

Chicago–Gary–Kenosha, IL–IN–WI National Compensation Survey September 2000



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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212-0001, or call (202) 691-6199, or send e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://stats.bls.gov/comhome.htm>, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Chicago–Gary–Kenosha, IL–IN–WI, metropolitan area. Data were collected between March 2000 and April 2001; the average reference month is September 2000. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the generic leveling methodology.

NCS products

The Bureau's National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational groups; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational groups within the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3. For each published occupation, these percentiles relate to the average hourly earnings of jobs surveyed in establishments. The percentiles do not relate to the hourly earnings of individual workers in these establishment jobs.

Appendix table 1 provides the number of workers represented by the survey by major occupational group. The employment estimates relate to all employers in the area, rather than just to those surveyed.

Table 1-1. Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$18.71	3.7	35.5	\$17.75	4.5	35.6	\$23.88	2.8	35.1
Worker characteristics:⁴									
White-collar occupations ⁵	23.95	4.8	35.6	23.33	6.1	36.0	26.43	3.6	33.8
Professional specialty and technical	27.95	3.4	34.4	26.47	4.4	35.5	31.82	4.5	31.8
Executive, administrative, and managerial	29.23	4.2	39.7	29.11	5.1	40.0	29.73	4.4	38.5
Sales	29.18	28.5	32.2	29.31	28.6	32.3	-	-	-
Administrative support	14.70	2.3	35.3	14.60	2.6	35.6	15.14	4.4	34.3
Blue-collar occupations ⁵	15.33	3.4	37.9	14.97	3.6	37.8	21.15	3.8	39.2
Precision production, craft, and repair	20.73	5.8	39.6	20.26	6.4	39.7	25.11	3.6	39.3
Machine operators, assemblers, and inspectors	12.63	5.8	39.8	12.63	5.8	39.8	-	-	-
Transportation and material moving	16.19	5.0	34.9	15.76	5.9	34.2	18.88	5.1	39.5
Handlers, equipment cleaners, helpers, and laborers	12.95	7.4	35.5	12.67	8.3	35.3	17.44	5.9	38.6
Service occupations ⁵	11.54	3.7	31.6	9.05	3.0	30.5	19.61	3.7	36.2
Full time	19.67	3.8	39.1	18.72	4.7	39.4	24.47	2.8	37.8
Part time	10.54	3.8	19.8	10.07	3.6	20.1	15.08	12.1	16.8
Union	19.39	3.6	36.5	16.90	4.6	36.3	24.92	3.5	36.9
Nonunion	18.39	5.2	35.1	18.07	5.8	35.4	21.98	3.7	32.1
Time	18.10	2.3	35.4	16.99	2.8	35.5	23.88	2.8	35.1
Incentive	40.58	29.8	38.3	40.58	29.8	38.3	-	-	-
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	-	-	-	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	-	-	-	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	16.94	5.5	34.3	16.89	5.7	34.3	18.68	5.2	32.8
100-499 workers	17.14	10.0	35.3	16.54	11.3	35.6	23.77	9.0	32.2
500 workers or more	20.70	2.6	36.2	19.46	3.1	36.2	24.08	3.1	36.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially

based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$18.71	3.7	\$17.75	4.5	\$23.88	2.8
All excluding sales	18.21	2.3	17.10	2.8	23.90	2.7
White collar	23.95	4.8	23.33	6.1	26.43	3.6
White collar excluding sales	23.39	2.6	22.52	3.3	26.48	3.6
Professional specialty and technical	27.95	3.4	26.47	4.4	31.82	4.5
Professional specialty	28.42	3.4	26.49	4.7	32.19	4.6
Engineers, architects, and surveyors	33.53	4.5	33.53	4.7	—	—
Electrical and electronic engineers	33.62	9.8	33.62	9.8	—	—
Industrial engineers	29.75	10.3	29.75	10.3	—	—
Mechanical engineers	33.65	9.8	33.52	10.1	—	—
Engineers, n.e.c.	34.36	5.4	34.64	5.5	—	—
Mathematical and computer scientists	29.50	2.4	29.63	2.3	—	—
Computer systems analysts and scientists	29.84	2.3	30.00	2.2	—	—
Operations and systems researchers and analysts	27.27	7.6	27.27	7.6	—	—
Natural scientists	—	—	—	—	—	—
Health related	23.96	3.4	22.68	2.4	30.53	10.2
Physicians	34.00	29.6	—	—	—	—
Registered nurses	22.84	2.5	21.79	1.7	29.43	3.3
Pharmacists	33.12	3.5	33.12	3.5	—	—
Respiratory therapists	19.63	6.1	19.68	7.5	—	—
Physical therapists	25.01	4.7	25.01	4.7	—	—
Speech therapists	31.04	16.6	—	—	—	—
Teachers, college and university	34.24	5.3	33.56	6.9	35.78	7.7
English teachers	33.67	15.5	—	—	—	—
Other post-secondary teachers	36.65	8.2	35.08	10.4	39.21	12.3
Teachers, except college and university	32.55	5.5	18.32	7.5	34.41	5.6
Elementary school teachers	34.14	5.5	18.15	10.1	34.74	5.4
Secondary school teachers	39.04	9.3	24.03	11.3	—	—
Teachers, n.e.c.	24.49	16.1	16.51	23.0	25.75	16.7
Vocational and educational counselors	20.29	17.7	—	—	24.51	13.3
Librarians, archivists, and curators	18.97	7.0	17.84	13.4	20.10	2.4
Librarians	18.35	8.7	17.84	13.4	19.28	2.2
Social scientists and urban planners	20.88	29.7	—	—	—	—
Social, recreation, and religious workers	14.52	3.8	14.11	2.2	16.03	11.6
Social workers	14.62	3.9	14.13	2.2	16.73	11.3
Lawyers and judges	53.48	19.7	71.81	14.0	23.88	6.2
Lawyers	53.52	19.8	71.81	14.0	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	21.61	8.8	21.81	9.0	—	—
Designers	23.13	14.6	23.13	14.6	—	—
Editors and reporters	24.56	16.5	24.84	17.1	—	—
Technical	26.14	9.2	26.42	9.5	19.74	6.8
Clinical laboratory technologists and technicians	20.48	6.5	20.54	6.6	—	—
Radiological technicians	20.35	3.9	20.35	3.9	—	—
Licensed practical nurses	14.99	3.9	14.96	4.0	—	—
Health technologists and technicians, n.e.c.	13.57	6.3	13.37	6.7	—	—
Electrical and electronic technicians	22.43	7.2	22.45	7.3	—	—
Engineering technicians, n.e.c.	23.01	1.1	—	—	—	—
Computer programmers	23.94	4.2	23.86	4.5	—	—
Technical and related, n.e.c.	23.02	23.8	23.37	25.2	—	—
Executive, administrative, and managerial	29.23	4.2	29.11	5.1	29.73	4.4
Executives, administrators, and managers	36.02	4.6	36.41	5.7	34.62	4.5
Administrators and officials, public administration	33.65	6.3	—	—	32.50	5.2
Financial managers	30.10	4.6	30.09	4.7	—	—
Personnel and labor relations managers	50.15	17.4	—	—	—	—
Managers, marketing, advertising, and public relations	42.70	9.3	42.71	9.4	—	—
Administrators, education and related fields	33.79	10.6	20.19	17.9	38.68	5.2
Managers, medicine and health	27.81	9.0	27.87	10.0	—	—
Managers, service organizations, n.e.c.	33.70	15.4	34.23	19.3	—	—
Managers and administrators, n.e.c.	41.84	8.4	42.75	8.7	25.64	7.9
Management related	22.34	4.7	22.14	5.5	23.31	5.5

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Management related –Continued						
Accountants and auditors	\$21.53	3.8	\$20.75	3.3	\$23.50	7.9
Other financial officers	27.70	10.2	27.80	10.3	–	–
Management analysts	28.85	5.9	–	–	–	–
Personnel, training, and labor relations specialists	23.31	20.6	22.69	23.3	–	–
Management related, n.e.c.	20.01	7.9	20.05	8.4	19.16	4.9
Sales	29.18	28.5	29.31	28.6	–	–
Supervisors, sales	28.87	20.0	28.87	20.0	–	–
Sales, other business services	78.99	35.8	78.99	35.8	–	–
Sales representatives, mining, manufacturing, and wholesale	49.83	23.9	49.83	23.9	–	–
Sales workers, other commodities	8.01	3.3	8.01	3.3	–	–
Cashiers	8.20	5.5	8.10	5.5	–	–
Administrative support, including clerical	14.70	2.3	14.60	2.6	15.14	4.4
Supervisors, general office	19.24	6.4	19.03	7.0	–	–
Supervisors, distribution, scheduling, and adjusting clerks	19.64	7.5	18.69	7.5	–	–
Computer operators	18.05	11.8	17.65	16.5	–	–
Secretaries	15.34	4.0	15.71	4.1	14.45	9.4
Typists	15.63	11.2	–	–	–	–
Transportation ticket and reservation agents	13.06	4.6	13.06	4.6	–	–
Receptionists	11.27	6.5	11.37	6.4	–	–
Information clerks, n.e.c.	14.29	4.0	14.10	4.4	–	–
Order clerks	13.83	4.6	13.83	4.6	–	–
Personnel clerks, except payroll and timekeeping	15.44	4.7	–	–	–	–
Library clerks	11.64	8.4	11.39	4.3	11.78	12.7
Records clerks, n.e.c.	14.36	7.5	13.14	3.3	–	–
Bookkeepers, accounting and auditing clerks	14.19	4.0	14.21	4.2	–	–
Payroll and timekeeping clerks	17.53	7.3	17.51	7.7	–	–
Billing clerks	12.99	9.6	12.99	9.6	–	–
Mail clerks, except postal service	11.93	12.0	11.93	12.0	–	–
Dispatchers	15.40	6.1	–	–	–	–
Traffic, shipping and receiving clerks	16.02	4.9	16.02	4.9	–	–
Stock and inventory clerks	12.03	10.1	11.98	10.2	–	–
Insurance adjusters, examiners, and investigators	25.67	23.9	25.67	23.9	–	–
Investigators and adjusters, except insurance	18.91	14.6	18.91	14.6	–	–
Bill and account collectors	14.51	4.1	14.45	4.4	–	–
General office clerks	14.04	5.0	13.42	5.4	15.01	8.2
Bank tellers	9.67	5.4	9.66	5.5	–	–
Data entry keyers	14.68	18.1	14.79	18.9	–	–
Teachers' aides	11.80	9.8	–	–	12.75	7.6
Administrative support, n.e.c.	13.25	9.6	12.66	10.4	16.24	7.9
Blue collar	15.33	3.4	14.97	3.6	21.15	3.8
Precision production, craft, and repair	20.73	5.8	20.26	6.4	25.11	3.6
Supervisors, mechanics and repairers	27.94	2.9	29.32	1.1	–	–
Automobile mechanics	26.20	7.7	26.37	8.0	–	–
Bus, truck, and stationary engine mechanics	19.10	6.0	19.11	6.5	–	–
Industrial machinery repairers	18.27	6.3	17.87	6.1	–	–
Millwrights	19.42	10.9	19.42	10.9	–	–
Mechanics and repairers, n.e.c.	19.23	7.0	19.25	7.9	–	–
Carpenters	27.08	2.2	–	–	–	–
Electricians	26.16	6.3	25.32	8.0	–	–
Plumbers, pipefitters and steamfitters	24.64	5.5	–	–	–	–
Supervisors, production	22.26	6.5	22.26	6.5	–	–
Tool and die makers	25.93	8.8	25.93	8.8	–	–
Machinists	23.59	4.1	22.93	3.3	–	–

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Precision production, craft, and repair —Continued						
Inspectors, testers, and graders	\$17.14	7.9	\$17.14	7.9	—	—
Machine operators, assemblers, and inspectors						
Fabricating machine operators, n.e.c.	12.63	5.8	12.63	5.8	—	—
Molding and casting machine operators	12.07	6.0	12.07	6.0	—	—
Printing press operators	9.30	5.6	9.30	5.6	—	—
Laundering and dry cleaning machine operators	17.86	11.3	—	—	—	—
Packaging and filling machine operators	8.27	6.5	8.27	6.5	—	—
Mixing and blending machine operators	13.83	5.9	13.83	5.9	—	—
Slicing and cutting machine operators	17.55	3.1	17.55	3.1	—	—
Miscellaneous machine operators, n.e.c.	13.79	11.5	13.79	11.5	—	—
Welders and cutters	14.92	6.9	14.92	6.9	—	—
Assemblers	17.38	12.2	17.38	12.2	—	—
Production inspectors, checkers and examiners ..	9.04	13.0	9.04	13.0	—	—
Production inspectors, checkers and examiners ..	11.01	4.4	11.01	4.4	—	—
Transportation and material moving						
Truck drivers	16.19	5.0	15.76	5.9	\$18.88	5.1
Bus drivers	18.14	4.5	17.78	5.0	21.04	2.2
Operating engineers	14.28	8.5	12.56	14.8	—	—
Crane and tower operators	25.36	7.0	—	—	—	—
Industrial truck and tractor equipment operators ..	14.27	10.7	14.27	10.7	—	—
Miscellaneous material moving equipment operators, n.e.c.	13.86	9.7	13.86	9.7	—	—
Miscellaneous material moving equipment operators, n.e.c.	11.75	19.8	11.75	19.8	—	—
Handlers, equipment cleaners, helpers, and laborers						
Groundskeepers and gardeners, except farm	12.95	7.4	12.67	8.3	17.44	5.9
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	11.58	11.0	11.49	13.2	—	—
Production helpers	18.50	6.1	—	—	—	—
Stock handlers and baggers	8.17	8.0	8.17	8.0	—	—
Freight, stock, and material handlers, n.e.c.	8.83	5.3	8.76	5.2	—	—
Vehicle washers and equipment cleaners	16.90	2.9	16.92	2.9	—	—
Hand packers and packagers	10.93	11.5	10.93	11.5	—	—
Laborers, except construction, n.e.c.	10.20	7.1	10.20	7.1	—	—
Laborers, except construction, n.e.c.	13.12	10.3	11.48	10.4	18.31	7.4
Service						
Protective service	11.54	3.7	9.05	3.0	19.61	3.7
Firefighting	17.55	10.0	9.03	7.8	22.78	3.5
Police and detectives, public service	21.63	6.0	—	—	21.63	6.0
Guards and police, except public service	23.96	2.0	—	—	23.96	2.0
Protective service, n.e.c.	9.67	12.6	8.66	9.0	15.99	6.1
Food service	8.14	9.5	—	—	—	—
Waiters, waitresses, and bartenders	8.06	6.0	8.03	6.2	9.85	9.8
Waiters and waitresses	5.54	15.8	5.54	15.8	—	—
Waiters'/Waitresses' assistants	4.89	14.4	4.89	14.4	—	—
Other food service	5.41	11.0	5.41	11.0	—	—
Supervisors, food preparation and service	8.92	4.3	8.89	4.5	9.85	9.8
Cooks	12.92	4.6	12.92	4.6	—	—
Food counter, fountain, and related	9.40	8.1	9.09	9.1	—	—
Kitchen workers, food preparation	7.56	10.5	7.59	10.6	—	—
Food preparation, n.e.c.	8.48	6.5	8.48	6.5	—	—
Health service	7.99	6.1	7.96	6.4	—	—
Health aides, except nursing	10.04	3.3	9.30	2.1	13.95	3.6
Nursing aides, orderlies and attendants	10.82	6.7	9.78	5.3	—	—
Cleaning and building service	9.79	3.9	9.18	2.3	13.93	5.1
Maids and housemen	10.09	4.5	9.17	2.8	13.51	4.6
Janitors and cleaners	8.20	1.9	8.20	1.9	—	—
Personal service	10.39	5.4	9.20	4.2	13.46	4.7
Attendants, amusement, and recreation facilities	10.35	8.5	10.40	9.1	9.75	6.8
Welfare service aides	7.15	4.1	6.63	3.0	8.34	4.4
Early childhood teachers' assistants	7.75	5.5	7.66	5.5	—	—
Early childhood teachers' assistants	7.32	4.2	7.10	4.1	—	—

See footnotes at end of table.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Personal service—Continued						
Child care workers, n.e.c.	\$9.56	5.9	—	—	—	—
Service, n.e.c.	10.09	6.7	\$9.98	6.8	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around

a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$19.67	3.8	\$18.72	4.7	\$24.47	2.8
All excluding sales	19.00	2.4	17.88	2.9	24.47	2.8
White collar	24.91	4.8	24.39	6.2	26.96	3.7
White collar excluding sales	23.91	2.7	23.05	3.4	26.96	3.7
Professional specialty and technical	28.43	3.6	26.93	4.7	32.26	4.9
Professional specialty	28.91	3.7	26.91	5.2	32.67	5.0
Engineers, architects, and surveyors	33.53	4.5	33.53	4.7	—	—
Electrical and electronic engineers	33.62	9.8	33.62	9.8	—	—
Industrial engineers	29.75	10.3	29.75	10.3	—	—
Mechanical engineers	33.65	9.8	33.52	10.1	—	—
Engineers, n.e.c.	34.36	5.4	34.64	5.5	—	—
Mathematical and computer scientists	29.50	2.4	29.63	2.3	—	—
Computer systems analysts and scientists	29.84	2.3	30.00	2.2	—	—
Operations and systems researchers and analysts	27.27	7.6	27.27	7.6	—	—
Natural scientists	—	—	—	—	—	—
Health related	23.95	4.1	22.19	2.3	30.74	10.5
Registered nurses	23.01	3.1	21.63	2.1	29.67	3.3
Teachers, college and university	35.79	5.4	34.77	6.8	38.64	8.3
Other post-secondary teachers	37.51	8.8	—	—	41.49	13.2
Teachers, except college and university	33.11	5.9	18.91	7.3	34.89	6.2
Elementary school teachers	34.03	5.6	18.15	10.1	34.67	5.7
Secondary school teachers	39.08	9.3	23.95	11.6	—	—
Teachers, n.e.c.	26.29	17.1	—	—	26.45	18.0
Vocational and educational counselors	20.29	17.7	—	—	—	—
Librarians, archivists, and curators	19.03	7.7	17.84	13.4	20.46	2.2
Librarians	18.46	9.2	17.84	13.4	19.84	2.5
Social scientists and urban planners	20.94	30.2	—	—	—	—
Social, recreation, and religious workers	14.56	3.9	14.07	2.2	16.56	11.4
Social workers	14.65	4.0	14.09	2.2	17.28	10.8
Lawyers and judges	53.48	19.7	71.81	14.0	23.88	6.2
Lawyers	53.52	19.8	71.81	14.0	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	22.14	9.0	22.33	9.2	—	—
Designers	23.13	14.6	23.13	14.6	—	—
Editors and reporters	24.59	16.6	24.84	17.1	—	—
Technical	26.66	9.6	26.97	10.0	19.82	6.9
Clinical laboratory technologists and technicians	19.75	7.3	19.81	7.4	—	—
Radiological technicians	20.73	4.0	20.73	4.0	—	—
Licensed practical nurses	15.28	3.9	15.26	4.0	—	—
Health technologists and technicians, n.e.c.	13.58	6.9	13.37	7.4	—	—
Electrical and electronic technicians	22.45	7.3	22.45	7.3	—	—
Engineering technicians, n.e.c.	23.01	1.1	—	—	—	—
Computer programmers	23.94	4.2	23.86	4.5	—	—
Technical and related, n.e.c.	23.06	23.9	23.38	25.3	—	—
Executive, administrative, and managerial	29.23	4.2	29.10	5.1	29.77	4.4
Executives, administrators, and managers	36.02	4.6	36.42	5.7	34.63	4.5
Administrators and officials, public administration	33.65	6.3	—	—	32.51	5.2
Financial managers	30.10	4.6	30.09	4.7	—	—
Personnel and labor relations managers	50.15	17.4	—	—	—	—
Managers, marketing, advertising, and public relations	42.70	9.3	42.71	9.4	—	—
Administrators, education and related fields	33.80	10.6	20.19	17.9	38.69	5.2
Managers, medicine and health	28.06	9.1	28.14	10.1	—	—
Managers, service organizations, n.e.c.	33.70	15.4	34.23	19.3	—	—
Managers and administrators, n.e.c.	41.85	8.5	42.77	8.7	25.64	7.9
Management related	22.35	4.7	22.15	5.5	23.31	5.6
Accountants and auditors	21.53	3.8	20.75	3.3	23.50	7.9
Other financial officers	27.70	10.2	27.80	10.3	—	—
Management analysts	28.85	5.9	—	—	—	—
Personnel, training, and labor relations specialists	23.31	20.6	22.69	23.3	—	—
Management related, n.e.c.	20.01	8.0	20.08	8.4	18.60	4.4

