



# Los Angeles–Riverside– Orange County, CA National Compensation Survey April 2000

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# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212-0001, or call (202) 691-6199, or send e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://stats.bls.gov/comhome.htm>, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Introduction

The tables in this bulletin summarize the NCS results for the Los Angeles–Riverside–Orange County, CA, metropolitan area. Data were collected between September 1999 and October 2000; the average reference month is April 2000. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the generic leveling methodology.

## NCS products

The Bureau's National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households), as explained in Appendix A. Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational groups within the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational groups within the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3. For each published occupation, these percentiles relate to the average hourly earnings of jobs surveyed in establishments. The percentiles do not relate to the hourly earnings of individual workers in these establishment jobs.

Appendix table 1 provides the number of workers represented by the survey by major occupational group. Appendix table 2 presents the number of establishments studied and represented by industry group and employment size. The median work levels for published occupations are presented in appendix table 3.

**Table 1-1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000**

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>Total</b> .....	\$18.27	2.4	36.0	\$16.86	3.2	36.4	\$23.99	2.3	34.6
<b>Worker characteristics:<sup>4</sup></b>									
White-collar occupations <sup>5</sup> .....	22.71	2.3	35.9	22.01	3.0	36.4	24.76	2.8	34.4
Professional specialty and technical .....	29.87	2.8	35.3	28.93	4.4	37.0	31.41	2.7	32.9
Executive, administrative, and managerial .....	31.52	3.3	39.9	32.09	3.6	40.3	28.85	6.8	38.3
Sales .....	15.73	9.0	30.0	15.74	9.0	30.0	-	-	-
Administrative support .....	13.98	1.7	36.9	13.66	2.2	37.5	14.87	2.4	35.3
Blue-collar occupations <sup>5</sup> .....	13.60	4.4	38.7	13.02	4.8	38.6	21.82	4.7	39.7
Precision production, craft, and repair .....	19.63	4.6	39.9	18.98	5.4	39.8	24.16	5.0	39.9
Machine operators, assemblers, and inspectors .....	10.45	5.2	39.8	10.37	5.3	39.8	-	-	-
Transportation and material moving .....	13.24	13.2	36.8	12.62	15.2	36.6	18.78	8.3	38.5
Handlers, equipment cleaners, helpers, and laborers .....	10.05	4.0	36.9	9.74	4.1	36.8	16.75	5.5	40.0
Service occupations <sup>5</sup> .....	11.59	5.5	32.8	8.47	3.5	32.7	22.27	5.0	33.4
Full time .....	19.06	2.5	39.6	17.66	3.2	39.8	24.71	2.4	38.7
Part time .....	10.71	5.2	19.4	9.59	5.5	20.4	16.16	8.5	16.0
Union .....	20.88	3.0	36.2	16.87	5.5	37.2	24.26	2.7	35.5
Nonunion .....	17.21	3.3	35.9	16.86	3.5	36.2	23.00	4.5	31.8
Time .....	18.26	2.5	35.9	16.77	3.3	36.2	23.99	2.3	34.6
Incentive .....	18.35	11.4	38.7	18.35	11.4	38.7	-	-	-
<b>Establishment characteristics:</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	-	-	-	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	-	-	-	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
50-99 workers <sup>7</sup> .....	15.76	8.1	36.4	15.59	8.3	36.3	23.59	5.2	36.9
100-499 workers .....	14.93	5.0	37.1	14.77	5.1	37.5	20.02	13.4	28.6
500 workers or more .....	21.48	3.0	35.2	19.84	4.7	35.3	24.23	2.4	35.0

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially

based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-producing industries applies to private industry only.

<sup>7</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$18.27	2.4	\$16.86	3.2	\$23.99	2.3
All excluding sales .....	18.45	2.5	16.97	3.4	24.00	2.3
<b>White collar</b> .....	22.71	2.3	22.01	3.0	24.76	2.8
White collar excluding sales .....	23.71	2.2	23.27	3.0	24.77	2.8
<b>Professional specialty and technical</b> .....	29.87	2.8	28.93	4.4	31.41	2.7
Professional specialty .....	31.80	2.9	31.05	4.8	32.84	2.8
Engineers, architects, and surveyors .....	34.64	2.5	34.93	2.5	30.74	8.1
Aerospace engineers .....	35.94	5.0	35.94	5.0	—	—
Civil engineers .....	28.93	6.3	—	—	29.07	8.0
Mechanical engineers .....	30.24	10.0	29.12	11.5	—	—
Engineers, n.e.c. ....	33.90	2.8	33.91	2.8	—	—
Mathematical and computer scientists .....	28.53	4.1	29.87	2.9	—	—
Computer systems analysts and scientists .....	28.42	4.9	30.14	3.4	—	—
Natural scientists .....	28.99	6.6	29.36	9.5	—	—
Health related .....	27.25	5.3	27.49	6.0	26.05	11.2
Physicians .....	51.68	30.0	—	—	—	—
Registered nurses .....	24.97	2.8	25.09	3.3	24.34	1.6
Pharmacists .....	34.47	8.7	34.47	8.7	—	—
Teachers, college and university .....	39.00	4.7	38.51	13.5	39.19	3.8
Business, commerce, and marketing teachers .....	50.66	21.5	50.92	22.3	—	—
English teachers .....	34.94	4.1	—	—	—	—
Other post-secondary teachers .....	39.64	3.4	37.88	15.8	39.94	3.0
Teachers, except college and university .....	32.63	4.7	16.14	7.0	35.89	2.5
Prekindergarten and kindergarten .....	14.05	4.2	—	—	—	—
Elementary school teachers .....	35.90	3.4	—	—	36.96	2.6
Secondary school teachers .....	36.11	3.1	26.83	14.1	36.44	3.0
Teachers, n.e.c. ....	30.31	17.5	18.91	11.5	39.34	7.2
Substitute teachers .....	17.96	5.4	—	—	—	—
Vocational and educational counselors .....	27.31	24.2	—	—	34.07	17.8
Librarians, archivists, and curators .....	—	—	—	—	—	—
Social scientists and urban planners .....	32.83	9.7	—	—	—	—
Psychologists .....	30.86	19.1	—	—	—	—
Social, recreation, and religious workers .....	20.45	12.2	20.50	13.8	20.43	16.0
Social workers .....	21.48	12.9	23.66	7.0	20.80	17.1
Recreation workers .....	14.03	13.2	—	—	—	—
Lawyers and judges .....	39.55	11.1	—	—	—	—
Lawyers .....	39.55	11.1	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	39.56	15.1	40.24	15.0	—	—
Designers .....	33.43	19.0	33.43	19.0	—	—
Editors and reporters .....	37.43	9.3	37.43	9.3	—	—
Professional, n.e.c. ....	23.80	6.6	24.72	6.8	—	—
Technical .....	21.61	5.3	22.28	6.4	19.05	5.8
Clinical laboratory technologists and technicians .....	21.98	7.9	—	—	—	—
Radiological technicians .....	20.82	3.2	20.82	3.2	—	—
Licensed practical nurses .....	15.11	1.9	14.98	1.9	—	—
Health technologists and technicians, n.e.c. ....	16.72	3.4	16.25	5.3	—	—
Electrical and electronic technicians .....	22.11	6.6	21.74	6.6	—	—
Engineering technicians, n.e.c. ....	23.62	10.9	24.09	13.1	—	—
Airplane pilots and navigators .....	80.85	35.8	—	—	—	—
Technical and related, n.e.c. ....	25.53	13.8	27.22	16.1	20.99	4.3
<b>Executive, administrative, and managerial</b> .....	31.52	3.3	32.09	3.6	28.85	6.8
Executives, administrators, and managers .....	35.81	4.2	36.25	4.4	33.47	10.9
Financial managers .....	37.15	7.3	36.61	7.6	—	—
Personnel and labor relations managers .....	36.74	14.7	29.74	6.0	—	—
Managers, marketing, advertising, and public relations .....	36.09	14.1	36.09	14.1	—	—
Administrators, education and related fields .....	39.19	9.0	26.40	18.7	47.62	3.6
Managers, medicine and health .....	32.04	6.3	32.49	6.7	—	—
Managers, food servicing and lodging establishments .....	19.05	15.8	—	—	—	—
Managers, service organizations, n.e.c. ....	29.90	10.7	29.90	11.1	—	—
Managers and administrators, n.e.c. ....	37.83	6.1	39.39	5.8	28.91	16.8

See footnotes at end of table.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> –Continued						
<b>Executive, administrative, and managerial</b> –Continued						
Management related .....	\$24.05	2.5	\$24.39	2.9	\$22.75	4.8
Accountants and auditors .....	24.24	4.4	24.46	5.1	23.78	8.6
Other financial officers .....	21.35	5.3	21.35	5.3	–	–
Management analysts .....	28.14	8.4	28.38	9.5	–	–
Personnel, training, and labor relations specialists .....	22.44	9.8	24.20	10.2	–	–
Purchasing agents and buyers, n.e.c. ....	21.98	6.0	21.98	6.0	–	–
Inspectors and compliance officers, except construction .....	25.39	8.6	–	–	–	–
Management related, n.e.c. ....	23.51	3.9	23.87	4.5	21.49	1.5
<b>Sales</b> .....	15.73	9.0	15.74	9.0	–	–
Supervisors, sales .....	29.20	31.4	29.20	31.4	–	–
Sales, other business services .....	15.78	21.2	15.78	21.2	–	–
Sales representatives, mining, manufacturing, and wholesale .....	22.86	5.9	22.86	5.9	–	–
Sales workers, motor vehicles and boats .....	23.28	6.2	23.28	6.2	–	–
Sales workers, apparel .....	8.88	10.8	8.88	10.8	–	–
Sales workers, furniture and home furnishings ....	8.31	11.1	8.31	11.1	–	–
Sales workers, other commodities .....	13.50	14.6	13.50	14.6	–	–
Cashiers .....	10.76	7.1	10.74	7.2	–	–
Sales support, n.e.c. ....	11.15	11.4	11.15	11.4	–	–
<b>Administrative support, including clerical</b> .....	13.98	1.7	13.66	2.2	14.87	2.4
Supervisors, general office .....	19.67	4.4	20.32	6.7	18.64	1.3
Supervisors, distribution, scheduling, and adjusting clerks .....	22.82	8.4	–	–	–	–
Secretaries .....	16.74	2.8	16.69	3.1	16.95	5.8
Typists .....	14.01	4.9	–	–	–	–
Interviewers .....	10.86	7.0	–	–	–	–
Transportation ticket and reservation agents .....	13.87	8.0	13.87	8.0	–	–
Receptionists .....	11.04	5.4	11.02	5.4	–	–
Information clerks, n.e.c. ....	11.27	5.7	11.27	5.7	–	–
Order clerks .....	11.87	10.8	11.07	10.3	–	–
Personnel clerks, except payroll and timekeeping .....	14.41	7.7	14.41	7.7	–	–
Library clerks .....	12.87	7.6	–	–	13.78	5.7
Records clerks, n.e.c. ....	13.72	8.0	14.56	13.8	–	–
Bookkeepers, accounting and auditing clerks .....	14.21	2.8	13.97	3.1	15.98	5.6
Payroll and timekeeping clerks .....	16.15	6.8	16.51	8.0	–	–
Duplicating machine operators .....	12.83	11.6	–	–	–	–
Telephone operators .....	11.29	8.1	9.74	6.2	–	–
Mail clerks, except postal service .....	10.48	8.4	10.70	8.7	–	–
Dispatchers .....	18.67	4.8	–	–	–	–
Production coordinators .....	16.61	6.7	16.61	6.7	–	–
Traffic, shipping and receiving clerks .....	10.15	5.1	10.15	5.1	–	–
Stock and inventory clerks .....	14.04	8.7	14.04	8.7	–	–
Meter readers .....	17.83	13.7	–	–	–	–
Investigators and adjusters, except insurance .....	16.67	7.1	16.38	7.9	–	–
Eligibility clerks, social welfare .....	13.85	3.9	–	–	14.53	1.2
Bill and account collectors .....	12.86	6.4	12.75	7.3	–	–
General office clerks .....	12.82	2.7	12.01	4.2	13.80	3.3
Bank tellers .....	8.99	1.8	8.99	1.8	–	–
Data entry keyers .....	13.15	5.5	12.71	8.8	–	–
Teachers' aides .....	12.45	7.7	–	–	12.60	8.0
Administrative support, n.e.c. ....	13.81	6.7	12.99	7.2	17.25	6.0
<b>Blue collar</b> .....	13.60	4.4	13.02	4.8	21.82	4.7
<b>Precision production, craft, and repair</b> .....	19.63	4.6	18.98	5.4	24.16	5.0
Supervisors, mechanics and repairers .....	26.55	8.4	25.99	9.6	–	–
Automobile mechanics .....	18.05	8.7	17.82	8.9	–	–
Industrial machinery repairers .....	20.06	8.9	–	–	–	–

See footnotes at end of table.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Blue collar</b> –Continued						
<b>Precision production, craft, and repair</b> –Continued						
Machinery maintenance .....	\$13.54	17.0	\$13.54	17.0	–	–
Electronic repairers, communications and industrial equipment .....	22.03	5.9	22.09	8.7	–	–
Mechanics and repairers, n.e.c. ....	17.06	8.4	15.97	9.0	–	–
Carpenters .....	20.01	8.2	18.39	9.7	–	–
Electricians .....	24.78	5.8	–	–	–	–
Painters, construction and maintenance .....	13.48	19.6	10.78	14.8	–	–
Construction trades, n.e.c. ....	19.44	7.7	–	–	\$17.71	5.9
Drillers, oil well .....	18.42	9.6	18.42	9.6	–	–
Supervisors, production .....	25.32	13.3	24.78	14.6	–	–
Tool and die makers .....	19.42	9.3	19.42	9.3	–	–
Machinists .....	18.34	7.5	18.34	7.5	–	–
Electrical and electronic equipment assemblers ..	10.44	16.4	10.44	16.4	–	–
Butchers and meat cutters .....	10.06	18.2	10.06	18.2	–	–
Inspectors, testers, and graders .....	16.62	7.6	16.31	7.8	–	–
Water and sewer treatment plant operators .....	22.10	5.3	–	–	22.11	5.4
<b>Machine operators, assemblers, and inspectors</b> .....						
Fabricating machine operators, n.e.c. ....	11.80	15.2	11.80	15.2	–	–
Molding and casting machine operators .....	7.50	8.7	7.50	8.7	–	–
Printing press operators .....	14.09	15.5	14.09	15.5	–	–
Textile sewing machine operators .....	7.83	5.1	7.83	5.1	–	–
Mixing and blending machine operators .....	9.96	8.0	9.96	8.0	–	–
Photographic process machine operators .....	10.59	11.9	10.59	11.9	–	–
Miscellaneous machine operators, n.e.c. ....	11.61	14.3	10.97	14.3	–	–
Welders and cutters .....	16.30	17.4	14.90	18.2	–	–
Assemblers .....	10.06	6.4	10.06	6.4	–	–
Production inspectors, checkers and examiners ..	10.80	4.9	10.80	4.9	–	–
<b>Transportation and material moving</b> .....						
Truck drivers .....	13.24	13.2	12.62	15.2	18.78	8.3
Bus drivers .....	12.66	10.6	11.74	11.4	–	–
Industrial truck and tractor equipment operators ..	10.88	9.6	–	–	–	–
	12.76	10.4	12.76	10.4	–	–
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....						
Groundskeepers and gardeners, except farm .....	10.05	4.0	9.74	4.1	16.75	5.5
Helpers, mechanics and repairers .....	11.21	16.3	–	–	–	–
Construction laborers .....	10.31	17.4	–	–	–	–
Production helpers .....	9.69	14.7	9.32	14.9	–	–
Stock handlers and baggers .....	8.74	7.1	8.74	7.1	–	–
Machine feeders and offbearers .....	10.68	13.9	10.68	13.9	–	–
Freight, stock, and material handlers, n.e.c. ....	10.12	12.8	10.12	12.8	–	–
Vehicle washers and equipment cleaners .....	9.66	11.2	9.66	11.2	–	–
Hand packers and packagers .....	7.30	7.0	7.30	7.0	–	–
Laborers, except construction, n.e.c. ....	8.87	8.4	8.87	8.4	–	–
	10.67	7.1	9.90	6.8	16.86	6.6
<b>Service</b> .....						
Protective service .....	11.59	5.5	8.47	3.5	22.27	5.0
Police and detectives, public service .....	16.80	12.6	8.19	6.1	26.16	4.7
Sheriffs, bailiffs, and other law enforcement officers .....	27.01	4.6	–	–	27.01	4.6
Guards and police, except public service .....	22.91	3.2	–	–	22.91	3.2
Food service .....	8.07	5.5	7.99	5.4	–	–
Waiters, waitresses, and bartenders .....	8.05	3.2	7.72	3.2	12.15	5.8
Bartenders .....	6.29	2.5	6.29	2.5	–	–
Waiters and waitresses .....	8.00	4.4	8.00	4.4	–	–
Waiters'/Waitresses' assistants .....	5.92	1.5	5.92	1.5	–	–
Other food service .....	6.27	6.1	6.27	6.1	–	–
Supervisors, food preparation and service .....	8.74	4.1	8.34	4.2	12.15	5.8
Cooks .....	16.05	8.1	16.06	10.6	–	–
Food counter, fountain, and related .....	9.50	6.4	9.50	6.4	–	–
Kitchen workers, food preparation .....	6.83	6.3	6.83	6.3	–	–
	8.28	10.0	7.28	5.7	–	–

See footnotes at end of table.



Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Service</b> —Continued						
Food service—Continued						
Other food service—Continued						
Food preparation, n.e.c. ....	\$7.30	5.2	\$6.66	3.0	\$10.92	5.7
Health service .....	9.63	4.6	9.35	4.8	12.38	7.3
Health aides, except nursing .....	12.58	4.1	12.14	4.9	—	—
Nursing aides, orderlies and attendants .....	8.88	4.2	8.78	4.3	—	—
Cleaning and building service .....	8.52	6.0	7.87	5.2	13.25	5.5
Supervisors, cleaning and building service workers .....	12.79	12.8	11.57	14.9	—	—
Maids and housemen .....	7.76	5.2	7.76	5.2	—	—
Janitors and cleaners .....	8.21	8.3	7.49	7.4	12.53	3.5
Personal service .....	10.64	11.7	10.57	12.9	11.24	10.3
Attendants, amusement, and recreation facilities .....	7.44	7.6	7.44	7.6	—	—
Public transportation attendants .....	25.98	33.8	25.98	33.8	—	—
Early childhood teachers' assistants .....	9.92	3.6	—	—	10.58	8.0
Child care workers, n.e.c. ....	10.29	9.8	10.33	12.2	10.12	8.0
Service, n.e.c. ....	8.26	10.3	7.82	9.5	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around

a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$19.06	2.5	\$17.66	3.2	\$24.71	2.4
All excluding sales .....	19.09	2.6	17.59	3.4	24.71	2.4
<b>White collar</b> .....	23.58	2.3	23.00	2.9	25.28	3.0
White collar excluding sales .....	24.14	2.3	23.68	3.1	25.28	3.0
<b>Professional specialty and technical</b> .....	30.17	2.9	29.20	4.6	31.79	2.8
Professional specialty .....	32.12	3.1	31.36	5.0	33.19	2.9
Engineers, architects, and surveyors .....	34.64	2.5	34.93	2.5	30.74	8.1
Aerospace engineers .....	35.94	5.0	35.94	5.0	—	—
Civil engineers .....	28.93	6.3	—	—	29.07	8.0
Mechanical engineers .....	30.24	10.0	29.12	11.5	—	—
Engineers, n.e.c. ....	33.90	2.8	33.91	2.8	—	—
Mathematical and computer scientists .....	28.53	4.1	29.87	2.9	—	—
Computer systems analysts and scientists .....	28.42	4.9	30.14	3.4	—	—
Natural scientists .....	28.99	6.6	29.36	9.5	—	—
Health related .....	27.18	5.9	27.40	6.6	26.11	12.0
Physicians .....	51.72	30.6	—	—	—	—
Registered nurses .....	24.74	2.8	24.84	3.3	24.23	1.7
Teachers, college and university .....	39.92	5.5	39.40	12.6	40.19	5.2
Business, commerce, and marketing teachers .....	50.92	22.3	50.92	22.3	—	—
Other post-secondary teachers .....	41.30	4.2	—	—	41.61	3.8
Teachers, except college and university .....	33.19	4.9	15.86	6.7	36.65	2.4
Elementary school teachers .....	35.99	3.4	—	—	37.03	2.6
Secondary school teachers .....	36.13	3.1	—	—	36.44	3.0
Teachers, n.e.c. ....	30.12	23.5	18.37	12.3	—	—
Vocational and educational counselors .....	27.30	24.4	—	—	34.11	17.9
Librarians, archivists, and curators .....	—	—	—	—	—	—
Social scientists and urban planners .....	32.65	10.2	—	—	—	—
Social, recreation, and religious workers .....	20.75	12.5	20.60	15.1	20.80	16.2
Social workers .....	21.54	13.2	24.16	8.4	20.80	17.1
Lawyers and judges .....	39.55	11.1	—	—	—	—
Lawyers .....	39.55	11.1	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	41.90	14.4	42.78	14.2	—	—
Designers .....	33.43	19.0	33.43	19.0	—	—
Editors and reporters .....	37.43	9.3	37.43	9.3	—	—
Professional, n.e.c. ....	23.80	6.6	24.72	6.8	—	—
Technical .....	21.97	5.4	22.56	6.5	19.68	5.0
Clinical laboratory technologists and technicians .....	21.98	7.9	—	—	—	—
Radiological technicians .....	20.91	3.4	20.91	3.4	—	—
Licensed practical nurses .....	15.10	2.1	14.95	2.0	—	—
Health technologists and technicians, n.e.c. ....	16.85	3.3	16.44	5.3	—	—
Electrical and electronic technicians .....	22.11	6.6	21.74	6.6	—	—
Engineering technicians, n.e.c. ....	23.62	10.9	24.09	13.1	—	—
Airplane pilots and navigators .....	80.85	35.8	—	—	—	—
Technical and related, n.e.c. ....	25.53	13.8	27.22	16.1	20.99	4.3
<b>Executive, administrative, and managerial</b> .....	31.43	3.3	32.00	3.6	28.76	7.0
Executives, administrators, and managers .....	35.74	4.3	36.15	4.5	33.48	11.5
Financial managers .....	37.15	7.3	36.61	7.6	—	—
Personnel and labor relations managers .....	36.74	14.7	29.74	6.0	—	—
Managers, marketing, advertising, and public relations .....	36.09	14.1	36.09	14.1	—	—
Administrators, education and related fields .....	38.36	9.6	26.40	18.7	47.12	3.8
Managers, medicine and health .....	31.56	6.4	32.01	6.9	—	—
Managers, food servicing and lodging establishments .....	19.05	15.8	—	—	—	—
Managers, service organizations, n.e.c. ....	27.97	10.1	27.90	10.5	—	—
Managers and administrators, n.e.c. ....	37.83	6.1	39.39	5.8	28.91	16.8
Management related .....	24.05	2.5	24.39	2.9	22.75	4.8
Accountants and auditors .....	24.24	4.4	24.46	5.1	23.78	8.6
Other financial officers .....	21.35	5.3	21.35	5.3	—	—
Management analysts .....	28.14	8.4	28.38	9.5	—	—
Personnel, training, and labor relations specialists .....	22.44	9.8	24.20	10.2	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> –Continued						
<b>Executive, administrative, and managerial</b> –Continued						
Management related –Continued						
Purchasing agents and buyers, n.e.c. ....	\$21.98	6.0	\$21.98	6.0	–	–
Inspectors and compliance officers, except construction .....	25.39	8.6	–	–	–	–
Management related, n.e.c. ....	23.51	3.9	23.87	4.5	\$21.49	1.5
<b>Sales</b> .....	18.56	9.1	18.56	9.1	–	–
Supervisors, sales .....	29.20	31.4	29.20	31.4	–	–
Sales, other business services .....	18.69	13.9	18.69	13.9	–	–
Sales representatives, mining, manufacturing, and wholesale .....	23.01	6.2	23.01	6.2	–	–
Sales workers, motor vehicles and boats .....	23.28	6.2	23.28	6.2	–	–
Sales workers, apparel .....	8.95	10.1	8.95	10.1	–	–
Sales workers, other commodities .....	15.15	14.7	15.15	14.7	–	–
Cashiers .....	10.97	9.2	10.97	9.2	–	–
Sales support, n.e.c. ....	13.10	3.6	13.10	3.6	–	–
<b>Administrative support, including clerical</b> .....	14.29	1.8	13.99	2.3	15.14	2.5
Supervisors, general office .....	19.67	4.4	20.32	6.7	18.64	1.3
Supervisors, distribution, scheduling, and adjusting clerks .....	22.82	8.4	–	–	–	–
Secretaries .....	16.93	2.8	16.93	3.2	16.95	5.8
Typists .....	14.01	4.9	–	–	–	–
Interviewers .....	10.86	7.0	–	–	–	–
Transportation ticket and reservation agents .....	14.18	8.2	14.18	8.2	–	–
Receptionists .....	11.26	5.5	11.26	5.5	–	–
Order clerks .....	11.71	10.9	10.85	9.9	–	–
Personnel clerks, except payroll and timekeeping .....	14.41	7.7	14.41	7.7	–	–
Library clerks .....	12.81	8.0	–	–	–	–
Records clerks, n.e.c. ....	13.61	8.3	14.36	15.4	–	–
Bookkeepers, accounting and auditing clerks .....	14.31	2.8	14.05	3.1	16.39	4.9
Payroll and timekeeping clerks .....	16.15	6.8	16.51	8.0	–	–
Duplicating machine operators .....	12.83	11.6	–	–	–	–
Telephone operators .....	11.29	8.1	9.74	6.2	–	–
Mail clerks, except postal service .....	10.48	8.4	10.70	8.7	–	–
Dispatchers .....	19.20	3.4	–	–	–	–
Production coordinators .....	16.61	6.7	16.61	6.7	–	–
Traffic, shipping and receiving clerks .....	10.21	5.3	10.21	5.3	–	–
Stock and inventory clerks .....	14.28	9.1	14.28	9.1	–	–
Meter readers .....	18.78	14.3	–	–	–	–
Investigators and adjusters, except insurance .....	16.88	6.9	16.58	7.8	–	–
Eligibility clerks, social welfare .....	13.85	3.9	–	–	14.53	1.2
Bill and account collectors .....	13.05	6.0	12.95	6.8	–	–
General office clerks .....	13.17	2.7	12.55	4.3	13.87	3.4
Data entry keyers .....	13.43	5.5	13.12	9.0	–	–
Teachers' aides .....	11.49	5.7	–	–	–	–
Administrative support, n.e.c. ....	14.29	7.1	13.44	7.5	17.97	5.0
<b>Blue collar</b> .....	13.81	4.5	13.23	5.0	21.85	4.8
<b>Precision production, craft, and repair</b> .....	19.65	4.6	19.00	5.4	24.16	5.0
Supervisors, mechanics and repairers .....	26.55	8.4	25.99	9.6	–	–
Automobile mechanics .....	18.09	8.8	17.86	9.0	–	–
Industrial machinery repairers .....	20.06	8.9	–	–	–	–
Machinery maintenance .....	13.54	17.0	13.54	17.0	–	–
Electronic repairers, communications and industrial equipment .....	22.03	5.9	22.09	8.7	–	–
Mechanics and repairers, n.e.c. ....	17.06	8.4	15.97	9.0	–	–
Carpenters .....	20.01	8.2	18.39	9.7	–	–
Electricians .....	24.78	5.8	–	–	–	–
Painters, construction and maintenance .....	13.48	19.6	10.78	14.8	–	–
Construction trades, n.e.c. ....	19.44	7.7	–	–	17.71	5.9

