

# Monthly Basic Pay and Allowances

Effective: 1 October 1974

Rank	Cumulative Years of Service <sup>1/</sup>														Personal Money Allowance	Basic Allowance for Quarters	
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26		With Dependent	Without Dependent
<b>CNO <sup>2/</sup></b>	3,000.00														333.33	303.90	243.00
<b>O-10</b>	2,705.70	2,800.80				2,908.20		3,000.00							183.33	303.90	243.00
<b>O-9</b>	2,397.90	2,461.20	2,513.40			2,577.00		2,684.10		2,908.20		3,000.00			41.67 <sup>3/</sup>	303.90	243.00
<b>O-8</b>	2,172.00	2,237.10	2,290.20			2,461.20		2,577.00		2,684.10	2,800.80	2,908.20	3,000.00			303.90	243.00
<b>O-7</b>	1,804.50	1,927.80			2,013.60		2,130.90		2,237.10	2,461.20	2,630.40					303.90	243.00
<b>O-6</b>	1,337.70	1,470.00	1,565.70						1,618.80	1,875.00	1,971.00	2,013.60	2,130.90	2,310.60		272.70	223.50
<b>O-5</b>	1,069.80	1,256.70	1,343.10				1,384.20	1,458.00	1,555.50	1,672.20	1,768.20	1,821.30	1,885.50			252.00	209.10
<b>O-4</b>	902.10	1,097.70	1,171.80		1,192.80	1,245.90	1,330.50	1,405.80	1,470.00	1,533.90	1,576.50					227.40	188.70
<b>O-3</b>	838.20	936.90	1,001.40	1,108.20	1,161.00	1,203.00	1,267.50	1,330.50	1,363.20							206.40	167.10
<b>O-2</b>	730.50	798.30	958.80	990.90	1,011.60											185.40	146.40
<b>O-1</b>	634.20	660.30	798.30													149.40	114.90
<b>O-3E</b>				1,108.20	1,161.00	1,203.00	1,267.50	1,330.50	1,384.20							206.40	167.10
<b>O-2E</b>				990.90	1,011.60	1,043.70	1,097.70	1,140.30	1,171.80							185.40	146.40
<b>O-1E</b>				798.30	852.30	884.10	915.90	948.00	990.90							149.40	114.90
<b>W-4</b>	853.80	915.90		936.90	979.80	1,022.70	1,065.30	1,140.30	1,192.80	1,235.10	1,267.50	1,309.50	1,353.00	1,458.00		219.30	182.10
<b>W-3</b>	776.40	842.10		852.30	862.50	925.80	979.80	1,011.60	1,043.70	1,074.90	1,108.20	1,150.80	1,192.80	1,235.10		202.20	164.10
<b>W-2</b>	679.80	735.00		756.60	798.30	842.10	873.60	905.40	936.90	969.90	1,001.40	1,033.20	1,074.90			183.30	144.60
<b>W-1</b>	566.40	649.50		703.50	735.00	767.10	798.30	831.00	862.50	894.60	925.80	958.80				169.80	130.80
<b>E-9 <sup>4/</sup></b>							969.90	992.10	1,014.60	1,038.00	1,060.80	1,081.80	1,138.80	1,249.20		194.40	138.00
<b>E-8</b>						813.90	836.70	858.90	881.40	904.20	925.50	948.30	1,003.80	1,116.00		181.80	128.70
<b>E-7</b>	568.20	613.20	636.00	658.20	681.00	702.30	724.50	747.30	781.20	803.10	825.60	836.70	892.80	1,003.80		170.40	110.40
<b>E-6</b>	490.80	535.20	557.40	580.50	602.70	624.90	647.40	681.00	702.30	724.50	735.90					158.40	101.10
<b>E-5</b>	430.80	469.20	491.70	513.00	546.60	568.80	591.60	613.20	624.90							146.40	97.80
<b>E-4</b>	414.30	437.40	462.90	499.20	518.70											128.10	86.10
<b>E-3</b>	398.40	420.30	437.10	454.20												110.70	76.20
<b>E-2</b>	383.40															110.70	67.50
<b>E-1</b>	344.10															110.70	63.30

### Notes:

1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.
2. Basic pay is \$3,000.00 regardless of cumulative years of service.
3. While serving as U.N. member \$225.00.
4. While serving as Master Chief Petty Officer of the Navy, basic pay is \$1,518.60 regardless of cumulative years of service.