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar —Continued						
Sales	\$36.79	28.1	\$36.79	28.1	—	—
Supervisors, sales	28.87	20.0	28.87	20.0	—	—
Sales, other business services	78.99	35.8	78.99	35.8	—	—
Sales representatives, mining, manufacturing, and wholesale	49.83	23.9	49.83	23.9	—	—
Sales workers, other commodities	8.60	4.6	8.60	4.6	—	—
Cashiers	8.23	13.0	8.23	13.0	—	—
Administrative support, including clerical	15.19	2.3	15.10	2.6	\$15.60	4.4
Supervisors, general office	19.25	6.4	19.03	7.0	—	—
Supervisors, distribution, scheduling, and adjusting clerks	19.64	7.5	18.69	7.5	—	—
Computer operators	18.17	11.8	17.80	16.5	—	—
Secretaries	15.54	4.2	15.90	4.3	14.69	9.7
Typists	15.82	11.8	—	—	—	—
Receptionists	12.11	5.0	12.11	5.0	—	—
Information clerks, n.e.c.	14.31	4.0	14.10	4.4	—	—
Order clerks	13.83	4.6	13.83	4.6	—	—
Personnel clerks, except payroll and timekeeping	15.44	4.7	—	—	—	—
Library clerks	12.14	2.8	—	—	12.36	4.5
Records clerks, n.e.c.	14.54	7.7	13.25	3.4	—	—
Bookkeepers, accounting and auditing clerks	14.23	4.1	14.21	4.2	—	—
Payroll and timekeeping clerks	17.83	7.4	17.82	7.8	—	—
Billing clerks	13.57	11.1	13.57	11.1	—	—
Mail clerks, except postal service	12.30	12.7	12.30	12.7	—	—
Dispatchers	16.20	4.3	—	—	—	—
Traffic, shipping and receiving clerks	16.02	4.9	16.02	4.9	—	—
Stock and inventory clerks	14.46	7.2	14.45	7.5	—	—
Insurance adjusters, examiners, and investigators	25.67	23.9	25.67	23.9	—	—
Investigators and adjusters, except insurance	18.91	14.6	18.91	14.6	—	—
Bill and account collectors	14.51	4.1	14.45	4.4	—	—
General office clerks	14.18	5.0	13.58	5.3	15.11	8.2
Bank tellers	10.42	5.1	10.42	5.2	—	—
Data entry keyers	14.89	18.5	15.02	19.4	—	—
Teachers' aides	12.41	9.1	—	—	—	—
Administrative support, n.e.c.	13.40	10.7	12.69	11.5	—	—
Blue collar	15.73	3.5	15.35	3.8	21.44	3.8
Precision production, craft, and repair	20.82	5.8	20.34	6.4	25.37	3.5
Supervisors, mechanics and repairers	27.94	2.9	29.32	1.1	—	—
Automobile mechanics	26.20	7.7	26.37	8.0	—	—
Bus, truck, and stationary engine mechanics	19.10	6.0	19.11	6.5	—	—
Industrial machinery repairers	18.27	6.3	17.87	6.1	—	—
Millwrights	19.42	10.9	19.42	10.9	—	—
Mechanics and repairers, n.e.c.	20.42	3.0	20.61	3.2	—	—
Carpenters	27.08	2.2	—	—	—	—
Electricians	26.16	6.3	25.32	8.0	—	—
Plumbers, pipefitters and steamfitters	24.64	5.5	—	—	—	—
Supervisors, production	22.26	6.5	22.26	6.5	—	—
Tool and die makers	25.93	8.8	25.93	8.8	—	—
Machinists	23.59	4.1	22.93	3.3	—	—
Inspectors, testers, and graders	17.14	7.9	17.14	7.9	—	—
Machine operators, assemblers, and inspectors	12.65	5.8	12.65	5.8	—	—
Fabricating machine operators, n.e.c.	12.07	6.0	12.07	6.0	—	—
Molding and casting machine operators	9.30	5.6	9.30	5.6	—	—
Printing press operators	17.86	11.3	—	—	—	—
Laundrying and dry cleaning machine operators	8.27	6.5	8.27	6.5	—	—
Mixing and blending machine operators	17.57	3.1	17.57	3.1	—	—
Slicing and cutting machine operators	13.79	11.5	13.79	11.5	—	—
Miscellaneous machine operators, n.e.c.	14.92	6.9	14.92	6.9	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Machine operators, assemblers, and inspectors						
—Continued						
Welders and cutters	\$17.38	12.2	\$17.38	12.2	—	—
Assemblers	9.05	13.3	9.05	13.3	—	—
Production inspectors, checkers and examiners ..	11.01	4.4	11.01	4.4	—	—
Transportation and material moving	16.81	5.0	16.41	6.1	\$18.88	5.1
Truck drivers	18.20	4.5	17.84	5.1	21.04	2.2
Operating engineers	25.36	7.0	—	—	—	—
Crane and tower operators	14.27	10.7	14.27	10.7	—	—
Industrial truck and tractor equipment operators ..	13.86	9.7	13.86	9.7	—	—
Miscellaneous material moving equipment operators, n.e.c.	11.75	20.3	11.75	20.3	—	—
Handlers, equipment cleaners, helpers, and laborers	13.92	6.8	13.63	7.8	18.11	5.5
Groundskeepers and gardeners, except farm	12.07	11.1	11.84	13.2	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	18.50	6.1	—	—	—	—
Production helpers	8.17	8.0	8.17	8.0	—	—
Stock handlers and baggers	10.34	5.5	10.20	5.4	—	—
Hand packers and packagers	10.24	7.4	10.24	7.4	—	—
Laborers, except construction, n.e.c.	14.76	7.8	13.04	7.3	18.91	6.4
Service	12.67	4.3	9.67	3.5	20.47	3.8
Protective service	18.52	10.0	8.97	9.4	23.12	3.4
Firefighting	21.98	4.9	—	—	21.98	4.9
Police and detectives, public service	23.98	2.0	—	—	23.98	2.0
Guards and police, except public service	9.52	14.2	8.34	9.5	—	—
Food service	8.97	5.9	8.93	6.1	—	—
Waiters, waitresses, and bartenders	6.51	20.1	6.51	20.1	—	—
Waiters and waitresses	5.84	19.7	5.84	19.7	—	—
Other food service	9.55	5.1	9.52	5.2	—	—
Supervisors, food preparation and service	13.37	3.4	13.37	3.4	—	—
Cooks	10.03	6.8	9.76	7.9	—	—
Kitchen workers, food preparation	8.82	5.9	8.82	5.9	—	—
Food preparation, n.e.c.	8.27	8.3	8.27	8.3	—	—
Health service	10.13	3.7	9.30	2.3	13.95	3.6
Health aides, except nursing	11.04	7.0	9.93	5.9	—	—
Nursing aides, orderlies and attendants	9.83	4.4	9.12	2.5	13.93	5.1
Cleaning and building service	10.39	4.8	9.38	3.0	13.98	3.8
Maids and housemen	8.19	1.9	8.19	1.9	—	—
Janitors and cleaners	10.83	5.5	9.52	4.5	13.93	3.9
Personal service	11.94	13.4	11.97	14.0	—	—
Welfare service aides	8.12	6.2	7.98	5.9	—	—
Early childhood teachers' assistants	7.25	4.2	7.15	4.4	—	—
Service, n.e.c.	11.59	10.2	11.41	11.3	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$10.54	3.8	\$10.07	3.6	\$15.08	12.1
All excluding sales	10.89	4.1	10.39	3.9	15.21	12.4
White collar	13.92	5.5	13.10	5.4	18.75	11.5
White collar excluding sales	16.37	6.0	15.70	6.3	19.16	12.1
Professional specialty and technical	22.84	4.4	21.95	4.5	25.88	9.1
Professional specialty	23.61	5.1	22.76	5.6	25.95	9.1
Health related	23.99	5.2	23.94	5.4	—	—
Registered nurses	22.32	2.0	22.20	2.0	—	—
Teachers, college and university	24.36	6.9	19.84	13.5	27.59	8.9
Other post-secondary teachers	27.24	13.2	—	—	28.96	12.8
Teachers, except college and university	25.40	15.8	—	—	27.89	12.9
Teachers, n.e.c.	16.54	15.4	—	—	20.12	7.5
Librarians, archivists, and curators	18.38	6.1	—	—	18.38	6.1
Librarians	16.70	5.7	—	—	16.70	5.7
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	14.33	8.1	—	—	—	—
Technical	18.65	6.8	18.68	6.9	—	—
Radiological technicians	18.88	4.5	18.88	4.5	—	—
Executive, administrative, and managerial	29.18	20.7	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	7.89	3.9	7.80	3.9	—	—
Sales workers, other commodities	7.49	3.4	7.46	3.5	—	—
Cashiers	8.18	5.1	8.06	5.1	—	—
Administrative support, including clerical	10.09	3.5	10.01	3.9	10.50	7.6
Secretaries	12.98	7.8	13.69	7.8	—	—
Transportation ticket and reservation agents	11.85	7.0	11.85	7.0	—	—
Receptionists	8.84	7.5	8.91	8.4	—	—
Library clerks	11.22	16.6	—	—	11.55	18.4
General office clerks	9.72	2.8	—	—	—	—
Bank tellers	7.67	4.9	7.67	4.9	—	—
Administrative support, n.e.c.	12.05	14.3	12.37	17.1	—	—
Blue collar	9.76	6.2	9.78	6.4	8.72	6.2
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	10.86	17.0	10.86	17.0	—	—
Transportation and material moving	12.56	9.1	12.56	9.1	—	—
Bus drivers	12.60	15.0	12.60	15.0	—	—
Handlers, equipment cleaners, helpers, and laborers	8.11	4.6	8.12	4.7	—	—
Stock handlers and baggers	7.49	5.4	7.49	5.4	—	—
Freight, stock, and material handlers, n.e.c.	12.12	7.3	12.12	7.3	—	—
Laborers, except construction, n.e.c.	7.42	3.7	—	—	—	—
Service	7.49	3.5	7.33	3.8	9.27	3.4
Protective service	9.48	7.5	9.23	8.5	10.79	7.9
Guards and police, except public service	10.40	10.8	10.17	11.5	—	—
Protective service, n.e.c.	8.14	9.5	—	—	—	—
Food service	6.19	5.8	6.14	5.9	—	—
Waiters, waitresses, and bartenders	4.52	12.1	4.52	12.1	—	—
Waiters and waitresses	3.95	12.3	3.95	12.3	—	—
Other food service	7.21	3.9	7.17	3.9	—	—
Food counter, fountain, and related	6.53	1.7	6.55	1.6	—	—
Kitchen workers, food preparation	7.33	3.7	7.33	3.7	—	—
Food preparation, n.e.c.	7.31	5.6	7.13	5.9	—	—

See footnotes at end of table.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Health service	\$9.36	3.6	\$9.36	3.6	—	—
Nursing aides, orderlies and attendants	9.52	4.2	9.52	4.2	—	—
Cleaning and building service	7.90	4.4	7.70	4.5	\$8.94	4.7
Janitors and cleaners	7.88	4.6	7.66	4.7	8.94	4.7
Personal service	7.82	5.6	7.68	6.4	8.86	5.1
Attendants, amusement, and recreation facilities	7.06	3.9	—	—	8.34	4.4
Welfare service aides	7.09	10.5	7.09	10.5	—	—
Early childhood teachers' assistants	7.74	13.4	—	—	—	—
Service, n.e.c.	9.29	4.9	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$770	3.8	39.1	\$738	4.8	39.4	\$924	2.8	37.8
All excluding sales	743	2.4	39.1	704	2.9	39.4	924	2.8	37.8
White collar	966	4.9	38.8	961	6.2	39.4	982	3.8	36.4
White collar excluding sales	924	2.7	38.7	907	3.3	39.3	982	3.8	36.4
Professional specialty and technical	1,075	3.4	37.8	1,052	4.6	39.1	1,127	4.7	34.9
Professional specialty	1,095	3.8	37.9	1,070	5.4	39.8	1,137	4.8	34.8
Engineers, architects, and surveyors	1,341	4.6	40.0	1,344	4.7	40.1	-	-	-
Electrical and electronic engineers	1,345	9.8	40.0	1,345	9.8	40.0	-	-	-
Industrial engineers	1,231	12.7	41.4	1,231	12.7	41.4	-	-	-
Mechanical engineers	1,343	9.9	39.9	1,341	10.1	40.0	-	-	-
Engineers, n.e.c.	1,361	5.4	39.6	1,375	5.4	39.7	-	-	-
Mathematical and computer scientists	1,177	2.4	39.9	1,182	2.3	39.9	-	-	-
Computer systems analysts and scientists	1,196	2.2	40.1	1,202	2.1	40.1	-	-	-
Operations and systems researchers and analysts	1,072	7.4	39.3	1,072	7.4	39.3	-	-	-
Natural scientists	-	-	-	-	-	-	-	-	-
Health related	945	3.8	39.4	871	2.3	39.2	1,236	9.5	40.2
Registered nurses	897	2.5	39.0	848	1.9	39.2	1,127	1.9	38.0
Teachers, college and university	1,372	5.6	38.3	1,399	7.0	40.2	1,308	8.2	33.8
Other post-secondary teachers	1,301	7.5	34.7	-	-	-	1,252	13.1	30.2
Teachers, except college and university	1,119	5.5	33.8	733	7.2	38.8	1,161	5.8	33.3
Elementary school teachers	1,123	4.7	33.0	689	10.0	38.0	1,138	4.8	32.8
Secondary school teachers	1,344	9.1	34.4	919	11.9	38.4	-	-	-
Teachers, n.e.c.	892	15.7	33.9	-	-	-	890	16.6	33.7
Vocational and educational counselors	761	15.0	37.5	-	-	-	-	-	-
Librarians, archivists, and curators	744	7.6	39.1	701	12.9	39.3	794	3.5	38.8
Librarians	717	8.8	38.8	701	12.9	39.3	750	2.7	37.8
Social scientists and urban planners	838	30.2	40.0	-	-	-	-	-	-
Social, recreation, and religious workers	574	3.5	39.5	557	2.1	39.6	648	9.8	39.1
Social workers	577	3.6	39.4	557	2.2	39.6	669	9.5	38.7
Lawyers and judges	2,275	20.6	42.5	3,190	10.4	44.4	950	6.3	39.8
Lawyers	2,277	20.7	42.5	3,190	10.4	44.4	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	870	9.2	39.3	877	9.4	39.3	-	-	-
Designers	905	15.9	39.1	905	15.9	39.1	-	-	-
Editors and reporters	971	15.4	39.5	980	15.9	39.5	-	-	-
Technical	1,000	7.8	37.5	1,010	8.1	37.4	780	7.0	39.3
Clinical laboratory technologists and technicians	790	7.3	40.0	792	7.4	40.0	-	-	-
Radiological technicians	823	4.1	39.7	823	4.1	39.7	-	-	-
Licensed practical nurses	608	4.1	39.8	607	4.2	39.8	-	-	-
Health technologists and technicians, n.e.c.	541	6.9	39.9	533	7.4	39.8	-	-	-
Electrical and electronic technicians	898	7.3	40.0	898	7.3	40.0	-	-	-
Engineering technicians, n.e.c.	915	1.4	39.7	-	-	-	-	-	-
Computer programmers	955	4.2	39.9	951	4.5	39.9	-	-	-
Technical and related, n.e.c.	904	23.8	39.2	918	25.1	39.3	-	-	-

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial	\$1,163	4.2	39.8	\$1,166	5.2	40.1	\$1,150	4.5	38.6
Executives, administrators, and managers	1,443	4.6	40.1	1,476	5.6	40.5	1,333	5.0	38.5
Administrators and officials, public administration	1,261	7.9	37.5	—	—	—	1,216	6.8	37.4
Financial managers	1,200	4.8	39.9	1,200	4.8	39.9	—	—	—
Personnel and labor relations managers	2,075	20.7	41.4	—	—	—	—	—	—
Managers, marketing, advertising, and public relations	1,781	8.7	41.7	1,784	8.8	41.8	—	—	—
Administrators, education and related fields	1,322	10.3	39.1	797	17.2	39.5	1,509	4.9	39.0
Managers, medicine and health	1,130	8.7	40.3	1,134	9.6	40.3	—	—	—
Managers, service organizations, n.e.c.	1,349	16.5	40.0	1,398	20.0	40.9	—	—	—
Managers and administrators, n.e.c.	1,680	8.4	40.1	1,713	8.7	40.1	1,065	7.9	41.5
Management related	883	4.7	39.5	878	5.5	39.7	904	5.9	38.8
Accountants and auditors	847	3.5	39.4	828	3.3	39.9	893	7.7	38.0
Other financial officers	1,108	10.3	40.0	1,111	10.3	40.0	—	—	—
Management analysts	1,105	5.4	38.3	—	—	—	—	—	—
Personnel, training, and labor relations specialists	921	20.5	39.5	908	23.3	40.0	—	—	—
Management related, n.e.c.	792	7.9	39.6	793	8.2	39.5	761	4.6	40.9
Sales	1,474	28.2	40.1	1,474	28.2	40.1	—	—	—
Supervisors, sales	1,167	20.8	40.4	1,167	20.8	40.4	—	—	—
Sales, other business services	3,136	36.0	39.7	3,136	36.0	39.7	—	—	—
Sales representatives, mining, manufacturing, and wholesale	1,993	23.9	40.0	1,993	23.9	40.0	—	—	—
Sales workers, other commodities	336	4.4	39.1	336	4.4	39.1	—	—	—
Cashiers	305	15.4	37.0	305	15.4	37.0	—	—	—
Administrative support, including clerical	588	2.1	38.7	589	2.4	39.0	583	4.5	37.4
Supervisors, general office	754	6.9	39.2	745	7.5	39.1	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks	775	6.8	39.5	747	7.5	40.0	—	—	—
Computer operators	723	11.8	39.8	712	16.5	40.0	—	—	—
Secretaries	603	3.9	38.8	620	3.7	39.0	563	9.6	38.4
Typists	572	12.2	36.2	—	—	—	—	—	—
Receptionists	485	5.0	40.0	485	5.0	40.0	—	—	—
Information clerks, n.e.c.	535	4.6	37.4	525	5.0	37.3	—	—	—
Order clerks	552	4.6	39.9	552	4.6	39.9	—	—	—
Personnel clerks, except payroll and timekeeping	594	4.6	38.5	—	—	—	—	—	—
Library clerks	456	2.3	37.6	—	—	—	460	5.0	37.2
Records clerks, n.e.c.	551	6.8	37.9	509	3.2	38.4	—	—	—
Bookkeepers, accounting and auditing clerks	560	4.2	39.4	560	4.2	39.4	—	—	—
Payroll and timekeeping clerks	701	8.0	39.3	708	8.4	39.7	—	—	—
Billing clerks	530	9.2	39.0	530	9.2	39.0	—	—	—
Mail clerks, except postal service	455	12.1	37.0	455	12.1	37.0	—	—	—
Dispatchers	659	3.2	40.7	—	—	—	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Traffic, shipping and receiving clerks	\$641	4.9	40.0	\$641	4.9	40.0	—	—	—
Stock and inventory clerks	568	7.6	39.3	568	8.0	39.3	—	—	—
Insurance adjusters, examiners, and investigators	919	23.7	35.8	919	23.7	35.8	—	—	—
Investigators and adjusters, except insurance	746	15.0	39.4	746	15.0	39.4	—	—	—
Bill and account collectors	578	4.1	39.8	578	4.4	40.0	—	—	—
General office clerks	545	4.3	38.4	529	5.4	38.9	\$570	6.3	37.7
Bank tellers	404	5.1	38.7	403	5.2	38.7	—	—	—
Data entry keyers	565	16.1	37.9	570	16.8	38.0	—	—	—
Teachers' aides	428	10.1	34.5	—	—	—	—	—	—
Administrative support, n.e.c.	525	10.3	39.2	497	10.8	39.1	—	—	—
Blue collar	629	3.5	40.0	615	3.8	40.0	852	4.1	39.8
Precision production, craft, and repair	832	5.9	39.9	813	6.4	40.0	1,011	3.5	39.9
Supervisors, mechanics and repairers	1,118	2.9	40.0	1,173	1.1	40.0	—	—	—
Automobile mechanics	1,048	7.7	40.0	1,055	8.0	40.0	—	—	—
Bus, truck, and stationary engine mechanics	764	6.0	40.0	764	6.5	40.0	—	—	—
Industrial machinery repairers	728	6.3	39.8	712	6.1	39.8	—	—	—
Millwrights	777	10.9	40.0	777	10.9	40.0	—	—	—
Mechanics and repairers, n.e.c.	817	3.0	40.0	824	3.2	40.0	—	—	—
Carpenters	1,083	2.2	40.0	—	—	—	—	—	—
Electricians	1,047	6.3	40.0	1,013	8.0	40.0	—	—	—
Plumbers, pipefitters and steamfitters	948	6.3	38.5	—	—	—	—	—	—
Supervisors, production	932	7.6	41.8	932	7.6	41.8	—	—	—
Tool and die makers	1,113	13.9	42.9	1,113	13.9	42.9	—	—	—
Machinists	957	3.8	40.6	931	3.3	40.6	—	—	—
Inspectors, testers, and graders	686	7.9	40.0	686	7.9	40.0	—	—	—
Machine operators, assemblers, and inspectors	507	6.2	40.1	507	6.2	40.1	—	—	—
Fabricating machine operators, n.e.c.	475	5.0	39.4	475	5.0	39.4	—	—	—
Molding and casting machine operators	371	5.5	39.9	371	5.5	39.9	—	—	—
Printing press operators	684	10.4	38.3	—	—	—	—	—	—
Laundering and dry cleaning machine operators	329	6.8	39.8	329	6.8	39.8	—	—	—
Mixing and blending machine operators	784	6.4	44.6	784	6.4	44.6	—	—	—
Slicing and cutting machine operators	552	11.5	40.0	552	11.5	40.0	—	—	—
Miscellaneous machine operators, n.e.c.	590	7.1	39.6	590	7.1	39.6	—	—	—
Welders and cutters	695	12.2	40.0	695	12.2	40.0	—	—	—
Assemblers	362	13.3	40.0	362	13.3	40.0	—	—	—
Production inspectors, checkers and examiners ...	438	4.2	39.8	438	4.2	39.8	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Transportation and material moving	\$675	5.1	40.1	\$661	6.2	40.3	\$745	5.9	39.5
Truck drivers	742	5.1	40.8	729	5.7	40.9	842	2.2	40.0
Operating engineers	1,012	7.0	39.9	—	—	—	—	—	—
Crane and tower operators	571	10.7	40.0	571	10.7	40.0	—	—	—
Industrial truck and tractor equipment operators	548	9.8	39.5	548	9.8	39.5	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	470	20.3	40.0	470	20.3	40.0	—	—	—
Handlers, equipment cleaners, helpers, and laborers	556	6.9	39.9	544	7.9	39.9	724	5.5	40.0
Groundskeepers and gardeners, except farm	483	11.1	40.0	474	13.2	40.0	—	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	762	6.0	41.2	—	—	—	—	—	—
Production helpers	327	8.0	40.0	327	8.0	40.0	—	—	—
Stock handlers and baggers ..	412	5.6	39.8	406	5.5	39.8	—	—	—
Hand packers and packagers ..	406	7.6	39.7	406	7.6	39.7	—	—	—
Laborers, except construction, n.e.c.	590	7.8	40.0	522	7.3	40.0	756	6.4	40.0
Service	486	4.3	38.4	365	3.0	37.8	820	4.5	40.1
Protective service	745	11.2	40.2	343	9.4	38.3	952	4.0	41.2
Firefighting	1,039	3.7	47.3	—	—	—	1,039	3.7	47.3
Police and detectives, public service	957	2.1	39.9	—	—	—	957	2.1	39.9
Guards and police, except public service	360	14.0	37.8	318	9.9	38.1	—	—	—
Food service	343	6.3	38.3	342	6.5	38.3	—	—	—
Waiters, waitresses, and bartenders	237	17.1	36.4	237	17.1	36.4	—	—	—
Waiters and waitresses	217	18.3	37.1	217	18.3	37.1	—	—	—
Other food service	370	5.6	38.7	370	5.8	38.8	—	—	—
Supervisors, food preparation and service	529	3.4	39.6	529	3.4	39.6	—	—	—
Cooks	380	8.0	37.8	375	9.0	38.4	—	—	—
Kitchen workers, food preparation	342	8.2	38.8	342	8.2	38.8	—	—	—
Food preparation, n.e.c.	327	8.4	39.6	327	8.5	39.6	—	—	—
Health service	393	3.4	38.8	366	2.4	39.3	513	4.0	36.8
Health aides, except nursing ..	423	5.9	38.4	396	5.9	39.8	—	—	—
Nursing aides, orderlies and attendants	383	4.1	39.0	357	2.6	39.2	530	4.4	38.0

