

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$18.63	3.3%	35.9	\$17.93	3.7%	35.8	\$23.14	2.8%	36.5
Worker characteristics^{4,5}									
Management, professional, and related	30.15	4.2	37.8	30.38	5.8	38.3	29.50	2.8	36.7
Management, business, and financial	34.11	5.7	40.3	34.74	6.9	40.5	31.67	3.1	39.6
Professional and related ...	28.45	3.7	36.9	28.30	5.3	37.3	28.83	3.7	35.9
Service	10.65	1.6	32.1	9.46	1.8	31.5	17.44	3.4	35.7
Sales and office	15.27	2.3	35.3	15.28	2.6	35.3	15.11	1.7	36.3
Sales and related	16.90	4.5	33.8	16.93	4.5	33.8	11.79	16.9	31.3
Office and administrative support	14.28	2.8	36.4	14.15	3.2	36.4	15.19	1.9	36.4
Natural resources, construction, and maintenance	18.60	3.8	39.6	18.54	4.1	39.5	19.22	6.5	39.8
Construction and extraction	17.80	5.6	39.9	17.81	6.1	39.9	17.78	4.5	39.9
Installation, maintenance, and repair	20.16	1.4	39.1	20.05	1.4	39.0	21.18	6.1	39.5
Production, transportation, and material moving	14.97	3.8	36.4	14.92	4.0	36.5	16.15	8.2	34.1
Production	14.90	5.9	38.6	14.79	6.0	38.7	20.42	6.3	33.3
Transportation and material moving	15.01	3.2	35.0	15.02	3.4	35.0	14.83	8.6	34.3
Full time	19.62	4.5	39.7	18.92	5.2	39.7	23.97	3.4	39.6
Part time	11.02	2.9	20.7	10.75	3.0	20.9	13.70	5.6	19.3
Union	22.10	2.9	36.6	20.45	3.6	36.1	24.11	4.1	37.3
Nonunion	18.23	3.7	35.8	17.76	4.0	35.8	22.62	2.6	36.1
Time	18.26	3.6	35.9	17.46	4.2	35.8	23.14	2.8	36.5
Incentive	24.78	8.9	36.2	24.78	8.9	36.2	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	17.25	2.5	34.9	(6)	(6)	(6)
1-49 workers	16.49	2.5	35.0	16.49	2.5	35.0	16.28	5.5	35.9
50-99 workers	17.54	4.2	35.7	17.50	4.4	35.7	18.47	4.4	37.0
100-499 workers	18.84	4.3	36.2	18.52	4.7	36.1	21.87	4.5	36.7
500 workers or more	21.97	11.4	37.1	20.52	18.8	37.4	24.59	2.3	36.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.63	3.3%	\$19.62	4.5%	\$11.02	2.9%
Management occupations	38.80	6.3	38.83	6.5	37.91	7.4
Level 7	21.05	8.9	21.05	8.9	–	–
Level 8	23.59	4.0	23.76	4.0	–	–
Level 9	29.49	6.8	29.52	6.8	–	–
Level 10	37.47	3.3	37.47	3.3	–	–
Level 11	40.03	4.6	40.44	4.9	–	–
Level 12	58.09	12.0	58.18	12.9	–	–
Level 13	57.24	5.0	58.11	5.6	–	–
Not able to be leveled	42.75	9.9	42.85	10.0	–	–
Chief executives	68.37	5.2	68.37	5.2	–	–
General and operations managers	47.04	6.8	47.04	6.8	–	–
Level 10	42.76	5.9	42.76	5.9	–	–
Level 11	48.88	6.2	48.88	6.2	–	–
Level 13	57.52	5.1	57.52	5.1	–	–
Not able to be leveled	35.28	9.1	35.28	9.1	–	–
Marketing and sales managers	60.18	10.2	60.80	9.2	–	–
Not able to be leveled	77.64	7.8	77.64	7.8	–	–
Marketing managers	63.55	17.4	64.94	15.5	–	–
Sales managers	56.83	18.8	56.83	18.8	–	–
Not able to be leveled	73.43	19.0	73.43	19.0	–	–
Administrative services managers	31.64	17.2	31.64	17.2	–	–
Computer and information systems managers	51.74	10.1	51.74	10.1	–	–
Not able to be leveled	57.88	4.2	57.88	4.2	–	–
Financial managers	37.11	4.9	36.52	4.5	–	–
Level 9	29.33	8.1	29.33	8.1	–	–
Level 11	52.80	7.3	52.80	7.3	–	–
Not able to be leveled	33.60	17.0	33.60	17.0	–	–
Human resources managers	34.76	7.3	34.76	7.3	–	–
Compensation and benefits managers	38.95	11.4	38.95	11.4	–	–
Industrial production managers	42.96	9.0	42.96	9.0	–	–
Not able to be leveled	49.59	8.5	49.59	8.5	–	–
Purchasing managers	39.04	21.7	39.04	21.7	–	–
Construction managers	26.38	13.0	26.38	13.0	–	–
Level 9	25.71	11.2	25.71	11.2	–	–
Level 11	26.04	31.7	26.04	31.7	–	–
Education administrators	38.49	4.6	39.71	4.8	–	–
Level 11	40.50	7.5	43.19	7.2	–	–
Not able to be leveled	37.67	11.8	38.34	12.7	–	–
Education administrators, elementary and secondary school	44.39	5.1	44.71	5.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators, elementary and secondary school –Continued						
Level 11	\$45.41	6.6%	\$45.41	6.6%	–	–
Education administrators, postsecondary	35.07	10.1	35.82	11.5	–	–
Engineering managers	56.25	9.7	56.25	9.7	–	–
Not able to be leveled	56.56	10.7	56.56	10.7	–	–
Food service managers	24.02	7.3	24.02	7.3	–	–
Medical and health services managers	40.44	4.8	40.44	4.8	–	–
Level 11	39.07	4.6	39.07	4.6	–	–
Not able to be leveled	42.43	7.3	42.43	7.3	–	–
Property, real estate, and community association managers	35.47	12.0	35.49	12.0	–	–
Social and community service managers	26.69	13.0	28.04	12.9	–	–
Business and financial operations occupations						
Level 5	17.72	9.0	17.72	9.0	–	–
Level 6	18.94	1.8	18.94	1.8	–	–
Level 7	22.14	8.0	22.23	8.3	–	–
Level 8	24.82	6.8	24.82	6.8	–	–
Level 9	27.95	4.7	27.95	4.7	–	–
Level 10	34.63	2.2	34.63	2.2	–	–
Level 11	35.96	15.5	35.96	15.5	–	–
Not able to be leveled	24.99	10.8	25.09	10.7	–	–
Buyers and purchasing agents	25.08	8.3	25.08	8.3	–	–
Wholesale and retail buyers, except farm products	21.45	9.4	21.45	9.4	–	–
Purchasing agents, except wholesale, retail, and farm products	25.07	8.1	25.07	8.1	–	–
Claims adjusters, appraisers, examiners, and investigators	24.19	24.2	24.19	24.2	–	–
Claims adjusters, examiners, and investigators	24.19	24.2	24.19	24.2	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	21.29	9.6	21.62	9.3	–	–
Cost estimators	31.42	14.2	31.42	14.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Human resources, training, and labor relations specialists	\$24.74	10.9%	\$24.74	10.9%	–	–
Level 9	28.50	9.5	28.50	9.5	–	–
Training and development specialists	27.53	8.9	27.53	8.9	–	–
Logisticians	24.67	10.0	24.67	10.0	–	–
Management analysts	29.43	18.8	29.43	18.8	–	–
Level 9	28.91	13.2	28.91	13.2	–	–
Accountants and auditors	28.09	3.8	28.10	3.9	–	–
Level 7	21.29	3.4	21.30	3.5	–	–
Level 8	25.11	4.0	25.11	4.0	–	–
Level 9	31.06	5.3	31.06	5.3	–	–
Level 10	35.20	2.1	35.20	2.1	–	–
Not able to be leveled	27.18	18.8	27.18	18.8	–	–
Financial analysts and advisors	21.36	5.9	21.36	5.9	–	–
Financial analysts	24.79	7.2	24.79	7.2	–	–
Loan counselors and officers	31.70	6.9	31.70	6.9	–	–
Level 9	31.84	1.3	31.84	1.3	–	–
Loan officers	32.67	7.9	32.67	7.9	–	–
Level 9	31.84	1.3	31.84	1.3	–	–
Computer and mathematical science occupations						
Level 6	19.55	7.6	19.67	8.1	–	–
Level 7	23.50	4.6	23.50	4.6	–	–
Level 8	24.63	3.1	24.69	3.2	–	–
Level 9	32.96	5.7	32.96	5.7	–	–
Level 10	36.18	5.1	36.43	4.7	–	–
Level 11	41.70	2.3	41.70	2.3	–	–
Level 12	46.85	6.5	46.85	6.5	–	–
Level 13	60.38	2.1	60.38	2.1	–	–
Not able to be leveled	28.99	24.9	28.99	24.9	–	–
Computer programmers	32.13	6.2	32.13	6.2	–	–
Level 11	34.10	1.8	34.10	1.8	–	–
Computer software engineers	40.12	1.3	40.12	1.3	–	–
Level 9	33.49	7.3	33.49	7.3	–	–
Level 12	48.58	4.7	48.58	4.7	–	–
Not able to be leveled	40.82	2.7	40.82	2.7	–	–
Computer software engineers, applications	34.56	6.0	34.56	6.0	–	–
Computer software engineers, systems software	42.85	4.1	42.85	4.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer software engineers, systems software –Continued						
Level 9	\$33.75	16.5%	\$33.75	16.5%	–	–
Computer support specialists	18.64	18.5	18.64	18.5	–	–
Level 6	18.19	3.4	18.19	3.4	–	–
Computer systems analysts	33.88	6.7	33.88	6.7	–	–
Level 9	30.71	8.8	30.71	8.8	–	–
Level 11	42.11	2.9	42.11	2.9	–	–
Not able to be leveled	34.26	3.6	34.26	3.6	–	–
Network and computer systems administrators	24.18	36.9	24.40	37.8	–	–
Network systems and data communications analysts	22.66	3.2	22.57	3.4	–	–
Architecture and engineering occupations	31.85	3.5	31.97	3.3	–	–
Level 5	20.32	8.0	20.20	8.0	–	–
Level 6	20.57	6.7	20.81	7.0	–	–
Level 7	22.59	4.9	22.59	4.9	–	–
Level 8	27.21	4.0	27.21	4.1	–	–
Level 9	31.84	4.9	31.85	5.0	–	–
Level 10	34.79	5.6	34.79	5.6	–	–
Level 11	39.88	3.9	39.88	3.9	–	–
Level 12	45.27	4.4	45.27	4.4	–	–
Level 13	54.28	3.5	54.28	3.5	–	–
Not able to be leveled	37.31	11.3	37.31	11.3	–	–
Architects, except naval	27.33	1.3	27.33	1.3	–	–
Architects, except landscape and naval	27.33	1.3	27.33	1.3	–	–
Engineers	37.03	4.0	37.19	3.9	–	–
Level 7	24.18	4.4	24.18	4.4	–	–
Level 8	30.71	6.9	30.75	7.0	–	–
Level 9	29.72	1.1	29.64	1.3	–	–
Level 10	35.26	7.4	35.26	7.4	–	–
Level 11	41.84	3.0	41.84	3.0	–	–
Level 12	45.27	4.4	45.27	4.4	–	–
Level 13	54.28	3.5	54.28	3.5	–	–
Not able to be leveled	43.08	6.2	43.08	6.2	–	–
Civil engineers	36.55	2.3	36.74	2.1	–	–
Level 11	41.21	2.8	41.21	2.8	–	–
Computer hardware engineers	38.60	16.2	38.60	16.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Electrical and electronics						
engineers	\$37.80	4.6%	\$37.80	4.6%	–	–
Level 8	31.43	8.5	31.43	8.5	–	–
Level 9	31.99	4.7	31.99	4.7	–	–
Level 11	42.87	6.7	42.87	6.7	–	–
Not able to be leveled	43.19	5.4	43.19	5.4	–	–
Electrical engineers	38.35	4.6	38.35	4.6	–	–
Electronics engineers, except computer	37.42	9.0	37.42	9.0	–	–
Industrial engineers, including						
health and safety	30.97	3.5	30.97	3.5	–	–
Industrial engineers	32.25	7.0	32.25	7.0	–	–
Mechanical engineers	38.35	9.0	38.57	9.5	–	–
Drafters	21.47	5.2	21.85	6.6	–	–
Architectural and civil drafters	23.81	13.2	23.81	13.2	–	–
Engineering technicians, except						
drafters	21.74	7.0	21.70	7.1	–	–
Level 5	17.29	12.8	16.86	11.5	–	–
Level 6	19.79	6.8	19.79	6.8	–	–
Level 7	22.49	4.3	22.49	4.3	–	–
Level 8	23.94	8.4	23.94	8.4	–	–
Not able to be leveled	21.54	22.4	21.54	22.4	–	–
Civil engineering technicians	19.09	3.6	19.09	3.6	–	–
Electrical and electronic						
engineering technicians	21.04	9.3	20.98	9.4	–	–
Level 5	17.01	12.9	16.55	10.9	–	–
Level 6	18.69	5.6	18.69	5.6	–	–
Level 7	24.01	6.3	24.01	6.3	–	–
Not able to be leveled	21.54	22.4	21.54	22.4	–	–
Life, physical, and social science occupations						
Level 6	14.32	18.8	14.32	18.8	–	–
Level 7	23.39	5.4	23.39	5.4	–	–
Level 8	23.27	8.5	23.27	8.5	–	–
Level 9	28.16	4.6	28.17	4.6	–	–
Level 11	36.23	6.9	35.65	7.0	–	–
Not able to be leveled	26.03	4.3	26.31	3.7	–	–
Life scientists	23.77	10.4	23.78	10.4	–	–
Physical scientists	32.23	4.2	32.23	4.2	–	–
Environmental scientists and geoscientists	33.31	4.7	33.31	4.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Miscellaneous life, physical, and social science technicians	\$24.02	6.7%	\$24.36	6.6%	–	–
Community and social services occupations						
.....	18.43	5.2	18.21	5.2	\$21.86	4.5%
Level 5	12.68	9.7	12.75	11.9	–	–
Level 6	14.22	8.2	14.22	8.8	–	–
Level 7	19.29	4.9	19.14	5.1	–	–
Level 8	17.06	37.0	15.06	20.1	–	–
Level 9	23.63	10.1	23.51	10.4	–	–
Level 10	20.64	29.7	20.60	30.2	–	–
Not able to be leveled	20.80	6.8	20.88	7.0	–	–
Counselors	22.05	10.8	22.59	9.8	17.40	22.0
Level 5	15.32	6.7	–	–	–	–
Level 7	18.83	11.4	19.04	11.8	–	–
Level 9	25.88	15.2	25.56	16.3	–	–
Substance abuse and behavioral disorder counselors	19.88	4.3	19.88	4.3	–	–
Educational, vocational, and school counselors	28.50	12.1	28.83	12.0	–	–
Mental health counselors	23.96	15.8	–	–	–	–
Rehabilitation counselors	15.57	15.1	15.67	15.1	–	–
Social workers	18.33	5.1	17.70	5.1	24.62	.7
Level 6	14.51	9.6	14.39	10.5	–	–
Level 7	17.06	5.7	16.31	1.9	–	–
Level 9	21.82	14.0	21.71	13.8	–	–
Child, family, and school social workers	17.98	7.2	17.83	6.8	–	–
Level 7	16.86	3.4	16.86	3.4	–	–
Medical and public health social workers	24.58	17.6	–	–	–	–
Mental health and substance abuse social workers	19.58	9.3	20.05	9.3	–	–
Miscellaneous community and social service specialists	17.49	10.3	17.49	10.3	–	–
Level 6	14.37	3.7	14.37	3.7	–	–
Level 7	22.06	7.1	22.06	7.1	–	–
Probation officers and correctional treatment specialists	20.51	4.0	20.51	4.0	–	–
Level 7	21.15	5.1	21.15	5.1	–	–
Social and human service assistants	14.43	12.3	14.43	12.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Social and human service assistants –Continued						
Level 6	\$14.09	4.4%	\$14.09	4.4%	–	–
Legal occupations	43.95	33.5	43.95	33.5	–	–
Level 7	26.00	8.0	26.00	8.0	–	–
Not able to be leveled	37.69	16.9	37.69	16.9	–	–
Paralegals and legal assistants	25.56	9.9	25.56	9.9	–	–
Level 7	25.65	10.6	25.65	10.6	–	–
Miscellaneous legal support workers	25.56	7.7	25.56	7.7	–	–
Education, training, and library occupations	29.58	6.0	30.93	6.4	\$16.73	10.0%
Level 2	9.91	3.5	10.19	5.0	9.60	4.4
Level 3	11.08	3.2	11.35	4.1	–	–
Level 4	10.78	9.2	10.66	10.5	11.35	7.6
Level 5	14.38	10.6	–	–	–	–
Level 6	15.38	10.3	15.33	11.2	–	–
Level 7	25.88	5.0	27.50	4.0	14.00	15.0
Level 8	28.36	7.5	28.23	7.4	–	–
Level 9	31.57	3.9	31.64	4.0	28.43	3.4
Level 10	30.70	6.6	30.60	6.4	–	–
Level 11	40.86	6.4	41.12	6.7	–	–
Not able to be leveled	33.84	16.0	39.09	16.1	14.11	8.4
Postsecondary teachers	48.82	19.0	51.44	19.8	28.29	12.0
Level 9	25.41	9.5	–	–	–	–
Level 10	34.67	8.4	34.67	8.4	–	–
Level 11	42.92	7.1	43.29	7.5	–	–
Not able to be leveled	47.15	6.1	48.94	6.2	27.65	19.1
Business teachers, postsecondary ..	72.33	19.5	73.27	19.4	–	–
Arts, communications, and humanities teachers, postsecondary	34.54	6.2	35.27	8.7	28.67	19.7
Not able to be leveled	38.57	7.2	–	–	–	–
Miscellaneous postsecondary teachers	31.81	11.9	32.65	15.9	–	–
Primary, secondary, and special education school teachers	29.57	3.3	30.19	3.4	17.59	13.5
Level 6	18.45	17.3	–	–	–	–
Level 7	27.71	4.4	28.06	4.6	20.15	20.3
Level 8	27.29	6.2	27.22	6.6	–	–
Level 9	31.81	4.3	31.83	4.4	30.65	4.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers –Continued						
Not able to be leveled	\$18.18	18.7%	\$22.12	18.4%	\$11.34	5.9%
Preschool and kindergarten teachers						
Level 9	18.19	16.3	17.93	17.0	–	–
Level 9	26.73	3.7	26.74	4.2	–	–
Preschool teachers, except special education						
Level 9	15.38	19.2	15.38	19.2	–	–
Kindergarten teachers, except special education						
Level 9	22.17	11.9	21.96	12.9	–	–
Level 9	26.65	3.6	–	–	–	–
Elementary and middle school teachers						
Level 7	29.73	3.1	30.95	3.3	15.69	12.7
Level 8	30.32	3.2	31.08	3.9	–	–
Level 9	28.35	7.7	28.35	7.7	–	–
Level 9	31.74	5.0	31.71	5.0	33.54	5.5
Not able to be leveled	19.55	17.5	–	–	11.34	5.9
Elementary school teachers, except special education						
Level 7	29.67	3.2	31.14	3.4	15.24	12.5
Level 8	30.06	5.4	31.01	4.9	–	–
Level 9	29.16	8.4	29.16	8.4	–	–
Level 9	31.88	5.0	31.85	5.1	33.54	5.5
Not able to be leveled	19.43	18.4	–	–	11.34	5.9
Middle school teachers, except special and vocational education						
Level 7	30.03	4.4	30.01	4.4	–	–
Level 9	31.33	10.1	31.34	10.9	–	–
Level 9	30.97	7.1	30.97	7.1	–	–
Secondary school teachers						
Level 7	32.57	3.4	32.59	3.4	–	–
Level 9	33.90	3.2	–	–	–	–
Level 9	32.65	3.4	32.67	3.5	–	–
Secondary school teachers, except special and vocational education						
Level 9	32.62	3.5	32.64	3.5	–	–
Level 9	32.71	3.5	32.73	3.6	–	–
Special education teachers						
Level 9	28.60	5.1	28.56	5.3	–	–
Level 9	30.52	4.7	30.55	4.8	–	–
Special education teachers, preschool, kindergarten, and elementary school						
Level 9	27.54	6.0	27.49	6.1	–	–
Level 9	29.75	6.7	29.76	7.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, secondary school	\$30.98	3.6%	–	–	–	–
Other teachers and instructors	31.00	22.0	\$38.99	31.0%	\$14.87	8.2%
Level 9	31.06	5.3	–	–	–	–
Not able to be leveled	48.98	34.3	–	–	14.59	23.0
Library technicians	17.70	11.4	18.26	10.1	–	–
Instructional coordinators	29.01	5.6	28.97	5.6	–	–
Teacher assistants	10.87	5.6	10.86	7.1	10.88	4.9
Level 2	9.91	3.5	10.19	5.0	9.60	4.4
Level 3	11.08	3.2	11.35	4.1	–	–
Level 4	10.61	8.8	10.44	9.7	11.35	7.6
Arts, design, entertainment, sports, and media occupations						
Level 5	13.17	7.9	13.19	7.8	–	–
Level 6	19.96	8.3	19.28	7.3	–	–
Level 7	14.50	3.6	14.50	3.6	–	–
Level 8	28.11	15.2	27.65	17.6	–	–
Level 9	26.28	5.9	26.20	6.1	–	–
Not able to be leveled	20.27	5.2	20.81	5.9	13.19	8.4
Designers	19.81	13.9	19.45	14.4	–	–
Level 5	12.82	9.1	12.82	9.1	–	–
Graphic designers	17.89	9.3	17.19	8.3	–	–
Actors, producers, and directors	19.36	9.1	19.36	9.1	–	–
Not able to be leveled	19.36	9.1	19.36	9.1	–	–
Producers and directors	19.36	9.1	19.36	9.1	–	–
Not able to be leveled	19.36	9.1	19.36	9.1	–	–
News analysts, reporters and correspondents	18.88	14.0	18.26	13.9	–	–
Reporters and correspondents	18.88	14.0	18.26	13.9	–	–
Writers and editors	30.37	9.0	30.47	9.1	–	–
Editors	28.82	11.4	28.82	11.4	–	–
Broadcast and sound engineering technicians and radio operators ...	14.65	18.1	–	–	–	–
Healthcare practitioner and technical occupations						
Level 3	12.38	10.2	13.05	8.0	–	–
Level 4	15.24	7.7	15.50	9.1	11.96	15.0
Level 5	17.86	6.7	18.00	7.5	17.51	7.9
Level 6	20.12	5.7	20.12	6.5	–	–
Level 7	23.03	5.5	23.09	5.0	22.73	12.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 8	\$30.56	4.4%	\$30.06	4.5%	\$31.60	6.6%
Level 9	29.81	4.1	29.55	4.5	30.84	8.1
Level 10	32.26	15.0	32.11	15.4	–	–
Level 11	41.41	8.9	41.63	9.7	40.48	8.6
Level 12	71.63	6.2	71.63	6.2	–	–
Not able to be leveled	25.65	10.8	25.30	11.9	35.93	17.3
Pharmacists	44.89	2.6	47.73	2.2	–	–
Level 11	47.88	5.1	47.92	5.6	–	–
Physicians and surgeons	62.64	33.3	62.63	33.3	–	–
Registered nurses	30.67	4.3	31.35	5.5	28.52	5.1
Level 7	25.46	10.1	29.13	6.2	22.25	13.8
Level 8	28.73	2.7	27.74	4.1	30.43	2.7
Level 9	29.24	4.5	29.07	5.0	29.86	6.9
Level 10	38.10	4.9	38.10	4.9	–	–
Level 11	37.43	3.4	37.42	3.5	–	–
Not able to be leveled	33.62	13.3	33.52	14.2	–	–
Therapists	26.19	4.1	25.04	3.2	37.76	7.2
Level 7	22.95	4.9	22.92	4.9	–	–
Level 9	29.58	5.4	29.03	7.0	–	–
Not able to be leveled	29.16	6.9	28.26	5.2	–	–
Occupational therapists	29.91	7.8	28.93	10.2	–	–
Physical therapists	29.11	5.1	29.01	4.9	–	–
Speech-language pathologists	34.97	11.1	–	–	–	–
Clinical laboratory technologists and technicians	18.35	4.4	18.28	4.6	–	–
Level 3	12.22	4.9	–	–	–	–
Medical and clinical laboratory technologists	27.89	2.9	–	–	–	–
Medical and clinical laboratory technicians	16.52	2.1	16.60	2.3	–	–
Level 3	12.22	4.9	–	–	–	–
Dental hygienists	23.41	36.0	–	–	–	–
Diagnostic related technologists and technicians	26.61	12.5	26.81	12.4	–	–
Radiologic technologists and technicians	23.92	5.1	24.17	5.2	–	–
Emergency medical technicians and paramedics	12.72	11.2	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	16.70	6.9	16.62	7.4	–	–
Level 4	14.25	5.7	–	–	–	–
Level 5	18.51	6.7	18.27	7.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Pharmacy technicians	\$15.31	5.8%	\$15.29	6.0%	–	–
Level 4	14.25	5.7	–	–	–	–
Surgical technologists	19.45	4.0	–	–	–	–
Licensed practical and licensed vocational nurses	19.51	2.4	19.39	3.4	\$20.14	2.9%
Level 4	19.77	9.6	19.77	9.6	–	–
Level 5	20.93	4.8	21.92	5.5	–	–
Level 6	19.40	1.1	19.28	1.0	–	–
Medical records and health information technicians	15.70	9.8	–	–	–	–
Healthcare support occupations	12.05	2.9	12.33	2.5	10.89	8.7
Level 2	10.86	5.9	11.49	4.0	9.60	8.4
Level 3	11.31	5.8	11.34	5.3	11.21	9.0
Level 4	12.30	1.6	12.39	1.8	11.51	6.7
Level 5	16.31	7.9	16.31	7.9	–	–
Not able to be leveled	15.66	3.8	15.58	3.2	–	–
Nursing, psychiatric, and home health aides	11.50	2.1	11.84	1.0	10.28	3.2
Level 2	11.31	4.7	12.09	1.6	–	–
Level 3	11.02	4.6	11.30	5.0	–	–
Level 4	11.94	5.1	12.05	5.1	11.07	5.1
Home health aides	–	–	10.29	1.1	–	–
Nursing aides, orderlies, and attendants	12.00	1.7	12.18	1.8	10.92	3.8
Level 2	12.03	1.4	12.14	1.9	11.12	6.0
Level 3	11.17	3.9	11.44	4.4	–	–
Level 4	12.71	4.7	12.75	4.9	12.23	3.5
Physical therapist assistants and aides	10.36	9.6	10.36	9.6	–	–
Physical therapist aides	9.50	10.5	9.50	10.5	–	–
Miscellaneous healthcare support occupations	13.53	7.9	13.82	8.8	12.12	11.6
Level 2	9.64	8.5	–	–	–	–
Level 3	12.64	3.8	–	–	12.78	4.0
Level 4	13.71	6.4	13.86	6.3	–	–
Level 5	17.62	5.3	17.62	5.3	–	–
Dental assistants	14.74	10.7	15.15	10.6	–	–
Level 4	13.88	15.8	–	–	–	–
Medical assistants	14.50	5.2	14.70	8.0	–	–
Level 4	13.16	8.7	13.20	9.0	–	–
Medical equipment preparers	11.54	22.1	–	–	–	–
Medical transcriptionists	17.00	9.3	17.00	9.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Pharmacy aides	\$11.69	7.8%	–	–	–	–
Protective service occupations	16.52	4.7	\$16.96	5.1%	\$11.61	14.0%
Level 1	7.08	11.6	–	–	6.51	12.1
Level 2	10.77	1.1	10.89	1.5	10.13	2.6
Level 3	10.08	3.5	10.01	3.6	10.77	4.4
Level 4	13.36	5.1	13.26	5.2	–	–
Level 5	16.99	9.3	15.86	7.1	–	–
Level 6	18.44	10.4	18.20	10.1	–	–
Level 7	21.76	4.8	22.13	3.6	–	–
Level 8	27.28	2.2	27.28	2.2	–	–
Not able to be leveled	20.34	18.5	20.39	19.7	–	–
First-line supervisors/managers, law enforcement workers	29.64	7.7	29.64	7.7	–	–
Level 8	27.09	4.6	27.09	4.6	–	–
First-line supervisors/managers of police and detectives	32.14	8.5	32.14	8.5	–	–
Level 8	28.29	6.2	28.29	6.2	–	–
Fire fighters	16.06	13.3	16.56	13.4	–	–
Level 6	15.75	18.0	15.75	18.0	–	–
Level 7	16.53	14.6	17.49	10.7	–	–
Bailiffs, correctional officers, and jailers	18.07	4.9	18.14	5.2	–	–
Level 6	17.94	7.6	17.94	7.6	–	–
Correctional officers and jailers	18.07	4.9	18.14	5.2	–	–
Level 6	17.94	7.6	17.94	7.6	–	–
Police officers	24.47	2.4	24.50	2.5	–	–
Level 6	22.30	7.2	22.30	7.2	–	–
Level 7	24.50	3.5	24.50	3.5	–	–
Level 8	27.16	3.5	27.16	3.5	–	–
Police and sheriff's patrol officers	24.47	2.4	24.50	2.5	–	–
Level 6	22.30	7.2	22.30	7.2	–	–
Level 7	24.50	3.5	24.50	3.5	–	–
Level 8	27.16	3.5	27.16	3.5	–	–
Security guards and gaming surveillance officers	10.88	2.7	10.66	2.3	12.56	18.1
Level 2	10.85	1.3	10.89	1.5	–	–
Level 3	9.97	3.5	9.93	3.5	10.65	7.3
Level 4	12.25	5.6	12.25	5.6	–	–
Security guards	10.88	2.7	10.66	2.3	12.56	18.1
Level 2	10.85	1.3	10.89	1.5	–	–
Level 3	9.97	3.5	9.93	3.5	10.65	7.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards –Continued						
Level 4	\$12.25	5.6%	\$12.25	5.6%	–	–
Miscellaneous protective service workers	14.37	16.9	20.91	11.1	\$9.55	11.2%
Level 1	7.51	12.5	–	–	7.51	12.5
Level 2	7.81	5.3	–	–	7.83	5.3
Level 3	10.88	1.0	–	–	10.88	1.0
Lifeguards, ski patrol, and other recreational protective service workers	8.99	8.0	–	–	8.92	8.4
Level 2	7.81	5.3	–	–	7.83	5.3
Food preparation and serving related occupations	8.13	5.2	8.83	4.6	6.90	2.4
Level 1	6.77	5.3	7.16	6.7	6.34	3.7
Level 2	7.10	2.6	7.49	5.4	6.64	2.2
Level 3	8.33	4.9	8.54	3.4	7.86	8.0
Level 4	10.58	2.8	10.68	3.4	9.90	2.9
Level 5	13.54	7.4	13.63	7.6	–	–
Level 6	14.62	5.7	14.62	5.7	–	–
Level 7	16.94	1.1	16.94	1.1	–	–
First-line supervisors/managers, food preparation and serving workers	14.34	3.9	14.44	3.9	–	–
Level 4	10.48	5.5	10.50	5.6	–	–
Level 5	14.88	4.0	–	–	–	–
Level 6	15.07	6.3	15.07	6.3	–	–
Level 7	16.94	1.1	16.94	1.1	–	–
Not able to be leveled	14.93	11.4	–	–	–	–
Chefs and head cooks	15.24	7.6	15.24	7.6	–	–
First-line supervisors/managers of food preparation and serving workers	14.13	6.0	14.23	6.0	–	–
Level 4	10.48	5.5	10.50	5.6	–	–
Level 5	14.88	4.0	–	–	–	–
Cooks	10.05	2.3	10.47	3.1	8.75	4.6
Level 2	8.03	3.8	8.21	4.1	7.51	6.0
Level 3	9.61	2.4	10.03	4.2	8.66	7.6
Level 4	11.18	2.7	11.43	3.8	9.98	3.2
Level 5	12.35	8.5	12.42	8.5	–	–
Cooks, fast food	8.83	7.3	9.22	10.3	–	–
Cooks, institution and cafeteria	10.41	7.0	10.55	7.2	–	–
Level 3	10.00	16.5	10.27	21.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, institution and cafeteria –Continued						
Level 4	\$9.92	9.6%	\$9.99	10.7%	–	–
Level 5	11.29	3.7	11.43	4.2	–	–
Cooks, restaurant	10.20	4.1	10.80	4.3	\$8.58	8.4%
Level 2	8.14	1.5	–	–	–	–
Level 3	9.85	4.1	10.40	2.4	8.69	12.1
Level 4	11.54	4.6	11.89	7.4	–	–
Cooks, short order	9.80	5.4	9.72	6.0	–	–
Level 4	10.66	3.6	–	–	–	–
Food preparation workers	9.10	2.7	9.45	3.2	7.91	3.5
Level 1	8.31	2.3	8.42	2.1	–	–
Level 2	8.20	4.2	8.61	3.8	7.19	2.3
Level 3	11.02	4.8	11.25	4.9	–	–
Food service, tipped	5.63	11.3	5.97	10.7	5.14	10.9
Level 1	5.16	16.0	5.63	19.2	4.65	10.5
Level 2	5.87	7.4	6.12	7.2	5.61	8.5
Level 3	5.66	10.6	5.87	9.6	4.91	11.5
Level 4	6.30	27.1	6.29	28.0	–	–
Bartenders	6.82	10.6	7.18	15.1	6.31	6.0
Level 2	6.51	8.9	6.73	17.6	6.40	6.5
Level 3	6.97	14.8	7.42	20.2	6.07	6.5
Level 4	6.30	27.1	6.29	28.0	–	–
Waiters and waitresses	5.07	12.1	5.30	10.5	4.77	14.6
Level 1	4.33	12.9	4.48	17.9	4.20	10.8
Level 2	5.47	8.6	5.68	6.5	5.28	12.1
Level 3	5.22	12.6	5.45	9.9	4.22	14.8
Dining room and cafeteria attendants and bartender helpers	6.42	7.3	6.87	4.5	5.50	6.0
Level 1	6.14	9.5	6.68	6.5	5.36	8.1
Level 2	7.23	9.8	7.14	8.7	–	–
Fast food and counter workers	8.35	2.8	8.90	2.6	7.77	2.2
Level 1	7.98	3.7	8.71	7.2	7.43	2.0
Level 2	7.61	3.0	8.47	9.3	7.35	4.3
Level 3	9.72	5.9	9.96	4.3	9.40	8.1
Combined food preparation and serving workers, including fast food	8.38	3.8	8.95	3.1	7.77	2.7
Level 1	8.05	5.4	8.87	9.3	7.47	2.7
Level 2	7.56	2.9	8.49	9.6	7.25	3.6
Level 3	9.87	6.2	10.16	3.8	9.52	9.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Counter attendants, cafeteria, food concession, and coffee shop	\$8.16	4.7%	\$8.54	2.7%	\$7.81	8.9%
Level 1	7.70	7.1	–	–	–	–
Level 3	8.94	2.0	–	–	–	–
Food servers, nonrestaurant	9.89	6.2	8.56	13.2	11.54	15.3
Level 1	8.52	14.9	–	–	–	–
Level 2	11.40	24.8	–	–	–	–
Dishwashers	7.67	1.2	7.89	2.3	7.22	2.9
Level 1	7.72	2.1	7.97	3.6	7.22	3.4
Hosts and hostesses, restaurant, lounge, and coffee shop	7.93	4.3	9.03	6.3	7.27	4.9
Level 1	7.47	6.1	–	–	7.10	5.8
Level 2	7.79	3.0	–	–	–	–
Level 3	8.29	8.3	–	–	7.38	5.7
Building and grounds cleaning and maintenance occupations						
Level 1	10.66	5.5	11.00	6.1	8.71	4.8
Level 2	8.82	3.0	9.00	3.4	8.36	4.9
Level 3	9.45	2.3	9.48	2.5	9.20	3.0
Level 4	10.99	3.3	11.22	3.5	9.26	12.7
Not able to be leveled	13.99	9.2	13.93	9.3	–	–
First-line supervisors/managers of housekeeping and janitorial workers	–	–	11.23	7.9	–	–
Building cleaning workers	11.56	26.5	11.56	26.5	–	–
Level 1	9.83	3.6	10.09	4.4	8.57	4.3
Level 2	8.71	3.1	8.87	3.1	8.31	4.7
Level 3	9.49	3.1	9.53	3.4	9.18	3.2
Level 4	11.45	4.3	11.75	4.0	9.20	15.7
Janitors and cleaners, except maids and housekeeping cleaners	12.82	13.6	12.82	13.6	–	–
Level 1	10.27	4.8	10.70	6.1	8.50	4.6
Level 2	8.75	5.8	8.96	7.1	8.40	6.3
Level 3	9.97	2.8	10.08	3.2	9.22	3.8
Level 4	11.50	5.3	11.84	4.8	–	–
Maids and housekeeping cleaners	13.13	13.0	13.13	13.0	–	–
Level 1	9.01	2.2	9.04	2.2	8.76	7.9
Level 2	8.76	2.5	8.88	2.6	7.94	6.0
Level 3	8.79	3.9	8.77	3.8	–	–
Level 4	10.90	8.6	–	–	–	–
Grounds maintenance workers	12.36	11.7	12.63	11.8	10.05	8.6
Level 1	10.43	8.4	11.11	9.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Grounds maintenance workers						
–Continued						
Level 3	\$10.20	2.8%	–	–	–	–
Level 4	15.93	11.1	–	–	–	–
Landscaping and groundskeeping workers	11.90	11.6	\$12.15	11.8%	\$9.77	11.5%
Level 1	10.24	7.0	–	–	–	–
Level 3	9.75	2.8	–	–	–	–
Personal care and service occupations	10.37	4.2	11.00	6.9	8.60	4.6
Level 1	7.87	2.6	–	–	7.93	2.6
Level 2	7.74	6.8	7.70	6.0	7.86	8.5
Level 3	8.72	5.2	8.34	6.3	9.54	7.3
Level 4	12.11	9.3	12.54	9.1	8.63	19.2
Level 5	14.35	12.5	14.19	14.0	–	–
Level 6	18.85	8.2	18.91	8.7	–	–
Not able to be leveled	10.22	6.2	–	–	–	–
First-line supervisors/managers of gaming workers	16.24	2.8	16.24	2.8	–	–
Level 6	16.42	5.8	16.42	5.8	–	–
Gaming supervisors	17.83	2.4	17.83	2.4	–	–
Level 6	16.42	5.8	16.42	5.8	–	–
Gaming services workers	6.79	4.3	6.86	5.2	6.48	.0
Level 2	6.86	4.0	6.94	4.8	6.44	.0
Level 3	6.92	9.3	6.81	9.8	–	–
Gaming dealers	6.60	4.4	6.67	5.3	6.22	.0
Level 2	6.74	4.3	6.82	5.2	–	–
Level 3	6.15	5.9	6.15	6.0	–	–
Ushers, lobby attendants, and ticket takers	8.00	3.0	–	–	8.00	3.0
Level 1	7.85	3.8	–	–	7.85	3.8
Miscellaneous entertainment attendants and related workers	8.40	3.0	8.82	2.5	7.70	2.8
Level 1	7.65	4.2	–	–	6.79	1.6
Level 3	9.18	12.4	–	–	–	–
Amusement and recreation attendants	8.19	5.1	8.59	3.6	7.53	2.6
Level 1	7.65	4.2	–	–	6.79	1.6
Baggage porters, bellhops, and concierges	8.10	5.2	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Transportation attendants	\$30.82	3.8%	\$31.84	1.1%	–	–
Flight attendants	32.10	.9	32.10	.9	–	–
Child care workers	8.69	4.5	9.09	6.3	\$8.03	3.2%
Level 2	7.99	4.6	–	–	7.77	3.5
Level 3	8.13	4.9	–	–	–	–
Level 4	11.65	5.0	–	–	–	–
Personal and home care aides	9.86	5.0	9.57	4.0	–	–
Level 3	10.25	8.6	–	–	–	–
Recreation and fitness workers	12.67	8.3	14.66	10.5	11.01	6.8
Level 2	9.68	9.9	–	–	9.68	9.9
Level 3	10.01	4.1	–	–	–	–
Level 5	14.76	9.1	–	–	–	–
Fitness trainers and aerobics instructors	12.69	5.7	–	–	18.93	13.4
Recreation workers	12.67	9.0	15.19	10.6	10.68	6.9
Level 2	9.68	9.9	–	–	9.68	9.9
Level 3	10.11	4.8	–	–	–	–
Sales and related occupations	16.90	4.5	18.78	4.1	8.83	2.3
Level 1	7.86	2.3	8.37	3.6	7.49	1.8
Level 2	8.77	5.5	9.25	7.2	8.17	4.4
Level 3	10.42	4.0	10.81	4.2	9.06	4.8
Level 4	14.71	4.5	15.11	4.4	12.14	7.3
Level 5	20.78	10.1	20.83	10.1	–	–
Level 6	24.64	13.7	24.69	13.7	–	–
Level 7	34.27	15.0	34.27	15.0	–	–
Level 8	33.55	23.3	33.55	23.3	–	–
Level 9	55.05	23.0	55.05	23.0	–	–
Level 11	61.55	44.7	–	–	–	–
Not able to be leveled	21.18	39.0	21.88	41.1	8.40	9.2
First-line supervisors/managers, sales workers	19.01	17.7	19.81	16.8	–	–
Level 4	10.88	7.7	11.04	7.9	–	–
Level 5	16.33	3.8	16.33	3.8	–	–
Level 6	23.11	19.5	23.25	19.7	–	–
Level 8	35.60	31.0	35.60	31.0	–	–
First-line supervisors/managers of retail sales workers	18.09	12.9	18.69	13.2	–	–
Level 4	10.68	9.5	10.68	9.5	–	–
Level 5	16.33	3.8	16.33	3.8	–	–
Level 6	23.51	21.7	23.71	21.9	–	–
Level 8	22.22	31.6	22.22	31.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers of non-retail sales workers	\$22.70	32.9%	\$24.66	27.3%	–	–
Retail sales workers	11.96	2.1	13.11	4.8	\$8.66	2.8%
Level 1	7.87	1.9	8.39	2.9	7.54	1.7
Level 2	8.37	3.0	8.84	6.4	7.90	3.5
Level 3	10.26	3.4	10.68	3.1	8.97	5.0
Level 4	15.85	6.5	16.34	6.2	12.64	1.3
Level 5	16.20	20.7	16.28	20.5	–	–
Not able to be leveled	–	–	–	–	8.39	9.0
Cashiers, all workers	9.71	3.2	10.20	4.6	8.66	6.2
Level 1	7.80	1.1	7.96	3.7	7.67	2.3
Level 2	8.14	2.2	8.45	4.3	7.79	2.7
Level 3	10.56	4.4	10.71	5.5	9.94	2.7
Level 4	14.73	4.8	14.72	6.9	–	–
Cashiers	9.74	3.8	10.31	5.3	8.66	6.2
Level 1	7.91	1.2	–	–	7.67	2.3
Level 2	8.14	2.3	8.47	4.8	7.79	2.7
Level 3	10.67	4.6	10.86	5.9	9.94	2.7
Level 4	15.16	3.3	15.31	5.4	–	–
Gaming change persons and booth cashiers	9.24	11.8	9.24	11.8	–	–
Counter and rental clerks and parts salespersons	12.58	10.6	12.84	11.6	–	–
Level 3	9.79	6.6	9.84	6.5	–	–
Level 4	15.26	5.6	15.26	5.6	–	–
Counter and rental clerks	10.73	9.8	11.02	10.7	–	–
Level 3	9.70	10.2	9.77	10.3	–	–
Parts salespersons	15.07	12.6	15.07	12.6	–	–
Level 4	16.66	10.4	16.66	10.4	–	–
Retail salespersons	13.51	6.2	15.24	2.5	8.69	1.7
Level 1	7.93	3.8	–	–	7.45	2.0
Level 2	9.19	5.2	10.79	11.2	8.18	4.0
Level 3	10.06	5.7	11.35	2.3	8.35	4.4
Level 4	16.30	12.8	17.13	11.9	11.98	.8
Level 5	16.48	27.3	16.59	27.1	–	–
Advertising sales agents	23.69	30.5	23.69	30.5	–	–
Insurance sales agents	29.06	9.0	29.34	7.8	–	–
Securities, commodities, and financial services sales agents	47.24	29.7	47.24	29.7	–	–
Sales representatives, wholesale and manufacturing	38.28	10.0	38.28	10.0	–	–
Level 5	23.83	4.4	23.83	4.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing –Continued						
Level 6	\$41.55	26.2%	\$41.55	26.2%	–	–
Not able to be leveled	50.06	33.1	50.06	33.1	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	41.94	7.7	41.94	7.7	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	35.37	20.6	35.37	20.6	–	–
Level 5	24.44	2.9	24.44	2.9	–	–
Level 6	44.56	29.0	44.56	29.0	–	–
Models, demonstrators, and product promoters	14.69	10.5	–	–	–	–
Demonstrators and product promoters	14.69	10.5	–	–	–	–
Real estate brokers and sales agents ..	31.51	39.1	31.34	39.8	–	–
Real estate sales agents	32.19	41.4	32.00	42.3	–	–
Telemarketers	9.68	6.5	10.07	6.9	\$8.68	8.9%
Level 2	9.97	8.1	–	–	–	–
Miscellaneous sales and related workers	13.42	9.6	14.14	8.4	9.14	13.4
Level 3	12.22	8.2	12.32	8.2	–	–
Office and administrative support occupations	14.28	2.8	14.67	3.3	11.11	2.9
Level 1	9.43	7.7	10.02	7.6	8.37	9.0
Level 2	10.29	3.2	10.61	3.7	9.11	3.2
Level 3	12.40	.8	12.71	1.0	10.54	3.9
Level 4	13.84	2.4	14.04	2.8	11.63	3.8
Level 5	17.12	3.7	17.29	3.5	14.59	7.3
Level 6	17.79	2.4	17.80	2.6	–	–
Level 7	23.71	2.4	23.96	2.3	–	–
Level 8	25.56	3.5	25.59	3.6	–	–
Not able to be leveled	14.89	7.7	15.16	8.2	12.69	9.7
First-line supervisors/managers of office and administrative support workers	18.51	4.8	18.49	4.8	–	–
Level 5	13.04	3.7	13.04	3.7	–	–
Level 6	18.27	3.8	18.27	3.8	–	–
Level 7	23.65	5.5	23.67	5.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
First-line supervisors/managers of office and administrative support workers –Continued						
Level 8	\$24.88	5.8%	\$24.90	5.9%	–	–
Not able to be leveled	19.17	10.4	19.17	10.4	–	–
Financial clerks	13.84	3.2	14.22	3.7	\$11.21	3.5%
Level 2	10.11	8.2	10.81	8.3	–	–
Level 3	11.31	5.0	11.23	6.1	11.84	6.2
Level 4	13.42	4.0	13.78	3.7	9.86	8.0
Level 5	16.79	9.5	16.97	9.4	15.12	9.0
Level 6	17.55	3.4	17.63	3.5	–	–
Not able to be leveled	13.04	13.1	13.87	11.8	–	–
Bill and account collectors	14.42	7.4	14.43	8.9	–	–
Level 4	13.92	10.2	14.18	10.0	–	–
Level 5	13.66	7.9	12.64	3.9	–	–
Billing and posting clerks and machine operators	13.48	14.4	13.29	13.1	–	–
Level 5	14.87	6.7	14.18	4.4	–	–
Bookkeeping, accounting, and auditing clerks	14.63	5.2	15.08	5.6	10.97	6.3
Level 3	11.13	3.9	10.67	3.5	–	–
Level 4	12.98	5.7	13.50	5.4	9.47	8.2
Level 5	17.71	9.3	18.01	8.3	–	–
Level 6	17.84	3.1	18.00	2.7	–	–
Not able to be leveled	14.60	20.3	14.60	20.3	–	–
Payroll and timekeeping clerks	16.00	8.0	16.06	7.9	–	–
Level 4	17.01	6.9	17.12	6.7	–	–
Procurement clerks	17.27	2.5	17.27	2.5	–	–
Tellers	11.16	2.3	11.41	3.2	10.42	2.3
Level 2	10.37	5.7	–	–	–	–
Level 3	11.08	2.3	11.14	3.1	–	–
Level 4	12.03	4.4	12.03	4.4	–	–
Not able to be leveled	10.25	2.8	–	–	–	–
Court, municipal, and license clerks ..	16.26	6.3	16.29	6.5	–	–
Level 4	13.62	3.1	–	–	–	–
Level 5	20.38	7.9	20.38	7.9	–	–
Level 6	17.66	6.3	–	–	–	–
Customer service representatives	12.91	4.8	13.28	4.2	10.29	7.3
Level 2	8.98	10.1	–	–	–	–
Level 3	12.04	3.5	12.36	3.2	–	–
Level 4	14.07	1.2	14.24	1.7	12.14	4.9
Level 5	14.31	13.4	14.46	15.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Customer service representatives –Continued						
Level 6	\$17.24	2.6%	\$17.24	2.6%	–	–
Not able to be leveled	14.93	7.3	14.93	7.3	–	–
Eligibility interviewers, government programs	15.93	3.9	15.93	3.9	–	–
File clerks	11.65	7.5	13.41	7.1	–	–
Level 2	10.87	11.2	–	–	–	–
Hotel, motel, and resort desk clerks ..	10.20	6.5	10.69	9.6	–	–
Level 2	9.93	7.8	9.69	9.8	–	–
Level 3	8.46	12.1	9.69	16.3	–	–
Interviewers, except eligibility and loan	11.78	5.8	12.89	1.3	\$9.38	12.9%
Level 3	12.98	2.2	13.18	2.3	–	–
Level 4	12.28	12.4	13.25	5.4	–	–
Library assistants, clerical	11.30	3.9	–	–	–	–
Loan interviewers and clerks	14.97	7.8	14.97	7.8	–	–
Order clerks	14.99	36.4	16.50	31.2	–	–
Human resources assistants, except payroll and timekeeping	16.54	10.4	16.54	10.4	–	–
Level 4	14.23	4.0	14.23	4.0	–	–
Receptionists and information clerks	12.20	5.0	12.44	4.8	9.70	11.6
Level 2	10.90	2.1	10.94	1.9	–	–
Level 3	13.71	4.4	14.53	3.0	–	–
Level 4	12.90	2.8	13.19	3.5	–	–
Reservation and transportation ticket agents and travel clerks	13.85	21.0	14.12	23.9	12.69	2.7
Level 3	17.99	13.2	–	–	–	–
Level 4	–	–	12.32	26.7	–	–
Dispatchers	13.44	6.8	13.82	5.7	–	–
Level 4	13.48	10.6	14.24	10.3	–	–
Level 5	19.24	11.8	19.24	11.8	–	–
Police, fire, and ambulance dispatchers	13.25	14.5	13.46	14.4	–	–
Dispatchers, except police, fire, and ambulance	13.62	11.1	14.18	9.8	–	–
Production, planning, and expediting clerks	20.92	13.5	20.92	13.5	–	–
Shipping, receiving, and traffic clerks	12.80	2.0	12.86	1.9	–	–
Level 2	11.93	6.4	11.93	6.4	–	–
Level 4	13.35	5.8	13.35	5.8	–	–
Stock clerks and order fillers	12.17	3.8	12.63	3.4	9.85	7.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Stock clerks and order fillers –Continued						
Level 1	\$7.43	6.7%	–	–	\$7.75	9.4%
Level 2	10.66	5.5	\$10.73	4.3%	–	–
Level 3	12.54	1.8	12.53	2.1	–	–
Level 4	15.88	6.1	15.98	6.2	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	14.02	6.1	14.08	6.6	–	–
Secretaries and administrative assistants	16.60	1.5	16.60	1.5	16.65	2.9
Level 3	13.44	1.0	13.51	1.6	–	–
Level 4	14.18	7.3	14.17	7.6	–	–
Level 5	16.93	2.7	17.02	2.7	–	–
Level 6	17.83	6.9	17.83	6.9	–	–
Level 7	25.13	4.9	25.85	4.5	–	–
Not able to be leveled	16.11	12.3	15.81	13.8	–	–
Executive secretaries and administrative assistants	18.60	4.6	18.57	5.2	–	–
Level 4	13.63	23.6	13.63	23.6	–	–
Level 5	16.32	3.6	16.49	3.9	–	–
Level 6	16.59	6.4	16.59	6.4	–	–
Level 7	26.22	3.8	26.52	5.2	–	–
Not able to be leveled	20.54	8.9	21.76	9.0	–	–
Legal secretaries	19.93	14.1	19.93	14.1	–	–
Medical secretaries	15.14	3.2	15.18	3.8	–	–
Level 4	14.62	2.4	14.61	2.4	–	–
Secretaries, except legal, medical, and executive	14.60	2.9	14.57	3.0	–	–
Level 3	12.60	5.6	12.60	5.6	–	–
Level 4	13.99	3.4	13.96	3.4	–	–
Level 5	16.31	2.8	16.35	3.1	–	–
Not able to be leveled	13.63	19.2	13.43	19.4	–	–
Computer operators	18.62	5.2	18.62	5.2	–	–
Data entry and information processing workers	12.72	6.1	12.89	4.4	12.43	11.5
Level 2	10.54	3.4	–	–	–	–
Level 3	12.23	6.9	–	–	–	–
Data entry keyers	12.87	6.3	12.93	4.6	12.76	11.7
Level 3	12.23	6.9	–	–	–	–
Insurance claims and policy processing clerks	15.21	18.8	15.21	18.9	–	–
Level 4	14.11	6.0	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Mail clerks and mail machine operators, except postal service ...	\$13.02	9.9%	\$13.43	5.0%	–	–
Office clerks, general	13.64	3.3	14.15	2.8	\$11.27	4.5%
Level 1	9.78	5.7	–	–	–	–
Level 2	10.36	5.8	10.91	6.0	–	–
Level 3	12.07	2.1	12.51	2.4	10.26	6.8
Level 4	13.57	3.5	14.02	4.1	11.53	5.7
Level 5	17.92	8.5	18.20	8.5	–	–
Not able to be leveled	14.39	6.5	14.52	7.5	–	–
Office machine operators, except computer	12.41	6.3	12.42	6.3	–	–
Construction and extraction occupations						
Level 1	17.80	5.6	17.83	5.6	–	–
Level 2	14.57	6.4	14.57	6.4	–	–
Level 3	10.82	7.5	10.85	7.8	–	–
Level 4	17.79	12.6	17.79	12.6	–	–
Level 5	15.35	4.5	15.37	4.4	–	–
Level 6	18.86	2.9	18.86	2.9	–	–
Level 7	21.07	4.0	21.07	4.0	–	–
Level 8	23.48	4.2	23.48	4.2	–	–
Level 8	25.33	3.9	25.33	3.9	–	–
Not able to be leveled	16.25	17.6	16.25	17.6	–	–
First-line supervisors/managers of construction trades and extraction workers	24.86	5.8	24.86	5.8	–	–
Level 7	25.03	4.0	25.03	4.0	–	–
Brickmasons, blockmasons, and stonemasons	23.84	5.0	23.84	5.0	–	–
Brickmasons and blockmasons	23.90	6.2	23.90	6.2	–	–
Carpenters	19.97	5.1	20.05	5.1	–	–
Level 6	17.98	4.5	17.98	4.5	–	–
Level 7	20.43	7.0	20.43	7.0	–	–
Construction laborers	13.26	15.9	13.25	15.9	–	–
Level 1	15.07	7.5	–	–	–	–
Level 3	19.37	19.9	19.37	19.9	–	–
Construction equipment operators	18.81	3.8	18.81	3.8	–	–
Level 4	17.41	8.7	17.41	8.7	–	–
Level 5	18.38	1.7	18.38	1.7	–	–
Level 6	22.45	11.4	22.45	11.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Operating engineers and other construction equipment operators	\$19.00	4.4%	\$19.00	4.4%	–	–
Level 6	22.27	12.3	22.27	12.3	–	–
Drywall installers, ceiling tile installers, and tapers	17.67	9.3	17.67	9.3	–	–
Electricians	22.53	10.8	22.53	10.8	–	–
Painters and paperhangers	14.40	3.8	14.59	3.2	–	–
Painters, construction and maintenance	14.40	3.8	14.59	3.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	22.32	8.1	22.32	8.1	–	–
Level 7	25.91	6.5	25.91	6.5	–	–
Not able to be leveled	16.42	13.2	16.42	13.2	–	–
Plumbers, pipefitters, and steamfitters	23.35	7.4	23.35	7.4	–	–
Level 7	25.91	6.5	25.91	6.5	–	–
Roofers	13.47	5.0	13.47	5.0	–	–
Level 4	13.47	5.0	13.47	5.0	–	–
Helpers, construction trades	19.00	14.1	19.00	14.1	–	–
Highway maintenance workers	14.89	7.8	15.01	8.3	–	–
Miscellaneous construction and related workers	17.68	10.2	17.68	10.2	–	–
Installation, maintenance, and repair occupations	20.16	1.4	20.31	2.4	\$16.43	39.0%
Level 3	12.84	11.4	12.86	11.4	–	–
Level 4	17.21	8.3	16.27	8.3	–	–
Level 5	16.90	5.1	17.16	3.1	–	–
Level 6	23.69	5.7	23.82	5.7	–	–
Level 7	23.57	4.1	23.60	4.2	–	–
Level 8	31.70	7.0	31.70	7.0	–	–
Level 9	33.20	16.5	33.20	16.5	–	–
Not able to be leveled	18.00	22.0	18.15	22.8	–	–
First-line supervisors/managers of mechanics, installers, and repairers	27.11	13.9	27.11	13.9	–	–
Radio and telecommunications equipment installers and repairers	28.18	9.1	25.34	8.1	–	–
Telecommunications equipment installers and repairers, except line installers	28.21	10.1	24.88	10.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$16.07	12.4%	\$16.07	12.4%	–	–
Electrical and electronics repairers, commercial and industrial equipment	26.62	7.0	26.62	7.0	–	–
Aircraft mechanics and service technicians	23.99	5.4	23.99	5.4	–	–
Automotive technicians and repairers	20.67	2.7	20.67	2.7	–	–
Level 4	15.79	7.0	15.79	7.0	–	–
Level 5	16.66	10.1	16.66	10.1	–	–
Level 6	24.02	9.5	24.02	9.5	–	–
Level 7	19.45	4.2	19.38	4.3	–	–
Automotive body and related repairers	21.62	35.9	21.62	35.9	–	–
Automotive service technicians and mechanics	20.55	7.9	20.55	7.9	–	–
Level 6	22.90	4.1	22.90	4.1	–	–
Level 7	19.58	5.4	19.52	5.6	–	–
Bus and truck mechanics and diesel engine specialists	19.72	5.6	19.72	5.6	–	–
Level 5	16.85	7.3	16.85	7.3	–	–
Level 7	21.45	8.2	21.45	8.2	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.38	5.2	20.38	5.2	–	–
Mobile heavy equipment mechanics, except engines	23.12	3.6	23.12	3.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers	16.49	4.6	16.49	4.6	–	–
Industrial machinery installation, repair, and maintenance workers	20.19	4.3	20.37	4.3	–	–
Level 4	17.70	22.2	17.72	22.5	–	–
Level 5	17.81	5.8	17.81	5.8	–	–
Level 6	21.12	8.6	21.86	7.9	–	–
Level 7	23.20	2.9	23.20	2.9	–	–
Industrial machinery mechanics	22.28	3.6	22.28	3.6	–	–
Level 5	20.65	4.2	20.65	4.2	–	–
Level 7	22.60	5.5	22.60	5.5	–	–
Maintenance and repair workers, general	18.99	7.1	19.29	7.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general –Continued						
Level 4	\$14.26	9.0%	–	–	–	–
Level 5	15.94	2.6	\$15.94	2.6%	–	–
Level 6	20.68	13.2	21.85	11.8	–	–
Level 7	24.00	5.8	24.00	5.8	–	–
Maintenance workers, machinery ..	20.98	12.6	20.98	12.6	–	–
Line installers and repairers	24.85	10.7	24.85	10.7	–	–
Electrical power-line installers and repairers	26.57	16.5	26.57	16.5	–	–
Miscellaneous installation, maintenance, and repair workers	17.19	3.5	17.27	3.7	–	–
Level 4	17.01	3.0	17.01	3.0	–	–
Level 5	17.10	1.7	17.10	1.7	–	–
Level 6	19.72	6.7	19.72	6.7	–	–
Helpers--installation, maintenance, and repair workers	13.55	9.5	13.80	8.3	–	–
Production occupations	14.90	5.9	15.18	6.5	\$10.35	6.9%
Level 1	9.33	2.1	9.41	2.5	8.84	.7
Level 2	10.08	3.0	10.36	2.8	7.53	9.3
Level 3	13.56	6.1	13.73	8.6	12.06	7.7
Level 4	13.99	1.5	13.96	1.6	–	–
Level 5	17.30	10.0	17.40	10.0	–	–
Level 6	20.21	7.0	20.21	7.0	–	–
Level 7	23.13	8.2	23.35	7.3	–	–
Level 8	26.25	6.3	26.25	6.3	–	–
Not able to be leveled	14.70	9.6	14.85	10.2	–	–
First-line supervisors/managers of production and operating workers	27.58	19.1	27.58	19.1	–	–
Level 6	19.74	9.7	19.74	9.7	–	–
Level 7	22.02	11.6	22.02	11.6	–	–
Electrical, electronics, and electromechanical assemblers	12.71	2.8	13.05	3.4	–	–
Level 3	11.99	10.0	12.11	11.5	–	–
Level 4	12.59	7.4	12.59	7.4	–	–
Electrical and electronic equipment assemblers	12.76	3.0	13.13	3.4	–	–
Level 3	11.95	11.3	12.08	13.2	–	–
Level 4	12.66	7.3	12.66	7.3	–	–
Miscellaneous assemblers and fabricators	11.98	2.9	12.01	3.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous assemblers and fabricators –Continued						
Level 2	\$10.80	4.3%	\$10.80	4.3%	–	–
Level 3	12.79	7.7	12.79	7.7	–	–
Level 4	12.88	7.8	12.88	7.8	–	–
Level 5	13.48	4.6	–	–	–	–
Bakers	11.79	14.7	11.78	14.9	–	–
Butchers and other meat, poultry, and fish processing workers						
Level 3	13.55	15.8	13.07	16.2	–	–
Butchers and meat cutters	11.46	1.1	11.46	1.1	–	–
Slaughterers and meat packers	15.77	14.6	15.30	19.3	–	–
Miscellaneous food processing workers	10.15	.5	10.15	.5	–	–
Food batchmakers	15.56	5.5	15.58	5.4	–	–
Computer control programmers and operators	16.55	9.8	–	–	–	–
Computer-controlled machine tool operators, metal and plastic	17.52	11.8	17.52	11.8	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	17.02	12.2	17.02	12.2	–	–
Level 5	12.54	3.7	12.54	3.7	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	13.05	10.1	13.05	10.1	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	11.72	4.5	11.72	4.5	–	–
Machinists	12.66	6.2	12.66	6.2	–	–
Welding, soldering, and brazing workers	18.26	2.4	18.26	2.4	–	–
Level 5	17.10	6.7	17.05	6.7	–	–
Welders, cutters, solderers, and brazers	15.13	8.6	14.80	7.7	–	–
Level 5	16.99	7.0	16.93	7.0	–	–
Miscellaneous metalworkers and plastic workers	15.01	8.9	–	–	–	–
Printers	17.09	6.7	17.09	6.7	–	–
Level 5	16.77	5.0	16.95	4.4	–	–
Prepress technicians and workers ..	17.56	5.7	18.05	5.5	–	–
Printing machine operators	16.99	4.2	–	–	–	–
	17.63	6.0	17.63	6.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Printing machine operators –Continued						
Level 5	\$19.05	9.3%	\$19.05	9.3%	–	–
Laundry and dry-cleaning workers	11.08	13.2	11.11	13.3	–	–
Level 1	8.31	4.6	8.33	5.0	–	–
Miscellaneous textile, apparel, and furnishings workers	13.80	10.2	13.80	10.2	–	–
Water and liquid waste treatment plant and system operators	19.63	6.6	20.04	6.1	–	–
Crushing, grinding, polishing, mixing, and blending workers	14.72	9.9	14.72	9.9	–	–
Inspectors, testers, sorters, samplers, and weighers	16.07	4.0	16.49	3.3	–	–
Level 3	12.23	8.6	–	–	–	–
Level 4	15.65	7.2	15.65	7.2	–	–
Level 5	16.49	3.0	16.49	3.0	–	–
Packaging and filling machine operators and tenders	13.17	8.6	13.50	9.8	–	–
Painting workers	–	–	17.02	7.3	–	–
Painters, transportation equipment	17.85	10.9	17.85	10.9	–	–
Semiconductor processors	18.87	7.3	18.87	7.3	–	–
Miscellaneous production workers	12.33	14.9	12.58	19.4	\$10.92	4.7%
Level 1	9.18	7.1	9.22	7.6	8.86	4.9
Level 2	10.73	3.1	10.99	6.2	–	–
Level 3	16.31	12.7	–	–	–	–
Helpers--production workers	10.99	5.0	11.15	5.7	–	–
Level 1	9.21	7.5	9.34	7.5	–	–
Transportation and material moving occupations						
Level 1	15.01	3.2	15.70	3.3	10.07	2.9
Level 2	8.81	3.7	8.90	4.7	8.58	3.5
Level 3	10.97	2.1	11.21	2.4	10.14	2.7
Level 4	15.00	4.2	15.05	4.5	13.97	4.1
Level 5	17.47	3.6	17.77	4.5	12.33	2.2
Level 6	19.54	4.1	19.58	4.1	–	–
Level 11	20.52	11.1	21.14	9.5	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Not able to be leveled	16.51	11.2	16.59	11.1	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.04	8.0	18.68	6.7	–	–
Not able to be leveled	19.23	6.4	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$22.12	3.9%	\$22.12	3.9%	–	–
Aircraft pilots and flight engineers	120.90	14.5	120.90	14.5	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Airline pilots, copilots, and flight engineers	120.90	14.5	120.90	14.5	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Bus drivers	12.96	6.3	12.82	8.8	\$13.13	6.6%
Level 2	10.08	11.0	–	–	–	–
Level 3	15.29	4.3	15.67	6.8	14.87	2.5
Level 4	13.83	5.6	–	–	–	–
Bus drivers, transit and intercity	14.17	8.1	–	–	–	–
Bus drivers, school	12.16	7.2	11.54	9.8	12.74	10.2
Level 2	10.43	11.1	–	–	–	–
Level 3	14.75	2.8	–	–	14.94	2.5
Driver/sales workers and truck drivers	16.97	2.6	17.16	2.4	9.82	14.4
Level 1	9.70	2.6	9.95	4.6	–	–
Level 2	11.31	7.2	11.43	6.6	–	–
Level 3	16.11	6.1	16.16	6.6	–	–
Level 4	18.93	8.3	19.10	9.0	–	–
Level 5	19.27	6.4	19.27	6.4	–	–
Driver/sales workers	11.60	16.4	12.16	17.4	9.82	15.0
Truck drivers, heavy and tractor-trailer	17.74	4.6	17.74	4.6	–	–
Level 3	18.34	6.8	18.34	6.8	–	–
Level 4	17.62	9.2	17.62	9.2	–	–
Level 5	19.24	5.3	19.24	5.3	–	–
Truck drivers, light or delivery services	17.39	2.9	17.42	2.8	–	–
Level 1	10.17	5.7	–	–	–	–
Level 2	11.30	4.8	11.30	4.8	–	–
Level 3	14.86	1.6	14.86	1.6	–	–
Taxi drivers and chauffeurs	9.93	5.1	–	–	–	–
Parking lot attendants	8.40	13.3	–	–	–	–
Industrial truck and tractor operators	15.23	7.9	15.32	8.0	–	–
Level 2	12.29	5.8	12.40	6.1	–	–
Level 3	12.79	3.8	12.84	3.7	–	–
Level 4	14.58	9.1	14.58	9.1	–	–
Laborers and material movers, hand	10.32	4.4	10.56	5.9	9.39	2.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand –Continued						
Level 1	\$8.72	4.3%	\$8.68	5.1%	\$8.80	3.6%
Level 2	10.49	3.4	10.51	3.2	10.42	5.4
Level 3	13.13	3.7	13.16	3.6	–	–
Level 4	14.79	11.7	14.97	12.3	–	–
Cleaners of vehicles and equipment						
Level 1	9.03	5.7	8.93	6.2	–	–
Level 2	8.78	7.7	8.65	8.4	–	–
Level 2	9.26	8.0	–	–	–	–
Laborers and freight, stock, and material movers, hand						
Level 1	11.03	5.7	11.30	8.5	9.98	1.5
Level 2	9.18	5.8	9.04	8.3	9.41	3.8
Level 2	10.67	2.6	10.56	1.4	–	–
Level 3	13.23	3.7	13.26	3.6	–	–
Level 4	14.95	12.5	15.18	13.2	–	–
Machine feeders and offbearers	10.58	12.1	10.58	12.1	–	–
Packers and packagers, hand						
Level 1	8.72	4.7	9.05	4.9	7.70	5.7
Level 1	7.87	2.4	8.15	4.9	7.10	3.9
Level 2	10.69	7.0	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$17.93	3.7%	\$18.92	5.2%	\$10.75	3.0%
Management occupations	38.95	7.6	38.94	8.0	—	—
Level 7	21.28	9.4	21.28	9.4	—	—
Level 8	24.03	4.0	24.03	4.0	—	—
Level 9	29.71	7.8	29.74	7.8	—	—
Level 10	37.34	3.3	37.34	3.3	—	—
Level 11	39.66	6.6	40.22	7.3	—	—
Level 12	60.58	12.6	60.94	13.7	—	—
Level 13	59.00	6.0	60.47	6.5	—	—
Not able to be leveled	44.20	11.8	44.20	11.8	—	—
General and operations managers	46.79	7.7	46.79	7.7	—	—
Level 10	41.54	7.0	41.54	7.0	—	—
Level 11	48.87	6.7	48.87	6.7	—	—
Not able to be leveled	32.52	8.4	32.52	8.4	—	—
Marketing and sales managers	60.18	10.2	60.80	9.2	—	—
Not able to be leveled	77.64	7.8	77.64	7.8	—	—
Marketing managers	63.55	17.4	64.94	15.5	—	—
Sales managers	56.83	18.8	56.83	18.8	—	—
Not able to be leveled	73.43	19.0	73.43	19.0	—	—
Computer and information systems managers	51.57	11.0	51.57	11.0	—	—
Not able to be leveled	58.51	4.1	58.51	4.1	—	—
Financial managers	36.86	5.3	36.20	4.7	—	—
Level 9	29.44	8.5	29.44	8.5	—	—
Level 11	54.75	8.1	54.75	8.1	—	—
Not able to be leveled	33.29	17.3	33.29	17.3	—	—
Human resources managers	35.67	7.7	35.67	7.7	—	—
Industrial production managers	43.87	8.1	43.87	8.1	—	—
Not able to be leveled	49.59	8.5	49.59	8.5	—	—
Construction managers	26.16	13.7	26.16	13.7	—	—
Level 11	26.04	31.7	26.04	31.7	—	—
Engineering managers	59.09	8.8	59.09	8.8	—	—
Not able to be leveled	58.15	9.7	58.15	9.7	—	—
Food service managers	24.02	7.3	24.02	7.3	—	—
Medical and health services managers	39.51	6.3	39.51	6.3	—	—
Level 11	39.07	4.6	39.07	4.6	—	—
Not able to be leveled	41.22	10.1	41.22	10.1	—	—
Property, real estate, and community association managers	36.16	13.7	36.16	13.7	—	—
Social and community service managers	24.54	22.2	—	—	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations	\$27.04	5.7%	\$27.07	5.6%	—	—
Level 6	18.46	3.5	18.46	3.5	—	—
Level 7	23.37	9.3	23.38	9.3	—	—
Level 8	25.42	8.5	25.42	8.5	—	—
Level 9	28.56	6.0	28.56	6.0	—	—
Level 10	34.63	2.2	34.63	2.2	—	—
Level 11	35.83	16.0	35.83	16.0	—	—
Not able to be leveled	26.26	13.3	26.42	13.2	—	—
Buyers and purchasing agents	24.91	9.1	24.91	9.1	—	—
Wholesale and retail buyers, except farm products	21.45	9.4	21.45	9.4	—	—
Purchasing agents, except wholesale, retail, and farm products	24.60	9.2	24.60	9.2	—	—
Claims adjusters, appraisers, examiners, and investigators	24.62	27.6	24.62	27.6	—	—
Claims adjusters, examiners, and investigators	24.62	27.6	24.62	27.6	—	—
Cost estimators	31.42	14.2	31.42	14.2	—	—
Human resources, training, and labor relations specialists	26.49	14.7	26.49	14.7	—	—
Level 9	26.16	6.1	26.16	6.1	—	—
Training and development specialists	30.91	.9	30.91	.9	—	—
Logisticians	24.67	10.0	24.67	10.0	—	—
Management analysts	32.64	23.1	32.64	23.1	—	—
Accountants and auditors	29.32	4.5	29.33	4.5	—	—
Level 7	21.83	3.7	21.84	3.8	—	—
Level 8	23.95	5.2	23.95	5.2	—	—
Level 9	31.69	6.5	31.69	6.5	—	—
Level 10	35.20	2.1	35.20	2.1	—	—
Not able to be leveled	28.48	25.8	28.48	25.8	—	—
Financial analysts and advisors	21.12	6.2	21.12	6.2	—	—
Financial analysts	27.24	3.5	27.24	3.5	—	—
Loan counselors and officers	31.70	6.9	31.70	6.9	—	—
Level 9	31.84	1.3	31.84	1.3	—	—
Loan officers	32.67	7.9	32.67	7.9	—	—
Level 9	31.84	1.3	31.84	1.3	—	—
Computer and mathematical science occupations	29.48	16.2	29.49	16.1	—	—
Level 6	19.67	8.1	19.67	8.1	—	—
Level 7	22.87	5.2	22.87	5.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Level 8	\$24.63	3.1%	\$24.69	3.2%	–	–
Level 9	33.31	6.0	33.31	6.0	–	–
Level 10	38.13	7.2	38.83	5.5	–	–
Level 11	41.76	2.4	41.76	2.4	–	–
Level 12	47.15	6.5	47.15	6.5	–	–
Level 13	60.38	2.1	60.38	2.1	–	–
Not able to be leveled	28.89	25.7	28.89	25.7	–	–
Computer programmers	33.49	7.7	33.49	7.7	–	–
Level 11	34.10	1.8	34.10	1.8	–	–
Computer software engineers	40.15	1.3	40.15	1.3	–	–
Level 9	33.49	7.3	33.49	7.3	–	–
Level 12	48.58	4.7	48.58	4.7	–	–
Not able to be leveled	40.82	2.7	40.82	2.7	–	–
Computer software engineers, applications	34.48	6.1	34.48	6.1	–	–
Computer software engineers, systems software	42.85	4.1	42.85	4.1	–	–
Level 9	33.75	16.5	33.75	16.5	–	–
Computer support specialists	18.60	18.7	18.60	18.7	–	–
Level 6	18.19	3.4	18.19	3.4	–	–
Computer systems analysts	34.01	8.1	34.01	8.1	–	–
Not able to be leveled	34.26	3.6	34.26	3.6	–	–
Network and computer systems administrators	24.22	43.0	24.22	43.0	–	–
Network systems and data communications analysts	22.66	3.2	22.57	3.4	–	–
Architecture and engineering occupations	32.27	3.6	32.40	3.4	–	–
Level 5	20.32	8.0	20.20	8.0	–	–
Level 6	20.96	9.1	21.32	9.8	–	–
Level 7	22.60	5.8	22.60	5.8	–	–
Level 8	27.43	4.4	27.44	4.4	–	–
Level 9	31.93	5.0	31.94	5.0	–	–
Level 10	34.61	5.7	34.61	5.7	–	–
Level 11	40.10	4.3	40.10	4.3	–	–
Level 12	45.27	4.4	45.27	4.4	–	–
Level 13	54.28	3.5	54.28	3.5	–	–
Not able to be leveled	37.54	11.3	37.54	11.3	–	–
Architects, except naval	27.33	1.3	27.33	1.3	–	–
Architects, except landscape and naval	27.33	1.3	27.33	1.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineers	\$37.27	4.1%	\$37.45	4.0%	–	–
Level 7	24.68	5.0	24.68	5.0	–	–
Level 8	30.71	6.9	30.75	7.0	–	–
Level 9	29.77	1.0	29.69	1.2	–	–
Level 10	35.04	7.6	35.04	7.6	–	–
Level 11	42.38	3.4	42.38	3.4	–	–
Level 12	45.27	4.4	45.27	4.4	–	–