See footnotes at end of table.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Precision production, craft, and repair</b> —Continued						
Drillers, oil well .....	\$18.42	9.6	\$18.42	9.6	—	—
Supervisors, production .....	25.32	13.3	24.78	14.6	—	—
Tool and die makers .....	19.42	9.3	19.42	9.3	—	—
Machinists .....	18.34	7.5	18.34	7.5	—	—
Electrical and electronic equipment assemblers ..	10.44	16.4	10.44	16.4	—	—
Butchers and meat cutters .....	9.42	18.4	9.42	18.4	—	—
Inspectors, testers, and graders .....	16.62	7.6	16.31	7.8	—	—
Water and sewer treatment plant operators .....	22.10	5.3	—	—	\$22.11	5.4
<b>Machine operators, assemblers, and inspectors</b> .....						
Fabricating machine operators, n.e.c. ....	11.80	15.2	11.80	15.2	—	—
Molding and casting machine operators .....	7.72	10.3	7.72	10.3	—	—
Printing press operators .....	14.09	15.5	14.09	15.5	—	—
Textile sewing machine operators .....	7.83	5.1	7.83	5.1	—	—
Mixing and blending machine operators .....	9.96	8.0	9.96	8.0	—	—
Photographic process machine operators .....	10.59	11.9	10.59	11.9	—	—
Miscellaneous machine operators, n.e.c. ....	11.61	14.3	10.97	14.3	—	—
Welders and cutters .....	16.30	17.4	14.90	18.2	—	—
Assemblers .....	10.06	6.4	10.06	6.4	—	—
Production inspectors, checkers and examiners ..	10.80	4.9	10.80	4.9	—	—
<b>Transportation and material moving</b> .....						
Truck drivers .....	12.77	11.3	11.78	12.3	—	—
Industrial truck and tractor equipment operators ..	12.76	10.4	12.76	10.4	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....						
Groundskeepers and gardeners, except farm .....	13.52	10.3	—	—	—	—
Helpers, mechanics and repairers .....	10.31	17.4	—	—	—	—
Construction laborers .....	9.42	15.1	—	—	—	—
Production helpers .....	8.74	7.1	8.74	7.1	—	—
Stock handlers and baggers .....	10.70	15.0	10.70	15.0	—	—
Machine feeders and offbearers .....	10.12	12.8	10.12	12.8	—	—
Freight, stock, and material handlers, n.e.c. ....	9.54	12.0	9.54	12.0	—	—
Vehicle washers and equipment cleaners .....	7.35	6.9	7.35	6.9	—	—
Hand packers and packagers .....	8.80	9.0	8.80	9.0	—	—
Laborers, except construction, n.e.c. ....	11.85	8.2	10.92	8.6	16.86	6.6
<b>Service</b> .....						
Protective service .....	17.54	13.4	8.28	7.0	27.12	3.8
Police and detectives, public service .....	27.01	4.6	—	—	27.01	4.6
Guards and police, except public service .....	8.11	6.3	8.05	6.2	—	—
<b>Food service</b> .....						
Waiters, waitresses, and bartenders .....	6.52	3.7	6.52	3.7	—	—
Waiters and waitresses .....	5.84	1.1	5.84	1.1	—	—
Waiters'/Waitresses' assistants .....	6.43	8.6	6.43	8.6	—	—
Other food service .....	9.30	4.9	8.91	4.9	13.22	6.7
Supervisors, food preparation and service .....	17.17	5.2	17.61	6.6	—	—
Cooks .....	9.59	6.8	9.59	6.8	—	—
Kitchen workers, food preparation .....	7.82	9.8	7.28	5.7	—	—
Food preparation, n.e.c. ....	7.74	6.8	7.03	3.4	—	—
<b>Health service</b> .....						
Health aides, except nursing .....	12.66	4.3	12.18	4.8	—	—
Nursing aides, orderlies and attendants .....	8.89	4.6	8.79	4.7	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Service</b> —Continued						
Cleaning and building service .....	\$8.99	6.8	\$8.27	6.5	\$13.36	5.5
Supervisors, cleaning and building service workers .....	12.79	12.8	11.57	14.9	—	—
Maids and housemen .....	7.96	5.3	7.96	5.3	—	—
Janitors and cleaners .....	8.72	8.9	7.90	8.5	12.62	3.7
Personal service .....	12.26	15.5	12.12	15.7	—	—
Service, n.e.c. ....	9.09	12.5	8.46	10.0	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-3. Mean hourly earnings<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$10.71	5.2	\$9.59	5.5	\$16.16	8.5
All excluding sales .....	11.31	6.1	10.00	6.8	16.20	8.6
<b>White collar</b> .....	13.52	7.1	11.85	8.3	18.87	9.1
White collar excluding sales .....	16.95	6.3	15.67	8.7	18.96	9.1
<b>Professional specialty and technical</b> .....	25.02	7.0	24.16	8.9	26.15	10.8
Professional specialty .....	26.90	7.0	26.02	10.3	27.95	9.1
Health related .....	27.82	4.4	28.17	4.8	—	—
Registered nurses .....	26.77	4.1	27.01	4.6	—	—
Teachers, college and university .....	35.98	3.9	25.97	35.3	36.84	3.2
Other post-secondary teachers .....	35.22	3.9	—	—	36.14	3.7
Teachers, except college and university .....	24.71	15.5	20.67	12.3	25.41	17.1
Teachers, n.e.c. ....	30.80	15.0	21.58	11.3	—	—
Substitute teachers .....	17.96	5.4	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	23.04	34.7	23.04	34.7	—	—
Technical .....	13.73	10.0	15.38	4.8	—	—
<b>Executive, administrative, and managerial</b> .....	40.88	17.9	—	—	—	—
Executives, administrators, and managers .....	40.88	17.9	—	—	—	—
<b>Sales</b> .....	8.31	6.3	8.27	6.4	—	—
Sales workers, furniture and home furnishings ....	7.68	9.7	7.68	9.7	—	—
Sales workers, other commodities .....	7.36	4.3	7.36	4.3	—	—
Cashiers .....	10.49	7.3	10.44	7.5	—	—
<b>Administrative support, including clerical</b> .....	10.87	4.7	9.72	4.2	12.90	8.2
Secretaries .....	12.78	7.0	12.78	7.0	—	—
Transportation ticket and reservation agents .....	10.98	7.6	10.98	7.6	—	—
Receptionists .....	8.77	12.8	—	—	—	—
General office clerks .....	9.67	6.9	8.61	7.5	12.75	7.5
Teachers' aides .....	12.93	10.7	—	—	12.93	10.7
Administrative support, n.e.c. ....	7.07	11.5	6.43	8.7	—	—
<b>Blue collar</b> .....	9.43	5.2	9.37	5.2	—	—
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—	—
<b>Transportation and material moving</b> .....	10.66	6.7	10.41	6.6	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	9.06	6.6	9.06	6.6	—	—
Stock handlers and baggers .....	10.61	13.7	10.61	13.7	—	—
Freight, stock, and material handlers, n.e.c. ....	11.13	5.1	11.13	5.1	—	—
Hand packers and packagers .....	9.86	7.2	9.86	7.2	—	—
Laborers, except construction, n.e.c. ....	7.86	6.6	7.86	6.6	—	—
<b>Service</b> .....	7.25	3.8	6.84	3.2	9.73	9.1
Protective service .....	7.61	7.7	—	—	—	—
Food service .....	6.82	3.4	6.49	3.0	10.43	4.1
Waiters, waitresses, and bartenders .....	6.02	2.0	6.02	2.0	—	—
Waiters and waitresses .....	5.97	2.2	5.97	2.2	—	—
Other food service .....	7.33	5.6	6.83	5.3	10.43	4.1
Food counter, fountain, and related .....	7.34	11.4	7.34	11.4	—	—
Food preparation, n.e.c. ....	6.71	5.6	6.15	2.5	—	—
Health service .....	9.47	8.6	9.22	10.0	—	—
Nursing aides, orderlies and attendants .....	8.70	6.9	8.59	7.7	—	—
Cleaning and building service .....	—	—	—	—	—	—
Personal service .....	8.04	6.3	7.38	6.0	10.25	6.2
Early childhood teachers' assistants .....	10.29	8.1	—	—	10.58	8.0
Child care workers, n.e.c. ....	8.22	10.6	6.94	3.8	10.12	8.0

See footnotes at end of table.

**Table 2-3. Mean hourly earnings<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued**

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Service</b> —Continued						
Personal service—Continued						
Service, n.e.c. ....	\$7.05	10.5	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
All .....	\$755	2.5	39.6	\$703	3.3	39.8	\$956	2.3	38.7
All excluding sales .....	755	2.6	39.5	699	3.5	39.8	956	2.3	38.7
<b>White collar</b> .....	932	2.3	39.5	921	3.0	40.1	962	2.8	38.1
White collar excluding sales .....	951	2.4	39.4	947	3.2	40.0	962	2.8	38.1
<b>Professional specialty and technical</b> .....	1,161	3.2	38.5	1,164	5.0	39.9	1,156	2.6	36.4
Professional specialty .....	1,230	3.4	38.3	1,258	5.6	40.1	1,194	2.7	36.0
Engineers, architects, and surveyors .....	1,396	2.7	40.3	1,409	2.7	40.3	1,230	8.1	40.0
Aerospace engineers .....	1,438	5.0	40.0	1,438	5.0	40.0	-	-	-
Civil engineers .....	1,157	6.3	40.0	-	-	-	1,163	8.0	40.0
Mechanical engineers .....	1,254	11.8	41.4	1,215	13.9	41.7	-	-	-
Engineers, n.e.c. ....	1,356	2.8	40.0	1,356	2.8	40.0	-	-	-
Mathematical and computer scientists .....	1,148	4.2	40.2	1,204	2.9	40.3	-	-	-
Computer systems analysts and scientists .....	1,145	5.0	40.3	1,217	3.4	40.4	-	-	-
Natural scientists .....	1,160	6.6	40.0	1,174	9.5	40.0	-	-	-
Health related .....	1,056	6.1	38.9	1,059	6.9	38.6	1,044	12.0	40.0
Physicians .....	2,069	30.6	40.0	-	-	-	-	-	-
Registered nurses .....	956	3.2	38.6	954	3.7	38.4	969	1.7	40.0
Teachers, college and university .....	1,508	4.7	37.8	1,477	10.4	37.5	1,525	4.6	37.9
Business, commerce, and marketing teachers .....	1,848	12.8	36.3	1,848	12.8	36.3	-	-	-
Other post-secondary teachers .....	1,551	4.0	37.6	-	-	-	1,559	2.9	37.5
Teachers, except college and university .....	1,146	4.2	34.5	631	6.5	39.8	1,233	2.7	33.6
Elementary school teachers .....	1,220	3.2	33.9	-	-	-	1,246	2.8	33.7
Secondary school teachers .....	1,220	5.1	33.8	-	-	-	1,224	5.2	33.6
Teachers, n.e.c. ....	1,047	16.2	34.7	732	12.2	39.8	-	-	-
Vocational and educational counselors .....	996	18.7	36.5	-	-	-	1,196	10.9	35.1
Librarians, archivists, and curators .....	-	-	-	-	-	-	-	-	-
Social scientists and urban planners .....	1,276	9.6	39.1	-	-	-	-	-	-
Social, recreation, and religious workers .....	830	12.5	40.0	824	15.1	40.0	832	16.2	40.0
Social workers .....	861	13.2	40.0	966	8.4	40.0	832	17.1	40.0
Lawyers and judges .....	1,628	13.8	41.2	-	-	-	-	-	-
Lawyers .....	1,628	13.8	41.2	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	1,824	17.0	43.5	1,870	16.8	43.7	-	-	-
Designers .....	1,494	24.9	44.7	1,494	24.9	44.7	-	-	-
Editors and reporters .....	1,651	9.6	44.1	1,651	9.6	44.1	-	-	-
Professional, n.e.c. ....	952	6.6	40.0	989	6.8	40.0	-	-	-
Technical .....	864	4.8	39.3	883	5.8	39.2	787	5.0	40.0
Clinical laboratory technologists and technicians .....	875	8.1	39.8	-	-	-	-	-	-
Radiological technicians .....	836	3.4	40.0	836	3.4	40.0	-	-	-
Licensed practical nurses .....	589	2.7	39.0	582	2.7	38.9	-	-	-
Health technologists and technicians, n.e.c. ....	671	3.5	39.8	652	5.7	39.7	-	-	-
Electrical and electronic technicians .....	888	6.7	40.2	873	6.7	40.2	-	-	-
Engineering technicians, n.e.c. ....	945	10.9	40.0	964	13.1	40.0	-	-	-
Airplane pilots and navigators .....	2,025	16.9	25.0	-	-	-	-	-	-
Technical and related, n.e.c. ..	1,021	13.8	40.0	1,089	16.1	40.0	839	4.3	40.0

See footnotes at end of table.



Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar —Continued</b>									
<b>Executive, administrative, and managerial</b> .....	\$1,271	3.4	40.4	\$1,296	3.6	40.5	\$1,153	7.1	40.1
Executives, administrators, and managers .....	1,452	4.3	40.6	1,472	4.4	40.7	1,346	11.7	40.2
Financial managers .....	1,474	7.0	39.7	1,452	7.3	39.7	—	—	—
Personnel and labor relations managers .....	1,543	13.7	42.0	1,281	10.9	43.1	—	—	—
Managers, marketing, advertising, and public relations .....	1,496	15.7	41.5	1,496	15.7	41.5	—	—	—
Administrators, education and related fields .....	1,561	10.3	40.7	1,061	18.8	40.2	1,935	3.7	41.1
Managers, medicine and health .....	1,261	6.4	40.0	1,279	6.9	40.0	—	—	—
Managers, food servicing and lodging establishments .....	797	15.9	41.8	—	—	—	—	—	—
Managers, service organizations, n.e.c. ....	1,150	8.6	41.1	1,149	9.0	41.2	—	—	—
Managers and administrators, n.e.c. ....	1,538	6.0	40.7	1,606	5.7	40.8	1,157	16.8	40.0
Management related .....	964	2.6	40.1	978	3.0	40.1	909	4.8	40.0
Accountants and auditors .....	965	4.3	39.8	972	4.9	39.7	951	8.6	40.0
Other financial officers .....	902	6.7	42.2	902	6.7	42.2	—	—	—
Management analysts .....	1,124	8.4	39.9	1,133	9.5	39.9	—	—	—
Personnel, training, and labor relations specialists .....	906	9.9	40.4	980	10.3	40.5	—	—	—
Purchasing agents and buyers, n.e.c. ....	867	6.5	39.5	867	6.5	39.5	—	—	—
Inspectors and compliance officers, except construction .....	1,016	8.6	40.0	—	—	—	—	—	—
Management related, n.e.c. ....	936	4.1	39.8	949	4.7	39.8	857	1.6	39.9
<b>Sales</b> .....	751	9.6	40.5	751	9.6	40.5	—	—	—
Supervisors, sales .....	1,250	35.9	42.8	1,250	35.9	42.8	—	—	—
Sales, other business services .....	748	13.9	40.0	748	13.9	40.0	—	—	—
Sales representatives, mining, manufacturing, and wholesale .....	920	6.2	40.0	920	6.2	40.0	—	—	—
Sales workers, motor vehicles and boats .....	1,015	5.7	43.6	1,015	5.7	43.6	—	—	—
Sales workers, apparel .....	355	10.3	39.7	355	10.3	39.7	—	—	—
Sales workers, other commodities .....	596	15.3	39.3	596	15.3	39.3	—	—	—
Cashiers .....	435	9.1	39.7	435	9.1	39.7	—	—	—
Sales support, n.e.c. ....	521	3.1	39.8	521	3.1	39.8	—	—	—
<b>Administrative support, including clerical</b> .....	568	1.8	39.8	556	2.3	39.8	602	2.5	39.8
Supervisors, general office .....	802	3.5	40.8	839	4.7	41.3	746	1.3	40.0
Supervisors, distribution, scheduling, and adjusting clerks .....	967	7.8	42.4	—	—	—	—	—	—
Secretaries .....	678	2.9	40.0	678	3.4	40.0	678	5.8	40.0
Typists .....	560	4.9	40.0	—	—	—	—	—	—
Interviewers .....	418	9.6	38.5	—	—	—	—	—	—
Transportation ticket and reservation agents .....	567	8.2	40.0	567	8.2	40.0	—	—	—
Receptionists .....	437	6.3	38.8	437	6.3	38.8	—	—	—
Order clerks .....	468	10.9	40.0	434	9.9	40.0	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar</b> —Continued									
<b>Administrative support, including clerical</b> —Continued									
Personnel clerks, except payroll and timekeeping ....	\$576	7.7	40.0	\$576	7.7	40.0	—	—	—
Library clerks .....	512	8.0	40.0	—	—	—	—	—	—
Records clerks, n.e.c. ....	542	8.0	39.9	569	14.9	39.7	—	—	—
Bookkeepers, accounting and auditing clerks .....	569	2.8	39.7	558	3.1	39.7	\$654	4.9	39.9
Payroll and timekeeping clerks	646	6.8	40.0	660	8.0	40.0	—	—	—
Duplicating machine operators	513	11.6	40.0	—	—	—	—	—	—
Telephone operators .....	452	8.1	40.0	390	6.2	40.0	—	—	—
Mail clerks, except postal service .....	414	8.0	39.5	423	8.3	39.5	—	—	—
Dispatchers .....	756	3.8	39.4	—	—	—	—	—	—
Production coordinators .....	664	6.7	40.0	664	6.7	40.0	—	—	—
Traffic, shipping and receiving clerks .....	407	5.3	39.9	407	5.3	39.9	—	—	—
Stock and inventory clerks .....	571	9.1	40.0	571	9.1	40.0	—	—	—
Meter readers .....	751	14.3	40.0	—	—	—	—	—	—
Investigators and adjusters, except insurance .....	669	7.3	39.7	657	8.2	39.6	—	—	—
Eligibility clerks, social welfare	554	3.9	40.0	—	—	—	581	1.2	40.0
Bill and account collectors .....	508	4.6	38.9	502	5.2	38.8	—	—	—
General office clerks .....	519	2.8	39.4	492	4.3	39.2	550	3.5	39.6
Data entry keyers .....	534	5.3	39.8	520	8.7	39.6	—	—	—
Teachers' aides .....	423	9.9	36.8	—	—	—	—	—	—
Administrative support, n.e.c.	573	7.1	40.1	538	7.6	40.1	719	5.0	40.0
<b>Blue collar</b> .....	551	4.5	39.9	527	5.0	39.9	873	4.8	40.0
<b>Precision production, craft, and repair</b> .....									
Supervisors, mechanics and repairers .....	784	4.6	39.9	758	5.4	39.9	965	5.0	39.9
Automobile mechanics .....	1,064	8.4	40.1	1,042	9.6	40.1	—	—	—
Industrial machinery repairers	724	8.8	40.0	715	9.0	40.0	—	—	—
Machinery maintenance .....	802	8.9	40.0	—	—	—	—	—	—
Electronic repairers, communications and industrial equipment .....	542	17.0	40.0	542	17.0	40.0	—	—	—
Mechanics and repairers, n.e.c. ....	881	5.9	40.0	883	8.7	40.0	—	—	—
Carpenters .....	674	8.3	39.5	632	8.6	39.6	—	—	—
Electricians .....	786	8.1	39.3	715	8.5	38.9	—	—	—
Painters, construction and maintenance .....	991	5.8	40.0	—	—	—	—	—	—
Construction trades, n.e.c. ....	539	19.6	40.0	431	14.8	40.0	—	—	—
Drillers, oil well .....	778	7.7	40.0	—	—	—	708	5.9	40.0
Supervisors, production .....	744	9.3	40.4	744	9.3	40.4	—	—	—
Tool and die makers .....	1,016	13.3	40.1	995	14.5	40.1	—	—	—
Machinists .....	777	9.3	40.0	777	9.3	40.0	—	—	—
Electrical and electronic equipment assemblers .....	734	7.5	40.0	734	7.5	40.0	—	—	—
Butchers and meat cutters .....	418	16.5	40.0	418	16.5	40.0	—	—	—
Inspectors, testers, and graders .....	377	18.4	40.0	377	18.4	40.0	—	—	—
Water and sewer treatment plant operators .....	665	7.6	40.0	653	7.8	40.0	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	884	5.3	40.0	—	—	—	884	5.4	40.0
	418	5.2	39.8	414	5.3	39.8	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> –Continued									
<b>Machine operators, assemblers, and inspectors</b> –Continued									
Fabricating machine operators, n.e.c. ....	\$472	15.2	40.0	\$472	15.2	40.0	–	–	–
Molding and casting machine operators .....	309	10.3	40.0	309	10.3	40.0	–	–	–
Printing press operators .....	556	14.6	39.4	556	14.6	39.4	–	–	–
Textile sewing machine operators .....	313	5.1	40.0	313	5.1	40.0	–	–	–
Mixing and blending machine operators .....	399	8.0	40.0	399	8.0	40.0	–	–	–
Photographic process machine operators .....	409	11.5	38.6	409	11.5	38.6	–	–	–
Miscellaneous machine operators, n.e.c. ....	459	14.4	39.6	434	14.4	39.5	–	–	–
Welders and cutters .....	652	17.4	40.0	596	18.2	40.0	–	–	–
Assemblers .....	401	6.5	39.9	401	6.5	39.9	–	–	–
Production inspectors, checkers and examiners ...	432	4.9	40.0	432	4.9	40.0	–	–	–
<b>Transportation and material moving</b> .....	540	14.2	40.0	515	16.5	40.0	\$755	8.5	40.0
Truck drivers .....	511	11.3	40.0	471	12.3	40.0	–	–	–
Industrial truck and tractor equipment operators .....	510	10.4	40.0	510	10.4	40.0	–	–	–
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	406	4.1	39.8	392	4.2	39.8	670	5.5	40.0
Groundskeepers and gardeners, except farm ....	541	10.3	40.0	–	–	–	–	–	–
Helpers, mechanics and repairers .....	397	18.9	38.6	–	–	–	–	–	–
Construction laborers .....	377	15.1	40.0	–	–	–	–	–	–
Production helpers .....	348	6.8	39.8	348	6.8	39.8	–	–	–
Stock handlers and baggers ...	427	15.0	39.9	427	15.0	39.9	–	–	–
Machine feeders and offbearers .....	399	12.6	39.5	399	12.6	39.5	–	–	–
Freight, stock, and material handlers, n.e.c. ....	381	12.0	39.9	381	12.0	39.9	–	–	–
Vehicle washers and equipment cleaners .....	294	6.9	40.0	294	6.9	40.0	–	–	–
Hand packers and packagers	352	9.0	40.0	352	9.0	40.0	–	–	–
Laborers, except construction, n.e.c. ....	472	8.0	39.8	434	8.3	39.8	674	6.6	40.0
<b>Service</b> .....	496	6.3	39.2	346	3.8	38.8	977	4.7	40.6
Protective service .....	709	13.7	40.5	330	6.9	39.9	1,114	4.6	41.1
Police and detectives, public service .....	1,079	4.6	40.0	–	–	–	1,079	4.6	40.0
Guards and police, except public service .....	323	6.2	39.8	321	6.1	39.8	–	–	–
Food service .....	336	4.8	38.7	323	4.8	38.7	509	8.4	38.5
Waiters, waitresses, and bartenders .....	237	6.3	36.4	237	6.3	36.4	–	–	–
Waiters and waitresses	209	7.1	35.7	209	7.1	35.7	–	–	–
Waiters'/Waitresses' assistants .....	241	7.2	37.4	241	7.2	37.4	–	–	–
Other food service .....	367	5.6	39.4	352	5.8	39.5	509	8.4	38.5
Supervisors, food preparation and service .....	684	5.2	39.8	700	6.6	39.7	–	–	–

See footnotes at end of table.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Service—Continued</b>									
Food service—Continued									
Other food service—Continued									
Cooks .....	\$391	9.3	40.8	\$391	9.3	40.8	—	—	—
Kitchen workers, food preparation .....	312	9.7	39.9	290	5.6	39.9	—	—	—
Food preparation, n.e.c. ....	299	6.3	38.7	275	3.8	39.0	—	—	—
Health service .....	374	5.3	38.8	362	5.5	38.7	\$502	8.0	40.0
Health aides, except nursing ..	507	4.2	40.0	487	4.8	40.0	—	—	—
Nursing aides, orderlies and attendants .....	343	5.0	38.6	338	5.1	38.5	—	—	—
Cleaning and building service .....	358	6.8	39.8	329	6.4	39.8	534	5.5	40.0
Supervisors, cleaning and building service workers ...	511	12.8	40.0	463	14.9	40.0	—	—	—
Maids and housemen .....	313	5.7	39.3	313	5.7	39.3	—	—	—
Janitors and cleaners .....	349	8.9	40.0	316	8.5	40.0	505	3.7	40.0
Personal service .....	429	10.5	35.0	426	10.7	35.1	—	—	—
Service, n.e.c. ....	351	10.9	38.6	334	10.1	39.5	—	—	—

<sup>1</sup> Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>5</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
All .....	\$38,326	2.5	2,010	\$36,462	3.3	2,065	\$44,898	2.3	1,817
All excluding sales .....	38,289	2.6	2,005	36,279	3.5	2,063	44,898	2.3	1,817
<b>White collar</b> .....	46,602	2.3	1,976	47,784	3.0	2,077	43,732	2.8	1,730
White collar excluding sales .....	47,387	2.4	1,963	49,120	3.2	2,074	43,732	2.8	1,730
<b>Professional specialty and technical</b> .....	54,843	3.2	1,818	60,124	5.0	2,059	48,343	2.6	1,521
Professional specialty .....	56,886	3.4	1,771	64,809	5.6	2,067	48,952	2.7	1,475
Engineers, architects, and surveyors .....	72,605	2.7	2,096	73,255	2.7	2,097	63,945	8.1	2,080
Aerospace engineers .....	74,759	5.0	2,080	74,759	5.0	2,080	-	-	-
Civil engineers .....	60,164	6.3	2,080	-	-	-	60,463	8.0	2,080
Mechanical engineers .....	65,184	11.8	2,155	63,173	13.9	2,169	-	-	-
Engineers, n.e.c. ....	70,507	2.8	2,080	70,523	2.8	2,080	-	-	-
Mathematical and computer scientists .....	59,682	4.2	2,092	62,597	2.9	2,095	-	-	-
Computer systems analysts and scientists .....	59,522	5.0	2,094	63,292	3.4	2,100	-	-	-
Natural scientists .....	60,297	6.6	2,080	61,062	9.5	2,080	-	-	-
Health related .....	54,732	6.1	2,014	55,044	6.9	2,009	53,234	12.0	2,039
Physicians .....	107,571	30.6	2,080	-	-	-	-	-	-
Registered nurses .....	49,497	3.2	2,001	49,585	3.7	1,996	49,038	1.7	2,023
Teachers, college and university .....	61,382	4.7	1,538	59,844	10.4	1,519	62,194	4.6	1,548
Business, commerce, and marketing teachers .....	65,044	12.8	1,278	65,044	12.8	1,278	-	-	-
Other post-secondary teachers .....	63,768	4.0	1,544	-	-	-	63,282	2.9	1,521
Teachers, except college and university .....	44,125	4.2	1,329	31,342	6.5	1,976	45,736	2.7	1,248
Elementary school teachers .....	45,010	3.2	1,251	-	-	-	45,475	2.8	1,228
Secondary school teachers .....	44,813	5.1	1,240	-	-	-	44,827	5.2	1,230
Teachers, n.e.c. ....	44,798	16.2	1,487	35,222	12.2	1,917	-	-	-
Vocational and educational counselors .....	43,088	18.7	1,579	-	-	-	48,443	10.9	1,420
Librarians, archivists, and curators .....	-	-	-	-	-	-	-	-	-
Social scientists and urban planners .....	59,748	9.6	1,830	-	-	-	-	-	-
Social, recreation, and religious workers .....	43,154	12.5	2,080	42,843	15.1	2,080	43,270	16.2	2,080
Social workers .....	44,796	13.2	2,080	50,246	8.4	2,080	43,260	17.1	2,080
Lawyers and judges .....	84,664	13.8	2,141	-	-	-	-	-	-
Lawyers .....	84,664	13.8	2,141	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	94,828	17.0	2,263	97,190	16.8	2,272	-	-	-
Designers .....	77,587	24.9	2,321	77,587	24.9	2,321	-	-	-
Editors and reporters .....	85,874	9.6	2,294	85,874	9.6	2,294	-	-	-
Professional, n.e.c. ....	49,505	6.6	2,080	51,412	6.8	2,080	-	-	-
Technical .....	44,941	4.8	2,045	45,934	5.8	2,036	40,944	5.0	2,080
Clinical laboratory technologists and technicians .....	45,518	8.1	2,071	-	-	-	-	-	-
Radiological technicians .....	43,489	3.4	2,080	43,489	3.4	2,080	-	-	-
Licensed practical nurses .....	30,633	2.7	2,029	30,252	2.7	2,024	-	-	-
Health technologists and technicians, n.e.c. ....	34,894	3.5	2,071	33,920	5.7	2,063	-	-	-
Electrical and electronic technicians .....	46,159	6.7	2,088	45,398	6.7	2,088	-	-	-
Engineering technicians, n.e.c. ....	49,129	10.9	2,080	50,110	13.1	2,080	-	-	-
Airplane pilots and navigators .....	105,280	16.9	1,302	-	-	-	-	-	-
Technical and related, n.e.c. ....	53,097	13.8	2,080	56,617	16.1	2,080	43,649	4.3	2,080

