U.S. Equal Employme		-				
Equal Employment Opportuntiy Data Posted Purso Antidiscrimination and Retaliation Activity						loyee
		nparative				
Complaint Activity Sec. 1614.704 (a), (b), and (c)			Fiscal Ye		,	2012 thru
	2007	2008	2009	2010	2011	06/30/12
Number of Complaints Filed	28	37	30	33	21	14
Number of Complainants	23	36	26	33	21	13
Repeat Filers	3	1	3	1	0	1
Complaints by Basis Sec. 1614.704 (d)	Cor	nparative			05)	
		Previous	Fiscal Ye	ar Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012 thru 06/30/12
Race	6	24	12	13	4	6
Color	0	1	4	1	2	
Religion	0	1	0	0	0	1
Reprisal	21	20	21	20	11	8
Sex	11	20	16	10	12	4
PDA	0	0	0	0	0	C
National Origin	7	4	7	9	4	3
Equal Pay Act	1	0	1	1	0	
Age	5	12	13	9	7	2
Disability	22	15	11	14	7	8
GINA	0	0	0	0	0	1
Non-EEO basis	0	0	0	0	3	1
Note: Complaints can be filed alleging multiple issues. The	0007		Fiscal Ye		0011	2012 thru
sum of the issues may not equal total complaints filed.	2007	2008	2009	2010	2011	06/30/12
Appointment/Hire Assignment of Duties	5	6 0	14 3	1	5	0
Awards	4	1	3	3	4	
Conversion to Full-time	0	1	0	0	0	
Disciplinary Action	\geq	$>\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!$	\geq	$>\!$	$>\!$	X
Demotion	5	0	0	1	0	
Reprimand	1	0	2	2	2	
Removal Suspension	1	1	6 0	3 1	0	
Other	0	0	0	1	0	
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	11	11	4	6	2	
Examination/Test	0	0	0	0	\smile	
Harassment Non-Sexual	्र	14	्र	12	\sim	<u> </u>
Sexual	8	14	3	13 1	3	1
Medical Examination	0	0	0	0	0	
Pay (Including Overtime)	2	3	2	1	0	
Promotion/Non-Selection	4	29	17	12	$\overline{}$	
Reassignment Denied					\sim	1
Directed	0	0	1	1	0	
Reasonable Accommodation	7	7	3	5	2	3
Reinstatement	0	0	0	0	0	0
Retirement	0	1	1	0	0	
Termination Terms/Conditions of Employment	5 13	6	7	2	2	1
	0	9	/	6	<u> </u>	6
Time and Attendance Training	0	8	5	4	3	0

Processing Time	Com					
Sec. 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation an final action for:		Previous	s Fiscal Ye	ear Data		
		2008	2009	2010	2011	2012 thru 06/30/12
Complaints pending <i>(for any length of time)</i> during fiscal year						
Average number of days in investigation stage	109.91	172.17	222.51	229.54	340.59	219.00
Average number of days in final action stage	128.75	144.75	131.18	92.53	215.13	191.50
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	196.20	204.73	180.00	235.40	165.60	146.00
Average number of days in final action stage	37.00	135.50	35.80	55.00	40.00	0.00
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	75.13	167.79	236.32	226.35	109.66	236.70
Average number of days in final action stage	212.58	137.86	153.67	94.23	105.28	191.50

	Сог					
Complaints Dismissed by Agency			2012 thru			
	2007	2008	2009	2010	2011	2012 thru 06/30/12
Total Complaints Dismissed by Agency	1	1	3	0	4	4
Average days pending prior to dismissal	51.00	140.00	60.67	100.00	82.00	118.75
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	2	4	1	2	0

	Comparative Data (Sec. 1614.705)											
Total Final Actions Finding Discrimination	Previous Fiscal Year Data											
(Sec. 1614.704(i))										2012 th		2 thru
	2007		20	008		2009	20	010	2	011	06/	′30/12
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0	

