



Department of Defense

INSTRUCTION

NUMBER 1430.17

March 22, 2006

USD(P&R)

SUBJECT: Department of Defense Civilian Education and Professional Development

- References:
- (a) DoD Directive 5124.7, "Office of the Chancellor for Education and Professional Development," September 27, 1999 (hereby canceled)
 - (b) Acting Deputy Secretary of Defense Memorandum, "DoD Directives Review – Phase II," July 13, 2005
 - (c) DoD Directive 5124.02, "Under Secretary of Defense for Personnel and Readiness (USD(P&R))," February 11, 2006
 - (d) Chapter 41 of title 5, United States Code
 - (e) through (g), see Enclosure 1

1. REISSUANCE AND PURPOSE

This Instruction:

- 1.1. Replaces Reference (a) according to the guidance in Reference (b) and under the authority of Reference (c).
- 1.2. Establishes policies and assigns responsibilities for academic quality and cost-effectiveness of civilian education and professional development in the Department of Defense.

2. APPLICABILITY AND SCOPE

2.1. This Instruction applies to the Office of the Secretary of Defense, the Military Departments, the Chairman of the Joint Chiefs of Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the Department of Defense (hereafter referred to collectively as the "DoD Components").

2.2. The scope of this Instruction includes DoD-conducted, -sponsored, -contracted, or -funded programs, courses of instruction, and institutions concerned with education or professional development of DoD civilian employees (hereafter referred to collectively as the "DoD civilian education and professional development activities").

2.3. The scope of this Instruction excludes DoD-conducted, -sponsored, -contracted, or -funded programs, courses of instruction, and institutions the primary mission of which is education or professional development of DoD military personnel.

3. DEFINITIONS

3.1. Education. Coursework or programs conducted at the post-secondary academic level for which academic credit may be obtained.

3.2. Professional Development. Seminars, workshops, courses of instruction, and other learning experiences that individually or collectively contribute to the improvement of the knowledge, skills, or abilities related to an occupation or profession.

3.3. OSD Principal Staff Assistants. Principal Staff Assistant officials and their Principal Deputies who report directly to the Secretary of Defense and the Deputy Secretary of Defense.

4. POLICY

It is DoD policy that:

4.1. Civilian education and professional development policies and requirements shall be implemented at the highest possible level of academic quality and cost-effectiveness.

4.2. Officials who sponsor or have responsibility for civilian education and professional development activities shall ensure that appropriate standards of academic quality and cost-effectiveness are met.

4.3. DoD civilian education and professional development activities shall meet the standards established by external accreditation and certification entities recognized by the U.S. Department of Education when applicable standards exist, or standards of academic quality and cost-effectiveness established by the Department of Defense when external standards do not exist or are inappropriate.

4.4. DoD standards of academic quality and cost-effectiveness shall be consistent with applicable law, including 5 U.S.C. Chapter 41 (Reference (d)), and executive orders and regulations, including the FAR and the DFARS (References (e) and (f)).

5. RESPONSIBILITIES

5.1. The Under Secretary of Defense for Personnel and Readiness (USD(P&R)), according to Reference (c), shall:

5.1.1. Develop and provide guidance on policies, procedures, and requirements for DoD civilian education and professional development activities, as appropriate.

5.1.2. Provide overall direction in the development and implementation of appropriate standards of academic quality and cost-effectiveness of DoD civilian education and professional development activities.

5.1.3. Coordinate all DoD civilian intelligence education and professional development activities with the Under Secretary of Defense for Intelligence.

5.2. The Principal Deputy Under Secretary of Defense for Personnel and Readiness (PDUSD(P&R)), under the USD(P&R), according to DoD Directive 5124.8 (Reference (g)), and through the Deputy Under Secretary of Defense (Civilian Personnel Policy), shall oversee the provision of products and services, under the supervision of the Director, Civilian Personnel Management Service, that foster the academic quality and cost-effectiveness of civilian education and professional development activities. This may include identifying best practices and benchmarks; developing self-assessment tools for institutions and programs; and consulting with sponsors of civilian education and professional development activities on such issues as external accreditation, workforce certification, program evaluation, and distance learning.

5.3. The OSD Principal Staff Assistants and the Chairman of the Joint Chiefs of Staff shall:

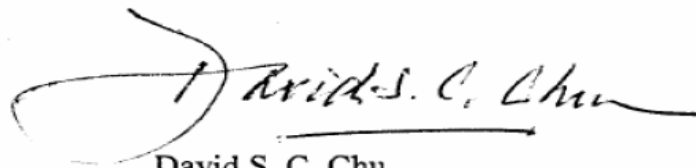
5.3.1. Develop, in coordination with the USD(P&R), policies and requirements for those DoD civilian education and professional development activities under their cognizance.

5.3.2. Ensure that DoD civilian education and professional development activities under their cognizance meet appropriate standards of academic quality and cost-effectiveness.

5.4. All other DoD Components shall ensure that DoD civilian education and professional development activities under their cognizance meet appropriate standards of academic quality and cost-effectiveness.

6. EFFECTIVE DATE

This Instruction is effective immediately.

A handwritten signature in black ink, appearing to read "David S. C. Chu". The signature is fluid and cursive, with a large loop at the beginning.

David S. C. Chu
Under Secretary of Defense for
Personnel and Readiness

Enclosures - 1

E1. References, continued

E1. ENCLOSURE 1

REFERENCES, continued

- (e) Federal Acquisition Regulation, current edition
- (f) Defense FAR Supplement, current edition
- (g) DoD Directive 5124.8, "Principal Deputy Under Secretary of Defense for Personnel and Readiness (PDUSD(P&R))," July 16, 2003