KENNY LETTERKENNY ARMY DEPOT

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Voluntary Protection Program Kick-Off by Robert Washinko, Chairperson, Safety and Health Subcommittee



LEAD safety committee members, Lancaster General Hospital staff and safety mascot, Baxter, participate at the LEAD Voluntary Protection Program kick-off.

On January 10, 2011, Letterkenny Army Depot's (LEAD) Voluntary Protection Program (VPP) kick-off officially set the program and initiative for VPP Star Certification by October 1, 2011 in motion.

Mark Sheffield, opened with a challenge to the VPP subcommittees, "Make a difference," he said. "Each individual at LEAD can help make this place a safer place to work by doing their part to change the culture."

Lancaster General Hospital (LGH) and the Occupational Safety and Health Administration (OSHA) arrived at LEAD to support and provide guidance for LEAD's VPP initiative.

In 2008 LGH became VPP Star Certified and obtained recertification in 2010. Members of the LGH safety committees came to meet with the members of the LEAD safety subcommittees and share their knowledge and experiences in striving for their VPP Star Certification.

VPP is a safety program where management, labor and OSHA work cooperatively and proactively to prevent fatalities, injuries and illnesses through a system focused on: hazard prevention and control; worksite analysis; training; and management commitment and worker involvement. The VPP Star Certification is acquired when an organization meets or exceeds the guidelines in 81 categories that are broken down into three levels of compliance.

Bobbi Jo Hurst, LGH Employee Health and Safety Coordinator said that VPP is a continuous process that puts the employees' safety first.

Mike Kirkpatrick, LEAD VPP Chairperson, encouraged the subcommittees to "Get it contagious so that everyone on the depot is involved in safety."

"Just like Lean Manufacturing, VPP has to begin and occur in the workplace," Sheffield said.

The kick-off generated positive enthusiasm from LEAD's VPP subcommittee members. The kick-off stimulated new concepts and ideas to implement in order to become a safer place to work and obtain VPP Star Certification.



Hello Letterkenny. I hope that this finds everyone well and surviving the winter. Just when we

thought we were through with winter, Mother Nature dumps another pile of snow on us. I am ready for the end of the winter season and the start of the golf season. With that said, we still need to be mindful of the dangers out there associated with the winter season. We still have ice issues, which create a slip and fall environment that we all want to avoid. As we approach spring and summer, we need to be careful not to rush to fun. Make sure you are doing your checks of your summer toys and tools

From The Commander's Desk

before you begin operating them. Out on the depot, we are starting to see a shift in safety culture. This is good news and we need to continue to push hard to get our good habits in place and solid. If we stay on this path, we should be good with a June submission for VPP Star certification.

We have had a very turbulent year so far in regard to workload. Our customers are confirming that we have funding for programs, but we are seeing a significant delay in the arrival of those funds and the assets needed to feed our production lines. We have many irons in the fire working to get things flowing again. I'm happy to report that we are finally starting to see some movement in the arrival of reset for the Route Clearance Vehicle (RCV) program. This will be very good for the depot once assets begin flowing.

Lastly, I would like to remind everyone that 2011 marks the 70th year of the depot. In the near future, you will begin to see committees and plans forming in order to set the stage for our celebrations this fall. I am very proud to be a part of this depot for this momentous occasion. Thanks for having me.

So, stay safe for the remainder of the winter. Prepare for your spring and summer transition and continue to ingrain a culture of safety. See you out on the depot!

- COL Cheri A. Provancha



FRONT

Special Congratulations to Michael Parana, Tracey Killinger and Trent Shields for their support, effort and contribution to the final product of COL Provancha's new Commander coin.



BACK

UPCOMING TOWNHALL: March 15, 2011, 1:00-2:00 p.m.

Employees interested in discussing issues with the commander are encouraged to attend in person. If you cannot attend in person, you may phone in your question or e-mail your question. Questions e-mailed prior to the meeting can be better researched. The Town Hall e-mail mailbox remains open for questions at any time. E-mail your question: Townhall. Phone in your question: 267-9741 or 267-8300.

The meeting will be broadcast live on EtherneTV (Live Broadcasts).

Questions about the Town Hall meeting can be addressed to the Public Affairs Office prior to the meeting at 267-9741.

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New Prescription Eyewear Procedure by Safety Office

LEAD-R 385-1 chapter six has been rewritten with respect to obtaining prescription eyewear.

Overall, the process ends up with the employee going to the same places to get fitted and obtain their actual safety glasses. Approved vision centers are Future Vision, in Chambersburg, or Allegany Optical at one of their locations in Waynesboro, Shippensburg, Chambersburg, Carlisle or Hagerstown, MD. Employees will still obtain eye exams at their own expense and on their own time. However, the form used and internal procedures have changed.

The new AMLD Form 349-1, Government Purchase Card (GPC) Request for Prescription Safety Glasses, eliminates the need to use both AMLD 349, Government Purchase Card (GPC), and the old AMLD 4000, Prescription Safety Glasses Authorization forms.

When am employee needs prescription safety glasses because of a new prescription or change in eye prescription, and/or broken/ damaged eyewear, a Government Purchase Card (GPC) Request for Prescription Safety Glasses, AMLD Form 349-1 is completed by the respective supervisor and sent to the appropriate Purchasing Agent Supervisor (PAS) in Directorate of Contracting (DOC). PAS are SPC Terrell Moore for Base Ops Group, Charla McKee for LMP Overhead, and Natalie Carmack for LMP Direct.

After DOC processes the request by entering it into Blanket Purchase Agreement Credit Card Service (BPACCS) and assigning a purchase number, the AMLD 349-I form is returned to the originating supervisor. The employee will sign and provide the completed AMLD 349-I form during their visits to an approved the vision center. The employee will still be able to select their frames from a list of approved frames.

After the vision center technician completes pricing and description information on the AMLD Form 349-1, it is faxed or mailed to the Purchasing Agent in DOC for payment. After payment, the employee picks up their safety glasses, signs a receipt invoice, and provides this information to their supervisor. Their supervisor will annotate the employee clothing record, file a copy of the receipt in the employee clothing record, and forward the receipt information and copy of AMLD Form 349-1 to the directorate's designated receipt recorder.

