A Publication of the National Wildfire Coordinating Group

NATIONAL INTERAGENCY INCIDENT MANAGEMENT SYSTEM

Sponsored by United States Department of Agriculture TASK BOOK FOR THE POSITION OF

United States Department of the Interior STAGING AREA MANAGER (STAM)

National Association of State Foresters

(WILDFIRE ASSIGNMENT REQUIRED)



PMS 311-16 NFES 2322 August 1993

TASK	ROOK	ASSIGNED	TO:

INDIVIDUAL'S NAME, DUTY STATION, AND PHONE NUMBER

TASK BOOK INITIATED BY:

OFFICIAL'S NAME, TITLE, DUTY STATION, AND PHONE NUMBER

LOCATION AND DATE THAT TASK BOOK WAS INITIATED

The material contained in this book accurately defines the performance expected of the position for which it was developed. This task book is approved for use as a position qualification document in accordance with the instructions contained herein.

has met all requirements for qualification in this position and that such qualification has been issued. I verify that all tasks have been performed and are complete with signatures. I also verify that has performed as a trainee and should therefore be considered for certification in this position. EVALUATOR'S PRINTED NAME, TITLE, DUTY STATION, AND PHONE NUMBER CERTIFYING OFFICIAL'S NAME, TITLE, DUTY STATION, AND PHONE NUMBER VERIFICATION / CERTIFICATION OF COMPLETED TASK BOOK CERTIFYING OFFICIAL'S SIGNATURE AND DATE FINAL EVALUATOR'S VERIFICATION EVALUATOR'S SIGNATURE AND DATE FOR THE POSITION OF AGENCY CERTIFICATION I certify that

Additional copies of this publication may be ordered from:

National Interagency Fire Center, ATTN: Supply 3833 S. Development Avenue Boise, Idaho 83705-5354

NATIONAL WILDFIRE COORDINATING GROUP POSITION TASK BOOK

Position Task Books (PTB) have been developed for designated positions within the National Interagency Incident Management System. Each PTB lists the performance requirements (tasks) for the specific position in a format that allows a trainee to be evaluated against written guidelines. Successful performance of all tasks, as observed and recorded by an evaluator, will result in a recommendation to the agency that the trainee be certified in that position.

Evaluation and confirmation of the individual's performance of all the tasks may involve more than one evaluator and can occur on incidents, in classroom simulation, and in other work situations. Designated PTBs require position performance during which the majority of required tasks are demonstrated on a single incident. Some positions also required that specific tasks be performed on a wildland fire—performance of these tasks on other types of incidents are NOT qualifying. It is important that performance be critically evaluated and accurately recorded by each evaluator. All tasks must be evaluated. All bullet statements within a task which require an action (contain an action verb) must be demonstrated before that task can be signed off.

A more detailed description of this process, definitions of terms, and responsibilities are included in the Wildland Fire Qualification Subsystem Guide 310-1. A brief list of responsibilities also appears below.

RESPONSIBILITIES:

- 1. The **Local Office** is responsible for:
 - Selecting trainees based on the needs of the local office and the geographic area.
 - Ensuring that the trainee meets the training and experience requirements included in the Wildland Fire Qualification Subsystem Guide 310-1.
 - Issuing PTBs to document task performance.
 - Explaining to the trainee the purpose and processes of the PTB as well as the trainee's responsibilities.
 - Providing opportunities for evaluation and/or making the trainee available for evaluation.
 - Providing an evaluator for local assignments.
 - Tracking progress of the trainee.
 - Confirming PTB completion.
 - Determining certification per local policy.
 - Issuing proof of certification.
- 2. The **individual** is responsible for:
 - Reviewing and understanding instructions in the PTB.
 - Identifying desired objectives/goals.

- Providing background information to an evaluator.
- Satisfactorily demonstrating completion of all tasks for an assigned position within three years.
- Assuring the Evaluation Record is complete.
- Notifying local office personnel when the PTB is completed and providing a copy.
- Keeping the original PTB in personal records.

3. The **Evaluator** is responsible for:

- Being qualified and proficient in the position being evaluated.
- Meeting with the trainee and determining past experience, current qualifications, and desired objectives/goals.
- Reviewing tasks with the trainee.
- Explaining to the trainee the evaluation procedures that will be utilized and which objectives may be attained.
- Identifying tasks to be performed during the evaluation period.
- Accurately evaluating and recording demonstrated performance of tasks. Satisfactory performance shall be documented by dating and initialing completion of the task. Unsatisfactory performance shall be documented in the Evaluation Record.
- Completing the Evaluation Record found at the end of each PTB.
- Signing the verification statement inside the front cover of the PTB when all tasks have been initialed.