Level 13	54.28	3.5	54.28	3.5	–	–
Not able to be leveled	43.59	6.1	43.59	6.1	–	–
Civil engineers	37.28	3.4	37.54	3.2	–	–
Computer hardware engineers	38.60	16.2	38.60	16.2	–	–
Electrical and electronics engineers	38.01	4.6	38.01	4.6	–	–
Level 8	31.43	8.5	31.43	8.5	–	–
Level 9	31.99	4.7	31.99	4.7	–	–
Level 11	42.87	6.7	42.87	6.7	–	–
Not able to be leveled	44.03	5.4	44.03	5.4	–	–
Electrical engineers	38.91	4.6	38.91	4.6	–	–
Electronics engineers, except computer	37.42	9.0	37.42	9.0	–	–
Industrial engineers, including health and safety	31.01	3.5	31.01	3.5	–	–
Industrial engineers	32.34	7.2	32.34	7.2	–	–
Mechanical engineers	38.04	9.5	38.26	10.0	–	–
Drafters	21.35	5.3	21.73	6.7	–	–
Engineering technicians, except drafters	22.10	8.1	22.07	8.2	–	–
Level 5	17.29	12.8	16.86	11.5	–	–
Level 6	19.97	9.3	19.97	9.3	–	–
Level 7	22.49	5.4	22.49	5.4	–	–
Level 8	25.15	9.0	25.15	9.0	–	–
Not able to be leveled	21.54	22.4	21.54	22.4	–	–
Electrical and electronic engineering technicians	21.11	9.7	21.05	9.8	–	–
Level 5	17.01	12.9	16.55	10.9	–	–
Level 6	18.51	5.7	18.51	5.7	–	–
Level 7	24.01	6.3	24.01	6.3	–	–
Not able to be leveled	21.54	22.4	21.54	22.4	–	–
Life, physical, and social science occupations						
Level 9	31.15	5.6	31.15	5.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Physical scientists	\$33.27	3.8%	\$33.27	3.8%	–	–
Community and social services occupations	16.35	8.5	15.85	7.7	\$22.01	4.9%
Level 5	12.72	10.7	12.81	13.5	–	–
Level 6	12.86	8.6	12.69	10.3	–	–
Level 7	18.07	7.8	17.45	7.7	–	–
Level 8	15.87	44.3	–	–	–	–
Level 9	19.01	10.0	18.68	9.1	–	–
Not able to be leveled	22.27	9.9	22.27	9.9	–	–
Counselors	17.74	9.7	18.24	7.8	–	–
Level 5	15.32	6.7	–	–	–	–
Rehabilitation counselors	15.16	17.3	15.77	15.7	–	–
Social workers	17.48	8.3	15.78	8.7	24.62	.7
Level 7	17.56	7.9	16.51	1.7	–	–
Child, family, and school social workers	18.02	7.9	–	–	–	–
Medical and public health social workers	23.59	23.6	–	–	–	–
Mental health and substance abuse social workers	18.14	6.6	18.51	6.8	–	–
Miscellaneous community and social service specialists	15.52	19.8	15.52	19.8	–	–
Social and human service assistants	12.40	8.6	12.40	8.6	–	–
Legal occupations	49.57	45.5	49.57	45.5	–	–
Level 7	26.57	8.8	26.57	8.8	–	–
Paralegals and legal assistants	26.21	11.2	26.21	11.2	–	–
Education, training, and library occupations	24.07	20.7	24.60	23.8	20.18	27.0
Level 6	14.95	14.9	14.79	16.2	–	–
Not able to be leveled	35.41	44.4	37.03	41.4	–	–
Postsecondary teachers	32.26	5.0	33.32	7.0	–	–
Primary, secondary, and special education school teachers	23.21	8.4	23.33	8.8	–	–
Level 6	18.45	17.3	–	–	–	–
Preschool and kindergarten teachers	12.98	12.0	12.98	12.0	–	–
Elementary and middle school teachers	29.58	5.8	30.52	3.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary school teachers, except special education	\$29.54	6.0%	\$30.51	3.9%	–	–
Other teachers and instructors	39.06	33.1	43.40	45.9	–	–
Teacher assistants	9.80	8.7	–	–	\$11.41	8.1%
Arts, design, entertainment, sports, and media occupations						
Level 5	20.62	3.4	20.74	3.4	18.57	17.4
Level 6	13.17	7.9	13.19	7.8	–	–
Level 7	20.06	11.2	19.07	11.3	–	–
Level 8	14.21	4.3	14.21	4.3	–	–
Level 9	28.11	15.2	27.65	17.6	–	–
Not able to be leveled	26.74	5.3	26.66	5.5	–	–
Designers	20.44	5.5	20.79	6.1	–	–
Level 5	19.81	13.9	19.45	14.4	–	–
Graphic designers	12.82	9.1	12.82	9.1	–	–
Actors, producers, and directors	17.89	9.3	17.19	8.3	–	–
Not able to be leveled	19.36	9.1	19.36	9.1	–	–
Producers and directors	19.36	9.1	19.36	9.1	–	–
Not able to be leveled	19.36	9.1	19.36	9.1	–	–
News analysts, reporters and correspondents	18.88	14.0	18.26	13.9	–	–
Reporters and correspondents	18.88	14.0	18.26	13.9	–	–
Writers and editors	30.37	9.0	30.47	9.1	–	–
Editors	28.82	11.4	28.82	11.4	–	–
Healthcare practitioner and technical occupations						
Level 3	27.80	4.5	27.94	5.8	27.12	5.8
Level 4	12.33	10.3	13.05	8.0	–	–
Level 5	15.24	7.7	15.50	9.1	11.96	15.0
Level 6	17.94	7.2	18.13	8.8	17.51	7.9
Level 7	20.22	7.2	20.29	8.1	–	–
Level 8	22.52	4.8	22.60	4.9	22.15	11.7
Level 9	31.06	5.0	30.66	4.7	31.81	7.0
Level 10	29.20	4.5	28.70	4.7	30.81	8.3
Level 11	32.26	15.0	32.11	15.4	–	–
Level 12	41.32	12.6	41.50	12.6	–	–
Not able to be leveled	71.63	6.2	71.63	6.2	–	–
Pharmacists	24.73	12.3	24.27	13.9	35.93	17.3
Level 11	43.61	7.1	48.84	.4	–	–
Physicians and surgeons	51.48	2.7	–	–	–	–
	64.60	33.6	64.59	33.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Registered nurses	\$30.83	5.1%	\$31.72	6.9%	\$28.53	5.2%
Level 7	25.00	12.0	30.16	5.7	22.25	13.8
Level 8	29.18	1.9	28.11	3.6	30.66	3.1
Level 9	29.01	5.5	28.75	6.4	29.80	7.2
Level 10	38.10	4.9	38.10	4.9	–	–
Level 11	38.06	4.4	38.09	4.6	–	–
Not able to be leveled	33.98	16.9	33.88	18.4	–	–
Therapists	24.70	1.4	24.25	2.0	32.70	8.4
Level 7	22.44	.5	22.40	.0	–	–
Level 9	28.40	1.9	–	–	–	–
Not able to be leveled	28.87	7.7	–	–	–	–
Occupational therapists	29.91	7.8	28.93	10.2	–	–
Physical therapists	29.17	5.8	29.06	5.6	–	–
Clinical laboratory technologists and technicians	18.35	4.4	18.28	4.6	–	–
Level 3	12.22	4.9	–	–	–	–
Medical and clinical laboratory technologists	27.89	2.9	–	–	–	–
Medical and clinical laboratory technicians	16.52	2.1	16.60	2.3	–	–
Level 3	12.22	4.9	–	–	–	–
Dental hygienists	23.41	36.0	–	–	–	–
Diagnostic related technologists and technicians	27.94	13.5	28.20	13.2	–	–
Radiologic technologists and technicians	23.92	5.1	24.17	5.2	–	–
Emergency medical technicians and paramedics	12.27	13.8	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	16.61	7.5	16.52	8.1	–	–
Level 4	14.25	5.7	–	–	–	–
Level 5	18.51	6.7	18.27	7.4	–	–
Pharmacy technicians	14.97	5.2	14.93	5.0	–	–
Level 4	14.25	5.7	–	–	–	–
Surgical technologists	19.45	4.0	–	–	–	–
Licensed practical and licensed vocational nurses	19.41	2.4	19.34	3.4	19.80	1.6
Level 4	19.77	9.6	19.77	9.6	–	–
Level 5	20.93	4.8	21.92	5.5	–	–
Level 6	19.20	.8	19.20	1.0	–	–
Healthcare support occupations	11.98	3.1	12.25	2.7	10.90	9.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Level 2	\$10.86	5.9%	\$11.49	4.0%	\$9.60	8.4%
Level 3	11.25	6.5	11.23	5.9	11.29	9.7
Level 4	12.32	1.6	12.41	1.8	11.51	6.7
Level 5	16.78	8.6	16.78	8.6	–	–
Nursing, psychiatric, and home health aides	11.50	2.2	11.87	1.1	10.24	3.2
Level 2	11.31	4.7	12.09	1.6	–	–
Level 3	10.88	4.7	11.16	5.6	–	–
Level 4	11.97	5.1	12.09	5.1	11.07	5.1
Nursing aides, orderlies, and attendants	12.02	1.8	12.20	1.9	10.87	3.9
Level 2	12.03	1.4	12.14	1.9	11.12	6.0
Level 3	11.09	3.8	11.35	4.4	–	–
Level 4	12.71	4.7	12.75	4.9	12.23	3.5
Physical therapist assistants and aides	10.36	9.6	10.36	9.6	–	–
Physical therapist aides	9.50	10.5	9.50	10.5	–	–
Miscellaneous healthcare support occupations	13.34	8.8	13.56	9.8	12.27	11.7
Level 2	9.64	8.5	–	–	–	–
Level 3	12.95	3.1	–	–	13.55	2.3
Level 4	13.71	6.4	13.86	6.3	–	–
Dental assistants	14.80	12.1	15.27	12.2	–	–
Level 4	13.88	15.8	–	–	–	–
Medical assistants	14.58	5.6	14.82	9.1	–	–
Level 4	13.16	8.7	13.20	9.0	–	–
Medical transcriptionists	17.00	9.3	17.00	9.3	–	–
Pharmacy aides	11.69	7.8	–	–	–	–
Protective service occupations	10.92	2.5	10.81	3.5	11.73	18.9
Level 1	6.79	12.3	–	–	–	–
Level 2	10.84	1.2	10.89	1.5	–	–
Level 3	9.85	3.7	9.85	3.6	9.86	6.0
Level 4	12.26	7.2	12.26	7.2	–	–
Security guards and gaming surveillance officers	10.82	2.8	10.61	2.4	12.43	18.8
Level 2	10.85	1.3	10.89	1.5	–	–
Level 3	9.85	3.7	9.85	3.6	9.86	6.0
Level 4	12.26	7.2	12.26	7.2	–	–
Security guards	10.82	2.8	10.61	2.4	12.43	18.8
Level 2	10.85	1.3	10.89	1.5	–	–
Level 3	9.85	3.7	9.85	3.6	9.86	6.0
Level 4	12.26	7.2	12.26	7.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations	\$8.06	5.3%	\$8.78	4.9%	\$6.79	2.1%
Level 1	6.77	5.3	7.16	6.7	6.34	3.7
Level 2	7.07	2.6	7.47	5.6	6.63	2.2
Level 3	8.17	5.0	8.45	3.6	7.54	6.9
Level 4	10.59	2.9	10.68	3.4	9.96	3.2
Level 5	13.68	7.6	13.68	7.6	—	—
Level 6	15.39	6.4	15.39	6.4	—	—
First-line supervisors/managers, food preparation and serving workers	14.54	4.1	14.59	4.1	—	—
Level 4	10.48	5.5	10.50	5.6	—	—
Level 6	16.15	2.1	16.15	2.1	—	—
First-line supervisors/managers of food preparation and serving workers	14.16	6.5	14.22	6.4	—	—
Level 4	10.48	5.5	10.50	5.6	—	—
Cooks	10.03	2.3	10.46	3.2	8.70	5.0
Level 2	8.03	3.8	8.21	4.1	7.51	6.0
Level 3	9.53	2.3	9.94	4.3	8.66	7.6
Level 4	11.21	2.7	11.44	3.8	—	—
Level 5	12.43	8.6	12.43	8.6	—	—
Cooks, fast food	8.83	7.3	9.22	10.3	—	—
Cooks, institution and cafeteria	10.38	8.0	10.48	7.8	—	—
Level 3	9.70	19.4	—	—	—	—
Level 4	9.98	11.1	9.98	11.1	—	—
Cooks, restaurant	10.19	4.2	10.81	4.4	8.58	8.4
Level 2	8.14	1.5	—	—	—	—
Level 3	9.79	4.3	10.38	1.8	8.69	12.1
Level 4	11.54	4.6	11.89	7.4	—	—
Cooks, short order	9.80	5.4	9.72	6.0	—	—
Level 4	10.66	3.6	—	—	—	—
Food preparation workers	9.07	2.7	9.45	3.2	7.67	2.5
Level 1	8.31	2.3	8.42	2.1	—	—
Level 2	8.19	4.3	8.61	3.8	—	—
Level 3	10.93	4.5	11.25	4.9	—	—
Food service, tipped	5.63	11.3	5.97	10.8	5.14	10.9
Level 1	5.16	16.0	5.63	19.2	4.65	10.5
Level 2	5.88	7.4	6.14	7.3	5.61	8.5
Level 3	5.66	10.6	5.87	9.6	4.91	11.5
Level 4	6.30	27.1	6.29	28.0	—	—
Bartenders	6.82	10.6	7.18	15.1	6.31	6.0
Level 2	6.51	8.9	6.73	17.6	6.40	6.5
Level 3	6.97	14.8	7.42	20.2	6.07	6.5
Level 4	6.30	27.1	6.29	28.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Waiters and waitresses	\$5.07	12.2%	\$5.31	10.7%	\$4.77	14.6%
Level 1	4.33	12.9	4.48	17.9	4.20	10.8
Level 2	5.48	8.7	5.70	6.7	5.28	12.1
Level 3	5.22	12.6	5.45	9.9	4.22	14.8
Dining room and cafeteria attendants and bartender helpers	6.42	7.3	6.87	4.5	5.50	6.0
Level 1	6.14	9.5	6.68	6.5	5.36	8.1
Level 2	7.23	9.8	7.14	8.7	–	–
Fast food and counter workers	8.25	2.6	8.87	2.8	7.58	2.1
Level 1	7.98	3.7	8.71	7.2	7.43	2.0
Level 2	7.55	3.3	8.28	9.8	7.34	4.4
Level 3	9.44	5.8	9.98	4.6	8.62	4.1
Combined food preparation and serving workers, including fast food	8.26	3.7	8.91	3.4	7.54	1.7
Level 1	8.05	5.4	8.87	9.3	7.46	2.7
Level 2	7.49	3.1	8.29	10.1	7.24	3.7
Level 3	9.53	6.8	10.15	4.2	8.63	5.3
Counter attendants, cafeteria, food concession, and coffee shop	8.17	4.8	8.57	3.4	7.81	8.9
Level 1	7.70	7.1	–	–	–	–
Level 3	9.02	1.4	–	–	–	–
Food servers, nonrestaurant	10.47	5.1	8.85	15.8	11.84	16.5
Level 1	8.64	15.0	–	–	–	–
Level 2	14.22	23.8	–	–	–	–
Dishwashers	7.67	1.2	7.89	2.3	7.22	2.9
Level 1	7.72	2.1	7.97	3.6	7.22	3.4
Hosts and hostesses, restaurant, lounge, and coffee shop	7.93	4.3	9.03	6.3	7.27	4.9
Level 1	7.47	6.1	–	–	7.10	5.8
Level 2	7.79	3.0	–	–	–	–
Level 3	8.29	8.3	–	–	7.38	5.7
Building and grounds cleaning and maintenance occupations						
.....	10.36	6.7	10.68	7.6	8.67	5.2
Level 1	8.78	3.0	8.93	3.4	8.39	4.9
Level 2	9.11	2.3	9.12	2.5	9.03	3.7
Level 3	10.80	3.3	10.82	3.7	–	–
Level 4	14.02	10.6	14.02	10.6	–	–
Building cleaning workers	9.54	3.5	9.75	4.3	8.61	4.6
Level 1	8.66	3.1	8.79	3.1	8.32	4.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Building cleaning workers						
–Continued						
Level 2	\$9.17	2.9%	\$9.19	3.3%	\$9.03	3.7%
Level 3	11.35	5.3	11.37	5.8	–	–
Level 4	12.73	15.8	12.73	15.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.89	5.2	10.26	6.8	8.60	5.1
Level 1	8.65	5.8	8.81	6.9	8.42	6.4
Level 2	9.52	3.6	9.58	4.2	–	–
Level 3	11.39	6.5	11.39	6.6	–	–
Level 4	13.08	15.5	13.08	15.5	–	–
Maids and housekeeping cleaners	8.98	2.3	9.03	2.3	8.65	8.9
Level 1	8.76	2.5	8.88	2.6	7.94	6.0
Level 2	8.71	4.1	8.73	4.3	–	–
Level 3	10.89	9.5	–	–	–	–
Grounds maintenance workers	12.15	15.1	12.53	14.4	–	–
Level 1	10.57	8.7	11.11	9.1	–	–
Landscaping and groundskeeping workers	11.25	15.2	11.59	14.7	–	–
Level 1	10.34	7.2	–	–	–	–
Personal care and service occupations	10.33	4.8	10.93	7.5	8.25	5.5
Level 1	7.85	3.0	–	–	7.91	3.2
Level 2	7.76	8.4	7.86	9.4	7.41	8.7
Level 3	8.60	5.5	8.32	6.4	9.38	9.2
Level 4	11.88	11.1	12.36	11.0	8.52	20.2
Level 5	14.45	14.6	14.20	14.7	–	–
Level 6	18.78	9.3	18.78	9.3	–	–
First-line supervisors/managers of gaming workers	16.03	.8	16.03	.8	–	–
Gaming supervisors	17.66	2.7	17.66	2.7	–	–
Gaming services workers	6.90	2.1	6.99	2.6	6.48	.0
Level 2	7.00	.2	7.12	.2	6.44	.0
Level 3	6.92	9.3	6.81	9.8	–	–
Gaming dealers	6.70	2.3	6.80	2.8	6.22	.0
Level 2	6.89	.0	7.01	.0	–	–
Level 3	6.15	5.9	6.15	6.0	–	–
Miscellaneous entertainment attendants and related workers	8.45	3.3	8.82	2.5	7.55	3.4
Level 1	7.75	3.8	–	–	6.87	1.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Amusement and recreation						
attendants	\$8.24	5.3%	\$8.59	3.6%	\$7.55	3.4%
Level 1	7.75	3.8	–	–	6.87	1.7
Baggage porters, bellhops, and concierges	8.10	5.2	–	–	–	–
Transportation attendants	30.82	3.8	31.84	1.1	–	–
Flight attendants	32.10	.9	32.10	.9	–	–
Child care workers	8.48	5.8	8.76	8.1	7.94	4.3
Level 2	7.92	5.4	–	–	–	–
Level 3	8.07	4.8	–	–	–	–
Personal and home care aides	9.80	5.2	9.49	4.0	–	–
Level 3	10.25	8.6	–	–	–	–
Recreation and fitness workers	14.91	14.4	–	–	18.59	14.6
Recreation workers	15.44	16.8	–	–	–	–
Sales and related occupations	16.93	4.5	18.80	4.1	8.84	2.3
Level 1	7.86	2.3	8.37	3.6	7.49	1.8
Level 2	8.76	5.6	9.22	7.4	8.19	4.5
Level 3	10.42	4.0	10.81	4.2	9.06	4.8
Level 4	14.73	4.6	15.14	4.4	12.14	7.3
Level 5	20.81	10.1	20.85	10.1	–	–
Level 6	24.66	13.7	24.71	13.7	–	–
Level 7	34.27	15.0	34.27	15.0	–	–
Level 8	34.16	23.8	34.16	23.8	–	–
Level 9	55.05	23.0	55.05	23.0	–	–
Level 11	61.55	44.7	–	–	–	–
Not able to be leveled	21.18	39.0	21.88	41.1	8.40	9.2
First-line supervisors/managers, sales workers	18.99	17.9	19.80	17.0	–	–
Level 4	10.88	7.7	11.04	7.9	–	–
Level 5	16.40	3.9	16.40	3.9	–	–
Level 6	23.17	19.7	23.31	19.8	–	–
Level 8	36.63	32.1	36.63	32.1	–	–
First-line supervisors/managers of retail sales workers	18.06	13.1	18.67	13.4	–	–
Level 4	10.68	9.5	10.68	9.5	–	–
Level 5	16.40	3.9	16.40	3.9	–	–
Level 6	23.59	21.8	23.79	22.1	–	–
First-line supervisors/managers of non-retail sales workers	22.70	32.9	24.66	27.3	–	–
Retail sales workers	11.97	2.2	13.12	4.9	8.67	2.8
Level 1	7.87	1.9	8.39	2.9	7.54	1.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail sales workers –Continued						
Level 2	\$8.35	3.0%	\$8.79	6.4%	\$7.92	3.7%
Level 3	10.26	3.4	10.68	3.1	8.97	5.0
Level 4	15.84	6.5	16.34	6.2	12.64	1.3
Level 5	16.21	20.7	16.28	20.5	–	–
Not able to be leveled	–	–	–	–	8.39	9.0
Cashiers, all workers	9.71	3.3	10.18	4.6	8.69	6.3
Level 1	7.80	1.1	7.96	3.7	7.67	2.3
Level 2	8.11	2.2	8.36	4.5	7.81	3.1
Level 3	10.56	4.4	10.70	5.6	9.94	2.7
Level 4	14.71	4.8	14.69	7.0	–	–
Cashiers	9.75	3.9	10.29	5.4	8.69	6.3
Level 1	7.91	1.2	–	–	7.67	2.3
Level 2	8.11	2.3	8.38	5.0	7.81	3.1
Level 3	10.67	4.6	10.86	5.9	9.94	2.7
Level 4	15.14	3.4	15.28	5.5	–	–
Gaming change persons and booth cashiers	9.24	11.8	9.24	11.8	–	–
Counter and rental clerks and parts salespersons	12.58	10.6	12.84	11.6	–	–
Level 3	9.79	6.6	9.84	6.5	–	–
Level 4	15.26	5.6	15.26	5.6	–	–
Counter and rental clerks	10.73	9.8	11.02	10.7	–	–
Level 3	9.70	10.2	9.77	10.3	–	–
Parts salespersons	15.07	12.6	15.07	12.6	–	–
Level 4	16.66	10.4	16.66	10.4	–	–
Retail salespersons	13.51	6.2	15.24	2.5	8.69	1.7
Level 1	7.93	3.8	–	–	7.45	2.0
Level 2	9.19	5.2	10.79	11.2	8.18	4.0
Level 3	10.06	5.7	11.35	2.3	8.35	4.4
Level 4	16.30	12.8	17.13	11.9	11.98	.8
Level 5	16.51	27.3	16.59	27.1	–	–
Advertising sales agents	23.69	30.5	23.69	30.5	–	–
Insurance sales agents	29.06	9.0	29.34	7.8	–	–
Securities, commodities, and financial services sales agents	47.24	29.7	47.24	29.7	–	–
Sales representatives, wholesale and manufacturing	38.28	10.0	38.28	10.0	–	–
Level 5	23.83	4.4	23.83	4.4	–	–
Level 6	41.55	26.2	41.55	26.2	–	–
Not able to be leveled	50.06	33.1	50.06	33.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products	\$41.94	7.7%	\$41.94	7.7%	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	35.37	20.6	35.37	20.6	–	–
Level 5	24.44	2.9	24.44	2.9	–	–
Level 6	44.56	29.0	44.56	29.0	–	–
Real estate brokers and sales agents ..	31.51	39.1	31.34	39.8	–	–
Real estate sales agents	32.19	41.4	32.00	42.3	–	–
Telemarketers	9.68	6.5	10.07	6.9	\$8.68	8.9%
Level 2	9.97	8.1	–	–	–	–
Miscellaneous sales and related workers	13.42	9.6	14.14	8.4	9.14	13.4
Level 3	12.22	8.2	12.32	8.2	–	–
Office and administrative support occupations						
Level 1	9.43	7.7	10.03	7.6	8.37	9.0
Level 2	10.32	3.3	10.61	3.8	9.19	3.6
Level 3	12.45	.8	12.80	1.1	10.37	4.4
Level 4	13.86	2.7	14.05	3.1	11.71	4.1
Level 5	17.38	4.8	17.57	4.6	14.73	7.9
Level 6	17.99	3.1	18.02	3.5	–	–
Level 7	23.70	2.5	23.95	2.3	–	–
Level 8	25.22	2.3	25.22	2.3	–	–
Not able to be leveled	14.48	8.9	14.70	9.4	12.77	10.5
First-line supervisors/managers of office and administrative support workers	18.20	5.3	18.20	5.3	–	–
Level 6	18.25	4.0	18.25	4.0	–	–
Level 7	23.74	6.2	23.76	6.3	–	–
Level 8	24.12	7.2	24.12	7.2	–	–
Not able to be leveled	19.17	10.4	19.17	10.4	–	–
Financial clerks	13.80	3.4	14.18	4.0	11.30	3.6
Level 2	10.11	8.2	10.81	8.3	–	–
Level 3	11.30	5.1	11.21	6.2	11.84	6.2
Level 4	13.51	4.1	13.82	3.8	10.10	8.8
Level 5	17.13	10.6	17.39	10.5	15.12	9.0
Level 6	17.73	3.5	17.85	3.6	–	–
Not able to be leveled	13.05	13.5	13.90	12.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bill and account collectors	\$14.42	7.4%	\$14.43	8.9%	–	–
Level 4	13.92	10.2	14.18	10.0	–	–
Level 5	13.66	7.9	12.64	3.9	–	–
Billing and posting clerks and machine operators	13.51	16.8	13.28	15.3	–	–
Bookkeeping, accounting, and auditing clerks	14.61	5.7	15.04	6.1	\$11.15	6.0%
Level 3	11.07	4.0	10.58	3.7	–	–
Level 4	13.11	6.0	13.55	5.7	9.69	9.1
Level 5	18.05	10.0	18.40	8.7	–	–
Level 6	17.75	3.6	17.94	2.8	–	–
Not able to be leveled	14.66	21.5	14.66	21.5	–	–
Payroll and timekeeping clerks	16.34	9.2	16.41	8.9	–	–
Level 4	17.01	6.9	17.12	6.7	–	–
Procurement clerks	17.27	2.5	17.27	2.5	–	–
Tellers	11.16	2.3	11.41	3.2	10.42	2.3
Level 2	10.37	5.7	–	–	–	–
Level 3	11.08	2.3	11.14	3.1	–	–
Level 4	12.03	4.4	12.03	4.4	–	–
Not able to be leveled	10.25	2.8	–	–	–	–
Customer service representatives	12.89	4.9	13.26	4.3	10.29	7.3
Level 2	8.98	10.1	–	–	–	–
Level 3	11.99	3.7	12.32	3.4	–	–
Level 4	14.08	1.2	14.27	1.8	12.14	4.9
Level 5	14.31	13.4	14.46	15.2	–	–
Level 6	17.24	2.6	17.24	2.6	–	–
Not able to be leveled	14.93	7.3	14.93	7.3	–	–
File clerks	10.57	10.4	12.04	9.4	–	–
Level 2	10.87	11.2	–	–	–	–
Hotel, motel, and resort desk clerks ..	10.20	6.5	10.69	9.6	–	–
Level 2	9.93	7.8	9.69	9.8	–	–
Level 3	8.46	12.1	9.69	16.3	–	–
Interviewers, except eligibility and loan	11.47	8.7	13.50	2.7	9.38	12.9
Loan interviewers and clerks	14.97	7.8	14.97	7.8	–	–
Order clerks	14.99	36.4	16.50	31.2	–	–
Human resources assistants, except payroll and timekeeping	14.17	3.5	14.17	3.5	–	–
Level 4	14.20	5.5	14.20	5.5	–	–
Receptionists and information clerks ..	12.26	5.3	12.52	5.2	9.70	11.6
Level 2	10.90	2.1	10.94	1.9	–	–
Level 3	14.13	3.9	15.17	2.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Receptionists and information clerks –Continued						
Level 4	\$12.88	3.1%	\$13.20	3.9%	–	–
Reservation and transportation ticket agents and travel clerks						
Level 3	13.85	21.0	14.12	23.9	\$12.69	2.7%
Level 4	17.99	13.2	–	–	–	–
Level 4	–	–	12.32	26.7	–	–
Dispatchers						
Dispatchers, except police, fire, and ambulance	11.96	9.0	12.28	9.3	–	–
Level 4	12.72	13.7	13.26	14.5	–	–
Production, planning, and expediting clerks						
Level 4	20.86	14.1	20.86	14.1	–	–
Shipping, receiving, and traffic clerks						
Level 2	12.79	2.0	12.87	2.0	–	–
Level 4	11.93	6.4	11.93	6.4	–	–
Level 4	13.40	6.3	13.40	6.3	–	–
Stock clerks and order fillers						
Level 1	12.17	3.8	12.63	3.4	9.85	7.0
Level 2	7.43	6.7	–	–	7.75	9.4
Level 3	10.66	5.5	10.73	4.3	–	–
Level 4	12.54	1.8	12.53	2.1	–	–
Level 4	15.88	6.1	15.98	6.2	–	–
Weighers, measurers, checkers, and samplers, recordkeeping						
Level 4	13.86	7.2	–	–	–	–
Secretaries and administrative assistants						
Level 3	16.79	1.8	16.80	1.9	16.65	2.9
Level 4	13.55	1.2	13.64	2.0	–	–
Level 5	14.29	8.6	14.28	9.1	–	–
Level 6	17.45	2.5	17.63	2.1	–	–
Level 7	18.96	11.1	18.96	11.1	–	–
Not able to be leveled	25.10	5.0	25.85	4.6	–	–
Level 4	15.15	13.9	14.59	15.3	–	–
Executive secretaries and administrative assistants						
Level 4	19.27	5.6	19.29	6.6	–	–
Level 5	13.34	27.0	13.34	27.0	–	–
Level 6	17.07	4.1	17.46	3.3	–	–
Level 7	18.19	13.4	18.19	13.4	–	–
Level 7	26.24	3.9	26.54	5.5	–	–
Medical secretaries						
Level 4	15.19	3.2	15.24	3.8	–	–
Level 4	14.74	2.6	14.73	2.6	–	–
Secretaries, except legal, medical, and executive						
Level 4	14.77	3.6	14.74	3.9	–	–
Level 5	14.34	3.8	14.32	4.3	–	–
Level 5	16.65	2.7	16.74	3.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Computer operators	\$18.62	5.2%	\$18.62	5.2%	–	–
Data entry and information processing workers	12.74	6.5	12.94	4.9	\$12.43	11.5%
Level 2	10.37	3.6	–	–	–	–
Level 3	12.23	6.9	–	–	–	–
Data entry keyers	12.87	6.6	12.94	4.9	12.76	11.7
Level 3	12.23	6.9	–	–	–	–
Insurance claims and policy processing clerks	15.21	18.8	15.21	18.9	–	–
Level 4	14.11	6.0	–	–	–	–
Mail clerks and mail machine operators, except postal service ...	13.02	9.9	13.43	5.0	–	–
Office clerks, general	13.56	4.0	14.08	3.5	11.12	4.8
Level 1	9.80	5.7	–	–	–	–
Level 2	10.44	6.7	11.06	6.7	–	–
Level 3	12.18	2.5	12.71	3.1	9.82	8.4
Level 4	13.61	4.5	13.97	5.1	11.82	6.9
Level 5	18.84	13.5	18.96	13.0	–	–
Not able to be leveled	13.87	4.5	14.07	7.4	–	–
Office machine operators, except computer	12.41	6.3	12.42	6.3	–	–
Construction and extraction occupations	17.81	6.1	17.83	6.1	–	–
Level 1	14.57	6.4	14.57	6.4	–	–
Level 2	10.81	7.5	10.83	7.8	–	–
Level 3	18.06	13.1	18.06	13.1	–	–
Level 4	15.49	4.8	15.52	4.8	–	–
Level 5	19.03	2.9	19.03	2.9	–	–
Level 6	21.16	4.9	21.16	4.9	–	–
Level 7	23.55	4.4	23.55	4.4	–	–
Level 8	25.33	4.1	25.33	4.1	–	–
Not able to be leveled	16.08	20.3	16.08	20.3	–	–
First-line supervisors/managers of construction trades and extraction workers	24.84	6.0	24.84	6.0	–	–
Level 7	25.06	4.1	25.06	4.1	–	–
Brickmasons, blockmasons, and stonemasons	24.66	3.3	24.66	3.3	–	–
Carpenters	19.90	5.3	19.98	5.3	–	–
Level 6	17.80	4.5	17.80	4.5	–	–
Level 7	20.44	7.2	20.44	7.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Construction laborers	\$13.25	16.1%	\$13.25	16.1%	–	–
Level 3	19.37	19.9	19.37	19.9	–	–
Construction equipment operators	19.49	5.5	19.49	5.5	–	–
Operating engineers and other construction equipment operators	20.20	6.7	20.20	6.7	–	–
Drywall installers, ceiling tile installers, and tapers	17.67	9.3	17.67	9.3	–	–
Electricians	22.53	10.8	22.53	10.8	–	–
Painters and paperhangers	14.18	4.6	14.38	3.9	–	–
Painters, construction and maintenance	14.18	4.6	14.38	3.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	22.83	8.2	22.83	8.2	–	–
Level 7	26.06	6.4	26.06	6.4	–	–
Plumbers, pipefitters, and steamfitters	23.35	7.9	23.35	7.9	–	–
Level 7	26.06	6.4	26.06	6.4	–	–
Roofers	13.47	5.0	13.47	5.0	–	–
Level 4	13.47	5.0	13.47	5.0	–	–
Helpers, construction trades	19.00	14.2	19.00	14.2	–	–
Installation, maintenance, and repair occupations	20.05	1.4	20.20	2.7	\$16.69	40.5%
Level 3	12.74	11.7	12.74	11.7	–	–
Level 4	17.26	8.9	16.24	9.0	–	–
Level 5	16.92	5.5	17.21	3.3	–	–
Level 6	23.89	6.2	23.89	6.2	–	–
Level 7	23.40	4.4	23.43	4.6	–	–
Level 8	34.90	7.9	34.90	7.9	–	–
Level 9	33.12	17.1	33.12	17.1	–	–
Not able to be leveled	17.97	24.2	18.13	25.1	–	–
First-line supervisors/managers of mechanics, installers, and repairers	27.19	18.6	27.19	18.6	–	–
Radio and telecommunications equipment installers and repairers	28.21	10.1	24.88	10.3	–	–
Telecommunications equipment installers and repairers, except line installers	28.21	10.1	24.88	10.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$15.79	12.2%	\$15.79	12.2%	–	–
Electrical and electronics repairers, commercial and industrial equipment	26.58	8.0	26.58	8.0	–	–
Aircraft mechanics and service technicians	23.99	5.4	23.99	5.4	–	–
Automotive technicians and repairers	20.68	2.7	20.68	2.7	–	–
Level 4	15.83	7.1	15.83	7.1	–	–
Level 5	16.66	10.1	16.66	10.1	–	–
Level 6	24.02	9.5	24.02	9.5	–	–
Level 7	19.45	4.2	19.38	4.3	–	–
Automotive body and related repairers	21.62	35.9	21.62	35.9	–	–
Automotive service technicians and mechanics	20.57	7.9	20.57	7.9	–	–
Level 6	22.90	4.1	22.90	4.1	–	–
Level 7	19.58	5.4	19.52	5.6	–	–
Bus and truck mechanics and diesel engine specialists	19.71	6.0	19.71	6.0	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.38	5.2	20.38	5.2	–	–
Mobile heavy equipment mechanics, except engines	23.12	3.6	23.12	3.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers	16.35	4.5	16.35	4.5	–	–
Industrial machinery installation, repair, and maintenance workers	20.23	4.9	20.33	5.0	–	–
Level 4	17.64	25.1	17.64	25.1	–	–
Level 5	18.25	6.9	18.25	6.9	–	–
Level 6	20.49	6.7	20.49	6.7	–	–
Level 7	22.76	2.5	22.76	2.5	–	–
Industrial machinery mechanics	22.14	3.6	22.14	3.6	–	–
Level 5	20.65	4.2	20.65	4.2	–	–
Level 7	22.60	5.5	22.60	5.5	–	–
Maintenance and repair workers, general	18.53	9.6	18.74	9.7	–	–
Level 7	23.29	6.3	23.29	6.3	–	–
Maintenance workers, machinery ..	20.98	12.6	20.98	12.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Line installers and repairers	\$24.78	10.9%	\$24.78	10.9%	–	–
Electrical power-line installers and repairers	26.49	16.7	26.49	16.7	–	–
Miscellaneous installation, maintenance, and repair workers	17.22	4.7	17.31	4.9	–	–
Level 6	19.64	7.2	19.64	7.2	–	–
Helpers--installation, maintenance, and repair workers	13.39	10.7	13.66	9.2	–	–
Production occupations	14.79	6.0	15.07	6.6	\$10.31	7.1%
Level 1	9.33	2.1	9.41	2.5	8.84	.7
Level 2	10.08	3.0	10.36	2.8	7.53	9.3
Level 3	13.57	6.1	13.74	8.6	12.06	7.7
Level 4	13.97	1.6	13.95	1.6	–	–
Level 5	17.31	10.3	17.39	10.3	–	–
Level 6	20.33	7.3	20.33	7.3	–	–
Level 7	23.09	8.2	23.31	7.4	–	–
Level 8	26.11	10.5	26.11	10.5	–	–
Not able to be leveled	14.70	9.6	14.85	10.2	–	–
First-line supervisors/managers of production and operating workers	27.75	21.0	27.75	21.0	–	–
Level 6	19.74	9.7	19.74	9.7	–	–
Level 7	22.02	11.6	22.02	11.6	–	–
Electrical, electronics, and electromechanical assemblers	12.71	2.8	13.05	3.4	–	–
Level 3	11.99	10.0	12.11	11.5	–	–
Level 4	12.59	7.4	12.59	7.4	–	–
Electrical and electronic equipment assemblers	12.76	3.0	13.13	3.4	–	–
Level 3	11.95	11.3	12.08	13.2	–	–
Level 4	12.66	7.3	12.66	7.3	–	–
Miscellaneous assemblers and fabricators	11.98	2.9	12.01	3.3	–	–
Level 2	10.80	4.3	10.80	4.3	–	–
Level 3	12.79	7.7	12.79	7.7	–	–
Level 4	12.88	7.8	12.88	7.8	–	–
Level 5	13.48	4.6	–	–	–	–
Bakers	11.79	14.7	11.78	14.9	–	–
Butchers and other meat, poultry, and fish processing workers	13.55	15.8	13.07	16.2	–	–
Level 3	11.46	1.1	11.46	1.1	–	–
Butchers and meat cutters	15.77	14.6	15.30	19.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Slaughterers and meat packers	\$10.15	0.5%	\$10.15	0.5%	—	—
Miscellaneous food processing workers	15.56	5.5	15.58	5.4	—	—
Food batchmakers	16.55	9.8	—	—	—	—
Computer control programmers and operators	17.52	11.8	17.52	11.8	—	—
Computer-controlled machine tool operators, metal and plastic	17.02	12.2	17.02	12.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	12.54	3.7	12.54	3.7	—	—
Level 5	13.05	10.1	13.05	10.1	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.72	4.5	11.72	4.5	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.66	6.2	12.66	6.2	—	—
Machinists	18.26	2.4	18.26	2.4	—	—
Welding, soldering, and brazing workers	16.95	7.1	16.89	7.0	—	—
Level 5	15.13	8.6	14.80	7.7	—	—
Welders, cutters, solderers, and brazers	16.82	7.4	16.76	7.4	—	—
Level 5	15.01	8.9	—	—	—	—
Miscellaneous metalworkers and plastic workers	17.09	6.7	17.09	6.7	—	—
Printers	16.77	5.0	16.95	4.4	—	—
Level 5	17.56	5.7	18.05	5.5	—	—
Prepress technicians and workers ..	16.99	4.2	—	—	—	—
Printing machine operators	17.63	6.0	17.63	6.0	—	—
Level 5	19.05	9.3	19.05	9.3	—	—
Laundry and dry-cleaning workers	11.08	13.2	11.11	13.3	—	—
Level 1	8.31	4.6	8.33	5.0	—	—
Miscellaneous textile, apparel, and furnishings workers	13.80	10.2	13.80	10.2	—	—
Crushing, grinding, polishing, mixing, and blending workers	14.72	9.9	14.72	9.9	—	—
Inspectors, testers, sorters, samplers, and weighers	16.04	4.1	16.48	3.4	—	—
Level 3	12.23	8.6	—	—	—	—
Level 4	15.65	7.2	15.65	7.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Inspectors, testers, sorters, samplers, and weighers –Continued						
Level 5	\$16.46	3.4%	\$16.46	3.4%	–	–
Packaging and filling machine operators and tenders	13.17	8.6	13.50	9.8	–	–
Painting workers	–	–	17.06	8.2	–	–
Painters, transportation equipment	17.85	10.9	17.85	10.9	–	–
Semiconductor processors	18.87	7.3	18.87	7.3	–	–
Miscellaneous production workers	12.33	14.9	12.58	19.4	\$10.92	4.7%
Level 1	9.18	7.1	9.22	7.6	8.86	4.9
Level 2	10.73	3.1	10.99	6.2	–	–
Level 3	16.31	12.7	–	–	–	–
Helpers--production workers	10.99	5.0	11.15	5.7	–	–
Level 1	9.21	7.5	9.34	7.5	–	–
Transportation and material moving occupations						
Level 1	8.82	3.7	8.90	4.7	8.62	3.4
Level 2	10.97	2.2	11.24	2.5	10.10	2.7
Level 3	15.01	4.6	15.05	4.7	–	–
Level 4	17.59	3.7	17.83	4.7	–	–
Level 5	19.47	4.5	19.47	4.5	–	–
Level 6	20.50	11.7	21.15	10.1	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Not able to be leveled	16.51	11.2	16.59	11.1	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.04	8.0	18.68	6.7	–	–
Not able to be leveled	19.23	6.4	–	–	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.13	4.4	22.13	4.4	–	–
Aircraft pilots and flight engineers	120.90	14.5	120.90	14.5	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Airline pilots, copilots, and flight engineers	120.90	14.5	120.90	14.5	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Driver/sales workers and truck drivers	16.96	2.6	17.16	2.5	9.82	14.4
Level 1	9.70	2.6	9.95	4.6	–	–
Level 2	11.31	7.2	11.43	6.6	–	–
Level 3	16.17	6.1	16.23	6.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers and truck drivers –Continued						
Level 4	\$18.89	8.3%	\$19.07	9.0%	–	–
Level 5	19.31	6.6	19.32	6.6	–	–
Driver/sales workers	11.60	16.4	12.16	17.4	\$9.82	15.0%
Truck drivers, heavy and tractor-trailer						
Level 3	17.74	4.7	17.74	4.7	–	–
Level 4	18.59	6.5	18.59	6.5	–	–
Level 5	17.56	9.3	17.56	9.3	–	–
Level 5	19.30	5.4	19.30	5.4	–	–
Truck drivers, light or delivery services						
Level 1	17.39	2.9	17.42	2.8	–	–
Level 2	10.17	5.7	–	–	–	–
Level 3	11.30	4.8	11.30	4.8	–	–
Level 3	14.86	1.6	14.86	1.6	–	–
Industrial truck and tractor operators						
Level 2	15.23	7.9	15.32	8.0	–	–
Level 3	12.29	5.8	12.40	6.1	–	–
Level 4	12.79	3.8	12.84	3.7	–	–
Level 4	14.58	9.1	14.58	9.1	–	–
Laborers and material movers, hand						
Level 1	10.31	4.4	10.54	5.9	9.39	2.1
Level 2	8.71	4.3	8.68	5.1	8.80	3.6
Level 3	10.42	3.5	10.42	3.3	10.42	5.4
Level 4	13.13	3.7	13.16	3.6	–	–
Level 4	14.79	11.7	14.97	12.3	–	–
Cleaners of vehicles and equipment						
Level 1	8.84	5.3	8.71	5.8	–	–
Level 1	8.78	7.7	8.65	8.4	–	–
Laborers and freight, stock, and material movers, hand						
	11.03	5.7	11.30	8.5	9.98	1.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1	\$9.18	5.8%	\$9.04	8.3%	\$9.40	3.8%
Level 2	10.67	2.6	10.56	1.4	–	–
Level 3	13.23	3.7	13.26	3.6	–	–
Level 4	14.95	12.5	15.18	13.2	–	–
Machine feeders and offbearers	10.58	12.1	10.58	12.1	–	–
Packers and packagers, hand	8.72	4.7	9.05	4.9	7.70	5.7
Level 1	7.87	2.4	8.15	4.9	7.10	3.9
Level 2	10.69	7.0	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$23.14	2.8%	\$23.97	3.4%	\$13.70	5.6%
Management occupations	38.16	4.5	38.35	4.6	–	–
Level 7	17.57	12.6	–	–	–	–
Level 9	28.15	10.5	28.15	10.5	–	–
Level 10	38.41	11.4	38.41	11.4	–	–
Level 11	40.99	3.6	40.99	3.6	–	–
Not able to be leveled	38.12	9.5	38.42	9.7	–	–
General and operations managers	48.97	7.3	48.97	7.3	–	–
Financial managers	39.67	10.9	39.67	10.9	–	–
Education administrators	39.28	5.1	39.57	5.2	–	–
Level 11	43.09	7.3	43.09	7.3	–	–
Not able to be leveled	36.70	13.5	37.40	14.6	–	–
Education administrators, elementary and secondary school	44.53	5.7	44.89	5.7	–	–
Level 11	45.41	6.6	45.41	6.6	–	–
Education administrators, postsecondary	34.81	11.1	35.65	12.7	–	–
Social and community service managers	29.10	10.1	29.89	8.6	–	–
Business and financial operations occupations	21.98	3.4	22.03	3.7	–	–
Level 6	19.61	2.7	19.61	2.7	–	–
Level 7	18.60	2.9	18.30	2.8	–	–
Level 8	22.73	5.5	22.73	5.5	–	–
Level 9	25.85	3.8	25.85	3.8	–	–
Not able to be leveled	21.61	12.6	21.61	12.6	–	–
Human resources, training, and labor relations specialists	21.80	18.9	21.80	18.9	–	–
Accountants and auditors	23.11	7.6	23.11	7.6	–	–
Computer and mathematical science occupations	29.62	3.2	30.13	3.4	–	–
Computer systems analysts	33.27	3.9	33.27	3.9	–	–
Architecture and engineering occupations	25.23	7.2	25.23	7.2	–	–
Level 6	19.59	5.0	19.59	5.0	–	–
Level 7	22.52	4.1	22.52	4.1	–	–
Engineers	31.84	7.5	31.84	7.5	–	–
Civil engineers	31.03	10.1	31.03	10.1	–	–
Engineering technicians, except drafters	19.78	3.7	19.78	3.7	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineering technicians, except drafters –Continued						
Level 6	\$19.44	5.5%	\$19.44	5.5%	–	–
Civil engineering technicians	19.09	3.6	19.09	3.6	–	–
Life, physical, and social science occupations						
Level 9	24.21	5.9	24.23	5.9	–	–
Level 9	24.63	6.8	–	–	–	–
Not able to be leveled	25.31	3.5	25.57	2.9	–	–
Miscellaneous life, physical, and social science technicians	22.63	7.8	23.06	6.6	–	–
Community and social services occupations						
Level 6	21.31	8.6	21.31	8.6	–	–
Level 6	15.57	4.2	15.57	4.2	–	–
Level 7	20.25	5.8	20.33	5.9	–	–
Level 9	26.96	9.8	26.81	10.2	–	–
Not able to be leveled	19.14	2.5	19.11	2.9	–	–
Counselors	27.93	10.5	29.13	11.1	–	–
Level 9	30.72	13.4	–	–	–	–
Educational, vocational, and school counselors	35.02	10.7	36.79	8.3	–	–
Social workers	19.10	8.6	19.10	8.6	–	–
Child, family, and school social workers	17.97	8.1	17.97	8.1	–	–
Miscellaneous community and social service specialists	19.71	7.6	19.71	7.6	–	–
Level 7	22.24	7.5	22.24	7.5	–	–
Probation officers and correctional treatment specialists	20.51	4.0	20.51	4.0	–	–
Level 7	21.15	5.1	21.15	5.1	–	–
Social and human service assistants	18.40	19.6	18.40	19.6	–	–
Legal occupations						
Lawyers	32.83	7.4	32.83	7.4	–	–
Lawyers	36.31	10.9	36.31	10.9	–	–
Miscellaneous legal support workers	22.80	6.7	22.80	6.7	–	–
Education, training, and library occupations						
Level 2	31.16	5.0	32.68	5.2	\$15.37	4.6%
Level 2	10.20	4.4	10.25	6.8	–	–
Level 3	11.13	3.7	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Level 4	\$12.23	4.1%	\$12.76	5.0%	\$10.63	4.9%
Level 6	16.27	9.7	–	–	–	–
Level 7	27.22	6.1	29.95	4.2	13.22	13.3
Level 8	25.97	7.6	26.08	7.5	–	–
Level 9	31.71	4.1	31.79	4.2	28.26	3.6
Level 10	29.52	6.5	29.52	6.5	–	–
Level 11	41.13	7.5	41.46	7.9	–	–
Not able to be leveled	33.15	12.4	40.25	11.8	14.02	9.4
Postsecondary teachers	54.95	23.0	56.64	23.5	26.33	13.7
Level 9	25.41	9.5	–	–	–	–
Level 11	44.22	8.1	44.79	8.7	–	–
Not able to be leveled	50.06	4.0	52.53	2.7	27.65	19.1
Arts, communications, and humanities teachers, postsecondary	36.61	5.8	37.92	8.8	28.45	21.0
Not able to be leveled	38.57	7.2	–	–	–	–
Miscellaneous postsecondary teachers	30.54	26.7	–	–	–	–
Primary, secondary, and special education school teachers	30.65	3.7	31.37	3.8	17.27	14.8
Level 7	30.56	3.4	31.34	3.2	18.64	24.4
Level 8	27.29	6.2	27.22	6.6	–	–
Level 9	31.98	4.5	32.01	4.6	30.47	4.1
Not able to be leveled	16.12	18.4	–	–	–	–
Preschool and kindergarten teachers	25.43	6.8	25.60	7.5	–	–
Level 9	26.73	3.7	26.74	4.2	–	–
Kindergarten teachers, except special education	25.01	2.9	25.18	2.8	–	–
Level 9	26.65	3.6	–	–	–	–
Elementary and middle school teachers	29.75	3.4	31.01	3.7	14.99	13.1
Level 7	30.19	3.4	30.95	4.1	–	–
Level 8	28.35	7.7	28.35	7.7	–	–
Level 9	31.74	5.4	31.71	5.4	–	–
Not able to be leveled	15.17	18.0	–	–	–	–
Elementary school teachers, except special education	29.69	3.6	31.24	3.9	14.44	12.3
Level 7	29.90	5.7	30.84	5.0	–	–
Level 8	29.16	8.4	29.16	8.4	–	–
Level 9	31.89	5.5	31.86	5.6	–	–
Not able to be leveled	14.66	17.9	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$30.01	4.5%	\$29.99	4.5%	–	–
Level 7	31.41	11.7	–	–	–	–
Level 9	30.97	7.1	30.97	7.1	–	–
Secondary school teachers	32.57	3.4	32.59	3.4	–	–
Level 7	33.90	3.2	–	–	–	–
Level 9	32.65	3.4	32.67	3.5	–	–
Secondary school teachers, except special and vocational education	32.62	3.5	32.64	3.5	–	–
Level 9	32.71	3.5	32.73	3.6	–	–
Special education teachers	30.89	2.7	30.94	2.9	–	–
Level 9	31.70	3.7	31.78	3.9	–	–
Special education teachers, preschool, kindergarten, and elementary school	30.82	3.9	30.90	4.0	–	–
Level 9	31.71	5.5	31.86	5.9	–	–
Special education teachers, secondary school	30.98	3.6	–	–	–	–
Other teachers and instructors	24.22	17.5	33.04	3.3	\$14.47	10.0%
Level 9	31.07	5.4	–	–	–	–
Not able to be leveled	24.18	24.6	–	–	14.59	23.0
Library technicians	17.70	11.4	18.26	10.1	–	–
Instructional coordinators	27.30	2.4	27.23	2.3	–	–
Teacher assistants	11.76	2.2	12.18	3.2	10.64	3.9
Level 2	10.20	4.4	10.25	6.8	–	–
Level 3	11.13	3.7	–	–	–	–
Level 4	11.97	3.2	12.45	4.1	10.63	4.9
Arts, design, entertainment, sports, and media occupations	19.34	2.0	20.43	2.3	14.03	10.0
Not able to be leveled	17.37	8.3	–	–	–	–
Healthcare practitioner and technical occupations	29.82	3.9	29.52	4.3	32.54	7.7
Level 7	26.38	5.3	–	–	–	–
Level 9	32.72	5.6	32.73	5.8	–	–
Level 11	41.52	6.5	–	–	–	–
Not able to be leveled	29.70	18.3	29.70	18.3	–	–
Registered nurses	29.78	3.2	29.84	3.7	–	–
Level 9	30.45	1.8	30.39	1.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Therapists	\$34.31	9.2%	\$30.80	8.2%	–	–
Speech-language pathologists	41.73	6.2	–	–	–	–
Healthcare support occupations	13.25	5.4	13.53	5.1	–	–
Level 3	11.77	6.8	–	–	–	–
Nursing, psychiatric, and home health aides	11.50	5.7	11.47	6.2	–	–
Miscellaneous healthcare support occupations	15.67	13.3	–	–	–	–
Protective service occupations	21.58	5.6	22.06	5.6	\$11.29	6.0%
Level 1	8.57	7.2	–	–	8.57	7.2
Level 2	7.57	5.2	–	–	7.59	5.2
Level 3	11.90	4.6	–	–	11.43	1.3
Level 4	14.79	2.0	14.75	2.1	–	–
Level 5	16.24	8.0	16.37	8.0	–	–
Level 6	18.42	10.9	18.42	10.9	–	–
Level 7	22.92	2.5	22.92	2.5	–	–
Level 8	27.28	2.2	27.28	2.2	–	–
First-line supervisors/managers, law enforcement workers	29.64	7.7	29.64	7.7	–	–
Level 8	27.09	4.6	27.09	4.6	–	–
First-line supervisors/managers of police and detectives	32.14	8.5	32.14	8.5	–	–
Level 8	28.29	6.2	28.29	6.2	–	–
Fire fighters	17.23	14.5	17.29	14.6	–	–
Level 6	15.75	18.0	15.75	18.0	–	–
Level 7	19.42	5.3	19.42	5.3	–	–
Bailiffs, correctional officers, and jailers	18.07	4.9	18.14	5.2	–	–
Level 6	17.94	7.6	17.94	7.6	–	–
Correctional officers and jailers	18.07	4.9	18.14	5.2	–	–
Level 6	17.94	7.6	17.94	7.6	–	–
Police officers	24.47	2.4	24.50	2.5	–	–
Level 6	22.30	7.2	22.30	7.2	–	–
Level 7	24.50	3.5	24.50	3.5	–	–
Level 8	27.16	3.5	27.16	3.5	–	–
Police and sheriff’s patrol officers	24.47	2.4	24.50	2.5	–	–
Level 6	22.30	7.2	22.30	7.2	–	–
Level 7	24.50	3.5	24.50	3.5	–	–
Level 8	27.16	3.5	27.16	3.5	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers	\$12.22	4.2%	–	–	–	–
Security guards	12.22	4.2	–	–	–	–
Miscellaneous protective service workers	14.66	15.8	–	–	\$10.07	6.5%
Level 1	8.57	7.2	–	–	8.57	7.2
Level 2	7.57	5.2	–	–	7.59	5.2
Level 3	10.88	1.0	–	–	10.88	1.0
Lifeguards, ski patrol, and other recreational protective service workers	8.98	8.8	–	–	8.91	9.3
Level 2	7.57	5.2	–	–	7.59	5.2
Food preparation and serving related occupations						
Level 2	7.97	11.4	–	–	–	–
Level 3	11.45	8.3	10.61	8.5	–	–
First-line supervisors/managers, food preparation and serving workers	12.68	5.2	–	–	–	–
Cooks	10.56	9.8	10.81	12.2	–	–
Cooks, institution and cafeteria	10.58	5.7	–	–	–	–
Fast food and counter workers	11.15	10.0	–	–	11.72	6.9
Combined food preparation and serving workers, including fast food	11.33	6.3	–	–	11.72	6.9
Building and grounds cleaning and maintenance occupations						
Level 1	10.03	4.1	–	–	–	–
Level 2	10.72	2.1	10.75	2.3	–	–
Level 3	11.29	6.6	11.90	7.2	–	–
Level 4	13.79	4.5	–	–	–	–
Building cleaning workers	11.62	3.4	11.97	3.1	8.06	9.7
Level 2	10.99	1.9	11.01	2.0	–	–
Level 3	11.62	7.2	12.42	3.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.93	4.8	12.35	4.2	–	–
Level 2	11.67	4.4	11.69	4.6	–	–
Level 3	11.69	8.8	12.68	4.7	–	–
Grounds maintenance workers	12.73	15.5	12.80	16.7	–	–
Landscaping and groundskeeping workers	12.91	17.2	12.96	18.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations	\$10.66	6.8%	\$11.73	9.4%	\$9.64	7.8%
Level 1	8.03	4.4	—	—	8.03	4.4
Level 2	7.56	13.4	—	—	9.34	6.8
Level 3	9.87	7.8	—	—	—	—
Level 4	13.33	8.1	—	—	—	—
Child care workers	9.81	9.7	—	—	—	—
Recreation and fitness workers	11.66	4.7	—	—	10.67	7.1
Level 2	9.68	9.9	—	—	9.68	9.9
Recreation workers	11.64	4.7	—	—	10.64	7.0
Level 2	9.68	9.9	—	—	9.68	9.9
Sales and related occupations	11.79	16.9	13.49	20.3	—	—
Retail sales workers	9.57	10.7	—	—	—	—
Cashiers, all workers	9.54	11.1	—	—	—	—
Cashiers	9.54	11.1	—	—	—	—
Office and administrative support occupations	15.19	1.9	15.56	2.4	11.27	5.5
Level 2	8.81	4.3	—	—	8.13	2.2
Level 3	11.93	2.2	11.90	2.2	12.10	8.2
Level 4	13.66	1.8	13.98	1.2	11.20	12.3
Level 5	16.23	2.7	16.30	2.8	—	—
Level 6	17.25	4.1	17.25	4.1	—	—
Not able to be leveled	17.16	5.0	17.65	4.6	—	—
First-line supervisors/managers of office and administrative support workers	20.90	10.7	20.84	10.9	—	—
Financial clerks	14.43	4.2	14.89	4.9	—	—
Level 5	14.58	1.9	14.58	1.9	—	—
Level 6	16.73	8.4	16.73	8.4	—	—
Bookkeeping, accounting, and auditing clerks	14.88	5.4	15.51	5.9	—	—
Level 5	15.07	3.1	15.08	3.1	—	—
Level 6	18.18	8.0	18.18	8.0	—	—
Court, municipal, and license clerks ..	16.26	6.3	16.29	6.5	—	—
Level 4	13.62	3.1	—	—	—	—
Level 5	20.38	7.9	20.38	7.9	—	—
Level 6	17.66	6.3	—	—	—	—
Eligibility interviewers, government programs	15.93	3.9	15.93	3.9	—	—
Library assistants, clerical	11.31	4.1	—	—	—	—
Dispatchers	16.72	8.0	16.75	8.3	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Police, fire, and ambulance dispatchers	\$16.64	10.9%	\$16.68	11.4%	–	–
Secretaries and administrative assistants	15.79	3.3	15.79	3.3	–	–
Level 4	13.53	5.9	13.53	5.9	–	–
Level 5	15.61	4.2	15.61	4.2	–	–
Level 6	15.87	4.7	15.87	4.7	–	–
Not able to be leveled	20.07	7.4	20.07	7.4	–	–
Executive secretaries and administrative assistants	16.75	6.7	16.75	6.7	–	–
Level 6	15.25	3.6	15.25	3.6	–	–
Secretaries, except legal, medical, and executive	13.96	4.3	13.96	4.3	–	–
Level 4	12.93	7.0	12.93	7.0	–	–
Level 5	15.48	6.8	15.48	6.8	–	–
Office clerks, general	13.95	4.4	14.40	3.7	\$11.82	9.4%
Level 3	11.76	4.1	11.90	2.8	11.27	11.2
Level 4	13.44	5.1	14.24	4.5	–	–
Level 5	16.02	4.0	16.42	2.5	–	–
Not able to be leveled	16.21	16.7	–	–	–	–
Construction and extraction occupations						
Level 4	14.07	6.6	14.07	6.6	–	–
Level 5	16.66	4.4	16.66	4.4	–	–
Level 6	20.67	4.0	20.67	4.0	–	–
Level 7	21.65	3.0	21.65	3.0	–	–
Not able to be leveled	17.83	15.3	17.83	15.3	–	–
Construction equipment operators	17.19	4.9	17.19	4.9	–	–
Operating engineers and other construction equipment operators	16.85	5.6	16.85	5.6	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	18.54	17.4	18.54	17.4	–	–
Highway maintenance workers	14.89	7.8	15.01	8.3	–	–
Installation, maintenance, and repair occupations						
Level 4	16.58	3.9	–	–	–	–
Level 5	16.73	4.5	16.73	4.5	–	–
Level 6	21.84	11.4	23.12	9.2	–	–
Level 7	25.96	5.1	25.96	5.1	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Industrial machinery installation, repair, and maintenance workers	\$20.03	8.8%	\$20.54	9.0%	–	–
Level 5	16.17	7.9	16.17	7.9	–	–
Level 6	21.63	13.4	23.17	10.9	–	–
Maintenance and repair workers, general	19.81	8.2	20.31	8.4	–	–
Level 5	16.17	7.9	16.17	7.9	–	–
Level 6	21.63	13.4	23.17	10.9	–	–
Miscellaneous installation, maintenance, and repair workers	17.12	3.1	17.12	3.1	–	–
Production occupations	20.42	6.3	20.68	6.0	–	–
Water and liquid waste treatment plant and system operators	19.45	6.7	19.87	6.1	–	–
Transportation and material moving occupations	14.83	8.6	15.40	10.4	\$13.03	10.6%
Level 3	14.86	6.2	15.05	8.9	14.58	1.8
Level 4	15.41	8.7	16.41	9.7	–	–
Bus drivers	13.43	7.8	13.23	9.2	13.83	10.4
Level 3	15.29	4.3	15.67	6.8	14.87	2.5
Level 4	13.79	7.6	–	–	–	–
Bus drivers, transit and intercity	15.42	6.2	–	–	–	–
Bus drivers, school	12.49	8.3	11.49	9.9	13.77	11.7
Level 3	14.75	2.8	–	–	14.94	2.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.63	3.3%	\$19.62	4.5%	\$11.02	2.9%
Management occupations	38.80	6.3	38.83	6.5	37.91	7.4
Group II	21.32	5.6	–	–	–	–
Group III	38.72	4.5	–	–	–	–
Group IV	60.32	5.9	–	–	–	–
Chief executives	68.37	5.2	68.37	5.2	–	–
General and operations managers	47.04	6.8	47.04	6.8	–	–
Group III	52.25	12.6	52.25	12.6	–	–
Group IV	57.52	5.1	57.52	5.1	–	–
Marketing and sales managers	60.18	10.2	60.80	9.2	–	–
Group III	47.52	9.7	–	–	–	–
Marketing managers	63.55	17.4	64.94	15.5	–	–
Group III	51.81	8.6	53.38	6.2	–	–
Sales managers	56.83	18.8	56.83	18.8	–	–
Administrative services managers	31.64	17.2	31.64	17.2	–	–
Computer and information systems managers	51.74	10.1	51.74	10.1	–	–
Group III	35.09	18.5	35.09	18.5	–	–
Financial managers	37.11	4.9	36.52	4.5	–	–
Group III	39.66	5.4	38.92	5.9	–	–
Human resources managers	34.76	7.3	34.76	7.3	–	–
Group III	36.82	7.0	–	–	–	–
Compensation and benefits managers	38.95	11.4	38.95	11.4	–	–
Group III	38.95	11.4	38.95	11.4	–	–
Industrial production managers	42.96	9.0	42.96	9.0	–	–
Group III	30.25	1.7	30.25	1.7	–	–
Purchasing managers	39.04	21.7	39.04	21.7	–	–
Construction managers	26.38	13.0	26.38	13.0	–	–
Group III	27.33	14.2	27.33	14.2	–	–
Education administrators	38.49	4.6	39.71	4.8	–	–
Group III	39.04	6.4	–	–	–	–
Education administrators, elementary and secondary school	44.39	5.1	44.71	5.2	–	–
Group III	44.97	5.8	44.97	5.8	–	–
Education administrators, postsecondary	35.07	10.1	35.82	11.5	–	–
Engineering managers	56.25	9.7	56.25	9.7	–	–
Group III	52.61	21.4	52.61	21.4	–	–
Food service managers	24.02	7.3	24.02	7.3	–	–
Medical and health services managers	40.44	4.8	40.44	4.8	–	–
Group III	37.01	6.8	37.01	6.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Property, real estate, and community association managers	\$35.47	12.0%	\$35.49	12.0%	—	—
Social and community service managers	26.69	13.0	28.04	12.9	—	—
Group III	31.16	15.6	31.16	15.6	—	—
Business and financial operations occupations						
Group II	21.81	4.7	—	—	—	—
Group III	30.57	6.8	—	—	—	—
Buyers and purchasing agents	25.08	8.3	25.08	8.3	—	—
Group II	25.90	14.5	—	—	—	—
Wholesale and retail buyers, except farm products	21.45	9.4	21.45	9.4	—	—
Group II	22.12	14.5	22.12	14.5	—	—
Purchasing agents, except wholesale, retail, and farm products	25.07	8.1	25.07	8.1	—	—
Claims adjusters, appraisers, examiners, and investigators	24.19	24.2	24.19	24.2	—	—
Group II	19.14	9.0	—	—	—	—
Claims adjusters, examiners, and investigators	24.19	24.2	24.19	24.2	—	—
Group II	19.14	9.0	19.14	9.0	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	21.29	9.6	21.62	9.3	—	—
Group II	17.84	8.0	—	—	—	—
Cost estimators	31.42	14.2	31.42	14.2	—	—
Human resources, training, and labor relations specialists	24.74	10.9	24.74	10.9	—	—
Group II	16.97	3.8	—	—	—	—
Group III	28.89	9.9	—	—	—	—
Training and development specialists	27.53	8.9	27.53	8.9	—	—
Logisticians	24.67	10.0	24.67	10.0	—	—
Management analysts	29.43	18.8	29.43	18.8	—	—
Group III	34.57	22.6	34.57	22.6	—	—
Accountants and auditors	28.09	3.8	28.10	3.9	—	—
Group II	22.67	4.3	22.68	4.3	—	—
Group III	32.36	3.4	32.36	3.4	—	—
Financial analysts and advisors	21.36	5.9	21.36	5.9	—	—
Financial analysts	24.79	7.2	24.79	7.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan counselors and officers	\$31.70	6.9%	\$31.70	6.9%	–	–
Group III	31.45	10.3	–	–	–	–
Loan officers	32.67	7.9	32.67	7.9	–	–
Group III	31.45	10.3	31.45	10.3	–	–
Computer and mathematical science occupations						
.....	29.49	15.0	29.54	15.0	–	–
Group II	19.83	6.0	–	–	–	–
Group III	38.76	1.8	–	–	–	–
Group IV	60.40	2.1	–	–	–	–
Computer programmers	32.13	6.2	32.13	6.2	–	–
Group II	26.05	9.6	26.05	9.6	–	–
Group III	35.52	6.7	35.52	6.7	–	–
Computer software engineers	40.12	1.3	40.12	1.3	–	–
Group III	39.67	1.9	–	–	–	–
Computer software engineers, applications	34.56	6.0	34.56	6.0	–	–
Group III	36.66	8.1	36.66	8.1	–	–
Computer software engineers, systems software	42.85	4.1	42.85	4.1	–	–
Group III	41.55	5.7	41.55	5.7	–	–
Computer support specialists	18.64	18.5	18.64	18.5	–	–
Group II	17.09	11.9	17.09	11.9	–	–
Computer systems analysts	33.88	6.7	33.88	6.7	–	–
Group II	23.12	2.0	23.12	2.0	–	–
Group III	39.13	5.8	39.13	5.8	–	–
Network and computer systems administrators	24.18	36.9	24.40	37.8	–	–
Network systems and data communications analysts	22.66	3.2	22.57	3.4	–	–
Architecture and engineering occupations						
.....	31.85	3.5	31.97	3.3	–	–
Group I	15.95	7.0	–	–	–	–
Group II	23.38	4.6	–	–	–	–
Group III	35.95	2.0	–	–	–	–
Group IV	55.08	3.3	–	–	–	–
Architects, except naval	27.33	1.3	27.33	1.3	–	–
Architects, except landscape and naval	27.33	1.3	27.33	1.3	–	–
Engineers	37.03	4.0	37.19	3.9	–	–
Group II	27.75	6.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineers –Continued						
Group III	\$36.46	2.6%	–	–	–	–
Group IV	55.08	3.3	–	–	–	–
Civil engineers	36.55	2.3	\$36.74	2.1%	–	–
Group III	39.42	4.3	40.08	4.2	–	–
Computer hardware engineers	38.60	16.2	38.60	16.2	–	–
Electrical and electronics engineers	37.80	4.6	37.80	4.6	–	–
Group II	30.27	7.5	–	–	–	–
Group III	35.12	5.4	–	–	–	–
Electrical engineers	38.35	4.6	38.35	4.6	–	–
Group III	38.92	4.6	38.92	4.6	–	–
Electronics engineers, except computer	37.42	9.0	37.42	9.0	–	–
Group III	30.35	8.5	30.35	8.5	–	–
Industrial engineers, including health and safety	30.97	3.5	30.97	3.5	–	–
Group III	31.26	3.5	–	–	–	–
Industrial engineers	32.25	7.0	32.25	7.0	–	–
Group III	34.00	10.8	34.00	10.8	–	–
Mechanical engineers	38.35	9.0	38.57	9.5	–	–
Group III	34.11	11.4	34.11	11.4	–	–
Drafters	21.47	5.2	21.85	6.6	–	–
Group II	21.56	6.5	–	–	–	–
Architectural and civil drafters	23.81	13.2	23.81	13.2	–	–
Engineering technicians, except drafters	21.74	7.0	21.70	7.1	–	–
Group II	20.54	3.5	–	–	–	–
Civil engineering technicians	19.09	3.6	19.09	3.6	–	–
Electrical and electronic engineering technicians	21.04	9.3	20.98	9.4	–	–
Group II	20.12	4.8	20.02	5.0	–	–
Life, physical, and social science occupations	26.29	4.5	26.33	4.5	–	–
Group II	18.64	10.4	–	–	–	–
Group III	31.96	4.0	–	–	–	–
Life scientists	23.77	10.4	23.78	10.4	–	–
Physical scientists	32.23	4.2	32.23	4.2	–	–
Group III	34.01	.8	–	–	–	–
Environmental scientists and geoscientists	33.31	4.7	33.31	4.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Miscellaneous life, physical, and social science technicians	\$24.02	6.7%	\$24.36	6.6%	–	–
Group II	22.54	10.9	–	–	–	–
Community and social services occupations						
.....	18.43	5.2	18.21	5.2	\$21.86	4.5%
Group II	16.39	5.1	–	–	–	–
Group III	22.72	7.0	–	–	–	–
Counselors	22.05	10.8	22.59	9.8	17.40	22.0
Group II	16.74	14.7	–	–	–	–
Group III	28.07	11.7	–	–	–	–
Substance abuse and behavioral disorder counselors	19.88	4.3	19.88	4.3	–	–
Educational, vocational, and school counselors	28.50	12.1	28.83	12.0	–	–
Group II	24.32	19.8	–	–	–	–
Mental health counselors	23.96	15.8	–	–	–	–
Rehabilitation counselors	15.57	15.1	15.67	15.1	–	–
Group II	14.99	19.2	15.65	17.9	–	–
Social workers	18.33	5.1	17.70	5.1	24.62	.7
Group II	16.55	6.4	–	–	–	–
Group III	23.64	11.5	–	–	–	–
Child, family, and school social workers	17.98	7.2	17.83	6.8	–	–
Group II	16.61	2.1	16.49	1.7	–	–
Group III	23.67	8.8	–	–	–	–
Medical and public health social workers	24.58	17.6	–	–	–	–
Mental health and substance abuse social workers	19.58	9.3	20.05	9.3	–	–
Group III	22.47	15.6	–	–	–	–
Miscellaneous community and social service specialists	17.49	10.3	17.49	10.3	–	–
Group II	17.45	8.5	–	–	–	–
Probation officers and correctional treatment specialists	20.51	4.0	20.51	4.0	–	–
Group II	20.65	4.9	20.65	4.9	–	–
Social and human service assistants	14.43	12.3	14.43	12.3	–	–
Group II	15.50	14.1	15.50	14.1	–	–
Legal occupations	43.95	33.5	43.95	33.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations —Continued						
Group II	\$25.89	7.2%	—	—	—	—
Group III	44.56	16.9	—	—	—	—
Paralegals and legal assistants	25.56	9.9	\$25.56	9.9%	—	—
Group II	25.56	9.9	25.56	9.9	—	—
Miscellaneous legal support workers	25.56	7.7	25.56	7.7	—	—
Education, training, and library occupations						
Group I	29.58	6.0	30.93	6.4	\$16.73	10.0%
Group II	10.70	6.6	—	—	—	—
Group III	23.55	6.1	—	—	—	—
Group III	33.14	4.4	—	—	—	—
Postsecondary teachers	48.82	19.0	51.44	19.8	28.29	12.0
Group III	43.68	14.1	—	—	—	—
Business teachers, postsecondary ..	72.33	19.5	73.27	19.4	—	—
Group III	73.27	19.4	73.27	19.4	—	—
Arts, communications, and humanities teachers, postsecondary	34.54	6.2	35.27	8.7	28.67	19.7
Group III	31.06	6.0	—	—	—	—
Miscellaneous postsecondary teachers	31.81	11.9	32.65	15.9	—	—
Group III	34.48	18.5	—	—	—	—
Primary, secondary, and special education school teachers	29.57	3.3	30.19	3.4	17.59	13.5
Group II	26.60	5.0	—	—	—	—
Group III	31.77	4.3	—	—	—	—
Preschool and kindergarten teachers	18.19	16.3	17.93	17.0	—	—
Group II	17.93	8.9	—	—	—	—
Group III	26.73	3.7	—	—	—	—
Preschool teachers, except special education	15.38	19.2	15.38	19.2	—	—
Kindergarten teachers, except special education	22.17	11.9	21.96	12.9	—	—
Group III	26.65	3.6	—	—	—	—
Elementary and middle school teachers	29.73	3.1	30.95	3.3	15.69	12.7
Group II	29.66	2.4	—	—	—	—
Group III	31.74	5.0	—	—	—	—
Elementary school teachers, except special education	29.67	3.2	31.14	3.4	15.24	12.5
Group II	29.85	3.4	30.39	2.7	—	—
Group III	31.88	5.0	31.85	5.1	33.54	5.5