To complete the process, the designated receipt recorder will process the close out receipt action in BPACCS. This process is to be used until a contract can be awarded to provide a one stop shop similar to the shoe mobile.

Chairman Joint Chiefs of Staff Address Community by Lindsay Washabaugh, PAO

A special visitor arrived to the Chambersburg area on February 10, 2011. Admiral Mullen, Chairman Joint Chiefs of Staff, and highest ranking military official in the country, came to address the local community in a townhall meeting at the Capital Theater.





He arrived via Helipad to Letterkenny Army Depot, which afforded an opportunity for him to acquaint himself with a first hand glance of the depot as well as the surrounding community.

At the townhall Admiral Mullen addressed the community especially regarding veterans and

assimilating them back into everyday life. He then opened the floor for questions. Many students and community members in attendance asked questions or voiced concerns that Admiral Mullen was able to address.



Charles Jenkins shakes hands with Admiral Mullen before he departs.



Water Conservation by Bob Mohler, P.E., CEM, Energy Engineer, DPW

When you save water, you save money on other utility bills too. Saving

water is easy for everyone to do whether at work or at home. If you save water, you also save electricity because you reduce the amount of water pumped and treated to make the water safe to use. Also, the water saved here at work is not pumped to the sewer plant and the sewer plant does not need to treat that water that you saved. You save the Chemical companies electricity because you don't use as many chemicals. You can also save gas. The Chemical companies will not make as many deliveries to the water and sewer treatment plants because you saved the water. You will not need to go to the store to buy as much salt for your water softener or filter cartridges. You can save on your sewer costs because most sewer bills are based on the water that you use. The water company can save gas because less water should mean less maintenance calls. Saving hot water can save even more money since you don't pay to heat the water.

Last year, Letterkenny used 80 million gallons of water and the water/sewer bill was \$600,000. Saving water can make an impact.

There are a number of ways to save water, and they all start with you whether at home or at work. Here are some easy ways that cost nothing. I. When washing dishes by hand, don't let the water run while rinsing. Fill one sink with wash water and the other with rinse water.

2. Use the garbage disposal sparingly. Compost vegetable food waste instead and save gallons of water and electricity every time.

3. For cold drinks keep a pitcher of water in the refrigerator instead of running the tap. This way, every drop goes down you and not the drain.

4. Monitor your water bill for unusually high use. Your bill and water meter are tools that

can help you discover leaks.5. Wash your fruits and vegetables in pan of water instead of running water from the

tap. Or, collect the water you use for rinsing fruits and vegetables, then reuse it to water houseplants.



6. Shorten your shower by a minute or two and you can save up to 150 gallons of water per month.



7. When cleaning out fish tanks, give the nutrient-rich water to your plants.

8. Put food coloring in your toilet tank. If the color seeps into the toilet bowl without flushing, you have a leak. Fixing it can save up to 1,000 gallons of water a month. 1,000 gallons of water costs \$5.00 at Letterkenny.

9. When running a bath, plug the tub before turning the water on, then adjust the water temperature as the tub fills up.

10. Don't use running water to thaw food. Defrost food in the refrigerator for water efficiency and food safety.

II. Wash your car on the lawn, and you'll water your lawn at the same time or use a commercial car wash that recycles water.

12. Turn off the water while brushing your teeth and you can save 25 gallons of water a month.

13. Washing dark clothes in cold water saves both on water and energy and helps your clothes to keep their colors.

14. Turn off the water while you shave and you can save up to 300 gallons of water a month.

15. When you give your pet fresh water, don't throw the old water down the drain. Use it to water your plants, trees or shrubs.

16. If you accidentally drop ice cubes when filling your glass from the freezer, don't throw them in the sink. Drop them in a house plant instead.

17. When you have ice left in your cup from a take-out restaurant, don't throw it in the trash. Pour it on a plant.

 Catch the cold water for other uses until the water gets hot.

Report broken pipes, open hydrants and errant sprinklers to the property owner or your water provider or to the DPW. Listen for dripping faucets and running toilets. Fixing a leak can save 300 gallons of water a month or more.

Here is a good website - 100 ways to save water: http://wateruseitwisely.com/100-ways-to-conserve/index.php

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Director of Maintenance Recognizes Employees' Efforts by Vicky Logue, DOM

On February 1, 2011, Steven Miller, Director of Maintenance, awarded 24 employees from two directorates for their efforts that went above and beyond during the holiday season. Things were right on

schedule for shipping when during a process, the Automated Fire Extinguishing System (AFES) Brackets for Mine Resistant Ambush Protected CI-A RG-31 Check Six Kits were destroyed. The schedule was then in jeopardy of missing the date set to have the equipment shipped to Charleston in order to meet their install deadline for onward shipment to Theatre.

In true Letterkenny fashion,

employees gave up personal time with their families during the holiday season to ensure that the replacement parts were produced, packed, shipped and delivered in time.

In recognition of these employees' efforts that exceed the call of duty, Steven Miller recognized each person with a certificate of appreciation that read in part, "Your dedication to the mission, Letterkenny Army Depot and the U.S. Army reflects highly on yourself, and is a shining example of how Letterkenny supports the Warfighter."



Steven Miller, Director of Maintenance left, recognized from Directorate Product Assurance: Brad Hare, Tom McMullen; Directorate of Maintenance, Cindy Stoner, Gary Shives, Ken Shives, Travis Pryor, Joe Doleman, Brian Schroyer, Cory Willard, Jason Nold, Leon Shaffer, Jason Holden, Eric Hale, Ed Halter, Bruce Byers, John Bell, Mike Cook, Mark Bietsch, Will Duncan, Ryan Berger, Tom Braniff, Dave Sleichter, Denny Seibert, and Joshua McKaig.

Accessing Social Media Sites by Nicole Sarcinelli, Chief, Integration Division, DOIM

As every Department of Defense employee may have noticed by now, Facebook and other social sites are available on the DoD network, but what is not widely known are the policies on accessing these sites on the DoD network.

Social sites have been allowed on DoD networks to allow service members to share their stories and allow the military communities to share information.

According to Operation Order 09-14, Web Filtering, the Army social media sites will be accessed from the Army homepage when using DoD systems.



