

Attorney

The National Labor Relations Board (NLRB)

is looking for astute, motivated Attorneys seeking to make a difference and ready for intellectual challenge. The NLRB is an elite team, and the rewards are many. For recent law school graduates as well as experienced attorneys, the NLRB's unique mission gives you the opportunity to gain experience in many areas of legal practice.

- Investigate charges of unfair labor practices
- Prosecute cases before administrative law judges
- Represent the Agency in Federal courts
- Appeal decisions of administrative law judges
- Draft appellate briefs and present appellate arguments before the U.S. Courts of Appeals
- Provide counsel to NLRB colleagues
- Inform the public of their rights and obligations under the National Labor Relations Act
- Prepare cases and draft decisions for the Board

As an NLRB Attorney, you could work in one of our Regional Offices or at our Headquarters Office in Washington, DC.

Regional Offices

Field Attorney

As a Field Attorney, you could be assigned to any one of the NLRB's many field offices, located in major cities across the country. Our Regional Offices provide the greatest opportunity for one-on-one interaction with members of the public. Your responsibilities will vary from case to case, as needed. Field Attorneys:

- Interview parties regarding charges of unfair labor practices
- Investigate matters underlying the charges
- Litigate cases
- Seek injunctions in Federal district courts
- Conduct hearings to determine appropriate collective bargaining units
- Oversee secret-ballot elections
- Serve as a Hearing Officer
- Draft decisions on behalf of the Board
- Respond to inquiries from the public



Each case you are assigned is an opportunity to make a difference. You will need to be energetic, resourceful and diplomatic — gathering valuable facts and evidence — and make sound recommendations on disposition of cases that inspire confidence in your objectivity. Cases may require you to visit the homes, offices, and workplaces of people involved. Depending on the size of your region and the requirements of your cases, your job as a Field Attorney might take you around the corner or across the state.

Headquarters: Board

Board Member Staff, Office of Representation Appeals, Office of the Solicitor

Attorneys on the staff of one of our five Board Members function much as law clerks do for a judge. You will familiarize yourself with each case, prepare legal memoranda for the Board, and work directly with Board Members to draft decisions. Attorneys in the Office of Representation Appeals focus exclusively on cases involving representational issues. Attorneys in the Office of the Solicitor provide counsel to the Board regarding whether to institute injunctive and contempt of court proceedings, intervene in non-Board litigation or seek certiorari in the U.S. Supreme Court.

Headquarters: General Counsel Staff
Division of Enforcement Litigation: *Appellate Court Branch, Contempt Litigation & Compliance Branch, Office of Appeals, Special Litigation Branch, Supreme Court Branch*

Division of Advice: *Regional Advice Branch, Injunction Litigation Branch, Research & Policy Planning Branch*

Attorneys in these offices are called upon to analyze facts; research applicable law; draft legal memoranda, appellate briefs, and other litigation documents; and make oral presentations. You might provide counsel to the Regional Offices on novel legal issues, prosecute contempt of court cases, advise the General Counsel on whether to overturn decisions rendered by a Regional Director, or present oral arguments before the U.S. Courts of Appeals.

Qualifications

Membership in the Bar of a state, Washington, DC, or Puerto Rico is the minimum requirement for appointment as an NLRB Attorney. If you have graduated from an approved law school, you may be hired as a law clerk, and your position will be upgraded to Attorney upon admission to the Bar. Educational background and work experience will also be evaluated. Background in labor law or labor-management relations is not required but will be helpful. Competition for Attorney positions is intense.

Training & Career Development

Our goal is to provide you with all the tools necessary to optimize your career. You will have access to a wide range of learning opportunities, including NLRB-run conferences, external seminars, and individual training.

Rapid Advancement

Attorneys who meet applicable performance standards receive annual promotions and salary increases.

Benefits

The NLRB offers our staff the generous benefits for which all Federal employees are eligible. We are very family-friendly with opportunities for non-traditional schedules or telecommuting when appropriate.

Please ask your recruiter for more details on current job openings, benefits, the GS pay system, and applications, or visit our Web site at www.nlrb.gov.



National Labor Relations Board
Human Resources Branch
1099 14th Street, NW
Washington, DC 20570-0001
www.nlrb.gov/careers