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service—Continued									
Cleaning and building service	\$405	4.5	39.0	\$368	3.4	39.2	\$532	4.5	38.1
Maids and housemen	315	4.7	38.5	315	4.7	38.5	—	—	—
Janitors and cleaners	423	4.9	39.0	375	4.6	39.4	530	4.5	38.0
Personal service	410	8.5	34.3	409	8.8	34.2	—	—	—
Welfare service aides	319	4.7	39.3	314	4.3	39.3	—	—	—
Early childhood teachers' assistants	275	3.1	37.9	273	3.4	38.1	—	—	—
Service, n.e.c.	458	9.3	39.5	450	10.2	39.5	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$39,054	3.8	1,986	\$38,109	4.8	2,035	\$43,226	2.8	1,767
All excluding sales	37,665	2.4	1,982	36,347	2.9	2,033	43,226	2.8	1,767
White collar	48,328	4.9	1,940	49,724	6.2	2,039	43,943	3.8	1,630
White collar excluding sales	46,123	2.7	1,929	46,890	3.3	2,035	43,943	3.8	1,630
Professional specialty and technical	51,315	3.4	1,805	54,039	4.6	2,007	46,361	4.7	1,437
Professional specialty	51,147	3.8	1,770	54,668	5.4	2,032	46,495	4.8	1,423
Engineers, architects, and surveyors	69,755	4.6	2,080	69,895	4.7	2,085	-	-	-
Electrical and electronic engineers	69,926	9.8	2,080	69,926	9.8	2,080	-	-	-
Industrial engineers	64,012	12.7	2,152	64,012	12.7	2,152	-	-	-
Mechanical engineers	69,850	9.9	2,076	69,727	10.1	2,080	-	-	-
Engineers, n.e.c.	70,785	5.4	2,060	71,515	5.4	2,064	-	-	-
Mathematical and computer scientists	61,165	2.4	2,073	61,445	2.3	2,074	-	-	-
Computer systems analysts and scientists	62,173	2.2	2,084	62,523	2.1	2,084	-	-	-
Operations and systems researchers and analysts	55,745	7.4	2,044	55,745	7.4	2,044	-	-	-
Natural scientists	-	-	-	-	-	-	-	-	-
Health related	48,120	3.8	2,009	45,288	2.3	2,041	58,285	9.5	1,896
Registered nurses	46,032	2.5	2,001	44,076	1.9	2,037	54,585	1.9	1,840
Teachers, college and university	60,437	5.6	1,689	59,808	7.0	1,720	62,091	8.2	1,607
Other post-secondary teachers	56,162	7.5	1,497	-	-	-	57,080	13.1	1,376
Teachers, except college and university	43,896	5.5	1,326	32,726	7.2	1,730	44,934	5.8	1,288
Elementary school teachers	42,820	4.7	1,258	27,566	10.0	1,519	43,327	4.8	1,250
Secondary school teachers	51,240	9.1	1,311	35,621	11.9	1,487	-	-	-
Teachers, n.e.c.	39,530	15.7	1,504	-	-	-	39,135	16.6	1,480
Vocational and educational counselors	35,289	15.0	1,739	-	-	-	-	-	-
Librarians, archivists, and curators	38,082	7.6	2,001	35,466	12.9	1,988	41,272	3.5	2,017
Librarians	36,574	8.8	1,981	35,466	12.9	1,988	39,019	2.7	1,966
Social scientists and urban planners	39,043	30.2	1,864	-	-	-	-	-	-
Social, recreation, and religious workers	29,864	3.5	2,052	28,931	2.1	2,056	33,672	9.8	2,034
Social workers	30,002	3.6	2,048	28,960	2.2	2,056	34,795	9.5	2,014
Lawyers and judges	118,279	20.6	2,212	165,896	10.4	2,310	49,405	6.3	2,069
Lawyers	118,409	20.7	2,212	165,896	10.4	2,310	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	45,220	9.2	2,042	45,607	9.4	2,042	-	-	-
Designers	47,066	15.9	2,035	47,066	15.9	2,035	-	-	-
Editors and reporters	50,506	15.4	2,054	50,985	15.9	2,053	-	-	-
Technical	52,008	7.8	1,951	52,496	8.1	1,947	40,545	7.0	2,046
Clinical laboratory technologists and technicians	41,074	7.3	2,080	41,195	7.4	2,080	-	-	-
Radiological technicians	42,816	4.1	2,066	42,816	4.1	2,066	-	-	-
Licensed practical nurses	31,612	4.1	2,069	31,559	4.2	2,069	-	-	-
Health technologists and technicians, n.e.c.	28,157	6.9	2,073	27,695	7.4	2,072	-	-	-
Electrical and electronic technicians	46,701	7.3	2,080	46,701	7.3	2,080	-	-	-
Engineering technicians, n.e.c.	47,561	1.4	2,067	-	-	-	-	-	-
Computer programmers	49,635	4.2	2,074	49,459	4.5	2,073	-	-	-
Technical and related, n.e.c. ..	47,002	23.8	2,038	47,730	25.1	2,041	-	-	-

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial	\$60,286	4.2	2,062	\$60,616	5.2	2,083	\$58,998	4.5	1,982
Executives, administrators, and managers	74,701	4.6	2,074	76,691	5.6	2,106	68,178	5.0	1,969
Administrators and officials, public administration	65,594	7.9	1,949	—	—	—	63,246	6.8	1,946
Financial managers	62,413	4.8	2,073	62,393	4.8	2,073	—	—	—
Personnel and labor relations managers	107,923	20.7	2,152	—	—	—	—	—	—
Managers, marketing, advertising, and public relations	92,636	8.7	2,169	92,778	8.8	2,172	—	—	—
Administrators, education and related fields	66,494	10.3	1,967	40,760	17.2	2,019	75,425	4.9	1,949
Managers, medicine and health	58,749	8.7	2,094	58,967	9.6	2,095	—	—	—
Managers, service organizations, n.e.c.	70,118	16.5	2,081	72,657	20.0	2,123	—	—	—
Managers and administrators, n.e.c.	87,339	8.4	2,087	89,092	8.7	2,083	55,366	7.9	2,160
Management related	45,837	4.7	2,051	45,674	5.5	2,062	46,616	5.9	2,000
Accountants and auditors	44,063	3.5	2,047	43,081	3.3	2,076	46,423	7.7	1,975
Other financial officers	57,592	10.3	2,079	57,792	10.3	2,079	—	—	—
Management analysts	57,475	5.4	1,992	—	—	—	—	—	—
Personnel, training, and labor relations specialists	47,250	20.5	2,027	47,217	23.3	2,081	—	—	—
Management related, n.e.c.	41,183	7.9	2,058	41,257	8.2	2,055	39,588	4.6	2,129
Sales	76,536	28.2	2,080	76,536	28.2	2,080	—	—	—
Supervisors, sales	60,666	20.8	2,102	60,666	20.8	2,102	—	—	—
Sales, other business services	163,080	36.0	2,065	163,080	36.0	2,065	—	—	—
Sales representatives, mining, manufacturing, and wholesale	103,656	23.9	2,080	103,656	23.9	2,080	—	—	—
Sales workers, other commodities	17,494	4.4	2,034	17,494	4.4	2,034	—	—	—
Cashiers	15,590	15.4	1,894	15,590	15.4	1,894	—	—	—
Administrative support, including clerical	29,977	2.1	1,974	30,573	2.4	2,025	27,502	4.5	1,763
Supervisors, general office	39,194	6.9	2,036	38,723	7.5	2,034	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks	40,323	6.8	2,053	38,852	7.5	2,079	—	—	—
Computer operators	37,602	11.8	2,069	37,017	16.5	2,080	—	—	—
Secretaries	30,454	3.9	1,960	32,206	3.7	2,026	26,730	9.6	1,820
Typists	29,744	12.2	1,880	—	—	—	—	—	—
Receptionists	25,197	5.0	2,080	25,197	5.0	2,080	—	—	—
Information clerks, n.e.c.	27,835	4.6	1,945	27,324	5.0	1,938	—	—	—
Order clerks	28,713	4.6	2,076	28,713	4.6	2,076	—	—	—
Personnel clerks, except payroll and timekeeping	30,908	4.6	2,002	—	—	—	—	—	—
Library clerks	23,723	2.3	1,954	—	—	—	23,925	5.0	1,936
Records clerks, n.e.c.	28,659	6.8	1,971	26,462	3.2	1,997	—	—	—
Bookkeepers, accounting and auditing clerks	29,128	4.2	2,047	29,141	4.2	2,050	—	—	—
Payroll and timekeeping clerks	36,477	8.0	2,046	36,795	8.4	2,064	—	—	—
Billing clerks	27,541	9.2	2,030	27,541	9.2	2,030	—	—	—
Mail clerks, except postal service	23,664	12.1	1,924	23,664	12.1	1,924	—	—	—
Dispatchers	34,278	3.2	2,116	—	—	—	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Traffic, shipping and receiving clerks	\$33,323	4.9	2,080	\$33,323	4.9	2,080	—	—	—
Stock and inventory clerks	29,515	7.6	2,042	29,544	8.0	2,044	—	—	—
Insurance adjusters, examiners, and investigators	47,804	23.7	1,862	47,804	23.7	1,862	—	—	—
Investigators and adjusters, except insurance	38,786	15.0	2,051	38,786	15.0	2,051	—	—	—
Bill and account collectors	30,031	4.1	2,070	30,046	4.4	2,080	—	—	—
General office clerks	27,064	4.3	1,908	27,469	5.4	2,023	\$26,525	6.3	1,755
Bank tellers	20,983	5.1	2,013	20,976	5.2	2,013	—	—	—
Data entry keyers	28,588	16.1	1,920	28,809	16.8	1,919	—	—	—
Teachers' aides	16,658	10.1	1,343	—	—	—	—	—	—
Administrative support, n.e.c.	26,816	10.3	2,001	25,252	10.8	1,989	—	—	—
Blue collar	32,404	3.5	2,060	31,680	3.8	2,063	42,994	4.1	2,006
Precision production, craft, and repair	43,179	5.9	2,074	42,188	6.4	2,074	52,588	3.5	2,073
Supervisors, mechanics and repairers	58,121	2.9	2,080	60,979	1.1	2,080	—	—	—
Automobile mechanics	53,789	7.7	2,053	54,087	8.0	2,051	—	—	—
Bus, truck, and stationary engine mechanics	39,731	6.0	2,080	39,742	6.5	2,080	—	—	—
Industrial machinery repairers	37,838	6.3	2,071	37,022	6.1	2,071	—	—	—
Millwrights	40,397	10.9	2,080	40,397	10.9	2,080	—	—	—
Mechanics and repairers, n.e.c.	42,384	3.0	2,076	42,772	3.2	2,075	—	—	—
Carpenters	56,325	2.2	2,080	—	—	—	—	—	—
Electricians	54,421	6.3	2,080	52,661	8.0	2,080	—	—	—
Plumbers, pipefitters and steamfitters	49,319	6.3	2,002	—	—	—	—	—	—
Supervisors, production	48,438	7.6	2,176	48,438	7.6	2,176	—	—	—
Tool and die makers	57,901	13.9	2,233	57,901	13.9	2,233	—	—	—
Machinists	49,742	3.8	2,109	48,432	3.3	2,112	—	—	—
Inspectors, testers, and graders	35,657	7.9	2,080	35,657	7.9	2,080	—	—	—
Machine operators, assemblers, and inspectors	26,267	6.2	2,076	26,264	6.2	2,076	—	—	—
Fabricating machine operators, n.e.c.	24,718	5.0	2,048	24,718	5.0	2,048	—	—	—
Molding and casting machine operators	19,298	5.5	2,075	19,298	5.5	2,075	—	—	—
Printing press operators	35,592	10.4	1,993	—	—	—	—	—	—
Laundering and dry cleaning machine operators	17,095	6.8	2,067	17,095	6.8	2,067	—	—	—
Mixing and blending machine operators	40,765	6.4	2,320	40,765	6.4	2,320	—	—	—
Slicing and cutting machine operators	28,692	11.5	2,080	28,692	11.5	2,080	—	—	—
Miscellaneous machine operators, n.e.c.	30,397	7.1	2,037	30,397	7.1	2,037	—	—	—
Welders and cutters	36,150	12.2	2,080	36,150	12.2	2,080	—	—	—
Assemblers	18,663	13.3	2,061	18,663	13.3	2,061	—	—	—
Production inspectors, checkers and examiners ...	22,792	4.2	2,069	22,792	4.2	2,069	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Transportation and material moving									
Truck drivers	\$34,505	5.1	2,052	\$34,260	6.2	2,088	\$35,632	5.9	1,887
Operating engineers	38,490	5.1	2,115	37,806	5.7	2,119	43,772	2.2	2,080
Crane and tower operators	51,679	7.0	2,038	—	—	—	—	—	—
Industrial truck and tractor equipment operators	29,690	10.7	2,080	29,690	10.7	2,080	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	28,469	9.8	2,054	28,469	9.8	2,054	—	—	—
	24,433	20.3	2,080	24,433	20.3	2,080	—	—	—
Handlers, equipment cleaners, helpers, and laborers									
Groundskeepers and gardeners, except farm	28,075	6.9	2,016	27,422	7.9	2,012	37,664	5.5	2,080
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	21,479	11.1	1,779	20,617	13.2	1,741	—	—	—
Production helpers	39,644	6.0	2,143	—	—	—	—	—	—
Stock handlers and baggers ...	16,998	8.0	2,080	16,998	8.0	2,080	—	—	—
Hand packers and packagers	18,975	5.6	1,834	18,690	5.5	1,832	—	—	—
Laborers, except construction, n.e.c.	20,623	7.6	2,013	20,623	7.6	2,013	—	—	—
	30,695	7.8	2,080	27,121	7.3	2,080	39,330	6.4	2,080
Service									
Protective service	24,921	4.3	1,967	18,822	3.0	1,947	41,378	4.5	2,021
Firefighting	37,963	11.2	2,049	17,835	9.4	1,988	48,103	4.0	2,080
Police and detectives, public service	54,048	3.7	2,459	—	—	—	54,048	3.7	2,459
Guards and police, except public service	49,789	2.1	2,076	—	—	—	49,789	2.1	2,076
Food service	17,733	14.0	1,862	16,511	9.9	1,979	—	—	—
Waiters, waitresses, and bartenders	17,327	6.3	1,932	17,309	6.5	1,938	—	—	—
Waiters and waitresses	12,244	17.1	1,880	12,244	17.1	1,880	—	—	—
Other food service	11,162	18.3	1,911	11,162	18.3	1,911	—	—	—
Supervisors, food preparation and service	18,569	5.6	1,944	18,583	5.8	1,953	—	—	—
Cooks	26,224	3.4	1,962	26,224	3.4	1,962	—	—	—
Kitchen workers, food preparation	18,780	8.0	1,872	18,873	9.0	1,933	—	—	—
Food preparation, n.e.c.	17,802	8.2	2,019	17,802	8.2	2,019	—	—	—
Health service	16,588	8.4	2,006	16,594	8.5	2,007	—	—	—
Health aides, except nursing ..	20,224	3.4	1,997	19,007	2.4	2,045	25,162	4.0	1,804
Nursing aides, orderlies and attendants	21,046	5.9	1,907	20,578	5.9	2,071	—	—	—
	19,938	4.1	2,028	18,576	2.6	2,038	27,549	4.4	1,978

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service—Continued									
Cleaning and building service	\$21,041	4.5	2,026	\$19,125	3.4	2,039	\$27,680	4.5	1,980
Maids and housemen	16,370	4.7	2,000	16,370	4.7	2,000	—	—	—
Janitors and cleaners	21,971	4.9	2,029	19,521	4.6	2,051	27,550	4.5	1,978
Personal service	21,185	8.5	1,774	21,271	8.8	1,777	—	—	—
Welfare service aides	16,578	4.7	2,043	16,320	4.3	2,044	—	—	—
Early childhood teachers' assistants	13,931	3.1	1,920	14,119	3.4	1,975	—	—	—
Service, n.e.c.	23,822	9.3	2,055	23,401	10.2	2,051	—	—	—

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$18.71	3.7	\$17.75	4.5	\$23.88	2.8
All excluding sales	18.21	2.3	17.10	2.8	23.90	2.7
White collar	23.95	4.8	23.33	6.1	26.43	3.6
1	7.84	3.3	7.82	3.5	8.26	3.6
2	10.29	5.2	9.97	6.1	11.84	4.0
3	11.28	2.6	11.14	3.0	12.11	3.3
4	13.99	3.4	13.74	3.9	15.08	6.4
5	17.36	7.2	17.28	8.3	17.90	5.7
6	18.14	3.2	17.89	2.9	19.84	12.7
7	24.73	13.5	24.82	16.4	24.32	9.7
8	23.06	6.6	21.03	3.2	28.90	15.3
9	28.73	3.2	25.64	4.3	34.19	3.7
10	29.24	5.7	29.91	6.3	24.98	12.6
11	38.85	6.3	39.92	7.0	32.16	5.1
12	40.55	6.1	40.52	7.0	40.76	8.1
13	75.67	21.3	75.96	22.2	-	-
14	65.97	14.7	70.72	15.8	-	-
Not able to be leveled	32.33	15.1	32.39	19.7	32.17	10.9
White collar excluding sales	23.39	2.6	22.52	3.3	26.48	3.6
1	9.10	3.7	9.17	4.0	8.32	4.5
2	10.84	4.6	10.54	5.8	11.84	4.0
3	11.55	2.6	11.44	3.1	12.06	3.3
4	14.12	3.3	13.87	3.7	15.08	6.4
5	16.30	3.2	16.02	3.5	17.90	5.7
6	18.18	3.2	17.93	2.9	19.84	12.7
7	20.56	3.8	19.48	2.6	24.32	9.7
8	22.92	6.8	20.73	3.1	28.90	15.3
9	28.45	3.2	25.07	4.5	34.19	3.7
10	29.88	5.9	30.83	6.4	24.98	12.6
11	37.93	6.3	38.90	7.1	32.16	5.1
12	39.60	6.0	39.38	7.0	40.76	8.1
13	55.53	7.1	54.53	7.3	-	-
14	65.97	14.7	70.72	15.8	-	-
Not able to be leveled	32.33	15.1	32.39	19.7	32.17	10.9
Professional specialty and technical	27.95	3.4	26.47	4.4	31.82	4.5
Professional specialty	28.42	3.4	26.49	4.7	32.19	4.6
5	13.30	7.2	-	-	11.84	3.6
6	19.21	10.8	17.29	8.5	24.38	16.4
7	22.90	8.0	20.27	5.9	26.94	11.8
8	24.62	10.7	21.44	4.7	31.55	19.5
9	29.04	4.2	22.93	4.4	35.15	4.0
10	28.64	11.1	30.24	11.6	19.10	18.5
11	32.24	4.4	32.26	5.1	32.17	7.8
12	40.83	11.7	40.88	11.9	-	-
13	51.90	8.5	47.13	5.7	-	-
Not able to be leveled	27.25	10.0	27.71	10.0	-	-
Engineers, architects, and surveyors	33.53	4.5	33.53	4.7	-	-
9	30.20	7.0	30.35	7.2	-	-
10	31.38	4.6	30.51	4.6	-	-
11	35.06	5.9	35.18	6.1	-	-
12	40.23	4.3	40.23	4.3	-	-
Electrical and electronic engineers	33.62	9.8	33.62	9.8	-	-
Industrial engineers	29.75	10.3	29.75	10.3	-	-
Mechanical engineers	33.65	9.8	33.52	10.1	-	-
Engineers, n.e.c.	34.36	5.4	34.64	5.5	-	-
Mathematical and computer scientists	29.50	2.4	29.63	2.3	-	-
9	28.39	5.4	28.39	5.4	-	-
10	27.49	5.8	27.49	5.8	-	-
11	32.16	4.5	32.16	4.5	-	-
Computer systems analysts and scientists	29.84	2.3	30.00	2.2	-	-
9	30.26	5.4	30.26	5.4	-	-
10	27.49	5.8	27.49	5.8	-	-
11	32.12	5.9	32.12	5.9	-	-

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Professional specialty –Continued						
Mathematical and computer scientists –Continued						
Operations and systems researchers and analysts						
	\$27.27	7.6	\$27.27	7.6	–	–
Natural scientists						
	–	–	–	–	–	–
Health related						
	23.96	3.4	22.68	2.4	\$30.53	10.2
6	20.52	5.9	20.59	6.8	–	–
7	22.92	6.5	20.65	5.2	–	–
8	22.80	4.4	21.58	2.3	–	–
9	23.89	4.4	22.46	2.6	33.76	7.9
11	27.84	5.1	27.84	5.1	–	–
Physicians						
	34.00	29.6	–	–	–	–
Registered nurses						
	22.84	2.5	21.79	1.7	29.43	3.3
6	20.78	7.0	20.68	7.9	–	–
7	22.88	7.9	19.48	4.1	–	–
8	22.54	4.6	21.16	1.6	–	–
9	22.63	2.8	21.96	2.5	–	–
11	27.96	5.9	27.96	5.9	–	–
Pharmacists						
	33.12	3.5	33.12	3.5	–	–
Respiratory therapists						
	19.63	6.1	19.68	7.5	–	–
Physical therapists						
	25.01	4.7	25.01	4.7	–	–
Speech therapists						
	31.04	16.6	–	–	–	–
Teachers, college and university						
	34.24	5.3	33.56	6.9	35.78	7.7
8	20.94	5.3	–	–	21.31	6.5
11	31.87	8.9	26.80	13.1	36.70	10.5
12	36.69	12.9	36.43	14.4	–	–
13	43.23	4.2	–	–	–	–
English teachers						
	33.67	15.5	–	–	–	–
Other post-secondary teachers						
	36.65	8.2	35.08	10.4	39.21	12.3
11	35.93	14.2	–	–	38.75	15.3
Teachers, except college and university						
	32.55	5.5	18.32	7.5	34.41	5.6
5	14.34	11.0	–	–	–	–
6	24.93	16.9	–	–	–	–
7	27.46	13.9	–	–	–	–
8	37.81	22.6	–	–	38.57	22.0
9	34.22	4.4	21.06	9.5	35.40	4.3
Elementary school teachers						
	34.14	5.5	18.15	10.1	34.74	5.4
9	35.69	5.4	–	–	36.54	5.5
Secondary school teachers						
	39.04	9.3	24.03	11.3	–	–
9	35.55	4.8	–	–	–	–
Teachers, n.e.c.						
	24.49	16.1	16.51	23.0	25.75	16.7
8	18.79	2.1	–	–	18.79	2.1
9	29.71	17.8	–	–	–	–
Vocational and educational counselors						
	20.29	17.7	–	–	24.51	13.3
Librarians, archivists, and curators						
	18.97	7.0	17.84	13.4	20.10	2.4
8	20.29	2.8	–	–	20.58	2.3
Librarians						
	18.35	8.7	17.84	13.4	19.28	2.2
8	19.16	1.3	–	–	19.22	2.2
Social scientists and urban planners						
	20.88	29.7	–	–	–	–
Social, recreation, and religious workers						
	14.52	3.8	14.11	2.2	16.03	11.6
6	12.83	9.0	–	–	–	–
8	15.95	12.0	–	–	–	–
Social workers						
	14.62	3.9	14.13	2.2	16.73	11.3
6	12.83	9.0	–	–	–	–
8	15.95	12.0	–	–	–	–
Lawyers and judges						
	53.48	19.7	71.81	14.0	23.88	6.2
Lawyers	53.52	19.8	71.81	14.0	–	–
Writers, authors, entertainers, athletes, and professionals, n.e.c.						
	21.61	8.8	21.81	9.0	–	–
9	23.35	7.8	23.36	7.8	–	–
Not able to be leveled	20.56	20.0	21.24	22.1	–	–