4. The **Training Specialist** is responsible for:

- Identifying incident evaluation opportunities.
- Identifying and assigning an evaluator that can provide a positive experience for the trainee, and make an accurate and honest appraisal of the trainee's performance.
- Providing PTBs to approved trainees on the incident when local agency was unable to provide them.
- Documenting the assignment.
- Conducting progress reviews.
- Conducting a close-out interview with the trainee and evaluator and assuring that documentation is proper and complete.

QUALIFICATION RECORD

POSITION: STAGING AREA MANAGER (STAM)

TASK	C O D E*	EVALUATION RECORD #	EVALUATOR: Initial & date upon completion of task
GENERAL			
 Obtain and assemble information and materials needed for kit. Kit will be assembled and prepared prior to receiving an assignment. Kit will contain critical items needed for the assignment and items needed for functioning during the first 48 hours. Kit will be easily transportable and within agency weight limitation (per National Mobilization Guide). The basic information and materials needed are: Resource listings. Telephone directory (local, assignment specific). Notification requirements. Incident specific reference materials. ICS 410-1 Fireline Handbook. ICS 420-1 Field Operations Guide. Documentation materials. 	O		

*Code: O = task can be completed in any situation (classroom, simulation, prescribed fire, daily job, etc.)

I = task must be performed on an incident (flood, fire, search & rescue, etc.)

W = task must be performed on a wildfire incident

POSITION: STAGING AREA MANAGER (STAM)

	TASK	C O D E*	EVALUATION RECORD #	EVALUATOR: Initial & date upon completion of task
2.	Establish and maintain positive interpersonal and interagency working relationships.	О		
	a. Through briefings, discuss EEO, civil rights, sexual discrimination, interagency policy and other sensitive issues, with assigned personnel.			
	b. Recognize cultural language difficulties as it impacts work output and expectations.			
	c. Provide equal assignment opportunities based on individual skill level.			
	d. Monitor and evaluate progress based on expected work standards not race, color or creed.			
	e. Individual agency values and policies are addressed throughout the tenure of the incident.			
	f. Integrate cultural resource considerations into all management activities.			

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	TASK	C O D E*	EVALUATION RECORD #	EVALUATOR: Initial & date upon completion of task
MOBILIZAT	<u>TION</u>			
upon initia the incider obtained. Incider Requer Incider Report Phone Radio Transp routes.	nplete information from dispatch activation. Prior to dispatch to at, the following information is not order number. It number at number. It name. It name. It ing location (drop point). It contacts. It frequencies. It is ortation arrangements and the sting times.	I		
to include.AssignCurrenExpectTerrainWeath		I		
check-in p	he designated official at the oint and provide required on (ICS Form 211).	I		

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	TASK	C O D E*	EVALUATION RECORD #	EVALUATOR: Initial & date upon completion of task
INCIDENT AC	<u>CTIVITIES</u>			
chief. Obtain after check-in after check-in after check-in a. Locating incident or plans or ob. Obtaining Plans Sec chief and (validation c. Recording influence including (1) When how (2) Local (3) Liston to sec (4) Est resec (5) Precent (6) Howard (8) Lens shift (9) Nation over the check-incident of the context of the context of the context of the check-incident of the c	operations section chief at command post (or through communications. g Incident Action Plans from ction or operations section review during briefing on). g specific information that will e staging area operations,	I		

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	TASK	C O D E*	EVALUATION RECORD #	EVALUATOR: Initial & date upon completion of task
are	etermine the need for an assistant staging ea manager by assessing span of control sed on:	I		
b. c. d.	Resources assigned. Support needs for resources. Anticipated duration of staging. Contingency plan objectives. How many shifts per day will occur.			
	ganize preliminary staging area erations.	I		
	Coordinate with plans by checking proposed or actual staging area location, obtaining maps and determining transportation problems, reviewing current situation, determining availability of check-in recorder, obtaining demobilization plan for staging area and emergency procedures outline in incident contingency plan regarding staging area. Coordinate with logistics by checking types and available times of transportation. (1) Determining communication needs (coordinate needs with communications to determine availability to meet needs and anticipate communications problems and correct deficiencies). (2) Determine supplies and equipment available for use at staging area and establish ordering procedures and chain of command for ordering supplies and services.			