Memorandum from the Chief Information Officer, G-6, titled Responsible Use of Internetbased Capabilities states personal social media sites will not be established with government e-mail addresses nor will the personal accounts be accessed or managed during official duty time.

As government employees we must follow the above guidelines set in place to protect us, service members, government and the Unites States so please remember when accessing public sites to practice operations security.

Helping Improve the Depot Has Its Rewards by Tiffany King, RM

The Army Suggestion Program (ASP) encourages employees to submit ideas to improve policies and organization practices. The goal of the ASP is to improve morale by providing opportunities for employees to take part in the improvement processes. The ASP uses an internet-based automated system for the submission, evaluation and approval/disapproval of suggestions. The ASP system can be accessed via <u>https://armysuggestions.army.mil/</u>, or through the LEAD main portal page on the left hand side, below the ICE SURVEY and above Letterkenny Employee Assistance Program (EAP). All ASP suggestions will be submitted through the ASP Coordinator. If you have any questions please contact the ASP Coordinator in Resource Management at Johnny.dickens@us.army.mil or 267-9685.

Eligibility for Awards

Participants eligible to receive cash awards include:

- Direct hire Army civilian personnel (including USAR technicians and local nationals (who are paid from appropriated funds).
- Military members of the Active Army.
- Army National Guard (ARNG) members in Federal service (under 10 USC orders).
- Non-Army Federal employees paid from appropriated funds and military members of the other armed services.
- Retired or otherwise separated employees and Soldiers whose ideas were entered in the ASP prior to separation.

Ineligible for Awards

Participants ineligible to receive cash awards funded by appropriated funds include:

- Private citizens, including but not limited to, military and civilian retirees (except as indicated in para 3-2, spouses and other relatives of eligible employees and soldiers, and employees of private contractors).
- Employees of Non-Appropriated Fund (NAF activities); AR 215-3 provides regulatory guidance for entitlements under NAF.
- ARNG military members and ARNG technicians, enlisted and employed respectively under title 32, USC; ARNG military members in federal service under title 32, USC are eligible

In order to make a positive evaluation possible, the following information should be included in any suggestion submission:

The current practice, method, procedure, task, directive or policy affected. If possible, cite the particular law, regulation, or policy involved. Also the proposed method, change, or suggestion should be included with an explanation of why the present practice is deficient, and why the change will be beneficial to LEAD. A statement of known or estimated benefits should also be included.



Letterkenny recently initiated procedures to establish a form of mass transit for depot employees. The program is called the Mass Transportation Benefit Program.

The purpose is to provide reimbursement for mass transit commuting costs in order to reduce Federal employees' contribution to traffic congestion and air pollution and to expand their commuting alternatives.

Recently there was a Lunch-N-Learn to share information on benefits from participating in a mass transportation program or van pool. Representatives from Commuter Services of Pennsylvania and Blue Mountain Transportation shared

Van Pool By Jim Jenkins

the benefits on participating in a van pool.

Who can take part in a van pool and why should you participate?

Vanpools are made up of five-15 people who live and work near each other and travel 15 miles or more one-way. There are many benefits to vanpooling, including: you are able to reduce the wear and tear on your own vehicle, you can sit back and relax on your commute into work, and best of all you are able to cut your commuting costs significantly.

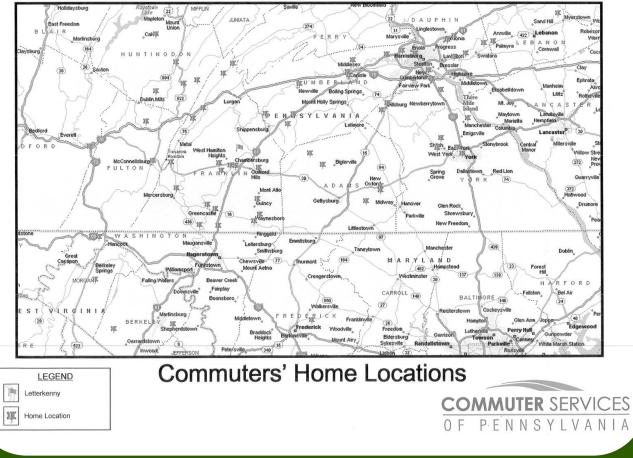
The program will be available for all civilian, military and Non-Appropriated Fund Army employees and is also extended to part-time Federal employees and interns.

To assist in the cost of transportation, van pool participants can receive the maximum amount of \$230 per month in a stipend or transit benefit.

If you would like to participate, you will have to submit a completed and signed "Mass Transportation Benefit Program Application" to the depot Program POC for processing. The approval process takes approximately 30 workdays, from application submission to receipt of fare media.

For additional information e-mail Program POC at <u>donna.horton@us.army.mil</u> or phone 267-5592.

Letterkenny Vanpool Map



Container Management Depot Wide by Koonie Kiser, Lean

The Transportation Office was recently engaged in a Lean event to look at the complex and demanding task for the management and tracking of all containers that arrive and are stored at LEAD. Transportation was neither satisfied nor comfortable with the process that was in place to control and track the containers.

With Lean's help, a Value Stream Analysis (VSA) was facilitated to examine the current step by step process that make up the inbound receiving side of the Transportation Office container mission. The Lean VSA verified Transportation's thoughts and made visible that the receiving, storage and movement of containers was in need of process improvements. It was also noted in the VSA that the locations for the storage of these containers reach far beyond Dock Two and area



Team Members pictured above form left to right; Dave Cooney, Don Sauter, Terry St. Clair, Valeria McMinimy, Rita Zeger, April Gastley and Travis Winters.

12 with some remote areas consuming 10 miles or more for a round trip from the main gate. The event team gathered and analyzed all of the available information, highlighted and removed the non-value added steps, and moved forward with a future state proposal that they are confident in.

In the upcoming weeks, Terry St.Clair and her group will complete their task in the Lean to-do-list and provide two new AMLD forms along with three new Standard Operating Procedures and other changes in the procedures for all receiving, movement and storage of containers.

The driving commitment that is shared by the employees in the Transportation Office is one of exceeding their customer's request and to provide the Army Container Asset Management Systems (ACAMS) with an accurate and constant data source for container management and container availability status.

