NOT SPECIFIED /OTHER

AMENDMENT OF SOLICITATION/MODIF	CATION OF CONTRACT		1. CONTRACT ID C	ODE	PAGE O	PAGES	
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	A REO	JISITION/PURCHASE	REO NO :	1	5	
067			4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable) 10SC005718			. (ii applicable)	
6. ISSUED BY COD	See Block 16C		7 ADMINISTEDED BY III alberthes they St				
AMES Site Office U.S. Department of Energy AMES Site Office 9800 South Cass Avenue Argonne IL 60439		AMES U.S. AMES 9800	7. ADMINISTERED BY (Wolher than Nem 6) CODE 06003 AMES Site Office U.S. Department of Energy AMES Site Office 9800 South Cass Avenue Argonne IL 60439				
8. NAME AND ADDRESS OF CONTRACTOR (No., sto	rel, county, State and ZIP Code)	(x) 9A.	AMENDMENT OF SO	LICITATION NO.			
IOWA STATE UNIVERSITY Attn: ROCHELLE ATHEY 1138 PEARSON HALL AMES IA 500112207			9B. DATED (SEE ITEM 11) X 10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC02-07CH11358				
ODE 005300944	FACILITY CODE	→	DATED (SEE ITEM 1	3)			
005309844	11. THIS ITEM ONLY APPLIES	1	/04/2006				
A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRA eppropriation date, etc.) SET FORT	CT/ORDER IS MODIFIED TO REFLE H IN ITEM 14, PURSUANT TO THE A	THE CHANGE	S SET FORTH IN ITE INISTRATIVE CHANG F FAR 43.103(b).	M 14 ARE MADE IN T	HE CONTRACT		
C. THIS SUPPLEMENTAL AGREEMEN X Mutual Agreement of D. OTHER (Specify type of modification)	the Parties.	O AUTHORIT	YOF:				
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IMPORTANT: Contractor is not,	is required to sign this document	_	1	copies to the issuing			
4. DESCRIPTION OF AMENDMENT/MODIFICATION ax ID Number: 42-6004224 UNS Number: 005309844 bee Page 2 of this Modificat OB: Destination eriod of Performance: 12/04	ion.		stauourcom(raci suoja	ct matter where leasip	(e.)	·	
cept as provided herein, all terms and conditions of the A. NAME AND TITLE OF SIGNER (Type or print) ROChelle R. Athey, Discontractor/OFFEROR Naulu M. Markettory Markettory ROCHELLE R. Athey ROCHELL	-	16A. NA Jenn: 16B. UM	ME AND TITLE OF C LITER A. STITE TED STATES OF AM	ONTRACTING OFFICE i.cker erich Tul	ER (Type or print)	DATE SIGNED	
(Signature of person auditorized to eign) SN 7540-01-152-8070 evicus edition unusable	<u> </u>		(Signet we of Co	ST. Pre	ANDARD FORM 30 scribed by GSA R (48 CFR) 53,243	(REV. 10-83)	

14. DESCRIPTION OF AMENDMENT/MODIFICATION, continued.

This modification is issued to update Part II, Section I – Contract Clauses as follows:

- A. PART II, SECTION I, CONTRACT CLAUSES, is revised as follows:
 - 1. In Section I, Contract Clauses, Table of Contents, add the following clause title:

I.26A, FAR 52.222-54 EMPLOYMENT ELIGIBILITY VERIFICATION (JAN 2009)

2. In Section I, Contract Clauses, add the following clause:

CLAUSE I.26A - FAR 52.222-54 EMPLOYMENT ELIGIBILITY VERIFICATION (JAN 2009)

(a) Definitions. As used in this clause—

"Commercially available off-the-shelf (COTS) item"-

- (1) Means any item of supply that is—
 - (i) A commercial item (as defined in paragraph (1) of the definition at 2.101);
 - (ii) Sold in substantial quantities in the commercial marketplace; and
 - (iii) Offered to the Government, without modification, in the same form in which it is sold in the commercial marketplace; and
- (2) Does not include bulk cargo, as defined in section 3 of the Shipping Act of 1984 (46 U.S.C. App. 1702), such as agricultural products and petroleum products. Per 46 CFR 525.1 (c)(2), "bulk cargo" means cargo that is loaded and carried in bulk onboard ship without mark or count, in a loose unpackaged form, having homogenous characteristics. Bulk cargo loaded into intermodal equipment, except LASH or Seabee barges, is subject to mark and count and, therefore, ceases to be bulk cargo.

"Employee assigned to the contract" means an employee who was hired after November 6, 1986, who is directly performing work, in the United States, under a contract that is required to include the clause prescribed at <u>22.1803</u>. An employee is not considered to be directly performing work under a contract if the employee—

- (1) Normally performs support work, such as indirect or overhead functions; and
- (2) Does not perform any substantial duties applicable to the contract.

"Subcontract" means any contract, as defined in <u>2.101</u>, entered into by a Subcontractor to furnish supplies or services for performance of a prime contract or a subcontract. It includes but is not limited to purchase orders, and changes and modifications to purchase orders.