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$30.03	4.4%	\$30.01	4.4%	–	–
Group II	28.96	7.4	28.85	7.8	–	–
Group III	30.97	7.1	30.97	7.1	–	–
Secondary school teachers	32.57	3.4	32.59	3.4	–	–
Group II	31.19	7.3	–	–	–	–
Group III	32.65	3.4	–	–	–	–
Secondary school teachers, except special and vocational education	32.62	3.5	32.64	3.5	–	–
Group II	31.21	7.3	31.21	7.3	–	–
Group III	32.71	3.5	32.73	3.6	–	–
Special education teachers	28.60	5.1	28.56	5.3	–	–
Group III	30.29	4.6	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	27.54	6.0	27.49	6.1	–	–
Group III	29.75	6.7	29.76	7.1	–	–
Special education teachers, secondary school	30.98	3.6	–	–	–	–
Other teachers and instructors	31.00	22.0	38.99	31.0	\$14.87	8.2%
Group II	16.75	17.4	–	–	–	–
Group III	31.23	4.9	–	–	–	–
Library technicians	17.70	11.4	18.26	10.1	–	–
Group II	18.01	10.4	18.26	10.1	–	–
Instructional coordinators	29.01	5.6	28.97	5.6	–	–
Group III	28.15	2.0	–	–	–	–
Teacher assistants	10.87	5.6	10.86	7.1	10.88	4.9
Group I	10.58	6.3	10.55	7.7	10.65	5.9
Arts, design, entertainment, sports, and media occupations						
Group II	20.53	3.2	20.72	3.2	17.67	15.6
Group III	17.21	5.5	–	–	–	–
Group III	30.64	5.3	–	–	–	–
Designers	19.81	13.9	19.45	14.4	–	–
Group II	17.13	5.8	–	–	–	–
Graphic designers	17.89	9.3	17.19	8.3	–	–
Group II	17.03	9.3	16.06	7.0	–	–
Actors, producers, and directors	19.36	9.1	19.36	9.1	–	–
Producers and directors	19.36	9.1	19.36	9.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
News analysts, reporters and correspondents	\$18.88	14.0%	\$18.26	13.9%	–	–
Group II	15.97	22.1	–	–	–	–
Reporters and correspondents	18.88	14.0	18.26	13.9	–	–
Group II	15.97	22.1	15.16	23.6	–	–
Writers and editors	30.37	9.0	30.47	9.1	–	–
Group III	31.09	9.6	–	–	–	–
Editors	28.82	11.4	28.82	11.4	–	–
Group III	27.36	10.0	27.36	10.0	–	–
Broadcast and sound engineering technicians and radio operators ...	14.65	18.1	–	–	–	–
Healthcare practitioner and technical occupations						
Group I	14.76	6.5	–	–	–	–
Group II	23.77	3.9	–	–	–	–
Group III	35.22	6.2	–	–	–	–
Pharmacists	44.89	2.6	47.73	2.2	–	–
Group III	47.27	3.2	47.27	3.4	–	–
Physicians and surgeons	62.64	33.3	62.63	33.3	–	–
Group III	57.04	33.5	–	–	–	–
Registered nurses	30.67	4.3	31.35	5.5	28.52	5.1
Group II	27.57	5.9	27.97	3.4	27.03	10.1
Group III	31.75	6.9	32.13	8.4	29.97	7.0
Therapists	26.19	4.1	25.04	3.2	37.76	7.2
Group II	22.83	5.7	–	–	–	–
Group III	31.44	6.8	–	–	–	–
Occupational therapists	29.91	7.8	28.93	10.2	–	–
Group III	29.67	9.4	–	–	–	–
Physical therapists	29.11	5.1	29.01	4.9	–	–
Speech-language pathologists	34.97	11.1	–	–	–	–
Group III	35.07	11.8	–	–	–	–
Clinical laboratory technologists and technicians	18.35	4.4	18.28	4.6	–	–
Group II	20.50	10.7	–	–	–	–
Group III	30.28	8.1	–	–	–	–
Medical and clinical laboratory technologists	27.89	2.9	–	–	–	–
Group II	24.78	3.7	–	–	–	–
Group III	30.38	8.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Medical and clinical laboratory technicians	\$16.52	2.1%	\$16.60	2.3%	–	–
Dental hygienists	23.41	36.0	–	–	–	–
Diagnostic related technologists and technicians	26.61	12.5	26.81	12.4	–	–
Group II	26.46	11.3	–	–	–	–
Radiologic technologists and technicians	23.92	5.1	24.17	5.2	–	–
Group II	27.25	3.8	27.76	3.8	–	–
Emergency medical technicians and paramedics	12.72	11.2	–	–	–	–
Group I	10.28	7.0	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	16.70	6.9	16.62	7.4	–	–
Group I	14.26	5.7	–	–	–	–
Group II	18.30	4.9	–	–	–	–
Pharmacy technicians	15.31	5.8	15.29	6.0	–	–
Group I	14.26	5.7	14.16	3.9	–	–
Surgical technologists	19.45	4.0	–	–	–	–
Licensed practical and licensed vocational nurses	19.51	2.4	19.39	3.4	\$20.14	2.9%
Group I	19.77	9.6	19.77	9.6	–	–
Group II	19.80	1.5	19.72	3.0	20.14	2.9
Medical records and health information technicians	15.70	9.8	–	–	–	–
Healthcare support occupations	12.05	2.9	12.33	2.5	10.89	8.7
Group I	11.58	2.2	–	–	–	–
Group II	16.42	8.5	–	–	–	–
Nursing, psychiatric, and home health aides	11.50	2.1	11.84	1.0	10.28	3.2
Group I	11.49	2.1	–	–	–	–
Home health aides	–	–	10.29	1.1	–	–
Group I	–	–	10.29	1.1	–	–
Nursing aides, orderlies, and attendants	12.00	1.7	12.18	1.8	10.92	3.8
Group I	12.02	1.8	12.20	1.9	10.87	3.9
Physical therapist assistants and aides	10.36	9.6	10.36	9.6	–	–
Physical therapist aides	9.50	10.5	9.50	10.5	–	–
Miscellaneous healthcare support occupations	13.53	7.9	13.82	8.8	12.12	11.6
Group I	12.30	9.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations –Continued						
Miscellaneous healthcare support occupations –Continued						
Group II	\$17.46	9.7%	–	–	–	–
Dental assistants	14.74	10.7	\$15.15	10.6%	–	–
Group I	13.89	14.3	–	–	–	–
Medical assistants	14.50	5.2	14.70	8.0	–	–
Group I	13.18	5.5	13.20	8.8	–	–
Medical equipment preparers	11.54	22.1	–	–	–	–
Medical transcriptionists	17.00	9.3	17.00	9.3	–	–
Pharmacy aides	11.69	7.8	–	–	–	–
Group I	11.69	7.8	–	–	–	–
Protective service occupations	16.52	4.7	16.96	5.1	\$11.61	14.0%
Group I	10.65	1.8	–	–	–	–
Group II	21.35	5.1	–	–	–	–
Group III	37.92	7.5	–	–	–	–
First-line supervisors/managers, law enforcement workers	29.64	7.7	29.64	7.7	–	–
Group II	26.48	4.3	–	–	–	–
Group III	38.32	7.4	–	–	–	–
First-line supervisors/managers of police and detectives	32.14	8.5	32.14	8.5	–	–
Group II	28.29	6.2	28.29	6.2	–	–
Group III	38.32	7.4	38.32	7.4	–	–
Fire fighters	16.06	13.3	16.56	13.4	–	–
Group II	16.06	13.3	16.56	13.4	–	–
Bailiffs, correctional officers, and jailers	18.07	4.9	18.14	5.2	–	–
Group II	18.29	5.6	–	–	–	–
Correctional officers and jailers	18.07	4.9	18.14	5.2	–	–
Group II	18.29	5.6	18.29	5.6	–	–
Police officers	24.47	2.4	24.50	2.5	–	–
Group II	24.35	2.3	–	–	–	–
Police and sheriff's patrol officers	24.47	2.4	24.50	2.5	–	–
Group II	24.35	2.3	24.36	2.4	–	–
Security guards and gaming surveillance officers	10.88	2.7	10.66	2.3	12.56	18.1
Group I	10.44	2.1	–	–	–	–
Group II	21.07	21.9	–	–	–	–
Security guards	10.88	2.7	10.66	2.3	12.56	18.1
Group I	10.44	2.1	10.56	2.2	9.38	9.5
Group II	21.07	21.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Miscellaneous protective service workers	\$14.37	16.9%	\$20.91	11.1%	\$9.55	11.2%
Group I	10.87	14.2	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	8.99	8.0	–	–	8.92	8.4
Group I	8.99	8.0	–	–	8.92	8.4
Food preparation and serving related occupations						
Group I	8.13	5.2	8.83	4.6	6.90	2.4
Group II	7.63	3.8	–	–	–	–
Group II	14.50	3.8	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	14.34	3.9	14.44	3.9	–	–
Group I	10.69	4.1	–	–	–	–
Group II	15.68	2.3	–	–	–	–
Chefs and head cooks	15.24	7.6	15.24	7.6	–	–
First-line supervisors/managers of food preparation and serving workers	14.13	6.0	14.23	6.0	–	–
Group I	10.69	4.1	10.72	4.1	–	–
Group II	15.94	2.4	16.11	1.9	–	–
Cooks	10.05	2.3	10.47	3.1	8.75	4.6
Group I	9.79	2.5	–	–	–	–
Group II	12.31	7.0	–	–	–	–
Cooks, fast food	8.83	7.3	9.22	10.3	–	–
Group I	8.83	7.3	9.22	10.3	–	–
Cooks, institution and cafeteria	10.41	7.0	10.55	7.2	–	–
Group I	9.99	8.8	10.13	9.4	–	–
Group II	11.29	3.7	11.43	4.2	–	–
Cooks, restaurant	10.20	4.1	10.80	4.3	8.58	8.4
Group I	9.99	5.6	10.58	6.4	8.58	8.4
Cooks, short order	9.80	5.4	9.72	6.0	–	–
Group I	9.80	5.4	9.72	6.0	–	–
Food preparation workers	9.10	2.7	9.45	3.2	7.91	3.5
Group I	9.12	2.8	9.45	3.2	7.89	3.7
Food service, tipped	5.63	11.3	5.97	10.7	5.14	10.9
Group I	5.59	11.5	–	–	–	–
Bartenders	6.82	10.6	7.18	15.1	6.31	6.0
Group I	6.64	11.3	6.90	16.6	6.31	6.0
Waiters and waitresses	5.07	12.1	5.30	10.5	4.77	14.6
Group I	5.07	12.1	5.31	10.6	4.77	14.6