Length of Service Ceremony by Lindsay Washabaugh, PAO

On January 27, 2011, a Length of Service Ceremony was held in the Great Room. Mark Sheffield presented the awards to the recipients.

In recognition of 25 years of service, the following employees received a pewter plate: Marcia Storts, Julio Rivas, Robert Rambin and Dale Martin.

For completing 30 years of service a walnut clock was presented to: Dennis Anderson, Galen Appleby, Sally Burkholder, James Exline, Manuel Hall, Ray Kauffman, Timothy Kohler, Lee Mowers, David Rupert, Terry Shew, Terry St. Clair, Robert Stockslager and Doyle Kohlbusch.

Employees Gregory Ewan and Joe Johnson served 35 years at the depot and received a world time movement clock.

Kenneth Nolen was the only employee to receive a flag case with flag for his 40 years of service.



Mark Sheffield stands with the recipients that were recognized at the Length of Service Ceremony on January 27, 2011.



Taking the Higher Road by Sue A. Spigler, Paralegal

Back when the real estate market was booming and the interest rates were at an all time low, I was involved with many real estate settlements. What I remember most about these settlements was the couples' faces coming in to purchase their homes, scared to death and overwhelmed! For many of them, they were purchasing their very first home. Below is some valuable information regarding what occurs behind the scenes and what to expect at the settlement table.

Once you have a real estate agreement to purchase your first home. . . then what? Many are already pre-approved for a mortgage. The bank, which is financing the loan, will order a title search on the property you are buying. A title search will show the history of the property including judgments, encroachments, home owners associations, easements, rights-of-way, mortgages and deeds. Having a title search done will identify any defects ("blemishes") in the chain of title.

I dealt with a property whose owners were unaware their property description was not correct, and they had their neighbor's property description. This blemish would not have been detected without a title search. This blemish was corrected and both homeowners received good and clear title with their correct property description. The title search is usually performed by an abstract company or by an attorney . Once the title search is completed, the abstract company or attorney will review the findings to make sure you will receive clear title.



Whether you use an abstract company or attorney's office, they will work with your bank to determine a settlement day. Behind the scenes in the attorney's office or abstract company, they are busy preparing and working with your bank to get the final figure, which you will need to purchase your property. Once they have prepared the settlement statement, which is a breakdown of all bank fees and closing costs, it is forwarded to your bank for review and approval. Once the bank approves, you or your realtor will be notified of how much you will need to bring to the table. Other items which you will take care of on the day of settlement are a walk-thru with your realtor and disclose of any additional money required to close on your property.

At the settlement table. the settling agent (whether an attorney or an individual who conducts settlements) will go over the loan documents that the bank require you to sign. He or she will explain what each of the documents represents. Remember it is your right to ask questions on what you are signing before you sign. Once you finish signing all loan documents, the sellers will show up for the settlement, at which time the settlement statement will be reviewed and they will also sign their deed, which conveys their interest, to you.

Finally, the very last and most important item which you will receive is congratulations on your purchase and keys to your new home!



A child having fun.

> duty military (including reservist on active status), DoD Civilians, and LEAD contractors. The state of the art facility was designed to comply with the highest quality Army standards. The CDC has an operational capacity of 144 children, ranging in ages

from six weeks through five years old. Full time, Part-Time, Hourly Care, Part Day Preschool, and Prekindergarten programs are offered. Hours of operation are 5:30 a.m. to



5:00 p.m. Monday through Friday. The CDC offers

Teachers create a caring environment.

a wealth of comprehensive services, which contribute to the overall welfare of the children and their families. These services include healthy nutrition, planned and organized activities using Creative Curriculum, outreach and school support services and an on-site Training and Curriculum Specialist who monitors children's developmental progress and staff training.

Andrea Shatzer, mother of Julia Shatzer, four and a half years old, said, "The staff keeps us informed on the children's progress, what they do all day, what they have for lunch, and what they will be covering on a weekly basis. The children get healthy meals and serve themselves before they pass the dish or plate to the next person."

Qualified teachers provide rich and

Smiles Tell It All by Toni Stone, Director, LEAD Child Development Center

The Letterkenny Child Development Center (CDC) opened October I, 2010, and has continued to see enrollment growing daily. The CDC serves the LEAD workforce of: Active stimulating environments for children to develop motor, cognitive, social, language and emotional skills through a balance of exploration and planned curriculum activities. The services offered provide the enriched environment every child needs for positive growth and development.

"I feel that my child will benefit greatly with all of the skills being taught at this center," Kelly Rhodes, mother of Julia Rhodes, three years old said.

Most importantly, teachers create a warm and caring environment which supports children's

> development. This environment provides adventure and discovery opportunities for fun and laughter for the children to develop their understanding of the world and their place in it.

"These are top notch caregivers in an environment that surrounds children with enriching meals and an age appropriate curriculum. My daughter will be more than

prepared to enter kindergarten after attending this CDC," Rhodes said. Shatzer likes that the center is

parent oriented and she is able to visit her daughter. "I highly recommend this program to anyone who has a child from infant to preschool age. You will not be disappointed," she said.

By October 2011, the CDC will begin the process to seek National Association for the Education of Young Children (NAEYC) Accreditation, which is the highest recognition of excellence



in the Early Childhood Field.

The state of the art facility aids children's learning and growth.



Qualified teachers provide organized, interactive and creative learning techniques unique to each child.

PAGE II

Celebrate Military Children: The Strength of Our Future by Tiffany Lane, Management Trainee,

Armed Forces Installations worldwide designate the month of April as the Month of the Military Child to acknowledge the courage, sacrifices and resilience of military children.

This worldwide celebration is a legacy of Defense Secretary, Casper Weinberger, whom under President Reagan worked to implement defense programs, armed forces modernization, readiness and sustainability, during the threats of the Soviet Union. Realizing the important role children played in the Armed Forces, Weinberger established the Month of the Military Child to pay tribute to military children who make endless sacrifices that often go unnoticed.

About 1.7 million American children and youth under the age of 18 have a parent serving in the military. From a young age, they learn to be flexible. They move around often, attending an average of six to nine schools during their parent's military career leaving behind family and friends. Most importantly, military children are faced with certain stressors that are unimaginable by their peers. They must learn to cope with the fact that one parent may be away for months, or even years, at a time.