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Writers, authors, entertainers, athletes, and professionals, n.e.c. —Continued						
Designers	\$23.13	14.6	\$23.13	14.6	—	—
Editors and reporters	24.56	16.5	24.84	17.1	—	—
Technical	26.14	9.2	26.42	9.5	\$19.74	6.8
4	14.05	3.3	13.87	3.5	—	—
5	16.32	6.2	15.92	6.5	—	—
6	20.23	5.2	20.28	5.2	—	—
7	19.52	5.3	19.47	5.3	—	—
8	21.57	2.3	21.51	2.2	—	—
9	23.81	2.7	23.81	2.7	—	—
Clinical laboratory technologists and technicians	20.48	6.5	20.54	6.6	—	—
9	24.07	8.0	24.07	8.0	—	—
Radiological technicians	20.35	3.9	20.35	3.9	—	—
7	22.00	5.2	22.00	5.2	—	—
Licensed practical nurses	14.99	3.9	14.96	4.0	—	—
5	14.63	5.1	—	—	—	—
7	15.47	5.0	15.47	5.0	—	—
Health technologists and technicians, n.e.c.	13.57	6.3	13.37	6.7	—	—
4	13.07	6.1	12.62	5.8	—	—
5	10.98	14.7	10.83	15.0	—	—
Electrical and electronic technicians	22.43	7.2	22.45	7.3	—	—
Engineering technicians, n.e.c.	23.01	1.1	—	—	—	—
Computer programmers	23.94	4.2	23.86	4.5	—	—
9	23.96	2.0	23.96	2.0	—	—
Technical and related, n.e.c.	23.02	23.8	23.37	25.2	—	—
Executive, administrative, and managerial	29.23	4.2	29.11	5.1	29.73	4.4
5	14.57	6.4	14.41	6.9	—	—
6	19.37	4.3	19.40	4.9	19.20	3.6
7	19.92	4.5	19.94	5.1	19.79	4.7
8	21.11	4.7	19.84	4.0	24.44	5.2
9	28.30	4.6	27.71	5.5	30.40	9.5
10	31.37	4.2	31.83	4.7	—	—
11	32.53	4.3	32.57	4.8	32.14	2.4
12	38.75	5.6	38.01	6.9	40.90	8.4
13	46.80	3.9	46.69	4.1	—	—
14	58.21	11.9	62.27	13.6	—	—
Not able to be leveled	41.19	21.5	48.15	30.2	—	—
Executives, administrators, and managers	36.02	4.6	36.41	5.7	34.62	4.5
7	16.48	12.9	—	—	—	—
8	20.88	10.6	19.94	12.7	23.90	5.6
9	29.44	5.9	28.45	6.7	31.99	10.9
10	32.28	5.1	32.28	5.1	—	—
11	33.76	4.0	34.03	4.6	32.14	2.4
12	39.31	5.9	38.71	7.4	40.90	8.4
13	45.06	4.2	44.85	4.3	—	—
14	59.86	13.1	65.23	15.1	—	—
Not able to be leveled	44.51	21.1	57.50	23.5	—	—
Administrators and officials, public administration	33.65	6.3	—	—	32.50	5.2
Financial managers	30.10	4.6	30.09	4.7	—	—
11	33.01	11.0	—	—	—	—
Personnel and labor relations managers	50.15	17.4	—	—	—	—
Managers, marketing, advertising, and public relations	42.70	9.3	42.71	9.4	—	—
12	49.84	10.8	50.10	11.1	—	—
Administrators, education and related fields	33.79	10.6	20.19	17.9	38.68	5.2
9	35.45	11.6	20.41	8.0	—	—
11	29.89	6.4	—	—	—	—
12	39.69	9.6	—	—	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Executives, administrators, and managers –Continued						
Managers, medicine and health	\$27.81	9.0	\$27.87	10.0	–	–
Managers, service organizations, n.e.c.	33.70	15.4	34.23	19.3	–	–
9	19.48	10.2	–	–	–	–
Managers and administrators, n.e.c.	41.84	8.4	42.75	8.7	\$25.64	7.9
9	32.15	5.7	32.68	5.5	–	–
10	34.33	4.1	34.33	4.1	–	–
11	36.06	4.6	36.41	4.7	–	–
12	40.80	2.7	40.69	2.8	–	–
13	45.34	5.2	45.34	5.2	–	–
Management related	22.34	4.7	22.14	5.5	23.31	5.5
5	14.57	6.4	14.41	6.9	–	–
6	19.60	4.5	19.67	5.2	19.20	3.6
7	20.49	4.2	20.72	4.5	–	–
8	21.20	5.1	19.80	3.1	24.59	6.2
9	26.93	5.5	26.97	6.4	–	–
10	29.44	4.7	–	–	–	–
11	28.46	10.5	28.46	10.5	–	–
Accountants and auditors	21.53	3.8	20.75	3.3	23.50	7.9
6	20.88	3.3	–	–	–	–
Other financial officers	27.70	10.2	27.80	10.3	–	–
9	29.35	13.6	29.35	13.6	–	–
Management analysts	28.85	5.9	–	–	–	–
Personnel, training, and labor relations specialists	23.31	20.6	22.69	23.3	–	–
Management related, n.e.c.	20.01	7.9	20.05	8.4	19.16	4.9
6	18.98	8.8	–	–	–	–
7	17.89	6.1	–	–	–	–
8	21.27	2.8	21.45	3.1	–	–
9	23.82	9.2	23.82	9.2	–	–
Sales	29.18	28.5	29.31	28.6	–	–
1	6.99	2.0	6.96	2.0	–	–
2	8.76	11.6	8.76	11.6	–	–
3	9.22	6.1	9.02	6.1	–	–
4	12.58	19.4	12.58	19.4	–	–
5	25.61	30.0	25.61	30.0	–	–
7	48.31	31.0	48.31	31.0	–	–
9	38.81	13.5	38.81	13.5	–	–
Supervisors, sales	28.87	20.0	28.87	20.0	–	–
Sales, other business services	78.99	35.8	78.99	35.8	–	–
Sales representatives, mining, manufacturing, and wholesale	49.83	23.9	49.83	23.9	–	–
Sales workers, other commodities	8.01	3.3	8.01	3.3	–	–
1	7.28	2.6	7.25	2.7	–	–
Cashiers	8.20	5.5	8.10	5.5	–	–
1	6.77	2.6	6.77	2.6	–	–
2	7.45	8.1	7.45	8.1	–	–
3	9.25	6.5	9.03	6.5	–	–
Administrative support, including clerical	14.70	2.3	14.60	2.6	15.14	4.4
1	9.10	3.7	9.17	4.0	8.32	4.5
2	10.83	4.7	10.54	5.8	11.87	4.3
3	11.55	2.6	11.45	3.1	12.06	3.4
4	14.13	3.7	13.87	4.2	15.06	6.8
5	17.20	3.6	16.81	4.0	19.18	5.7
6	16.38	3.3	16.50	3.6	15.43	8.8
7	18.89	3.4	18.60	3.7	20.12	7.7
8	18.57	9.6	18.55	9.7	–	–
Supervisors, general office	19.24	6.4	19.03	7.0	–	–

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Supervisors, distribution, scheduling, and adjusting clerks	\$19.64	7.5	\$18.69	7.5	—	—
Computer operators	18.05	11.8	17.65	16.5	—	—
Secretaries	15.34	4.0	15.71	4.1	\$14.45	9.4
3	11.68	5.0	12.25	4.9	10.52	5.2
4	13.70	4.6	14.08	6.5	13.25	6.2
5	15.79	7.2	15.84	7.9	—	—
6	16.26	3.4	16.53	3.6	—	—
7	21.81	4.7	20.85	4.6	—	—
Typists	15.63	11.2	—	—	—	—
Transportation ticket and reservation agents	13.06	4.6	13.06	4.6	—	—
Receptionists	11.27	6.5	11.37	6.4	—	—
1	7.98	2.7	7.93	2.8	—	—
3	10.44	4.8	10.53	4.9	—	—
Information clerks, n.e.c.	14.29	4.0	14.10	4.4	—	—
Order clerks	13.83	4.6	13.83	4.6	—	—
4	13.80	4.7	13.81	4.7	—	—
Personnel clerks, except payroll and timekeeping	15.44	4.7	—	—	—	—
Library clerks	11.64	8.4	11.39	4.3	11.78	12.7
1	8.35	4.8	—	—	8.39	5.0
2	8.91	6.5	—	—	8.21	9.6
3	10.36	6.9	—	—	9.51	10.7
4	12.41	3.0	—	—	12.53	3.1
5	16.54	4.8	—	—	—	—
Records clerks, n.e.c.	14.36	7.5	13.14	3.3	—	—
3	12.55	5.4	12.55	5.4	—	—
4	15.84	13.8	12.60	7.1	—	—
Bookkeepers, accounting and auditing clerks	14.19	4.0	14.21	4.2	—	—
3	12.94	9.8	12.94	9.8	—	—
4	14.22	6.9	14.36	7.3	—	—
Payroll and timekeeping clerks	17.53	7.3	17.51	7.7	—	—
4	16.47	10.1	16.47	10.1	—	—
Billing clerks	12.99	9.6	12.99	9.6	—	—
Mail clerks, except postal service	11.93	12.0	11.93	12.0	—	—
Dispatchers	15.40	6.1	—	—	—	—
Traffic, shipping and receiving clerks	16.02	4.9	16.02	4.9	—	—
4	15.36	2.1	15.36	2.1	—	—
Stock and inventory clerks	12.03	10.1	11.98	10.2	—	—
Insurance adjusters, examiners, and investigators	25.67	23.9	25.67	23.9	—	—
Investigators and adjusters, except insurance	18.91	14.6	18.91	14.6	—	—
Bill and account collectors	14.51	4.1	14.45	4.4	—	—
General office clerks	14.04	5.0	13.42	5.4	15.01	8.2
3	11.53	3.6	11.35	5.7	11.80	2.0
4	14.57	6.4	12.92	3.3	15.98	7.6
Bank tellers	9.67	5.4	9.66	5.5	—	—
3	9.76	10.7	9.76	10.7	—	—
Data entry keyers	14.68	18.1	14.79	18.9	—	—
2	10.45	3.2	10.45	3.2	—	—
Teachers' aides	11.80	9.8	—	—	12.75	7.6
Administrative support, n.e.c.	13.25	9.6	12.66	10.4	16.24	7.9
4	10.50	9.6	10.45	9.9	—	—
5	16.77	1.6	16.82	1.6	—	—
Blue collar	15.33	3.4	14.97	3.6	21.15	3.8
1	8.54	5.3	8.27	4.7	17.61	10.4
2	11.50	3.8	11.16	3.9	—	—
3	15.47	5.0	15.28	5.4	—	—
4	16.01	4.4	15.88	4.7	19.14	7.2
5	16.91	2.8	16.80	3.1	17.84	5.6
6	18.96	8.4	18.67	9.1	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
7	\$23.10	3.2	\$22.70	3.5	\$26.46	3.0
8	27.09	7.0	26.73	7.4	—	—
9	25.36	7.8	25.39	8.0	—	—
Precision production, craft, and repair	20.73	5.8	20.26	6.4	25.11	3.6
4	14.68	8.9	14.64	9.3	—	—
5	17.12	4.8	16.62	5.6	19.39	2.1
6	19.13	11.9	18.62	13.5	—	—
7	24.25	2.3	23.81	2.6	27.37	2.0
8	27.83	6.9	27.54	7.2	—	—
9	25.36	7.8	25.39	8.0	—	—
Supervisors, mechanics and repairers	27.94	2.9	29.32	1.1	—	—
Automobile mechanics	26.20	7.7	26.37	8.0	—	—
7	23.44	2.1	23.43	2.3	—	—
Bus, truck, and stationary engine mechanics	19.10	6.0	19.11	6.5	—	—
7	19.96	4.2	19.96	4.2	—	—
Industrial machinery repairers	18.27	6.3	17.87	6.1	—	—
7	19.98	2.6	19.98	2.6	—	—
Millwrights	19.42	10.9	19.42	10.9	—	—
Mechanics and repairers, n.e.c.	19.23	7.0	19.25	7.9	—	—
7	20.10	3.4	—	—	—	—
Carpenters	27.08	2.2	—	—	—	—
7	27.08	2.2	—	—	—	—
Electricians	26.16	6.3	25.32	8.0	—	—
7	27.50	4.8	26.95	6.4	—	—
Plumbers, pipefitters and steamfitters	24.64	5.5	—	—	—	—
Supervisors, production	22.26	6.5	22.26	6.5	—	—
7	22.39	12.6	22.39	12.6	—	—
Tool and die makers	25.93	8.8	25.93	8.8	—	—
Machinists	23.59	4.1	22.93	3.3	—	—
7	22.90	4.0	21.97	1.8	—	—
Inspectors, testers, and graders	17.14	7.9	17.14	7.9	—	—
Machine operators, assemblers, and inspectors	12.63	5.8	12.63	5.8	—	—
1	8.03	8.4	8.03	8.4	—	—
2	10.82	4.9	10.82	4.9	—	—
3	14.49	8.9	14.49	8.9	—	—
4	15.64	6.7	15.64	6.7	—	—
5	15.53	4.3	15.54	4.3	—	—
6	15.68	4.5	15.68	4.5	—	—
Fabricating machine operators, n.e.c.	12.07	6.0	12.07	6.0	—	—
4	13.35	12.2	13.35	12.2	—	—
Molding and casting machine operators	9.30	5.6	9.30	5.6	—	—
Printing press operators	17.86	11.3	—	—	—	—
Laundry and dry cleaning machine operators	8.27	6.5	8.27	6.5	—	—
Packaging and filling machine operators	13.83	5.9	13.83	5.9	—	—
Mixing and blending machine operators	17.55	3.1	17.55	3.1	—	—
Slicing and cutting machine operators	13.79	11.5	13.79	11.5	—	—
Miscellaneous machine operators, n.e.c.	14.92	6.9	14.92	6.9	—	—
1	9.51	6.4	9.51	6.4	—	—
2	12.32	6.6	12.32	6.6	—	—
3	11.75	8.8	11.75	8.8	—	—
4	19.57	6.1	19.57	6.1	—	—
5	16.73	6.7	16.73	6.7	—	—
Welders and cutters	17.38	12.2	17.38	12.2	—	—
Assemblers	9.04	13.0	9.04	13.0	—	—
1	7.43	9.5	7.43	9.5	—	—
2	8.94	13.3	8.94	13.3	—	—
Production inspectors, checkers and examiners ..	11.01	4.4	11.01	4.4	—	—
3	9.79	8.5	9.79	8.5	—	—
4	11.52	5.8	11.52	5.8	—	—
Transportation and material moving	16.19	5.0	15.76	5.9	18.88	5.1

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Transportation and material moving —Continued						
2	\$13.83	6.9	\$12.52	7.9	—	—
3	14.56	11.5	13.22	11.1	—	—
4	16.31	7.8	15.80	8.6	—	—
5	18.27	2.6	18.54	2.1	—	—
7	20.71	13.1	20.66	14.6	—	—
Truck drivers	18.14	4.5	17.78	5.0	\$21.04	2.2
4	18.40	9.2	18.25	10.1	—	—
Bus drivers	14.28	8.5	12.56	14.8	—	—
Operating engineers	25.36	7.0	—	—	—	—
Crane and tower operators	14.27	10.7	14.27	10.7	—	—
Industrial truck and tractor equipment operators ..	13.86	9.7	13.86	9.7	—	—
2	10.66	11.1	10.66	11.1	—	—
3	17.02	4.0	17.02	4.0	—	—
Miscellaneous material moving equipment operators, n.e.c.	11.75	19.8	11.75	19.8	—	—
Handlers, equipment cleaners, helpers, and laborers						
1	12.95	7.4	12.67	8.3	17.44	5.9
2	9.40	5.8	8.85	4.6	17.61	10.4
3	11.61	6.8	11.32	6.9	—	—
4	16.46	4.3	16.43	4.4	—	—
5	18.18	4.9	18.28	5.3	—	—
6	16.88	7.9	16.55	9.1	—	—
Groundskeepers and gardeners, except farm	11.58	11.0	11.49	13.2	—	—
1	9.07	8.4	—	—	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	18.50	6.1	—	—	—	—
Production helpers	8.17	8.0	8.17	8.0	—	—
1	7.81	6.9	7.81	6.9	—	—
Stock handlers and baggers	8.83	5.3	8.76	5.2	—	—
1	7.36	4.6	7.36	4.6	—	—
3	9.97	6.2	9.97	6.2	—	—
Freight, stock, and material handlers, n.e.c.	16.90	2.9	16.92	2.9	—	—
1	14.78	4.3	—	—	—	—
2	12.37	10.6	12.37	10.6	—	—
Vehicle washers and equipment cleaners	10.93	11.5	10.93	11.5	—	—
Hand packers and packagers	10.20	7.1	10.20	7.1	—	—
1	9.67	7.3	9.67	7.3	—	—
Laborers, except construction, n.e.c.	13.12	10.3	11.48	10.4	18.31	7.4
1	11.93	16.2	9.53	10.1	19.18	7.9
Service						
1	11.54	3.7	9.05	3.0	19.61	3.7
2	7.65	3.5	7.45	3.6	10.59	6.3
3	8.00	4.2	7.66	3.9	11.72	10.5
4	9.82	6.0	8.55	4.0	15.00	4.0
5	11.59	4.6	11.42	5.1	12.72	6.1
6	20.00	12.3	21.04	17.5	17.69	4.5
7	16.35	11.7	13.21	8.2	19.99	10.2
8	19.54	9.7	11.78	12.9	22.88	3.8
9	23.25	3.0	—	—	23.93	.9
10	25.38	5.3	—	—	25.19	5.5
Protective service	17.55	10.0	9.03	7.8	22.78	3.5
2	6.86	8.3	6.86	8.3	—	—
3	10.84	20.0	—	—	—	—
4	10.20	8.2	10.18	9.9	10.28	7.0
5	15.07	10.2	—	—	—	—
6	20.16	9.3	—	—	20.15	10.4
7	22.48	4.0	—	—	22.88	3.8
8	24.03	.9	—	—	24.03	.9
9	25.19	5.5	—	—	25.19	5.5
Firefighting	21.63	6.0	—	—	21.63	6.0

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Protective service—Continued						
Police and detectives, public service	\$23.96	2.0	—	—	\$23.96	2.0
7	22.65	4.4	—	—	22.65	4.4
8	24.11	1.0	—	—	24.11	1.0
Guards and police, except public service	9.67	12.6	\$8.66	9.0	15.99	6.1
4	11.37	2.1	—	—	—	—
7	15.02	9.8	—	—	—	—
Protective service, n.e.c.	8.14	9.5	—	—	—	—
Food service	8.06	6.0	8.03	6.2	9.85	9.8
1	6.23	5.3	6.22	5.4	—	—
2	6.85	9.3	6.81	9.6	—	—
3	8.69	9.1	8.66	9.5	—	—
4	11.26	4.9	11.19	5.1	—	—
Waiters, waitresses, and bartenders	5.54	15.8	5.54	15.8	—	—
1	4.99	9.6	4.99	9.6	—	—
2	4.76	28.2	4.76	28.2	—	—
3	7.40	26.3	7.40	26.3	—	—
Waiters and waitresses	4.89	14.4	4.89	14.4	—	—
1	4.72	12.5	4.72	12.5	—	—
2	4.54	26.1	4.54	26.1	—	—
Waiters'/Waitresses' assistants	5.41	11.0	5.41	11.0	—	—
1	5.41	11.0	5.41	11.0	—	—
Other food service	8.92	4.3	8.89	4.5	9.85	9.8
1	6.89	4.4	6.89	4.5	—	—
2	7.66	5.3	7.62	5.4	—	—
3	9.24	6.2	9.21	6.5	—	—
4	11.36	4.8	11.28	5.0	—	—
Supervisors, food preparation and service	12.92	4.6	12.92	4.6	—	—
Cooks	9.40	8.1	9.09	9.1	—	—
2	9.38	15.3	9.38	15.3	—	—
3	8.07	13.5	—	—	—	—
Food counter, fountain, and related	7.56	10.5	7.59	10.6	—	—
1	6.71	4.8	—	—	—	—
Kitchen workers, food preparation	8.48	6.5	8.48	6.5	—	—
2	7.09	4.4	7.09	4.4	—	—
Food preparation, n.e.c.	7.99	6.1	7.96	6.4	—	—
1	6.78	5.5	6.76	5.6	—	—
2	8.52	3.3	8.45	3.8	—	—
Health service	10.04	3.3	9.30	2.1	13.95	3.6
2	8.92	2.5	8.82	2.5	—	—
3	10.94	7.3	9.64	6.2	—	—
4	10.90	7.7	10.16	6.2	—	—
Health aides, except nursing	10.82	6.7	9.78	5.3	—	—
2	8.39	4.1	8.39	4.1	—	—
3	12.17	8.0	9.93	5.1	—	—
4	11.53	8.7	11.53	8.7	—	—
Nursing aides, orderlies and attendants	9.79	3.9	9.18	2.3	13.93	5.1
2	8.97	2.7	8.87	2.6	—	—
3	9.62	8.5	9.49	9.2	—	—
4	10.76	9.4	9.76	6.8	—	—
Cleaning and building service	10.09	4.5	9.17	2.8	13.51	4.6
1	8.65	3.4	8.32	2.9	12.03	1.5
2	11.44	7.7	10.32	7.4	13.30	11.5
3	11.89	11.5	8.58	6.6	14.36	2.5
4	10.95	3.9	—	—	—	—
Maids and housemen	8.20	1.9	8.20	1.9	—	—
1	8.13	2.5	8.13	2.5	—	—
Janitors and cleaners	10.39	5.4	9.20	4.2	13.46	4.7
1	8.86	4.6	8.41	4.2	12.03	1.5
2	11.83	8.0	10.73	8.4	13.30	11.5
3	11.92	11.5	8.61	6.6	14.36	2.5
Personal service	10.35	8.5	10.40	9.1	9.75	6.8

