

U.S. Department of Labor (DOL)
FY 2011-2016 Strategic Plan Addendum
February 2012

Office of Management and Budget Circular A-11, Section 210 requires updates to federal agency strategic plans concurrent with submission of their Fiscal Year 2013 budgets to Congress. The only significant change to the [DOL Strategic Plan FY 2011-2016](#) is the addition of the four Priority Goals below. Detailed information on these goals is available at [Performance.gov](#).

- **Reduce worker fatalities.** By September 30, 2013, reduce worker fatalities resulting from common causes by two percent in Occupational Safety and Health Administration-covered workplaces, and worker fatality rates in mining by five percent per year based on a rolling five-year average.
- **Reduce time lost to injury or illness for federal workers.** By September 30, 2013, create a model return-to-work program to reduce lost production day rates by one percent per year and reduce total and lost time injury and illness rates by at least four percent per year.
- **Improve opportunities for America's workers to succeed in a knowledge-based economy through industry-recognized credentials.** By September 30, 2013, increase the percent of training program exiters who earn industry-recognized credentials by 10 percent.
- **Redesign the Transition Assistance Program (TAP) to better support veterans.** By the end of FY 2013, the Transition Assistance Program (TAP), with redesigned curriculum and facilitated solely by contract staff, will be fully implemented at all 188 domestic and 50 international sites.