

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$10.91	\$14.38	\$20.16	\$28.40	\$39.49
Management occupations	19.95	28.84	40.49	47.20	49.83
General and operations managers	31.85	45.63	49.26	56.25	66.65
Financial managers	24.59	27.00	45.05	45.05	49.29
Education administrators	20.93	34.52	41.59	47.58	49.47
Education administrators, elementary and secondary school ..	36.32	40.49	44.69	49.47	49.83
Education administrators, postsecondary	25.67	29.08	29.81	44.23	48.19
Social and community service managers	18.88	22.22	24.52	38.54	41.64
Business and financial operations occupations	15.65	17.94	20.96	24.93	28.26
Human resources, training, and labor relations specialists	9.71	16.76	18.46	31.50	36.83
Accountants and auditors	17.94	20.30	22.59	25.67	28.04
Computer and mathematical science occupations	20.00	23.38	30.68	33.94	38.50
Computer systems analysts	24.17	28.74	33.86	38.43	39.28
Architecture and engineering occupations	17.46	19.23	23.36	29.15	39.56
Engineers	21.68	25.76	31.00	38.99	43.07
Civil engineers	19.26	24.53	31.28	36.78	41.84
Engineering technicians, except drafters	16.23	17.57	19.23	22.20	25.10
Civil engineering technicians	12.65	17.50	19.23	21.84	25.56
Life, physical, and social science occupations	12.65	20.16	22.47	29.10	36.98
Miscellaneous life, physical, and social science technicians	15.54	19.65	23.29	26.18	29.10
Community and social services occupations	14.61	16.68	18.35	25.60	30.68
Counselors	16.64	19.96	27.93	32.23	43.33
Educational, vocational, and school counselors	20.15	28.66	36.18	42.86	46.60
Social workers	14.61	16.36	17.14	20.81	27.75
Child, family, and school social workers	14.61	15.53	16.68	17.51	23.50
Miscellaneous community and social service specialists	12.23	15.59	19.38	22.47	27.34
Probation officers and correctional treatment specialists	16.02	17.83	19.91	22.29	24.98
Social and human service assistants	12.12	12.23	13.82	23.50	31.34
Legal occupations	18.72	21.75	29.39	41.69	55.00
Lawyers	24.40	27.69	35.80	43.57	46.69
Miscellaneous legal support workers	17.95	18.72	20.91	26.60	28.83
Education, training, and library occupations	12.49	22.48	28.52	37.14	44.97
Postsecondary teachers	22.66	33.43	45.20	60.18	134.78
Arts, communications, and humanities teachers, postsecondary	26.31	32.77	36.12	45.00	48.48
Miscellaneous postsecondary teachers	19.58	22.56	23.11	45.00	50.04
Primary, secondary, and special education school teachers	20.74	24.51	29.84	36.67	42.53
Preschool and kindergarten teachers	18.10	22.44	23.56	28.90	33.76
Kindergarten teachers, except special education	18.10	22.44	23.26	27.18	33.76

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary and middle school teachers	\$19.74	\$23.32	\$29.16	\$36.43	\$42.28
Elementary school teachers, except special education	17.95	23.06	29.31	36.82	42.84
Middle school teachers, except special and vocational education	20.78	24.01	28.73	35.20	40.40
Secondary school teachers	23.39	26.57	31.46	38.46	43.26
Secondary school teachers, except special and vocational education	23.30	26.57	31.46	38.71	43.33
Special education teachers	24.51	26.16	29.82	34.24	39.81
Special education teachers, preschool, kindergarten, and elementary school	25.22	26.16	28.90	34.39	39.56
Special education teachers, secondary school	23.65	26.52	30.37	34.24	39.81
Other teachers and instructors	10.00	11.88	24.12	33.81	39.25
Library technicians	11.11	12.86	18.14	22.50	25.32
Instructional coordinators	22.96	23.97	25.12	28.40	36.81
Teacher assistants	9.26	10.00	11.23	13.32	14.95
Arts, design, entertainment, sports, and media occupations	14.91	18.16	19.84	20.89	22.70
Healthcare practitioner and technical occupations	17.48	21.83	27.95	35.02	47.21
Registered nurses	23.10	25.00	30.92	33.55	36.46
Therapists	27.43	27.43	30.29	40.65	45.68
Speech-language pathologists	31.12	35.33	43.96	44.88	60.00
Healthcare support occupations	9.00	10.48	12.23	14.87	16.54
Nursing, psychiatric, and home health aides	9.00	10.26	11.20	12.61	14.51
Miscellaneous healthcare support occupations	9.82	12.50	14.87	16.41	24.42
Protective service occupations	12.71	16.13	20.77	26.48	30.73
First-line supervisors/managers, law enforcement workers	20.83	25.01	27.53	34.59	39.69
First-line supervisors/managers of police and detectives	23.62	26.71	29.43	35.98	41.89
Fire fighters	10.77	12.47	18.49	20.84	22.86
Bailiffs, correctional officers, and jailers	14.10	15.09	17.81	19.31	23.02
Correctional officers and jailers	14.10	15.09	17.81	19.31	23.02
Police officers	18.53	20.77	23.57	29.32	30.73
Police and sheriff's patrol officers	18.53	20.77	23.57	29.32	30.73
Security guards and gaming surveillance officers	10.50	10.90	11.40	13.48	15.39
Security guards	10.50	10.90	11.40	13.48	15.39
Miscellaneous protective service workers	7.63	8.76	13.68	17.63	26.84
Lifeguards, ski patrol, and other recreational protective service workers	6.75	7.52	8.57	8.76	15.17
Food preparation and serving related occupations	7.88	8.50	10.61	12.34	13.70
First-line supervisors/managers, food preparation and serving workers	9.60	9.60	12.24	14.83	16.81
Cooks	8.50	9.17	10.35	11.60	12.67