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Personal service—Continued						
1	\$7.62	7.6	\$7.56	8.5	\$8.23	5.8
2	7.11	4.1	6.98	4.5	—	—
3	8.41	4.2	8.37	4.2	—	—
4	16.26	15.5	16.77	18.3	—	—
Attendants, amusement, and recreation facilities	7.15	4.1	6.63	3.0	8.34	4.4
1	6.71	4.1	6.53	3.6	—	—
Welfare service aides	7.75	5.5	7.66	5.5	—	—
3	8.40	5.1	8.40	5.1	—	—
Early childhood teachers' assistants	7.32	4.2	7.10	4.1	—	—
Child care workers, n.e.c.	9.56	5.9	—	—	—	—
Service, n.e.c.	10.09	6.7	9.98	6.8	—	—
3	10.44	11.0	10.51	12.1	—	—
4	11.89	9.8	11.68	12.3	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ All workers include full-time and part-time workers.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay

of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$19.67	3.8	\$18.72	4.7	\$24.47	2.8
All excluding sales	19.00	2.4	17.88	2.9	24.47	2.8
White collar	24.91	4.8	24.39	6.2	26.96	3.7
1	8.72	4.8	8.72	4.8	—	—
2	10.94	5.8	10.63	7.0	12.23	3.9
3	11.97	2.2	11.86	2.6	12.53	4.1
4	14.36	3.4	14.15	3.8	15.23	6.5
5	17.62	7.5	17.49	8.6	18.52	5.7
6	18.10	3.3	17.83	3.0	19.86	12.7
7	24.94	13.9	25.02	16.9	24.58	9.9
8	23.23	7.1	20.98	3.6	29.23	15.5
9	28.77	3.2	25.69	4.5	34.29	3.8
10	29.09	5.7	29.74	6.2	24.84	13.0
11	38.97	6.3	40.05	7.1	32.24	5.3
12	40.55	6.1	40.52	7.0	40.76	8.1
13	76.28	21.6	76.61	22.6	—	—
14	65.97	14.7	70.72	15.8	—	—
Not able to be leveled	33.85	15.3	34.44	19.9	32.19	10.9
White collar excluding sales	23.91	2.7	23.05	3.4	26.96	3.7
1	10.06	5.4	10.05	5.4	—	—
2	11.27	4.9	10.97	6.3	12.23	3.9
3	11.98	2.3	11.87	2.6	12.53	4.1
4	14.30	3.5	14.05	3.9	15.23	6.5
5	16.48	3.4	16.15	3.7	18.52	5.7
6	18.14	3.3	17.86	3.0	19.86	12.7
7	20.58	4.0	19.44	2.7	24.58	9.9
8	23.08	7.4	20.63	3.4	29.23	15.5
9	28.48	3.3	25.10	4.7	34.29	3.8
10	29.70	5.9	30.64	6.4	24.84	13.0
11	38.04	6.3	39.02	7.1	32.24	5.3
12	39.60	6.0	39.38	7.0	40.76	8.1
13	55.46	7.3	54.40	7.6	—	—
14	65.97	14.7	70.72	15.8	—	—
Not able to be leveled	33.85	15.3	34.44	19.9	32.19	10.9
Professional specialty and technical	28.43	3.6	26.93	4.7	32.26	4.9
Professional specialty	28.91	3.7	26.91	5.2	32.67	5.0
5	14.20	9.3	—	—	—	—
6	19.02	12.1	16.68	8.7	24.43	16.4
7	23.13	8.6	20.16	6.5	27.58	12.0
8	25.20	12.0	21.41	5.8	32.11	19.6
9	29.13	4.3	22.78	4.9	35.36	4.2
10	28.63	11.2	30.24	11.6	18.35	19.0
11	32.36	4.5	32.37	5.2	32.30	8.0
12	40.83	11.7	40.88	11.9	—	—
13	51.00	9.4	45.11	3.5	—	—
Not able to be leveled	29.33	8.8	30.04	8.5	—	—
Engineers, architects, and surveyors	33.53	4.5	33.53	4.7	—	—
9	30.20	7.0	30.35	7.2	—	—
10	31.38	4.6	30.51	4.6	—	—
11	35.06	5.9	35.18	6.1	—	—
12	40.23	4.3	40.23	4.3	—	—
Electrical and electronic engineers	33.62	9.8	33.62	9.8	—	—
Industrial engineers	29.75	10.3	29.75	10.3	—	—
Mechanical engineers	33.65	9.8	33.52	10.1	—	—
Engineers, n.e.c.	34.36	5.4	34.64	5.5	—	—
Mathematical and computer scientists	29.50	2.4	29.63	2.3	—	—
9	28.39	5.4	28.39	5.4	—	—
10	27.49	5.8	27.49	5.8	—	—
11	32.16	4.5	32.16	4.5	—	—
Computer systems analysts and scientists	29.84	2.3	30.00	2.2	—	—
9	30.26	5.4	30.26	5.4	—	—
10	27.49	5.8	27.49	5.8	—	—
11	32.12	5.9	32.12	5.9	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Mathematical and computer scientists —Continued						
Operations and systems researchers and analysts						
	\$27.27	7.6	\$27.27	7.6	—	—
Natural scientists						
	—	—	—	—	—	—
Health related						
	23.95	4.1	22.19	2.3	\$30.74	10.5
6	20.07	5.1	—	—	—	—
7	22.91	7.4	19.66	5.2	—	—
8	23.28	5.5	21.62	3.0	—	—
9	23.75	5.6	21.95	3.0	—	—
11	27.81	5.9	27.81	5.9	—	—
Registered nurses						
	23.01	3.1	21.63	2.1	29.67	3.3
7	23.59	9.1	—	—	—	—
8	22.95	5.8	21.05	1.8	—	—
9	22.13	3.4	21.31	2.8	—	—
Teachers, college and university						
	35.79	5.4	34.77	6.8	38.64	8.3
11	31.89	9.2	26.66	14.0	36.63	10.7
12	36.69	12.9	36.43	14.4	—	—
13	43.23	4.2	—	—	—	—
Other post-secondary teachers						
	37.51	8.8	—	—	41.49	13.2
11	35.83	14.4	—	—	—	—
Teachers, except college and university						
	33.11	5.9	18.91	7.3	34.89	6.2
6	24.98	16.9	—	—	—	—
7	28.19	14.3	—	—	—	—
8	38.27	22.4	—	—	—	—
9	34.28	4.5	20.85	9.6	35.54	4.5
Elementary school teachers						
	34.03	5.6	18.15	10.1	34.67	5.7
9	35.67	5.8	—	—	36.60	5.9
Secondary school teachers						
	39.08	9.3	23.95	11.6	—	—
9	35.59	4.8	—	—	—	—
Teachers, n.e.c.						
	26.29	17.1	—	—	26.45	18.0
Vocational and educational counselors						
	20.29	17.7	—	—	—	—
Librarians, archivists, and curators						
	19.03	7.7	17.84	13.4	20.46	2.2
8	20.38	2.7	—	—	20.72	1.9
Librarians						
	18.46	9.2	17.84	13.4	19.84	2.5
8	19.25	1.3	—	—	—	—
Social scientists and urban planners						
	20.94	30.2	—	—	—	—
Social, recreation, and religious workers						
	14.56	3.9	14.07	2.2	16.56	11.4
6	12.83	9.0	—	—	—	—
8	15.94	12.0	—	—	—	—
Social workers						
	14.65	4.0	14.09	2.2	17.28	10.8
6	12.83	9.0	—	—	—	—
8	15.94	12.0	—	—	—	—
Lawyers and judges						
	53.48	19.7	71.81	14.0	23.88	6.2
Lawyers						
	53.52	19.8	71.81	14.0	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.						
	22.14	9.0	22.33	9.2	—	—
9	23.36	7.8	23.36	7.8	—	—
Designers						
	23.13	14.6	23.13	14.6	—	—
Editors and reporters						
	24.59	16.6	24.84	17.1	—	—
Technical						
	26.66	9.6	26.97	10.0	19.82	6.9
4	14.11	3.3	13.94	3.5	—	—
5	16.44	6.8	16.00	7.2	—	—
6	20.29	5.5	20.35	5.5	—	—
7	19.59	5.7	19.52	5.8	—	—
8	21.59	2.5	21.53	2.4	—	—
9	23.59	2.7	23.59	2.7	—	—
Clinical laboratory technologists and technicians						
	19.75	7.3	19.81	7.4	—	—
Radiological technicians						
	20.73	4.0	20.73	4.0	—	—
Licensed practical nurses						
	15.28	3.9	15.26	4.0	—	—
Health technologists and technicians, n.e.c.						
	13.58	6.9	13.37	7.4	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Technical —Continued						
Health technologists and technicians, n.e.c. —Continued						
4	\$13.21	6.5	—	—	—	—
Electrical and electronic technicians	22.45	7.3	\$22.45	7.3	—	—
Engineering technicians, n.e.c.	23.01	1.1	—	—	—	—
Computer programmers	23.94	4.2	23.86	4.5	—	—
9	23.96	2.0	23.96	2.0	—	—
Technical and related, n.e.c.	23.06	23.9	23.38	25.3	—	—
Executive, administrative, and managerial						
5	29.23	4.2	29.10	5.1	\$29.77	4.4
6	14.57	6.4	14.41	6.9	—	—
7	19.40	4.3	19.43	4.9	19.20	3.6
8	19.92	4.5	19.94	5.1	—	—
9	21.10	4.7	19.84	4.0	24.47	5.3
10	28.33	4.6	27.74	5.4	30.40	9.5
11	31.02	4.3	31.40	4.9	—	—
12	32.53	4.3	32.57	4.8	32.14	2.4
13	38.75	5.6	38.01	6.9	40.90	8.4
14	46.80	3.9	46.69	4.1	—	—
Not able to be leveled	58.21	11.9	62.27	13.6	—	—
Executives, administrators, and managers	41.21	21.5	48.15	30.2	—	—
7	36.02	4.6	36.42	5.7	34.63	4.5
8	16.46	13.0	—	—	—	—
9	20.88	10.6	19.94	12.7	23.90	5.6
10	29.50	5.9	28.52	6.6	31.99	10.9
11	31.81	5.4	31.81	5.4	—	—
12	33.76	4.0	34.03	4.6	32.14	2.4
13	39.31	5.9	38.71	7.4	40.90	8.4
14	45.06	4.2	44.85	4.3	—	—
Not able to be leveled	59.86	13.1	65.23	15.1	—	—
Administrators and officials, public administration	44.53	21.1	57.50	23.5	—	—
Financial managers	33.65	6.3	—	—	32.51	5.2
11	30.10	4.6	30.09	4.7	—	—
Personnel and labor relations managers	33.01	11.0	—	—	—	—
Managers, marketing, advertising, and public relations	50.15	17.4	—	—	—	—
12	42.70	9.3	42.71	9.4	—	—
13	49.84	10.8	50.10	11.1	—	—
Administrators, education and related fields	33.80	10.6	20.19	17.9	38.69	5.2
9	35.45	11.6	20.41	8.0	—	—
11	29.89	6.4	—	—	—	—
12	39.69	9.6	—	—	—	—
Managers, medicine and health	28.06	9.1	28.14	10.1	—	—
Managers, service organizations, n.e.c.	33.70	15.4	34.23	19.3	—	—
9	19.48	10.2	—	—	—	—
Managers and administrators, n.e.c.	41.85	8.5	42.77	8.7	25.64	7.9
9	32.15	5.7	32.68	5.5	—	—
10	33.43	3.7	33.43	3.7	—	—
11	36.06	4.6	36.41	4.7	—	—
12	40.80	2.7	40.69	2.8	—	—
13	45.34	5.2	45.34	5.2	—	—
Management related	22.35	4.7	22.15	5.5	23.31	5.6
5	14.57	6.4	14.41	6.9	—	—
6	19.63	4.5	19.71	5.2	19.20	3.6
7	20.49	4.2	20.72	4.5	—	—
8	21.18	5.1	19.80	3.1	24.64	6.3
9	26.93	5.5	26.97	6.4	—	—
10	29.44	4.7	—	—	—	—
11	28.46	10.5	28.46	10.5	—	—
Accountants and auditors	21.53	3.8	20.75	3.3	23.50	7.9

