

MONTHLY BASIC PAY

Basic Allowance for Quarters

Pay Grade	Cumulative Years of Service ^{1/}															Partial	With Dependent	Without Dependent	
	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26					
O-10 ^{2/}	4,176.00															50.70	611.70	489.00	
O-9	3,994.20	4,098.90	4,176.00													50.70	611.70	489.00	
O-8	3,617.70	3,726.00	3,814.50													50.70	611.70	489.00	
O-7	3,006.00	3,210.60				4,098.90			4,176.00							50.70	611.70	489.00	
O-6	2,228.10	2,448.30	2,608.20													50.70	611.70	489.00	
O-5	1,782.00	2,092.80	2,237.10							3,726.00	4,098.90	4,176.00				50.70	611.70	489.00	
O-4	1,502.10	1,828.80	1,951.20			1,986.90	2,075.10	2,216.40	2,341.20	2,448.30	2,555.40	2,626.20				39.60	535.50	438.90	
O-3	1,395.90	1,560.60	1,668.30	1,845.90	1,934.10	2,004.00	2,111.70	2,216.40	2,305.20							33.00	487.20	404.70	
O-2	1,217.10	1,329.30	1,596.90	1,650.60	1,685.10	1,738.50	1,828.80	1,899.00	1,951.20							22.20	390.90	316.80	
O-1	1,056.60	1,099.80	1,329.30													17.70	348.00	275.10	
O-3E ^{4/}				1,845.90	1,934.10	2,004.00	2,111.70	2,216.40	2,271.00							13.20	279.60	214.80	
O-2E ^{4/}				1,650.60	1,685.10											22.20	390.90	316.80	
O-1E ^{4/}				1,329.30	1,419.90	1,472.40	1,525.50	1,578.60	1,650.60							17.70	348.00	275.10	
W-4	1,422.00	1,525.00		1,560.60	1,631.40	1,703.40	1,774.80	1,899.00	1,986.90	2,057.10	2,111.70	2,180.40	2,253.60	2,428.80		13.20	279.60	214.80	
W-3	1,292.70	1,402.20		1,419.90	1,436.70	1,541.70	1,631.40	1,685.10	1,738.50	1,790.70	1,845.90	1,917.30	1,986.90	2,057.10		22.20	390.90	316.80	
W-2	1,132.20	1,224.60		1,260.30	1,329.30	1,402.20	1,455.00	1,508.40	1,560.60	1,615.20	1,668.30	1,721.10	1,790.70			17.70	348.00	275.10	
W-1	943.20	1,081.50		1,171.80	1,224.60	1,277.40	1,329.30	1,384.20	1,436.70	1,489.50	1,541.70	1,596.90				15.90	342.60	269.10	
E-9 ^{3/}								1,653.90	1,691.40	1,729.80	1,769.70	1,809.00	1,844.10	1,941.30	2,130.00	18.60	368.70	261.90	
E-8								1,387.50	1,426.60	1,464.30	1,502.70	1,542.00	1,577.70	1,616.40	1,711.50	1,902.30	15.30	340.50	241.50
E-7	968.70	1,045.50	1,084.50	1,122.00	1,160.70	1,197.30	1,236.00	1,274.10	1,331.70	1,369.50	1,408.20	1,426.50	1,522.20	1,711.50		12.00	316.80	205.50	
E-6	833.10	908.40	946.50	986.40	1,023.00	1,060.50	1,099.20	1,155.90	1,192.20	1,230.60	1,249.20					9.90	291.60	186.60	
E-5	731.40	796.20	834.60	870.90	927.90	965.70	1,004.40	1,041.30	1,060.50							8.70	267.90	179.40	
E-4	682.20	720.30	762.30	821.70	854.40											8.10	235.50	158.10	
E-3	642.60	677.70	705.00	732.90												7.80	205.00	141.30	
E-2	618.30															7.20	205.00	124.80	
E-1	551.40															6.90	205.00	117.90	

MONTHLY CAREER SEA PAY

Pay Grade	Cumulative Years of Sea Duty ^{1/}												
	1 or Less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12
O-6				225.00	230.00		240.00	255.00	265.00	280.00	290.00	300.00	310.00
O-5				225.00				230.00	245.00	250.00	260.00	265.00	
O-4				185.00	190.00	200.00	205.00	215.00	220.00	225.00			240.00
O-3				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00
O-2 ^{4/}				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00
O-1 ^{4/}				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00
W-4	150.00				170.00	290.00	310.00						
W-3	150.00				170.00	270.00	280.00	285.00	290.00	300.00	310.00		
W-2	150.00				170.00	260.00	265.00		270.00	275.00	280.00	290.00	310.00
W-1	130.00	135.00	140.00	150.00	170.00	175.00	200.00	250.00	270.00	275.00	280.00	290.00	300.00
E-9	175.00	195.00	235.00	265.00	280.00	290.00	310.00						
E-8	165.00	180.00	225.00	255.00	265.00	270.00	280.00	285.00	290.00	300.00	310.00		
E-7	135.00	145.00	215.00	235.00	255.00	260.00	265.00		270.00	275.00	280.00	300.00	310.00
E-6	125.00	135.00	170.00	190.00	210.00	215.00	225.00	235.00	245.00	255.00			
E-5	60.00	70.00	140.00	175.00	185.00	190.00	205.00	220.00					
E-4	50.00	60.00	125.00	160.00	175.00								

