                      |                                      |                                      |   |
| Provide a copy of OPF (maximum of 6 OPFs per request) 1-3 business days from request date   | 95%               | 100%                                 | 100%                                 | 100%                                 | 100%                                 |   |
|   |                   |                                      |                                      |                                      |                                      |   |

|  |                   | 1ST QUARTER<br>PERFORMANCE | 2ND QUARTER<br>PERFORMANCE | 3RD QUARTER<br>PERFORMANCE | 4TH QUARTER<br>PERFORMANCE |   |
|--|-------------------|----------------------------|----------------------------|----------------------------|----------------------------|---|
| METRICS  | STANDARD / TARGET | VALUES                     | VALUES                     | VALUES                     | VALUES                     | NOTES   |
|  |                   |                            |                            |                            |                            |   |
| PAY AND LEAVE ADMINISTRATION   |                   |                            |                            |                            |                            |   |
| Notify potential leave recipients in the<br>Voluntary Leave Transfer Program of<br>approval/disapproval of application<br>1-5 business days after receipt of all |                   |                            |                            |                            |                            |   |
| necessary documentation  | 95%               | 100%                       | 100%                       | 96%                        | 100%                       |   |
| Release lump-sum payment for unused  |                   |                            |                            |                            |                            |   |
| annual leave to separated employees<br>(assumes all issues are within ARC's<br>control to resolve) w/in 20 business  |                   |                            |                            |                            |                            |   |
| days after final paycheck is issued  | 80%               | 98%                        | 95%                        | 96%                        | 93%                        |   |
| W/C  |                   |                            |                            |                            |                            |   |
| File CA-1/CA-2 claim forms with  |                   |                            |                            |                            |                            |   |
| Department of Labor  | 90%               | 94%                        | 92%                        | 100%                       | 96%                        |   |
| File CA-7 claim forms with Department of Labor   | 90%               | 100%                       | 100%                       | 96%                        | 100%                       |   |
|  |                   |                            |                            |                            |                            |   |
| EMPLOYEE BENEFITS  |                   |                            |                            |                            |                            |   |
| Process properly documented awards w/in 1 pay period   | 90%               | 100%                       | 100%                       | 100%                       | 100%                       |   |
| Retirement packages submitted to payroll office (for retirement requests received at least two weeks before the proposed effective date of the                   |                   |                            |                            |                            |                            |   |
| retirement)  | 90%               | 100%                       | 100%                       | 100%                       | 100%                       |   |
| REPORT WRITING   |                   |                            |                            |                            |                            |   |
| Provide HR reports, as requested, in   |                   |                            |                            |                            |                            |   |
| the amount of time negotiated with the customer 95% of the time.   | 95%               | 96.86%                     | 93.15%                     | 98.79%                     | 99.44%                     | 2nd Q - One report writer was on part-time status during the quarter. |
|  |                   |                            |                            |                            |                            |   |