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Executive, administrative, and managerial —Continued						
Management related —Continued						
Accountants and auditors —Continued						
6	\$20.88	3.3	—	—	—	—
Other financial officers	27.70	10.2	\$27.80	10.3	—	—
9	29.35	13.6	29.35	13.6	—	—
Management analysts	28.85	5.9	—	—	—	—
Personnel, training, and labor relations specialists						
23.31	20.6	22.69	23.3	—	—	
Management related, n.e.c.	20.01	8.0	20.08	8.4	\$18.60	4.4
7	17.89	6.1	—	—	—	—
8	21.22	2.8	21.45	3.1	—	—
9	23.82	9.2	23.82	9.2	—	—
Sales						
36.79	28.1	36.79	28.1	—	—	
1	7.53	2.3	7.53	2.3	—	—
2	9.56	18.6	9.56	18.6	—	—
4	15.32	15.8	15.32	15.8	—	—
5	26.33	29.8	26.33	29.8	—	—
7	48.31	31.0	48.31	31.0	—	—
9	38.81	13.5	38.81	13.5	—	—
Supervisors, sales	28.87	20.0	28.87	20.0	—	—
Sales, other business services	78.99	35.8	78.99	35.8	—	—
Sales representatives, mining, manufacturing, and wholesale						
49.83	23.9	49.83	23.9	—	—	
Sales workers, other commodities	8.60	4.6	8.60	4.6	—	—
Cashiers	8.23	13.0	8.23	13.0	—	—
Administrative support, including clerical						
15.19	2.3	15.10	2.6	15.60	4.4	
1	10.06	5.4	10.05	5.4	—	—
2	11.26	5.0	10.97	6.3	12.31	4.3
3	11.98	2.3	11.87	2.6	12.53	4.1
4	14.32	3.8	14.07	4.5	15.20	6.9
5	17.37	3.6	16.97	4.1	19.49	5.8
6	16.40	3.3	16.52	3.6	15.44	8.9
7	18.89	3.4	18.60	3.7	20.12	7.7
8	18.57	9.6	18.55	9.7	—	—
Supervisors, general office	19.25	6.4	19.03	7.0	—	—
Supervisors, distribution, scheduling, and adjusting clerks						
19.64	7.5	18.69	7.5	—	—	
Computer operators	18.17	11.8	17.80	16.5	—	—
Secretaries	15.54	4.2	15.90	4.3	14.69	9.7
3	12.22	4.5	12.60	4.1	—	—
4	13.76	5.0	14.26	7.3	13.25	6.2
5	15.83	7.8	15.83	8.5	—	—
6	16.38	3.4	16.69	3.6	—	—
7	21.81	4.7	20.85	4.6	—	—
Typists	15.82	11.8	—	—	—	—
Receptionists	12.11	5.0	12.11	5.0	—	—
Information clerks, n.e.c.	14.31	4.0	14.10	4.4	—	—
Order clerks	13.83	4.6	13.83	4.6	—	—
4	13.81	4.7	13.81	4.7	—	—
Personnel clerks, except payroll and timekeeping	15.44	4.7	—	—	—	—
Library clerks	12.14	2.8	—	—	12.36	4.5
4	12.53	3.3	—	—	—	—
Records clerks, n.e.c.	14.54	7.7	13.25	3.4	—	—
4	16.02	13.8	12.71	7.2	—	—
Bookkeepers, accounting and auditing clerks	14.23	4.1	14.21	4.2	—	—
3	12.94	9.8	12.94	9.8	—	—
4	14.32	7.0	14.36	7.3	—	—
Payroll and timekeeping clerks	17.83	7.4	17.82	7.8	—	—
Billing clerks	13.57	11.1	13.57	11.1	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Mail clerks, except postal service	\$12.30	12.7	\$12.30	12.7	—	—
Dispatchers	16.20	4.3	—	—	—	—
Traffic, shipping and receiving clerks	16.02	4.9	16.02	4.9	—	—
4	15.36	2.1	15.36	2.1	—	—
Stock and inventory clerks	14.46	7.2	14.45	7.5	—	—
Insurance adjusters, examiners, and investigators	25.67	23.9	25.67	23.9	—	—
Investigators and adjusters, except insurance	18.91	14.6	18.91	14.6	—	—
Bill and account collectors	14.51	4.1	14.45	4.4	—	—
General office clerks	14.18	5.0	13.58	5.3	\$15.11	8.2
3	11.61	3.4	11.48	5.6	11.80	2.0
4	14.65	6.4	13.04	3.3	15.98	7.6
Bank tellers	10.42	5.1	10.42	5.2	—	—
Data entry keyers	14.89	18.5	15.02	19.4	—	—
Teachers' aides	12.41	9.1	—	—	—	—
Administrative support, n.e.c.	13.40	10.7	12.69	11.5	—	—
5	16.62	1.1	—	—	—	—
Blue collar	15.73	3.5	15.35	3.8	21.44	3.8
1	8.71	6.2	8.40	5.5	18.82	7.9
2	11.50	4.0	11.12	4.2	—	—
3	16.03	4.2	15.84	4.6	—	—
4	16.12	4.5	15.97	4.7	19.92	6.4
5	16.96	2.9	16.84	3.2	17.84	5.6
6	18.96	8.4	18.67	9.1	—	—
7	23.10	3.2	22.70	3.5	26.46	3.0
8	27.09	7.0	26.73	7.4	—	—
9	25.36	7.8	25.39	8.0	—	—
Precision production, craft, and repair	20.82	5.8	20.34	6.4	25.37	3.5
4	14.77	9.0	14.64	9.3	—	—
5	17.33	4.9	16.85	5.8	19.39	2.1
6	19.13	11.9	18.62	13.5	—	—
7	24.25	2.3	23.81	2.6	27.37	2.0
8	27.83	6.9	27.54	7.2	—	—
9	25.36	7.8	25.39	8.0	—	—
Supervisors, mechanics and repairers	27.94	2.9	29.32	1.1	—	—
Automobile mechanics	26.20	7.7	26.37	8.0	—	—
7	23.44	2.1	23.43	2.3	—	—
Bus, truck, and stationary engine mechanics	19.10	6.0	19.11	6.5	—	—
7	19.96	4.2	19.96	4.2	—	—
Industrial machinery repairers	18.27	6.3	17.87	6.1	—	—
7	19.98	2.6	19.98	2.6	—	—
Millwrights	19.42	10.9	19.42	10.9	—	—
Mechanics and repairers, n.e.c.	20.42	3.0	20.61	3.2	—	—
7	20.10	3.4	—	—	—	—
Carpenters	27.08	2.2	—	—	—	—
7	27.08	2.2	—	—	—	—
Electricians	26.16	6.3	25.32	8.0	—	—
7	27.50	4.8	26.95	6.4	—	—
Plumbers, pipefitters and steamfitters	24.64	5.5	—	—	—	—
Supervisors, production	22.26	6.5	22.26	6.5	—	—
7	22.39	12.6	22.39	12.6	—	—
Tool and die makers	25.93	8.8	25.93	8.8	—	—
Machinists	23.59	4.1	22.93	3.3	—	—
7	22.90	4.0	21.97	1.8	—	—
Inspectors, testers, and graders	17.14	7.9	17.14	7.9	—	—
Machine operators, assemblers, and inspectors	12.65	5.8	12.65	5.8	—	—
1	8.00	8.5	8.00	8.5	—	—
2	10.81	4.9	10.81	4.9	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Machine operators, assemblers, and inspectors						
—Continued						
3	\$14.49	8.9	\$14.49	8.9	—	—
4	15.64	6.7	15.64	6.7	—	—
5	15.53	4.3	15.54	4.3	—	—
6	15.68	4.5	15.68	4.5	—	—
Fabricating machine operators, n.e.c.	12.07	6.0	12.07	6.0	—	—
4	13.35	12.2	13.35	12.2	—	—
Molding and casting machine operators	9.30	5.6	9.30	5.6	—	—
Printing press operators	17.86	11.3	—	—	—	—
Laundering and dry cleaning machine operators	8.27	6.5	8.27	6.5	—	—
Mixing and blending machine operators	17.57	3.1	17.57	3.1	—	—
Slicing and cutting machine operators	13.79	11.5	13.79	11.5	—	—
Miscellaneous machine operators, n.e.c.	14.92	6.9	14.92	6.9	—	—
1	9.51	6.4	9.51	6.4	—	—
2	12.32	6.6	12.32	6.6	—	—
3	11.75	8.8	11.75	8.8	—	—
4	19.57	6.1	19.57	6.1	—	—
5	16.73	6.7	16.73	6.7	—	—
Welders and cutters	17.38	12.2	17.38	12.2	—	—
Assemblers	9.05	13.3	9.05	13.3	—	—
1	7.40	9.7	7.40	9.7	—	—
2	8.95	13.3	8.95	13.3	—	—
Production inspectors, checkers and examiners ..	11.01	4.4	11.01	4.4	—	—
3	9.79	8.5	9.79	8.5	—	—
4	11.52	5.8	11.52	5.8	—	—
Transportation and material moving	16.81	5.0	16.41	6.1	\$18.88	5.1
2	14.46	9.2	12.65	13.3	—	—
3	16.19	8.8	14.69	8.6	—	—
4	16.68	8.4	16.13	9.3	—	—
5	18.35	2.8	18.67	2.3	—	—
7	20.71	13.1	20.66	14.6	—	—
Truck drivers	18.20	4.5	17.84	5.1	21.04	2.2
4	18.66	9.4	—	—	—	—
Operating engineers	25.36	7.0	—	—	—	—
Crane and tower operators	14.27	10.7	14.27	10.7	—	—
Industrial truck and tractor equipment operators ..	13.86	9.7	13.86	9.7	—	—
2	10.66	11.1	10.66	11.1	—	—
3	17.02	4.0	17.02	4.0	—	—
Miscellaneous material moving equipment operators, n.e.c.	11.75	20.3	11.75	20.3	—	—
Handlers, equipment cleaners, helpers, and laborers	13.92	6.8	13.63	7.8	18.11	5.5
1	10.19	6.8	9.46	5.4	18.82	7.9
2	11.88	7.2	11.55	7.3	—	—
3	17.05	3.0	17.02	3.1	—	—
4	18.43	4.7	18.56	5.0	—	—
5	17.20	8.6	—	—	—	—
Groundskeepers and gardeners, except farm	12.07	11.1	11.84	13.2	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	18.50	6.1	—	—	—	—
Production helpers	8.17	8.0	8.17	8.0	—	—
1	7.81	6.9	7.81	6.9	—	—
Stock handlers and baggers	10.34	5.5	10.20	5.4	—	—
3	10.22	7.6	10.22	7.6	—	—
Hand packers and packagers	10.24	7.4	10.24	7.4	—	—
1	9.67	7.3	9.67	7.3	—	—
Laborers, except construction, n.e.c.	14.76	7.8	13.04	7.3	18.91	6.4
1	13.99	15.2	10.84	11.4	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service	\$12.67	4.3	\$9.67	3.5	\$20.47	3.8
1	8.27	4.2	7.97	4.0	11.86	2.4
2	8.28	5.0	7.88	4.5	13.35	11.3
3	10.21	6.5	8.79	4.2	15.10	4.0
4	12.01	4.8	11.83	5.3	13.41	5.2
5	21.93	11.8	24.12	17.0	—	—
6	16.61	11.8	13.21	8.5	20.63	7.4
7	19.76	10.0	—	—	22.97	3.7
8	23.33	3.0	—	—	24.03	.9
9	25.38	5.3	—	—	25.19	5.5
Protective service	18.52	10.0	8.97	9.4	23.12	3.4
3	11.16	20.2	—	—	—	—
6	20.86	6.7	—	—	20.84	7.4
7	22.97	3.7	—	—	22.97	3.7
8	24.03	.9	—	—	24.03	.9
9	25.19	5.5	—	—	25.19	5.5
Firefighting	21.98	4.9	—	—	21.98	4.9
Police and detectives, public service	23.98	2.0	—	—	23.98	2.0
7	22.65	4.4	—	—	22.65	4.4
8	24.11	1.0	—	—	24.11	1.0
Guards and police, except public service	9.52	14.2	8.34	9.5	—	—
3	10.34	20.8	—	—	—	—
Food service	8.97	5.9	8.93	6.1	—	—
1	6.70	8.8	6.68	8.9	—	—
2	7.05	12.3	7.05	12.3	—	—
3	9.36	6.6	9.34	6.8	—	—
4	11.28	4.8	11.20	5.1	—	—
Waiters, waitresses, and bartenders	6.51	20.1	6.51	20.1	—	—
2	5.25	30.7	5.25	30.7	—	—
Waiters and waitresses	5.84	19.7	5.84	19.7	—	—
2	5.25	30.7	5.25	30.7	—	—
Other food service	9.55	5.1	9.52	5.2	—	—
1	7.18	8.0	7.16	8.1	—	—
2	7.82	7.9	7.82	7.9	—	—
3	9.47	6.1	9.45	6.3	—	—
4	11.36	4.8	11.29	5.0	—	—
Supervisors, food preparation and service	13.37	3.4	13.37	3.4	—	—
Cooks	10.03	6.8	9.76	7.9	—	—
2	10.79	10.0	10.79	10.0	—	—
3	8.49	11.3	7.96	14.0	—	—
Kitchen workers, food preparation	8.82	5.9	8.82	5.9	—	—
Food preparation, n.e.c.	8.27	8.3	8.27	8.3	—	—
1	6.84	8.2	6.81	8.3	—	—
Health service	10.13	3.7	9.30	2.3	13.95	3.6
2	8.93	2.7	8.82	2.6	—	—
3	11.18	7.3	9.77	6.5	—	—
4	11.05	9.0	10.17	7.4	—	—
Health aides, except nursing	11.04	7.0	9.93	5.9	—	—
3	12.37	7.9	—	—	—	—
Nursing aides, orderlies and attendants	9.83	4.4	9.12	2.5	13.93	5.1
2	8.98	2.8	8.86	2.7	—	—
3	9.74	8.9	—	—	—	—
4	10.88	11.3	9.60	8.0	—	—
Cleaning and building service	10.39	4.8	9.38	3.0	13.98	3.8
1	8.87	3.7	8.50	3.0	—	—
2	11.88	8.0	10.50	7.8	14.69	8.7
3	11.92	11.5	8.61	6.6	14.38	2.5
Maids and housemen	8.19	1.9	8.19	1.9	—	—
1	8.13	2.5	8.13	2.5	—	—
Janitors and cleaners	10.83	5.5	9.52	4.5	13.93	3.9
1	9.26	5.0	8.72	4.7	—	—
2	12.30	8.3	10.87	8.8	14.69	8.7
3	11.92	11.5	8.61	6.6	14.38	2.5
Personal service	11.94	13.4	11.97	14.0	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Personal service—Continued						
3	\$8.38	4.9	\$8.36	4.9	—	—
4	16.67	16.0	17.23	18.9	—	—
Welfare service aides	8.12	6.2	7.98	5.9	—	—
Early childhood teachers' assistants	7.25	4.2	7.15	4.4	—	—
Service, n.e.c.	11.59	10.2	11.41	11.3	—	—
3	10.68	13.1	10.68	13.1	—	—
4	12.16	10.1	—	—	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$10.54	3.8	\$10.07	3.6	\$15.08	12.1
All excluding sales	10.89	4.1	10.39	3.9	15.21	12.4
White collar	13.92	5.5	13.10	5.4	18.75	11.5
1	7.10	2.2	7.00	2.2	8.18	3.3
2	8.38	4.7	8.19	5.2	9.85	5.1
3	9.58	3.3	9.44	3.4	10.59	6.0
4	9.49	7.7	9.50	8.2	9.30	7.3
5	13.69	5.9	13.71	7.7	13.64	5.3
6	19.51	7.8	19.59	7.8	—	—
7	20.12	5.6	20.26	7.1	—	—
8	21.40	1.9	21.50	2.0	20.58	4.5
9	27.90	5.6	24.44	2.1	32.61	5.9
11	27.98	6.8	28.53	6.6	—	—
Not able to be leveled	14.86	7.7	14.83	7.8	—	—
White collar excluding sales	16.37	6.0	15.70	6.3	19.16	12.1
1	8.00	2.3	7.96	2.6	8.21	4.1
2	8.90	6.5	8.65	8.0	9.85	5.1
3	9.81	4.0	9.76	4.5	10.07	5.5
4	10.86	4.5	11.03	4.8	9.30	7.3
5	13.87	6.3	13.96	8.6	13.64	5.3
6	19.51	7.8	19.59	7.8	—	—
7	20.12	5.6	20.26	7.1	—	—
8	21.40	1.9	21.50	2.0	20.58	4.5
9	27.90	5.6	24.44	2.1	32.61	5.9
11	27.98	6.8	28.53	6.6	—	—
Not able to be leveled	14.86	7.7	14.83	7.8	—	—
Professional specialty and technical	22.84	4.4	21.95	4.5	25.88	9.1
Professional specialty	23.61	5.1	22.76	5.6	25.95	9.1
5	11.74	3.2	—	—	12.03	5.6
6	20.84	8.0	20.91	8.0	—	—
7	20.74	5.6	21.25	8.0	—	—
8	21.36	2.1	21.52	2.2	19.80	3.2
9	28.10	5.9	24.35	2.3	32.61	5.9
11	27.98	6.8	28.53	6.6	—	—
Health related	23.99	5.2	23.94	5.4	—	—
6	21.14	7.8	21.14	7.8	—	—
7	22.93	8.1	22.93	8.1	—	—
8	21.49	2.2	21.49	2.2	—	—
9	24.42	2.4	24.26	2.4	—	—
Registered nurses	22.32	2.0	22.20	2.0	—	—
7	20.06	4.1	20.06	4.1	—	—
8	21.41	2.4	21.41	2.4	—	—
9	24.19	2.4	23.99	2.4	—	—
Teachers, college and university	24.36	6.9	19.84	13.5	27.59	8.9
8	21.70	8.6	—	—	21.02	6.7
Other post-secondary teachers	27.24	13.2	—	—	28.96	12.8
Teachers, except college and university	25.40	15.8	—	—	27.89	12.9
5	11.84	4.3	—	—	—	—
9	33.19	6.1	27.85	7.7	—	—
Teachers, n.e.c.	16.54	15.4	—	—	20.12	7.5
9	23.42	3.1	—	—	—	—
Librarians, archivists, and curators	18.38	6.1	—	—	18.38	6.1
Librarians	16.70	5.7	—	—	16.70	5.7
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	14.33	8.1	—	—	—	—
Technical	18.65	6.8	18.68	6.9	—	—
5	15.31	11.1	15.31	11.1	—	—
7	19.03	13.8	—	—	—	—
Radiological technicians	18.88	4.5	18.88	4.5	—	—
Executive, administrative, and managerial	29.18	20.7	—	—	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Executive, administrative, and managerial —Continued						
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	\$7.89	3.9	\$7.80	3.9	—	—
1	6.61	1.4	6.56	1.4	—	—
3	9.21	6.2	9.00	6.2	—	—
Sales workers, other commodities	7.49	3.4	7.46	3.5	—	—
1	6.71	1.9	6.61	1.4	—	—
Cashiers	8.18	5.1	8.06	5.1	—	—
1	6.55	2.2	6.53	2.3	—	—
3	9.24	6.5	9.03	6.5	—	—
Administrative support, including clerical	10.09	3.5	10.01	3.9	\$10.50	7.6
1	8.00	2.3	7.96	2.6	8.21	4.1
2	8.90	6.5	8.65	8.0	9.85	5.1
3	9.80	4.0	9.76	4.5	10.05	5.6
4	10.87	4.7	11.03	5.0	9.39	8.0
5	14.52	10.3	—	—	—	—
Secretaries	12.98	7.8	13.69	7.8	—	—
Transportation ticket and reservation agents	11.85	7.0	11.85	7.0	—	—
Receptionists	8.84	7.5	8.91	8.4	—	—
1	7.98	2.7	7.93	2.8	—	—
3	9.63	5.1	9.90	5.1	—	—
Library clerks	11.22	16.6	—	—	11.55	18.4
1	8.20	4.2	—	—	8.23	4.4
2	8.81	7.3	—	—	7.86	10.3
3	9.01	9.0	—	—	8.82	9.8
General office clerks	9.72	2.8	—	—	—	—
Bank tellers	7.67	4.9	7.67	4.9	—	—
Administrative support, n.e.c.	12.05	14.3	12.37	17.1	—	—
Blue collar	9.76	6.2	9.78	6.4	8.72	6.2
1	7.54	4.2	7.53	4.3	—	—
2	11.49	5.7	11.55	5.6	—	—
3	10.28	7.5	10.28	7.5	—	—
4	12.63	2.6	—	—	—	—
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	10.86	17.0	10.86	17.0	—	—
Transportation and material moving	12.56	9.1	12.56	9.1	—	—
Bus drivers	12.60	15.0	12.60	15.0	—	—
Handlers, equipment cleaners, helpers, and laborers	8.11	4.6	8.12	4.7	—	—
1	7.42	4.3	7.40	4.4	—	—
3	10.48	7.0	10.48	7.0	—	—
Stock handlers and baggers	7.49	5.4	7.49	5.4	—	—
1	7.22	5.6	7.22	5.6	—	—
Freight, stock, and material handlers, n.e.c.	12.12	7.3	12.12	7.3	—	—
Laborers, except construction, n.e.c.	7.42	3.7	—	—	—	—
1	7.57	5.0	—	—	—	—
Service	7.49	3.5	7.33	3.8	9.27	3.4
1	6.85	5.9	6.80	6.3	7.81	7.6
2	7.19	5.7	6.97	6.2	8.81	2.8
3	7.48	9.8	7.42	10.1	—	—
4	9.10	8.5	8.80	9.8	10.34	9.6
5	10.77	7.9	—	—	—	—
7	15.02	9.8	—	—	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000**
— Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Protective service	\$9.48	7.5	\$9.23	8.5	\$10.79	7.9
4	8.55	11.5	—	—	—	—
7	15.02	9.8	—	—	—	—
Guards and police, except public service	10.40	10.8	10.17	11.5	—	—
7	15.02	9.8	—	—	—	—
Protective service, n.e.c.	8.14	9.5	—	—	—	—
Food service	6.19	5.8	6.14	5.9	—	—
1	5.86	6.5	5.86	6.6	—	—
2	6.55	9.5	6.41	9.9	—	—
3	4.80	21.5	4.80	21.5	—	—
Waiters, waitresses, and bartenders	4.52	12.1	4.52	12.1	—	—
1	5.00	12.7	5.00	12.7	—	—
Waiters and waitresses	3.95	12.3	3.95	12.3	—	—
Other food service	7.21	3.9	7.17	3.9	—	—
1	6.57	2.2	6.60	2.2	—	—
2	7.43	4.2	7.31	4.2	—	—
Food counter, fountain, and related	6.53	1.7	6.55	1.6	—	—
Kitchen workers, food preparation	7.33	3.7	7.33	3.7	—	—
Food preparation, n.e.c.	7.31	5.6	7.13	5.9	—	—
1	6.68	3.8	6.68	3.8	—	—
Health service	9.36	3.6	9.36	3.6	—	—
2	8.84	4.4	8.84	4.4	—	—
4	10.16	7.9	10.16	7.9	—	—
Nursing aides, orderlies and attendants	9.52	4.2	9.52	4.2	—	—
2	8.96	5.4	8.96	5.4	—	—
Cleaning and building service	7.90	4.4	7.70	4.5	8.94	4.7
1	7.46	4.6	7.47	4.7	—	—
2	8.93	3.1	—	—	—	—
Janitors and cleaners	7.88	4.6	7.66	4.7	8.94	4.7
1	7.46	4.6	7.47	4.7	—	—
Personal service	7.82	5.6	7.68	6.4	8.86	5.1
1	7.70	7.8	7.65	8.8	8.23	5.8
2	7.11	11.1	6.89	12.4	—	—
3	8.50	6.4	8.41	7.1	—	—
Attendants, amusement, and recreation facilities	7.06	3.9	—	—	8.34	4.4
1	6.53	3.1	—	—	—	—
Welfare service aides	7.09	10.5	7.09	10.5	—	—
Early childhood teachers' assistants	7.74	13.4	—	—	—	—
Service, n.e.c.	9.29	4.9	—	—	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-1. **Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000**

Occupational group	Private industry and State and local government					
	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
	Mean					
All occupations	\$19.67	\$10.54	\$19.39	\$18.39	\$18.10	\$40.58
All excluding sales	19.00	10.89	19.49	17.56	18.19	20.31
White collar	24.91	13.92	28.08	23.19	22.86	49.12
White-collar excluding sales	23.91	16.37	28.98	22.31	23.39	23.37
Professional specialty and technical	28.43	22.84	37.12	24.94	27.95	—
Professional specialty	28.91	23.61	32.80	26.65	28.42	—
Technical	26.66	18.65	90.73	19.78	26.14	—
Executive, administrative, and managerial	29.23	29.18	32.53	29.11	29.22	—
Sales	36.79	7.89	—	30.75	15.37	55.19
Administrative support, including clerical	15.19	10.09	15.56	14.53	14.51	22.71
Blue collar	15.73	9.76	17.35	12.99	15.25	19.02
Precision production, craft, and repair	20.82	—	21.87	18.79	20.64	23.15
Machine operators, assemblers, and inspectors	12.65	10.86	14.57	11.57	12.60	—
Transportation and material moving	16.81	12.56	17.83	13.19	16.17	16.53
Handlers, equipment cleaners, helpers, and laborers	13.92	8.11	14.52	10.03	12.95	—
Service	12.67	7.49	15.69	9.01	11.54	—
	Relative error ⁶ (percent)					
All occupations	3.8	3.8	3.6	5.2	2.3	29.8
All excluding sales	2.4	4.1	3.6	3.1	2.3	10.6
White collar	4.8	5.5	5.7	5.8	2.7	30.7
White-collar excluding sales	2.7	6.0	5.7	3.0	2.6	26.4
Professional specialty and technical	3.6	4.4	6.2	3.9	3.4	—
Professional specialty	3.7	5.1	5.2	4.5	3.4	—
Technical	9.6	6.8	22.5	4.5	9.2	—
Executive, administrative, and managerial	4.2	20.7	12.2	4.3	4.2	—
Sales	28.1	3.9	—	29.0	13.8	31.0
Administrative support, including clerical	2.3	3.5	5.4	2.5	2.1	28.3
Blue collar	3.5	6.2	4.2	4.5	3.5	6.9
Precision production, craft, and repair	5.8	—	8.8	5.2	6.0	3.7
Machine operators, assemblers, and inspectors	5.8	17.0	6.5	7.8	5.8	—
Transportation and material moving	5.0	9.1	5.8	3.9	5.3	4.1
Handlers, equipment cleaners, helpers, and laborers	6.8	4.6	7.6	5.2	7.4	—
Service	4.3	3.5	7.6	3.1	3.7	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-2. Major industry division: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries ³				Service-producing industries ⁴				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
All occupations	\$17.75	-	\$21.18	-	-	-	-	-	-	-
All excluding sales	17.10	-	21.18	-	-	-	-	-	-	-
White collar	23.33	-	20.05	-	-	-	-	-	-	-
White-collar excluding sales	22.52	-	20.05	-	-	-	-	-	-	-
Professional specialty and technical	26.47	-	-	-	-	-	-	-	-	-
Professional specialty	26.49	-	-	-	-	-	-	-	-	-
Technical	26.42	-	-	-	-	-	-	-	-	-
Executive, administrative, and managerial	29.11	-	-	-	-	-	-	-	-	-
Sales	29.31	-	-	-	-	-	-	-	-	-
Administrative support, including clerical	14.60	-	16.25	-	-	-	-	-	-	-
Blue collar	14.97	-	21.36	-	-	-	-	-	-	-
Precision production, craft, and repair	20.26	-	-	-	-	-	-	-	-	-
Machine operators, assemblers, and inspectors	12.63	-	-	-	-	-	-	-	-	-
Transportation and material moving	15.76	-	20.47	-	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	12.67	-	-	-	-	-	-	-	-	-
Service	9.05	-	-	-	-	-	-	-	-	-
	Relative error ⁵ (percent)									
All occupations	4.5	-	2.0	-	-	-	-	-	-	-
All excluding sales	2.8	-	2.0	-	-	-	-	-	-	-
White collar	6.1	-	12.7	-	-	-	-	-	-	-
White-collar excluding sales	3.3	-	12.7	-	-	-	-	-	-	-
Professional specialty and technical	4.4	-	-	-	-	-	-	-	-	-
Professional specialty	4.7	-	-	-	-	-	-	-	-	-
Technical	9.5	-	-	-	-	-	-	-	-	-
Executive, administrative, and managerial	5.1	-	-	-	-	-	-	-	-	-
Sales	28.6	-	-	-	-	-	-	-	-	-
Administrative support, including clerical	2.6	-	8.8	-	-	-	-	-	-	-
Blue collar	3.6	-	.9	-	-	-	-	-	-	-
Precision production, craft, and repair	6.4	-	-	-	-	-	-	-	-	-
Machine operators, assemblers, and inspectors	5.8	-	-	-	-	-	-	-	-	-
Transportation and material moving	5.9	-	3.7	-	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	8.3	-	-	-	-	-	-	-	-	-
Service	3.0	-	-	-	-	-	-	-	-	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Goods-producing industries include mining, construction, and manufacturing.

⁴ Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers ³	100 workers or more		
			Total	100 - 499 workers	500 workers or more
Mean					
All occupations	\$17.75	\$16.89	\$17.96	\$16.54	\$19.46
All excluding sales	17.10	15.96	17.35	15.21	19.54
White collar	23.33	21.39	23.79	24.68	23.07
White-collar excluding sales	22.52	20.22	23.00	22.38	23.43
Professional specialty and technical	26.47	19.85	27.16	26.42	27.55
Professional specialty	26.49	19.80	27.38	29.21	26.35
Technical	26.42	-	26.61	18.89	30.29
Executive, administrative, and managerial	29.11	33.50	28.33	26.75	30.15
Sales	29.31	25.67	31.21	37.30	16.29
Administrative support, including clerical	14.60	15.06	14.45	14.15	14.65
Blue collar	14.97	15.15	14.92	12.64	17.94
Precision production, craft, and repair	20.26	21.62	19.85	16.60	23.01
Machine operators, assemblers, and inspectors	12.63	13.09	12.49	10.91	15.31
Transportation and material moving	15.76	14.09	16.11	15.33	17.72
Handlers, equipment cleaners, helpers, and laborers	12.67	10.86	13.02	10.02	15.85
Service	9.05	7.36	9.37	8.42	10.62
Relative error ⁴ (percent)					
All occupations	4.5	5.7	5.5	11.3	3.1
All excluding sales	2.8	5.3	3.3	6.3	3.1
White collar	6.1	7.9	7.1	14.4	3.3
White-collar excluding sales	3.3	8.2	3.5	7.4	3.2
Professional specialty and technical	4.4	7.6	4.5	10.4	4.2
Professional specialty	4.7	8.3	4.8	11.5	2.6
Technical	9.5	-	9.8	12.5	11.8
Executive, administrative, and managerial	5.1	13.0	5.2	7.5	7.1
Sales	28.6	17.8	39.8	43.3	20.8
Administrative support, including clerical	2.6	7.2	2.6	4.6	3.1
Blue collar	3.6	6.2	4.5	6.2	3.9
Precision production, craft, and repair	6.4	7.0	8.1	14.5	4.0
Machine operators, assemblers, and inspectors	5.8	10.1	6.7	8.2	7.1
Transportation and material moving	5.9	9.3	6.6	10.0	2.9
Handlers, equipment cleaners, helpers, and laborers	8.3	12.5	9.0	6.0	6.6
Service	3.0	8.5	3.2	3.3	5.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation ³	10	25	Median 50	75	90
All	\$7.50	\$10.19	\$15.78	\$22.78	\$31.77
All excluding sales	7.63	10.30	15.68	22.54	31.01
White collar	10.50	14.04	19.64	28.64	39.81
White collar excluding sales	11.23	14.37	19.83	28.64	38.78
Professional specialty and technical	14.40	18.75	24.03	33.61	40.74
Professional specialty	15.00	20.18	26.53	34.42	40.74
Engineers, architects, and surveyors	21.72	27.29	32.50	37.44	46.37
Electrical and electronic engineers	21.72	27.00	31.75	46.03	46.79
Industrial engineers	19.23	20.19	33.54	35.02	37.67
Mechanical engineers	23.65	26.64	32.50	41.80	46.37
Engineers, n.e.c.	23.57	29.81	36.56	36.92	40.16
Mathematical and computer scientists	22.86	26.72	30.31	33.67	33.89
Computer systems analysts and scientists	22.86	26.72	30.31	33.89	35.60
Operations and systems researchers and analysts	17.70	23.64	28.26	32.50	32.50
Natural scientists	—	—	—	—	—
Health related	17.43	20.00	22.21	25.31	31.84
Physicians	13.49	13.49	17.20	65.54	81.11
Registered nurses	18.75	20.15	22.11	24.72	29.12
Pharmacists	31.00	31.00	32.00	35.46	35.46
Respiratory therapists	16.88	17.08	19.39	21.02	24.44
Physical therapists	22.67	22.67	23.70	27.32	27.71
Speech therapists	19.58	23.60	39.55	39.55	39.55
Teachers, college and university	18.96	25.74	32.44	41.56	48.68
English teachers	15.80	18.96	33.96	44.26	44.26
Other post-secondary teachers	20.15	25.74	34.93	43.28	61.77
Teachers, except college and university	19.18	24.99	33.98	39.81	43.11
Elementary school teachers	21.85	28.64	34.68	38.78	40.74
Secondary school teachers	27.98	34.42	39.81	49.02	49.02
Teachers, n.e.c.	14.40	19.18	20.96	24.99	43.11
Vocational and educational counselors	11.94	13.87	19.62	28.64	28.64
Librarians, archivists, and curators	11.34	17.11	19.96	21.18	22.57
Librarians	11.34	17.11	18.05	22.57	23.42
Social scientists and urban planners	11.56	12.58	14.55	37.77	37.77
Social, recreation, and religious workers	11.05	13.38	14.40	15.30	17.65
Social workers	11.05	13.38	14.40	15.30	17.65
Lawyers and judges	20.18	25.14	46.12	69.71	69.71
Lawyers	20.18	25.14	46.12	69.71	69.71
Writers, authors, entertainers, athletes, and professionals, n.e.c.	15.00	17.30	19.83	26.23	31.33
Designers	12.58	17.35	26.04	29.73	32.21
Editors and reporters	16.95	19.83	20.52	26.40	34.93
Technical	13.19	15.48	19.03	23.60	28.18
Clinical laboratory technologists and technicians	14.56	16.86	20.10	22.33	29.95
Radiological technicians	15.95	19.17	20.58	22.09	22.85
Licensed practical nurses	13.00	14.00	15.36	16.29	17.00
Health technologists and technicians, n.e.c.	7.77	11.33	14.47	15.92	17.81
Electrical and electronic technicians	17.84	18.58	22.34	23.51	27.97
Engineering technicians, n.e.c.	13.25	21.84	23.60	24.76	31.57
Computer programmers	19.15	21.31	24.24	26.79	28.66
Technical and related, n.e.c.	14.17	14.17	18.60	26.56	46.63
Executive, administrative, and managerial	16.25	19.60	27.10	35.29	43.75
Executives, administrators, and managers	20.00	27.34	33.13	41.08	48.69
Administrators and officials, public administration	28.97	29.37	29.73	33.45	38.45
Financial managers	22.21	24.71	29.91	32.05	41.80
Personnel and labor relations managers	28.54	35.59	50.24	75.73	75.73
Managers, marketing, advertising, and public relations	20.98	32.99	37.00	48.37	62.98
Administrators, education and related fields	14.69	28.60	35.99	40.35	45.54
Managers, medicine and health	17.21	20.63	26.56	33.22	36.09
Managers, service organizations, n.e.c.	11.48	19.29	42.45	45.05	45.05
Managers and administrators, n.e.c.	25.96	30.96	36.15	42.80	60.46
Management related	13.88	17.18	20.76	27.10	31.45
Accountants and auditors	17.27	18.85	20.76	24.10	28.17
Other financial officers	15.39	17.90	22.18	36.36	44.83
Management analysts	20.08	27.31	27.31	33.98	34.66