- Notes:**
1. If no amount is shown for a pay grade under cumulative years of service or cumulative years of sea duty, the amount immediately to the left applies.
 2. While serving as Chief of Naval Operations or Chairman, Joint Chief of Staff, basic pay is 4,176.00 regardless of cumulative years of service.
 3. While serving as the Master Chief Petty of the Navy, basic pay is 2,589.00 regardless of cumulative years of service.
 4. Applies to officers with at least 4 years of active service as an enlisted member or as a non-commissioned warrant officer.
 5. Naval Academy Midshipman and ROTC Summer Training \$461.40 AVCAD 50% of O-1 Basic Pay \$528.30

Effective: 1 October 1981

SUBMARINE PAY

SPECIAL PAYS & Other Allowances

Cumulative Years of Service ^{1/}											
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 10	Over 16	Over 18	Over 20	Over 22	Over 26
O-10	265.00										
O-9	265.00										
O-8	265.00										
O-7	265.00						400.00	395.00		305.00	265.00
O-6	440.00							395.00		305.00	265.00
O-5	440.00							395.00		350.00	265.00
O-4	270.00			300.00	440.00			395.00		350.00	265.00
O-3	265.00			290.00	440.00			395.00		350.00	265.00
O-2	175.00					265.00					
O-1	130.00					265.00					
W-4	175.00	230.00			265.00						
W-3	175.00	230.00			265.00						
W-2	175.00	230.00			265.00						
W-1	175.00	230.00			265.00						
Cumulative Years of Service ^{1/}											
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
E-9	165.00			200.00	220.00	230.00	235.00	245.00	255.00	265.00	
E-8	165.00			185.00	200.00	220.00	230.00	235.00	245.00		255.00
E-7	165.00			185.00	190.00	195.00	205.00	220.00	230.00		
E-6	115.00	125.00	130.00	160.00	170.00	180.00	190.00	195.00			
E-5	105.00	115.00		130.00	140.00	145.00					
E-4	60.00	70.00	75.00	125.00	130.00						
E-3	60.00	65.00	70.00		105.00	65.00					
E-2	55.00	65.00									
E-1	55.00										
AVIATION CAREER INCENTIVE PAY											
Phase I						Phase II ^{2/}					
Years of Aviation Service						Years of Commissioned Service					
Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 18	Over 20	Over 22	Over 24	Over 25	
O-1 to O-6	125.00	156.00	188.00	208.00	400.00	370.00	340.00	310.00	280.00	250.00	
W-1 to W-4	125.00	156.00	188.00	208.00	400.00	0.00	0.00	0.00	0.00	0.00	
Aviation Pay (Crew Member)											
Pay Grade	2 or Less	Over 2	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14			
E-9	131.00										
E-8	131.00										
E-7	100.00	106.00		113.00	119.00	131.00					
E-6	88.00	94.00	100.00	106.00	113.00	119.00		125.00			
E-5	83.00	88.00	100.00		106.00	113.00	119.00				
E-4	83.00		88.00	94.00	100.00						
E-1 to E-3	83.00										

Variable Special Pay									
Pay Grade	6 or Less	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 Over	
Intern	100.00								
Thru O-6	416.66	833.33	791.66	750.00	666.66	583.33	500.00	416.66	
Above O-6	83.33								
Additional Special Pay									
Pay Grade	Under 10	10 & Over							
All Grades	9,000.00	10,000.00							
Board Certified Special Pay									
Pay Grade	Under 10	10 & Over	12 & Over	14 & Over	18 & Over				
All Grades	166.66	208.33	250.00	333.33	416.66				
Special Pay Dentist									
Pay Grade	2 or Less	Over 2	Over 6	Over 10					
All Grades	100.00	150.00	250.00	350.00					
Special Pay Physicians									
All Grades	100.00	350.00							
Special Pay Optometry Officers									
All Grades	100.00								
Foreign Duty Pay									
Pay Grade	Amount	Pay Grade	Amount	Pay Grade	Amount				
E-9	22.50	E-6	20.00	E-3	9.00				
E-8	22.50	E-5	16.00	E-2	8.00				
E-7	22.50	E-4	13.00	E-1	8.00				
Family Separation Allowance									
All Grades - 30.00									
Hazardous Duty Incentive Pay (Non-Crewmember)									
Officers - 110.00 Enlisted - 83.00									
Basic Allowance for Subsistence									
Officers: 94.39									
Enlisted:									
When rations in kind are not available - \$5.09 per day.									
When authorized to mess separately - \$4.50 per day.									
Note:									
1. If no amount appears under cumulative years of service, the amount immediately to the left applies.									
2. ACIP Phase II not applicable to Warrant Officers.									