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TASK	C O D E*	EVALUATION RECORD #	EVALUATOR: Initial & date upon completion of task
 (3) Arrange for medical aid or assistance. (4) Plan for feeding and needs of personnel. (5) Provide for sanitation needs at staging area. (6) Determine the needs for security at staging area. c. Coordinate with finance by: (1) Determine how to or who does procurement and what is available locally. (2) Providing appropriate timekeeping procedures at staging area. (3) Determining responsibility and procedures for timekeeping of contract equipment. (4) Requesting time unit personnel to assist if necessary. 			
9. Proceed to staging area with necessary equipment and supplies.	I		
 a. Evaluate the site on foot or in a vehicle. b. Preparing a map of the staging area. c. Set up signs showing traffic flow for personnel and vehicles, dispatch and check-in areas, location of crews and equipment, and other resources at the site. d. Rope or flag off any special areas or safety hazards. e. Providing a copy of the staging area layout map to the plans and logistics sections. 	I		

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TASK	C O D E*	EVALUATION RECORD #	EVALUATOR: Initial & date upon completion of task
11. Determine and order support needs when layout is complete by:	I		
 a. Compiling an inventory list of resources on site or en route to the site. b. Discussing resource needs with supervisors who are assigned to the staging area. c. Evaluating needs for sanitation facilities, food, water, fuel for vehicles and aircraft, maintenance, communications, and other resource requirements. d. Recording resources needs list on the general message (ICS Form 213). e. Coordinating and discussing resource needs with the Operations Section Chief and determine how orders will be placed. f. Placing orders through the Operations Section Chief or the section he/she designates (logistics). g. Setting up a system for tracking resources requested versus resources actually received. 			

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TASK	C O D E*	EVALUATION RECORD #	EVALUATOR: Initial & date upon completion of task
 a. Establishing a check-in location with check-in recorder and provide the necessary facilities and equipment. b. Conducting a briefing with incoming resources pertaining to: Staging area. Restricted areas (helibase, private property). Procedures for staging, dispatching, and check-out. Refueling. Feeding. c. Establishing a system of accountability for equipment issued at the staging area. d. Verify time of resources assigned to staging area by signing time report. 	I		
 13. Determine and report resource deficiencies to operations section chief by: a. Determining which resources cannot respond to a dispatch request in three-minutes. • Check with single resource bosses and leaders throughout the shift on condition of resources. • Determine if mitigating measures can correct problems. b. Reporting situations to operations section chief; describe problems and include possible solutions. c. Determining corrective action with operations section chief and proceed to meet these objectives. 	I		

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TASK	C O D E*	EVALUATION RECORD #	EVALUATOR: Initial & date upon completion of task
 14. Respond to requests for resource assignments. a. Receive requests from operations section chief or designated alternate. b. Brief personnel about dispatch assignments including: Duration of assignment. Location. Travel routes. Assignments. Name of supervisor. Radio frequency to contact supervisor. c. Administer dispatch procedures by: Supervising movement of resources until they leave staging area. Notifying operations section chief when resources have left staging area. Notifying resource unit leader of and destination of resources. Assessing dispatch procedures, adjust if necessary and document changes. 	I		

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TASK	C O D E*	EVALUATION RECORD #	EVALUATOR: Initial & date upon completion of task
DEMOBILIZATION			
15. Demobilize staging area in timely and orderly manner.	Ι		
 Confirm and obtain instructions from operations section chief. 			
b. Notify staging area personnel of move.			
(1) Ensure resources are in a state of			
readiness prior to move or release. (2) Designate staged resources to			
report to new location, new			
incident or home unit. (3) Inform staged resources of time			
frames, travel routes, etc.			
c. Notify and coordinate with ground			
support unit leader for movement of resources to different location.			
d. Notify resource unit leader and facilities			
unit leader of resource movement to			
different locations. e. Remove signs and barriers and clean-up			
area.			
f. Inspect and recommend site			
rehabilitation to planning section chief. g. Complete and submit evaluation forms			
and unit log (ICS Form 214) through			
supervisor to documentation unit as			
required. h. Complete Demobilization Check-Out			
(ICS Form 211).			

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INSTRUCTIONS for EVALUATION RECORD

There are four separate blocks allowing evaluations to be made. These evaluations may be made on incidents, by simulation in classroom, or in daily duties, depending on what the position task book indicates. This should be sufficient for qualification in the position if the individual is adequately prepared. If additional blocks are needed, a page can be copied from a blank task book and attached.

Evaluator's name, incident/office title & agency: List the name of the evaluator, his/her incident position (on incidents) or office title, and agency.

Evaluator's home unit address & phone: self explanatory

#: The number in the upper left corner of the experience block identifies a particular experience or group of experiences. This number should be placed in the column labeled "Evaluation Record #" on the Qualification Record in order to indicate the circumstances under which a particular task was performed.

Location of Incident/Simulation: Identify the location where the tasks were performed by agency and office.