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	10	25	Median 50	75	90
White collar —Continued					
Executive, administrative, and managerial —Continued					
Management related—Continued					
Personnel, training, and labor relations specialists	\$12.25	\$12.25	\$26.92	\$31.45	\$31.45
Management related, n.e.c.	12.53	16.89	20.02	22.00	27.98
Sales	6.77	7.90	17.31	33.21	85.39
Supervisors, sales	9.37	16.87	24.59	41.35	49.19
Sales, other business services	19.25	22.90	85.39	137.97	137.97
Sales representatives, mining, manufacturing, and wholesale	21.58	24.74	41.20	88.25	88.25
Sales workers, other commodities	6.45	6.84	7.76	8.57	11.03
Cashiers	6.25	6.69	7.55	9.40	12.13
Administrative support, including clerical	9.26	11.22	14.05	17.21	20.72
Supervisors, general office	15.38	15.87	18.68	22.60	23.75
Supervisors, distribution, scheduling, and adjusting clerks	14.42	19.08	19.33	22.20	23.76
Computer operators	12.74	14.04	17.59	21.15	27.00
Secretaries	10.82	12.69	14.72	17.03	21.87
Typists	10.87	12.94	12.94	16.67	24.55
Transportation ticket and reservation agents	10.00	10.76	13.22	14.17	15.36
Receptionists	8.11	9.21	12.02	13.17	13.17
Information clerks, n.e.c.	11.88	12.57	13.19	17.15	17.19
Order clerks	11.27	11.63	14.03	14.70	17.22
Personnel clerks, except payroll and timekeeping	12.39	14.43	14.93	17.07	17.35
Library clerks	7.45	9.51	11.39	12.97	17.43
Records clerks, n.e.c.	10.36	12.04	13.92	15.81	23.03
Bookkeepers, accounting and auditing clerks	10.50	12.69	14.00	16.49	17.69
Payroll and timekeeping clerks	9.35	15.90	18.84	18.84	19.60
Billing clerks	10.90	10.90	11.00	14.93	20.05
Mail clerks, except postal service	8.00	9.69	11.48	11.48	21.43
Dispatchers	11.50	14.45	16.71	17.42	17.73
Traffic, shipping and receiving clerks	14.28	15.09	15.84	17.57	18.94
Stock and inventory clerks	9.26	9.26	9.36	14.32	18.23
Insurance adjusters, examiners, and investigators	16.44	19.78	20.28	22.97	48.65
Investigators and adjusters, except insurance	14.25	15.78	15.86	27.00	27.00
Bill and account collectors	11.78	13.39	14.42	15.31	17.31
General office clerks	9.78	11.43	13.13	16.38	18.75
Bank tellers	7.05	8.60	8.85	11.27	12.85
Data entry keyers	9.65	10.00	10.89	18.75	24.44
Teachers' aides	7.82	10.24	10.87	14.48	16.16
Administrative support, n.e.c.	9.15	9.15	12.62	17.24	18.35
Blue collar	7.25	9.50	14.77	19.48	25.27
Precision production, craft, and repair	9.98	14.64	20.99	27.32	29.43
Supervisors, mechanics and repairers	23.38	27.66	29.25	29.43	30.61
Automobile mechanics	22.38	22.57	25.57	31.01	31.01
Bus, truck, and stationary engine mechanics	14.03	19.04	20.51	21.44	21.92
Industrial machinery repairers	11.36	16.46	19.35	20.46	23.03
Millwrights	14.64	14.64	21.58	21.58	25.29
Mechanics and repairers, n.e.c.	8.85	19.04	21.11	21.29	22.38
Carpenters	25.15	26.75	27.32	28.16	30.65
Electricians	15.56	25.90	28.65	30.12	30.50
Plumbers, pipefitters and steamfitters	21.18	22.93	24.49	26.68	31.00
Supervisors, production	16.35	18.91	20.18	25.40	30.50
Tool and die makers	19.95	19.95	26.65	30.68	30.68
Machinists	20.00	20.10	21.34	27.00	29.30
Inspectors, testers, and graders	13.16	13.26	15.50	20.41	21.48
Machine operators, assemblers, and inspectors	7.00	8.51	11.80	16.32	19.78
Fabricating machine operators, n.e.c.	8.22	9.20	10.82	14.89	17.13
Molding and casting machine operators	8.02	8.32	8.32	9.38	13.43
Printing press operators	12.94	14.61	17.26	21.10	26.70
Laundry and dry cleaning machine operators	5.95	5.96	9.00	9.66	9.70

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar —Continued					
Machine operators, assemblers, and inspectors					
—Continued					
Packaging and filling machine operators	\$12.08	\$12.20	\$13.86	\$15.31	\$15.31
Mixing and blending machine operators	15.88	17.81	17.81	17.81	20.73
Slicing and cutting machine operators	8.16	11.85	12.49	16.60	20.97
Miscellaneous machine operators, n.e.c.	9.36	12.00	13.37	18.93	22.17
Welders and cutters	10.30	13.16	16.86	21.73	23.02
Assemblers	6.00	6.00	7.87	9.07	15.10
Production inspectors, checkers and examiners ..	8.50	9.65	10.31	11.07	13.02
Transportation and material moving					
Truck drivers	9.22	12.13	17.12	19.30	23.30
Truck drivers	11.35	17.12	18.88	19.84	23.40
Bus drivers	9.22	12.80	14.87	17.38	17.56
Operating engineers	19.80	19.80	26.90	27.65	27.65
Crane and tower operators	10.25	11.46	12.91	14.22	21.62
Industrial truck and tractor equipment operators ..	7.80	9.38	15.12	17.87	17.87
Miscellaneous material moving equipment operators, n.e.c.	7.05	7.05	10.93	13.07	19.46
Handlers, equipment cleaners, helpers, and laborers					
Groundskeepers and gardeners, except farm	6.89	8.48	11.37	17.54	19.41
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	7.30	9.50	11.89	14.90	15.10
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	14.57	17.00	18.75	21.31	21.31
Production helpers	7.05	7.05	7.05	8.99	10.44
Stock handlers and baggers	6.05	6.75	8.40	10.70	11.93
Freight, stock, and material handlers, n.e.c.	13.83	17.54	17.54	17.54	19.41
Vehicle washers and equipment cleaners	8.50	8.56	10.10	14.68	15.57
Hand packers and packagers	6.70	9.23	10.19	11.37	11.75
Laborers, except construction, n.e.c.	6.40	7.96	13.74	17.40	20.84
Service					
Service	6.08	7.27	9.03	13.08	23.38
Protective service	7.35	8.37	18.48	23.69	25.70
Firefighting	17.92	18.42	22.00	24.80	25.48
Police and detectives, public service	21.69	23.69	23.69	24.11	27.59
Guards and police, except public service	6.20	7.35	7.88	11.40	17.20
Protective service, n.e.c.	6.69	6.69	7.03	7.80	10.00
Food service	3.14	6.00	7.42	10.19	12.67
Waiters, waitresses, and bartenders	2.85	3.09	5.05	7.25	10.98
Waiters and waitresses	2.73	3.05	3.09	5.29	9.31
Waiters/Waitresses' assistants	3.60	3.60	5.74	6.35	7.25
Other food service	6.00	6.75	8.76	10.53	13.08
Supervisors, food preparation and service	11.20	12.00	13.08	14.03	14.40
Cooks	6.00	6.80	9.25	11.67	12.49
Food counter, fountain, and related	5.84	6.41	6.77	7.42	12.67
Kitchen workers, food preparation	6.25	7.25	9.06	9.18	10.69
Food preparation, n.e.c.	5.50	6.56	8.34	8.82	10.53
Health service	7.23	8.23	9.20	11.19	14.17
Health aides, except nursing	7.47	8.73	10.68	14.08	14.98
Nursing aides, orderlies and attendants	7.23	8.12	9.17	11.10	13.09

See footnotes at end of table.

Table 6-1. **Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000** — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service	\$7.00	\$8.18	\$9.12	\$12.20	\$14.23
Maids and housemen	7.40	8.31	8.43	8.43	8.57
Janitors and cleaners	6.85	8.03	9.13	13.14	14.23
Personal service	6.05	7.25	7.79	9.21	14.00
Attendants, amusement, and recreation facilities	6.25	6.25	6.45	8.21	8.76
Welfare service aides	5.82	7.25	7.79	8.00	9.50
Early childhood teachers' assistants	6.08	6.54	7.25	7.70	8.43
Child care workers, n.e.c.	9.00	9.00	9.00	9.27	11.96
Service, n.e.c.	8.61	8.88	8.88	10.70	14.51

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$7.25	\$9.31	\$14.54	\$21.29	\$29.91
All excluding sales	7.25	9.36	14.50	20.80	29.15
White collar	9.78	13.63	18.80	26.63	37.50
White collar excluding sales	10.94	14.05	18.84	26.44	36.36
Professional specialty and technical	14.17	17.35	22.33	28.71	36.92
Professional specialty	14.46	19.00	23.57	31.36	37.67
Engineers, architects, and surveyors	21.72	27.00	33.54	37.44	46.37
Electrical and electronic engineers	21.72	27.00	31.75	46.03	46.79
Industrial engineers	19.23	20.19	33.54	35.02	37.67
Mechanical engineers	20.40	26.64	32.50	36.60	46.37
Engineers, n.e.c.	23.57	29.81	36.56	37.44	40.16
Mathematical and computer scientists	23.21	26.72	30.31	33.67	33.89
Computer systems analysts and scientists	23.21	27.18	30.31	33.89	35.60
Operations and systems researchers and analysts	17.70	23.64	28.26	32.50	32.50
Natural scientists	—	—	—	—	—
Health related	17.62	19.95	21.76	23.99	27.15
Registered nurses	18.34	19.95	21.47	23.48	25.31
Pharmacists	31.00	31.00	32.00	35.46	35.46
Respiratory therapists	16.88	17.08	17.08	21.03	24.44
Physical therapists	22.67	22.67	23.70	27.32	27.71
Teachers, college and university	17.20	26.79	31.79	43.28	48.68
Other post-secondary teachers	19.05	26.28	34.93	43.28	43.28
Teachers, except college and university	11.38	14.00	17.46	21.55	27.98
Elementary school teachers	12.31	12.89	20.18	20.18	20.76
Secondary school teachers	15.75	17.51	22.46	27.98	34.70
Teachers, n.e.c.	11.38	11.38	11.38	23.54	23.54
Librarians, archivists, and curators	11.34	11.34	17.11	22.57	24.06
Librarians	11.34	11.34	17.11	22.57	24.06
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	10.89	13.38	14.40	15.30	15.30
Social workers	10.89	13.38	14.40	15.30	15.30
Lawyers and judges	46.12	60.10	69.71	69.71	138.46
Lawyers	46.12	60.10	69.71	69.71	138.46
Writers, authors, entertainers, athletes, and professionals, n.e.c.	15.00	17.30	19.97	26.40	31.96
Designers	12.58	17.35	26.04	29.73	32.21
Editors and reporters	16.95	19.83	20.52	26.40	34.93
Technical	13.19	15.37	19.03	23.60	28.18
Clinical laboratory technologists and technicians	14.56	16.86	20.10	22.33	29.95
Radiological technicians	15.95	19.17	20.58	22.09	22.85
Licensed practical nurses	13.00	14.00	15.36	16.29	17.00
Health technologists and technicians, n.e.c.	7.77	11.33	12.38	15.68	17.81
Electrical and electronic technicians	17.84	18.58	22.34	23.51	27.97
Computer programmers	19.15	21.31	24.24	26.79	28.66
Technical and related, n.e.c.	14.17	14.17	18.60	26.56	46.63
Executive, administrative, and managerial	15.07	18.85	26.35	34.77	44.83
Executives, administrators, and managers	19.12	26.44	32.90	41.45	48.85
Financial managers	22.21	24.71	29.91	32.05	41.80
Managers, marketing, advertising, and public relations	20.98	32.99	37.00	48.37	66.04
Administrators, education and related fields	14.39	14.39	14.69	28.60	33.35
Managers, medicine and health	17.21	19.47	26.56	33.22	36.09
Managers, service organizations, n.e.c.	11.48	12.75	42.45	45.05	45.05
Managers and administrators, n.e.c.	26.63	32.90	36.31	45.67	69.71
Management related	12.53	16.89	20.76	26.11	31.45
Accountants and auditors	16.90	18.81	20.76	23.27	24.54
Other financial officers	15.39	17.90	22.18	36.36	44.83
Personnel, training, and labor relations specialists	12.25	12.25	26.92	31.45	31.45
Management related, n.e.c.	12.53	16.89	20.02	22.00	27.98
Sales	6.77	7.90	17.31	33.21	85.39
Supervisors, sales	9.37	16.87	24.59	41.35	49.19
Sales, other business services	19.25	22.90	85.39	137.97	137.97

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
White collar —Continued					
Sales —Continued					
Sales representatives, mining, manufacturing, and wholesale	\$21.58	\$24.74	\$41.20	\$88.25	\$88.25
Sales workers, other commodities	6.45	6.84	7.76	8.57	11.03
Cashiers	6.25	6.69	7.45	9.40	10.39
Administrative support, including clerical					
Supervisors, general office	9.26	11.00	14.00	17.03	20.05
Supervisors, distribution, scheduling, and adjusting clerks	15.38	15.38	18.68	22.60	23.75
Computer operators	14.42	14.42	19.33	22.07	22.20
Secretaries	12.74	14.04	14.28	27.00	27.00
Transportation ticket and reservation agents	10.75	13.27	15.10	17.37	21.87
Receptionists	10.00	10.76	13.22	14.17	15.36
Information clerks, n.e.c.	8.11	9.85	12.02	13.17	13.17
Order clerks	11.52	12.57	13.19	14.42	17.19
Library clerks	11.27	11.63	14.03	14.70	17.22
Records clerks, n.e.c.	9.66	10.33	11.97	11.97	11.97
Bookkeepers, accounting and auditing clerks	9.98	11.53	12.95	14.97	15.81
Payroll and timekeeping clerks	10.50	12.69	14.00	16.49	17.69
Billing clerks	9.35	15.90	18.84	18.84	19.60
Mail clerks, except postal service	10.90	10.90	11.00	14.93	20.05
Traffic, shipping and receiving clerks	8.00	9.69	11.48	11.48	21.43
Stock and inventory clerks	14.28	15.09	15.84	17.57	18.94
Insurance adjusters, examiners, and investigators	9.26	9.26	9.36	14.32	18.23
Investigators and adjusters, except insurance	16.44	19.78	20.28	22.97	48.65
Bill and account collectors	14.25	15.78	15.86	27.00	27.00
General office clerks	11.78	13.39	14.42	14.42	17.31
Bank tellers	8.95	11.16	12.94	14.98	17.48
Data entry keyers	7.05	8.60	8.85	11.27	12.85
Administrative support, n.e.c.	9.50	10.00	10.89	24.44	24.44
Administrative support, n.e.c.	9.15	9.15	10.96	16.75	18.03
Blue collar	7.05	9.33	14.00	19.03	23.96
Precision production, craft, and repair					
Supervisors, mechanics and repairers	9.75	14.00	20.51	26.90	29.36
Automobile mechanics	27.66	29.25	29.25	29.50	30.61
Bus, truck, and stationary engine mechanics	22.38	22.57	25.57	31.01	31.01
Industrial machinery repairers	12.00	16.29	20.51	21.44	21.92
Millwrights	11.36	16.46	19.35	20.46	23.03
Mechanics and repairers, n.e.c.	14.64	14.64	21.58	21.58	25.29
Electricians	8.85	19.94	21.29	21.29	22.38
Supervisors, production	14.00	21.58	27.42	30.12	30.20
Tool and die makers	16.35	18.91	20.18	25.40	30.50
Machinists	19.95	19.95	26.65	30.68	30.68
Inspectors, testers, and graders	20.00	20.10	21.34	25.76	27.00
Inspectors, testers, and graders	13.16	13.26	15.50	20.41	21.48
Machine operators, assemblers, and inspectors					
Fabricating machine operators, n.e.c.	7.00	8.51	11.80	16.32	19.78
Molding and casting machine operators	8.22	9.20	10.82	14.89	17.13
Laundry and dry cleaning machine operators	8.02	8.32	8.32	9.38	13.43
Packaging and filling machine operators	5.95	5.96	9.00	9.66	9.70
Mixing and blending machine operators	12.08	12.20	13.86	15.31	15.31
Slicing and cutting machine operators	15.88	17.81	17.81	17.81	20.73
Miscellaneous machine operators, n.e.c.	8.16	11.85	12.49	16.60	20.97
Welders and cutters	9.36	12.00	13.37	18.93	22.17
Assemblers	10.30	13.16	16.86	21.73	23.02
Production inspectors, checkers and examiners ..	6.00	6.00	7.87	9.07	15.10
Production inspectors, checkers and examiners ..	8.50	9.65	10.31	11.07	13.02
Transportation and material moving					
Truck drivers	9.13	11.80	16.52	19.17	23.40
Bus drivers	11.35	16.62	18.88	19.30	23.40
Crane and tower operators	9.22	9.22	12.80	17.56	17.56
Industrial truck and tractor equipment operators ..	10.25	11.46	12.91	14.22	21.62
Industrial truck and tractor equipment operators ..	7.80	9.38	15.12	17.87	17.87

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Blue collar –Continued					
Transportation and material moving –Continued					
Miscellaneous material moving equipment operators, n.e.c.	\$7.05	\$7.05	\$10.93	\$13.07	\$19.46
Handlers, equipment cleaners, helpers, and laborers					
Groundskeepers and gardeners, except farm	6.75	8.40	11.37	17.54	18.66
Production helpers	7.30	9.50	9.50	14.90	14.90
Stock handlers and baggers	7.05	7.05	7.05	8.99	10.44
Freight, stock, and material handlers, n.e.c.	6.05	6.75	8.40	10.54	11.93
Vehicle washers and equipment cleaners	13.83	17.54	17.54	17.54	19.41
Hand packers and packagers	8.50	8.56	10.10	14.68	15.57
Laborers, except construction, n.e.c.	6.70	9.23	10.19	11.37	11.75
	6.40	7.96	8.63	16.55	18.31
Service					
Protective service	5.84	6.85	8.23	9.69	12.67
Guards and police, except public service	6.20	7.35	7.88	11.40	12.71
Food service	6.20	7.35	7.88	10.27	12.00
Waiters, waitresses, and bartenders	3.09	6.00	7.42	10.19	12.67
Waiters and waitresses	2.85	3.09	5.05	7.25	10.98
Waiters/Waitresses' assistants	2.73	3.05	3.09	5.29	9.31
Other food service	3.60	3.60	5.74	6.35	7.25
Supervisors, food preparation and service	6.00	6.68	8.70	10.53	13.08
Cooks	11.20	12.00	13.08	14.03	14.40
Food counter, fountain, and related	6.00	6.80	9.25	10.47	12.49
Kitchen workers, food preparation	5.84	6.41	6.77	7.42	12.67
Food preparation, n.e.c.	6.25	7.25	9.06	9.18	10.69
Health service	5.50	6.56	8.18	8.82	10.53
Health aides, except nursing	7.23	7.99	9.05	10.69	11.52
Nursing aides, orderlies and attendants	6.84	8.73	8.98	10.87	14.20
Cleaning and building service	7.23	7.99	9.05	10.28	11.27
Maids and housemen	6.75	8.03	8.43	9.60	13.15
Janitors and cleaners	7.40	8.31	8.43	8.43	8.57
Personal service	6.64	7.30	8.63	9.60	13.78
Attendants, amusement, and recreation facilities	5.85	7.25	7.79	9.21	14.51
Welfare service aides	6.25	6.25	6.45	7.15	8.21
Early childhood teachers' assistants	5.82	7.25	7.79	8.00	9.50
Service, n.e.c.	6.08	6.08	7.25	7.70	7.70
	8.61	8.88	8.88	10.70	14.51