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Dining room and cafeteria attendants and bartender helpers	\$6.42	7.3%	\$6.87	4.5%	\$5.50	6.0%
Group I	6.39	7.5	6.83	4.6	5.50	6.0
Fast food and counter workers	8.35	2.8	8.90	2.6	7.77	2.2
Group I	8.37	4.0	–	–	–	–
Combined food preparation and serving workers, including fast food	8.38	3.8	8.95	3.1	7.77	2.7
Group I	8.41	5.4	9.40	9.8	7.77	2.7
Counter attendants, cafeteria, food concession, and coffee shop	8.16	4.7	8.54	2.7	7.81	8.9
Group I	8.16	4.7	8.54	2.7	7.81	8.9
Food servers, nonrestaurant	9.89	6.2	8.56	13.2	11.54	15.3
Group I	9.89	6.2	8.56	13.2	11.54	15.3
Dishwashers	7.67	1.2	7.89	2.3	7.22	2.9
Group I	7.67	1.2	7.89	2.3	7.22	2.9
Hosts and hostesses, restaurant, lounge, and coffee shop	7.93	4.3	9.03	6.3	7.27	4.9
Group I	7.93	4.3	9.03	6.3	7.27	4.9
Building and grounds cleaning and maintenance occupations						
Group I	10.66	5.5	11.00	6.1	8.71	4.8
Group II	9.99	3.6	–	–	–	–
Group II	16.50	13.2	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	11.56	26.5	11.56	26.5	–	–
Building cleaning workers	9.83	3.6	10.09	4.4	8.57	4.3
Group I	9.75	3.8	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.27	4.8	10.70	6.1	8.50	4.6
Group I	10.18	5.0	10.61	6.2	8.49	4.6
Maids and housekeeping cleaners	9.01	2.2	9.04	2.2	8.76	7.9
Group I	8.99	2.3	9.02	2.3	8.76	7.9
Grounds maintenance workers	12.36	11.7	12.63	11.8	10.05	8.6
Group I	10.89	6.5	–	–	–	–
Landscaping and groundskeeping workers	11.90	11.6	12.15	11.8	9.77	11.5
Group I	9.90	3.1	9.92	3.3	9.77	11.5