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar —Continued</b>									
<b>Executive, administrative, and managerial</b> .....	\$65,462	3.4	2,083	\$67,371	3.6	2,105	\$57,027	7.1	1,983
Executives, administrators, and managers .....	74,403	4.3	2,082	76,512	4.4	2,116	64,071	11.7	1,914
Financial managers .....	76,667	7.0	2,064	75,528	7.3	2,063	—	—	—
Personnel and labor relations managers .....	80,220	13.7	2,184	66,617	10.9	2,240	—	—	—
Managers, marketing, advertising, and public relations .....	77,806	15.7	2,156	77,806	15.7	2,156	—	—	—
Administrators, education and related fields .....	73,804	10.3	1,924	54,778	18.8	2,075	86,070	3.7	1,827
Managers, medicine and health .....	65,593	6.4	2,078	66,511	6.9	2,078	—	—	—
Managers, food servicing and lodging establishments .....	34,949	15.9	1,835	—	—	—	—	—	—
Managers, service organizations, n.e.c. ....	59,812	8.6	2,138	59,733	9.0	2,141	—	—	—
Managers and administrators, n.e.c. ....	79,866	6.0	2,111	83,517	5.7	2,120	59,628	16.8	2,062
Management related .....	50,106	2.6	2,084	50,856	3.0	2,085	47,293	4.8	2,078
Accountants and auditors .....	50,180	4.3	2,070	50,521	4.9	2,065	49,459	8.6	2,080
Other financial officers .....	46,885	6.7	2,196	46,885	6.7	2,196	—	—	—
Management analysts .....	58,423	8.4	2,077	58,923	9.5	2,076	—	—	—
Personnel, training, and labor relations specialists .....	47,094	9.9	2,099	50,957	10.3	2,106	—	—	—
Purchasing agents and buyers, n.e.c. ....	45,094	6.5	2,052	45,091	6.5	2,052	—	—	—
Inspectors and compliance officers, except construction .....	52,818	8.6	2,080	—	—	—	—	—	—
Management related, n.e.c. ....	48,655	4.1	2,069	49,370	4.7	2,069	44,575	1.6	2,074
<b>Sales</b> .....	38,980	9.6	2,100	38,980	9.6	2,100	—	—	—
Supervisors, sales .....	65,019	35.9	2,227	65,019	35.9	2,227	—	—	—
Sales, other business services .....	38,884	13.9	2,080	38,884	13.9	2,080	—	—	—
Sales representatives, mining, manufacturing, and wholesale .....	47,851	6.2	2,080	47,851	6.2	2,080	—	—	—
Sales workers, motor vehicles and boats .....	52,769	5.7	2,267	52,769	5.7	2,267	—	—	—
Sales workers, apparel .....	18,484	10.3	2,066	18,484	10.3	2,066	—	—	—
Sales workers, other commodities .....	30,985	15.3	2,045	30,985	15.3	2,045	—	—	—
Cashiers .....	22,332	9.1	2,035	22,332	9.1	2,035	—	—	—
Sales support, n.e.c. ....	27,081	3.1	2,068	27,081	3.1	2,068	—	—	—
<b>Administrative support, including clerical</b> .....	29,270	1.8	2,049	28,898	2.3	2,066	30,296	2.5	2,001
Supervisors, general office .....	41,704	3.5	2,120	43,619	4.7	2,147	38,773	1.3	2,080
Supervisors, distribution, scheduling, and adjusting clerks .....	50,276	7.8	2,203	—	—	—	—	—	—
Secretaries .....	35,031	2.9	2,069	35,242	3.4	2,082	34,186	5.8	2,017
Typists .....	29,136	4.9	2,080	—	—	—	—	—	—
Interviewers .....	21,755	9.6	2,004	—	—	—	—	—	—
Transportation ticket and reservation agents .....	29,496	8.2	2,080	29,496	8.2	2,080	—	—	—
Receptionists .....	22,739	6.3	2,019	22,739	6.3	2,019	—	—	—
Order clerks .....	24,349	10.9	2,080	22,561	9.9	2,080	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar</b> —Continued									
<b>Administrative support, including clerical</b> —Continued									
Personnel clerks, except payroll and timekeeping ....	\$29,955	7.7	2,079	\$29,955	7.7	2,079	—	—	—
Library clerks .....	26,104	8.0	2,038	—	—	—	—	—	—
Records clerks, n.e.c. ....	27,183	8.0	1,997	29,612	14.9	2,062	—	—	—
Bookkeepers, accounting and auditing clerks .....	29,567	2.8	2,066	29,005	3.1	2,065	\$33,988	4.9	2,073
Payroll and timekeeping clerks	33,587	6.8	2,080	34,345	8.0	2,080	—	—	—
Duplicating machine operators	26,692	11.6	2,080	—	—	—	—	—	—
Telephone operators .....	23,479	8.1	2,080	20,261	6.2	2,080	—	—	—
Mail clerks, except postal service .....	21,551	8.0	2,057	21,981	8.3	2,054	—	—	—
Dispatchers .....	39,325	3.8	2,048	—	—	—	—	—	—
Production coordinators .....	34,552	6.7	2,080	34,552	6.7	2,080	—	—	—
Traffic, shipping and receiving clerks .....	21,179	5.3	2,074	21,179	5.3	2,074	—	—	—
Stock and inventory clerks .....	29,713	9.1	2,080	29,713	9.1	2,080	—	—	—
Meter readers .....	39,066	14.3	2,080	—	—	—	—	—	—
Investigators and adjusters, except insurance .....	34,798	7.3	2,062	34,179	8.2	2,061	—	—	—
Eligibility clerks, social welfare	28,815	3.9	2,080	—	—	—	30,229	1.2	2,080
Bill and account collectors .....	26,394	4.6	2,023	26,120	5.2	2,017	—	—	—
General office clerks .....	26,672	2.8	2,025	25,591	4.3	2,040	27,856	3.5	2,009
Data entry keyers .....	27,777	5.3	2,068	27,026	8.7	2,060	—	—	—
Teachers' aides .....	16,308	9.9	1,419	—	—	—	—	—	—
Administrative support, n.e.c.	29,654	7.1	2,074	28,001	7.6	2,083	36,593	5.0	2,037
<b>Blue collar</b> .....	28,601	4.5	2,070	27,384	5.0	2,070	45,195	4.8	2,068
<b>Precision production, craft, and repair</b> .....									
Supervisors, mechanics and repairers .....	40,753	4.6	2,074	39,392	5.4	2,073	50,173	5.0	2,077
Automobile mechanics .....	55,316	8.4	2,083	54,169	9.6	2,084	—	—	—
Industrial machinery repairers	37,631	8.8	2,080	37,158	9.0	2,080	—	—	—
Machinery maintenance .....	41,727	8.9	2,080	—	—	—	—	—	—
Electronic repairers, communications and industrial equipment .....	28,165	17.0	2,080	28,165	17.0	2,080	—	—	—
Mechanics and repairers, n.e.c. ....	45,818	5.9	2,080	45,939	8.7	2,080	—	—	—
Carpenters .....	34,216	8.3	2,006	31,907	8.6	1,999	—	—	—
Electricians .....	40,857	8.1	2,042	37,176	8.5	2,021	—	—	—
Painters, construction and maintenance .....	51,550	5.8	2,080	—	—	—	—	—	—
Construction trades, n.e.c. ....	28,043	19.6	2,080	22,427	14.8	2,080	—	—	—
Drillers, oil well .....	40,430	7.7	2,080	—	—	—	36,827	5.9	2,080
Supervisors, production .....	38,686	9.3	2,100	38,686	9.3	2,100	—	—	—
Tool and die makers .....	52,837	13.3	2,087	51,733	14.5	2,088	—	—	—
Machinists .....	40,402	9.3	2,080	40,402	9.3	2,080	—	—	—
Electrical and electronic equipment assemblers .....	38,151	7.5	2,080	38,151	7.5	2,080	—	—	—
Butchers and meat cutters .....	21,710	16.5	2,080	21,710	16.5	2,080	—	—	—
Inspectors, testers, and graders .....	19,594	18.4	2,080	19,594	18.4	2,080	—	—	—
Water and sewer treatment plant operators .....	34,575	7.6	2,080	33,931	7.8	2,080	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	45,961	5.3	2,080	—	—	—	45,983	5.4	2,080
	21,694	5.2	2,069	21,523	5.3	2,069	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> –Continued									
<b>Machine operators, assemblers, and inspectors</b> –Continued									
Fabricating machine operators, n.e.c. ....	\$24,543	15.2	2,080	\$24,543	15.2	2,080	–	–	–
Molding and casting machine operators .....	16,048	10.3	2,080	16,048	10.3	2,080	–	–	–
Printing press operators .....	28,901	14.6	2,051	28,901	14.6	2,051	–	–	–
Textile sewing machine operators .....	16,295	5.1	2,080	16,295	5.1	2,080	–	–	–
Mixing and blending machine operators .....	20,727	8.0	2,080	20,727	8.0	2,080	–	–	–
Photographic process machine operators .....	21,270	11.5	2,008	21,270	11.5	2,008	–	–	–
Miscellaneous machine operators, n.e.c. ....	23,881	14.4	2,057	22,560	14.4	2,056	–	–	–
Welders and cutters .....	33,901	17.4	2,080	30,999	18.2	2,080	–	–	–
Assemblers .....	20,720	6.5	2,059	20,720	6.5	2,059	–	–	–
Production inspectors, checkers and examiners ...	22,457	4.9	2,080	22,457	4.9	2,080	–	–	–
<b>Transportation and material moving</b> .....	27,975	14.2	2,070	26,722	16.5	2,076	\$38,132	8.5	2,020
Truck drivers .....	26,495	11.3	2,075	24,443	12.3	2,075	–	–	–
Industrial truck and tractor equipment operators .....	26,535	10.4	2,080	26,535	10.4	2,080	–	–	–
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	21,088	4.1	2,067	20,359	4.2	2,066	34,835	5.5	2,080
Groundskeepers and gardeners, except farm ....	28,121	10.3	2,080	–	–	–	–	–	–
Helpers, mechanics and repairers .....	20,667	18.9	2,005	–	–	–	–	–	–
Construction laborers .....	19,602	15.1	2,080	–	–	–	–	–	–
Production helpers .....	18,071	6.8	2,069	18,071	6.8	2,069	–	–	–
Stock handlers and baggers ...	22,197	15.0	2,074	22,197	15.0	2,074	–	–	–
Machine feeders and offbearers .....	20,770	12.6	2,052	20,770	12.6	2,052	–	–	–
Freight, stock, and material handlers, n.e.c. ....	19,750	12.0	2,070	19,750	12.0	2,070	–	–	–
Vehicle washers and equipment cleaners .....	14,827	6.9	2,018	14,827	6.9	2,018	–	–	–
Hand packers and packagers	18,304	9.0	2,079	18,304	9.0	2,079	–	–	–
Laborers, except construction, n.e.c. ....	24,538	8.0	2,071	22,589	8.3	2,069	35,070	6.6	2,080
<b>Service</b> .....	25,627	6.3	2,027	17,933	3.8	2,010	49,983	4.7	2,080
Protective service .....	36,834	13.7	2,100	17,163	6.9	2,072	57,752	4.6	2,130
Police and detectives, public service .....	56,129	4.6	2,078	–	–	–	56,129	4.6	2,078
Guards and police, except public service .....	16,759	6.2	2,066	16,687	6.1	2,072	–	–	–
Food service .....	17,166	4.8	1,978	16,768	4.8	2,011	21,464	8.4	1,623
Waiters, waitresses, and bartenders .....	12,337	6.3	1,891	12,337	6.3	1,891	–	–	–
Waiters and waitresses	10,857	7.1	1,858	10,857	7.1	1,858	–	–	–
Waiters'/Waitresses' assistants .....	12,514	7.2	1,947	12,514	7.2	1,947	–	–	–
Other food service .....	18,639	5.6	2,004	18,288	5.8	2,052	21,464	8.4	1,623
Supervisors, food preparation and service .....	34,160	5.2	1,989	36,407	6.6	2,067	–	–	–

See footnotes at end of table.



Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Service</b> —Continued									
Other food service—Continued									
Cooks .....	\$20,357	9.3	2,122	\$20,357	9.3	2,122	—	—	—
Kitchen workers, food preparation .....	15,637	9.7	2,000	15,085	5.6	2,072	—	—	—
Food preparation, n.e.c. ....	14,894	6.3	1,925	14,182	3.8	2,016	—	—	—
Health service .....	19,466	5.3	2,019	18,837	5.5	2,013	\$26,120	8.0	2,080
Health aides, except nursing ..	26,341	4.2	2,080	25,330	4.8	2,080	—	—	—
Nursing aides, orderlies and attendants .....	17,828	5.0	2,005	17,589	5.1	2,001	—	—	—
Cleaning and building service .....	18,459	6.8	2,052	16,972	6.4	2,051	27,528	5.5	2,060
Supervisors, cleaning and building service workers ...	26,597	12.8	2,080	24,064	14.9	2,080	—	—	—
Maids and housemen .....	16,288	5.7	2,046	16,288	5.7	2,046	—	—	—
Janitors and cleaners .....	17,884	8.9	2,050	16,195	8.5	2,049	25,947	3.7	2,057
Personal service .....	22,155	10.5	1,808	22,016	10.7	1,816	—	—	—
Service, n.e.c. ....	18,183	10.9	2,000	17,325	10.1	2,049	—	—	—

<sup>1</sup> Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>5</sup> Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$18.27	2.4	\$16.86	3.2	\$23.99	2.3
All excluding sales .....	18.45	2.5	16.97	3.4	24.00	2.3
<b>White collar</b> .....	22.71	2.3	22.01	3.0	24.76	2.8
1 .....	7.44	4.3	7.41	4.4	—	—
2 .....	9.26	5.6	9.16	6.3	9.95	7.2
3 .....	11.11	3.5	10.77	4.2	12.72	2.2
4 .....	13.04	2.6	12.88	3.2	13.72	4.0
5 .....	16.39	2.7	16.77	2.9	14.71	3.0
6 .....	18.21	7.3	18.46	10.5	17.78	7.7
7 .....	20.31	3.3	20.86	4.4	19.04	2.3
8 .....	25.04	4.8	22.46	2.7	32.01	8.1
9 .....	29.77	2.5	28.08	3.8	31.70	3.1
10 .....	29.34	2.4	28.91	2.5	30.93	6.6
11 .....	35.51	2.7	34.31	2.5	38.93	6.7
12 .....	40.39	2.7	39.16	3.2	46.86	4.7
13 .....	49.90	3.9	49.79	4.0	—	—
14 .....	63.64	8.2	64.29	8.7	—	—
Not able to be leveled .....	39.03	18.8	42.00	18.2	22.79	17.3
White collar excluding sales .....	23.71	2.2	23.27	3.0	24.77	2.8
1 .....	7.93	5.1	7.88	5.3	—	—
2 .....	9.82	4.7	9.79	5.4	9.95	7.2
3 .....	11.42	2.1	10.98	2.5	12.73	2.2
4 .....	13.30	1.9	13.15	2.3	13.72	4.0
5 .....	15.60	2.8	15.86	3.2	14.71	3.0
6 .....	16.97	3.9	16.41	3.5	17.78	7.7
7 .....	20.03	3.0	20.48	4.1	19.04	2.3
8 .....	25.35	5.2	22.42	3.0	32.01	8.1
9 .....	29.62	2.4	27.65	3.5	31.70	3.1
10 .....	29.46	2.4	29.05	2.5	30.93	6.6
11 .....	35.82	2.6	34.69	2.4	38.93	6.7
12 .....	40.43	2.8	39.20	3.2	46.86	4.7
13 .....	49.90	3.9	49.79	4.0	—	—
14 .....	63.64	8.2	64.29	8.7	—	—
Not able to be leveled .....	39.88	18.1	43.12	17.2	22.79	17.3
<b>Professional specialty and technical</b> .....	29.87	2.8	28.93	4.4	31.41	2.7
Professional specialty .....	31.80	2.9	31.05	4.8	32.84	2.8
5 .....	14.14	4.9	15.17	6.6	13.24	3.8
6 .....	19.00	21.9	—	—	26.06	15.9
7 .....	23.05	7.8	23.74	8.9	19.70	5.7
8 .....	27.58	7.2	22.52	3.2	35.58	6.0
9 .....	31.19	2.6	27.36	2.2	32.93	3.2
10 .....	29.27	3.2	28.79	3.5	30.33	6.9
11 .....	35.84	3.6	34.87	1.9	37.26	7.9
12 .....	42.15	3.4	41.07	3.9	47.50	7.1
13 .....	47.69	3.3	47.96	3.4	—	—
14 .....	66.86	12.8	69.63	15.3	—	—
Not able to be leveled .....	44.89	16.6	46.96	15.7	—	—
Engineers, architects, and surveyors .....	34.64	2.5	34.93	2.5	30.74	8.1
9 .....	29.19	3.5	29.98	3.3	—	—
10 .....	27.43	3.1	27.15	3.3	—	—
11 .....	33.97	2.0	33.85	2.1	—	—
12 .....	40.93	5.0	40.96	5.2	—	—
13 .....	48.77	4.3	48.77	4.3	—	—
Aerospace engineers .....	35.94	5.0	35.94	5.0	—	—
Civil engineers .....	28.93	6.3	—	—	29.07	8.0
Mechanical engineers .....	30.24	10.0	29.12	11.5	—	—
Engineers, n.e.c. ....	33.90	2.8	33.91	2.8	—	—
9 .....	28.77	6.5	28.79	6.5	—	—
11 .....	32.67	2.8	32.67	2.8	—	—
12 .....	37.68	4.7	37.68	4.7	—	—
Mathematical and computer scientists .....	28.53	4.1	29.87	2.9	—	—
9 .....	25.14	4.8	26.97	4.1	—	—
10 .....	29.13	4.9	—	—	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Professional specialty and technical –Continued</b>						
Professional specialty –Continued						
Mathematical and computer scientists –Continued						
11 .....	\$33.56	2.6	\$34.09	2.5	–	–
Computer systems analysts and scientists .....	28.42	4.9	30.14	3.4	–	–
9 .....	25.39	5.7	27.94	3.8	–	–
11 .....	33.47	3.3	34.16	3.3	–	–
Natural scientists .....	28.99	6.6	29.36	9.5	–	–
9 .....	27.66	3.4	–	–	–	–
Health related .....	27.25	5.3	27.49	6.0	\$26.05	11.2
7 .....	22.93	5.7	–	–	–	–
8 .....	22.75	4.1	22.60	4.4	–	–
9 .....	25.11	2.2	25.83	2.8	23.40	2.4
11 .....	31.58	4.3	32.54	4.0	–	–
12 .....	46.78	9.7	41.96	5.3	–	–
Physicians .....	51.68	30.0	–	–	–	–
Registered nurses .....	24.97	2.8	25.09	3.3	24.34	1.6
8 .....	23.24	4.8	23.11	5.1	–	–
9 .....	25.37	2.2	25.95	2.9	23.93	1.4
Pharmacists .....	34.47	8.7	34.47	8.7	–	–
Teachers, college and university .....	39.00	4.7	38.51	13.5	39.19	3.8
7 .....	20.07	12.6	–	–	–	–
9 .....	32.69	12.0	–	–	–	–
10 .....	37.78	5.0	36.18	11.8	38.33	4.9
11 .....	36.93	4.2	30.68	3.8	38.61	3.8
12 .....	51.12	7.3	57.61	28.6	49.32	3.5
Business, commerce, and marketing teachers .....	50.66	21.5	50.92	22.3	–	–
English teachers .....	34.94	4.1	–	–	–	–
Other post-secondary teachers .....	39.64	3.4	37.88	15.8	39.94	3.0
10 .....	37.90	5.0	–	–	38.33	4.9
11 .....	36.77	3.9	–	–	38.03	3.7
12 .....	48.44	2.4	–	–	48.44	2.4
Teachers, except college and university .....	32.63	4.7	16.14	7.0	35.89	2.5
5 .....	14.71	8.3	14.95	10.0	–	–
6 .....	20.13	28.7	–	–	28.52	11.7
7 .....	17.29	11.3	–	–	21.93	6.9
8 .....	35.61	6.6	21.36	10.4	37.54	5.2
9 .....	35.84	2.5	28.68	8.9	35.93	2.5
10 .....	35.77	3.6	–	–	–	–
11 .....	42.01	7.2	–	–	–	–
Prekindergarten and kindergarten .....	14.05	4.2	–	–	–	–
Elementary school teachers .....	35.90	3.4	–	–	36.96	2.6
7 .....	21.99	9.5	–	–	–	–
8 .....	35.74	2.9	–	–	–	–
9 .....	37.27	2.2	–	–	37.28	2.2
Secondary school teachers .....	36.11	3.1	26.83	14.1	36.44	3.0
9 .....	36.04	2.5	–	–	36.06	2.5
Teachers, n.e.c. ....	30.31	17.5	18.91	11.5	39.34	7.2
5 .....	13.83	21.4	14.06	25.4	–	–
8 .....	36.53	18.2	–	–	–	–
9 .....	35.47	6.0	28.89	10.6	–	–
Substitute teachers .....	17.96	5.4	–	–	–	–
Vocational and educational counselors .....	27.31	24.2	–	–	34.07	17.8
Librarians, archivists, and curators .....	–	–	–	–	–	–
Social scientists and urban planners .....	32.83	9.7	–	–	–	–
Psychologists .....	30.86	19.1	–	–	–	–
Social, recreation, and religious workers .....	20.45	12.2	20.50	13.8	20.43	16.0
8 .....	18.67	3.5	18.62	4.1	–	–
9 .....	28.22	6.0	–	–	–	–
Social workers .....	21.48	12.9	23.66	7.0	20.80	17.1
9 .....	28.22	6.0	–	–	–	–
Recreation workers .....	14.03	13.2	–	–	–	–

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Professional specialty and technical –Continued</b>						
Professional specialty –Continued						
Lawyers and judges .....	\$39.55	11.1	–	–	–	–
Lawyers .....	39.55	11.1	–	–	–	–
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....						
7 .....	39.56	15.1	\$40.24	15.0	–	–
11 .....	26.99	15.7	26.99	15.7	–	–
Not able to be leveled .....	41.66	8.9	41.66	8.9	–	–
48.73	15.6	48.73	15.6	–	–	
Designers .....	33.43	19.0	33.43	19.0	–	–
Editors and reporters .....	37.43	9.3	37.43	9.3	–	–
Professional, n.e.c. ....	23.80	6.6	24.72	6.8	–	–
Technical .....	21.61	5.3	22.28	6.4	\$19.05	5.8
4 .....	12.81	7.0	12.73	8.9	–	–
5 .....	16.24	4.8	16.25	4.8	–	–
6 .....	19.61	6.7	19.34	7.9	–	–
7 .....	18.60	3.7	18.63	4.7	18.56	5.8
8 .....	23.42	4.3	23.48	4.7	23.01	11.7
9 .....	31.11	17.9	33.40	21.0	–	–
Clinical laboratory technologists and technicians	21.98	7.9	–	–	–	–
Radiological technicians .....	20.82	3.2	20.82	3.2	–	–
Licensed practical nurses .....	15.11	1.9	14.98	1.9	–	–
5 .....	14.93	2.3	14.93	2.3	–	–
6 .....	14.92	2.7	14.92	2.7	–	–
7 .....	15.38	3.6	15.10	4.1	–	–
Health technologists and technicians, n.e.c. ....	16.72	3.4	16.25	5.3	–	–
Electrical and electronic technicians .....	22.11	6.6	21.74	6.6	–	–
8 .....	24.74	8.7	24.15	9.5	–	–
Engineering technicians, n.e.c. ....	23.62	10.9	24.09	13.1	–	–
Airplane pilots and navigators .....	80.85	35.8	–	–	–	–
Technical and related, n.e.c. ....	25.53	13.8	27.22	16.1	20.99	4.3
6 .....	19.77	4.8	–	–	–	–
8 .....	24.67	10.9	–	–	–	–
<b>Executive, administrative, and managerial .....</b>						
6 .....	31.52	3.3	32.09	3.6	28.85	6.8
7 .....	16.77	6.2	16.53	9.6	–	–
8 .....	19.08	3.6	18.82	4.6	19.80	6.1
9 .....	21.61	6.8	21.05	9.0	23.45	6.2
10 .....	26.93	3.9	27.07	4.5	26.40	7.2
11 .....	30.20	3.9	29.68	3.7	–	–
12 .....	35.39	3.8	34.01	4.0	45.35	5.4
13 .....	38.88	4.1	37.50	4.7	46.23	5.8
14 .....	49.16	4.7	48.85	4.9	–	–
Not able to be leveled .....	62.25	10.9	62.52	10.9	–	–
23.59	14.9	–	–	–	–	
Executives, administrators, and managers .....	35.81	4.2	36.25	4.4	33.47	10.9
7 .....	17.79	5.8	16.89	9.0	–	–
8 .....	21.99	16.2	21.55	18.5	–	–
9 .....	29.07	6.7	28.68	7.6	–	–
10 .....	30.66	4.9	29.74	4.6	–	–
11 .....	36.57	3.8	35.04	4.1	45.35	5.4
12 .....	39.73	4.2	38.36	4.9	46.23	5.8
13 .....	49.41	4.8	49.11	5.0	–	–
14 .....	63.79	10.8	64.10	10.9	–	–
Financial managers .....						
9 .....	37.15	7.3	36.61	7.6	–	–
11 .....	26.68	7.2	26.68	7.2	–	–
12 .....	37.06	4.3	37.05	4.5	–	–
32.23	6.2	32.13	6.2	–	–	
Personnel and labor relations managers .....	36.74	14.7	29.74	6.0	–	–
Managers, marketing, advertising, and public relations .....	36.09	14.1	36.09	14.1	–	–
Administrators, education and related fields .....	39.19	9.0	26.40	18.7	47.62	3.6