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$12.15	\$16.13	\$22.52	\$28.97	\$38.78
All excluding sales	12.16	16.16	22.54	28.97	38.78
White collar	12.09	16.67	25.64	34.68	40.35
White collar excluding sales	12.09	16.85	25.64	34.68	40.35
Professional specialty and technical	18.96	24.99	31.84	38.78	43.11
Professional specialty	19.18	25.14	32.54	38.78	43.11
Engineers, architects, and surveyors	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	13.49	27.39	29.12	31.84	39.55
Registered nurses	27.39	27.39	29.12	31.84	31.96
Teachers, college and university	18.96	25.74	33.96	39.11	59.42
Other post-secondary teachers	25.35	25.74	33.33	40.35	69.08
Teachers, except college and university	21.85	28.64	34.68	39.81	45.66
Elementary school teachers	26.91	28.64	36.48	38.78	40.74
Teachers, n.e.c.	19.00	19.18	20.96	24.99	43.11
Vocational and educational counselors	15.38	19.62	28.64	28.64	28.64
Librarians, archivists, and curators	17.13	18.05	21.18	21.18	21.45
Librarians	15.67	17.73	18.15	20.49	23.42
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	11.11	11.55	14.23	21.62	21.62
Social workers	11.11	13.23	15.45	21.62	21.62
Lawyers and judges	20.18	20.18	25.14	26.35	26.35
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	15.92	16.05	17.03	22.06	25.24
Executive, administrative, and managerial	18.33	24.21	28.17	35.99	40.35
Executives, administrators, and managers	24.21	29.10	33.73	40.35	45.54
Administrators and officials, public administration	28.97	29.37	29.73	33.45	38.45
Administrators, education and related fields	28.85	35.99	40.35	45.54	50.21
Managers and administrators, n.e.c.	20.68	21.70	24.21	28.39	28.39
Management related	17.18	19.09	25.64	27.10	28.17
Accountants and auditors	19.09	19.09	25.64	28.17	28.17
Management related, n.e.c.	17.06	17.26	18.33	19.38	23.22
Sales	—	—	—	—	—
Administrative support, including clerical	10.56	11.43	14.45	17.95	22.52
Secretaries	11.14	11.23	14.38	15.46	24.38
Library clerks	6.89	8.58	11.39	15.26	17.43
General office clerks	10.81	11.43	13.93	18.39	20.72
Teachers' aides	10.56	10.56	11.28	14.48	16.16
Administrative support, n.e.c.	11.00	12.62	17.24	18.99	18.99
Blue collar	14.87	17.38	20.84	24.56	28.65
Precision production, craft, and repair	18.87	20.46	25.60	28.65	29.43
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	14.87	17.38	17.38	21.42	23.30
Truck drivers	19.25	21.03	21.42	21.42	21.42
Handlers, equipment cleaners, helpers, and laborers	12.53	15.10	17.40	20.84	23.58
Laborers, except construction, n.e.c.	12.53	17.40	20.84	20.84	20.84
Service	11.30	14.23	19.38	23.69	26.04
Protective service	17.20	19.38	23.69	24.80	27.67
Firefighting	17.92	18.42	22.00	24.80	25.48
Police and detectives, public service	21.69	23.69	23.69	24.11	27.59
Guards and police, except public service	13.71	13.71	17.20	17.20	17.20
Food service	7.17	8.99	9.16	9.98	15.45
Other food service	7.17	8.99	9.16	9.98	15.45

See footnotes at end of table.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	State and local government				
	10	25	Median 50	75	90
Service --Continued					
Health service	\$11.42	\$14.08	\$14.17	\$14.98	\$15.65
Nursing aides, orderlies and attendants	11.42	12.27	14.17	15.65	15.65
Cleaning and building service	10.27	12.20	13.20	14.23	17.35
Janitors and cleaners	10.27	12.20	13.20	14.23	17.35
Personal service	7.30	8.37	8.43	10.86	13.05
Attendants, amusement, and recreation facilities	7.01	7.30	8.37	8.76	9.54

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation ³	10	25	Median 50	75	90
All	\$8.10	\$11.27	\$17.00	\$23.69	\$32.90
All excluding sales	8.16	11.25	16.84	23.40	31.77
White collar	11.42	14.48	20.34	29.57	40.35
White collar excluding sales	11.56	14.48	20.05	29.12	38.78
Professional specialty and technical	14.40	18.75	24.99	33.89	40.74
Professional specialty	15.30	20.19	27.22	35.06	40.74
Engineers, architects, and surveyors	21.72	27.29	32.50	37.44	46.37
Electrical and electronic engineers	21.72	27.00	31.75	46.03	46.79
Industrial engineers	19.23	20.19	33.54	35.02	37.67
Mechanical engineers	23.65	26.64	32.50	41.80	46.37
Engineers, n.e.c.	23.57	29.81	36.56	36.92	40.16
Mathematical and computer scientists	22.86	26.72	30.31	33.67	33.89
Computer systems analysts and scientists	22.86	26.72	30.31	33.89	35.60
Operations and systems researchers and analysts	17.70	23.64	28.26	32.50	32.50
Natural scientists	—	—	—	—	—
Health related	17.43	19.64	21.94	25.61	31.84
Registered nurses	18.68	20.15	21.79	25.23	31.22
Teachers, college and university	22.66	27.40	33.33	43.28	55.42
Other post-secondary teachers	23.42	26.28	34.93	43.28	61.77
Teachers, except college and university	19.18	26.91	34.42	39.81	43.11
Elementary school teachers	21.85	28.64	34.68	38.78	40.74
Secondary school teachers	27.98	34.42	39.81	49.02	49.02
Teachers, n.e.c.	19.18	19.18	20.96	24.99	43.11
Vocational and educational counselors	11.94	13.87	19.62	28.64	28.64
Librarians, archivists, and curators	11.34	17.11	19.96	21.34	22.62
Librarians	11.34	17.11	19.09	22.57	23.42
Social scientists and urban planners	11.56	12.58	14.55	37.77	37.77
Social, recreation, and religious workers	11.05	13.38	14.40	15.30	17.65
Social workers	11.05	13.38	14.40	15.30	17.65
Lawyers and judges	20.18	25.14	46.12	69.71	69.71
Lawyers	20.18	25.14	46.12	69.71	69.71
Writers, authors, entertainers, athletes, and professionals, n.e.c.	16.64	17.30	20.00	26.40	31.96
Designers	12.58	17.35	26.04	29.73	32.21
Editors and reporters	16.95	19.83	20.52	26.40	34.93
Technical	13.25	15.48	19.03	23.60	28.66
Clinical laboratory technologists and technicians	14.56	16.86	20.10	22.33	23.43
Radiological technicians	15.48	19.24	21.23	22.09	22.85
Licensed practical nurses	13.19	14.05	15.78	17.00	17.00
Health technologists and technicians, n.e.c.	7.77	11.33	14.47	15.92	17.81
Electrical and electronic technicians	17.84	18.58	22.34	23.51	27.97
Engineering technicians, n.e.c.	13.25	21.84	23.60	24.76	31.57
Computer programmers	19.15	21.31	24.24	26.79	28.66
Technical and related, n.e.c.	14.17	14.17	18.60	26.56	46.63
Executive, administrative, and managerial	16.25	19.61	27.10	35.26	43.75
Executives, administrators, and managers	20.00	27.34	33.13	41.15	48.69
Administrators and officials, public administration	28.97	29.37	29.73	33.45	38.45
Financial managers	22.21	24.71	29.91	32.05	41.80
Personnel and labor relations managers	28.54	35.59	50.24	75.73	75.73
Managers, marketing, advertising, and public relations	20.98	32.99	37.00	48.37	62.98
Administrators, education and related fields	14.69	28.60	35.99	40.35	45.54
Managers, medicine and health	17.21	21.63	27.34	33.22	36.09
Managers, service organizations, n.e.c.	11.48	19.29	42.45	45.05	45.05
Managers and administrators, n.e.c.	25.96	30.96	36.15	42.80	69.71
Management related	13.88	17.18	20.76	27.10	31.45
Accountants and auditors	17.27	18.85	20.76	24.10	28.17
Other financial officers	15.39	17.90	22.18	36.36	44.83
Management analysts	20.08	27.31	27.31	33.98	34.66
Personnel, training, and labor relations specialists	12.25	12.25	26.92	31.45	31.45
Management related, n.e.c.	12.53	16.89	20.02	22.00	27.98
Sales	7.76	13.36	22.90	46.24	88.25
Supervisors, sales	9.37	16.87	24.59	41.35	49.19
Sales, other business services	19.25	22.90	85.39	137.97	137.97

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	10	25	Median 50	75	90
White collar —Continued					
Sales —Continued					
Sales representatives, mining, manufacturing, and wholesale	\$21.58	\$24.74	\$41.20	\$88.25	\$88.25
Sales workers, other commodities	7.01	7.76	7.76	8.74	11.66
Cashiers	6.50	6.50	7.23	8.89	12.13
Administrative support, including clerical					
Supervisors, general office	15.38	15.87	18.68	22.60	23.75
Supervisors, distribution, scheduling, and adjusting clerks	14.42	19.08	19.33	22.20	23.76
Computer operators	12.74	14.04	17.59	21.15	27.00
Secretaries	11.14	13.23	14.96	17.21	21.87
Typists	10.87	12.94	12.94	16.67	24.55
Receptionists	9.13	11.00	13.17	13.17	13.94
Information clerks, n.e.c.	12.33	12.57	13.19	17.15	17.19
Order clerks	11.27	11.63	14.03	14.70	17.22
Personnel clerks, except payroll and timekeeping	12.39	14.43	14.93	17.07	17.35
Library clerks	11.12	11.27	11.97	12.97	13.62
Records clerks, n.e.c.	10.36	12.07	13.92	15.81	23.03
Bookkeepers, accounting and auditing clerks	10.50	12.69	14.00	16.49	17.69
Payroll and timekeeping clerks	9.35	15.90	18.84	18.84	19.60
Billing clerks	10.66	10.90	11.38	16.41	20.05
Mail clerks, except postal service	8.00	10.21	11.48	11.48	21.43
Dispatchers	14.45	14.45	17.08	17.42	17.73
Traffic, shipping and receiving clerks	14.28	15.09	15.84	17.57	18.94
Stock and inventory clerks	9.36	12.38	14.32	15.08	22.40
Insurance adjusters, examiners, and investigators	16.44	19.78	20.28	22.97	48.65
Investigators and adjusters, except insurance	14.25	15.78	15.86	27.00	27.00
Bill and account collectors	11.78	13.39	14.42	15.31	17.31
General office clerks	9.78	11.43	13.24	16.38	19.80
Bank tellers	8.80	8.85	9.83	11.27	12.85
Data entry keyers	9.65	10.00	10.89	24.44	24.44
Teachers' aides	7.82	10.56	11.28	14.48	16.16
Administrative support, n.e.c.	9.15	9.15	13.08	17.24	18.35
Blue collar					
Precision production, craft, and repair					
Supervisors, mechanics and repairers	23.38	27.66	29.25	29.43	30.61
Automobile mechanics	22.38	22.57	25.57	31.01	31.01
Bus, truck, and stationary engine mechanics	14.03	19.04	20.51	21.44	21.92
Industrial machinery repairers	11.36	16.46	19.35	20.46	23.03
Millwrights	14.64	14.64	21.58	21.58	25.29
Mechanics and repairers, n.e.c.	17.00	19.94	21.29	21.29	22.38
Carpenters	25.15	26.75	27.32	28.16	30.65
Electricians	15.56	25.90	28.65	30.12	30.50
Plumbers, pipefitters and steamfitters	21.18	22.93	24.49	26.68	31.00
Supervisors, production	16.35	18.91	20.18	25.40	30.50
Tool and die makers	19.95	19.95	26.65	30.68	30.68
Machinists	20.00	20.10	21.34	27.00	29.30
Inspectors, testers, and graders	13.16	13.26	15.50	20.41	21.48
Machine operators, assemblers, and inspectors					
Fabricating machine operators, n.e.c.	8.22	9.20	10.82	14.89	17.13
Molding and casting machine operators	8.02	8.32	8.32	9.38	13.43
Printing press operators	12.94	14.61	17.26	21.10	26.70
Laundrying and dry cleaning machine operators	5.95	5.96	9.00	9.66	9.70
Mixing and blending machine operators	15.88	17.81	17.81	17.81	20.73
Slicing and cutting machine operators	8.16	11.85	12.49	16.60	20.97
Miscellaneous machine operators, n.e.c.	9.36	12.00	13.37	18.93	22.17
Welders and cutters	10.30	13.16	16.86	21.73	23.02
Assemblers	6.00	6.00	7.85	9.07	15.10
Production inspectors, checkers and examiners ..	8.50	9.65	10.31	11.07	13.02
Transportation and material moving					
Truck drivers	11.35	17.12	18.88	19.84	23.40

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar –Continued					
Transportation and material moving –Continued					
Operating engineers	\$19.80	\$19.80	\$26.90	\$27.65	\$27.65
Crane and tower operators	10.25	11.46	12.91	14.22	21.62
Industrial truck and tractor equipment operators ..	7.80	9.38	15.12	17.87	17.87
Miscellaneous material moving equipment operators, n.e.c.	7.05	7.05	10.93	13.07	19.46
Handlers, equipment cleaners, helpers, and laborers					
Groundskeepers and gardeners, except farm	7.50	9.27	14.04	17.54	20.24
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	8.13	9.50	13.46	14.90	15.10
Production helpers	14.57	17.00	18.75	21.31	21.31
Stock handlers and baggers	7.05	7.05	7.05	8.99	10.44
Hand packers and packagers	7.75	8.40	10.26	10.87	12.20
Laborers, except construction, n.e.c.	6.70	9.23	10.30	11.37	11.75
	7.50	9.24	16.55	18.31	20.84
Service					
Protective service	6.64	7.88	9.56	14.40	23.69
Firefighting	7.88	11.40	20.15	23.69	26.04
Police and detectives, public service	17.92	20.15	22.00	24.80	25.48
Guards and police, except public service	21.69	23.69	23.69	24.11	27.59
Food service	6.20	7.88	7.88	11.40	17.20
Waiters, waitresses, and bartenders	5.05	6.65	9.06	11.20	13.08
Waiters and waitresses	2.73	3.09	5.14	9.31	10.98
Other food service	2.73	3.09	5.05	9.31	12.02
Supervisors, food preparation and service	6.00	7.42	9.18	11.25	14.03
Cooks	11.20	13.08	13.50	14.40	14.40
Kitchen workers, food preparation	6.00	8.99	9.56	12.20	12.49
Food preparation, n.e.c.	6.65	7.25	9.18	9.54	11.25
Health service	4.75	6.65	8.36	10.53	10.53
Health aides, except nursing	7.23	8.22	9.25	11.19	14.17
Nursing aides, orderlies and attendants	7.97	8.73	10.75	14.08	14.98
Cleaning and building service	7.23	7.99	9.17	11.16	14.17
Maid and housemen	7.00	8.31	9.13	12.80	14.23
Janitors and cleaners	6.50	8.31	8.43	8.43	8.57
Personal service	6.85	8.18	9.60	13.77	14.48
Welfare service aides	7.25	7.25	7.79	9.40	27.27
Early childhood teachers' assistants	7.25	7.25	7.79	7.79	9.40
Service, n.e.c.	6.08	6.08	7.25	7.70	8.43
	9.28	9.28	9.85	14.51	14.51

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000

Occupation ³	10	25	Median 50	75	90
All	\$5.92	\$6.77	\$8.66	\$11.50	\$19.47
All excluding sales	5.82	6.83	8.88	12.04	20.45
White collar	6.77	7.90	10.24	19.47	23.99
White collar excluding sales	7.75	9.26	13.00	22.17	26.41
Professional specialty and technical	13.00	19.00	22.48	24.43	33.98
Professional specialty	14.00	19.79	22.62	25.12	33.98
Health related	19.20	20.69	22.62	24.03	28.80
Registered nurses	19.05	20.56	22.62	23.99	26.41
Teachers, college and university	13.92	18.74	24.78	35.50	36.46
Other post-secondary teachers	13.14	18.74	24.74	36.46	36.72
Teachers, except college and university	11.38	19.00	22.66	33.98	38.37
Teachers, n.e.c.	11.38	11.38	11.38	22.66	22.66
Librarians, archivists, and curators	14.38	16.50	20.38	20.61	20.61
Librarians	13.42	14.38	16.50	18.05	20.38
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	12.00	12.00	15.00	15.00	15.00
Technical	11.15	14.95	17.94	22.51	23.99
Radiological technicians	15.95	16.35	17.94	22.14	22.51
Executive, administrative, and managerial	15.38	19.47	23.22	41.08	41.08
Executives, administrators, and managers	-	-	-	-	-
Management related	-	-	-	-	-
Sales	6.31	6.67	7.28	8.66	10.39
Sales workers, other commodities	6.37	6.61	6.94	7.42	9.65
Cashiers	6.25	6.75	7.90	9.40	10.39
Administrative support, including clerical	7.03	8.54	9.26	11.12	13.07
Secretaries	9.53	11.15	12.69	14.56	16.84
Transportation ticket and reservation agents	10.00	10.12	10.12	13.69	15.36
Receptionists	6.83	7.41	8.11	10.76	11.22
Library clerks	6.89	8.29	9.66	17.43	17.43
General office clerks	8.95	9.40	9.40	10.50	10.50
Bank tellers	6.92	6.92	7.15	8.54	8.60
Administrative support, n.e.c.	8.05	10.17	11.00	18.00	18.00
Blue collar	6.25	7.25	9.10	12.13	14.70
Precision production, craft, and repair	-	-	-	-	-
Machine operators, assemblers, and inspectors	8.55	8.55	8.55	15.31	15.31
Transportation and material moving	9.22	9.22	12.13	14.06	17.56
Bus drivers	9.22	9.22	12.80	17.56	17.56
Handlers, equipment cleaners, helpers, and laborers	5.65	6.40	7.63	9.10	10.82
Stock handlers and baggers	5.65	6.35	6.89	8.50	10.82
Freight, stock, and material handlers, n.e.c.	9.34	10.99	11.05	14.70	15.84
Laborers, except construction, n.e.c.	6.25	6.40	7.96	7.96	7.96
Service	5.29	6.18	7.27	8.87	10.27
Protective service	6.69	7.35	8.00	12.00	14.17
Guards and police, except public service	7.35	7.35	9.03	12.00	14.88
Protective service, n.e.c.	6.69	6.69	7.03	7.80	10.00
Food service	3.05	5.29	6.56	7.27	8.82
Waiters, waitresses, and bartenders	2.85	3.05	3.14	5.40	7.82
Waiters and waitresses	2.85	3.05	3.09	5.15	5.29
Other food service	5.75	6.50	6.77	7.36	9.04
Food counter, fountain, and related	5.68	6.41	6.60	6.77	6.77
Kitchen workers, food preparation	6.25	7.27	7.27	7.28	8.19
Food preparation, n.e.c.	5.50	6.56	7.36	8.82	9.04
Health service	7.55	8.47	9.20	10.07	11.99
Nursing aides, orderlies and attendants	7.55	8.47	9.20	10.21	12.83
Cleaning and building service	6.75	7.03	7.30	8.57	10.27
Janitors and cleaners	6.75	7.03	7.30	8.56	10.27

See footnotes at end of table.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000 — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Personal service	\$5.82	\$6.05	\$8.00	\$8.88	\$9.50
Attendants, amusement, and recreation facilities	6.25	6.25	6.45	7.30	8.76
Welfare service aides	5.77	5.82	5.82	8.42	9.50
Early childhood teachers' assistants	6.54	6.54	6.55	7.50	14.00
Service, n.e.c.	7.28	8.88	8.88	8.88	10.70

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Chicago–Gary–Kenosha, IL–IN–WI, Metropolitan Statistical Area includes Cook, De Kalb, Du Page, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, and Will Counties, IL; Lake and Porter Counties, IN; and Kenosha County, WI.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal

visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs collected in each establishment was based on an establishment's employment size as shown in the following schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–99	8
100–249	10
250–999	12
1000–2,499	16
2,500+	20

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. In cases where a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as

being in a union job or a nonunion job. See the "Definition of Terms" section on the following page for more detail.

Generic leveling through point factor analysis

In the last step before wage data were collected, the work level of each selected job was determined using a "generic leveling" process. Generic leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the new generic leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 generic level factors (and levels within those factors). The analysis showed that several of the generic level factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased.

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small met-

ropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee that the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical

note on generic leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage (see below).

Part-time worker. Any employee that the employer considers to be part time.

Straight-time. Time worked at the standard rate of pay for the job.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of the nonrespondents equals the mean value of the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

Survey response

	<i>Establish- ments</i>
Total in sampling frame	13,154
Total in sample	798
Responding	415
Out of business or not in survey scope	62
Unable or refused to pro- vide data	321

Some surveys may have a high nonresponse rate for the all industries, private industry, or State and local government iterations. Such instances are noted in the bulletin table footnotes.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using average hourly wages for sampled establishment jobs within each occupation. During this phase of the ongoing NCS development, establishments in the survey may report either individual-worker earnings or average wage rates for each sampled job. If individual-worker earnings are provided, an average hourly wage rate is computed for the job and used in the calculation of percentile estimates. The average hourly wages for each sampled job are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile, 10 percent of a published occupation's employment is in sampled establishment jobs that

had average hourly wages at the 10th percentile or less for that occupation.

Note that the percentiles in earlier NCS bulletins for this area (in the 3090 and 3095 bulletin series) were calculated from individual-worker earnings rather than from average wages for sampled establishment jobs. Research has shown that using average-wage data for jobs instead of individual-worker data has the effect of moving percentile estimates toward the median (50th percentile). This effect is greatest for occupations with a high degree of wage dispersion. However, medians calculated using the two methods are nearly identical.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for the estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent times \$12.79 = \$0.76, plus or minus \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, by occupational group,² National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2000**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
All occupations	2,236,600	1,846,900	389,700
All excluding sales	2,125,900	1,738,100	387,800
White collar	1,062,600	813,000	249,600
White-collar excluding sales	952,000	704,200	247,700
Professional specialty and technical	393,500	256,100	137,400
Professional specialty	321,600	186,900	134,700
Technical	71,900	69,200	2,700
Executive, administrative, and managerial	209,000	166,300	42,600
Sales	110,600	108,700	–
Administrative support, including clerical	349,500	281,800	67,600
Blue collar	709,100	667,200	41,900
Precision production, craft, and repair	174,400	157,600	16,800
Machine operators, assemblers, and inspectors	238,000	237,900	–
Transportation and material moving	115,000	100,300	14,700
Handlers, equipment cleaners, helpers, and laborers	181,600	171,500	10,100
Service	464,900	366,700	98,200

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.