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations	\$10.37	4.2%	\$11.00	6.9%	\$8.60	4.6%
Group I	8.80	8.5	—	—	—	—
Group II	18.35	7.9	—	—	—	—
First-line supervisors/managers of gaming workers	16.24	2.8	16.24	2.8	—	—
Group II	19.61	4.3	—	—	—	—
Gaming supervisors	17.83	2.4	17.83	2.4	—	—
Group II	19.98	4.9	19.98	4.9	—	—
Gaming services workers	6.79	4.3	6.86	5.2	6.48	.0
Group I	6.79	4.3	—	—	—	—
Gaming dealers	6.60	4.4	6.67	5.3	6.22	.0
Group I	6.60	4.4	6.67	5.3	6.22	.0
Ushers, lobby attendants, and ticket takers	8.00	3.0	—	—	8.00	3.0
Group I	7.85	3.5	—	—	7.85	3.5
Miscellaneous entertainment attendants and related workers	8.40	3.0	8.82	2.5	7.70	2.8
Group I	8.38	3.2	—	—	—	—
Amusement and recreation attendants	8.19	5.1	8.59	3.6	7.53	2.6
Group I	8.19	5.1	8.59	3.6	7.53	2.6
Baggage porters, bellhops, and concierges	8.10	5.2	—	—	—	—
Group I	8.10	5.2	—	—	—	—
Transportation attendants	30.82	3.8	31.84	1.1	—	—
Group I	31.67	9.1	—	—	—	—
Flight attendants	32.10	.9	32.10	.9	—	—
Child care workers	8.69	4.5	9.09	6.3	8.03	3.2
Group I	8.69	4.5	9.09	6.3	8.03	3.2
Personal and home care aides	9.86	5.0	9.57	4.0	—	—
Group I	9.64	5.4	9.24	2.7	—	—
Recreation and fitness workers	12.67	8.3	14.66	10.5	11.01	6.8
Group I	11.03	6.5	—	—	—	—
Group II	16.93	7.5	—	—	—	—
Fitness trainers and aerobics instructors	12.69	5.7	—	—	18.93	13.4
Recreation workers	12.67	9.0	15.19	10.6	10.68	6.9
Group I	11.12	6.6	—	—	9.95	4.5
Group II	16.63	8.9	—	—	—	—
Sales and related occupations	16.90	4.5	18.78	4.1	8.83	2.3
Group I	11.02	1.9	—	—	—	—
Group II	25.30	10.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Group III	\$56.93	21.8%	–	–	–	–
First-line supervisors/managers, sales workers	19.01	17.7	\$19.81	16.8%	–	–
Group I	10.26	8.2	–	–	–	–
Group II	23.86	15.7	–	–	–	–
First-line supervisors/managers of retail sales workers	18.09	12.9	18.69	13.2	–	–
Group I	9.97	9.9	10.35	9.0	–	–
Group II	21.79	10.6	21.84	10.8	–	–
First-line supervisors/managers of non-retail sales workers	22.70	32.9	24.66	27.3	–	–
Retail sales workers	11.96	2.1	13.11	4.8	\$8.66	2.8%
Group I	11.08	2.0	–	–	–	–
Group II	18.25	12.9	–	–	–	–
Cashiers, all workers	9.71	3.2	10.20	4.6	8.66	6.2
Group I	9.72	3.4	–	–	–	–
Cashiers	9.74	3.8	10.31	5.3	8.66	6.2
Group I	9.76	4.1	10.38	5.5	8.70	6.4
Gaming change persons and booth cashiers	9.24	11.8	9.24	11.8	–	–
Group I	9.24	11.8	9.24	11.8	–	–
Counter and rental clerks and parts salespersons	12.58	10.6	12.84	11.6	–	–
Group I	12.12	11.8	–	–	–	–
Counter and rental clerks	10.73	9.8	11.02	10.7	–	–
Group I	10.14	8.8	10.39	9.2	–	–
Parts salespersons	15.07	12.6	15.07	12.6	–	–
Group I	15.10	14.1	15.10	14.1	–	–
Retail salespersons	13.51	6.2	15.24	2.5	8.69	1.7
Group I	12.12	10.4	14.26	8.7	8.65	1.8
Group II	18.55	16.4	18.62	16.5	–	–
Advertising sales agents	23.69	30.5	23.69	30.5	–	–
Insurance sales agents	29.06	9.0	29.34	7.8	–	–
Securities, commodities, and financial services sales agents	47.24	29.7	47.24	29.7	–	–
Sales representatives, wholesale and manufacturing	38.28	10.0	38.28	10.0	–	–
Group II	35.08	10.5	–	–	–	–
Group III	37.68	14.7	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	41.94	7.7	41.94	7.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$35.37	20.6%	\$35.37	20.6%	–	–
Group II	30.95	6.1	30.95	6.1	–	–
Models, demonstrators, and product promoters	14.69	10.5	–	–	–	–
Demonstrators and product promoters	14.69	10.5	–	–	–	–
Real estate brokers and sales agents ..	31.51	39.1	31.34	39.8	–	–
Real estate sales agents	32.19	41.4	32.00	42.3	–	–
Telemarketers	9.68	6.5	10.07	6.9	\$8.68	8.9%
Group I	9.68	6.5	10.07	6.9	8.68	8.9
Miscellaneous sales and related workers	13.42	9.6	14.14	8.4	9.14	13.4
Group I	11.65	9.0	–	–	–	–
Office and administrative support occupations	14.28	2.8	14.67	3.3	11.11	2.9
Group I	12.60	1.8	–	–	–	–
Group II	18.26	2.3	–	–	–	–
First-line supervisors/managers of office and administrative support workers	18.51	4.8	18.49	4.8	–	–
Group II	18.53	5.8	18.51	5.8	–	–
Financial clerks	13.84	3.2	14.22	3.7	11.21	3.5
Group I	12.37	2.6	–	–	–	–
Group II	17.15	5.3	–	–	–	–
Bill and account collectors	14.42	7.4	14.43	8.9	–	–
Group I	14.12	10.8	14.28	11.2	–	–
Group II	15.12	11.8	14.86	14.6	–	–
Billing and posting clerks and machine operators	13.48	14.4	13.29	13.1	–	–
Group I	12.07	15.0	12.07	15.1	–	–
Group II	15.42	7.6	15.03	8.0	–	–
Bookkeeping, accounting, and auditing clerks	14.63	5.2	15.08	5.6	10.97	6.3
Group I	12.25	3.8	12.74	4.9	9.80	10.1
Group II	17.80	5.5	18.04	5.0	14.68	9.3
Payroll and timekeeping clerks	16.00	8.0	16.06	7.9	–	–
Group I	15.78	10.4	15.85	10.1	–	–
Group II	16.81	16.7	16.81	16.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Procurement clerks	\$17.27	2.5%	\$17.27	2.5%	–	–
Tellers	11.16	2.3	11.41	3.2	\$10.42	2.3%
Group I	11.19	2.2	11.30	2.9	10.57	3.8
Court, municipal, and license clerks ..	16.26	6.3	16.29	6.5	–	–
Group I	13.45	2.0	13.20	1.2	–	–
Group II	19.06	8.7	19.05	8.7	–	–
Customer service representatives	12.91	4.8	13.28	4.2	10.29	7.3
Group I	12.10	6.0	12.45	5.7	10.15	7.5
Group II	15.89	7.7	16.04	9.0	–	–
Eligibility interviewers, government programs	15.93	3.9	15.93	3.9	–	–
Group II	16.23	5.4	16.23	5.4	–	–
File clerks	11.65	7.5	13.41	7.1	–	–
Group I	10.92	9.8	12.63	9.3	–	–
Hotel, motel, and resort desk clerks ..	10.20	6.5	10.69	9.6	–	–
Group I	9.81	4.1	10.26	2.1	–	–
Interviewers, except eligibility and loan	11.78	5.8	12.89	1.3	9.38	12.9
Group I	11.77	6.8	13.19	2.1	–	–
Library assistants, clerical	11.30	3.9	–	–	–	–
Group I	10.79	3.4	–	–	–	–
Loan interviewers and clerks	14.97	7.8	14.97	7.8	–	–
Group I	12.67	7.7	12.67	7.7	–	–
Order clerks	14.99	36.4	16.50	31.2	–	–
Group I	11.55	14.3	12.88	13.2	–	–
Human resources assistants, except payroll and timekeeping	16.54	10.4	16.54	10.4	–	–
Group I	14.23	3.9	14.23	3.9	–	–
Receptionists and information clerks	12.20	5.0	12.44	4.8	9.70	11.6
Group I	12.22	4.7	12.52	4.7	9.42	11.4
Reservation and transportation ticket agents and travel clerks	13.85	21.0	14.12	23.9	12.69	2.7
Group I	13.72	21.3	13.96	24.3	12.69	2.7
Dispatchers	13.44	6.8	13.82	5.7	–	–
Group I	11.90	5.0	–	–	–	–
Group II	18.71	7.4	–	–	–	–
Police, fire, and ambulance dispatchers	13.25	14.5	13.46	14.4	–	–
Group I	11.57	9.3	11.63	9.0	–	–
Dispatchers, except police, fire, and ambulance	13.62	11.1	14.18	9.8	–	–
Group I	12.24	10.9	12.67	12.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Production, planning, and expediting clerks	\$20.92	13.5%	\$20.92	13.5%	–	–
Group II	22.81	5.4	22.81	5.4	–	–
Shipping, receiving, and traffic clerks	12.80	2.0	12.86	1.9	–	–
Group I	12.75	1.2	12.75	1.2	–	–
Stock clerks and order fillers	12.17	3.8	12.63	3.4	\$9.85	7.0%
Group I	11.97	4.0	12.41	3.9	9.85	7.0
Weighers, measurers, checkers, and samplers, recordkeeping	14.02	6.1	14.08	6.6	–	–
Group I	13.93	6.8	13.99	7.4	–	–
Secretaries and administrative assistants	16.60	1.5	16.60	1.5	16.65	2.9
Group I	13.98	4.4	–	–	–	–
Group II	19.36	1.6	–	–	–	–
Executive secretaries and administrative assistants	18.60	4.6	18.57	5.2	–	–
Group I	13.61	23.6	13.61	23.6	–	–
Group II	20.20	4.8	20.19	5.4	–	–
Legal secretaries	19.93	14.1	19.93	14.1	–	–
Group II	23.99	7.9	23.99	7.9	–	–
Medical secretaries	15.14	3.2	15.18	3.8	–	–
Group I	14.08	1.6	14.26	3.0	–	–
Group II	19.07	4.7	19.19	5.6	–	–
Secretaries, except legal, medical, and executive	14.60	2.9	14.57	3.0	–	–
Group I	13.79	2.3	13.77	2.4	–	–
Group II	16.21	2.1	16.23	2.5	–	–
Computer operators	18.62	5.2	18.62	5.2	–	–
Data entry and information processing workers	12.72	6.1	12.89	4.4	12.43	11.5
Group I	12.54	6.6	–	–	–	–
Data entry keyers	12.87	6.3	12.93	4.6	12.76	11.7
Group I	12.70	6.8	12.65	6.0	12.76	11.7
Insurance claims and policy processing clerks	15.21	18.8	15.21	18.9	–	–
Group I	14.01	5.7	14.01	5.8	–	–
Group II	16.23	20.1	16.23	20.1	–	–
Mail clerks and mail machine operators, except postal service ...	13.02	9.9	13.43	5.0	–	–
Group I	12.45	7.6	–	–	–	–
Office clerks, general	13.64	3.3	14.15	2.8	11.27	4.5
Group I	12.52	2.9	13.01	3.9	10.62	3.9