|  |                           |                                      |                                      | 1                                    |                                      |   |
|--|---------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|---|
| METRICS  | STANDARD / TARGET         | 1ST QUARTER<br>PERFORMANCE<br>VALUES | 2ND QUARTER<br>PERFORMANCE<br>VALUES | 3RD QUARTER<br>PERFORMANCE<br>VALUES | 4TH QUARTER<br>PERFORMANCE<br>VALUES | NOTES   |
|  |                           |                                      |                                      |                                      |                                      |   |
| PROCUREMENT:   |                           |                                      |                                      |                                      |                                      |   |
| Open Market Acquisitions Under \$100   | K and Delivery Orders III | nder Evicting Contracts              |                                      |                                      |                                      |   |
| Open market Acquisitions officer \$100   | nt and belivery Orders of | nuel Existing Contracts              |                                      |                                      |                                      |   |
| NOTE: All Simplified Acquisition Standards begin description of items or performance work statement        |                           |                                      |                                      |                                      | aluation factors (if other than te   | chnically acceptable, low price)); 2. the timely review of revised  |
| BURGUAGE ORDERG DELIVERY OR  | DEDO AND DI ANIVET DI     | DOUAGE AGDEEMENT                     | (DDA) CET LID                        |                                      |                                      |   |
| PURCHASE ORDERS, DELIVERY ORI  | DERS AND BLANKET PU       | RCHASE AGREEMENT                     | BPA) SET UP                          |                                      |                                      |   |
| Less Than \$25,000.00<br>1-15 business days  | 80%                       | 81.25%                               | 66.67%                               | 43.40%                               | 53.73%                               | Due to end-of-year processing, Procurement set an early cut-<br>off date for all PR's to be submitted. This caused the PR to<br>be assigned early to the Specialist, however; the work didn't<br>begin as the higher dollar PR's were deemed high priority. |
| Greater than \$25,000.00   |                           |                                      |                                      |                                      |                                      |   |
| 15-45 business days  | 85%                       | 100%                                 | 100.00%                              | 98.72%                               | 77.99%                               |   |
|  | 3373                      |                                      |                                      |                                      |                                      |   |
|  |                           |                                      |                                      |                                      |                                      |   |
| CONTRACT ACTIONS   |                           |                                      |                                      |                                      |                                      |   |
| NOTE: All Contract Action Standards begin upon description of items or performance work statement          |                           |                                      |                                      |                                      |                                      | ally acceptable, low price)). 2. the timely review of revised sals.   |
| Large Schedule Orders<br>30-90 business days   | 90%                       | 100%                                 | 100%                                 | 90.91%                               | 93.75%                               |   |
| Commercial Items   |                           |                                      |                                      |                                      |                                      |   |
| 45-120 business days   | 90%                       | 100%                                 | 100%                                 | N/A                                  | N/A                                  |   |
| Uniform Contract Format (UCF) Contracts except Cost Reimbursement 90-180 business days                     | 90%                       | N/A                                  | N/A                                  | N/A                                  | N/A                                  |   |
|  | 3070                      | . ,,,,                               |                                      | .,,,,                                |                                      |   |
| Administrative Modifications (Includes COTR Changes, Funding Changes, and Address Changes)                 |                           | 94%                                  | 73.33%                               | 90.74%                               | N/A                                  |   |
| 1-15 business days   | 90%                       | 94%                                  | 13.33%                               | 90.74%                               | N/A                                  |   |
| Other than Administrative Modification (Excludes contractor name changes and novations) 1-30 business days | 85%                       | 100.00%                              | 92.31%                               | 91.47%                               | N/A                                  |   |
| 1-30 busilless days  | 03 /0                     | 100.0070                             | 32.31/0                              | 31.47/0                              | IN/A                                 |   |
| Claims/Ratifications<br>14-60 calendar days  | 85%                       | N/A                                  | N/A                                  | N/A                                  | N/A                                  |   |
|  |                           | ·                                    |                                      |                                      |                                      |   |

| METRICS   | STANDARD / TARGET | 1ST QUARTER<br>PERFORMANCE<br>VALUES | 2ND QUARTER<br>PERFORMANCE<br>VALUES | 3RD QUARTER PERFORMANCE VALUES   | 4TH QUARTER PERFORMANCE VALUES   | NOTES  |
|---|-------------------|--------------------------------------|--------------------------------------|----------------------------------|----------------------------------|--|
|   |                   |                                      |                                      |                                  |                                  |  |
| PURCHASE / FLEET CARDS  |                   |                                      |                                      |                                  |                                  |  |
| NOTE: For application standards to be met, co<br>normally expect to receive their card within 15 b                |                   |                                      | dual application. The CitiBank a     | application processing time fram | ne of 7-10 business days is in a | ddition to BPD's 1-5 business day standard. Cardholders of |
| Application Processing  |                   |                                      |                                      |                                  |                                  |  |
| 1-5 business days   | 90%               | 100%                                 | 100%                                 | 100%                             | 100%                             |  |
| A/OPC Customer Support (Phone/E-mail Inquiries) 1-3 business days   | 90%               | 96%                                  | 100%                                 | 100.00%                          | 100%                             |  |
| Urgent Requests (Examples include card declinations, lost/stolen cards, etc) 1 business day                       | 90%               | 100.00%                              | 100%                                 | 95.59%                           | 100%                             |  |
| ,   |                   |                                      |                                      |                                  |                                  |  |
| Non-Urgent Requests (Examples include non-urgent limit increases, normal account closures, etc) 1-3 business days | 90%               | 96%                                  | 100%                                 | 100.00%                          | 100%                             |  |