Due to the number of deployments and re-deployments, children have sustained a significant amount of adjustments and the Month of the Military Child provides children with educational, fun and light hearted activities. In honor of those little heroes Installations will plan their own events such as fun runs, service projects, recreational activities, luncheons, parades, carnivals, and other events geared specifically toward children and youth. Not only are there large events hosted by the Installation and Army Community Services, but special activities and events take place throughout the month of April in Army Child Development Centers (CDC) and Youth Programs worldwide.

The ultimate goal of the Month of the Military Child is to commemorate the unique circumstances military children face and emphasize the need to help children adjust to those challenges and adversities faced throughout their parent's military career. Child Youth and School Services

Month of the Military Child Activities at LEAD CDC:

To continue the celebration during the month of April, the LEAD CDC will offer a series of Play & Learn sessions. These sessions will consist of a two hour block of time from 9:00-11:00 a.m. where parents (or guardians) can accompany their child/children on a visit to the center. Children between the ages of six weeks through five years are welcome to participate.

We will offer planned learning experiences, which will include art activities, songs and fingerplays, sand or water play and a physical activity (either indoors or outdoors, depending on the weather). A light snack will be served at 10:00 a.m.

Dates and themes are as follows:

- April 7 Red, White, and Blue
- April 14 Brown Bear, Brown Bear
- April 21- Dr. Seuss : One Fish, Two Fish

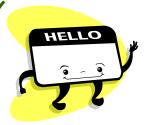
• April 28 - Hungry Caterpillar There is no cost involved. We highly encourage you to visit and experience our high quality, learning based program.

CDC Open House

In celebration of the Month of the Military Child, Morale Welfare and Recreation and LEAD Child Development Center (CDC) will be sponsoring an Open House on March 31, 2011 from 2:00-5:00 p.m.

- CDC staff will be available to provide tours of the facility and share information about the Program.
- Program eligibility requirements: Active Duty Military, DoD Civilian, DoD Contractors, and Reservists on Active Duty
- Services available include: Full Time, Part-Time, and Hourly Care (future programs will include Part Day Preschool and Strong Beginnings (Pre-K).
- Hot dogs and drinks will be free of charge.
- Summer Camp staff to share information regarding the program, which will run for 11 weeks beginning June 13, 2011.
- Activities at the open house will be offered at no charge: Bounce House, Face Painting, Pony Rides and Paintball
- Other MWR activities will be involved to share information about the services they offer.

oodlye



LEAD Comings and Goings

LEAD Welcomes (as of January 2011):

Jeffrey Sellers, Robert Wichie, Dylan Aldridge, William Carbaugh, Steven Fisher, Christopher Lord, Jacob Shoup, Kevin Phillips, Thomas Shoop, David Davidson, Matthew Hoffman, John Wolabaugh, Robyn Cole, Garry Johnson, Robert Mears, William Stoner III, Bradley Tomko, Scott Uhl and Samson Xiong

And Bids Farewell to (as of January 2011):

Donna Riley, Charles Bowers, Nelson Myers, Dale Palmer, Gordon Rickeard, Douglas Foreback, Michael Glover, Lawrence Helm Jr., Wayne Jamison, Jeffrey Krebs, Gerald Lehman, Rodney Munson, Linda Ocker, Joseph Pieczonka, Jeffrey Shetter, James Smith, Cynthia Weber,

Jeffrey Yeager, Jennifer Shives, Carl West, Matthew Brown, John Fignar, Gary Eckenrode and James Jenkins

DOIM releases new technologies "Generator Customer Pay (GCP)" by Gene Bender, DOIM

Set phasers to stun! While this isn't the case at Letterkenny, you may see new devices around the depot that look like phasers from the all favorite Star Trek series. These handheld devices are barcode scanners and are being used to track parts consumption. The handheld is a Windows based computer terminal with an integrated bar code scanning engine. Utilizing the handheld computer with the wireless network, users collect information about parts being used to overhaul generators.

Generator Customer Pay (GCP) was deployed October I 2010. GCP was developed by the DOIM Applications Division in discussion and planning with the Industrial Business Division and Power Generation Branch to track consumption of parts that are being used in the Power Generator Facility. These areas required a more robust accountability process that allow for the tracking of consumed parts, the verification of the Bills of Material (BOM), and the verification of billing for parts.

Utilizing GCP and the scanners to more closely monitor the consumption of



parts, employees can harvest the data collected to develop more accurate Bills of Materials, analysis trends on part usage and cost comparisons of usage versus bill. This information will allow us to be more accurate and competitive in the bidding process, by knowing what the average repair costs are for a particular product line therefore generating cost savings.

Don't be too surprised if, in the next few months, you are walking through a building and see someone using one. Other applications are being developed that will also take advantage of these new technologies.

Value Engineering By Johnny C. Dickens, RM

Value Engineering (VE) provides an opportunity to improve goods and services without effecting the cost or quality.

For a Value Engineering Proposal there are a few questions to ask:

I. We have always done it this way, but with this new idea can we achieve the same basic function?

- 2. Will this idea stop complaints?
- 3. Will this idea reduce cost or time?
- 4. Will this idea eliminate parts or processes?
- 5. With this idea can we use a different type of material?

LEAD submitted its first VE project in three years in September 2010. If you have a VE project that you think would be beneficial to LEAD or Department of Army submit it. You could be eligible for an on the spot award. All VE projects are submitted through the VE POC at Johnny.dickens@us.army.mil or 267-9685.



Hunting Season A Big Success by Graig Kindlin, DPW

This hunt-year LEAD served 7,022 hunters harvesting 1,474

deer on the installation, of which 1,431 were taken in Zone One and 43 were taken in Zone Two.

Approximately 675 volunteers donated over 8,100 hours in support of the 16 major hunt-days in both Zone One and Zone Two.

This year LEAD held seven hunts for 14 Army Wounded Warriors (AW2) and escorts from Walter Reed Army Medical Center (WRAMC). They harvested a total of 16 deer. Also conducted on depot was one, two-day hunt for three 'Hunt of a Lifetime,' (a nonprofit organization with a mission to grant hunting and fishing adventures and dreams for children age 21 and under, who have been diagnosed with life threatening Illnesses) hunters. Each harvested a deer.