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general –Continued						
Group II	\$17.71	6.0%	\$17.90	5.9%	–	–
Office machine operators, except computer	12.41	6.3	12.42	6.3	–	–
Construction and extraction occupations						
Group I	17.80	5.6	17.83	5.6	–	–
Group II	14.35	8.3	–	–	–	–
Group II	21.43	1.7	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers	24.86	5.8	24.86	5.8	–	–
Group II	24.10	4.4	24.10	4.4	–	–
Brickmasons, blockmasons, and stonemasons	23.84	5.0	23.84	5.0	–	–
Group II	23.84	5.0	–	–	–	–
Brickmasons and blockmasons	23.90	6.2	23.90	6.2	–	–
Group II	23.90	6.2	23.90	6.2	–	–
Carpenters	19.97	5.1	20.05	5.1	–	–
Group I	15.29	7.5	15.42	8.4	–	–
Group II	19.95	4.9	19.95	4.9	–	–
Construction laborers	13.26	15.9	13.25	15.9	–	–
Group I	13.77	16.5	13.77	16.5	–	–
Construction equipment operators	18.81	3.8	18.81	3.8	–	–
Group I	15.96	5.1	–	–	–	–
Group II	19.37	3.6	–	–	–	–
Operating engineers and other construction equipment operators	19.00	4.4	19.00	4.4	–	–
Group I	14.46	5.0	14.46	5.0	–	–
Group II	19.35	4.2	19.35	4.2	–	–
Drywall installers, ceiling tile installers, and tapers	17.67	9.3	17.67	9.3	–	–
Electricians	22.53	10.8	22.53	10.8	–	–
Group II	25.40	10.6	25.40	10.6	–	–
Painters and paperhangers	14.40	3.8	14.59	3.2	–	–
Group I	14.07	6.5	–	–	–	–
Group II	15.15	9.7	–	–	–	–
Painters, construction and maintenance	14.40	3.8	14.59	3.2	–	–
Group I	14.07	6.5	14.33	6.0	–	–
Group II	15.15	9.7	15.15	9.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Pipelayers, plumbers, pipefitters, and steamfitters	\$22.32	8.1%	\$22.32	8.1%	–	–
Group II	24.93	5.5	–	–	–	–
Plumbers, pipefitters, and steamfitters	23.35	7.4	23.35	7.4	–	–
Group II	24.93	5.5	24.93	5.5	–	–
Roofers	13.47	5.0	13.47	5.0	–	–
Group I	13.47	5.0	13.47	5.0	–	–
Helpers, construction trades	19.00	14.1	19.00	14.1	–	–
Group I	17.79	18.1	–	–	–	–
Highway maintenance workers	14.89	7.8	15.01	8.3	–	–
Group I	12.87	4.4	12.95	5.0	–	–
Miscellaneous construction and related workers	17.68	10.2	17.68	10.2	–	–
Installation, maintenance, and repair occupations						
Group I	20.16	1.4	20.31	2.4	\$16.43	39.0%
Group II	15.61	4.5	–	–	–	–
Group III	21.68	2.7	–	–	–	–
Group III	33.20	16.5	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	27.11	13.9	27.11	13.9	–	–
Group II	31.50	9.8	31.50	9.8	–	–
Radio and telecommunications equipment installers and repairers	28.18	9.1	25.34	8.1	–	–
Telecommunications equipment installers and repairers, except line installers	28.21	10.1	24.88	10.3	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	16.07	12.4	16.07	12.4	–	–
Group II	25.97	6.1	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment	26.62	7.0	26.62	7.0	–	–
Group II	27.04	5.7	27.04	5.7	–	–
Aircraft mechanics and service technicians	23.99	5.4	23.99	5.4	–	–
Automotive technicians and repairers	20.67	2.7	20.67	2.7	–	–
Group I	14.97	9.9	–	–	–	–
Group II	21.12	1.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive body and related repairers	\$21.62	35.9%	\$21.62	35.9%	–	–
Automotive service technicians and mechanics	20.55	7.9	20.55	7.9	–	–
Group I	14.87	8.1	14.87	8.1	–	–
Group II	20.66	6.0	20.67	6.0	–	–
Bus and truck mechanics and diesel engine specialists	19.72	5.6	19.72	5.6	–	–
Group II	19.93	5.9	19.93	5.9	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.38	5.2	20.38	5.2	–	–
Group II	21.64	4.0	–	–	–	–
Mobile heavy equipment mechanics, except engines	23.12	3.6	23.12	3.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers	16.49	4.6	16.49	4.6	–	–
Group II	16.32	4.9	16.32	4.9	–	–
Industrial machinery installation, repair, and maintenance workers	20.19	4.3	20.37	4.3	–	–
Group I	17.70	22.2	–	–	–	–
Group II	20.42	6.0	–	–	–	–
Industrial machinery mechanics	22.28	3.6	22.28	3.6	–	–
Group II	22.28	3.6	22.28	3.6	–	–
Maintenance and repair workers, general	18.99	7.1	19.29	7.4	–	–
Group I	14.26	9.0	–	–	–	–
Group II	19.13	8.6	19.33	9.0	–	–
Maintenance workers, machinery ..	20.98	12.6	20.98	12.6	–	–
Group II	21.75	3.8	21.75	3.8	–	–
Line installers and repairers	24.85	10.7	24.85	10.7	–	–
Group II	29.22	7.7	–	–	–	–
Electrical power-line installers and repairers	26.57	16.5	26.57	16.5	–	–
Group II	32.51	4.5	32.51	4.5	–	–
Miscellaneous installation, maintenance, and repair workers	17.19	3.5	17.27	3.7	–	–
Group I	15.19	4.3	–	–	–	–
Group II	18.81	4.1	–	–	–	–
Helpers--installation, maintenance, and repair workers	13.55	9.5	13.80	8.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Helpers--installation, maintenance, and repair workers –Continued						
Group I	\$13.70	10.7%	\$14.01	9.4%	–	–
Production occupations	14.90	5.9	15.18	6.5	\$10.35	6.9%
Group I	12.00	5.7	–	–	–	–
Group II	19.27	7.2	–	–	–	–
First-line supervisors/managers of production and operating workers	27.58	19.1	27.58	19.1	–	–
Group II	22.60	5.9	22.60	5.9	–	–
Electrical, electronics, and electromechanical assemblers	12.71	2.8	13.05	3.4	–	–
Group I	11.72	1.8	–	–	–	–
Electrical and electronic equipment assemblers	12.76	3.0	13.13	3.4	–	–
Group I	11.72	2.1	12.29	6.1	–	–
Miscellaneous assemblers and fabricators	11.98	2.9	12.01	3.3	–	–
Group I	11.96	3.6	–	–	–	–
Group II	13.48	4.6	–	–	–	–
Bakers	11.79	14.7	11.78	14.9	–	–
Group I	11.37	21.7	11.37	21.7	–	–
Butchers and other meat, poultry, and fish processing workers	13.55	15.8	13.07	16.2	–	–
Group I	10.97	6.1	–	–	–	–
Group II	19.65	6.9	–	–	–	–
Butchers and meat cutters	15.77	14.6	15.30	19.3	–	–
Group II	19.72	7.4	–	–	–	–
Slaughterers and meat packers	10.15	.5	10.15	.5	–	–
Group I	10.15	.5	10.15	.5	–	–
Miscellaneous food processing workers	15.56	5.5	15.58	5.4	–	–
Group I	14.44	1.4	–	–	–	–
Food batchmakers	16.55	9.8	–	–	–	–
Computer control programmers and operators	17.52	11.8	17.52	11.8	–	–
Computer-controlled machine tool operators, metal and plastic	17.02	12.2	17.02	12.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	12.54	3.7	12.54	3.7	–	–
Group I	12.05	2.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Machine tool cutting setters, operators, and tenders, metal and plastic –Continued						
Group II	\$13.49	11.1%	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.72	4.5	\$11.72	4.5%	–	–
Group I	10.83	1.1	10.83	1.1	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.66	6.2	12.66	6.2	–	–
Machinists	18.26	2.4	18.26	2.4	–	–
Group II	18.04	2.4	18.04	2.4	–	–
Welding, soldering, and brazing workers	17.10	6.7	17.05	6.7	–	–
Group II	18.08	5.8	–	–	–	–
Welders, cutters, solderers, and brazers	16.99	7.0	16.93	7.0	–	–
Group II	17.97	6.1	17.92	6.4	–	–
Miscellaneous metalworkers and plastic workers	17.09	6.7	17.09	6.7	–	–
Printers	16.77	5.0	16.95	4.4	–	–
Group II	18.07	3.4	–	–	–	–
Prepress technicians and workers ..	16.99	4.2	–	–	–	–
Group II	16.99	4.2	–	–	–	–
Printing machine operators	17.63	6.0	17.63	6.0	–	–
Group II	18.96	3.8	18.96	3.8	–	–
Laundry and dry-cleaning workers	11.08	13.2	11.11	13.3	–	–
Group I	11.08	13.2	11.11	13.3	–	–
Miscellaneous textile, apparel, and furnishings workers	13.80	10.2	13.80	10.2	–	–
Group I	12.19	1.5	–	–	–	–
Water and liquid waste treatment plant and system operators	19.63	6.6	20.04	6.1	–	–
Group II	21.44	10.9	22.15	9.9	–	–
Crushing, grinding, polishing, mixing, and blending workers	14.72	9.9	14.72	9.9	–	–
Inspectors, testers, sorters, samplers, and weighers	16.07	4.0	16.49	3.3	–	–
Group I	13.96	8.5	14.44	6.0	–	–
Group II	17.45	6.5	17.45	6.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Packaging and filling machine operators and tenders	\$13.17	8.6%	\$13.50	9.8%	—	—
Group I	12.87	9.6	13.19	10.4	—	—
Painting workers	—	—	17.02	7.3	—	—
Painters, transportation equipment	17.85	10.9	17.85	10.9	—	—
Semiconductor processors	18.87	7.3	18.87	7.3	—	—
Miscellaneous production workers	12.33	14.9	12.58	19.4	\$10.92	4.7%
Group I	12.10	19.1	—	—	—	—
Helpers--production workers	10.99	5.0	11.15	5.7	—	—
Group I	10.99	5.0	11.15	5.7	—	—
Transportation and material moving occupations						
Group I	15.01	3.2	15.70	3.3	10.07	2.9
Group II	13.13	4.7	—	—	—	—
Group III	20.32	3.4	—	—	—	—
Group III	88.66	34.3	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.04	8.0	18.68	6.7	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.12	3.9	22.12	3.9	—	—
Group II	23.03	1.1	23.03	1.1	—	—
Aircraft pilots and flight engineers	120.90	14.5	120.90	14.5	—	—
Group III	124.02	14.6	—	—	—	—
Airline pilots, copilots, and flight engineers	120.90	14.5	120.90	14.5	—	—
Group III	124.02	14.6	124.02	14.6	—	—
Bus drivers	12.96	6.3	12.82	8.8	13.13	6.6
Group I	12.97	6.4	—	—	—	—
Bus drivers, transit and intercity	14.17	8.1	—	—	—	—
Group I	14.17	8.1	—	—	—	—
Bus drivers, school	12.16	7.2	11.54	9.8	12.74	10.2
Group I	12.17	7.3	11.54	9.8	12.77	10.5
Driver/sales workers and truck drivers	16.97	2.6	17.16	2.4	9.82	14.4
Group I	16.55	3.0	—	—	—	—
Group II	19.05	5.9	—	—	—	—
Driver/sales workers	11.60	16.4	12.16	17.4	9.82	15.0
Group I	10.98	22.1	11.49	25.3	9.79	15.1
Truck drivers, heavy and tractor-trailer	17.74	4.6	17.74	4.6	—	—

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Truck drivers, heavy and tractor-trailer –Continued						
Group I	\$17.34	5.5%	\$17.34	5.5%	–	–
Group II	19.35	4.8	19.35	4.8	–	–
Truck drivers, light or delivery services						
Group I	17.39	2.9	17.42	2.8	–	–
Group I	16.96	2.6	16.98	2.5	–	–
Taxi drivers and chauffeurs	9.93	5.1	–	–	–	–
Group I	9.93	5.1	–	–	–	–
Parking lot attendants	8.40	13.3	–	–	–	–
Group I	8.40	13.3	–	–	–	–
Industrial truck and tractor operators						
Group I	15.23	7.9	15.32	8.0	–	–
Group I	13.15	2.9	13.21	3.2	–	–
Laborers and material movers, hand						
Group I	10.32	4.4	10.56	5.9	\$9.39	2.1%
Group I	10.31	4.4	–	–	–	–
Cleaners of vehicles and equipment						
Group I	9.03	5.7	8.93	6.2	–	–
Group I	9.03	5.7	8.93	6.2	–	–
Laborers and freight, stock, and material movers, hand						
Group I	11.03	5.7	11.30	8.5	9.98	1.5
Group I	11.06	5.9	11.41	8.9	9.98	1.5
Machine feeders and offbearers						
Group I	10.58	12.1	10.58	12.1	–	–
Group I	9.99	3.3	9.99	3.3	–	–
Packers and packagers, hand						
Group I	8.72	4.7	9.05	4.9	7.70	5.7
Group I	8.80	4.4	9.20	5.3	7.70	5.7

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$10.25	\$15.00	\$22.47	\$33.22
Management occupations	19.23	25.63	34.38	47.60	64.11
Chief executives	47.20	58.54	74.05	79.88	80.61
General and operations managers	28.08	32.84	44.44	55.74	82.86
Marketing and sales managers	28.77	43.27	52.72	70.00	98.98
Marketing managers	31.88	51.04	52.72	94.74	98.98
Sales managers	28.77	34.16	52.08	57.08	113.06
Administrative services managers	19.23	21.00	31.09	44.28	52.45
Computer and information systems managers	23.53	44.20	49.88	62.01	72.18
Financial managers	20.63	24.59	32.21	43.51	67.75
Human resources managers	17.80	23.08	31.48	40.71	63.89
Compensation and benefits managers	17.80	31.48	35.41	47.56	63.89
Industrial production managers	28.96	31.14	36.06	52.52	64.11
Purchasing managers	20.82	21.50	21.50	47.44	72.09
Construction managers	13.05	20.07	25.00	30.84	38.00
Education administrators	25.67	33.00	40.49	45.83	49.47
Education administrators, elementary and secondary school ..	37.33	40.49	43.30	49.47	49.83
Education administrators, postsecondary	25.67	29.08	32.17	45.10	48.19
Engineering managers	34.27	39.44	60.16	68.27	77.10
Food service managers	14.09	21.92	21.92	28.84	30.53
Medical and health services managers	26.48	34.38	41.60	46.58	47.36
Property, real estate, and community association managers	17.24	22.67	36.82	40.85	55.17
Social and community service managers	13.46	18.88	24.52	38.54	41.55
Business and financial operations occupations	16.35	19.46	23.60	31.94	38.61
Buyers and purchasing agents	16.16	19.71	21.64	28.94	40.14
Wholesale and retail buyers, except farm products	15.92	19.71	19.80	23.08	27.41
Purchasing agents, except wholesale, retail, and farm products	19.25	20.21	22.84	28.94	35.90
Claims adjusters, appraisers, examiners, and investigators	15.89	17.03	18.45	23.60	55.69
Claims adjusters, examiners, and investigators	15.89	17.03	18.45	23.60	55.69
Compliance officers, except agriculture, construction, health and safety, and transportation	14.09	18.04	19.85	24.29	34.30
Cost estimators	21.40	22.50	29.38	40.11	40.11
Human resources, training, and labor relations specialists	14.54	16.76	22.22	33.80	37.14
Training and development specialists	16.76	19.01	28.14	33.80	36.33
Logisticians	19.23	19.23	23.08	31.28	31.94
Management analysts	16.63	21.43	23.77	34.65	59.04
Accountants and auditors	19.57	21.94	27.67	35.10	37.87
Financial analysts and advisors	17.54	18.71	21.06	21.28	26.45
Financial analysts	19.93	19.93	26.45	26.45	27.79
Loan counselors and officers	11.67	23.42	32.00	42.15	46.68
Loan officers	17.31	25.00	32.00	42.15	47.84
Computer and mathematical science occupations	14.02	18.00	26.63	38.22	48.45
Computer programmers	20.45	22.69	32.73	37.00	43.69

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers	\$26.44	\$34.04	\$39.47	\$46.61	\$51.87
Computer software engineers, applications	26.44	28.85	34.27	36.54	50.12
Computer software engineers, systems software	28.50	37.50	44.41	47.56	52.68
Computer support specialists	13.49	14.02	14.90	19.80	25.50
Computer systems analysts	21.64	26.67	33.83	41.91	48.84
Network and computer systems administrators	13.94	13.94	23.99	37.56	37.56
Network systems and data communications analysts	16.57	19.23	24.04	24.63	26.96
Architecture and engineering occupations					
Architects, except naval	18.00	23.05	29.69	39.11	49.15
Architects, except landscape and naval	20.00	21.64	23.08	30.77	38.46
Architects, except landscape and naval	20.00	21.64	23.08	30.77	38.46
Engineers	24.04	28.90	34.78	45.55	51.58
Civil engineers	21.63	30.29	34.00	44.63	47.16
Computer hardware engineers	25.00	32.00	34.75	48.31	57.28
Electrical and electronics engineers	25.76	31.49	36.51	45.67	50.94
Electrical engineers	26.85	30.44	38.41	44.81	48.60
Electronics engineers, except computer	25.21	31.49	35.10	48.54	55.05
Industrial engineers, including health and safety	28.90	28.90	28.96	30.45	37.50
Industrial engineers	27.56	28.96	30.06	32.85	39.62
Mechanical engineers	27.00	29.09	31.47	47.00	54.46
Drafters	14.42	16.00	21.00	26.10	29.20
Architectural and civil drafters	16.00	19.00	25.85	29.20	29.20
Engineering technicians, except drafters	12.85	17.00	21.39	27.24	29.55
Civil engineering technicians	12.65	17.50	19.23	21.84	25.56
Electrical and electronic engineering technicians	12.50	15.50	20.92	27.24	27.93
Life, physical, and social science occupations					
Life scientists	11.78	20.16	23.68	33.43	40.18
Life scientists	20.16	20.16	20.16	23.50	30.16
Physical scientists	22.47	27.01	32.94	36.37	40.38
Environmental scientists and geoscientists	21.57	27.36	36.37	36.92	42.09
Miscellaneous life, physical, and social science technicians	14.26	19.65	24.06	29.29	31.78
Community and social services occupations					
Counselors	11.83	14.22	16.92	21.64	27.75
Counselors	10.80	16.75	19.96	26.57	35.46
Substance abuse and behavioral disorder counselors	17.85	17.85	19.96	22.08	22.64
Educational, vocational, and school counselors	17.95	19.83	26.44	36.66	44.97
Mental health counselors	13.20	17.91	27.76	30.68	30.68
Rehabilitation counselors	9.45	10.80	16.21	17.85	23.08
Social workers	13.00	15.27	17.00	19.92	27.75
Child, family, and school social workers	14.61	15.47	16.74	17.93	23.60
Medical and public health social workers	16.50	17.25	25.00	27.75	33.79
Mental health and substance abuse social workers	14.42	16.29	17.21	24.15	27.92
Miscellaneous community and social service specialists	10.99	12.23	16.46	21.64	26.15
Probation officers and correctional treatment specialists	16.02	17.83	19.91	22.29	24.98
Social and human service assistants	9.98	10.99	12.91	15.03	21.02

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$22.12	\$24.04	\$28.38	\$39.68	\$83.80
Paralegals and legal assistants	22.12	23.08	24.04	28.58	34.72
Miscellaneous legal support workers	18.72	22.21	28.16	29.69	30.24
Education, training, and library occupations	10.91	19.60	27.34	36.12	44.88
Postsecondary teachers	21.01	28.40	39.93	51.37	89.40
Business teachers, postsecondary	45.20	45.20	66.03	89.40	134.78
Arts, communications, and humanities teachers, postsecondary	26.31	28.40	33.89	39.70	48.48
Miscellaneous postsecondary teachers	19.58	21.01	29.35	35.41	50.26
Primary, secondary, and special education school teachers	18.34	23.88	28.67	35.73	41.90
Preschool and kindergarten teachers	9.09	12.83	16.34	23.26	29.19
Preschool teachers, except special education	8.20	10.20	14.48	17.32	26.82
Kindergarten teachers, except special education	12.65	17.32	22.93	24.26	30.46
Elementary and middle school teachers	19.81	23.32	28.85	36.39	41.90
Elementary school teachers, except special education	18.76	23.27	28.85	36.74	41.90
Middle school teachers, except special and vocational education	20.78	24.01	29.12	35.17	40.40
Secondary school teachers	23.39	26.57	31.46	38.46	43.26
Secondary school teachers, except special and vocational education	23.30	26.57	31.46	38.71	43.33
Special education teachers	18.98	25.44	26.81	31.66	38.42
Special education teachers, preschool, kindergarten, and elementary school	17.77	25.44	25.44	30.39	36.00
Special education teachers, secondary school	23.65	26.52	30.37	34.24	39.81
Other teachers and instructors	10.00	13.96	22.00	39.25	78.30
Library technicians	11.11	12.86	18.14	22.50	25.32
Instructional coordinators	22.96	24.35	27.89	31.97	37.50
Teacher assistants	8.40	8.91	10.30	12.12	13.87
Arts, design, entertainment, sports, and media occupations	10.00	14.30	19.84	25.66	30.68
Designers	11.00	14.42	16.64	21.43	41.57
Graphic designers	14.00	14.42	16.64	20.00	24.81
Actors, producers, and directors	10.00	12.88	20.90	25.66	25.66
Producers and directors	10.00	12.88	20.90	25.66	25.66
News analysts, reporters and correspondents	9.50	10.00	16.48	30.45	30.68
Reporters and correspondents	9.50	10.00	16.48	30.45	30.68
Writers and editors	21.82	27.82	27.95	30.88	49.42
Editors	19.51	21.82	27.82	30.88	42.23
Broadcast and sound engineering technicians and radio operators	9.00	9.27	13.13	19.58	21.79
Healthcare practitioner and technical occupations	14.72	18.34	25.04	33.55	43.41
Pharmacists	38.00	38.87	47.68	48.62	52.50
Physicians and surgeons	24.99	24.99	76.36	83.15	83.15
Registered nurses	21.68	25.00	29.32	34.81	39.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Therapists	\$15.57	\$22.17	\$26.00	\$30.29	\$34.12
Occupational therapists	26.00	26.00	27.00	34.12	35.00
Physical therapists	24.00	28.43	30.08	31.00	31.00
Speech-language pathologists	24.05	25.96	31.12	44.88	49.90
Clinical laboratory technologists and technicians	14.72	14.72	15.64	20.28	27.09
Medical and clinical laboratory technologists	21.07	23.53	27.88	32.60	34.33
Medical and clinical laboratory technicians	14.20	14.72	15.00	18.34	20.28
Dental hygienists	9.50	12.14	16.27	37.00	40.63
Diagnostic related technologists and technicians	12.10	16.53	33.50	34.88	37.67
Radiologic technologists and technicians	12.10	12.65	26.00	34.21	34.88
Emergency medical technicians and paramedics	8.18	10.10	11.34	15.44	17.48
Health diagnosing and treating practitioner support technicians	11.77	14.50	16.47	17.61	19.98
Pharmacy technicians	11.77	14.50	15.50	16.61	17.59
Surgical technologists	16.68	16.68	19.90	20.88	22.78
Licensed practical and licensed vocational nurses	15.50	17.77	19.00	22.01	23.09
Medical records and health information technicians	13.25	14.01	14.01	19.98	19.98
Healthcare support occupations	8.77	9.95	11.16	13.69	16.35
Nursing, psychiatric, and home health aides	9.29	9.95	10.94	12.70	14.70
Nursing aides, orderlies, and attendants	9.62	10.24	11.60	13.24	15.99
Physical therapist assistants and aides	8.50	8.50	8.65	11.38	14.74
Physical therapist aides	8.50	8.50	8.50	9.74	11.64
Miscellaneous healthcare support occupations	8.00	10.27	13.17	16.41	18.64
Dental assistants	8.75	11.25	16.00	17.00	18.90
Medical assistants	9.25	12.50	14.87	17.68	18.43
Medical equipment preparers	7.00	7.00	10.50	17.31	17.31
Medical transcriptionists	15.08	15.08	15.08	19.76	21.63
Pharmacy aides	10.03	10.27	10.27	12.55	16.20
Protective service occupations	9.00	10.29	14.00	21.57	27.61
First-line supervisors/managers, law enforcement workers	20.83	25.01	27.53	34.59	39.69
First-line supervisors/managers of police and detectives	23.62	26.71	29.43	35.98	41.89
Fire fighters	10.16	11.25	16.03	20.00	22.86
Bailiffs, correctional officers, and jailers	14.10	15.09	17.81	19.31	23.02
Correctional officers and jailers	14.10	15.09	17.81	19.31	23.02
Police officers	18.53	20.77	23.57	29.32	30.73
Police and sheriff's patrol officers	18.53	20.77	23.57	29.32	30.73
Security guards and gaming surveillance officers	9.00	9.50	10.35	11.50	13.50
Security guards	9.00	9.50	10.35	11.50	13.50
Miscellaneous protective service workers	6.75	8.57	13.68	20.06	26.84
Lifeguards, ski patrol, and other recreational protective service workers	6.95	7.63	8.57	9.11	15.17
Food preparation and serving related occupations	3.89	6.18	7.50	9.50	12.28

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
First-line supervisors/managers, food preparation and serving workers	\$9.50	\$12.00	\$15.53	\$16.28	\$17.90
Chefs and head cooks	9.60	14.97	16.28	16.28	18.64
First-line supervisors/managers of food preparation and serving workers	9.25	11.85	15.00	16.38	17.31
Cooks	7.02	8.25	10.00	11.75	13.00
Cooks, fast food	6.50	7.00	8.75	9.50	12.71
Cooks, institution and cafeteria	7.75	8.00	10.47	11.96	13.31
Cooks, restaurant	7.19	8.50	10.00	11.90	13.00
Cooks, short order	8.00	8.28	10.01	10.76	12.00
Food preparation workers	7.15	7.50	8.65	10.30	11.00
Food service, tipped	3.35	3.83	6.02	6.50	7.90
Bartenders	4.63	5.15	6.69	7.56	9.65
Waiters and waitresses	3.00	3.75	5.15	6.15	6.99
Dining room and cafeteria attendants and bartender helpers ..	4.75	5.54	6.30	7.00	8.48
Fast food and counter workers	6.75	7.02	7.75	9.00	10.90
Combined food preparation and serving workers, including fast food	6.75	7.02	7.50	9.00	11.00
Counter attendants, cafeteria, food concession, and coffee shop	6.75	7.24	8.00	9.00	9.50
Food servers, nonrestaurant	6.74	8.00	8.27	10.80	14.00
Dishwashers	6.70	7.00	7.25	8.20	9.55
Hosts and hostesses, restaurant, lounge, and coffee shop	6.75	6.80	7.58	8.50	9.80
Building and grounds cleaning and maintenance occupations	7.25	8.24	9.60	12.00	15.53
First-line supervisors/managers of housekeeping and janitorial workers	6.25	6.25	9.00	18.13	21.89
Building cleaning workers	7.15	8.00	9.01	11.00	13.64
Janitors and cleaners, except maids and housekeeping cleaners	7.15	8.00	9.50	12.00	14.60
Maids and housekeeping cleaners	7.25	7.96	8.75	10.00	11.00
Grounds maintenance workers	8.00	9.02	11.00	14.54	19.36
Landscaping and groundskeeping workers	8.00	8.77	9.96	13.27	18.54
Personal care and service occupations	6.15	7.35	8.75	10.91	16.00
First-line supervisors/managers of gaming workers	8.89	10.26	15.26	20.07	26.72
Gaming supervisors	10.10	14.00	16.00	22.50	27.15
Gaming services workers	5.15	5.83	6.79	7.47	8.13
Gaming dealers	5.15	5.58	6.44	7.28	7.84
Ushers, lobby attendants, and ticket takers	6.85	7.28	7.80	9.03	9.03
Miscellaneous entertainment attendants and related workers	6.70	7.95	8.25	9.74	10.05
Amusement and recreation attendants	6.70	7.65	8.25	8.50	9.74
Baggage porters, bellhops, and concierges	6.04	6.15	8.00	10.50	11.03
Transportation attendants	17.40	23.87	30.73	37.59	44.63
Flight attendants	19.18	24.47	30.73	37.59	47.63