|                                      |                        | 1ST QUARTER | 2ND QUARTER | 3RD QUARTER | 4TH QUARTER |       |
|--------------------------------------|------------------------|-------------|-------------|-------------|-------------|-------|
|                                      |                        | PERFORMANCE | PERFORMANCE | PERFORMANCE | PERFORMANCE |       |
| METRICS                              | STANDARD / TARGET      | VALUES      | VALUES      | VALUES      | VALUES      | NOTES |
|                                      |                        |             |             |             |             |       |
| SYSTEMS AND HELP DESK:               |                        |             |             |             |             |       |
| HELP DESK                            |                        |             |             |             |             |       |
| Average call abandonment rate        | 5% or less             | 4.21%       | 2.49%       | 3.52%       | 2.38%       |       |
| Average call abandonment time        | 60 seconds or less     | 51.50       | 41.46       | 49.18       | 45.77       |       |
| Average time to answer call          | 10 seconds or less     | 9.64        | 7.77        | 9.00        | 7.76        |       |
| Average time to answer can           | 10 30001103 01 1033    | 3.04        | 7.11        | 0.00        | 7.70        |       |
| SYSTEMS                              |                        |             |             |             |             |       |
| System Availability                  |                        |             |             |             |             |       |
| (during normal business hours)       |                        |             |             |             |             |       |
|                                      | 99% (excluding         |             |             |             |             |       |
| Prism                                | scheduled maintenance) | 99.72%      | 99.30%      | 99.77%      | 99.77%      |       |
|                                      |                        |             |             |             |             |       |
|                                      | 99% (excluding         |             |             |             |             |       |
| Oracle                               | scheduled maintenance) | 99.68%      | 99.41%      | 99.79%      | 99.89%      |       |
|                                      | 99% (excluding         |             |             |             |             |       |
| Discoverer                           | scheduled maintenance) | 99.80%      | 99.39%      | 99.78%      | 99.88%      |       |
| Diccoverer.                          | concared maintenance)  | 00.0070     | 00.0070     | 00.7070     | 00.0070     |       |
|                                      |                        |             |             |             |             |       |
| Timely notice of scheduled system    | Contractually agreed   |             |             |             |             |       |
| outages                              | notice met             | 100.00%     | 100.00%     | 100.00%     | 100.00%     |       |
| Timely recovery from hardware        |                        |             |             |             |             |       |
| component failure in 4 hours or less | 100%                   | 100.00%     | 100.00%     | 100.00%     | 100.00%     |       |
|                                      | 10070                  |             |             |             |             |       |
| Month-end Closing                    |                        |             |             |             |             |       |
| by 2nd working day of each month     | 100%                   | 100%        | 100%        | 100%        | 100%        |       |
| Discoverer                           |                        |             |             |             |             |       |
| Run time for standard Discoverer     |                        |             |             |             |             |       |
| Reports created by ARC:              |                        |             |             |             |             |       |
| % in less than 5 Minutes             | Greater than 95%       | 99.83%      | 99.82%      | 99.83%      | 99.81%      |       |
| % in less than 2 Minutes             | Greater than 90%       | 99.30%      | 99.29%      | 99.35%      | 99.28%      |       |
| % in less than 1 Minute              | Greater than 75%       | 98.40%      | 98.52%      | 98.65%      | 98.51%      |       |
| OPDA                                 |                        |             |             |             |             |       |
| UFDA                                 |                        |             |             |             |             |       |

| METRICS             | STANDARD / TARGET | 1ST QUARTER<br>PERFORMANCE<br>VALUES | 2ND QUARTER<br>PERFORMANCE<br>VALUES | 3RD QUARTER<br>PERFORMANCE<br>VALUES | 4TH QUARTER<br>PERFORMANCE<br>VALUES | NOTES   |
|---------------------|-------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|---|
| Accurate payments   | 100%              | 99.97%                               | 99.99%                               | 99.99%                               | 99.99%                               | On October 15, 2009, FIB did not accurately record the daily investment interest rate into the InvestOne accounting system, resulting in the agencies invested in overnight securities receiving approximately \$38,000 more in interest than they should have. In September 2010, FIB communicated this error to the agencies, and adjusted the accounts' for the interest differences. However, in October 2010, it was determined that two funds, FTC (29X6013) and SEC (50X6563), were incorrectly adjusted. At that time, 50 correction transactions were processed to the subaccounts, causing our percent accurate measure to be less than 100%. |
| Timely transactions | 100%              | 100.00%                              | 100.00%                              | 100.00%                              | 100.00%                              |   |