All the hunts were conducted in a secure and safe

manner and there were no significant actions or injuries.

On January 25, 2011, CSM Jesus Febo-Colon of the Warrior Transition Brigade (WTB) from WRAMC, along with SFC Kevin Beachy and SSG Suhling, came to thank LEAD and the volunteers that supported the AW2 Hunts that occurred this year.

Volunteers were given a certificate of appreciation and those that helped on multiple hunts were given a coin. Volunteers included Dan Eichenlaub, Jeff Eichenlaub, Wayne Eichenlaub, Jeff Whisler, Chris Browne, Ryan German, Raymond Harbaugh, Scott Mackey, Scott Yeager, Bill Ritchey, Dean Miller, Joe Washabaugh, Ed Eaton, Mark Etter, Norm Carr, Jeff Yeager, Dave Yeager, Bill Cline, Ken Zygmont and Mike Ward.



CSM Jesus Febo-Colon addresses the LEAD volunteers and offers words of appreciation from WRAMC.



Wayne Eichenlaub, receives a certificate of appreciation from SFC Kevin Beachy.

Wellness 'Word to the Wise' article "National Nutrition Month" from MedicineNet.com

The National Nutrition Month® (NNM) is a nutrition education campaign sponsored annually by the American Dietetic Association (ADA) and its Foundation.

It is appropriate and fitting that March is National Nutrition Month, since it is in between winter and spring. Winter holiday gatherings have past and have left many of us with cherished memories and frequently unwanted weight gain!

Healthy eating and routine exercise are needed all year round; but many of us need a friendly reminder to get ourselves back on track. Be kind to your body and reacquaint yourself with healthy eating habits and fitness. Replace your unhealthy habits with smart health choices for a healthier body.

Healthful eating fuels physical activities at every stage of life. Well-nourished and active children and teens grow, develop, and learn better. Good nutrition also helps ensure a healthy pregnancy and successful breast-feeding. And, healthful eating and active living help adults and seniors feel their best, work productively, and lower their risk for a variety of conditions.

Fitness at every age comes from a lifestyle that includes good nutrition and regular physical activity. The sooner you start the better your health.

Food and physical activity choices are personal.

Foods nourish your body. Being well-nourished means you get enough of the nutrients your body needs. Part of being well nourished also means eating portions of foods just right for you. The true definition of fitness refers to your own optimal health and overall well being. Fitness is your good health at its very best.

Food is a source of pleasure and good taste.

The taste of foods adds pleasure to eating - especially if you eat a greater variety of foods and learn how to include your favorites in an overall healthful eating style. Staying fit means you have a better chance for a higher quality of life, and perhaps a longer one, too. When you are fit, you:

- improve your mood, reduce your stress, and increase your energy. reduce your risk for heart disease, cancer, and diabetes.
- can look and feel your best.
- have the physical strength and endurance to do the things you want to do.

For further information visit: http://www.medicinenet.com/script/main/art.asp? articlekey=12728

PPE and VPP, Partners in Safety by Vicky Logue, DOM

Second shift in the Circuit Card Branch, is usually pretty quiet. That quiet was shattered on the evening of February 7, by what sounded to some employees like a .22 caliber weapon firing. In an instant, Directorate of Maintenance employee, Nu Moua, realized his sight was saved from a potentially blinding injury by wearing his Personal Protection Equipment!

While testing a power supply circuit card on the General Electric Test Station (GETS), Moua went to probe a transistor when suddenly, a capacitor on the card exploded, sending hot shrapnel directly at his face and upper chest. His face and safety glasses were covered in black residue and particles from the capacitor. The metal capacitor casing, had blown off the card onto the floor.

Moua stated, "The particles from the capacitor were hot and burned a little on the face, but I'm very glad I had my safety glasses on. There was a good amount of black particles on the safety glasses. If I didn't have them on, I think the particles would have gotten into my eyes and burnt my eyes. The particles were hard to get off my [safety] glasses and face as well. I never would have thought that something like this would have happened, but it did, and you have no time to react."

Day shift supervisor Chris Bumbaugh and second shift supervisor Lloyd (Doug) Helman know that a capacitor exploding is a rare occurrence, but could happen any time a card is under test conditions. They immediately asked Mousa and the other GETS operators to help them in reviewing this process to ensure that is it



performed in the highest, safest way possible for all employees.

Nu Moua with a circuit card like the one from which a capacitor exploded.

PAGE 15 New Division Chief On Board by Corinna Rotz, SEC Chambersburg

Recently, Greg Shank reported for duty as the Chief, Industrial Systems Support Division, Software Engineering Center, Chambersburg, Pennsylvania.

Immediately prior to coming to SEC Greg worked for the Defense Logistics Agency as the Director, Finance, DLA Document Services Activity located at the Navy Support Activity, Mechanicsburg, PA. In this capacity for ten years, through a staff of 34 employees located at ten geographically dispersed locations, Greg was responsible for the budgeting and execution analysis of the \$380 million DLA Document Services program. DLA Document services operates 185 production facilities located in eight countries.

Prior to his time at DLA Greg worked for the Army for twenty years, serving in many capacities in the accounting, budget and financial systems areas. Greg passed the Uniform Certified Public Accountants exam in May of 1999 and is currently a Certified Defense Financial Manager. Greg and his wife Darla live in Waynesboro, PA and have three daughters and one grandson.

Kathy Nicholson Honored by Corinna Rotz, SEC Chambersburg



Greg Shank arrived in early December 2010 as the new Chief, Industrial Systems Support Division, Software Engineering Center, Chambersburg, PA.



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Stanley Associates recognizes Kathy Nicholson's outstanding support to the Warfighter.

On December 2, 2010, Nick Sabetto, representing Stanley Associates, presented Software Engineering Center Chambersburg employee, Kathy Nicholson, with a U.S. flag that was flown at the 3rd Battalion, 401st Army Field Support Brigade HQ, Bagram Airfield, Afghanistan.

Stanley Associates is responsible for development of the Army War Reserve Deployment System (AWARDS). The AWARDS interfaces with the Standard Depot System - Army

Materiel Command Installation Supply System (SDS-AMCISS).