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Child care workers	\$6.90	\$7.50	\$8.00	\$9.25	\$10.85
Personal and home care aides	8.53	9.00	9.21	10.62	11.25
Recreation and fitness workers	8.50	9.60	11.26	14.80	18.50
Fitness trainers and aerobics instructors	9.24	9.24	9.62	15.00	22.63
Recreation workers	8.50	9.60	11.26	14.80	18.50
Sales and related occupations					
First-line supervisors/managers, sales workers	7.50	8.60	11.90	17.52	31.54
First-line supervisors/managers of retail sales workers	8.57	10.14	14.34	20.10	41.03
First-line supervisors/managers of non-retail sales workers ...	8.57	10.14	14.33	20.10	30.46
First-line supervisors/managers of non-retail sales workers ...	9.44	10.25	14.34	26.22	54.11
Retail sales workers	7.25	8.05	10.00	14.40	17.52
Cashiers, all workers	6.75	7.75	8.75	11.00	14.97
Cashiers	6.75	7.75	8.75	11.00	15.35
Gaming change persons and booth cashiers	6.70	7.00	8.85	10.90	13.70
Counter and rental clerks and parts salespersons	7.50	9.00	11.50	16.10	19.23
Counter and rental clerks	7.50	7.93	10.35	11.50	15.00
Parts salespersons	9.00	11.23	16.10	19.23	21.00
Retail salespersons	7.70	8.42	11.21	16.15	19.96
Advertising sales agents	11.02	16.64	16.64	31.47	57.84
Insurance sales agents	17.39	27.89	31.54	31.54	31.97
Securities, commodities, and financial services sales agents	15.06	15.81	26.92	59.22	104.66
Sales representatives, wholesale and manufacturing	15.64	18.51	34.86	46.16	61.03
Sales representatives, wholesale and manufacturing,					
technical and scientific products	21.92	33.65	45.60	53.91	61.03
Sales representatives, wholesale and manufacturing, except					
technical and scientific products	13.89	16.00	21.29	39.01	65.15
Models, demonstrators, and product promoters	11.08	12.27	12.54	18.31	19.63
Demonstrators and product promoters	11.08	12.27	12.54	18.31	19.63
Real estate brokers and sales agents	11.00	14.26	15.37	24.69	105.14
Real estate sales agents	14.26	15.37	15.37	24.69	105.14
Telemarketers	7.00	8.35	10.14	11.03	12.00
Miscellaneous sales and related workers	7.00	7.50	12.99	16.65	20.30
Office and administrative support occupations					
First-line supervisors/managers of office and administrative					
support workers	9.27	10.92	13.19	16.62	20.39
First-line supervisors/managers of office and administrative					
support workers	12.15	14.10	17.55	21.63	26.28
Financial clerks	9.54	10.68	12.66	16.40	19.38
Bill and account collectors	10.59	12.00	12.81	15.98	20.44
Billing and posting clerks and machine operators	9.95	9.95	13.11	17.11	18.00
Bookkeeping, accounting, and auditing clerks	9.81	10.85	13.46	17.65	20.39
Payroll and timekeeping clerks	10.38	14.00	16.28	18.80	21.40
Procurement clerks	15.51	16.83	17.00	18.59	19.71
Tellers	9.34	10.00	10.72	12.05	14.69
Court, municipal, and license clerks	12.32	12.91	15.35	17.55	22.50
Customer service representatives	8.50	10.00	12.50	14.43	17.81

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Eligibility interviewers, government programs	\$13.76	\$14.47	\$15.41	\$17.03	\$18.78
File clerks	8.85	8.85	10.00	13.82	14.87
Hotel, motel, and resort desk clerks	7.00	8.35	9.53	12.00	13.52
Interviewers, except eligibility and loan	7.50	10.31	12.22	13.65	14.50
Library assistants, clerical	8.09	9.22	12.59	13.11	13.17
Loan interviewers and clerks	10.24	11.43	14.62	16.84	20.39
Order clerks	8.15	10.00	12.13	18.46	26.66
Human resources assistants, except payroll and timekeeping	12.14	12.55	15.33	20.19	25.21
Receptionists and information clerks	9.25	10.00	11.52	14.00	17.00
Reservation and transportation ticket agents and travel clerks	8.22	8.22	11.63	20.47	24.00
Dispatchers	9.00	10.25	12.00	16.61	19.23
Police, fire, and ambulance dispatchers	9.00	10.00	12.00	15.35	19.28
Dispatchers, except police, fire, and ambulance	8.00	10.60	13.00	17.12	19.23
Production, planning, and expediting clerks	13.00	17.65	24.54	24.54	24.54
Shipping, receiving, and traffic clerks	9.45	10.86	12.00	15.00	17.31
Stock clerks and order fillers	7.66	9.81	12.50	14.01	16.36
Weighers, measurers, checkers, and samplers, recordkeeping	11.25	12.65	13.62	15.48	17.90
Secretaries and administrative assistants	10.75	13.44	15.55	18.69	25.48
Executive secretaries and administrative assistants	10.73	14.42	17.96	22.03	27.20
Legal secretaries	12.00	17.00	17.50	26.80	27.53
Medical secretaries	11.56	13.44	14.50	15.80	20.16
Secretaries, except legal, medical, and executive	10.50	12.02	15.00	16.08	18.18
Computer operators	11.00	19.00	19.42	19.81	21.38
Data entry and information processing workers	10.22	10.99	11.72	14.77	17.00
Data entry keyers	10.90	10.99	11.72	14.77	17.00
Insurance claims and policy processing clerks	10.09	12.14	14.31	17.03	20.05
Mail clerks and mail machine operators, except postal service	10.15	11.70	12.54	12.54	17.04
Office clerks, general	9.12	10.87	12.60	15.59	19.86
Office machine operators, except computer	8.75	9.63	10.67	15.35	15.65
Construction and extraction occupations	9.94	12.86	17.00	22.00	27.60
First-line supervisors/managers of construction trades and extraction workers	18.27	20.55	24.05	28.00	34.30
Brickmasons, blockmasons, and stonemasons	22.00	22.47	23.50	26.02	28.00
Brickmasons and blockmasons	22.00	22.00	22.47	28.00	28.00
Carpenters	14.00	16.50	18.70	22.68	25.63
Construction laborers	9.00	9.94	10.50	15.00	19.74
Construction equipment operators	14.00	15.50	18.65	21.00	23.95
Operating engineers and other construction equipment operators	12.94	15.50	19.05	21.84	23.95
Drywall installers, ceiling tile installers, and tapers	13.00	14.75	17.00	19.24	23.67
Electricians	13.00	18.00	23.50	27.60	29.78
Painters and paperhangers	9.00	10.00	15.00	17.00	19.00
Painters, construction and maintenance	9.00	10.00	15.00	17.00	19.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.70	15.75	21.57	28.07	31.62

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Plumbers, pipefitters, and steamfitters	\$12.70	\$19.54	\$21.57	\$28.55	\$31.62
Roofers	10.00	11.00	13.00	15.00	18.00
Helpers, construction trades	11.00	13.00	17.00	28.78	28.78
Highway maintenance workers	11.51	11.95	13.84	17.06	21.61
Miscellaneous construction and related workers	14.00	14.50	18.65	21.16	21.16
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.00	15.07	19.00	23.71	30.02
Radio and telecommunications equipment installers and repairers	13.00	14.42	27.29	32.78	48.30
Telecommunications equipment installers and repairers, except line installers	20.96	23.88	28.56	32.35	32.35
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	20.96	23.08	28.56	32.35	32.35
Electrical and electronics repairers, commercial and industrial equipment	10.00	12.00	14.13	16.60	28.22
Aircraft mechanics and service technicians	23.35	24.21	27.93	28.56	30.02
Automotive technicians and repairers	19.10	20.22	24.02	26.44	29.05
Automotive body and related repairers	13.00	14.35	20.06	23.13	28.05
Automotive service technicians and mechanics	10.00	13.78	18.33	27.61	37.52
Bus and truck mechanics and diesel engine specialists	13.00	14.35	20.27	23.13	28.05
Heavy vehicle and mobile equipment service technicians and mechanics	15.50	17.51	19.23	21.23	26.44
Mobile heavy equipment mechanics, except engines	16.00	16.59	20.79	21.50	25.00
Heating, air conditioning, and refrigeration mechanics and installers	19.76	20.79	24.26	25.00	26.00
Industrial machinery installation, repair, and maintenance workers	12.00	14.33	17.50	18.00	18.49
Industrial machinery mechanics	13.20	15.64	20.00	24.30	27.45
Maintenance and repair workers, general	18.04	20.05	21.00	24.30	26.73
Maintenance workers, machinery	12.50	15.16	16.00	22.12	28.96
Line installers and repairers	14.36	18.00	22.49	24.78	24.78
Electrical power-line installers and repairers	15.00	17.00	28.09	30.74	33.76
Miscellaneous installation, maintenance, and repair workers	15.00	17.50	30.74	31.87	38.66
Helpers--installation, maintenance, and repair workers	12.00	15.16	17.00	19.39	22.87
Helpers--installation, maintenance, and repair workers	7.75	7.78	12.57	18.28	22.34
Production occupations					
First-line supervisors/managers of production and operating workers	9.00	10.30	13.41	17.50	23.78
Electrical, electronics, and electromechanical assemblers	17.00	18.38	22.28	30.49	51.92
Electrical and electronic equipment assemblers	9.50	10.84	12.76	14.16	15.88
Miscellaneous assemblers and fabricators	9.50	10.84	12.98	14.20	16.02
Bakers	9.37	10.00	11.50	13.75	15.03
Butchers and other meat, poultry, and fish processing workers ..	6.00	6.00	13.21	14.00	15.38
Butchers and other meat, poultry, and fish processing workers ..	9.06	10.25	12.15	18.25	18.95

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Butchers and meat cutters	\$10.25	\$10.25	\$16.91	\$18.95	\$21.00
Slaughterers and meat packers	9.06	9.06	9.11	10.55	13.10
Miscellaneous food processing workers	11.69	13.74	14.61	18.98	20.40
Food batchmakers	13.74	14.61	14.61	20.40	20.40
Computer control programmers and operators	12.46	13.44	15.50	22.30	23.41
Computer-controlled machine tool operators, metal and plastic	12.46	13.44	15.50	20.68	22.30
Machine tool cutting setters, operators, and tenders, metal and plastic	9.50	10.29	11.91	14.46	16.70
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	7.70	10.29	11.61	14.12	15.44
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.93	11.08	11.75	12.86	15.50
Machinists	13.50	15.50	19.00	20.00	23.03
Welding, soldering, and brazing workers	11.13	12.61	17.35	21.69	23.95
Welders, cutters, solderers, and brazers	11.00	12.61	16.70	22.06	23.95
Miscellaneous metalworkers and plastic workers	11.41	11.41	21.15	22.54	23.63
Printers	11.62	13.50	17.50	19.17	19.60
Prepress technicians and workers	12.00	16.00	17.50	19.17	19.36
Printing machine operators	13.50	14.25	18.00	19.60	20.62
Laundry and dry-cleaning workers	7.60	8.50	9.77	11.28	17.00
Miscellaneous textile, apparel, and furnishings workers	11.20	11.40	13.01	16.00	17.00
Water and liquid waste treatment plant and system operators	12.00	15.51	17.84	26.46	27.38
Crushing, grinding, polishing, mixing, and blending workers	9.50	10.68	11.44	17.45	25.07
Inspectors, testers, sorters, samplers, and weighers	9.41	13.00	16.33	18.01	21.00
Packaging and filling machine operators and tenders	9.30	9.88	13.74	13.74	17.50
Painters, transportation equipment	13.11	14.00	21.00	21.00	22.00
Semiconductor processors	15.78	16.53	18.67	19.81	23.88
Miscellaneous production workers	8.00	9.50	10.88	14.50	20.11
Helpers--production workers	8.00	9.00	11.00	12.00	13.00
Transportation and material moving occupations	8.00	10.00	13.71	17.30	21.83
First-line supervisors/managers of helpers, laborers, and material movers, hand	11.32	13.75	18.00	20.50	24.22
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.31	18.95	21.66	25.38	25.77
Aircraft pilots and flight engineers	76.71	90.08	136.19	141.85	173.63
Airline pilots, copilots, and flight engineers	76.71	90.08	136.19	141.85	173.63
Bus drivers	8.71	10.74	13.73	14.75	17.21
Bus drivers, transit and intercity	10.81	13.48	13.75	16.88	18.55
Bus drivers, school	8.71	9.25	12.25	13.78	15.83
Driver/sales workers and truck drivers	10.83	13.75	15.53	19.74	26.00
Driver/sales workers	8.00	8.91	10.00	13.75	16.83
Truck drivers, heavy and tractor-trailer	13.37	15.53	16.40	20.00	24.40
Truck drivers, light or delivery services	10.59	12.00	15.00	21.16	27.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Taxi drivers and chauffeurs	\$9.04	\$9.04	\$10.00	\$10.38	\$10.38
Parking lot attendants	3.75	9.00	9.10	9.72	10.50
Industrial truck and tractor operators	10.00	11.50	14.31	18.78	23.52
Laborers and material movers, hand	7.30	8.00	9.59	11.11	15.27
Cleaners of vehicles and equipment	7.35	8.00	8.50	10.00	11.00
Laborers and freight, stock, and material movers, hand	7.71	8.65	10.01	11.65	16.21
Machine feeders and offbearers	7.35	9.26	9.27	11.00	15.89
Packers and packagers, hand	6.64	6.85	8.00	10.70	11.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.86	\$10.00	\$14.37	\$21.24	\$31.84
Management occupations	19.23	25.00	33.00	48.56	67.75
General and operations managers	28.08	32.84	43.27	55.74	82.86
Marketing and sales managers	28.77	43.27	52.72	70.00	98.98
Marketing managers	31.88	51.04	52.72	94.74	98.98
Sales managers	28.77	34.16	52.08	57.08	113.06
Computer and information systems managers	23.53	30.32	49.88	62.01	72.18
Financial managers	20.14	24.52	32.21	39.96	67.75
Human resources managers	17.80	23.08	31.73	41.03	63.89
Industrial production managers	28.96	31.14	45.52	53.49	64.11
Construction managers	13.05	20.07	24.81	30.84	38.00
Engineering managers	39.00	44.02	63.72	70.68	77.10
Food service managers	14.09	21.92	21.92	28.84	30.53
Medical and health services managers	26.48	34.38	37.20	46.58	48.25
Property, real estate, and community association managers	17.24	24.04	36.82	49.04	55.17
Social and community service managers	13.46	16.29	21.16	26.01	41.55
Business and financial operations occupations	16.73	19.80	25.33	34.30	40.11
Buyers and purchasing agents	16.16	19.71	20.77	28.94	40.14
Wholesale and retail buyers, except farm products	15.92	19.71	19.80	23.08	27.41
Purchasing agents, except wholesale, retail, and farm products	17.00	20.21	20.21	28.94	37.15
Claims adjusters, appraisers, examiners, and investigators	15.38	16.97	17.69	23.60	55.69
Claims adjusters, examiners, and investigators	15.38	16.97	17.69	23.60	55.69
Cost estimators	21.40	22.50	29.38	40.11	40.11
Human resources, training, and labor relations specialists	15.00	19.71	27.77	33.80	38.24
Training and development specialists	24.33	27.77	33.65	33.80	33.80
Logisticians	19.23	19.23	23.08	31.28	31.94
Management analysts	18.24	21.63	26.08	45.85	59.04
Accountants and auditors	19.57	22.50	28.85	35.65	37.87
Financial analysts and advisors	17.23	18.71	21.06	21.28	26.45
Financial analysts	22.21	24.04	26.45	27.79	34.69
Loan counselors and officers	11.67	23.42	32.00	42.15	46.68
Loan officers	17.31	25.00	32.00	42.15	47.84
Computer and mathematical science occupations	14.02	18.00	26.49	39.24	48.84
Computer programmers	20.45	25.83	32.73	37.31	48.57
Computer software engineers	26.44	33.89	39.67	46.61	51.87
Computer software engineers, applications	26.44	28.85	34.14	36.54	50.12
Computer software engineers, systems software	28.50	37.50	44.41	47.56	52.68
Computer support specialists	13.49	14.02	14.90	19.80	25.50
Computer systems analysts	21.64	24.81	33.83	41.91	48.84
Network and computer systems administrators	13.94	13.94	26.49	37.56	37.56
Network systems and data communications analysts	16.57	19.23	24.04	24.63	26.96
Architecture and engineering occupations	18.72	23.21	30.00	40.13	49.93

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations –Continued					
Architects, except naval	\$20.00	\$21.64	\$23.08	\$30.77	\$38.46
Architects, except landscape and naval	20.00	21.64	23.08	30.77	38.46
Engineers	24.04	28.90	35.10	46.09	52.40
Civil engineers	21.63	30.99	37.27	45.82	47.16
Computer hardware engineers	25.00	32.00	34.75	48.31	57.28
Electrical and electronics engineers	26.46	31.72	36.54	46.04	50.94
Electrical engineers	26.85	34.74	38.89	45.29	48.89
Electronics engineers, except computer	25.21	31.49	35.10	48.54	55.05
Industrial engineers, including health and safety	28.90	28.90	28.96	30.45	37.50
Industrial engineers	28.84	28.96	30.06	32.85	39.84
Mechanical engineers	27.00	27.20	30.68	47.43	55.42
Drafters	14.42	16.00	20.83	26.10	29.20
Engineering technicians, except drafters	12.50	17.00	21.82	27.47	29.63
Electrical and electronic engineering technicians	12.50	15.36	21.82	27.24	27.95
Life, physical, and social science occupations					
Physical scientists	11.78	21.19	27.97	36.37	46.99
Physical scientists	25.48	28.97	36.37	36.37	39.00
Community and social services occupations					
Counselors	10.60	12.18	14.42	19.07	24.04
Counselors	10.31	12.54	17.85	21.64	23.85
Rehabilitation counselors	9.45	10.60	16.21	17.01	23.08
Social workers	9.88	13.00	16.50	19.07	27.40
Child, family, and school social workers	15.27	15.27	17.14	19.92	24.03
Medical and public health social workers	16.50	17.25	25.00	27.50	33.79
Mental health and substance abuse social workers	14.42	15.23	16.59	18.61	27.40
Miscellaneous community and social service specialists	9.98	10.99	14.22	21.64	21.64
Social and human service assistants	8.67	10.00	11.83	14.42	16.02
Legal occupations					
Paralegals and legal assistants	22.21	24.04	28.16	36.41	126.15
Paralegals and legal assistants	22.12	24.04	24.04	28.58	34.72
Education, training, and library occupations					
Postsecondary teachers	8.62	11.97	20.30	30.36	40.39
Postsecondary teachers	20.30	25.12	30.00	34.45	46.54
Primary, secondary, and special education school teachers	12.59	15.92	25.43	27.74	37.50
Preschool and kindergarten teachers	8.20	10.20	13.59	14.79	17.32
Elementary and middle school teachers	22.16	25.16	27.89	36.25	40.39
Elementary school teachers, except special education	22.16	24.56	27.89	36.28	40.39
Other teachers and instructors	13.34	13.96	16.31	78.30	88.35
Teacher assistants	8.40	8.44	8.99	10.94	12.12
Arts, design, entertainment, sports, and media occupations					
Designers	10.00	14.00	19.79	25.66	30.78
Designers	11.00	14.42	16.64	21.43	41.57
Graphic designers	14.00	14.42	16.64	20.00	24.81
Actors, producers, and directors	10.00	12.88	20.90	25.66	25.66
Producers and directors	10.00	12.88	20.90	25.66	25.66

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
News analysts, reporters and correspondents	\$9.50	\$10.00	\$16.48	\$30.45	\$30.68
Reporters and correspondents	9.50	10.00	16.48	30.45	30.68
Writers and editors	21.82	27.82	27.95	30.88	49.42
Editors	19.51	21.82	27.82	30.88	42.23
Healthcare practitioner and technical occupations					
Pharmacists	14.72	18.11	24.81	33.13	41.56
Physicians and surgeons	38.00	38.00	48.00	48.00	52.50
Registered nurses	24.99	24.99	76.36	83.15	83.15
Therapists	21.59	25.04	28.98	35.09	39.81
Occupational therapists	15.57	20.93	24.76	30.08	31.00
Physical therapists	26.00	26.00	27.00	34.12	35.00
Clinical laboratory technologists and technicians	24.00	28.43	30.08	31.00	31.00
Medical and clinical laboratory technologists	14.72	14.72	15.64	20.28	27.09
Medical and clinical laboratory technicians	21.07	23.53	27.88	32.60	34.33
Dental hygienists	14.20	14.72	15.00	18.34	20.28
Diagnostic related technologists and technicians	9.50	12.14	16.27	37.00	40.63
Radiologic technologists and technicians	12.10	14.81	33.61	34.88	37.67
Emergency medical technicians and paramedics	12.10	12.65	26.00	34.21	34.88
Health diagnosing and treating practitioner support technicians	7.94	10.10	11.34	14.85	16.45
Pharmacy technicians	11.77	14.50	15.96	18.49	20.88
Surgical technologists	11.77	14.50	15.50	15.96	17.00
Licensed practical and licensed vocational nurses	16.68	16.68	19.90	20.88	22.78
Licensed practical and licensed vocational nurses	15.50	17.71	19.00	22.01	23.09
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.75	9.91	11.09	13.53	16.35
Nursing aides, orderlies, and attendants	9.30	9.95	10.94	12.70	14.70
Physical therapist assistants and aides	9.67	10.25	11.62	13.24	16.35
Physical therapist aides	8.50	8.50	8.65	11.38	14.74
Miscellaneous healthcare support occupations	8.50	8.50	8.50	9.74	11.64
Dental assistants	8.00	10.27	13.00	16.20	18.57
Medical assistants	8.75	10.50	16.00	18.57	18.90
Medical transcriptionists	9.25	12.50	14.66	17.75	18.43
Pharmacy aides	15.08	15.08	15.08	19.76	21.63
Pharmacy aides	10.03	10.27	10.27	12.55	16.20
Protective service occupations					
Security guards and gaming surveillance officers	9.00	9.45	10.30	11.50	14.44
Security guards	9.00	9.45	10.25	11.33	13.46
Security guards	9.00	9.45	10.25	11.33	13.46
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	3.85	6.15	7.50	9.43	12.00
First-line supervisors/managers of food preparation and serving workers	9.25	12.50	15.76	16.28	17.95
First-line supervisors/managers of food preparation and serving workers	9.25	11.85	15.00	16.00	17.95

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks	\$7.02	\$8.25	\$10.00	\$11.82	\$13.00
Cooks, fast food	6.50	7.00	8.75	9.50	12.71
Cooks, institution and cafeteria	7.00	8.00	10.47	11.96	13.31
Cooks, restaurant	7.19	8.50	10.00	11.90	13.00
Cooks, short order	8.00	8.28	10.01	10.76	12.00
Food preparation workers	7.15	7.50	8.57	10.30	11.00
Food service, tipped	3.35	3.83	6.04	6.50	7.90
Bartenders	4.63	5.15	6.69	7.56	9.65
Waiters and waitresses	3.00	3.75	5.15	6.15	6.99
Dining room and cafeteria attendants and bartender helpers ..	4.75	5.54	6.30	7.00	8.48
Fast food and counter workers	6.75	7.00	7.72	9.00	10.25
Combined food preparation and serving workers, including fast food	6.75	7.00	7.50	9.00	10.67
Counter attendants, cafeteria, food concession, and coffee shop	6.75	7.50	8.00	9.00	9.50
Food servers, nonrestaurant	6.74	6.85	10.00	11.00	15.00
Dishwashers	6.70	7.00	7.25	8.20	9.55
Hosts and hostesses, restaurant, lounge, and coffee shop	6.75	6.80	7.58	8.50	9.80
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.00	8.00	9.07	11.67	15.43
Janitors and cleaners, except maids and housekeeping cleaners	7.00	8.00	9.00	10.50	12.60
Maids and housekeeping cleaners	7.00	8.00	9.07	11.48	14.24
Maids and housekeeping cleaners	7.25	7.96	8.75	10.00	11.00
Grounds maintenance workers	8.00	8.77	10.25	13.44	19.24
Landscaping and groundskeeping workers	8.00	8.77	9.72	12.25	18.54
Personal care and service occupations					
First-line supervisors/managers of gaming workers	6.15	7.31	8.50	10.40	16.41
Gaming supervisors	8.78	10.10	15.26	18.85	26.73
Gaming supervisors	10.05	11.73	16.00	22.50	27.29
Gaming services workers	5.45	6.11	6.88	7.47	8.35
Gaming dealers	5.40	6.05	6.65	7.35	7.84
Miscellaneous entertainment attendants and related workers	6.75	7.95	8.25	9.74	10.05
Amusement and recreation attendants	6.75	7.93	8.25	8.40	9.74
Baggage porters, bellhops, and concierges	6.04	6.15	8.00	10.50	11.03
Transportation attendants	17.40	23.87	30.73	37.59	44.63
Flight attendants	19.18	24.47	30.73	37.59	47.63
Child care workers	6.90	7.50	7.86	9.00	10.40
Personal and home care aides	8.53	9.00	9.13	10.60	11.25
Recreation and fitness workers	9.24	10.00	18.50	18.50	18.50
Recreation workers	10.00	10.00	18.50	18.50	18.50
Sales and related occupations					
First-line supervisors/managers, sales workers	7.50	8.60	11.90	17.52	31.54
First-line supervisors/managers, sales workers	8.57	10.14	14.30	20.10	41.03
First-line supervisors/managers of retail sales workers	8.56	10.14	14.30	20.10	31.25

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
First-line supervisors/managers of non-retail sales workers ...	\$9.44	\$10.25	\$14.34	\$26.22	\$54.11
Retail sales workers	7.25	8.05	10.00	14.40	17.52
Cashiers, all workers	6.75	7.75	8.75	11.00	14.97
Cashiers	6.75	7.75	8.75	11.00	15.35
Gaming change persons and booth cashiers	6.70	7.00	8.85	10.90	13.70
Counter and rental clerks and parts salespersons	7.50	9.00	11.50	16.10	19.23
Counter and rental clerks	7.50	7.93	10.35	11.50	15.00
Parts salespersons	9.00	11.23	16.10	19.23	21.00
Retail salespersons	7.70	8.42	11.21	16.15	19.96
Advertising sales agents	11.02	16.64	16.64	31.47	57.84
Insurance sales agents	17.39	27.89	31.54	31.54	31.97
Securities, commodities, and financial services sales agents	15.06	15.81	26.92	59.22	104.66
Sales representatives, wholesale and manufacturing	15.64	18.51	34.86	46.16	61.03
Sales representatives, wholesale and manufacturing, technical and scientific products	21.92	33.65	45.60	53.91	61.03
Sales representatives, wholesale and manufacturing, except technical and scientific products	13.89	16.00	21.29	39.01	65.15
Real estate brokers and sales agents	11.00	14.26	15.37	24.69	105.14
Real estate sales agents	14.26	15.37	15.37	24.69	105.14
Telemarketers	7.00	8.35	10.14	11.03	12.00
Miscellaneous sales and related workers	7.00	7.50	12.99	16.65	20.30
Office and administrative support occupations	9.08	10.74	12.95	16.44	20.21
First-line supervisors/managers of office and administrative support workers	12.08	13.75	17.55	21.63	26.28
Financial clerks	9.50	10.63	12.52	16.40	19.47
Bill and account collectors	10.59	12.00	12.81	15.98	20.44
Billing and posting clerks and machine operators	9.95	9.95	13.11	17.25	18.00
Bookkeeping, accounting, and auditing clerks	9.81	10.75	13.46	17.65	20.39
Payroll and timekeeping clerks	10.38	14.00	16.50	19.71	21.40
Procurement clerks	15.51	16.83	17.00	18.59	19.71
Tellers	9.34	10.00	10.72	12.05	14.69
Customer service representatives	8.50	10.00	12.50	14.33	17.81
File clerks	7.61	8.85	10.00	13.46	13.82
Hotel, motel, and resort desk clerks	7.00	8.35	9.53	12.00	13.52
Interviewers, except eligibility and loan	7.00	8.00	12.17	13.69	14.50
Loan interviewers and clerks	10.24	11.43	14.62	16.84	20.39
Order clerks	8.15	10.00	12.13	18.46	26.66
Human resources assistants, except payroll and timekeeping	11.81	12.50	12.83	15.30	17.03
Receptionists and information clerks	9.30	10.00	11.54	14.00	17.00
Reservation and transportation ticket agents and travel clerks ...	8.22	8.22	11.63	20.47	24.00
Dispatchers	8.00	9.50	10.60	13.00	18.28
Dispatchers, except police, fire, and ambulance	8.00	10.60	11.25	16.72	19.23
Production, planning, and expediting clerks	13.00	17.42	24.54	24.54	24.54
Shipping, receiving, and traffic clerks	9.35	10.75	12.00	15.08	17.31

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Stock clerks and order fillers	\$7.66	\$9.81	\$12.50	\$14.01	\$16.36
Weighers, measurers, checkers, and samplers, recordkeeping	11.25	11.96	13.62	15.48	17.90
Secretaries and administrative assistants	10.73	13.44	15.75	18.97	26.66
Executive secretaries and administrative assistants	8.34	14.50	18.36	25.64	29.81
Medical secretaries	11.56	13.61	14.50	15.83	20.16
Secretaries, except legal, medical, and executive	10.50	12.02	15.40	16.00	18.69
Computer operators	11.00	19.00	19.42	19.81	21.38
Data entry and information processing workers	10.00	10.99	11.72	14.77	17.00
Data entry keyers	10.90	10.99	11.72	14.77	17.00
Insurance claims and policy processing clerks	10.09	12.14	14.31	17.03	20.05
Mail clerks and mail machine operators, except postal service ..	10.15	11.70	12.54	12.54	17.04
Office clerks, general	8.94	11.00	12.60	15.00	19.86
Office machine operators, except computer	8.75	9.63	10.67	15.35	15.65
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	9.94	12.70	17.00	22.00	28.00
Brickmasons, blockmasons, and stonemasons	18.27	20.55	24.05	28.00	34.30
Carpenters	22.00	22.47	23.50	26.02	28.00
Construction laborers	14.00	16.50	18.50	22.68	27.00
Construction equipment operators	9.00	9.94	10.43	15.00	19.74
Operating engineers and other construction equipment operators	15.00	16.20	19.05	22.77	23.95
Drywall installers, ceiling tile installers, and tapers	15.00	18.25	19.05	22.77	23.95
Electricians	13.00	14.75	17.00	19.24	23.67
Painters and paperhangers	13.00	18.00	23.50	27.60	29.78
Painters, construction and maintenance	9.00	10.00	15.00	17.00	19.00
Pipelayers, plumbers, pipefitters, and steamfitters	9.00	10.00	15.00	17.00	19.00
Plumbers, pipefitters, and steamfitters	12.70	17.00	21.57	28.55	31.62
Roofers	12.70	18.50	21.57	28.55	31.62
Helpers, construction trades	10.00	11.00	13.00	15.00	18.00
Helpers, construction trades	11.00	13.00	17.00	28.78	28.78
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.00	15.00	19.00	23.13	30.05
Radio and telecommunications equipment installers and repairers	13.00	13.00	29.41	35.08	48.30
Telecommunications equipment installers and repairers, except line installers	20.96	23.08	28.56	32.35	32.35
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	20.96	23.08	28.56	32.35	32.35
Electrical and electronics repairers, commercial and industrial equipment	10.00	12.00	13.50	16.60	27.93
Aircraft mechanics and service technicians	20.00	25.66	28.22	28.56	30.02
Automotive technicians and repairers	19.10	20.22	24.02	26.44	29.05
Automotive technicians and repairers	13.00	14.35	20.06	23.13	28.05

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Automotive body and related repairers	\$10.00	\$13.78	\$18.33	\$27.61	\$37.52
Automotive service technicians and mechanics	13.13	14.35	20.27	23.13	28.05
Bus and truck mechanics and diesel engine specialists	15.30	17.51	19.23	21.23	26.44
Heavy vehicle and mobile equipment service technicians and mechanics	16.00	16.59	20.79	21.50	25.00
Mobile heavy equipment mechanics, except engines	19.76	20.79	24.26	25.00	26.00
Heating, air conditioning, and refrigeration mechanics and installers	12.00	14.33	17.50	18.00	18.49
Industrial machinery installation, repair, and maintenance workers	13.75	15.64	20.18	24.16	26.70
Industrial machinery mechanics	18.04	20.00	21.00	24.16	26.73
Maintenance and repair workers, general	12.50	15.38	16.00	22.12	32.69
Maintenance workers, machinery	14.36	18.00	22.49	24.78	24.78
Line installers and repairers	14.50	17.00	28.09	30.74	33.76
Electrical power-line installers and repairers	15.00	17.50	30.74	31.87	38.66
Miscellaneous installation, maintenance, and repair workers	10.75	14.40	17.00	20.10	22.98
Helpers--installation, maintenance, and repair workers	7.75	7.75	12.57	18.75	22.34
Production occupations	9.00	10.26	13.16	17.44	23.78
First-line supervisors/managers of production and operating workers	17.00	18.33	20.91	30.61	51.92
Electrical, electronics, and electromechanical assemblers	9.50	10.84	12.76	14.16	15.88
Electrical and electronic equipment assemblers	9.50	10.84	12.98	14.20	16.02
Miscellaneous assemblers and fabricators	9.37	10.00	11.50	13.75	15.03
Bakers	6.00	6.00	13.21	14.00	15.38
Butchers and other meat, poultry, and fish processing workers ..	9.06	10.25	12.15	18.25	18.95
Butchers and meat cutters	10.25	10.25	16.91	18.95	21.00
Slaughterers and meat packers	9.06	9.06	9.11	10.55	13.10
Miscellaneous food processing workers	11.69	13.74	14.61	18.98	20.40
Food batchmakers	13.74	14.61	14.61	20.40	20.40
Computer control programmers and operators	12.46	13.44	15.50	22.30	23.41
Computer-controlled machine tool operators, metal and plastic	12.46	13.44	15.50	20.68	22.30
Machine tool cutting setters, operators, and tenders, metal and plastic	9.50	10.29	11.91	14.46	16.70
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	7.70	10.29	11.61	14.12	15.44
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.93	11.08	11.75	12.86	15.50
Machinists	13.50	15.50	19.00	20.00	23.03
Welding, soldering, and brazing workers	11.00	12.61	16.70	22.06	23.95
Welders, cutters, solderers, and brazers	11.00	12.61	15.67	22.06	23.95
Miscellaneous metalworkers and plastic workers	11.41	11.41	21.15	22.54	23.63
Printers	11.62	13.50	17.50	19.17	19.60
Prepress technicians and workers	12.00	16.00	17.50	19.17	19.36