# Monthly Incentive Pay (Aviation Pay Crew-member and Submarine Duty Pay) and Special Pay

Effective: 1 October 1974

Cumulative Years of Service <sup>1/</sup>											
Rank	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
ADM	165.00										
VADM	165.00										
RADM-UH	155.00		165.00								
RADM-LH	150.00		160.00								
CAPT	200.00		215.00							220.00	245.00
CDR	190.00		205.00					210.00	225.00	230.00	245.00
LCDR	170.00		185.00			195.00	210.00	215.00	220.00	230.00	240.00
LT	145.00		155.00	165.00	180.00	185.00	190.00	200.00	205.00		
LTJG	115.00	125.00	150.00		160.00	165.00	170.00	180.00	185.00		
ENS	100.00	105.00	135.00		140.00	145.00	155.00	160.00	170.00		
W-4	115.00				120.00	125.00	135.00	145.00	155.00	160.00	165.00
W-3	110.00	115.00			120.00		125.00	135.00	140.00		
W-2	105.00	110.00			115.00	120.00	125.00	130.00	135.00		
W-1	100.00	105.00			110.00	120.00	125.00	130.00			
E-9	105.00										
E-8	105.00										
E-7	80.00	85.00			90.00	95.00	100.00	105.00			
E-6	70.00	75.00		80.00	85.00	90.00	95.00		100.00		
E-5	60.00	70.00		80.00		85.00	90.00	95.00			
E-4	55.00	65.00		70.00	75.00	80.00					
E-3	55.00	60.00									
E-2	50.00	60.00									
E-1	50.00	55.00									
NavCad	50.00										

  

<b>Aviation Career Incentive Pay* (ACIP)</b>			
Phase I (Grades O-1 to O-6)		Phase II (Grades O-1 to O-6)	
Years of Aviation Service	Amount	Years of Commission Service	Amount
Under 2	100.00	Over 18	225.00
Over 2	125.00	Over 20	205.00
Over 3	150.00	Over 22	185.00
Over 4	165.00	Over 24	165.00
Over 6	245.00	Over 25	0.00
O-7: Maximum of \$160 per month		O-8: Maximum of \$165 per month	

  

<b>Family Separation Allowance</b>				<b>Hostile Fire Pay</b>	
Officers - \$30.00		Officers - \$65.00			
*Enlisted - \$30.00		*Enlisted - \$65.00			
* Applies to E-4 (Over 4 and Above)					

  

<b>Non-Crew and Other Hazardous Duty Pay</b>			
Officers - \$110.00		Enlisted - \$55.00	

  

<b>Basic Allowance for Subsistence</b>			
Officers: \$110.00			
Enlisted:			
When rations in kind are not available - \$2.71 per day			
When authorized to mess separately - \$2.41 per day			

  

<b>Sea &amp; Foreign Duty Pay</b>			
Pay Grade	Amount	Pay Grade	Amount
E-9	22.50	E-4	13.00
E-8	22.50	E-3	9.00
E-7	22.50	E-2	8.00
E-6	20.00	E-1	8.00
E-5	16.00		

  

<b>Special Pay Dentist</b>			
All Grades	Under 2	Over 2	Over 10
	100.00	150.00	350.00

  

<b>Special Pay Physicians</b>			
All Grades	Under 2	Over 2	Over 10
	100.00	350.00	

Note: 1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.