Findings of Discrimination Rendered by Basis				Compa	rative D	ata (Sec. 16	14.705)					
		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2	007	2008		2009		2010		2011		06/30/12	
the bases may not equal total complaints and minungs.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-EEO												
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-EEO												
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Reliaion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-EEO	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

				Compa	arative Da	ata (Sec. 16	14.705)					
Findings of Discrimination Rendered by Issue						scal Year Da			n a		2012 thru 06/30/12	
		007		008	-	009		010		011		
Total Number Findings	# 0	%	# 0	%	# 0	%	# 0	%	# 0	%	# 0	%
Total Number Findings Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	\sim	\sim	\sim	\sim	\sim	$\langle \rangle$	\sim	\sim	\sim	\sim	\checkmark	\sim
Demotion	6	0				0		0		0		
Reprimand	0	0	0	0	0	0 0	0	0	0	0	0	0
Suspension	Ő	Ő	Ő	0	0 0	0	Ő	ŏ	0	ŏ	Ő	0
Removal	0	0	0	0	0	0	0	0	0	0	Ő	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	\sim	$^{\vee}$	\times	\times	\times	\langle	Х	\setminus	\times	\setminus	Х	X
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reassignment	\sim	\sim	\geq	\sim	\sim	\sim	\sim	\sim	\geq	\sim	\sim	\sim
Denied												
Directed												
Reasonable Accommodation	0	100.00%					-		-		_	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance Training	0	0.00%	0	0.00%	0	0	0	0 0.00%	0	0 0.00%	0	0 0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	0	0.0078	0	0.0078	0	0.00 %	0	0.0078	0	0.00%	0	0.00%
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	~ ^	0	_0	0	_0_	0
Disciplinary Action	\geq	\sim	\geq	\sim	\geq	\sim	\geq	\sim	\geq	\sim	\sim	\sim
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Harassment	\sim	0.00%	\sim	0.00%	\sim	0.00%	\sim	0.00%	\sim	0.00%	\sim	0.00%
Non-Sexual	0	0	0	0	<u> </u>	0		0		0	~	0
Sexual	0	0	0	0	0	0 0	0	0	0 0	0	0	0 0
Medical Examination	Ő	Ő	Ő	0	0 0	0	Ő	Ő	0	Ő	Ő	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	Ő	0
Promotion/Non-Selection	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reassignment	\geq	$\!$	\times	\sim	\times	\rangle	X	\sim	X	\geq	X	\rangle
Denied	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Directed	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reasonable Accommodation	0	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Training	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

				Compa	rative Da	ta (Sec. 16	14.705)						
Findings of Discrimination Rendered by Issue		Previous Fiscal Year Data											
	2	007	20	208	2	2009	20	010	2011		06/30/12		
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings Without Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Disciplinary Action	>	\setminus	$\left< \right.$	\land	\langle	\langle	\wedge	\land	\geq	\wedge	\succ	\wedge	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Duty Hours	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Evaluation Appraisal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Examination/Test	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Harassment	$>\!$	\setminus	\times	\wedge	\geq	\setminus	\geq	\wedge	\sim	\wedge	\succ	\wedge	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Reassignment	\times	\mathbb{N}	X	\setminus	Х	\langle	\times	\setminus	\times	\langle	\geq	\langle	
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	

Pending Complaints Filed in Previous Fiscal Years	Com					
by Status (Sec. 1614.704(k))		Previous	s Fiscal Ye	ear Data		2012 thru
	2007	2008	2009	2010	2011	06/30/12
Total complaints from previous Fiscal Years	15	27	50	46	34	23
Total Complainants	15	24	40	38	29	20
Number complaints pending						
Investigation	4	11	19	0	0	5
ROI issued, pending Complainant's action	0	0	0	0	0	5
Hearing	5	9	15	10	9	11
Final Action	6	7	16	6	1	2
Appeal with EEOC Office of Federal Operations	7	5	5	9	11	17
	Con	parative	•		/05)	
Complaint Investigations			Fiscal Ye			2012 thru
	2007	2008	2009	2010	2011	06/30/12
Pending Complaints Where Investigations Exceeds Required Time Frames	1	1	0	1	2	2