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> –Continued						
<b>Executive, administrative, and managerial</b> –Continued						
Executives, administrators, and managers –Continued						
Administrators, education and related fields –Continued						
11 .....	\$45.27	5.8	–	–	–	–
12 .....	48.48	4.4	–	–	–	–
Managers, medicine and health .....	32.04	6.3	\$32.49	6.7	–	–
11 .....	32.68	4.9	32.68	4.9	–	–
Managers, food servicing and lodging establishments .....	19.05	15.8	–	–	–	–
Managers, service organizations, n.e.c. ....	29.90	10.7	29.90	11.1	–	–
Managers and administrators, n.e.c. ....	37.83	6.1	39.39	5.8	\$28.91	16.8
8 .....	27.33	24.9	–	–	–	–
9 .....	31.51	10.1	31.14	12.2	–	–
10 .....	29.50	7.6	29.47	7.6	–	–
11 .....	38.02	5.8	37.96	6.2	–	–
12 .....	39.68	5.5	39.34	6.7	–	–
13 .....	46.20	6.1	46.20	6.1	–	–
14 .....	68.23	9.0	68.23	9.0	–	–
Management related .....	24.05	2.5	24.39	2.9	22.75	4.8
6 .....	18.39	7.1	18.20	9.4	–	–
7 .....	20.19	3.9	20.03	4.4	–	–
8 .....	21.36	3.3	20.63	3.5	–	–
9 .....	25.18	3.9	25.51	4.4	24.28	7.5
10 .....	29.32	6.0	29.57	6.2	–	–
11 .....	30.06	5.7	30.06	5.7	–	–
12 .....	30.92	10.3	30.92	10.3	–	–
Accountants and auditors .....	24.24	4.4	24.46	5.1	23.78	8.6
7 .....	19.17	3.3	18.88	4.3	–	–
9 .....	26.82	3.6	26.42	5.4	–	–
Other financial officers .....	21.35	5.3	21.35	5.3	–	–
9 .....	20.68	5.5	20.68	5.5	–	–
Management analysts .....	28.14	8.4	28.38	9.5	–	–
Personnel, training, and labor relations specialists .....	22.44	9.8	24.20	10.2	–	–
Purchasing agents and buyers, n.e.c. ....	21.98	6.0	21.98	6.0	–	–
Inspectors and compliance officers, except construction .....	25.39	8.6	–	–	–	–
Management related, n.e.c. ....	23.51	3.9	23.87	4.5	21.49	1.5
7 .....	19.69	5.2	19.62	5.5	–	–
8 .....	21.01	4.2	20.43	7.6	–	–
9 .....	23.50	8.0	23.54	8.6	–	–
11 .....	29.59	8.0	29.59	8.0	–	–
<b>Sales</b> .....	15.73	9.0	15.74	9.0	–	–
1 .....	6.74	2.5	6.74	2.5	–	–
3 .....	10.43	10.4	10.41	10.5	–	–
4 .....	12.19	9.7	12.19	9.7	–	–
5 .....	19.69	6.0	19.69	6.0	–	–
6 .....	31.05	38.3	31.05	38.3	–	–
8 .....	22.69	5.3	22.69	5.3	–	–
Supervisors, sales .....	29.20	31.4	29.20	31.4	–	–
8 .....	21.96	7.3	21.96	7.3	–	–
Sales, other business services .....	15.78	21.2	15.78	21.2	–	–
Sales representatives, mining, manufacturing, and wholesale .....	22.86	5.9	22.86	5.9	–	–
8 .....	23.22	11.4	23.22	11.4	–	–
Sales workers, motor vehicles and boats .....	23.28	6.2	23.28	6.2	–	–
5 .....	23.98	11.3	23.98	11.3	–	–
Sales workers, apparel .....	8.88	10.8	8.88	10.8	–	–
3 .....	9.79	8.1	9.79	8.1	–	–

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Sales —Continued</b>						
Sales workers, furniture and home furnishings ....	\$8.31	11.1	\$8.31	11.1	—	—
3 .....	8.37	8.4	8.37	8.4	—	—
Sales workers, other commodities .....	13.50	14.6	13.50	14.6	—	—
4 .....	10.94	20.2	10.94	20.2	—	—
Cashiers .....	10.76	7.1	10.74	7.2	—	—
3 .....	10.41	6.3	10.34	6.5	—	—
4 .....	11.41	14.6	11.41	14.6	—	—
Sales support, n.e.c. ....	11.15	11.4	11.15	11.4	—	—
<b>Administrative support, including clerical .....</b>	<b>13.98</b>	<b>1.7</b>	<b>13.66</b>	<b>2.2</b>	<b>\$14.87</b>	<b>2.4</b>
1 .....	7.93	5.1	7.88	5.3	—	—
2 .....	9.82	4.7	9.79	5.4	9.95	7.2
3 .....	11.50	2.1	11.05	2.5	12.91	2.0
4 .....	13.32	2.0	13.17	2.4	13.75	4.2
5 .....	15.62	3.3	15.77	4.0	15.08	3.1
6 .....	16.14	2.0	16.27	2.6	15.98	3.1
7 .....	19.03	2.3	19.22	3.4	18.74	2.8
8 .....	24.69	5.9	—	—	—	—
Supervisors, general office .....	19.67	4.4	20.32	6.7	18.64	1.3
Supervisors, distribution, scheduling, and adjusting clerks .....	22.82	8.4	—	—	—	—
Secretaries .....	16.74	2.8	16.69	3.1	16.95	5.8
3 .....	12.74	7.5	12.08	8.8	—	—
4 .....	13.98	4.4	14.07	4.2	—	—
5 .....	16.66	4.8	16.75	5.3	—	—
6 .....	16.47	5.0	16.47	5.7	—	—
7 .....	19.49	3.7	19.83	5.2	—	—
Typists .....	14.01	4.9	—	—	—	—
Interviewers .....	10.86	7.0	—	—	—	—
Transportation ticket and reservation agents .....	13.87	8.0	13.87	8.0	—	—
3 .....	12.93	4.1	12.93	4.1	—	—
Receptionists .....	11.04	5.4	11.02	5.4	—	—
2 .....	9.55	6.8	9.55	6.8	—	—
3 .....	11.54	7.0	11.54	7.0	—	—
Information clerks, n.e.c. ....	11.27	5.7	11.27	5.7	—	—
Order clerks .....	11.87	10.8	11.07	10.3	—	—
4 .....	13.08	9.7	12.17	8.2	—	—
Personnel clerks, except payroll and timekeeping	14.41	7.7	14.41	7.7	—	—
Library clerks .....	12.87	7.6	—	—	13.78	5.7
Records clerks, n.e.c. ....	13.72	8.0	14.56	13.8	—	—
4 .....	12.69	7.1	—	—	—	—
Bookkeepers, accounting and auditing clerks .....	14.21	2.8	13.97	3.1	15.98	5.6
3 .....	10.89	3.7	—	—	—	—
4 .....	13.13	3.7	13.13	3.9	—	—
5 .....	13.91	3.8	13.64	4.1	—	—
6 .....	16.66	3.0	16.26	3.2	—	—
7 .....	17.67	12.7	—	—	—	—
Payroll and timekeeping clerks .....	16.15	6.8	16.51	8.0	—	—
4 .....	14.95	5.2	—	—	—	—
Duplicating machine operators .....	12.83	11.6	—	—	—	—
Telephone operators .....	11.29	8.1	9.74	6.2	—	—
Mail clerks, except postal service .....	10.48	8.4	10.70	8.7	—	—
Dispatchers .....	18.67	4.8	—	—	—	—
Production coordinators .....	16.61	6.7	16.61	6.7	—	—
Traffic, shipping and receiving clerks .....	10.15	5.1	10.15	5.1	—	—
Stock and inventory clerks .....	14.04	8.7	14.04	8.7	—	—
4 .....	12.21	6.5	12.21	6.5	—	—
Meter readers .....	17.83	13.7	—	—	—	—
Investigators and adjusters, except insurance .....	16.67	7.1	16.38	7.9	—	—
4 .....	13.98	7.2	—	—	—	—
Eligibility clerks, social welfare .....	13.85	3.9	—	—	14.53	1.2

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Administrative support, including clerical —Continued</b>						
Bill and account collectors .....	\$12.86	6.4	\$12.75	7.3	—	—
General office clerks .....	12.82	2.7	12.01	4.2	\$13.80	3.3
1 .....	7.30	12.1	7.30	12.1	—	—
2 .....	9.46	3.7	9.09	3.7	—	—
3 .....	12.64	3.4	12.12	6.4	13.11	3.0
4 .....	12.89	3.1	12.53	3.3	13.28	6.0
5 .....	14.70	3.5	15.23	4.6	13.86	3.5
6 .....	16.63	5.3	—	—	16.75	5.9
7 .....	18.59	6.0	—	—	—	—
Bank tellers .....	8.99	1.8	8.99	1.8	—	—
Data entry keyers .....	13.15	5.5	12.71	8.8	—	—
4 .....	14.46	4.8	—	—	—	—
Teachers' aides .....	12.45	7.7	—	—	12.60	8.0
2 .....	9.76	8.5	—	—	9.76	8.5
3 .....	11.84	3.7	—	—	—	—
4 .....	15.26	18.6	—	—	15.20	19.3
Administrative support, n.e.c. ....	13.81	6.7	12.99	7.2	17.25	6.0
3 .....	9.03	3.7	9.03	3.7	—	—
4 .....	12.95	6.4	12.95	6.5	—	—
5 .....	16.31	6.8	15.71	8.0	—	—
7 .....	19.65	2.6	—	—	—	—
<b>Blue collar .....</b>	<b>13.60</b>	<b>4.4</b>	<b>13.02</b>	<b>4.8</b>	<b>21.82</b>	<b>4.7</b>
1 .....	7.66	4.9	7.64	4.9	—	—
2 .....	8.65	3.3	8.46	2.8	—	—
3 .....	10.14	5.5	10.02	5.6	16.27	15.0
4 .....	13.56	10.3	13.24	11.5	17.44	4.5
5 .....	14.81	7.6	14.62	8.2	17.81	5.7
6 .....	18.27	6.1	18.36	6.4	16.75	8.6
7 .....	20.83	3.4	19.80	3.9	25.23	5.0
8 .....	24.13	3.4	23.87	3.8	25.42	7.3
9 .....	30.04	10.4	29.50	11.9	34.68	1.7
<b>Precision production, craft, and repair .....</b>	<b>19.63</b>	<b>4.6</b>	<b>18.98</b>	<b>5.4</b>	<b>24.16</b>	<b>5.0</b>
2 .....	7.73	5.5	7.73	5.5	—	—
3 .....	9.98	12.0	9.96	12.0	—	—
4 .....	15.48	17.7	15.42	19.5	—	—
5 .....	16.73	9.3	16.61	10.2	18.46	6.0
6 .....	21.08	7.4	21.33	7.5	—	—
7 .....	21.39	3.4	20.48	3.9	25.02	5.7
8 .....	24.82	3.3	24.65	3.7	25.42	7.3
9 .....	30.22	10.7	29.68	12.4	34.68	1.7
Supervisors, mechanics and repairers .....	26.55	8.4	25.99	9.6	—	—
Automobile mechanics .....	18.05	8.7	17.82	8.9	—	—
7 .....	19.16	12.6	18.87	13.3	—	—
Industrial machinery repairers .....	20.06	8.9	—	—	—	—
Machinery maintenance .....	13.54	17.0	13.54	17.0	—	—
Electronic repairers, communications and industrial equipment .....	22.03	5.9	22.09	8.7	—	—
Mechanics and repairers, n.e.c. ....	17.06	8.4	15.97	9.0	—	—
7 .....	20.64	9.9	18.63	6.4	—	—
Carpenters .....	20.01	8.2	18.39	9.7	—	—
7 .....	20.74	6.5	—	—	—	—
Electricians .....	24.78	5.8	—	—	—	—
Painters, construction and maintenance .....	13.48	19.6	10.78	14.8	—	—
Construction trades, n.e.c. ....	19.44	7.7	—	—	17.71	5.9
Drillers, oil well .....	18.42	9.6	18.42	9.6	—	—
Supervisors, production .....	25.32	13.3	24.78	14.6	—	—
7 .....	20.16	12.4	20.16	12.4	—	—
9 .....	32.43	17.1	—	—	—	—
Tool and die makers .....	19.42	9.3	19.42	9.3	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar —Continued</b>						
<b>Precision production, craft, and repair —Continued</b>						
Machinists .....	\$18.34	7.5	\$18.34	7.5	—	—
7 .....	19.21	7.5	19.21	7.5	—	—
Electrical and electronic equipment assemblers ..	10.44	16.4	10.44	16.4	—	—
Butchers and meat cutters .....	10.06	18.2	10.06	18.2	—	—
Inspectors, testers, and graders .....	16.62	7.6	16.31	7.8	—	—
7 .....	17.39	8.5	16.84	8.8	—	—
Water and sewer treatment plant operators .....	22.10	5.3	—	—	\$22.11	5.4
7 .....	23.28	3.5	—	—	—	—
<b>Machine operators, assemblers, and inspectors .....</b>						
1 .....	10.45	5.2	10.37	5.3	—	—
2 .....	7.81	9.3	7.78	9.6	—	—
3 .....	8.15	3.5	8.15	3.5	—	—
4 .....	9.31	5.7	9.31	5.7	—	—
5 .....	10.20	7.4	10.20	7.4	—	—
6 .....	11.44	7.5	11.44	7.5	—	—
7 .....	15.90	7.5	15.90	7.5	—	—
7 .....	17.57	6.9	16.70	6.8	—	—
Fabricating machine operators, n.e.c. ....	11.80	15.2	11.80	15.2	—	—
Molding and casting machine operators .....	7.50	8.7	7.50	8.7	—	—
Printing press operators .....	14.09	15.5	14.09	15.5	—	—
Textile sewing machine operators .....	7.83	5.1	7.83	5.1	—	—
2 .....	7.58	4.9	7.58	4.9	—	—
Mixing and blending machine operators .....	9.96	8.0	9.96	8.0	—	—
Photographic process machine operators .....	10.59	11.9	10.59	11.9	—	—
Miscellaneous machine operators, n.e.c. ....	11.61	14.3	10.97	14.3	—	—
Welders and cutters .....	16.30	17.4	14.90	18.2	—	—
7 .....	21.31	11.8	—	—	—	—
Assemblers .....	10.06	6.4	10.06	6.4	—	—
1 .....	7.84	12.8	7.84	12.8	—	—
2 .....	8.80	7.3	8.80	7.3	—	—
3 .....	9.25	11.3	9.25	11.3	—	—
5 .....	11.71	7.7	11.71	7.7	—	—
Production inspectors, checkers and examiners ..	10.80	4.9	10.80	4.9	—	—
<b>Transportation and material moving .....</b>						
1 .....	13.24	13.2	12.62	15.2	18.78	8.3
2 .....	6.64	6.3	6.64	6.3	—	—
3 .....	10.05	6.6	10.05	6.6	—	—
4 .....	9.73	10.3	9.61	10.3	—	—
5 .....	18.41	17.7	18.53	21.4	—	—
5 .....	16.10	11.3	16.19	12.3	—	—
Truck drivers .....	12.66	10.6	11.74	11.4	—	—
3 .....	8.53	12.2	8.53	12.2	—	—
4 .....	16.22	6.0	14.81	7.9	—	—
Bus drivers .....	10.88	9.6	—	—	—	—
Industrial truck and tractor equipment operators ..	12.76	10.4	12.76	10.4	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>						
1 .....	10.05	4.0	9.74	4.1	16.75	5.5
2 .....	7.80	4.7	7.79	4.8	—	—
3 .....	9.24	5.7	8.78	4.5	—	—
4 .....	10.93	8.6	10.73	8.9	—	—
5 .....	11.55	6.3	11.17	6.1	—	—
6 .....	15.31	7.2	14.81	7.9	—	—
6 .....	15.20	11.8	—	—	—	—
Groundskeepers and gardeners, except farm .....	11.21	16.3	—	—	—	—
Helpers, mechanics and repairers .....	10.31	17.4	—	—	—	—
Construction laborers .....	9.69	14.7	9.32	14.9	—	—
Production helpers .....	8.74	7.1	8.74	7.1	—	—
Stock handlers and baggers .....	10.68	13.9	10.68	13.9	—	—
1 .....	7.30	8.1	7.30	8.1	—	—
2 .....	9.34	7.6	9.34	7.6	—	—
3 .....	13.52	20.8	13.52	20.8	—	—

See footnotes at end of table.



Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Handlers, equipment cleaners, helpers, and laborers</b>						
—Continued						
Stock handlers and baggers—Continued						
4 .....	\$11.42	12.9	\$11.42	12.9	—	—
Machine feeders and offbearers .....	10.12	12.8	10.12	12.8	—	—
Freight, stock, and material handlers, n.e.c. ....	9.66	11.2	9.66	11.2	—	—
1 .....	7.84	17.1	7.84	17.1	—	—
2 .....	10.58	13.3	10.58	13.3	—	—
3 .....	10.59	11.9	10.59	11.9	—	—
Vehicle washers and equipment cleaners .....	7.30	7.0	7.30	7.0	—	—
Hand packers and packagers .....	8.87	8.4	8.87	8.4	—	—
1 .....	7.79	5.3	7.79	5.3	—	—
2 .....	7.63	2.1	7.63	2.1	—	—
3 .....	8.68	8.4	8.68	8.4	—	—
Laborers, except construction, n.e.c. ....	10.67	7.1	9.90	6.8	\$16.86	6.6
1 .....	7.31	3.3	7.22	3.1	—	—
2 .....	11.49	11.0	9.97	10.8	—	—
<b>Service</b> .....	11.59	5.5	8.47	3.5	22.27	5.0
1 .....	7.13	3.3	6.92	3.1	11.15	3.9
2 .....	8.01	2.5	7.91	2.6	9.58	1.6
3 .....	8.64	4.0	8.34	3.3	11.10	9.8
4 .....	11.35	5.3	11.01	5.9	13.14	2.9
5 .....	11.92	7.6	11.54	9.1	13.11	12.2
6 .....	15.76	9.7	12.27	8.3	19.24	5.1
7 .....	22.88	10.5	20.33	26.9	24.42	5.6
8 .....	24.48	6.8	—	—	—	—
9 .....	27.02	6.7	—	—	27.60	6.5
10 .....	32.77	5.0	—	—	—	—
Protective service .....	16.80	12.6	8.19	6.1	26.16	4.7
1 .....	7.17	8.9	7.17	8.9	—	—
5 .....	12.46	10.0	—	—	—	—
7 .....	24.52	5.3	—	—	24.83	5.5
9 .....	27.60	6.5	—	—	27.60	6.5
Police and detectives, public service .....	27.01	4.6	—	—	27.01	4.6
9 .....	29.13	5.2	—	—	29.13	5.2
Sheriffs, bailiffs, and other law enforcement officers .....	22.91	3.2	—	—	22.91	3.2
Guards and police, except public service .....	8.07	5.5	7.99	5.4	—	—
Food service .....	8.05	3.2	7.72	3.2	12.15	5.8
1 .....	6.37	1.9	6.30	1.9	—	—
2 .....	7.53	4.1	7.34	4.2	—	—
3 .....	8.64	6.2	8.07	6.1	—	—
4 .....	10.86	10.1	10.63	12.3	—	—
Waiters, waitresses, and bartenders .....	6.29	2.5	6.29	2.5	—	—
1 .....	6.13	3.9	6.13	3.9	—	—
2 .....	5.80	.5	5.80	.5	—	—
3 .....	6.76	8.6	6.76	8.6	—	—
Bartenders .....	8.00	4.4	8.00	4.4	—	—
Waiters and waitresses .....	5.92	1.5	5.92	1.5	—	—
1 .....	5.99	3.0	5.99	3.0	—	—
2 .....	5.81	.5	5.81	.5	—	—
Waiters'/Waitresses' assistants .....	6.27	6.1	6.27	6.1	—	—
1 .....	6.27	7.0	6.27	7.0	—	—
Other food service .....	8.74	4.1	8.34	4.2	12.15	5.8
1 .....	6.46	2.2	6.38	2.2	—	—
2 .....	8.54	2.6	8.37	2.8	—	—
3 .....	9.29	5.1	8.65	5.2	—	—
4 .....	11.45	10.0	—	—	—	—
Supervisors, food preparation and service .....	16.05	8.1	16.06	10.6	—	—
Cooks .....	9.50	6.4	9.50	6.4	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Food service—Continued						
Other food service—Continued						
Cooks—Continued						
3 .....	\$9.03	6.5	\$9.03	6.5	—	—
Food counter, fountain, and related .....	6.83	6.3	6.83	6.3	—	—
Kitchen workers, food preparation .....	8.28	10.0	7.28	5.7	—	—
Food preparation, n.e.c. ....	7.30	5.2	6.66	3.0	\$10.92	5.7
1 .....	6.53	2.7	6.37	2.2	—	—
2 .....	8.58	3.8	—	—	—	—
3 .....	10.04	11.1	—	—	—	—
Health service .....	9.63	4.6	9.35	4.8	12.38	7.3
2 .....	8.17	3.5	8.04	3.5	—	—
3 .....	8.35	5.9	8.32	5.9	—	—
4 .....	9.92	9.3	9.01	6.7	—	—
5 .....	13.46	1.4	13.45	1.4	—	—
Health aides, except nursing .....	12.58	4.1	12.14	4.9	—	—
5 .....	13.36	2.5	—	—	—	—
Nursing aides, orderlies and attendants .....	8.88	4.2	8.78	4.3	—	—
2 .....	8.17	3.5	8.04	3.5	—	—
3 .....	8.08	5.8	8.05	5.9	—	—
4 .....	9.25	7.3	8.89	6.6	—	—
Cleaning and building service .....	8.52	6.0	7.87	5.2	13.25	5.5
1 .....	7.56	6.4	7.20	5.8	12.29	3.8
2 .....	8.83	5.5	8.59	5.6	—	—
3 .....	10.35	9.8	9.27	11.0	—	—
4 .....	12.14	6.9	—	—	—	—
Supervisors, cleaning and building service workers .....	12.79	12.8	11.57	14.9	—	—
Maids and housemen .....	7.76	5.2	7.76	5.2	—	—
1 .....	7.31	5.0	7.31	5.0	—	—
Janitors and cleaners .....	8.21	8.3	7.49	7.4	12.53	3.5
1 .....	7.62	7.9	7.17	6.9	12.29	3.8
2 .....	9.09	7.0	8.79	8.6	—	—
3 .....	11.53	9.3	—	—	—	—
Personal service .....	10.64	11.7	10.57	12.9	11.24	10.3
1 .....	6.90	5.3	6.38	3.0	9.05	6.2
2 .....	7.37	3.0	7.34	3.0	—	—
3 .....	9.57	6.9	9.15	7.4	—	—
4 .....	12.52	11.7	12.51	12.1	—	—
Attendants, amusement, and recreation facilities .....	7.44	7.6	7.44	7.6	—	—
2 .....	7.31	7.0	7.31	7.0	—	—
Public transportation attendants .....	25.98	33.8	25.98	33.8	—	—
Early childhood teachers' assistants .....	9.92	3.6	—	—	10.58	8.0
Child care workers, n.e.c. ....	10.29	9.8	10.33	12.2	10.12	8.0
1 .....	7.33	5.2	—	—	—	—
Service, n.e.c. ....	8.26	10.3	7.82	9.5	—	—
1 .....	6.31	3.4	6.30	3.4	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> All workers include full-time and part-time workers.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay

of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$19.06	2.5	\$17.66	3.2	\$24.71	2.4
All excluding sales .....	19.09	2.6	17.59	3.4	24.71	2.4
<b>White collar</b> .....	23.58	2.3	23.00	2.9	25.28	3.0
1 .....	8.15	4.6	8.15	4.6	—	—
2 .....	9.68	5.6	9.68	5.9	—	—
3 .....	11.87	3.5	11.59	4.4	13.00	2.2
4 .....	13.17	2.6	13.09	3.1	13.51	3.1
5 .....	16.44	2.7	16.79	2.9	14.79	3.2
6 .....	18.24	7.6	18.50	10.7	17.75	8.2
7 .....	20.31	3.3	20.90	4.4	18.98	2.4
8 .....	25.16	5.0	22.38	2.7	32.73	7.9
9 .....	29.71	2.6	28.05	3.9	31.64	3.1
10 .....	29.11	2.4	28.82	2.5	30.28	7.1
11 .....	35.49	2.7	34.29	2.5	39.04	6.9
12 .....	40.30	2.8	39.11	3.2	46.97	5.0
13 .....	49.78	4.0	49.73	4.2	—	—
14 .....	63.64	8.2	64.29	8.7	—	—
Not able to be leveled .....	44.41	16.3	47.68	14.6	—	—
White collar excluding sales .....	24.14	2.3	23.68	3.1	25.28	3.0
1 .....	8.50	4.2	8.50	4.2	—	—
2 .....	9.88	5.7	9.89	6.0	—	—
3 .....	11.70	2.3	11.27	2.7	13.00	2.2
4 .....	13.33	1.9	13.27	2.4	13.51	3.1
5 .....	15.63	2.8	15.87	3.2	14.79	3.2
6 .....	16.93	4.0	16.42	3.5	17.75	8.2
7 .....	20.03	3.1	20.50	4.2	18.98	2.4
8 .....	25.49	5.5	22.32	3.1	32.73	7.9
9 .....	29.55	2.5	27.60	3.6	31.64	3.1
10 .....	29.22	2.5	28.96	2.5	30.28	7.1
11 .....	35.82	2.7	34.67	2.4	39.04	6.9
12 .....	40.34	2.8	39.15	3.2	46.97	5.0
13 .....	49.78	4.0	49.73	4.2	—	—
14 .....	63.64	8.2	64.29	8.7	—	—
Not able to be leveled .....	44.41	16.3	47.68	14.6	—	—
<b>Professional specialty and technical</b> .....	30.17	2.9	29.20	4.6	31.79	2.8
Professional specialty .....	32.12	3.1	31.36	5.0	33.19	2.9
5 .....	14.30	5.7	15.29	6.8	—	—
6 .....	18.87	23.5	—	—	27.28	15.8
7 .....	22.98	8.0	23.72	9.2	19.38	5.9
8 .....	28.12	7.6	22.33	3.0	36.98	4.8
9 .....	31.16	2.7	27.19	2.4	32.92	3.3
10 .....	28.87	3.3	28.61	3.6	29.50	7.4
11 .....	35.81	3.7	34.80	1.8	37.32	8.3
12 .....	42.12	3.5	41.07	3.9	47.88	7.7
13 .....	47.66	3.4	47.93	3.5	—	—
14 .....	66.86	12.8	69.63	15.3	—	—
Not able to be leveled .....	50.28	13.2	53.86	9.6	—	—
Engineers, architects, and surveyors .....	34.64	2.5	34.93	2.5	30.74	8.1
9 .....	29.19	3.5	29.98	3.3	—	—
10 .....	27.43	3.1	27.15	3.3	—	—
11 .....	33.97	2.0	33.85	2.1	—	—
12 .....	40.93	5.0	40.96	5.2	—	—
13 .....	48.77	4.3	48.77	4.3	—	—
Aerospace engineers .....	35.94	5.0	35.94	5.0	—	—
Civil engineers .....	28.93	6.3	—	—	29.07	8.0
Mechanical engineers .....	30.24	10.0	29.12	11.5	—	—
Engineers, n.e.c. ....	33.90	2.8	33.91	2.8	—	—
9 .....	28.77	6.5	28.79	6.5	—	—
11 .....	32.67	2.8	32.67	2.8	—	—
12 .....	37.68	4.7	37.68	4.7	—	—
Mathematical and computer scientists .....	28.53	4.1	29.87	2.9	—	—
9 .....	25.14	4.8	26.97	4.1	—	—
10 .....	29.13	4.9	—	—	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Professional specialty and technical</b> —Continued						
Professional specialty —Continued						
Mathematical and computer scientists —Continued						
11 .....	\$33.56	2.6	\$34.09	2.5	—	—
Computer systems analysts and scientists .....	28.42	4.9	30.14	3.4	—	—
9 .....	25.39	5.7	27.94	3.8	—	—
11 .....	33.47	3.3	34.16	3.3	—	—
Natural scientists .....	28.99	6.6	29.36	9.5	—	—
9 .....	27.66	3.4	—	—	—	—
Health related .....	27.18	5.9	27.40	6.6	\$26.11	12.0
7 .....	22.75	5.6	23.53	4.4	—	—
8 .....	22.24	3.7	22.11	3.7	—	—
9 .....	24.68	2.4	25.34	3.2	23.27	2.4
12 .....	46.78	9.7	41.96	5.3	—	—
Physicians .....	51.72	30.6	—	—	—	—
Registered nurses .....	24.74	2.8	24.84	3.3	24.23	1.7
8 .....	22.76	4.4	22.63	4.6	—	—
9 .....	24.92	2.5	25.44	3.4	23.79	1.2
Teachers, college and university .....	39.92	5.5	39.40	12.6	40.19	5.2
9 .....	29.17	12.0	—	—	—	—
10 .....	37.63	6.9	36.18	11.8	—	—
11 .....	37.10	5.0	30.68	3.8	39.47	4.7
12 .....	52.54	8.4	57.61	28.6	50.77	3.7
Business, commerce, and marketing teachers .....	50.92	22.3	50.92	22.3	—	—
Other post-secondary teachers .....	41.30	4.2	—	—	41.61	3.8
10 .....	37.76	7.7	—	—	—	—
11 .....	36.94	4.9	—	—	38.73	4.7
Teachers, except college and university .....	33.19	4.9	15.86	6.7	36.65	2.4
6 .....	20.07	32.1	—	—	—	—
7 .....	16.84	10.8	—	—	21.93	6.9
8 .....	36.56	5.8	21.41	10.6	38.71	4.0
9 .....	36.03	2.6	—	—	36.09	2.6
10 .....	35.93	3.5	—	—	—	—
11 .....	42.01	7.2	—	—	—	—
Elementary school teachers .....	35.99	3.4	—	—	37.03	2.6
8 .....	35.74	2.9	—	—	—	—
9 .....	37.33	2.2	—	—	37.35	2.2
Secondary school teachers .....	36.13	3.1	—	—	36.44	3.0
9 .....	36.04	2.5	—	—	36.06	2.5
Teachers, n.e.c. ....	30.12	23.5	18.37	12.3	—	—
Vocational and educational counselors .....	27.30	24.4	—	—	34.11	17.9
Librarians, archivists, and curators .....	—	—	—	—	—	—
Social scientists and urban planners .....	32.65	10.2	—	—	—	—
Social, recreation, and religious workers .....	20.75	12.5	20.60	15.1	20.80	16.2
9 .....	28.22	6.0	—	—	—	—
Social workers .....	21.54	13.2	24.16	8.4	20.80	17.1
9 .....	28.22	6.0	—	—	—	—
Lawyers and judges .....	39.55	11.1	—	—	—	—
Lawyers .....	39.55	11.1	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	41.90	14.4	42.78	14.2	—	—
7 .....	26.99	15.7	26.99	15.7	—	—
11 .....	41.66	8.9	41.66	8.9	—	—
Designers .....	33.43	19.0	33.43	19.0	—	—
Editors and reporters .....	37.43	9.3	37.43	9.3	—	—
Professional, n.e.c. ....	23.80	6.6	24.72	6.8	—	—
Technical .....	21.97	5.4	22.56	6.5	19.68	5.0
4 .....	12.84	7.2	12.76	9.3	—	—
5 .....	16.38	5.0	16.38	5.0	—	—
6 .....	19.68	6.7	19.40	8.0	—	—
7 .....	18.76	3.8	18.92	5.2	18.56	5.8
8 .....	23.42	4.3	23.48	4.7	23.01	11.7

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Professional specialty and technical</b> —Continued						
<b>Technical</b> —Continued						
9 .....	\$31.11	17.9	\$33.40	21.0	—	—
Clinical laboratory technologists and technicians .....	21.98	7.9	—	—	—	—
Radiological technicians .....	20.91	3.4	20.91	3.4	—	—
Licensed practical nurses .....	15.10	2.1	14.95	2.0	—	—
5 .....	14.95	2.6	14.95	2.6	—	—
Health technologists and technicians, n.e.c. ....	16.85	3.3	16.44	5.3	—	—
Electrical and electronic technicians .....	22.11	6.6	21.74	6.6	—	—
8 .....	24.74	8.7	24.15	9.5	—	—
Engineering technicians, n.e.c. ....	23.62	10.9	24.09	13.1	—	—
Airplane pilots and navigators .....	80.85	35.8	—	—	—	—
Technical and related, n.e.c. ....	25.53	13.8	27.22	16.1	\$20.99	4.3
6 .....	19.77	4.8	—	—	—	—
8 .....	24.67	10.9	—	—	—	—
<b>Executive, administrative, and managerial</b> .....						
6 .....	31.43	3.3	32.00	3.6	28.76	7.0
7 .....	16.77	6.2	16.53	9.6	—	—
8 .....	19.08	3.6	18.82	4.6	19.80	6.1
9 .....	21.61	6.8	21.05	9.0	23.45	6.2
10 .....	26.93	3.9	27.07	4.5	26.40	7.2
11 .....	30.20	3.9	29.68	3.7	—	—
12 .....	35.41	3.8	34.02	4.0	45.35	5.4
13 .....	38.72	4.2	37.39	4.8	46.12	6.1
14 .....	48.95	4.9	48.73	5.1	—	—
Not able to be leveled .....	62.25	10.9	62.52	10.9	—	—
Executives, administrators, and managers .....	25.76	14.2	—	—	—	—
7 .....	35.74	4.3	36.15	4.5	33.48	11.5
8 .....	17.79	5.8	16.89	9.0	—	—
9 .....	21.99	16.2	21.55	18.5	—	—
10 .....	29.07	6.7	28.68	7.6	—	—
11 .....	30.66	4.9	29.74	4.6	—	—
12 .....	36.60	3.8	35.06	4.2	45.35	5.4
13 .....	39.57	4.3	38.24	5.0	46.12	6.1
14 .....	49.21	5.1	48.99	5.2	—	—
Financial managers .....	63.79	10.8	64.10	10.9	—	—
9 .....	37.15	7.3	36.61	7.6	—	—
11 .....	26.68	7.2	26.68	7.2	—	—
12 .....	37.06	4.3	37.05	4.5	—	—
Personnel and labor relations managers .....	32.23	6.2	32.13	6.2	—	—
Managers, marketing, advertising, and public relations .....	36.74	14.7	29.74	6.0	—	—
Administrators, education and related fields .....	36.09	14.1	36.09	14.1	—	—
11 .....	38.36	9.6	26.40	18.7	47.12	3.8
12 .....	45.27	5.8	—	—	—	—
Managers, medicine and health .....	48.49	5.0	—	—	—	—
Managers, food servicing and lodging establishments .....	31.56	6.4	32.01	6.9	—	—
Managers, service organizations, n.e.c. ....	19.05	15.8	—	—	—	—
Managers and administrators, n.e.c. ....	27.97	10.1	27.90	10.5	—	—
8 .....	37.83	6.1	39.39	5.8	28.91	16.8
9 .....	27.33	24.9	—	—	—	—
10 .....	31.51	10.1	31.14	12.2	—	—
11 .....	29.50	7.6	29.47	7.6	—	—
12 .....	38.02	5.8	37.96	6.2	—	—
13 .....	39.68	5.5	39.34	6.7	—	—
14 .....	46.20	6.1	46.20	6.1	—	—
Management related .....	68.23	9.0	68.23	9.0	—	—
6 .....	24.05	2.5	24.39	2.9	22.75	4.8
7 .....	18.39	7.1	18.20	9.4	—	—
8 .....	20.19	3.9	20.03	4.4	—	—
8 .....	21.36	3.3	20.63	3.5	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Executive, administrative, and managerial</b> —Continued						
Management related —Continued						
9 .....	\$25.18	3.9	\$25.51	4.4	\$24.28	7.5
10 .....	29.32	6.0	29.57	6.2	—	—
11 .....	30.06	5.7	30.06	5.7	—	—
12 .....	30.92	10.3	30.92	10.3	—	—
Accountants and auditors .....	24.24	4.4	24.46	5.1	23.78	8.6
7 .....	19.17	3.3	18.88	4.3	—	—
9 .....	26.82	3.6	26.42	5.4	—	—
Other financial officers .....	21.35	5.3	21.35	5.3	—	—
9 .....	20.68	5.5	20.68	5.5	—	—
Management analysts .....	28.14	8.4	28.38	9.5	—	—
Personnel, training, and labor relations specialists .....	22.44	9.8	24.20	10.2	—	—
Purchasing agents and buyers, n.e.c. ....	21.98	6.0	21.98	6.0	—	—
Inspectors and compliance officers, except construction .....	25.39	8.6	—	—	—	—
Management related, n.e.c. ....	23.51	3.9	23.87	4.5	21.49	1.5
7 .....	19.69	5.2	19.62	5.5	—	—
8 .....	21.01	4.2	20.43	7.6	—	—
9 .....	23.50	8.0	23.54	8.6	—	—
11 .....	29.59	8.0	29.59	8.0	—	—
<b>Sales</b> .....	18.56	9.1	18.56	9.1	—	—
3 .....	12.49	13.3	12.49	13.3	—	—
4 .....	12.61	9.7	12.61	9.7	—	—
5 .....	19.78	6.0	19.78	6.0	—	—
6 .....	32.66	39.7	32.66	39.7	—	—
8 .....	22.69	5.3	22.69	5.3	—	—
Supervisors, sales .....	29.20	31.4	29.20	31.4	—	—
8 .....	21.96	7.3	21.96	7.3	—	—
Sales, other business services .....	18.69	13.9	18.69	13.9	—	—
Sales representatives, mining, manufacturing, and wholesale .....	23.01	6.2	23.01	6.2	—	—
8 .....	23.22	11.4	23.22	11.4	—	—
Sales workers, motor vehicles and boats .....	23.28	6.2	23.28	6.2	—	—
5 .....	23.98	11.3	23.98	11.3	—	—
Sales workers, apparel .....	8.95	10.1	8.95	10.1	—	—
Sales workers, other commodities .....	15.15	14.7	15.15	14.7	—	—
4 .....	11.71	19.0	11.71	19.0	—	—
Cashiers .....	10.97	9.2	10.97	9.2	—	—
3 .....	10.51	5.6	10.51	5.6	—	—
4 .....	11.26	15.7	11.26	15.7	—	—
Sales support, n.e.c. ....	13.10	3.6	13.10	3.6	—	—
<b>Administrative support, including clerical</b> .....	14.29	1.8	13.99	2.3	15.14	2.5
1 .....	8.50	4.2	8.50	4.2	—	—
2 .....	9.88	5.7	9.89	6.0	—	—
3 .....	11.78	2.2	11.36	2.7	13.00	2.2
4 .....	13.35	2.0	13.29	2.5	13.53	3.2
5 .....	15.61	3.3	15.75	4.0	15.08	3.1
6 .....	16.12	2.1	16.28	2.6	15.90	3.2
7 .....	19.02	2.3	19.22	3.4	18.72	2.9
8 .....	24.69	5.9	—	—	—	—
Supervisors, general office .....	19.67	4.4	20.32	6.7	18.64	1.3
Supervisors, distribution, scheduling, and adjusting clerks .....	22.82	8.4	—	—	—	—
Secretaries .....	16.93	2.8	16.93	3.2	16.95	5.8
4 .....	14.00	5.2	14.12	5.0	—	—
5 .....	16.66	4.8	16.75	5.3	—	—
6 .....	16.52	5.0	16.53	5.7	—	—
7 .....	19.49	3.7	19.83	5.2	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Administrative support, including clerical</b> —Continued						
Typists .....	\$14.01	4.9	—	—	—	—
Interviewers .....	10.86	7.0	—	—	—	—
Transportation ticket and reservation agents .....	14.18	8.2	\$14.18	8.2	—	—
Receptionists .....	11.26	5.5	11.26	5.5	—	—
3 .....	11.54	7.1	11.54	7.1	—	—
Order clerks .....	11.71	10.9	10.85	9.9	—	—
4 .....	13.36	10.2	12.39	8.7	—	—
Personnel clerks, except payroll and timekeeping .....	14.41	7.7	14.41	7.7	—	—
Library clerks .....	12.81	8.0	—	—	—	—
Records clerks, n.e.c. ....	13.61	8.3	14.36	15.4	—	—
Bookkeepers, accounting and auditing clerks .....	14.31	2.8	14.05	3.1	\$16.39	4.9
4 .....	13.30	3.6	13.30	3.8	—	—
5 .....	13.91	3.8	13.64	4.1	—	—
6 .....	16.66	3.0	16.26	3.2	—	—
7 .....	17.67	12.7	—	—	—	—
Payroll and timekeeping clerks .....	16.15	6.8	16.51	8.0	—	—
4 .....	14.95	5.2	—	—	—	—
Duplicating machine operators .....	12.83	11.6	—	—	—	—
Telephone operators .....	11.29	8.1	9.74	6.2	—	—
Mail clerks, except postal service .....	10.48	8.4	10.70	8.7	—	—
Dispatchers .....	19.20	3.4	—	—	—	—
Production coordinators .....	16.61	6.7	16.61	6.7	—	—
Traffic, shipping and receiving clerks .....	10.21	5.3	10.21	5.3	—	—
Stock and inventory clerks .....	14.28	9.1	14.28	9.1	—	—
4 .....	12.21	6.5	12.21	6.5	—	—
Meter readers .....	18.78	14.3	—	—	—	—
Investigators and adjusters, except insurance .....	16.88	6.9	16.58	7.8	—	—
Eligibility clerks, social welfare .....	13.85	3.9	—	—	14.53	1.2
Bill and account collectors .....	13.05	6.0	12.95	6.8	—	—
General office clerks .....	13.17	2.7	12.55	4.3	13.87	3.4
2 .....	9.28	3.9	9.02	4.1	—	—
3 .....	12.99	3.5	12.84	7.2	13.09	3.0
4 .....	12.88	3.2	12.68	3.3	13.11	6.1
5 .....	14.70	3.5	15.23	4.6	13.86	3.5
6 .....	16.63	5.3	—	—	16.75	5.9
7 .....	18.59	6.0	—	—	—	—
Data entry keyers .....	13.43	5.5	13.12	9.0	—	—
4 .....	14.78	4.3	—	—	—	—
Teachers' aides .....	11.49	5.7	—	—	—	—
Administrative support, n.e.c. ....	14.29	7.1	13.44	7.5	17.97	5.0
4 .....	12.95	6.4	12.95	6.5	—	—
5 .....	16.31	6.8	15.71	8.0	—	—
7 .....	19.65	2.6	—	—	—	—
<b>Blue collar</b> .....	13.81	4.5	13.23	5.0	21.85	4.8
1 .....	7.70	5.5	7.68	5.6	—	—
2 .....	8.60	3.3	8.41	2.8	—	—
3 .....	10.09	5.4	9.97	5.5	—	—
4 .....	13.72	10.7	13.39	12.0	17.44	4.5
5 .....	14.82	7.6	14.63	8.3	17.81	5.7
6 .....	18.27	6.1	18.36	6.4	16.75	8.6
7 .....	20.88	3.4	19.85	3.9	25.23	5.0
8 .....	24.13	3.4	23.87	3.8	25.42	7.3
9 .....	30.04	10.4	29.50	11.9	34.68	1.7
<b>Precision production, craft, and repair</b> .....	19.65	4.6	19.00	5.4	24.16	5.0
2 .....	7.73	5.5	7.73	5.5	—	—
3 .....	9.98	12.1	9.96	12.1	—	—
4 .....	15.48	17.7	15.42	19.5	—	—
5 .....	16.73	9.3	16.61	10.2	18.46	6.0
6 .....	21.08	7.4	21.33	7.5	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Precision production, craft, and repair</b> —Continued						
7 .....	\$21.45	3.4	\$20.55	4.0	\$25.02	5.7
8 .....	24.82	3.3	24.65	3.7	25.42	7.3
9 .....	30.22	10.7	29.68	12.4	34.68	1.7
Supervisors, mechanics and repairers .....	26.55	8.4	25.99	9.6	—	—
Automobile mechanics .....	18.09	8.8	17.86	9.0	—	—
7 .....	19.16	12.6	18.87	13.3	—	—
Industrial machinery repairers .....	20.06	8.9	—	—	—	—
Machinery maintenance .....	13.54	17.0	13.54	17.0	—	—
Electronic repairers, communications and industrial equipment .....	22.03	5.9	22.09	8.7	—	—
Mechanics and repairers, n.e.c. ....	17.06	8.4	15.97	9.0	—	—
7 .....	20.64	9.9	18.63	6.4	—	—
Carpenters .....	20.01	8.2	18.39	9.7	—	—
7 .....	20.74	6.5	—	—	—	—
Electricians .....	24.78	5.8	—	—	—	—
Painters, construction and maintenance .....	13.48	19.6	10.78	14.8	—	—
Construction trades, n.e.c. ....	19.44	7.7	—	—	17.71	5.9
Drillers, oil well .....	18.42	9.6	18.42	9.6	—	—
Supervisors, production .....	25.32	13.3	24.78	14.6	—	—
7 .....	20.16	12.4	20.16	12.4	—	—
9 .....	32.43	17.1	—	—	—	—
Tool and die makers .....	19.42	9.3	19.42	9.3	—	—
Machinists .....	18.34	7.5	18.34	7.5	—	—
7 .....	19.21	7.5	19.21	7.5	—	—
Electrical and electronic equipment assemblers ..	10.44	16.4	10.44	16.4	—	—
Butchers and meat cutters .....	9.42	18.4	9.42	18.4	—	—
Inspectors, testers, and graders .....	16.62	7.6	16.31	7.8	—	—
7 .....	17.39	8.5	16.84	8.8	—	—
Water and sewer treatment plant operators .....	22.10	5.3	—	—	22.11	5.4
7 .....	23.28	3.5	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....						
1 .....	7.81	9.3	7.78	9.6	—	—
2 .....	8.15	3.5	8.15	3.5	—	—
3 .....	9.31	5.7	9.31	5.7	—	—
4 .....	10.20	7.4	10.20	7.4	—	—
5 .....	11.44	7.5	11.44	7.5	—	—
6 .....	15.90	7.5	15.90	7.5	—	—
7 .....	17.57	6.9	16.70	6.8	—	—
Fabricating machine operators, n.e.c. ....	11.80	15.2	11.80	15.2	—	—
Molding and casting machine operators .....	7.72	10.3	7.72	10.3	—	—
Printing press operators .....	14.09	15.5	14.09	15.5	—	—
Textile sewing machine operators .....	7.83	5.1	7.83	5.1	—	—
2 .....	7.58	4.9	7.58	4.9	—	—
Mixing and blending machine operators .....	9.96	8.0	9.96	8.0	—	—
Photographic process machine operators .....	10.59	11.9	10.59	11.9	—	—
Miscellaneous machine operators, n.e.c. ....	11.61	14.3	10.97	14.3	—	—
Welders and cutters .....	16.30	17.4	14.90	18.2	—	—
7 .....	21.31	11.8	—	—	—	—
Assemblers .....	10.06	6.4	10.06	6.4	—	—
1 .....	7.84	12.8	7.84	12.8	—	—
2 .....	8.80	7.3	8.80	7.3	—	—
3 .....	9.25	11.3	9.25	11.3	—	—
5 .....	11.71	7.7	11.71	7.7	—	—
Production inspectors, checkers and examiners ..	10.80	4.9	10.80	4.9	—	—
<b>Transportation and material moving</b> .....						
2 .....	9.99	6.6	9.99	6.6	—	—
3 .....	9.81	11.4	9.81	11.4	—	—
4 .....	19.75	16.3	20.27	19.4	—	—
5 .....	16.44	11.7	—	—	—	—

See footnotes at end of table.



Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Transportation and material moving</b> —Continued						
Truck drivers .....	\$12.77	11.3	\$11.78	12.3	—	—
4 .....	16.29	6.3	14.80	8.6	—	—
Industrial truck and tractor equipment operators ..	12.76	10.4	12.76	10.4	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>						
1 .....	10.20	4.1	9.85	4.2	\$16.75	5.5
2 .....	7.96	5.7	7.94	5.7	—	—
3 .....	9.17	6.0	8.67	4.7	—	—
4 .....	10.91	8.5	10.67	8.9	—	—
5 .....	11.57	7.1	11.13	6.9	—	—
6 .....	15.31	7.2	14.81	7.9	—	—
7 .....	15.20	11.8	—	—	—	—
Groundskeepers and gardeners, except farm .....	13.52	10.3	—	—	—	—
Helpers, mechanics and repairers .....	10.31	17.4	—	—	—	—
Construction laborers .....	9.42	15.1	—	—	—	—
Production helpers .....	8.74	7.1	8.74	7.1	—	—
Stock handlers and baggers .....	10.70	15.0	10.70	15.0	—	—
2 .....	8.59	7.8	8.59	7.8	—	—
3 .....	13.07	24.2	13.07	24.2	—	—
Machine feeders and offbearers .....	10.12	12.8	10.12	12.8	—	—
Freight, stock, and material handlers, n.e.c. ....	9.54	12.0	9.54	12.0	—	—
1 .....	7.69	18.2	7.69	18.2	—	—
2 .....	10.52	13.3	10.52	13.3	—	—
Vehicle washers and equipment cleaners .....	7.35	6.9	7.35	6.9	—	—
Hand packers and packagers .....	8.80	9.0	8.80	9.0	—	—
1 .....	7.62	4.7	7.62	4.7	—	—
2 .....	7.64	2.1	7.64	2.1	—	—
Laborers, except construction, n.e.c. ....	11.85	8.2	10.92	8.6	16.86	6.6
2 .....	11.49	11.0	9.97	10.8	—	—
<b>Service</b>						
1 .....	12.64	6.3	8.92	4.3	24.03	4.1
2 .....	7.38	4.1	7.17	4.0	12.44	4.1
3 .....	8.22	2.8	8.15	2.8	—	—
4 .....	8.70	4.8	8.42	4.0	12.64	5.9
5 .....	11.44	5.6	11.18	6.2	13.14	3.5
6 .....	12.23	7.7	11.54	9.1	15.08	3.0
7 .....	15.76	9.7	12.27	8.3	19.24	5.1
8 .....	22.93	10.5	20.37	27.4	24.42	5.6
9 .....	24.48	6.8	—	—	—	—
10 .....	27.02	6.7	—	—	27.60	6.5
11 .....	32.77	5.0	—	—	—	—
Protective service .....	17.54	13.4	8.28	7.0	27.12	3.8
5 .....	13.73	4.8	—	—	—	—
7 .....	24.52	5.3	—	—	24.83	5.5
9 .....	27.60	6.5	—	—	27.60	6.5
Police and detectives, public service .....	27.01	4.6	—	—	27.01	4.6
9 .....	29.13	5.2	—	—	29.13	5.2
Guards and police, except public service .....	8.11	6.3	8.05	6.2	—	—
Food service .....	8.68	4.2	8.34	4.1	13.22	6.7
1 .....	6.47	2.4	6.47	2.4	—	—
2 .....	7.49	4.2	7.43	4.3	—	—
3 .....	9.45	5.6	8.86	5.6	—	—
4 .....	11.18	10.1	11.03	11.7	—	—
Waiters, waitresses, and bartenders .....	6.52	3.7	6.52	3.7	—	—
1 .....	6.17	6.2	6.17	6.2	—	—
Waiters and waitresses .....	5.84	1.1	5.84	1.1	—	—
Waiters'/Waitresses' assistants .....	6.43	8.6	6.43	8.6	—	—
1 .....	6.43	8.6	6.43	8.6	—	—
Other food service .....	9.30	4.9	8.91	4.9	13.22	6.7
1 .....	6.58	2.4	6.58	2.4	—	—
3 .....	9.57	6.0	8.91	6.2	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Food service—Continued						
Other food service—Continued						
4 .....	\$11.43	10.6	—	—	—	—
Supervisors, food preparation and service .....	17.17	5.2	\$17.61	6.6	—	—
Cooks .....	9.59	6.8	9.59	6.8	—	—
Kitchen workers, food preparation .....	7.82	9.8	7.28	5.7	—	—
Food preparation, n.e.c. ....	7.74	6.8	7.03	3.4	—	—
1 .....	6.67	3.0	6.67	3.0	—	—
Health service .....	9.64	4.9	9.36	5.1	\$12.56	8.0
2 .....	8.18	3.7	8.04	3.6	—	—
3 .....	8.27	6.4	8.27	6.4	—	—
4 .....	9.92	9.3	9.01	6.7	—	—
5 .....	13.51	1.4	13.45	1.4	—	—
Health aides, except nursing .....	12.66	4.3	12.18	4.8	—	—
5 .....	13.45	2.5	—	—	—	—
Nursing aides, orderlies and attendants .....	8.89	4.6	8.79	4.7	—	—
2 .....	8.18	3.7	8.04	3.6	—	—
3 .....	7.95	6.2	7.95	6.2	—	—
4 .....	9.25	7.3	8.89	6.6	—	—
Cleaning and building service .....	8.99	6.8	8.27	6.5	13.36	5.5
1 .....	7.93	6.9	7.52	6.5	12.44	4.1
2 .....	8.83	5.5	8.59	5.6	—	—
3 .....	10.48	10.5	—	—	—	—
4 .....	12.14	6.9	—	—	—	—
Supervisors, cleaning and building service workers .....	12.79	12.8	11.57	14.9	—	—
Maids and housemen .....	7.96	5.3	7.96	5.3	—	—
1 .....	7.50	5.1	7.50	5.1	—	—
Janitors and cleaners .....	8.72	8.9	7.90	8.5	12.62	3.7
1 .....	8.05	9.0	7.53	8.3	12.44	4.1
2 .....	9.09	7.0	8.79	8.6	—	—
3 .....	11.96	9.7	—	—	—	—
Personal service .....	12.26	15.5	12.12	15.7	—	—
3 .....	9.15	10.0	9.15	10.0	—	—
4 .....	12.92	14.2	12.92	14.2	—	—
Service, n.e.c. ....	9.09	12.5	8.46	10.0	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$10.71	5.2	\$9.59	5.5	\$16.16	8.5
All excluding sales .....	11.31	6.1	10.00	6.8	16.20	8.6
<b>White collar</b> .....	13.52	7.1	11.85	8.3	18.87	9.1
1 .....	6.65	2.9	6.55	2.5	—	—
2 .....	8.49	9.5	—	—	10.06	9.7
3 .....	8.95	5.8	8.66	6.3	11.29	5.5
4 .....	11.88	8.4	10.73	7.9	15.09	15.6
5 .....	14.56	6.2	15.31	7.4	13.20	7.4
6 .....	17.60	3.4	—	—	—	—
7 .....	20.21	7.6	19.49	9.2	—	—
8 .....	23.01	7.4	23.98	8.1	—	—
9 .....	31.76	8.5	29.60	5.9	33.27	11.7
10 .....	39.63	5.4	—	—	37.57	3.3
11 .....	36.12	7.6	—	—	—	—
12 .....	45.48	2.0	—	—	45.37	3.1
Not able to be leveled .....	18.99	30.4	20.79	33.4	—	—
White collar excluding sales .....	16.95	6.3	15.67	8.7	18.96	9.1
1 .....	6.69	5.9	6.41	4.7	—	—
2 .....	9.60	6.2	9.07	4.7	10.06	9.7
3 .....	9.86	3.0	9.45	2.8	11.16	6.0
4 .....	12.99	7.8	11.73	5.6	15.09	15.6
5 .....	14.39	7.1	15.27	9.4	13.20	7.4
6 .....	17.86	4.5	—	—	—	—
7 .....	20.40	8.5	19.61	10.6	—	—
8 .....	23.01	7.4	23.98	8.1	—	—
9 .....	31.76	8.5	29.60	5.9	33.27	11.7
10 .....	39.63	5.4	—	—	37.57	3.3
11 .....	36.12	7.6	—	—	—	—
12 .....	45.48	2.0	—	—	45.37	3.1
Not able to be leveled .....	20.50	31.5	22.96	34.5	—	—
<b>Professional specialty and technical</b> .....	25.02	7.0	24.16	8.9	26.15	10.8
Professional specialty .....	26.90	7.0	26.02	10.3	27.95	9.1
5 .....	12.98	7.3	12.58	19.8	—	—
7 .....	25.23	6.1	24.47	7.9	—	—
8 .....	23.01	7.4	23.98	8.1	—	—
9 .....	31.76	8.5	29.60	5.9	33.27	11.7
10 .....	39.63	5.4	—	—	37.57	3.3
11 .....	36.64	8.2	—	—	—	—
12 .....	43.64	2.6	—	—	43.64	2.6
Not able to be leveled .....	22.96	34.5	22.96	34.5	—	—
Health related .....	27.82	4.4	28.17	4.8	—	—
8 .....	25.04	5.8	25.23	6.9	—	—
9 .....	29.36	5.6	29.19	5.8	—	—
Registered nurses .....	26.77	4.1	27.01	4.6	—	—
8 .....	25.18	5.8	—	—	—	—
9 .....	29.36	5.6	29.19	5.8	—	—
Teachers, college and university .....	35.98	3.9	25.97	35.3	36.84	3.2
9 .....	36.56	12.7	—	—	—	—
10 .....	38.11	3.1	—	—	38.11	3.1
12 .....	43.64	2.6	—	—	43.64	2.6
Other post-secondary teachers .....	35.22	3.9	—	—	36.14	3.7
10 .....	38.11	3.1	—	—	38.11	3.1
Teachers, except college and university .....	24.71	15.5	20.67	12.3	25.41	17.1
5 .....	13.45	8.7	12.58	19.8	—	—
9 .....	32.74	13.9	—	—	—	—
Teachers, n.e.c. .....	30.80	15.0	21.58	11.3	—	—
5 .....	11.44	6.4	—	—	—	—
9 .....	36.65	5.3	—	—	—	—
Substitute teachers .....	17.96	5.4	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	23.04	34.7	23.04	34.7	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Professional specialty and technical</b> —Continued						
Professional specialty —Continued						
Writers, authors, entertainers, athletes, and professionals, n.e.c. —Continued						
Not able to be leveled .....	\$23.04	34.7	\$23.04	34.7	—	—
Technical .....	13.73	10.0	15.38	4.8	—	—
<b>Executive, administrative, and managerial</b> .....	40.88	17.9	—	—	—	—
Executives, administrators, and managers .....	40.88	17.9	—	—	—	—
<b>Sales</b> .....	8.31	6.3	8.27	6.4	—	—
1 .....	6.63	2.7	6.63	2.7	—	—
3 .....	8.31	9.2	8.23	9.3	—	—
4 .....	9.21	13.8	9.21	13.8	—	—
Sales workers, furniture and home furnishings ....	7.68	9.7	7.68	9.7	—	—
3 .....	8.37	8.4	8.37	8.4	—	—
Sales workers, other commodities .....	7.36	4.3	7.36	4.3	—	—
Cashiers .....	10.49	7.3	10.44	7.5	—	—
3 .....	10.33	10.6	10.21	11.2	—	—
<b>Administrative support, including clerical</b> .....	10.87	4.7	9.72	4.2	\$12.90	8.2
1 .....	6.69	5.9	6.41	4.7	—	—
2 .....	9.60	6.2	9.07	4.7	10.06	9.7
3 .....	9.90	3.2	9.45	2.8	12.15	3.8
4 .....	13.02	8.0	11.72	5.8	15.19	15.8
Secretaries .....	12.78	7.0	12.78	7.0	—	—
4 .....	13.86	6.3	13.86	6.3	—	—
Transportation ticket and reservation agents .....	10.98	7.6	10.98	7.6	—	—
Receptionists .....	8.77	12.8	—	—	—	—
General office clerks .....	9.67	6.9	8.61	7.5	12.75	7.5
2 .....	10.47	8.7	—	—	—	—
3 .....	10.22	4.5	9.80	4.0	—	—
Teachers' aides .....	12.93	10.7	—	—	12.93	10.7
4 .....	15.20	19.3	—	—	15.20	19.3
Administrative support, n.e.c. ....	7.07	11.5	6.43	8.7	—	—
<b>Blue collar</b> .....	9.43	5.2	9.37	5.2	—	—
1 .....	7.35	3.4	7.35	3.4	—	—
2 .....	10.27	8.4	10.27	8.4	—	—
3 .....	10.67	11.6	10.50	11.8	—	—
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—	—
<b>Transportation and material moving</b> .....	10.66	6.7	10.41	6.6	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>	9.06	6.6	9.06	6.6	—	—
1 .....	7.20	4.1	7.20	4.1	—	—
2 .....	10.17	9.2	10.17	9.2	—	—
3 .....	11.02	13.8	11.02	13.8	—	—
Stock handlers and baggers .....	10.61	13.7	10.61	13.7	—	—
Freight, stock, and material handlers, n.e.c. ....	11.13	5.1	11.13	5.1	—	—
Hand packers and packagers .....	9.86	7.2	9.86	7.2	—	—
Laborers, except construction, n.e.c. ....	7.86	6.6	7.86	6.6	—	—
1 .....	6.86	3.1	6.86	3.1	—	—
<b>Service</b> .....	7.25	3.8	6.84	3.2	9.73	9.1
1 .....	6.55	3.8	6.30	3.2	9.54	4.8
2 .....	7.51	4.3	7.32	4.4	—	—
3 .....	8.41	6.7	7.90	6.6	9.65	15.0

See footnotes at end of table.

Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
4 .....	\$10.38	10.9	—	—	—	—
Protective service .....	7.61	7.7	—	—	—	—
Food service .....	6.82	3.4	\$6.49	3.0	\$10.43	4.1
1 .....	6.19	2.5	6.00	1.7	—	—
2 .....	7.57	6.6	7.25	7.4	—	—
3 .....	7.36	8.1	6.97	7.5	—	—
Waiters, waitresses, and bartenders .....	6.02	2.0	6.02	2.0	—	—
1 .....	6.06	3.4	6.06	3.4	—	—
2 .....	5.80	.5	5.80	.5	—	—
Waiters and waitresses .....	5.97	2.2	5.97	2.2	—	—
Other food service .....	7.33	5.6	6.83	5.3	10.43	4.1
1 .....	6.25	3.5	5.97	1.5	—	—
2 .....	8.80	3.8	—	—	—	—
3 .....	8.53	5.4	—	—	—	—
Food counter, fountain, and related .....	7.34	11.4	7.34	11.4	—	—
Food preparation, n.e.c. ....	6.71	5.6	6.15	2.5	—	—
1 .....	6.39	4.6	6.02	1.9	—	—
Health service .....	9.47	8.6	9.22	10.0	—	—
3 .....	8.94	8.1	—	—	—	—
Nursing aides, orderlies and attendants .....	8.70	6.9	8.59	7.7	—	—
3 .....	8.94	8.1	—	—	—	—
Cleaning and building service .....	—	—	—	—	—	—
Personal service .....	8.04	6.3	7.38	6.0	10.25	6.2
1 .....	6.91	6.9	6.16	2.6	9.05	6.2
2 .....	7.35	5.2	7.30	5.2	—	—
3 .....	10.10	7.3	—	—	—	—
Early childhood teachers' assistants .....	10.29	8.1	—	—	10.58	8.0
Child care workers, n.e.c. ....	8.22	10.6	6.94	3.8	10.12	8.0
1 .....	7.33	5.2	—	—	—	—
Service, n.e.c. ....	7.05	10.5	—	—	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-1. **Selected worker characteristics: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000**

Occupational group	Private industry and State and local government					
	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Union <sup>4</sup>	Nonunion <sup>4</sup>	Time <sup>5</sup>	Incentive <sup>5</sup>
	Mean					
<b>All occupations</b> .....	\$19.06	\$10.71	\$20.88	\$17.21	\$18.26	\$18.35
All excluding sales .....	19.09	11.31	21.06	17.33	18.58	13.93
<b>White collar</b> .....	23.58	13.52	23.27	22.49	22.73	22.23
White-collar excluding sales .....	24.14	16.95	23.74	23.69	23.76	18.71
Professional specialty and technical .....	30.17	25.02	31.43	28.87	29.88	—
Professional specialty .....	32.12	26.90	32.56	31.24	31.80	—
Technical .....	21.97	13.73	23.68	20.87	21.59	—
Executive, administrative, and managerial .....	31.43	40.88	24.72	32.37	31.45	—
Sales .....	18.56	8.31	13.46	15.98	12.01	23.08
Administrative support, including clerical .....	14.29	10.87	15.16	13.42	14.04	—
<b>Blue collar</b> .....	13.81	9.43	18.52	11.56	13.66	12.71
Precision production, craft, and repair .....	19.65	—	23.21	17.25	19.83	16.61
Machine operators, assemblers, and inspectors .....	10.48	—	14.99	9.69	10.53	9.84
Transportation and material moving .....	13.51	10.66	19.30	9.60	13.00	15.93
Handlers, equipment cleaners, helpers, and laborers .....	10.20	9.06	12.55	8.96	10.05	—
<b>Service</b> .....	12.64	7.25	17.62	8.89	11.60	—
	Relative error <sup>6</sup> (percent)					
<b>All occupations</b> .....	2.5	5.2	3.0	3.3	2.5	11.4
All excluding sales .....	2.6	6.1	3.0	3.5	2.6	11.1
<b>White collar</b> .....	2.3	7.1	3.0	3.0	2.3	13.3
White-collar excluding sales .....	2.3	6.3	2.9	3.0	2.2	29.1
Professional specialty and technical .....	2.9	7.0	2.9	4.5	2.8	—
Professional specialty .....	3.1	7.0	2.7	4.8	2.9	—
Technical .....	5.4	10.0	14.0	4.9	5.4	—
Executive, administrative, and managerial .....	3.3	17.9	8.6	3.3	3.3	—
Sales .....	9.1	6.3	8.4	9.8	5.5	13.2
Administrative support, including clerical .....	1.8	4.7	2.6	2.1	1.7	—
<b>Blue collar</b> .....	4.5	5.2	6.0	4.0	4.6	10.1
Precision production, craft, and repair .....	4.6	—	3.1	5.6	4.7	12.4
Machine operators, assemblers, and inspectors .....	5.3	—	12.2	5.4	5.7	10.3
Transportation and material moving .....	14.2	6.7	12.6	9.3	14.6	2.0
Handlers, equipment cleaners, helpers, and laborers .....	4.1	6.6	7.4	3.5	4.0	—
<b>Service</b> .....	6.3	3.8	9.5	5.2	5.5	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>5</sup> Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>6</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-2. Major industry division: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries <sup>3</sup>				Service-producing industries <sup>4</sup>				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
<b>All occupations</b> .....	\$16.86	-	\$25.57	-	-	-	-	-	-	-
All excluding sales .....	16.97	-	25.52	-	-	-	-	-	-	-
<b>White collar</b> .....	22.01	-	38.62	-	-	-	-	-	-	-
White-collar excluding sales .....	23.27	-	39.04	-	-	-	-	-	-	-
Professional specialty and technical .....	28.93	-	28.18	-	-	-	-	-	-	-
Professional specialty .....	31.05	-	-	-	-	-	-	-	-	-
Technical .....	22.28	-	-	-	-	-	-	-	-	-
Executive, administrative, and managerial .....	32.09	-	56.20	-	-	-	-	-	-	-
Sales .....	15.74	-	-	-	-	-	-	-	-	-
Administrative support, including clerical .....	13.66	-	15.75	-	-	-	-	-	-	-
<b>Blue collar</b> .....	13.02	-	17.98	-	-	-	-	-	-	-
Precision production, craft, and repair .....	18.98	-	22.58	-	-	-	-	-	-	-
Machine operators, assemblers, and inspectors ....	10.37	-	-	-	-	-	-	-	-	-
Transportation and material moving .....	12.62	-	-	-	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers .....	9.74	-	-	-	-	-	-	-	-	-
<b>Service</b> .....	8.47	-	-	-	-	-	-	-	-	-
	Relative error <sup>5</sup> (percent)									
<b>All occupations</b> .....	3.2	-	11.9	-	-	-	-	-	-	-
All excluding sales .....	3.4	-	12.1	-	-	-	-	-	-	-
<b>White collar</b> .....	3.0	-	12.2	-	-	-	-	-	-	-
White-collar excluding sales .....	3.0	-	12.5	-	-	-	-	-	-	-
Professional specialty and technical .....	4.4	-	7.1	-	-	-	-	-	-	-
Professional specialty .....	4.8	-	-	-	-	-	-	-	-	-
Technical .....	6.4	-	-	-	-	-	-	-	-	-
Executive, administrative, and managerial .....	3.6	-	9.5	-	-	-	-	-	-	-
Sales .....	9.0	-	-	-	-	-	-	-	-	-
Administrative support, including clerical .....	2.2	-	11.3	-	-	-	-	-	-	-
<b>Blue collar</b> .....	4.8	-	6.4	-	-	-	-	-	-	-
Precision production, craft, and repair .....	5.4	-	7.1	-	-	-	-	-	-	-
Machine operators, assemblers, and inspectors ....	5.3	-	-	-	-	-	-	-	-	-
Transportation and material moving .....	15.2	-	-	-	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers .....	4.1	-	-	-	-	-	-	-	-	-
<b>Service</b> .....	3.5	-	-	-	-	-	-	-	-	-

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Goods-producing industries include mining, construction, and manufacturing.

<sup>4</sup> Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-3. Establishment employment size: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers <sup>3</sup>	100 workers or more		
			Total	100 - 499 workers	500 workers or more
Mean					
<b>All occupations</b> .....	\$16.86	\$15.59	\$17.17	\$14.77	\$19.84
All excluding sales .....	16.97	15.20	17.37	14.61	20.28
<b>White collar</b> .....	22.01	21.89	22.04	19.18	24.43
White-collar excluding sales .....	23.27	23.47	23.24	19.95	25.60
Professional specialty and technical .....	28.93	34.98	28.19	21.96	30.35
Professional specialty .....	31.05	40.39	29.94	22.41	32.11
Technical .....	22.28	19.40	22.66	21.07	23.56
Executive, administrative, and managerial .....	32.09	31.67	32.17	32.03	32.28
Sales .....	15.74	18.08	14.68	16.26	11.27
Administrative support, including clerical .....	13.66	13.37	13.72	13.26	14.26
<b>Blue collar</b> .....	13.02	11.71	13.37	12.12	15.99
Precision production, craft, and repair .....	18.98	16.99	19.54	17.18	23.24
Machine operators, assemblers, and inspectors .....	10.37	9.89	10.50	9.90	12.06
Transportation and material moving .....	12.62	8.56	13.20	13.71	12.21
Handlers, equipment cleaners, helpers, and laborers .....	9.74	8.76	10.04	9.30	11.72
<b>Service</b> .....	8.47	7.44	8.78	8.19	9.27
Relative error <sup>4</sup> (percent)					
<b>All occupations</b> .....	3.2	8.3	3.4	5.1	4.7
All excluding sales .....	3.4	9.2	3.6	5.5	4.7
<b>White collar</b> .....	3.0	9.2	3.0	6.0	3.4
White-collar excluding sales .....	3.0	10.6	3.0	6.6	2.7
Professional specialty and technical .....	4.4	20.4	3.6	9.3	3.0
Professional specialty .....	4.8	19.8	3.7	11.3	2.7
Technical .....	6.4	8.8	7.0	12.9	8.5
Executive, administrative, and managerial .....	3.6	8.1	4.0	8.0	3.3
Sales .....	9.0	15.4	10.7	12.9	6.0
Administrative support, including clerical .....	2.2	4.5	2.6	4.3	2.6
<b>Blue collar</b> .....	4.8	6.3	5.8	6.3	10.2
Precision production, craft, and repair .....	5.4	7.8	6.2	7.0	6.6
Machine operators, assemblers, and inspectors .....	5.3	9.0	6.2	6.1	11.8
Transportation and material moving .....	15.2	10.2	16.4	20.1	24.7
Handlers, equipment cleaners, helpers, and laborers .....	4.1	6.4	4.7	4.3	9.7
<b>Service</b> .....	3.5	5.1	4.2	4.3	7.3

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.



Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$6.75	\$9.21	\$14.72	\$23.66	\$34.91
All excluding sales .....	6.80	9.31	14.87	24.07	35.21
<b>White collar</b> .....	9.72	13.00	18.77	29.40	40.26
White collar excluding sales .....	11.00	13.89	19.69	31.07	41.01
<b>Professional specialty and technical</b> .....	15.79	20.71	27.82	36.79	43.10
Professional specialty .....	18.29	23.59	31.39	37.42	44.66
Engineers, architects, and surveyors .....	26.15	27.33	32.55	38.80	50.97
Aerospace engineers .....	24.26	29.13	34.60	43.10	43.10
Civil engineers .....	26.00	26.15	26.15	28.34	31.45
Mechanical engineers .....	14.57	27.74	35.00	36.54	36.79
Engineers, n.e.c. ....	26.49	29.90	32.55	37.77	44.80
Mathematical and computer scientists .....	22.64	24.17	26.66	32.47	36.40
Computer systems analysts and scientists .....	22.64	24.17	26.66	32.38	36.82
Natural scientists .....	18.27	25.71	28.76	35.21	36.84
Health related .....	19.08	22.00	24.51	27.63	34.99
Physicians .....	14.25	16.01	57.69	65.00	106.82
Registered nurses .....	20.15	22.40	24.64	27.48	28.67
Pharmacists .....	20.52	20.52	37.70	40.00	46.05
Teachers, college and university .....	25.19	30.93	38.51	44.16	50.75
Business, commerce, and marketing teachers .....	38.59	38.59	40.58	43.95	111.66
English teachers .....	27.89	30.76	32.35	42.08	42.08
Other post-secondary teachers .....	28.45	33.13	39.56	46.14	50.75
Teachers, except college and university .....	14.45	27.31	35.69	38.61	44.18
Prekindergarten and kindergarten .....	13.29	13.29	13.29	15.27	18.61
Elementary school teachers .....	26.15	34.27	37.00	37.40	44.66
Secondary school teachers .....	32.05	34.76	36.16	39.23	41.15
Teachers, n.e.c. ....	12.55	18.54	33.15	44.18	44.18
Substitute teachers .....	12.14	17.25	18.52	18.52	22.25
Vocational and educational counselors .....	9.81	11.17	20.52	44.91	44.91
Librarians, archivists, and curators .....	-	-	-	-	-
Social scientists and urban planners .....	15.25	34.03	35.20	42.22	42.86
Psychologists .....	15.25	16.83	42.22	42.22	42.86
Social, recreation, and religious workers .....	12.76	12.76	19.63	28.23	29.40
Social workers .....	12.76	16.01	20.41	29.40	29.40
Recreation workers .....	8.23	12.16	12.16	19.02	23.23
Lawyers and judges .....	28.96	28.96	38.26	48.10	58.49
Lawyers .....	28.96	28.96	38.26	48.10	58.49
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	15.38	18.84	37.79	47.98	80.54
Designers .....	15.79	17.62	42.48	44.37	46.80
Editors and reporters .....	18.47	35.56	35.56	48.08	53.60
Professional, n.e.c. ....	16.24	18.84	26.10	28.50	30.92
Technical .....	13.66	16.05	18.76	23.95	29.98
Clinical laboratory technologists and technicians .....	12.45	18.76	24.40	25.83	26.86
Radiological technicians .....	18.39	19.72	21.47	21.49	21.75
Licensed practical nurses .....	13.66	14.25	14.82	16.50	16.73
Health technologists and technicians, n.e.c. ....	13.53	15.71	16.34	18.27	22.38
Electrical and electronic technicians .....	15.96	18.53	20.86	26.34	29.98
Engineering technicians, n.e.c. ....	17.29	17.29	22.72	26.19	28.58
Airplane pilots and navigators .....	22.56	22.56	98.03	130.41	163.61
Technical and related, n.e.c. ....	17.30	19.69	21.19	30.63	42.00
<b>Executive, administrative, and managerial</b> .....	17.00	21.11	28.85	39.42	50.01
Executives, administrators, and managers .....	18.09	24.85	33.65	43.87	55.29
Financial managers .....	22.56	29.33	33.41	40.60	49.02
Personnel and labor relations managers .....	24.15	30.20	32.46	54.17	54.17
Managers, marketing, advertising, and public relations .....	18.09	22.97	31.25	56.49	58.52
Administrators, education and related fields .....	17.00	24.60	43.02	51.00	56.01
Managers, medicine and health .....	21.85	25.70	33.26	36.98	42.38
Managers, food servicing and lodging establishments .....	12.69	13.46	16.04	18.74	35.09
Managers, service organizations, n.e.c. ....	16.92	23.58	27.25	37.02	43.87
Managers and administrators, n.e.c. ....	18.26	27.80	34.92	44.53	55.32
Management related .....	16.99	18.98	23.00	28.43	33.17
Accountants and auditors .....	17.68	19.01	24.04	28.72	32.21
Other financial officers .....	15.47	16.99	21.64	27.72	28.35

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>White collar –Continued</b>					
<b>Executive, administrative, and managerial –Continued</b>					
Management related –Continued					
Management analysts .....	\$18.39	\$24.57	\$25.98	\$34.37	\$37.14
Personnel, training, and labor relations specialists .....	14.42	17.67	21.32	28.43	28.43
Purchasing agents and buyers, n.e.c. ....	19.51	20.32	20.41	22.08	27.40
Inspectors and compliance officers, except construction .....	18.86	24.07	24.07	25.95	37.41
Management related, n.e.c. ....	16.32	18.69	21.60	29.81	32.92
<b>Sales</b> .....	6.70	7.40	12.47	20.21	25.81
Supervisors, sales .....	14.60	15.12	18.51	25.13	110.00
Sales, other business services .....	6.00	8.87	13.32	22.36	25.81
Sales representatives, mining, manufacturing, and wholesale .....	15.35	20.49	22.26	24.44	29.70
Sales workers, motor vehicles and boats .....	15.31	18.77	24.34	27.96	30.00
Sales workers, apparel .....	6.12	6.36	7.30	10.76	14.24
Sales workers, furniture and home furnishings ....	6.30	6.58	8.25	9.53	10.84
Sales workers, other commodities .....	6.80	7.40	9.56	16.30	21.22
Cashiers .....	6.70	7.11	11.09	12.60	16.70
Sales support, n.e.c. ....	6.62	9.13	12.28	12.56	13.54
<b>Administrative support, including clerical</b> .....	9.06	11.27	13.45	16.41	19.17
Supervisors, general office .....	16.83	17.31	18.53	22.50	23.42
Supervisors, distribution, scheduling, and adjusting clerks .....	18.69	18.69	20.72	26.14	28.73
Secretaries .....	12.00	14.19	16.43	19.17	21.25
Typists .....	12.15	12.15	13.91	14.82	14.89
Interviewers .....	9.13	9.13	10.51	12.21	12.72
Transportation ticket and reservation agents .....	10.88	11.34	13.77	16.05	20.77
Receptionists .....	8.97	9.12	11.00	12.31	15.00
Information clerks, n.e.c. ....	7.47	10.63	11.48	11.56	13.47
Order clerks .....	6.85	8.44	11.27	13.54	20.72
Personnel clerks, except payroll and timekeeping	11.00	12.00	13.10	18.18	18.43
Library clerks .....	10.00	10.00	12.04	15.34	16.25
Records clerks, n.e.c. ....	10.97	12.15	12.15	14.42	18.85
Bookkeepers, accounting and auditing clerks .....	10.81	12.16	13.80	15.83	18.14
Payroll and timekeeping clerks .....	13.18	14.07	14.37	17.31	23.24
Duplicating machine operators .....	7.07	11.20	13.23	16.29	16.29
Telephone operators .....	8.08	10.00	10.83	13.35	16.41
Mail clerks, except postal service .....	6.60	8.61	11.48	11.56	13.51
Dispatchers .....	13.75	19.70	19.70	19.70	21.28
Production coordinators .....	13.10	14.87	17.15	19.44	21.02
Traffic, shipping and receiving clerks .....	8.46	8.50	9.42	11.65	12.12
Stock and inventory clerks .....	9.50	11.20	13.65	18.30	19.69
Meter readers .....	12.35	12.50	16.80	26.09	26.09
Investigators and adjusters, except insurance .....	11.87	14.43	16.19	19.12	19.12
Eligibility clerks, social welfare .....	10.68	13.68	14.27	14.42	14.87
Bill and account collectors .....	9.97	10.21	13.78	14.02	15.06
General office clerks .....	9.00	10.86	12.61	15.20	17.02
Bank tellers .....	8.44	8.54	8.54	9.14	10.39
Data entry keyers .....	9.68	10.00	13.89	14.31	17.00
Teachers' aides .....	8.46	9.30	12.16	13.23	16.95
Administrative support, n.e.c. ....	8.66	11.27	12.99	16.12	20.23
<b>Blue collar</b> .....	6.58	7.89	11.19	17.98	24.09
<b>Precision production, craft, and repair</b> .....					
Supervisors, mechanics and repairers .....	18.42	22.85	24.31	26.31	35.28
Automobile mechanics .....	12.27	15.30	17.08	19.81	24.38
Industrial machinery repairers .....	15.74	17.35	17.35	21.91	26.96
Machinery maintenance .....	9.04	10.33	10.37	13.00	23.77
Electronic repairers, communications and industrial equipment .....	16.22	20.28	21.08	23.15	29.52
Mechanics and repairers, n.e.c. ....	10.00	13.62	15.40	20.51	25.00
Carpenters .....	15.20	18.00	20.70	22.23	24.82