Incident Type: Enter type of incident, e.g., wildfire, search and rescue, flood, etc.

Number and Type of Resources: Enter the number of resources and types assigned to the incident pertinent to the trainee's task book position.

Duration: Enter inclusive dates during which the individual was evaluated. This block may indicate a span of time covering several small and similar incidents if the individual has been evaluated on that basis, i.e., several initial attack fires in similar fuel types.

Mgt. Level: Indicate ICS organization level, i.e., Type 4, Type 3, Type 2, Type 1 or Area Command.

NFFL Fuel Model: For wildfire experience, enter number (1-13) of the fuel model in which the incident occurred and under which the individual was evaluated.

- 1. Short Grass (1 foot)
- 2. Timber (grass & understory)
- 3. Tall grass (2 1/2 feet)
- 4. Chaparral (6 feet)
- 5. Brush (2 feet)
- 6. Dormant brush-Hardwood Slash
- 7. Southern Rough

- 8. Closed Timber Litter
- 9. Hardwood Litter
- 10. Timber (litter understory)
- 11. Light Logging Slash
- 12. Medium Logging Slash
- 13. Heavy Logging Slash

Recommendation: Check as appropriate and/or make comments regarding the future needs for development of this trainee.

Date: List the date the record is being completed.

Evaluator's initials: Initial here to authenticate your recommendations and to allow for comparison with initials in the Qualifications Record.

Evaluator's relevant red card rating: List <u>your</u> certification relevant to the trainee position you supervised.

Evaluation Record

TR	RAINEE NAME		TRAINEE	POSITION		
	ffice title & agency:					
Evaluator's home uni Location of Incident or Simulation (agency & area)	•	Number & Type of Resources Pertinent to Trainee's Position	Duration (inclusive dates in trainee status)	Mgt. Level (Area Command, Type 1, 2, 3, or 4)	NFFL Fuel Model	
			to			
named trainee. I reco The indiv The indiv Not all ta evaluation. The indiv	The individual is severely deficient in the performance of tasks for the position and must complete all training (both mandatory & suggested) prior to further assignment as a trainee.					
		nitials:		vant red card (or age	ncy	
·						
	ffice title & agency:					
Evaluator's home uni Location of Incident or Simulation (agency & area)	Incident Type (wildfire, search & rescue, etc.)	Number & Type of Resources Pertinent to Trainee's Position	Duration (inclusive dates in trainee status)	Mgt. Level (Area Command, Type 1, 2, 3, or 4)	NFFL Fuel Model	
			to			
The tasks initialed & dated by me have been performed under my supervision and in a satisfactory manner by the above named trainee. I recommend the following for further development of this trainee: The individual has successfully performed all tasks for the position and should be considered for certification. The individual was not able to complete certain tasks (comments below) or additional guidance is required. Not all tasks were evaluated on this assignment and an additional assignment is needed to complete the evaluation. The individual is severely deficient in the performance of tasks for the position and must complete all training (both mandatory & suggested) prior to further assignment as a trainee. Recommendations: Evaluator's initials: Evaluator's relevant red card (or agency certification) rating: The individual is severely deficient in the performance of tasks for the position and must complete all training (both mandatory & suggested) prior to further assignment as a trainee. Recommendations: Evaluator's initials: Evaluator's relevant red card (or agency certification) rating: The individual is a severely deficient in the performance of tasks for the position and must complete all training (both mandatory & suggested) prior to further assignment as a trainee. Recommendations: Evaluator's initials: Evaluator's relevant red card (or agency certification) rating: The individual is a severely deficient in the performance of tasks for the position and must complete the evaluation. The individual is severely deficient in the performance of tasks for the position and must complete all training (both mandatory & suggested) prior to further assignment as a trainee.						
certification) rating:						

Evaluation Record (Continuation Sheet)

TRAINEE NAME			TRAINEE POSITION				
#3	incident/office title & agency:						
Evaluator's home unit address & phone:							
Location of Incident or Simulation (agency & area)		Incident Type (wildfire, search & rescue, etc.)	Number & Type of Resources Pertinent to Trainee's Position	Duration (inclusive dates in trainee status)	Mgt. Level (Area Command, Type 1, 2, 3, or 4)	NFFL Fuel Model	
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certification) rating:							
#4 Evaluator's name,							
incident/office title & agency: Evaluator's home unit address & phone:							
Location of Incident or Simulation (agency & area)		Incident Type (wildfire, search & rescue, etc.)	Number & Type of Resources Pertinent to Trainee's Position	Duration (inclusive dates in trainee status)	Mgt. Level (Area Command, Type 1, 2, 3, or 4)	NFFL Fuel Model	
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