"Subcontractor" means any supplier, distributor, vendor, or firm that furnishes supplies or services to or for a prime Contractor or another Subcontractor.

"United States", as defined in <u>8 U.S.C. 1101(a) (38)</u>, means the 50 States, the District of Columbia, Puerto Rico, Guam, and the U.S. Virgin Islands.

- (b) Enrollment and verification requirements.
 - (1) If the Contractor is not enrolled as a Federal Contractor in E-Verify at time of contract award, the Contractor shall—
 - (i) Enroll. Enroll as a Federal Contractor in the E-Verify program within 30 calendar days of contract award;
 - (ii) Verify all new employees. Within 90 calendar days of enrollment in the E-Verify program, begin to use E-Verify to initiate verification of employment eligibility of all new hires of the Contractor, who are working in the United States, whether or not assigned to the contract, within 3 business days after the date of hire (but see paragraph (b)(3) of this section); and
 - (iii) Verify employees assigned to the contract. For each employee assigned to the contract, initiate verification within 90 calendar days after date of enrollment or within 30 calendar days of the employee's assignment to the contract, whichever date is later (but see paragraph (b)(4) of this section).
 - (2) If the Contractor is enrolled as a Federal Contractor in E-Verify at time of contract award, the Contractor shall use E-Verify to initiate verification of employment eligibility of—
 - (i) All new employees.
 - (A) Enrolled 90 calendar days or more. The Contractor shall initiate verification of all new hires of the Contractor, who are working in the United States, whether or not assigned to the contract, within 3 business days after the date of hire (but see paragraph (b)(3) of this section); or
 - (B) Enrolled less than 90 calendar days. Within 90 calendar days after enrollment as a Federal Contractor in E-Verify, the Contractor shall initiate verification of all new hires of the Contractor, who are working in the United States, whether or not assigned to the contract, within 3 business days after the date of hire (but see paragraph (b)(3) of this section); or

- (ii) Employees assigned to the contract. For each employee assigned to the contract, the Contractor shall initiate verification within 90 calendar days after date of contract award or within 30 days after assignment to the contract, whichever date is later (but see paragraph (b)(4) of this section).
- (3) If the Contractor is an institution of higher education (as defined at 20 U.S.C. 1001(a)); a State or local government or the government of a Federally recognized Indian tribe; or a surety performing under a takeover agreement entered into with a Federal agency pursuant to a performance bond, the Contractor may choose to verify only employees assigned to the contract, whether existing employees or new hires. The Contractor shall follow the applicable verification requirements at (b) (1) or (b) (2) respectively, except that any requirement for verification of new employees applies only to new employees assigned to the contract.
- (4) Option to verify employment eligibility of all employees. The Contractor may elect to verify all existing employees hired after November 6, 1986, rather than just those employees assigned to the contract. The Contractor shall initiate verification for each existing employee working in the United States who was hired after November 6, 1986, within 180 calendar days of—
 - (i) Enrollment in the E-Verify program; or
 - (ii) Notification to E-Verify Operations of the Contractor's decision to exercise this option, using the contact information provided in the E-Verify program Memorandum of Understanding (MOU).
- (5) The Contractor shall comply, for the period of performance of this contract, with the requirements of the E-Verify program MOU.
 - (i) The Department of Homeland Security (DHS) or the Social Security Administration (SSA) may terminate the Contractor's MOU and deny access to the E-Verify system in accordance with the terms of the MOU. In such case, the Contractor will be referred to a suspension or debarment official.
 - (ii) During the period between termination of the MOU and a decision by the suspension or debarment official whether to suspend or debar, the Contractor is excused from its obligations under paragraph (b) of this clause. If the suspension or debarment official determines not to suspend or debar the Contractor, then the Contractor must reenroll in E-Verify.
- (c) Web site. Information on registration for and use of the E-Verify program can be obtained via the Internet at the Department of Homeland Security Web site: http://www.dhs.gov/E-Verify.
- (d) *Individuals previously verified.* The Contractor is not required by this clause to perform additional employment verification using E-Verify for any employee—

- (1) Whose employment eligibility was previously verified by the Contractor through the E-Verify program;
- (2) Who has been granted and holds an active U.S. Government security clearance for access to confidential, secret, or top secret information in accordance with the National Industrial Security Program Operating Manual; or
- (3) Who has undergone a completed background investigation and been issued credentials pursuant to Homeland Security Presidential Directive (HSPD)-12, Policy for a Common Identification Standard for Federal Employees and Contractors.
- (e) Subcontracts. The Contractor shall include the requirements of this clause, including this paragraph (e) (appropriately modified for identification of the parties), in each subcontract that—
 - (1) Is for—
 - (i) Commercial or noncommercial services (except for commercial services that are part of the purchase of a COTS item (or an item that would be a COTS item, but for minor modifications), performed by the COTS provider, and are normally provided for that COTS item); or
 - (ii) Construction;
 - (2) Has a value of more than \$3,000; and
 - (3) Includes work performed in the United States.
- B. ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.

END OF MODIFICATION