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Blue collar –Continued</b>					
<b>Precision production, craft, and repair –Continued</b>					
Electricians .....	\$18.80	\$20.63	\$25.87	\$26.53	\$29.53
Painters, construction and maintenance .....	7.62	7.62	10.23	20.28	20.28
Construction trades, n.e.c. ....	15.77	16.60	16.78	22.52	24.44
Drillers, oil well .....	13.45	13.50	15.38	23.69	23.81
Supervisors, production .....	13.84	18.00	21.75	34.50	42.67
Tool and die makers .....	10.84	17.07	17.63	23.89	24.09
Machinists .....	12.16	14.66	19.00	20.96	22.63
Electrical and electronic equipment assemblers ..	7.04	7.50	9.08	11.80	20.80
Butchers and meat cutters .....	6.00	6.89	7.53	15.93	16.53
Inspectors, testers, and graders .....	10.70	12.95	16.00	21.78	23.28
Water and sewer treatment plant operators .....	18.73	18.73	22.10	22.85	25.59
<b>Machine operators, assemblers, and inspectors .....</b>	<b>6.40</b>	<b>7.28</b>	<b>9.02</b>	<b>12.25</b>	<b>16.21</b>
Fabricating machine operators, n.e.c. ....	7.38	8.45	9.00	15.98	20.98
Molding and casting machine operators .....	6.00	6.18	6.18	8.00	11.19
Printing press operators .....	8.75	8.75	11.92	18.14	27.27
Textile sewing machine operators .....	6.21	6.55	7.99	8.42	8.86
Mixing and blending machine operators .....	7.89	8.02	9.21	11.00	13.58
Photographic process machine operators .....	8.49	8.60	8.91	14.36	16.73
Miscellaneous machine operators, n.e.c. ....	6.56	7.25	9.41	12.25	21.50
Welders and cutters .....	7.89	10.19	14.40	24.71	28.02
Assemblers .....	6.46	7.28	9.75	11.71	13.80
Production inspectors, checkers and examiners ..	8.12	9.31	11.43	12.28	13.00
<b>Transportation and material moving .....</b>	<b>6.00</b>	<b>7.65</b>	<b>10.95</b>	<b>17.02</b>	<b>26.82</b>
Truck drivers .....	7.17	7.89	11.24	17.02	19.03
Bus drivers .....	8.28	9.01	10.38	13.74	15.86
Industrial truck and tractor equipment operators ..	7.00	10.56	11.43	16.77	19.01
<b>Handlers, equipment cleaners, helpers, and laborers</b>	<b>6.50</b>	<b>7.12</b>	<b>9.00</b>	<b>11.39</b>	<b>16.34</b>
Groundskeepers and gardeners, except farm .....	6.50	6.50	11.61	12.26	19.04
Helpers, mechanics and repairers .....	6.25	6.52	9.00	12.71	21.90
Construction laborers .....	7.10	7.10	7.55	11.18	12.18
Production helpers .....	6.57	7.55	9.21	9.21	9.50
Stock handlers and baggers .....	6.22	6.59	9.42	12.20	18.86
Machine feeders and offbearers .....	6.33	7.63	7.92	13.47	13.47
Freight, stock, and material handlers, n.e.c. ....	5.75	6.50	7.95	12.27	16.31
Vehicle washers and equipment cleaners .....	6.00	6.11	6.65	8.40	8.40
Hand packers and packagers .....	6.63	7.12	8.00	9.61	11.27
Laborers, except construction, n.e.c. ....	7.01	7.84	9.16	12.50	16.00
<b>Service .....</b>	<b>6.00</b>	<b>6.42</b>	<b>8.07</b>	<b>12.75</b>	<b>24.12</b>
Protective service .....	6.12	7.75	11.23	24.36	32.58
Police and detectives, public service .....	20.53	24.36	26.57	28.40	33.78
Sheriffs, bailiffs, and other law enforcement officers .....	20.68	22.45	24.12	24.12	24.12
Guards and police, except public service .....	6.12	7.35	7.75	8.11	9.84
<b>Food service .....</b>	<b>5.75</b>	<b>5.85</b>	<b>6.71</b>	<b>8.85</b>	<b>12.00</b>
Waiters, waitresses, and bartenders .....	5.75	5.75	5.82	6.23	8.35
Bartenders .....	5.75	8.00	8.00	8.48	9.16
Waiters and waitresses .....	5.75	5.75	5.82	5.90	6.50
Waiters/Waitresses' assistants .....	5.75	5.75	5.75	6.23	8.35
Other food service .....	5.84	6.17	7.68	10.30	12.98
Supervisors, food preparation and service .....	8.05	14.79	16.87	18.55	18.55
Cooks .....	6.31	8.00	8.45	11.79	12.98
Food counter, fountain, and related .....	5.75	5.84	6.17	8.07	9.40
Kitchen workers, food preparation .....	6.49	6.92	7.36	10.31	11.85
Food preparation, n.e.c. ....	5.82	6.00	6.40	7.82	9.90
<b>Health service .....</b>	<b>6.88</b>	<b>7.54</b>	<b>8.88</b>	<b>12.08</b>	<b>13.80</b>
Health aides, except nursing .....	10.43	11.01	12.84	14.38	14.53
Nursing aides, orderlies and attendants .....	6.88	7.35	7.82	9.50	13.27
<b>Cleaning and building service .....</b>	<b>6.00</b>	<b>6.25</b>	<b>6.45</b>	<b>9.95</b>	<b>13.82</b>
Supervisors, cleaning and building service workers .....	6.10	10.35	11.99	14.50	20.78

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Service –Continued</b>					
Cleaning and building service –Continued					
Maids and housemen .....	\$5.75	\$6.45	\$7.54	\$8.23	\$10.76
Janitors and cleaners .....	6.00	6.25	6.42	9.93	13.74
Personal service .....	6.06	6.50	8.94	11.01	14.62
Attendants, amusement, and recreation facilities	5.75	5.75	6.70	8.94	10.15
Public transportation attendants .....	9.50	13.26	29.60	42.92	42.92
Early childhood teachers' assistants .....	8.94	9.70	9.70	9.70	12.75
Child care workers, n.e.c. ....	6.50	7.78	11.01	11.03	14.81
Service, n.e.c. ....	6.06	6.06	7.50	7.51	14.00

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>All</b> .....	\$6.50	\$8.35	\$13.00	\$21.47	\$31.73
All excluding sales .....	6.50	8.42	13.09	21.53	32.12
<b>White collar</b> .....	8.98	12.42	18.34	27.80	39.36
White collar excluding sales .....	10.15	13.18	19.12	29.98	40.76
<b>Professional specialty and technical</b> .....	14.66	19.67	26.49	34.03	43.10
Professional specialty .....	16.22	22.63	28.18	35.56	47.41
Engineers, architects, and surveyors .....	26.25	27.74	32.88	39.08	51.09
Aerospace engineers .....	24.26	29.13	34.60	43.10	43.10
Mechanical engineers .....	14.57	26.62	27.74	36.34	36.79
Engineers, n.e.c. ....	26.49	29.90	32.55	37.77	44.80
Mathematical and computer scientists .....	24.55	25.54	30.38	32.78	36.40
Computer systems analysts and scientists .....	25.00	26.13	29.98	32.47	36.82
Natural scientists .....	16.22	24.03	35.21	35.21	36.84
Health related .....	18.85	21.59	24.82	27.95	35.92
Registered nurses .....	20.15	22.00	24.69	27.50	29.00
Pharmacists .....	20.52	20.52	37.70	40.00	46.05
Teachers, college and university .....	21.43	28.45	30.76	42.47	57.18
Business, commerce, and marketing teachers .....	38.59	38.59	40.58	42.47	111.66
Other post-secondary teachers .....	17.25	28.45	32.11	57.18	57.18
Teachers, except college and university .....	9.81	13.29	14.45	18.54	25.92
Secondary school teachers .....	20.05	20.05	32.05	32.05	32.05
Teachers, n.e.c. ....	10.00	14.45	18.54	24.79	31.39
Librarians, archivists, and curators .....	—	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—
Social, recreation, and religious workers .....	12.16	12.16	18.70	20.41	40.16
Social workers .....	16.01	18.70	19.70	28.23	40.16
Lawyers and judges .....	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	12.98	18.84	37.79	47.98	80.54
Designers .....	15.79	17.62	42.48	44.37	46.80
Editors and reporters .....	18.47	35.56	35.56	48.08	53.60
Professional, n.e.c. ....	16.24	21.64	26.10	28.50	30.92
Technical .....	13.66	15.96	18.77	25.16	31.76
Radiological technicians .....	18.39	19.72	21.47	21.49	21.75
Licensed practical nurses .....	13.66	14.25	14.75	16.35	16.55
Health technologists and technicians, n.e.c. ....	12.13	13.84	16.21	18.27	18.59
Electrical and electronic technicians .....	13.99	18.53	20.86	26.34	29.98
Engineering technicians, n.e.c. ....	17.29	17.29	22.72	26.19	42.92
Technical and related, n.e.c. ....	18.08	19.69	21.19	38.45	42.00
<b>Executive, administrative, and managerial</b> .....	17.00	21.55	30.07	39.42	50.01
Executives, administrators, and managers .....	18.09	24.97	33.41	43.87	55.99
Financial managers .....	21.63	27.92	32.21	40.56	49.02
Personnel and labor relations managers .....	24.15	24.15	32.46	32.46	33.21
Managers, marketing, advertising, and public relations .....	18.09	22.97	31.25	56.49	58.52
Administrators, education and related fields .....	13.50	17.00	18.27	32.10	57.70
Managers, medicine and health .....	21.85	28.99	33.26	36.98	42.38
Managers, service organizations, n.e.c. ....	16.82	21.34	27.25	37.14	43.87
Managers and administrators, n.e.c. ....	20.00	28.36	39.42	45.53	56.53
Management related .....	16.72	18.70	23.00	30.00	33.65
Accountants and auditors .....	16.87	19.62	23.30	30.00	32.31
Other financial officers .....	15.47	16.99	21.64	27.72	28.35
Management analysts .....	18.39	22.65	25.47	34.37	37.14
Personnel, training, and labor relations specialists .....	14.42	21.32	24.76	28.43	30.28
Purchasing agents and buyers, n.e.c. ....	19.51	20.32	20.41	22.08	27.40
Management related, n.e.c. ....	16.32	18.28	21.83	30.07	33.26
<b>Sales</b> .....	6.70	7.40	12.47	20.21	25.81
Supervisors, sales .....	14.60	15.12	18.51	25.13	110.00
Sales, other business services .....	6.00	8.87	13.32	22.36	25.81
Sales representatives, mining, manufacturing, and wholesale .....	15.35	20.49	22.26	24.44	29.70
Sales workers, motor vehicles and boats .....	15.31	18.77	24.34	27.96	30.00

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Sales</b> —Continued					
Sales workers, apparel .....	\$6.12	\$6.36	\$7.30	\$10.76	\$14.24
Sales workers, furniture and home furnishings .....	6.30	6.58	8.25	9.53	10.84
Sales workers, other commodities .....	6.80	7.40	9.56	16.30	21.22
Cashiers .....	6.70	7.00	11.09	12.60	16.70
Sales support, n.e.c. ....	6.62	9.13	12.28	12.56	13.54
<b>Administrative support, including clerical</b> .....					
Supervisors, general office .....	8.75	10.71	12.96	16.35	19.12
Secretaries .....	16.83	16.83	22.50	23.22	23.42
Transportation ticket and reservation agents .....	11.97	13.66	16.12	18.98	21.53
Receptionists .....	10.88	11.34	13.77	16.05	20.77
Information clerks, n.e.c. ....	8.97	9.12	11.00	12.31	15.00
Order clerks .....	7.47	10.63	11.48	11.56	13.47
Personnel clerks, except payroll and timekeeping .....	6.85	8.44	10.00	13.02	14.69
Records clerks, n.e.c. ....	11.00	12.00	13.10	18.18	18.43
Bookkeepers, accounting and auditing clerks .....	9.07	10.97	12.95	16.42	22.60
Payroll and timekeeping clerks .....	10.81	12.00	13.18	15.73	17.80
Telephone operators .....	13.18	13.18	17.31	17.32	23.24
Mail clerks, except postal service .....	6.45	8.08	10.42	10.83	10.83
Production coordinators .....	6.60	9.80	11.56	11.56	13.51
Traffic, shipping and receiving clerks .....	13.10	14.87	17.15	19.44	21.02
Stock and inventory clerks .....	8.46	8.50	9.42	11.65	12.12
Investigators and adjusters, except insurance .....	9.50	11.20	13.65	18.30	19.69
Bill and account collectors .....	11.46	14.43	15.80	19.12	19.12
General office clerks .....	9.97	10.21	13.09	13.78	15.06
Bank tellers .....	7.50	9.50	11.49	14.40	17.74
Data entry keyers .....	8.44	8.54	8.54	9.14	10.39
Administrative support, n.e.c. ....	8.76	10.00	10.51	16.94	17.00
	8.66	10.71	12.21	16.11	19.15
<b>Blue collar</b> .....	6.55	7.65	10.61	16.95	22.99
<b>Precision production, craft, and repair</b> .....					
Supervisors, mechanics and repairers .....	9.43	13.62	19.31	23.57	26.31
Automobile mechanics .....	18.42	23.92	24.31	26.31	44.08
Machinery maintenance .....	12.27	15.30	17.08	19.00	24.38
Electronic repairers, communications and industrial equipment .....	9.04	10.33	10.37	13.00	23.77
Mechanics and repairers, n.e.c. ....	16.22	16.22	21.08	24.34	29.52
Carpenters .....	10.00	13.62	14.51	20.51	21.62
Painters, construction and maintenance .....	11.00	16.65	19.00	21.97	22.23
Drillers, oil well .....	7.62	7.62	10.20	14.01	17.68
Supervisors, production .....	13.45	13.50	15.38	23.69	23.81
Tool and die makers .....	13.84	16.81	21.75	34.50	42.67
Machinists .....	10.84	17.07	17.63	23.89	24.09
Electrical and electronic equipment assemblers ..	12.16	14.66	19.00	20.96	22.63
Butchers and meat cutters .....	7.04	7.50	9.08	11.80	20.80
Inspectors, testers, and graders .....	6.00	6.89	7.53	15.93	16.53
	10.70	12.95	15.34	17.30	22.99
<b>Machine operators, assemblers, and inspectors</b> .....					
Fabricating machine operators, n.e.c. ....	6.40	7.25	9.00	12.20	15.98
Molding and casting machine operators .....	7.38	8.45	9.00	15.98	20.98
Printing press operators .....	6.00	6.18	6.18	8.00	11.19
Textile sewing machine operators .....	8.75	8.75	11.92	18.14	27.27
Mixing and blending machine operators .....	6.21	6.55	7.99	8.42	8.86
Photographic process machine operators .....	7.89	8.02	9.21	11.00	13.58
Miscellaneous machine operators, n.e.c. ....	8.49	8.60	8.91	14.36	16.73
Welders and cutters .....	6.56	6.83	8.63	12.25	21.50
Assemblers .....	7.89	10.19	12.56	18.26	24.71
Production inspectors, checkers and examiners ..	6.46	7.28	9.75	11.71	13.80
	8.12	9.31	11.43	12.28	13.00
<b>Transportation and material moving</b> .....					
Truck drivers .....	6.00	7.17	10.38	16.68	27.84
Industrial truck and tractor equipment operators ..	7.17	7.17	10.33	15.03	19.03
	7.00	10.56	11.43	16.77	19.01

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>Blue collar –Continued</b>					
<b>Handlers, equipment cleaners, helpers, and laborers</b>	\$6.50	\$7.10	\$8.97	\$10.68	\$16.00
Construction laborers .....	7.10	7.10	7.55	11.18	12.18
Production helpers .....	6.57	7.55	9.21	9.21	9.50
Stock handlers and baggers .....	6.22	6.59	9.42	12.20	18.86
Machine feeders and offbearers .....	6.33	7.63	7.92	13.47	13.47
Freight, stock, and material handlers, n.e.c. ....	5.75	6.50	7.95	12.27	16.31
Vehicle washers and equipment cleaners .....	6.00	6.11	6.65	8.40	8.40
Hand packers and packagers .....	6.63	7.12	8.00	9.61	11.27
Laborers, except construction, n.e.c. ....	6.99	7.83	8.97	10.12	16.00
<b>Service</b> .....	6.00	6.25	7.59	9.25	12.23
Protective service .....	6.12	7.35	7.75	8.11	9.84
Guards and police, except public service .....	6.12	7.35	7.75	8.11	9.64
Food service .....	5.75	5.84	6.49	8.35	11.79
Waiters, waitresses, and bartenders .....	5.75	5.75	5.82	6.23	8.35
Bartenders .....	5.75	8.00	8.00	8.48	9.16
Waiters and waitresses .....	5.75	5.75	5.82	5.90	6.50
Waiters/Waitresses' assistants .....	5.75	5.75	5.75	6.23	8.35
Other food service .....	5.84	6.17	7.33	8.88	11.92
Supervisors, food preparation and service .....	8.05	15.60	16.87	18.55	18.67
Cooks .....	6.31	8.00	8.45	11.79	12.98
Food counter, fountain, and related .....	5.75	5.84	6.17	8.07	9.40
Kitchen workers, food preparation .....	6.49	6.49	6.94	7.36	8.18
Food preparation, n.e.c. ....	5.82	6.00	6.36	7.18	7.82
Health service .....	6.88	7.54	7.94	10.89	13.65
Health aides, except nursing .....	10.10	10.89	12.10	13.80	14.74
Nursing aides, orderlies and attendants .....	6.88	7.35	7.82	9.50	13.27
Cleaning and building service .....	6.00	6.25	6.42	9.43	11.60
Supervisors, cleaning and building service workers .....	6.10	7.00	11.60	14.50	14.50
Maids and housemen .....	5.75	6.45	7.54	8.23	10.76
Janitors and cleaners .....	6.00	6.02	6.39	8.00	10.00
Personal service .....	6.06	6.49	8.93	11.01	14.62
Attendants, amusement, and recreation facilities	5.75	5.75	6.70	8.94	10.15
Public transportation attendants .....	9.50	13.26	29.60	42.92	42.92
Child care workers, n.e.c. ....	6.41	7.50	11.01	11.01	14.81
Service, n.e.c. ....	6.06	6.06	7.23	7.51	12.83

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-3. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>All</b> .....	\$12.20	\$14.80	\$21.75	\$32.25	\$39.23
All excluding sales .....	12.20	14.80	21.75	32.46	39.23
<b>White collar</b> .....	12.36	14.64	21.17	35.27	41.01
White collar excluding sales .....	12.36	14.64	21.24	35.27	41.01
<b>Professional specialty and technical</b> .....	16.99	23.45	34.27	38.13	42.86
Professional specialty .....	19.63	25.57	35.27	38.61	44.18
Engineers, architects, and surveyors .....	26.00	26.15	26.15	36.54	36.54
Civil engineers .....	26.00	26.15	26.15	31.45	31.45
Mathematical and computer scientists .....	—	—	—	—	—
Natural scientists .....	—	—	—	—	—
Health related .....	19.08	23.45	23.82	25.07	27.85
Registered nurses .....	22.62	23.45	23.98	25.07	25.57
Teachers, college and university .....	25.23	34.34	39.56	45.14	50.75
Other post-secondary teachers .....	30.93	35.31	39.56	45.14	50.75
Teachers, except college and university .....	25.18	34.76	37.00	39.23	44.18
Elementary school teachers .....	31.87	35.27	37.00	37.40	44.66
Secondary school teachers .....	32.98	34.76	38.13	39.23	41.15
Teachers, n.e.c. ....	33.15	38.77	44.18	44.18	44.18
Vocational and educational counselors .....	20.52	20.52	37.53	44.91	44.91
Librarians, archivists, and curators .....	—	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—
Social, recreation, and religious workers .....	12.76	12.76	20.42	29.40	29.40
Social workers .....	12.76	12.76	20.66	29.40	29.40
Lawyers and judges .....	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—
Technical .....	12.45	16.34	17.46	22.56	26.50
Technical and related, n.e.c. ....	17.30	19.62	20.71	21.85	24.23
<b>Executive, administrative, and managerial</b> .....	17.67	18.80	25.70	36.13	50.14
Executives, administrators, and managers .....	16.04	18.26	34.76	43.04	54.17
Administrators, education and related fields .....	43.02	43.02	46.37	51.00	56.01
Managers and administrators, n.e.c. ....	18.26	18.26	29.95	40.30	40.30
Management related .....	17.67	19.01	21.60	26.45	28.72
Accountants and auditors .....	19.01	19.01	26.45	28.72	28.72
Management related, n.e.c. ....	19.28	21.60	21.60	21.60	21.60
<b>Sales</b> .....	—	—	—	—	—
<b>Administrative support, including clerical</b> .....	11.78	12.36	14.27	16.43	19.70
Supervisors, general office .....	17.98	18.26	18.53	18.97	19.80
Secretaries .....	14.37	14.80	17.48	19.17	19.17
Library clerks .....	12.04	12.04	14.04	15.34	16.25
Bookkeepers, accounting and auditing clerks .....	13.26	14.56	15.13	18.06	19.97
Eligibility clerks, social welfare .....	14.27	14.27	14.27	14.42	14.87
General office clerks .....	11.78	12.21	13.05	15.20	16.34
Teachers' aides .....	8.47	10.07	12.20	13.23	16.95
Administrative support, n.e.c. ....	12.72	15.27	17.19	20.69	21.29
<b>Blue collar</b> .....	15.27	16.60	21.35	26.06	30.87
<b>Precision production, craft, and repair</b> .....	16.60	20.28	23.15	29.50	30.87
Construction trades, n.e.c. ....	15.32	15.77	16.60	16.78	22.52
Water and sewer treatment plant operators .....	18.73	18.73	22.10	22.85	25.59
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—
<b>Transportation and material moving</b> .....	13.74	15.27	18.64	22.53	26.82
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	12.22	15.56	15.73	19.04	21.90
Laborers, except construction, n.e.c. ....	15.56	15.73	15.73	17.39	23.19
<b>Service</b> .....	10.26	14.26	23.50	28.40	33.78
Protective service .....	18.90	22.45	24.36	31.77	36.27

See footnotes at end of table.



Table 6-3. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000  
— Continued

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>Service</b> —Continued					
Protective service —Continued					
Police and detectives, public service .....	\$20.53	\$24.36	\$26.57	\$28.40	\$33.78
Sheriffs, bailiffs, and other law enforcement officers .....	20.68	22.45	24.12	24.12	24.12
Food service .....	9.43	10.24	12.07	12.38	17.16
Other food service .....	9.43	10.24	12.07	12.38	17.16
Food preparation, n.e.c. ....	9.21	9.47	11.48	12.38	12.38
Health service .....	9.22	10.01	12.18	14.38	14.53
Cleaning and building service .....	9.95	11.46	13.00	14.26	15.62
Janitors and cleaners .....	9.95	10.42	12.64	14.26	14.63
Personal service .....	8.22	8.94	9.23	11.32	14.68
Early childhood teachers' assistants .....	8.94	8.98	8.98	12.75	14.02
Child care workers, n.e.c. ....	8.55	8.55	11.03	11.32	11.32

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$7.23	\$10.00	\$15.75	\$24.44	\$35.44
All excluding sales .....	7.18	9.99	15.75	24.51	35.56
<b>White collar</b> .....	11.00	13.91	19.69	30.33	40.87
White collar excluding sales .....	11.43	14.27	20.15	31.60	41.15
<b>Professional specialty and technical</b> .....	16.13	21.24	28.18	36.84	43.10
Professional specialty .....	18.70	24.08	31.96	37.53	44.66
Engineers, architects, and surveyors .....	26.15	27.33	32.55	38.80	50.97
Aerospace engineers .....	24.26	29.13	34.60	43.10	43.10
Civil engineers .....	26.00	26.15	26.15	28.34	31.45
Mechanical engineers .....	14.57	27.74	35.00	36.54	36.79
Engineers, n.e.c. ....	26.49	29.90	32.55	37.77	44.80
Mathematical and computer scientists .....	22.64	24.17	26.66	32.47	36.40
Computer systems analysts and scientists .....	22.64	24.17	26.66	32.38	36.82
Natural scientists .....	18.27	25.71	28.76	35.21	36.84
Health related .....	18.85	22.00	24.28	27.50	34.99
Physicians .....	14.25	16.01	57.69	65.00	106.82
Registered nurses .....	20.15	22.16	24.51	26.65	28.18
Teachers, college and university .....	25.19	30.93	37.87	49.27	57.18
Business, commerce, and marketing teachers .....	38.59	38.59	40.58	42.47	111.66
Other post-secondary teachers .....	30.93	35.31	41.17	50.75	50.75
Teachers, except college and university .....	15.00	31.04	36.01	38.61	44.18
Elementary school teachers .....	26.15	35.00	37.00	37.40	44.66
Secondary school teachers .....	32.50	34.76	36.16	39.23	41.15
Teachers, n.e.c. ....	14.45	18.09	33.15	44.18	44.18
Vocational and educational counselors .....	9.81	11.17	20.52	44.91	44.91
Librarians, archivists, and curators .....	-	-	-	-	-
Social scientists and urban planners .....	15.25	34.03	35.20	42.22	42.22
Social, recreation, and religious workers .....	12.76	12.76	19.70	28.23	29.40
Social workers .....	12.76	16.01	20.42	29.40	29.40
Lawyers and judges .....	28.96	28.96	38.26	48.10	58.49
Lawyers .....	28.96	28.96	38.26	48.10	58.49
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	16.82	21.64	41.47	47.98	80.54
Designers .....	15.79	17.62	42.48	44.37	46.80
Editors and reporters .....	18.47	35.56	35.56	48.08	53.60
Professional, n.e.c. ....	16.24	18.84	26.10	28.50	30.92
Technical .....	13.89	16.31	19.11	24.36	30.56
Clinical laboratory technologists and technicians .....	12.45	18.76	24.40	25.83	26.86
Radiological technicians .....	18.39	21.29	21.47	21.49	23.33
Licensed practical nurses .....	13.89	14.25	14.82	16.55	16.73
Health technologists and technicians, n.e.c. ....	13.53	15.71	16.34	18.27	22.38
Electrical and electronic technicians .....	15.96	18.53	20.86	26.34	29.98
Engineering technicians, n.e.c. ....	17.29	17.29	22.72	26.19	28.58
Airplane pilots and navigators .....	22.56	22.56	98.03	130.41	163.61
Technical and related, n.e.c. ....	17.30	19.69	21.19	30.63	42.00
<b>Executive, administrative, and managerial</b> .....	17.00	20.98	28.85	37.50	50.01
Executives, administrators, and managers .....	18.09	24.85	33.65	43.87	55.08
Financial managers .....	22.56	29.33	33.41	40.60	49.02
Personnel and labor relations managers .....	24.15	30.20	32.46	54.17	54.17
Managers, marketing, advertising, and public relations .....	18.09	22.97	31.25	56.49	58.52
Administrators, education and related fields .....	17.00	20.39	43.02	50.14	52.96
Managers, medicine and health .....	21.85	25.70	33.26	36.98	42.38
Managers, food servicing and lodging establishments .....	12.69	13.46	16.04	18.74	35.09
Managers, service organizations, n.e.c. ....	16.82	21.34	25.27	37.02	37.14
Managers and administrators, n.e.c. ....	18.26	27.80	34.92	44.53	55.32
Management related .....	16.99	18.98	23.00	28.43	33.17
Accountants and auditors .....	17.68	19.01	24.04	28.72	32.21
Other financial officers .....	15.47	16.99	21.64	27.72	28.35
Management analysts .....	18.39	24.57	25.98	34.37	37.14
Personnel, training, and labor relations specialists .....	14.42	17.67	21.32	28.43	28.43
Purchasing agents and buyers, n.e.c. ....	19.51	20.32	20.41	22.08	27.40
Inspectors and compliance officers, except construction .....	18.86	24.07	24.07	25.95	37.41