Nicholson's support to the AWARD/SDS-AMCISS interface was vital in maintaining custody of Army equipment located at OCONUS sites worldwide. Some of the sites supported include Afghanistan, Iraq, Kuwait, Qatar and Livorno. Maintenance of the interface was critical and involved the use of complicated communication network links and multiple firewalls.

For the past ten years, the AWARDS/SDS-AMCISS interface has been monitored and maintained by Nicholson. She was instrumental in developing scripts that are used to pass 'transactions between the two systems. Nicholson monitored the flow of transactions across the AWARDS/SDS-AMCISS interface, enhancing efficiency.

Nicholson's dedication has been exceptional; making sure Warfighters received their repair parts expeditiously. Stanley Associates recognized Nicholson for "going the extra mile" in keeping the interface up and running. Their recognition gift of a U.S. flag from Afghanistan couldn't have been more appropriate and appreciated by Nicholson whose son recently completed a tour of duty in Afghanistan with the United States Marine Corps.

The following words were on the certificate presented to Kathy Nicholson in front of SEC Management and her co-workers:

"So that all should know -- On 23 Oct 2010, this flag was flown at the 3rd Battalion, 401st Army Field Support Brigade HQ Bagram Airfield, Afghanistan, in honor of the men and women of the US Military, past and present and nation they have sworn to defend. This flag bears witness to America's commitment to freedom and is a symbol of our defiance to the forces of terror and oppression."

U.S. Army SustainNet Official E-mail Correspondence:

I. Secretary of the Army and the Army Chief of Staff have directed that GEN Martin Dempsey, Commanding General Training and Doctrine Command (TRADOC), lead a review of the Army Profession.

2. During 2011, CG TRADOC will launch the Profession of Arms and the Professional Soldier Campaign using the Sustainment Knowledge Network (SKN) and other Army professional forums. Quarterly, there will be a series of questions to address. INPUT FROM ALL SOLDIERS AND DA CIVILIANS OF EVERY RANK/GRADE IS VITAL.

IMPORTANT: IF YOU ARE NOT CURRENTLY A SUSTAINNET MEMBER, PLEASE TAKE THE FOLLOWING STEPS BEFORE ATTEMPTING TO ACCESS THE "PROFESSION OF ARMS CAMPAIGN"

- Use you AKO/CAC to access SustainNet at https://forums.army.mil/communitybrowser.aspx?id=239599

- Click "Become a Member", and at minimum, input the required profile information, and hit "Submit".

- Access "Subscribe" in the upper right, click "Advance Settings", and then check the block to receive ADDED "Topics", "Contributions", "Discussions", "Replies" and "Comments".

3. All existing/new members can directly access the "Profession of Arms Campaign" topic at the following site. You can view the associated videos, access supporting documents/sites, dialog with others, and provide your responses to each of the questions at: <u>https://forums.army.mil/CommunityBrowser.aspx?id=1271792</u>

Part of the Sustainment Knowledge Network (SKN): https://www.us.army.mil/suite/page/372426



http://pafch.tripod.com www.pacivilwar150.com

Chambersburg Commemorates

The state of Pennsylvania will be celebrating the 150th anniversary of the U.S. Civil War. With two battles fought on the soil of south central Pennsylvania, the Civil War is a major part of history. Most immediately recognize one of the battles as Gettysburg. The second took place on Franklin County soil and crossed over into Maryland, touching four counties in the two states and engaging 10,000 Soldiers. It was the Battle of Monterey Passjust one of many Franklin County stories of the Civil War. From 2011 to 2015, Franklin County and the Franklin County Visitors Bureau will be teaming up with Adams County and working with PA State Senator Rich Alloway (R-33), Gettysburg Visitors Bureau and the Adams County Civil War 150 Committee to commemorate the anniversary.

You're Invited to Enjoy an Evening Out ...

Murder Mystery Night

MURDER's On the MENU

A murder most foul is about to be committed

> The villain will be among the guests.

Whom can you trust? Everyone will have a secret to hide.

Prepare to be immersed in an evening of treachery, murder, blackmail, intrigue And Everyone is a Suspect

A dinner party to DIE for

Saturday, March 12, 2011 6 to 10 p.m. Orchard's Restaurant 1580 Orchard Dr., Chambersburg

\$100 per person

Hosted by Cumberland Valley Animal Shelter 2325 Country Rd., Chambersburg

Benefits Rallying to Relocate Capital Campaign

Sit-down meal with dinner entree choices of Grilled Chicken Breast with Marsala or Petite Prime Rib. both served with red bliss potatoes and green bean almandine.



Or Grilled Vegetable Napoleon. All the above served with tossed salad, Ranch and Italian dressing, roll, butter, coffee, hot tea, iced tea and dessert. Cash bar provided.



Can you help the local actors along with the theatrical production figure out "Who done it?"

717-263-5791• www.cvas-pets.org

NOTICE TO DOD EMPLOYEES AND CONTRACTORS ON PROTECTING CLASSIFIED INFORMATION AND THE INTEGRITY OF UNCLASSIFIED GOVERNMENT INFORMATION TECHNOLOGY (IT) SYSTEMS

The recent disclosure of U.S. Government documents by WikiLeaks has caused damage to our national security. Each DoD employee and contractor is obligated to protect classified information and the integrity of government IT systems in accordance with applicable laws and DoD policies.

Unauthorized disclosures of classified documents (whether in print, on a blog, or on websites) do not alter the documents' classified status or automatically result in declassification of the documents. To the contrary, <u>classified information</u>, <u>whether or not already posted on public</u> <u>websites or disclosed to the media</u>, <u>remains classified</u>, <u>and must be treated as such by DoD</u> <u>employees and contractors</u>, <u>until it is declassified by an appropriate original classification</u> <u>authority</u>.

DoD employees and contractors are reminded of the following obligations with respect to protecting classified information and the integrity of unclassified government IT systems.