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks, institution and cafeteria	\$9.17	\$9.17	\$10.35	\$11.60	\$12.35
Fast food and counter workers	7.91	9.65	11.51	12.37	13.66
Combined food preparation and serving workers, including fast food	8.90	9.90	11.82	12.37	13.66
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	8.67	9.60	11.36	13.87	18.13
Janitors and cleaners, except maids and housekeeping cleaners	8.40	9.76	11.26	13.15	15.46
Janitors and cleaners, except maids and housekeeping cleaners	8.40	9.98	11.76	13.52	15.91
Grounds maintenance workers	9.42	9.60	11.36	14.54	21.00
Landscaping and groundskeeping workers	9.42	9.42	11.36	14.54	21.00
Personal care and service occupations					
Child care workers	5.15	7.50	10.00	13.46	14.80
Child care workers	7.00	8.18	9.00	12.59	13.44
Recreation and fitness workers	8.08	9.60	11.26	14.80	14.80
Recreation workers	8.08	9.60	11.26	14.80	14.80
Sales and related occupations					
Retail sales workers	7.00	8.50	10.71	12.54	22.42
Retail sales workers	7.00	7.25	9.91	11.00	11.95
Cashiers, all workers	7.00	7.25	9.91	11.00	11.95
Cashiers	7.00	7.25	9.91	11.00	11.95
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.21	12.02	14.47	17.08	21.30
First-line supervisors/managers of office and administrative support workers	16.11	16.26	19.10	23.51	25.67
Financial clerks	11.34	11.97	13.38	16.15	19.04
Bookkeeping, accounting, and auditing clerks	11.41	12.12	13.78	17.95	19.65
Court, municipal, and license clerks	12.32	12.91	15.35	17.55	22.50
Eligibility interviewers, government programs	13.76	14.47	15.41	17.03	18.78
Library assistants, clerical	8.00	9.00	12.59	13.11	13.31
Dispatchers	10.28	14.43	16.07	19.04	21.81
Police, fire, and ambulance dispatchers	10.28	13.33	15.85	19.13	25.19
Secretaries and administrative assistants	10.92	13.31	15.11	17.49	20.81
Executive secretaries and administrative assistants	12.00	13.97	15.39	18.26	22.51
Secretaries, except legal, medical, and executive	9.87	12.39	13.82	16.47	17.52
Office clerks, general	9.76	10.80	12.98	16.32	19.96
Construction and extraction occupations					
Construction equipment operators	11.95	13.90	17.01	20.72	23.94
Construction equipment operators	12.94	13.96	16.71	19.80	20.19
Operating engineers and other construction equipment operators	12.94	13.50	16.30	19.59	20.19
Pipelayers, plumbers, pipefitters, and steamfitters	11.62	13.60	20.72	22.68	23.94
Highway maintenance workers	11.51	11.95	13.84	17.06	21.61
Installation, maintenance, and repair occupations					
Installation, maintenance, and repair occupations	15.06	16.19	20.00	27.29	28.23

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Industrial machinery installation, repair, and maintenance workers	\$12.85	\$15.07	\$17.23	\$25.33	\$28.72
Maintenance and repair workers, general	12.85	15.07	17.12	24.78	28.72
Miscellaneous installation, maintenance, and repair workers	15.06	15.84	16.71	17.72	20.76
Production occupations					
Water and liquid waste treatment plant and system operators	13.00	16.55	19.65	24.46	27.36
Transportation and material moving occupations					
Bus drivers	8.71	11.96	14.19	17.53	21.48
Bus drivers, transit and intercity	8.71	11.12	13.48	15.83	17.53
Bus drivers, school	12.10	13.48	16.36	17.21	18.55
Bus drivers, school	8.71	10.74	13.03	13.85	16.03

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.