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>White collar</b> –Continued					
<b>Executive, administrative, and managerial</b> –Continued					
Management related –Continued					
Management related, n.e.c. ....	\$16.32	\$18.69	\$21.60	\$29.81	\$32.92
<b>Sales</b> .....	7.40	11.23	15.66	22.97	28.72
Supervisors, sales .....	14.60	15.12	18.51	25.13	110.00
Sales, other business services .....	9.04	13.32	22.36	22.36	26.50
Sales representatives, mining, manufacturing, and wholesale .....	15.35	20.49	22.49	24.44	29.70
Sales workers, motor vehicles and boats .....	15.31	18.77	24.34	27.96	30.00
Sales workers, apparel .....	6.12	6.36	7.30	10.76	14.72
Sales workers, other commodities .....	7.40	8.47	12.42	16.30	24.14
Cashiers .....	6.70	6.96	11.09	12.60	16.70
Sales support, n.e.c. ....	12.07	12.28	12.49	13.54	14.19
<b>Administrative support, including clerical</b> .....	9.67	11.56	13.85	16.83	19.17
Supervisors, general office .....	16.83	17.31	18.53	22.50	23.42
Supervisors, distribution, scheduling, and adjusting clerks .....	18.69	18.69	20.72	26.14	28.73
Secretaries .....	12.29	14.37	16.81	19.17	21.25
Typists .....	12.15	12.15	13.91	14.82	14.89
Interviewers .....	9.13	9.13	10.51	12.21	12.72
Transportation ticket and reservation agents .....	10.88	11.34	13.77	16.05	20.77
Receptionists .....	8.97	9.12	11.00	12.48	15.00
Order clerks .....	6.85	8.44	11.27	13.54	20.72
Personnel clerks, except payroll and timekeeping Library clerks .....	11.00	12.00	13.10	18.18	18.43
Records clerks, n.e.c. ....	10.00	10.00	12.04	15.34	16.25
Bookkeepers, accounting and auditing clerks .....	10.97	12.15	12.15	14.42	18.85
Payroll and timekeeping clerks .....	11.40	12.30	13.83	15.83	18.14
Duplicating machine operators .....	13.18	14.07	14.37	17.31	23.24
Telephone operators .....	7.07	11.20	13.23	16.29	16.29
Mail clerks, except postal service .....	8.08	10.00	10.83	13.35	16.41
Dispatchers .....	6.60	8.61	11.48	11.56	13.51
Production coordinators .....	16.24	19.70	19.70	19.70	21.28
Traffic, shipping and receiving clerks .....	13.10	14.87	17.15	19.44	21.02
Stock and inventory clerks .....	8.46	8.50	9.42	12.00	12.12
Meter readers .....	9.50	10.90	13.65	18.30	19.69
Investigators and adjusters, except insurance .....	12.50	16.66	17.74	26.09	26.09
Eligibility clerks, social welfare .....	11.87	14.43	18.45	19.12	19.12
Bill and account collectors .....	10.68	13.68	14.27	14.42	14.87
General office clerks .....	9.97	13.09	13.78	14.02	15.06
Data entry keyers .....	9.44	11.49	12.63	15.20	17.20
Teachers' aides .....	10.00	10.51	13.89	14.31	17.00
Administrative support, n.e.c. ....	8.47	11.90	12.36	12.36	12.36
	8.83	11.27	12.99	16.38	20.23
<b>Blue collar</b> .....	6.58	7.96	11.43	18.63	24.37
<b>Precision production, craft, and repair</b> .....	10.23	14.86	20.28	24.09	28.94
Supervisors, mechanics and repairers .....	18.42	22.85	24.31	26.31	35.28
Automobile mechanics .....	12.27	15.30	17.08	19.81	24.38
Industrial machinery repairers .....	15.74	17.35	17.35	21.91	26.96
Machinery maintenance .....	9.04	10.33	10.37	13.00	23.77
Electronic repairers, communications and industrial equipment .....	16.22	20.28	21.08	23.15	29.52
Mechanics and repairers, n.e.c. ....	10.00	13.62	15.40	20.51	25.00
Carpenters .....	15.20	18.00	20.70	22.23	24.82
Electricians .....	18.80	20.63	25.87	26.53	29.53
Painters, construction and maintenance .....	7.62	7.62	10.23	20.28	20.28
Construction trades, n.e.c. ....	15.77	16.60	16.78	22.52	24.44
Drillers, oil well .....	13.45	13.50	15.38	23.69	23.81
Supervisors, production .....	13.84	18.00	21.75	34.50	42.67
Tool and die makers .....	10.84	17.07	17.63	23.89	24.09
Machinists .....	12.16	14.66	19.00	20.96	22.63
Electrical and electronic equipment assemblers ..	7.04	7.50	9.08	11.80	20.80
Butchers and meat cutters .....	6.00	6.44	7.53	8.85	16.53

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Blue collar</b> –Continued					
<b>Precision production, craft, and repair</b> –Continued					
Inspectors, testers, and graders .....	\$10.70	\$12.95	\$16.00	\$21.78	\$23.28
Water and sewer treatment plant operators .....	18.73	18.73	22.10	22.85	25.59
<b>Machine operators, assemblers, and inspectors</b> .....					
Fabricating machine operators, n.e.c. ....	6.46	7.34	9.16	12.25	16.21
Molding and casting machine operators .....	7.38	8.45	9.00	15.98	20.98
Printing press operators .....	6.18	6.18	7.55	8.53	11.19
Textile sewing machine operators .....	8.75	8.75	11.92	18.14	27.27
Mixing and blending machine operators .....	6.21	6.55	7.99	8.42	8.86
Photographic process machine operators .....	7.89	8.02	9.21	11.00	13.58
Miscellaneous machine operators, n.e.c. ....	8.49	8.60	8.91	14.36	16.73
Welders and cutters .....	6.56	7.25	9.41	12.25	21.50
Assemblers .....	7.89	10.19	14.40	24.71	28.02
Production inspectors, checkers and examiners ..	6.46	7.28	9.75	11.71	13.80
	8.12	9.31	11.43	12.28	13.00
<b>Transportation and material moving</b> .....					
Truck drivers .....	6.00	7.17	11.24	17.33	27.84
Industrial truck and tractor equipment operators ..	7.17	7.89	11.24	17.02	19.03
	7.00	10.56	11.43	16.77	19.01
<b>Handlers, equipment cleaners, helpers, and laborers</b>					
Groundskeepers and gardeners, except farm .....	6.50	7.14	9.21	11.61	16.83
Helpers, mechanics and repairers .....	10.40	11.61	12.26	17.13	19.04
Construction laborers .....	6.25	6.52	9.00	12.71	21.90
Production helpers .....	7.10	7.10	7.55	11.18	12.18
Stock handlers and baggers .....	6.57	7.55	9.21	9.21	9.50
Machine feeders and offbearers .....	6.02	6.95	8.90	14.32	18.86
Freight, stock, and material handlers, n.e.c. ....	6.33	7.63	7.92	13.47	13.47
Vehicle washers and equipment cleaners .....	5.75	6.50	7.75	12.25	16.31
Hand packers and packagers .....	6.11	6.50	6.65	8.40	10.52
Laborers, except construction, n.e.c. ....	6.63	7.12	7.85	9.61	10.25
	7.83	8.66	10.00	15.73	17.95
<b>Service</b> .....					
Protective service .....	6.13	6.88	8.64	14.50	25.80
Police and detectives, public service .....	6.12	7.75	15.17	24.36	32.58
Guards and police, except public service .....	20.53	24.36	26.57	28.40	33.78
	6.12	7.75	7.75	8.11	9.84
<b>Food service</b> .....					
Waiters, waitresses, and bartenders .....	5.75	6.17	7.50	10.30	12.98
Waiters and waitresses .....	5.75	5.75	5.85	8.00	8.35
Waiters/Waitresses' assistants .....	5.75	5.75	5.75	5.85	6.13
Other food service .....	5.75	5.75	5.80	8.35	8.35
Supervisors, food preparation and service .....	6.17	6.49	8.00	11.79	14.10
Cooks .....	14.79	15.60	16.87	18.55	18.55
Kitchen workers, food preparation .....	6.31	8.00	8.59	11.79	12.98
Food preparation, n.e.c. ....	6.49	6.49	6.94	8.18	12.07
Health service .....	6.04	6.36	7.11	8.85	11.48
Health aides, except nursing .....	6.88	7.73	8.88	12.08	13.80
Nursing aides, orderlies and attendants .....	10.43	11.01	13.65	14.38	14.53
	6.88	7.35	7.82	9.50	13.27

See footnotes at end of table.

Table 6-4. **Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued**

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Service</b> --Continued					
Cleaning and building service .....	\$6.25	\$6.39	\$7.87	\$10.44	\$14.26
Supervisors, cleaning and building service workers .....	6.10	10.35	11.99	14.50	20.78
Maids and housemen .....	6.45	6.46	8.04	8.23	10.76
Janitors and cleaners .....	6.25	6.39	6.42	10.13	13.82
Personal service .....	6.13	7.51	9.70	12.29	23.50
Service, n.e.c. ....	6.31	7.23	7.51	9.17	14.62

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-5. Hourly wage percentiles for establishment jobs<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$5.86	\$6.30	\$8.15	\$11.27	\$16.95
All excluding sales .....	5.84	6.15	8.54	11.58	18.70
<b>White collar</b> .....	6.30	6.88	9.72	15.27	27.46
White collar excluding sales .....	8.00	9.23	11.89	20.62	37.42
<b>Professional specialty and technical</b> .....	9.88	15.27	23.82	31.87	39.77
Professional specialty .....	9.88	18.22	24.90	37.42	40.40
Health related .....	21.15	23.82	27.95	29.00	35.00
Registered nurses .....	20.62	23.82	27.46	27.95	30.00
Teachers, college and university .....	19.67	30.00	39.56	40.43	43.27
Other post-secondary teachers .....	19.67	28.29	39.56	40.43	43.27
Teachers, except college and university .....	12.55	17.25	22.25	37.42	38.77
Teachers, n.e.c. ....	12.55	24.79	38.77	38.77	38.77
Substitute teachers .....	12.14	17.25	18.52	18.52	22.25
Social scientists and urban planners .....	-	-	-	-	-
Social, recreation, and religious workers .....	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	9.23	9.23	9.88	15.38	51.75
Technical .....	9.61	9.61	14.06	16.50	18.13
<b>Executive, administrative, and managerial</b> .....	10.00	31.14	48.40	52.00	56.01
Executives, administrators, and managers .....	10.00	31.14	48.40	52.00	56.01
<b>Sales</b> .....	5.86	6.62	6.88	8.87	12.43
Sales workers, furniture and home furnishings ....	6.30	6.30	7.52	9.21	9.35
Sales workers, other commodities .....	6.44	6.80	6.87	7.26	8.82
Cashiers .....	6.19	7.18	9.78	12.43	16.70
<b>Administrative support, including clerical</b> .....	7.47	8.54	10.07	12.20	16.17
Secretaries .....	9.09	10.25	12.00	15.12	16.17
Transportation ticket and reservation agents .....	8.80	8.80	10.43	13.53	13.64
Receptionists .....	5.90	5.90	9.72	10.33	11.18
General office clerks .....	5.82	8.05	9.84	10.86	14.53
Teachers' aides .....	7.88	9.30	11.58	13.66	16.95
Administrative support, n.e.c. ....	5.75	5.75	5.75	9.15	9.72
<b>Blue collar</b> .....	6.19	6.90	8.97	10.92	14.62
<b>Precision production, craft, and repair</b> .....	-	-	-	-	-
<b>Machine operators, assemblers, and inspectors</b> .....	-	-	-	-	-
<b>Transportation and material moving</b> .....	8.28	9.72	10.38	11.68	14.87
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	6.22	6.90	8.97	10.92	12.54
Stock handlers and baggers .....	6.22	6.59	10.92	12.20	16.26
Freight, stock, and material handlers, n.e.c. ....	8.91	10.46	11.39	12.54	12.54
Hand packers and packagers .....	6.25	9.49	11.27	11.27	11.27
Laborers, except construction, n.e.c. ....	5.75	7.01	7.19	8.97	8.97
<b>Service</b> .....	5.75	6.00	6.28	8.05	9.71
Protective service .....	5.75	7.35	7.35	7.35	7.35
Food service .....	5.75	5.82	6.00	8.05	9.43
Waiters, waitresses, and bartenders .....	5.75	5.75	5.82	6.23	6.50
Waiters and waitresses .....	5.75	5.75	5.82	6.00	6.50
Other food service .....	5.82	5.84	6.15	8.25	9.71
Food counter, fountain, and related .....	5.84	5.84	6.15	9.40	9.71
Food preparation, n.e.c. ....	5.82	5.82	6.00	6.71	9.43
Health service .....	6.95	7.25	8.15	10.83	15.00
Nursing aides, orderlies and attendants .....	6.88	7.25	8.15	10.01	10.83

See footnotes at end of table.

Table 6-5. Hourly wage percentiles for establishment jobs<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Service</b> --Continued					
Cleaning and building service .....	—	—	—	—	—
Personal service .....	\$6.00	\$6.06	\$7.50	\$8.98	\$11.32
Early childhood teachers' assistants .....	8.22	8.94	8.98	12.75	14.02
Child care workers, n.e.c. ....	6.07	6.50	7.78	11.03	11.32
Service, n.e.c. ....	5.84	6.06	6.06	7.50	8.46

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

## Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Los Angeles–Riverside–Orange County, CA, Metropolitan Statistical Area includes Los Angeles, Orange, Riverside, San Bernardino, and Ventura Counties.

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to em-

ployment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. See appendix table 2 for a count of establishments in the survey by employment size. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.



As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs collected in each establishment was based on an establishment's employment size as shown in the following schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–99	8
100–249	10
250–999	12
1000–2,499	16
2,500+	20

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. In cases where a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of Terms" section on the following page for more detail.

### **Generic leveling through point factor analysis**

In the last step before wage data were collected, the work level of each selected job was determined using a "generic leveling" process. Generic leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. Appendix table 3 presents median work levels for published occupational groups and selected occupations. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the new generic leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 generic level factors (and levels within those factors). The analysis showed that several of the generic level factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased. For additional information on generic leveling see Brooks Pierce, "Using the National Compensation Survey to Predict Wage Rates," *Compensation and Working Conditions*, Winter 1999, pp. 8–16.

## Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

## Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

## Definition of terms

*Full-time worker.* Any employee that the employer considers to be full time.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Level.* A ranking of an occupation based on the requirements of the position. (See the description in the technical note on generic leveling through point factor analysis for more details on the leveling process.)

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage (see below).

*Part-time worker.* Any employee that the employer considers to be part time.

*Straight-time.* Time worked at the standard rate of pay for the job.

*Time-based worker.* Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

## Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

## Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of the nonrespondents equals the mean value of the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sam-

ple establishment or occupation, or data were missing, the response was treated as a refusal.

### Survey response

	<i>Establish- ments</i>
Total in sample	877
Responding	431
Out of business or not in survey scope	115
Unable or refused to provide data	331

Some surveys may have a high nonresponse rate for the all industries or private industry iterations. Such instances are noted in the bulletin table footnotes.

### Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using average hourly wages for sampled establishment jobs within each occupation. During this phase of the ongoing NCS development, establishments in the survey may report either individual-worker earnings or average wage rates for each sampled job. If individual-worker earnings are provided, an average hourly wage rate is computed for the job and used in the calculation of percentile estimates. The average hourly wages for each sampled job are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile, 10 percent of a published occupation's employment is in sampled establishment jobs that

had average hourly wages at the 10th percentile or less for that occupation.

Note that the percentiles in earlier NCS bulletins for this area (in the 3090 and 3095 bulletin series) were calculated from individual-worker earnings rather than from average wages for sampled establishment jobs. Research has shown that using average-wage data for jobs instead of individual-worker data has the effect of moving percentile estimates toward the median (50th percentile). This effect is greatest for occupations with a high degree of wage dispersion. However, medians calculated using the two methods are nearly identical.

### Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent = 5.922 percent times \$12.27, plus or minus \$0.76). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, by occupational group,<sup>2</sup> National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
<b>All occupations</b> .....	2,835,200	2,194,500	640,700
All excluding sales .....	2,605,800	1,966,200	639,600
<b>White collar</b> .....	1,597,900	1,124,400	473,500
White-collar excluding sales .....	1,368,500	896,100	472,500
Professional specialty and technical .....	564,900	303,300	261,600
Professional specialty .....	476,700	233,600	243,100
Technical .....	88,200	69,600	18,600
Executive, administrative, and managerial .....	261,200	210,800	50,400
Sales .....	229,300	228,300	–
Administrative support, including clerical .....	542,400	382,000	160,400
<b>Blue collar</b> .....	707,700	662,500	45,200
Precision production, craft, and repair .....	220,800	193,100	27,700
Machine operators, assemblers, and inspectors .....	211,200	209,400	–
Transportation and material moving .....	78,900	71,100	7,800
Handlers, equipment cleaners, helpers, and laborers .....	196,800	188,900	7,900
<b>Service</b> .....	529,500	407,600	121,900

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Appendix table 2. **Number of establishments represented by survey and the number studied by industry division and establishment employment size, Los Angeles-Riverside-Orange County, CA, April 2000**

Industry	Number of establishments represented <sup>1</sup>	Number of establishments studied				
		Total studied	50 - 99 workers <sup>2</sup>	100 workers or more		
				Total	100 - 499 workers	500 workers or more
All industries .....	14,500	431	112	319	164	155
Private industry .....	14,000	379	109	270	156	114
Goods-producing industries .....	3,700	104	26	78	52	26
Mining .....	( <sup>3</sup> )	10	3	7	6	1
Construction .....	500	9	3	6	6	-
Manufacturing .....	3,100	85	20	65	40	25
Service-producing industries .....	10,400	275	83	192	104	88
Transportation and public utilities .....	900	24	4	20	10	10
Wholesale and retail trade .....	4,600	82	38	44	37	7
Finance, insurance and real estate .....	900	28	7	21	4	17
Services .....	4,000	141	34	107	53	54
State and local government .....	500	52	3	49	8	41

<sup>1</sup> Number of establishments represented by the survey rounded to the nearest 100.

<sup>2</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

<sup>3</sup> Number of establishments represented by the survey is fewer than 50.

NOTE: Dashes indicate that no data were reported. Overall industry and industry groups may include data for categories not shown separately.

Appendix table 3. **Median work levels for all workers, full-time and part-time workers:<sup>1</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000**

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>All</b> .....	5	5	2
All excluding sales .....	5	5	2
<b>White collar</b> .....	6	7	3
White collar excluding sales .....	7	7	4
<b>Professional specialty and technical</b> .....	9	9	9
Professional specialty .....	9	9	9
Engineers, architects, and surveyors .....	11	11	—
Aerospace engineers .....	11	11	—
Civil engineers .....	9	9	—
Mechanical engineers .....	11	11	—
Engineers, n.e.c. ....	11	11	—
Mathematical and computer scientists .....	9	9	—
Computer systems analysts and scientists .....	9	9	—
Natural scientists .....	11	11	—
Health related .....	9	9	9
Physicians .....	12	12	—
Registered nurses .....	9	9	9
Pharmacists .....	12	—	—
Teachers, college and university .....	11	11	10
Business, commerce, and marketing teachers .....	12	12	—
English teachers .....	10	—	—
Other post-secondary teachers .....	11	11	11
Teachers, except college and university .....	9	9	9
Prekindergarten and kindergarten .....	7	—	—
Elementary school teachers .....	9	9	—
Secondary school teachers .....	9	9	—
Teachers, n.e.c. ....	8	8	9
Substitute teachers .....	6	—	6
Vocational and educational counselors .....	10	10	—
Librarians, archivists, and curators .....	—	—	—
Social scientists and urban planners .....	10	10	—
Psychologists .....	9	—	—
Social, recreation, and religious workers .....	8	8	—
Social workers .....	8	9	—
Recreation workers .....	6	—	—
Lawyers and judges .....	11	11	—
Lawyers .....	11	11	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	7	—
Designers .....	11	11	—
Editors and reporters .....	—	—	—
Professional, n.e.c. ....	8	8	—
Technical .....	7	7	5
Clinical laboratory technologists and technicians .....	7	7	—
Radiological technicians .....	7	7	—
Licensed practical nurses .....	6	6	—
Health technologists and technicians, n.e.c. ....	7	7	—
Electrical and electronic technicians .....	8	8	—
Engineering technicians, n.e.c. ....	7	7	—
Airplane pilots and navigators .....	9	9	—
Technical and related, n.e.c. ....	8	8	—
<b>Executive, administrative, and managerial</b> .....	9	9	12
Executives, administrators, and managers .....	11	11	12
Financial managers .....	11	11	—
Personnel and labor relations managers .....	11	11	—
Managers, marketing, advertising, and public relations .....	11	11	—
Administrators, education and related fields .....	11	11	—
Managers, medicine and health .....	11	11	—
Managers, food servicing and lodging establishments ...	6	6	—
Managers, service organizations, n.e.c. ....	10	9	—
Managers and administrators, n.e.c. ....	11	11	—
Management related .....	9	9	—
Accountants and auditors .....	9	9	—
Other financial officers .....	9	9	—
Management analysts .....	9	9	—
Personnel, training, and labor relations specialists .....	9	9	—

See footnotes at end of table.

Appendix table 3. **Median work levels for all workers, full-time and part-time workers:<sup>1</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>White collar</b> —Continued			
<b>Executive, administrative, and managerial</b> —Continued			
Management related —Continued			
Purchasing agents and buyers, n.e.c. ....	7	7	—
Inspectors and compliance officers, except construction	9	9	—
Management related, n.e.c. ....	9	9	—
<b>Sales</b> .....	3	4	2
Supervisors, sales .....	8	8	—
Sales, other business services .....	4	5	—
Sales representatives, mining, manufacturing, and wholesale .....	8	8	—
Sales workers, motor vehicles and boats .....	5	5	—
Sales workers, apparel .....	3	3	—
Sales workers, furniture and home furnishings .....	3	—	3
Sales workers, other commodities .....	4	4	3
Cashiers .....	3	4	3
Sales support, n.e.c. ....	4	6	—
<b>Administrative support, including clerical</b> .....	4	4	3
Supervisors, general office .....	7	7	—
Supervisors, distribution, scheduling, and adjusting clerks .....	8	8	—
Secretaries .....	5	5	4
Typists .....	5	5	—
Interviewers .....	3	3	—
Transportation ticket and reservation agents .....	4	5	3
Receptionists .....	3	3	2
Information clerks, n.e.c. ....	3	—	—
Order clerks .....	3	3	—
Personnel clerks, except payroll and timekeeping .....	5	5	—
Library clerks .....	3	3	—
Records clerks, n.e.c. ....	4	4	—
Bookkeepers, accounting and auditing clerks .....	5	5	—
Payroll and timekeeping clerks .....	4	4	—
Duplicating machine operators .....	4	4	—
Telephone operators .....	2	2	—
Mail clerks, except postal service .....	2	2	—
Dispatchers .....	7	7	—
Production coordinators .....	6	6	—
Traffic, shipping and receiving clerks .....	3	3	—
Stock and inventory clerks .....	4	4	—
Meter readers .....	4	5	—
Investigators and adjusters, except insurance .....	5	5	—
Eligibility clerks, social welfare .....	6	6	—
Bill and account collectors .....	5	5	—
General office clerks .....	3	4	3
Bank tellers .....	3	—	—
Data entry keyers .....	4	4	—
Teachers' aides .....	3	3	3
Administrative support, n.e.c. ....	4	4	1
<b>Blue collar</b> .....	4	4	2
<b>Precision production, craft, and repair</b> .....	7	7	—
Supervisors, mechanics and repairers .....	8	8	—
Automobile mechanics .....	7	7	—
Industrial machinery repairers .....	7	7	—
Machinery maintenance .....	5	5	—
Electronic repairers, communications and industrial equipment .....	7	7	—
Mechanics and repairers, n.e.c. ....	6	6	—
Carpenters .....	7	7	—
Electricians .....	7	7	—
Painters, construction and maintenance .....	3	3	—
Construction trades, n.e.c. ....	5	5	—
Drillers, oil well .....	5	5	—

See footnotes at end of table.

Appendix table 3. **Median work levels for all workers, full-time and part-time workers:<sup>1</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>Blue collar</b> —Continued			
<b>Precision production, craft, and repair</b> —Continued			
Supervisors, production .....	8	8	—
Tool and die makers .....	7	7	—
Machinists .....	7	7	—
Electrical and electronic equipment assemblers .....	3	3	—
Butchers and meat cutters .....	3	3	—
Inspectors, testers, and graders .....	7	7	—
Water and sewer treatment plant operators .....	7	7	—
<b>Machine operators, assemblers, and inspectors</b> .....	3	3	—
Fabricating machine operators, n.e.c. ....	4	4	—
Molding and casting machine operators .....	1	2	—
Printing press operators .....	4	4	—
Textile sewing machine operators .....	2	2	—
Mixing and blending machine operators .....	3	3	—
Photographic process machine operators .....	4	4	—
Miscellaneous machine operators, n.e.c. ....	4	4	—
Welders and cutters .....	7	7	—
Assemblers .....	3	3	—
Production inspectors, checkers and examiners .....	5	5	—
<b>Transportation and material moving</b> .....	3	3	4
Truck drivers .....	3	3	—
Bus drivers .....	4	—	—
Industrial truck and tractor equipment operators .....	3	3	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	2	2	1
Groundskeepers and gardeners, except farm .....	2	4	—
Helpers, mechanics and repairers .....	2	2	—
Construction laborers .....	2	2	—
Production helpers .....	1	1	—
Stock handlers and baggers .....	2	3	2
Machine feeders and offbearers .....	2	2	—
Freight, stock, and material handlers, n.e.c. ....	2	2	1
Vehicle washers and equipment cleaners .....	1	1	—
Hand packers and packagers .....	3	3	2
Laborers, except construction, n.e.c. ....	2	2	1
<b>Service</b> .....	2	3	1
Protective service .....	3	5	3
Police and detectives, public service .....	8	8	—
Sheriffs, bailiffs, and other law enforcement officers .....	9	—	—
Guards and police, except public service .....	2	2	—
Food service .....	2	2	1
Waiters, waitresses, and bartenders .....	2	1	2
Bartenders .....	3	—	—
Waiters and waitresses .....	2	2	2
Waiters/Waitresses' assistants .....	1	1	—
Other food service .....	1	2	1
Supervisors, food preparation and service .....	6	7	—
Cooks .....	3	3	—
Food counter, fountain, and related .....	1	—	1
Kitchen workers, food preparation .....	2	1	—
Food preparation, n.e.c. ....	1	1	1
Health service .....	3	3	3
Health aides, except nursing .....	5	5	—
Nursing aides, orderlies and attendants .....	3	3	3
Cleaning and building service .....	1	1	—
Supervisors, cleaning and building service workers .....	5	5	—
Maids and housemen .....	1	1	—
Janitors and cleaners .....	1	1	—
Personal service .....	2	4	1
Attendants, amusement, and recreation facilities .....	2	—	—
Public transportation attendants .....	6	—	—
Early childhood teachers' assistants .....	3	—	1

See footnotes at end of table.



Appendix table 3. **Median work levels for all workers, full-time and part-time workers:<sup>1</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2000** — Continued

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>Service</b> —Continued			
Personal service —Continued			
Child care workers, n.e.c. ....	2	—	2
Service, n.e.c. ....	1	2	1

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. The occupations titled authors,

musicians, actors, painters, photographers, dancers, artists, athletes, and legislators cannot be assigned a work level. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.