- DoD employees or contractors shall not access classified information unless they have:
 - o received a favorable determination of eligibility for access by an appropriate authority,
 - o signed an approved nondisclosure agreement,
 - o demonstrated a need to know the information, and
 - received training on the proper safeguarding of classified information and on the criminal, civil, and administrative sanctions that may be imposed on an individual who fails to protect classified information from unauthorized disclosure.
- DoD employees or contractors shall not remove classified information from official premises or disclose it without proper authorization.
- Except as authorized by DoD policy and procedures, DoD employees or contractors shall not, while accessing the web on unclassified government systems (including BlackBerries or other smartphones), access or download documents that are marked classified (including classified documents publicly available on WikiLeaks.org and other websites), as doing so risks putting classified information on unclassified IT systems.
 - This requirement applies to accessing or downloading that occurs using government computers or employees' or contractors' personally owned computers that access unclassified government systems, either through remote Outlook access or other remote access capabilities that enable connection to these government systems.

This requirement does not restrict employee or contractor access to unclassified, publicly available news reports (and other unclassified material) that may in turn discuss classified material, as distinguished from access to the underlying classified documents available on public websites or otherwise in the public domain.

- DoD employees or contractors shall refer all public queries on this matter to their servicing Public Affairs office; they shall neither confirm nor deny the presence of classified information in articles or websites in the public domain.
- DoD employees or contractors shall refer Congressional queries pertaining to the presence of classified information in articles or websites in the public domain to their servicing Congressional Affairs office.
- DoD employees and contractors who believe they have inadvertently accessed or downloaded classified information from a public website via an unclassified government IT system, or without prior authorization, shall contact their information assurance manager (IAM) or information assurance office (IAO) for assistance. Note: In the case of classified documents inadvertently accessed or downloaded from the WikiLeaks website or other websites posting WikiLeaks-related classified documents, the IAM will document each occurrence and delete the affected file(s) by holding down the SHIFT key while pressing the DELETE key for Windows-based systems. No incident report or further sanitization of government IT systems is required. This guidance pertains only to the accessing or downloading of the classified documents described above because of the extent of the compromise and the prohibitive cost of standard sanitization procedures. All other classified spillages must be handled in accordance with existing regulations.

Thank you for your cooperation and vigilance in implementing these responsibilities.

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SPECIAL PEOPLE

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SPECIAL DAY

SUNDAY, APRIL 10, 2011 10 AM - 6 PM All Ages just \$25^{.00}

HERSHEYP

This is a SEMI-PRIVATE EVENT - not open to the general public

Military and other select groups invited.

Military Walk-up Purchase with Military ID Active & Retired | DoD | Civilian

Something for everyone

FREE Parking

Kiddie Rides • Family Rides

Thrilling Coasters • LIVE Entertainment

ONLY IN HERSHEY!

STAYING OVER? Hershey@ Lodge and The Hotel Hershey@, the official resorts of Hersheypark@, are offering special Military rates during the weekend of April 9, starting at \$139*. For more information and to make your reservations, please call 1-800-HERSHEY (437-7439).

You MUST present your Military ID at the Group Sales Building

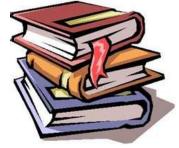
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Upcoming 27th Annual Friends of Legal Services Book Sale

When: Friday, May 6, 9 a.m. - 9 p.m.; Saturday May 7, 9 a.m. - 5 p.m.; Sunday May 8, 12 p.m.- 4 p.m. Where: Wilson College.

What: Donations of old and new books on all subjects, including paperbacks are needed. Magazines dated before 1950, sheet music, maps, audio cassettes, video tapes and art works are also welcome.

Donation Site locations: Carlisle - Dickenson College; Chambersburg - Colony House Furniture, Food Lion (both locations), Franklin County Legal Services, Wolf's Furniture Store, LA Cameras, Patriot Federal Credit Union, Sherwin Williams Co. and Staples; Greencastle - Tower Bank; Mercersburg - M&T Bank and Tower Bank; Scotland - M&T Bank; Shippensburg - Shippensburg University, Colony House Furniture and Weiss Markets. For a full listing of locations please call Franklin County Legal Services at 717-262-2326.



A special section is reserved for premium value donations. Receipts for tax purposes are available. Please, no textbooks or Readers Digest Condensed Books. For large donations, delivery or pick-up can be arranged by calling Franklin County Legal Services.

Upcoming FEW Trips



U.S.Army

I Overcash Ave.



Phone: 717-267-9356 Website: www.letterkenny.army.mil E-mail: LEADPAO@conus.army.mil

*If you no longer want to receive the Kenny Letter please contact the PAO office at LEADPAO@conus.army.mil or 267-9741.

**If you would like your family to receive the Kenny Letter via e-mail please contact the PAO office to get added to the e-mail list.

Photos courtesy of LEAD photographers Don Bitner and Trent Shields. Images are from Google. The Molly Corbin Federally Employed Women Chapter is sponsoring the following trips in the next few months.

Saturday, March 26, 2011 - NYC

1. "Jersey Boys", winner of 2006 Tony Award for best musical, this story takes you behind the music of Frankie Vallie and the Four Seasons. Deposit of \$100 is due by February 25, 2011; balance of \$60 is due by March 4, 2011. Minimum of 15 reservations are required for these group rates. If you are interested in this show, now is the time to go, group ticket prices increase from \$100 to \$150 in April.

2. "Driving Miss Daisy", originally scheduled to close in Jan 2011, this limited run show starring Vanessa Redgrave and James Earl Jones has been extended through April. Cost is \$140 for front mezzanine seating. Taking a waiting list.

3. Seats available for a day on your own, cost is \$60 each.

Saturday, April 9, 2011 - Washington, DC, Cherry Blossom Festival. There are drop offs at the Smithsonian Museums and the National Zoo. Cost is \$35, and payment is due by March 18, 2011. Saturday, May 14, 2011 - NYC

 "Wonderland", this new musical is about a modern-day Alice who goes on a life-changing adventure far below the streets of NYC and meets a colorful cast of strange but familiar characters. Deposit of \$80 is due by March 4, 2011; balance of \$60 is due by April 22, 2011.
Seats available for a day on your own, cost is \$60 each.

Contact X5223 or 328-9309, for reservations.

Mark Your Calendars

- 13 March Daylight Savings Time Begins
- 17 March St. Patrick's Day
- 20 March First Day of Spring
- 10 April Hershey Park Day for Military/DoD/Civilian
- 22 April Earth Day
- 24 April Easter