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Printing machine operators	\$13.50	\$14.25	\$18.00	\$19.60	\$20.62
Laundry and dry-cleaning workers	7.60	8.50	9.77	11.28	17.00
Miscellaneous textile, apparel, and furnishings workers	11.20	11.40	13.01	16.00	17.00
Crushing, grinding, polishing, mixing, and blending workers	9.50	10.68	11.44	17.45	25.07
Inspectors, testers, sorters, samplers, and weighers	9.41	12.85	16.33	18.00	21.34
Packaging and filling machine operators and tenders	9.30	9.88	13.74	13.74	17.50
Painters, transportation equipment	13.11	14.00	21.00	21.00	22.00
Semiconductor processors	15.78	16.53	18.67	19.81	23.88
Miscellaneous production workers	8.00	9.50	10.88	14.50	20.11
Helpers--production workers	8.00	9.00	11.00	12.00	13.00
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.00	10.00	13.51	17.30	21.99
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	11.32	13.75	18.00	20.50	24.22
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.31	18.95	21.05	25.38	25.77
Aircraft pilots and flight engineers	76.71	90.08	136.19	141.85	173.63
Airline pilots, copilots, and flight engineers	76.71	90.08	136.19	141.85	173.63
Driver/sales workers and truck drivers	10.88	13.75	15.53	19.74	26.00
Driver/sales workers	8.00	8.91	10.00	13.75	16.83
Truck drivers, heavy and tractor-trailer	13.37	15.53	16.35	20.00	24.62
Truck drivers, light or delivery services	10.59	12.00	15.00	21.16	27.00
Industrial truck and tractor operators	10.00	11.50	14.31	18.78	23.52
Laborers and material movers, hand	7.30	8.00	9.50	11.11	15.32
Cleaners of vehicles and equipment	7.35	8.00	8.50	10.00	11.00
Laborers and freight, stock, and material movers, hand	7.71	8.65	10.01	11.65	16.21
Machine feeders and offbearers	7.35	9.26	9.27	11.00	15.89
Packers and packagers, hand	6.64	6.85	8.00	10.70	11.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$10.91	\$14.38	\$20.16	\$28.40	\$39.49
Management occupations	19.95	28.84	40.49	47.20	49.83
General and operations managers	31.85	45.63	49.26	56.25	66.65
Financial managers	24.59	27.00	45.05	45.05	49.29
Education administrators	20.93	34.52	41.59	47.58	49.47
Education administrators, elementary and secondary school ..	36.32	40.49	44.69	49.47	49.83
Education administrators, postsecondary	25.67	29.08	29.81	44.23	48.19
Social and community service managers	18.88	22.22	24.52	38.54	41.64
Business and financial operations occupations	15.65	17.94	20.96	24.93	28.26
Human resources, training, and labor relations specialists	9.71	16.76	18.46	31.50	36.83
Accountants and auditors	17.94	20.30	22.59	25.67	28.04
Computer and mathematical science occupations	20.00	23.38	30.68	33.94	38.50
Computer systems analysts	24.17	28.74	33.86	38.43	39.28
Architecture and engineering occupations	17.46	19.23	23.36	29.15	39.56
Engineers	21.68	25.76	31.00	38.99	43.07
Civil engineers	19.26	24.53	31.28	36.78	41.84
Engineering technicians, except drafters	16.23	17.57	19.23	22.20	25.10
Civil engineering technicians	12.65	17.50	19.23	21.84	25.56
Life, physical, and social science occupations	12.65	20.16	22.47	29.10	36.98
Miscellaneous life, physical, and social science technicians	15.54	19.65	23.29	26.18	29.10
Community and social services occupations	14.61	16.68	18.35	25.60	30.68
Counselors	16.64	19.96	27.93	32.23	43.33
Educational, vocational, and school counselors	20.15	28.66	36.18	42.86	46.60
Social workers	14.61	16.36	17.14	20.81	27.75
Child, family, and school social workers	14.61	15.53	16.68	17.51	23.50
Miscellaneous community and social service specialists	12.23	15.59	19.38	22.47	27.34
Probation officers and correctional treatment specialists	16.02	17.83	19.91	22.29	24.98
Social and human service assistants	12.12	12.23	13.82	23.50	31.34
Legal occupations	18.72	21.75	29.39	41.69	55.00
Lawyers	24.40	27.69	35.80	43.57	46.69
Miscellaneous legal support workers	17.95	18.72	20.91	26.60	28.83
Education, training, and library occupations	12.49	22.48	28.52	37.14	44.97
Postsecondary teachers	22.66	33.43	45.20	60.18	134.78
Arts, communications, and humanities teachers, postsecondary	26.31	32.77	36.12	45.00	48.48
Miscellaneous postsecondary teachers	19.58	22.56	23.11	45.00	50.04
Primary, secondary, and special education school teachers	20.74	24.51	29.84	36.67	42.53
Preschool and kindergarten teachers	18.10	22.44	23.56	28.90	33.76
Kindergarten teachers, except special education	18.10	22.44	23.26	27.18	33.76

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary and middle school teachers	\$19.74	\$23.32	\$29.16	\$36.43	\$42.28
Elementary school teachers, except special education	17.95	23.06	29.31	36.82	42.84
Middle school teachers, except special and vocational education	20.78	24.01	28.73	35.20	40.40
Secondary school teachers	23.39	26.57	31.46	38.46	43.26
Secondary school teachers, except special and vocational education	23.30	26.57	31.46	38.71	43.33
Special education teachers	24.51	26.16	29.82	34.24	39.81
Special education teachers, preschool, kindergarten, and elementary school	25.22	26.16	28.90	34.39	39.56
Special education teachers, secondary school	23.65	26.52	30.37	34.24	39.81
Other teachers and instructors	10.00	11.88	24.12	33.81	39.25
Library technicians	11.11	12.86	18.14	22.50	25.32
Instructional coordinators	22.96	23.97	25.12	28.40	36.81
Teacher assistants	9.26	10.00	11.23	13.32	14.95
Arts, design, entertainment, sports, and media occupations	14.91	18.16	19.84	20.89	22.70
Healthcare practitioner and technical occupations	17.48	21.83	27.95	35.02	47.21
Registered nurses	23.10	25.00	30.92	33.55	36.46
Therapists	27.43	27.43	30.29	40.65	45.68
Speech-language pathologists	31.12	35.33	43.96	44.88	60.00
Healthcare support occupations	9.00	10.48	12.23	14.87	16.54
Nursing, psychiatric, and home health aides	9.00	10.26	11.20	12.61	14.51
Miscellaneous healthcare support occupations	9.82	12.50	14.87	16.41	24.42
Protective service occupations	12.71	16.13	20.77	26.48	30.73
First-line supervisors/managers, law enforcement workers	20.83	25.01	27.53	34.59	39.69
First-line supervisors/managers of police and detectives	23.62	26.71	29.43	35.98	41.89
Fire fighters	10.77	12.47	18.49	20.84	22.86
Bailiffs, correctional officers, and jailers	14.10	15.09	17.81	19.31	23.02
Correctional officers and jailers	14.10	15.09	17.81	19.31	23.02
Police officers	18.53	20.77	23.57	29.32	30.73
Police and sheriff's patrol officers	18.53	20.77	23.57	29.32	30.73
Security guards and gaming surveillance officers	10.50	10.90	11.40	13.48	15.39
Security guards	10.50	10.90	11.40	13.48	15.39
Miscellaneous protective service workers	7.63	8.76	13.68	17.63	26.84
Lifeguards, ski patrol, and other recreational protective service workers	6.75	7.52	8.57	8.76	15.17
Food preparation and serving related occupations	7.88	8.50	10.61	12.34	13.70
First-line supervisors/managers, food preparation and serving workers	9.60	9.60	12.24	14.83	16.81
Cooks	8.50	9.17	10.35	11.60	12.67

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks, institution and cafeteria	\$9.17	\$9.17	\$10.35	\$11.60	\$12.35
Fast food and counter workers	7.91	9.65	11.51	12.37	13.66
Combined food preparation and serving workers, including fast food	8.90	9.90	11.82	12.37	13.66
Building and grounds cleaning and maintenance occupations	8.67	9.60	11.36	13.87	18.13
Building cleaning workers	8.40	9.76	11.26	13.15	15.46
Janitors and cleaners, except maids and housekeeping cleaners	8.40	9.98	11.76	13.52	15.91
Grounds maintenance workers	9.42	9.60	11.36	14.54	21.00
Landscaping and groundskeeping workers	9.42	9.42	11.36	14.54	21.00
Personal care and service occupations	5.15	7.50	10.00	13.46	14.80
Child care workers	7.00	8.18	9.00	12.59	13.44
Recreation and fitness workers	8.08	9.60	11.26	14.80	14.80
Recreation workers	8.08	9.60	11.26	14.80	14.80
Sales and related occupations	7.00	8.50	10.71	12.54	22.42
Retail sales workers	7.00	7.25	9.91	11.00	11.95
Cashiers, all workers	7.00	7.25	9.91	11.00	11.95
Cashiers	7.00	7.25	9.91	11.00	11.95
Office and administrative support occupations	10.21	12.02	14.47	17.08	21.30
First-line supervisors/managers of office and administrative support workers	16.11	16.26	19.10	23.51	25.67
Financial clerks	11.34	11.97	13.38	16.15	19.04
Bookkeeping, accounting, and auditing clerks	11.41	12.12	13.78	17.95	19.65
Court, municipal, and license clerks	12.32	12.91	15.35	17.55	22.50
Eligibility interviewers, government programs	13.76	14.47	15.41	17.03	18.78
Library assistants, clerical	8.00	9.00	12.59	13.11	13.31
Dispatchers	10.28	14.43	16.07	19.04	21.81
Police, fire, and ambulance dispatchers	10.28	13.33	15.85	19.13	25.19
Secretaries and administrative assistants	10.92	13.31	15.11	17.49	20.81
Executive secretaries and administrative assistants	12.00	13.97	15.39	18.26	22.51
Secretaries, except legal, medical, and executive	9.87	12.39	13.82	16.47	17.52
Office clerks, general	9.76	10.80	12.98	16.32	19.96
Construction and extraction occupations	11.95	13.90	17.01	20.72	23.94
Construction equipment operators	12.94	13.96	16.71	19.80	20.19
Operating engineers and other construction equipment operators	12.94	13.50	16.30	19.59	20.19
Pipelayers, plumbers, pipefitters, and steamfitters	11.62	13.60	20.72	22.68	23.94
Highway maintenance workers	11.51	11.95	13.84	17.06	21.61
Installation, maintenance, and repair occupations	15.06	16.19	20.00	27.29	28.23

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Industrial machinery installation, repair, and maintenance workers	\$12.85	\$15.07	\$17.23	\$25.33	\$28.72
Maintenance and repair workers, general	12.85	15.07	17.12	24.78	28.72
Miscellaneous installation, maintenance, and repair workers	15.06	15.84	16.71	17.72	20.76
Production occupations					
Water and liquid waste treatment plant and system operators	13.00	16.55	19.65	24.46	27.36
Transportation and material moving occupations					
Bus drivers	8.71	11.96	14.19	17.53	21.48
Bus drivers, transit and intercity	8.71	11.12	13.48	15.83	17.53
Bus drivers, school	12.10	13.48	16.36	17.21	18.55
Bus drivers, school	8.71	10.74	13.03	13.85	16.03

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.80	\$11.05	\$15.92	\$23.51	\$34.51
Management occupations	19.23	25.27	34.52	47.56	66.65
Chief executives	47.20	58.54	74.05	79.88	80.61
General and operations managers	28.08	32.84	44.44	55.74	82.86
Marketing and sales managers	29.19	43.27	52.72	70.00	98.98
Marketing managers	45.67	51.58	56.24	94.74	98.98
Sales managers	28.77	34.16	52.08	57.08	113.06
Administrative services managers	19.23	21.00	31.09	44.28	52.45
Computer and information systems managers	23.53	44.20	49.88	62.01	72.18
Financial managers	20.14	24.52	32.21	42.16	67.75
Human resources managers	17.80	23.08	31.48	40.71	63.89
Compensation and benefits managers	17.80	31.48	35.41	47.56	63.89
Industrial production managers	28.96	31.14	36.06	52.52	64.11
Purchasing managers	20.82	21.50	21.50	47.44	72.09
Construction managers	13.05	20.07	25.00	30.84	38.00
Education administrators	21.41	34.77	42.35	47.58	49.47
Education administrators, elementary and secondary school ..	39.50	40.49	43.30	49.47	49.83
Education administrators, postsecondary	28.78	29.08	32.17	45.10	48.19
Engineering managers	34.27	39.44	60.16	68.27	77.10
Food service managers	14.09	21.92	21.92	28.84	30.53
Medical and health services managers	26.48	34.38	41.60	46.58	47.36
Property, real estate, and community association managers	17.24	22.67	36.82	40.85	55.17
Social and community service managers	13.46	21.16	24.52	39.37	41.55
Business and financial operations occupations	16.35	19.46	23.60	31.94	38.61
Buyers and purchasing agents	16.16	19.71	21.64	28.94	40.14
Wholesale and retail buyers, except farm products	15.92	19.71	19.80	23.08	27.41
Purchasing agents, except wholesale, retail, and farm products	19.25	20.21	22.84	28.94	35.90
Claims adjusters, appraisers, examiners, and investigators	15.89	17.03	18.45	23.60	55.69
Claims adjusters, examiners, and investigators	15.89	17.03	18.45	23.60	55.69
Compliance officers, except agriculture, construction, health and safety, and transportation	13.90	18.04	19.85	24.29	34.30
Cost estimators	21.40	22.50	29.38	40.11	40.11
Human resources, training, and labor relations specialists	14.54	16.76	22.22	33.80	37.14
Training and development specialists	16.76	19.01	28.14	33.80	36.33
Logisticians	19.23	19.23	23.08	31.28	31.94
Management analysts	16.63	21.43	23.77	34.65	59.04
Accountants and auditors	19.57	21.94	27.67	35.10	37.87
Financial analysts and advisors	17.54	18.71	21.06	21.28	26.45
Financial analysts	19.93	19.93	26.45	26.45	27.79
Loan counselors and officers	11.67	23.42	32.00	42.15	46.68
Loan officers	17.31	25.00	32.00	42.15	47.84
Computer and mathematical science occupations	14.02	18.00	26.67	38.31	48.53
Computer programmers	20.45	22.69	32.73	37.00	43.69

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers	\$26.44	\$34.04	\$39.47	\$46.61	\$51.87
Computer software engineers, applications	26.44	28.85	34.27	36.54	50.12
Computer software engineers, systems software	28.50	37.50	44.41	47.56	52.68
Computer support specialists	13.49	14.02	14.90	19.80	25.50
Computer systems analysts	21.64	26.67	33.83	41.91	48.84
Network and computer systems administrators	13.94	13.94	24.92	37.56	37.56
Network systems and data communications analysts	16.57	19.23	22.39	24.63	26.96
Architecture and engineering occupations					
Architects, except naval	18.40	23.08	29.69	39.81	49.15
Architects, except landscape and naval	20.00	21.64	23.08	30.77	38.46
Architects, except landscape and naval	20.00	21.64	23.08	30.77	38.46
Engineers	24.04	28.90	35.10	45.82	51.82
Civil engineers	21.63	30.29	35.70	44.95	47.16
Computer hardware engineers	25.00	32.00	34.75	48.31	57.28
Electrical and electronics engineers	25.76	31.49	36.51	45.67	50.94
Electrical engineers	26.85	30.44	38.41	44.81	48.60
Electronics engineers, except computer	25.21	31.49	35.10	48.54	55.05
Industrial engineers, including health and safety	28.90	28.90	28.96	30.45	37.50
Industrial engineers	27.56	28.96	30.06	32.85	39.62
Mechanical engineers	27.00	29.09	31.47	47.18	55.05
Drafters	14.42	16.50	21.00	26.51	29.20
Architectural and civil drafters	16.00	19.00	25.85	29.20	29.20
Engineering technicians, except drafters	12.85	17.00	21.03	27.24	29.57
Civil engineering technicians	12.65	17.50	19.23	21.84	25.56
Electrical and electronic engineering technicians	12.50	15.45	20.92	27.24	27.93
Life, physical, and social science occupations					
Life scientists	11.78	20.16	23.89	33.43	40.18
Life scientists	20.16	20.16	20.16	23.50	30.16
Physical scientists	22.47	27.01	32.94	36.37	40.38
Environmental scientists and geoscientists	21.57	27.36	36.37	36.92	42.09
Miscellaneous life, physical, and social science technicians	14.26	20.19	24.66	29.29	31.78
Community and social services occupations					
Counselors	11.83	14.03	16.77	21.64	27.75
Counselors	12.02	16.98	20.16	27.93	37.44
Substance abuse and behavioral disorder counselors	17.85	17.85	19.96	22.08	22.64
Educational, vocational, and school counselors	18.46	19.84	26.57	37.58	44.97
Rehabilitation counselors	9.45	10.80	16.75	17.85	23.08
Social workers	13.00	15.17	16.77	18.35	27.40
Child, family, and school social workers	14.61	15.44	16.68	17.59	23.19
Mental health and substance abuse social workers	14.45	16.29	17.55	27.40	29.34
Miscellaneous community and social service specialists	10.99	12.23	16.46	21.64	26.15
Probation officers and correctional treatment specialists	16.02	17.83	19.91	22.29	24.98
Social and human service assistants	9.98	10.99	12.91	15.03	21.02
Legal occupations					
Legal occupations	22.12	24.04	28.38	39.68	83.80

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations –Continued					
Paralegals and legal assistants	\$22.12	\$23.08	\$24.04	\$28.58	\$34.72
Miscellaneous legal support workers	18.72	22.21	28.16	29.69	30.24
Education, training, and library occupations					
Postsecondary teachers	12.28	22.08	28.09	37.05	45.11
Business teachers, postsecondary	22.56	28.95	43.66	56.66	96.77
Arts, communications, and humanities teachers, postsecondary	45.20	45.20	66.03	89.40	134.78
Miscellaneous postsecondary teachers	28.21	28.40	34.24	37.19	48.48
Primary, secondary, and special education school teachers	19.58	20.30	24.01	45.78	57.69
Preschool and kindergarten teachers	20.55	24.47	28.92	36.10	41.90
Preschool teachers, except special education	9.09	12.83	15.61	22.93	28.90
Kindergarten teachers, except special education	8.20	10.20	14.48	17.32	26.82
Elementary and middle school teachers	12.59	17.32	22.93	23.85	30.46
Elementary school teachers, except special education	21.66	24.34	29.78	37.31	42.02
Middle school teachers, except special and vocational education	21.66	24.51	29.85	37.58	42.55
Secondary school teachers	20.78	24.01	29.12	35.17	40.40
Secondary school teachers, except special and vocational education	23.39	26.67	31.46	38.49	43.30
Special education teachers	23.30	26.57	31.58	38.74	43.33
Special education teachers, preschool, kindergarten, and elementary school	18.98	25.44	26.52	31.66	38.46
Other teachers and instructors	17.77	25.44	25.44	30.29	36.00
Library technicians	13.34	16.31	32.45	42.83	88.35
Instructional coordinators	11.25	12.86	18.67	22.50	25.32
Teacher assistants	22.96	24.35	27.89	31.97	37.50
Teacher assistants	8.40	8.69	10.25	12.16	14.13
Arts, design, entertainment, sports, and media occupations					
Designers	10.00	14.42	20.00	25.66	30.68
Graphic designers	9.90	14.42	16.50	20.00	41.57
Actors, producers, and directors	14.00	14.42	16.12	18.77	20.82
Producers and directors	10.00	12.88	20.90	25.66	25.66
News analysts, reporters and correspondents	10.00	12.88	20.90	25.66	25.66
Reporters and correspondents	9.50	10.00	16.48	29.25	30.68
Writers and editors	9.50	10.00	16.48	29.25	30.68
Editors	21.82	27.82	27.95	30.88	49.42
Editors	19.51	21.82	27.82	30.88	42.23
Healthcare practitioner and technical occupations					
Pharmacists	14.72	18.21	24.67	33.50	47.21
Physicians and surgeons	43.59	47.21	48.00	48.62	52.50
Registered nurses	24.99	24.99	76.36	83.15	83.15
Therapists	21.92	25.05	29.78	35.36	41.56
Occupational therapists	15.57	21.22	25.29	29.85	31.00
Physical therapists	26.00	26.00	26.37	33.28	35.00
Physical therapists	24.00	28.43	30.08	31.00	31.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Clinical laboratory technologists and technicians	\$14.35	\$14.72	\$16.29	\$20.28	\$25.50
Medical and clinical laboratory technicians	14.20	14.72	15.00	18.34	20.28
Diagnostic related technologists and technicians	12.10	16.53	33.54	34.88	37.67
Radiologic technologists and technicians	12.10	12.65	28.32	34.21	34.88
Health diagnosing and treating practitioner support technicians	11.77	14.50	16.61	17.61	19.98
Pharmacy technicians	11.77	14.50	15.50	16.61	17.59
Licensed practical and licensed vocational nurses	15.20	17.25	19.00	22.01	23.09
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.75	10.00	11.56	14.46	16.35
Home health aides	9.48	10.11	11.50	13.10	15.63
Nursing aides, orderlies, and attendants	9.30	9.30	9.55	10.77	12.91
Physical therapist assistants and aides	9.77	10.44	12.00	13.48	16.35
Physical therapist aides	8.50	8.50	8.65	11.38	14.74
Miscellaneous healthcare support occupations	8.50	8.50	8.50	9.74	11.64
Dental assistants	8.50	10.27	13.97	16.95	18.90
Medical assistants	8.75	12.50	16.00	18.57	18.90
Medical transcriptionists	9.25	12.75	14.87	17.75	18.43
Medical transcriptionists	15.08	15.08	15.08	19.76	21.63
Protective service occupations					
First-line supervisors/managers, law enforcement workers	9.45	10.35	14.66	22.14	27.93
First-line supervisors/managers of police and detectives	20.83	25.01	27.53	34.59	39.69
Fire fighters	23.62	26.71	29.43	35.98	41.89
Bailiffs, correctional officers, and jailers	10.35	11.34	16.08	20.56	22.86
Correctional officers and jailers	13.68	15.36	18.03	19.34	23.02
Police officers	13.68	15.36	18.03	19.34	23.02
Police and sheriff's patrol officers	18.53	20.77	23.61	29.32	30.73
Security guards and gaming surveillance officers	18.53	20.77	23.61	29.32	30.73
Security guards	9.00	9.50	10.35	11.50	13.25
Miscellaneous protective service workers	9.00	9.50	10.35	11.50	13.25
Miscellaneous protective service workers	14.70	16.44	20.78	26.84	26.84
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving	5.15	6.73	8.28	10.50	13.50
workers	9.50	12.50	15.53	16.28	17.95
Chefs and head cooks	9.60	14.97	16.28	16.28	18.64
First-line supervisors/managers of food preparation and	9.25	12.00	15.00	16.38	17.90
serving workers	7.50	8.75	10.05	12.00	13.31
Cooks	6.50	7.00	8.75	11.50	12.71
Cooks, fast food	7.00	8.15	10.85	12.46	13.31
Cooks, institution and cafeteria	7.97	9.00	10.50	12.21	13.82
Cooks, restaurant	8.00	8.28	10.01	11.18	12.00
Cooks, short order	7.50	8.00	9.00	10.58	11.50
Food preparation workers	3.71	4.25	6.15	6.84	8.51
Food service, tipped	4.25	5.25	6.60	8.27	11.00
Bartenders					

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Waiters and waitresses	\$3.00	\$3.83	\$5.49	\$6.15	\$7.00
Dining room and cafeteria attendants and bartender helpers ..	5.55	6.15	6.50	7.90	8.61
Fast food and counter workers	7.24	7.41	8.50	9.50	11.85
Combined food preparation and serving workers, including fast food	7.10	7.41	8.50	9.75	11.95
Counter attendants, cafeteria, food concession, and coffee shop	7.75	8.00	8.00	9.25	9.25
Food servers, nonrestaurant	6.74	6.74	8.00	9.25	10.80
Dishwashers	6.68	6.96	7.42	8.50	10.00
Hosts and hostesses, restaurant, lounge, and coffee shop	7.17	8.00	8.35	9.80	13.00
Building and grounds cleaning and maintenance occupations	7.35	8.50	10.00	12.50	15.91
First-line supervisors/managers of housekeeping and janitorial workers	6.25	6.25	9.00	18.13	21.89
Building cleaning workers	7.25	8.25	9.34	11.63	14.13
Janitors and cleaners, except maids and housekeeping cleaners	7.30	8.30	10.07	12.54	15.00
Maids and housekeeping cleaners	7.25	8.00	8.77	10.00	11.00
Grounds maintenance workers	8.75	9.42	11.11	14.54	19.68
Landscaping and groundskeeping workers	8.00	9.22	10.10	13.44	18.54
Personal care and service occupations	6.11	7.47	9.00	11.50	18.50
First-line supervisors/managers of gaming workers	8.89	10.26	15.26	20.07	26.72
Gaming supervisors	10.10	14.00	16.00	22.50	27.15
Gaming services workers	5.15	5.83	6.75	7.47	8.61
Gaming dealers	5.15	5.65	6.47	7.44	7.84
Miscellaneous entertainment attendants and related workers	7.95	8.25	8.25	9.74	10.05
Amusement and recreation attendants	7.95	7.95	8.25	9.74	10.05
Transportation attendants	18.08	24.47	30.73	37.59	47.63
Flight attendants	19.18	24.47	30.73	37.59	47.63
Child care workers	7.50	7.86	8.50	9.60	12.25
Personal and home care aides	8.53	9.00	9.13	10.00	11.25
Recreation and fitness workers	9.62	10.00	14.80	18.50	18.50
Recreation workers	10.00	14.08	14.80	18.50	18.50
Sales and related occupations	8.05	9.91	13.65	19.23	34.48
First-line supervisors/managers, sales workers	9.08	11.25	14.75	20.17	46.32
First-line supervisors/managers of retail sales workers	9.08	10.14	14.75	20.10	39.54
First-line supervisors/managers of non-retail sales workers ...	10.25	14.00	19.23	28.06	54.11
Retail sales workers	8.00	8.80	11.23	15.76	19.23
Cashiers, all workers	7.17	8.00	9.25	12.00	15.35
Cashiers	7.50	8.00	9.33	12.00	15.35
Gaming change persons and booth cashiers	6.70	7.00	8.85	10.90	13.70
Counter and rental clerks and parts salespersons	7.50	9.88	11.50	16.10	19.23
Counter and rental clerks	7.50	7.93	10.50	11.50	16.10

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Parts salespersons	\$9.00	\$11.23	\$16.10	\$19.23	\$21.00
Retail salespersons	8.55	10.00	13.50	17.52	22.00
Advertising sales agents	11.02	16.64	16.64	31.47	57.84
Insurance sales agents	18.43	28.85	31.54	31.54	31.97
Securities, commodities, and financial services sales agents	15.06	15.81	26.92	59.22	104.66
Sales representatives, wholesale and manufacturing	15.64	18.51	34.86	46.16	61.03
Sales representatives, wholesale and manufacturing, technical and scientific products	21.92	33.65	45.60	53.91	61.03
Sales representatives, wholesale and manufacturing, except technical and scientific products	13.89	16.00	21.29	39.01	65.15
Real estate brokers and sales agents	11.00	14.26	15.37	24.69	105.14
Real estate sales agents	14.26	15.37	15.37	24.69	105.14
Telemarketers	7.50	8.35	10.14	11.03	11.03
Miscellaneous sales and related workers	7.00	7.72	12.99	16.65	24.36
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.90	11.29	13.62	17.00	20.94
Financial clerks	12.15	14.10	17.55	21.63	26.28
Bill and account collectors	9.95	10.71	12.95	17.00	20.00
Billing and posting clerks and machine operators	10.60	12.00	12.76	16.62	21.04
Bookkeeping, accounting, and auditing clerks	9.95	9.95	13.11	16.03	18.00
Payroll and timekeeping clerks	10.39	11.00	14.45	18.00	20.95
Procurement clerks	10.38	14.00	16.28	18.80	21.40
Tellers	15.51	16.83	17.00	18.59	19.71
Court, municipal, and license clerks	9.40	10.37	11.00	12.50	14.75
Customer service representatives	12.32	12.91	15.27	17.55	22.50
Eligibility interviewers, government programs	8.50	11.00	12.88	14.95	18.05
File clerks	13.76	14.47	15.41	17.03	18.78
Hotel, motel, and resort desk clerks	9.77	10.60	13.46	13.82	17.84
Interviewers, except eligibility and loan	8.25	9.27	9.53	12.00	13.52
Loan interviewers and clerks	10.79	11.60	12.79	14.00	14.99
Order clerks	10.24	11.43	14.62	16.84	20.39
Human resources assistants, except payroll and timekeeping	10.00	12.00	13.41	20.63	26.66
Receptionists and information clerks	12.14	12.55	15.33	20.19	25.21
Reservation and transportation ticket agents and travel clerks	10.00	10.00	11.78	14.28	17.00
Dispatchers	8.22	8.22	12.40	20.74	24.00
Police, fire, and ambulance dispatchers	8.00	10.25	13.00	17.12	19.23
Dispatchers, except police, fire, and ambulance	9.00	10.25	12.00	15.44	19.84
Production, planning, and expediting clerks	8.00	11.25	15.23	17.12	19.23
Shipping, receiving, and traffic clerks	13.00	17.65	24.54	24.54	24.54
Stock clerks and order fillers	9.50	10.90	12.11	15.00	17.31
Weighers, measurers, checkers, and samplers, recordkeeping	8.25	10.95	12.50	14.39	16.53
Secretaries and administrative assistants	11.25	12.65	13.62	15.48	17.90
Executive secretaries and administrative assistants	10.73	13.37	15.46	18.75	25.48
	10.00	14.20	17.37	22.03	27.20

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Legal secretaries	\$12.00	\$17.00	\$17.50	\$26.80	\$27.53
Medical secretaries	11.81	13.99	14.50	15.80	20.50
Secretaries, except legal, medical, and executive	10.50	12.02	15.00	16.20	18.03
Computer operators	11.00	19.00	19.42	19.81	21.38
Data entry and information processing workers	10.90	10.99	11.79	14.77	17.00
Data entry keyers	10.90	10.99	11.72	14.77	17.00
Insurance claims and policy processing clerks	10.09	12.14	14.31	17.03	20.05
Mail clerks and mail machine operators, except postal service ..	11.70	11.70	12.54	15.41	17.04
Office clerks, general	10.00	11.40	13.19	16.37	20.00
Office machine operators, except computer	8.75	9.63	10.67	15.35	15.65
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	9.94	12.94	17.00	22.00	27.60
Brickmasons, blockmasons, and stonemasons	18.27	20.55	24.05	28.00	34.30
Brickmasons and blockmasons	22.00	22.47	23.50	26.02	28.00
Carpenters	22.00	22.00	22.47	28.00	28.00
Carpenters	14.50	17.00	19.00	22.68	25.63
Construction laborers	9.00	9.94	10.50	15.00	19.74
Construction equipment operators	14.00	15.50	18.65	21.00	23.95
Operating engineers and other construction equipment operators	12.94	15.50	19.05	21.84	23.95
Drywall installers, ceiling tile installers, and tapers	13.00	14.75	17.00	19.24	23.67
Electricians	13.00	18.00	23.50	27.60	29.78
Painters and paperhangers	9.00	11.50	15.85	17.50	19.00
Painters, construction and maintenance	9.00	11.50	15.85	17.50	19.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.70	15.75	21.57	28.07	31.62
Plumbers, pipefitters, and steamfitters	12.70	19.54	21.57	28.55	31.62
Roofers	10.00	11.00	13.00	15.00	18.00
Helpers, construction trades	11.00	13.00	17.00	28.78	28.78
Highway maintenance workers	11.58	11.95	13.84	17.39	21.92
Miscellaneous construction and related workers	14.00	14.50	18.65	21.16	21.16
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.68	15.50	19.23	23.61	28.78
Radio and telecommunications equipment installers and repairers	13.00	14.42	27.29	32.78	48.30
Telecommunications equipment installers and repairers, except line installers	20.30	22.20	28.43	28.56	28.56
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.95	21.37	28.56	28.56	28.56
Electrical and electronics repairers, commercial and industrial equipment	10.00	12.00	14.13	16.60	28.22
Aircraft mechanics and service technicians	23.35	24.21	27.93	28.56	30.02
Automotive technicians and repairers	19.10	20.22	24.02	26.44	29.05
Automotive technicians and repairers	13.00	14.35	20.00	23.13	28.05

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Automotive body and related repairers	\$10.00	\$13.78	\$18.33	\$27.61	\$37.52
Automotive service technicians and mechanics	13.00	14.35	20.06	23.13	28.05
Bus and truck mechanics and diesel engine specialists	15.50	17.51	19.23	21.23	26.44
Heavy vehicle and mobile equipment service technicians and mechanics	16.00	16.59	20.79	21.50	25.00
Mobile heavy equipment mechanics, except engines	19.76	20.79	24.26	25.00	26.00
Heating, air conditioning, and refrigeration mechanics and installers	12.00	14.33	17.50	18.00	18.49
Industrial machinery installation, repair, and maintenance workers	14.12	15.64	20.16	24.64	27.45
Industrial machinery mechanics	18.04	20.05	21.00	24.30	26.73
Maintenance and repair workers, general	12.85	15.38	16.00	22.25	29.46
Maintenance workers, machinery	14.36	18.00	22.49	24.78	24.78
Line installers and repairers	15.00	17.00	28.09	30.74	33.76
Electrical power-line installers and repairers	15.00	17.50	30.74	31.87	38.66
Miscellaneous installation, maintenance, and repair workers	12.36	15.17	17.00	19.39	22.87
Helpers--installation, maintenance, and repair workers	7.75	7.78	12.57	18.72	22.34
Production occupations	9.06	10.75	13.59	17.88	23.78
First-line supervisors/managers of production and operating workers	17.00	18.38	22.28	30.49	51.92
Electrical, electronics, and electromechanical assemblers	9.62	11.14	13.58	14.20	16.02
Electrical and electronic equipment assemblers	9.62	11.14	13.59	14.20	16.02
Miscellaneous assemblers and fabricators	9.36	10.00	11.50	13.80	15.03
Bakers	6.00	6.00	13.30	14.00	15.42
Butchers and other meat, poultry, and fish processing workers ..	9.06	10.25	10.55	18.20	21.00
Butchers and meat cutters	10.25	10.25	10.45	18.95	24.50
Slaughterers and meat packers	9.06	9.06	9.11	10.55	13.10
Miscellaneous food processing workers	11.69	13.74	14.61	18.98	20.40
Computer control programmers and operators	12.46	13.44	15.50	22.30	23.41
Computer-controlled machine tool operators, metal and plastic	12.46	13.44	15.50	20.68	22.30
Machine tool cutting setters, operators, and tenders, metal and plastic	9.50	10.29	11.91	14.46	16.70
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	7.70	10.29	11.61	14.12	15.44
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.93	11.08	11.75	12.86	15.50
Machinists	13.50	15.50	19.00	20.00	23.03
Welding, soldering, and brazing workers	11.13	12.61	16.70	22.06	23.95
Welders, cutters, solderers, and brazers	11.00	12.61	16.50	22.06	23.95
Miscellaneous metalworkers and plastic workers	11.41	11.41	21.15	22.54	23.63
Printers	11.62	14.00	17.50	19.36	19.60
Printing machine operators	13.50	14.25	18.00	19.60	20.62
Laundry and dry-cleaning workers	7.60	8.50	9.83	11.28	17.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Miscellaneous textile, apparel, and furnishings workers	\$11.20	\$11.40	\$13.01	\$16.00	\$17.00
Water and liquid waste treatment plant and system operators	12.00	15.51	18.92	26.46	27.38
Crushing, grinding, polishing, mixing, and blending workers	9.50	10.68	11.44	17.45	25.07
Inspectors, testers, sorters, samplers, and weighers	11.44	13.63	16.33	18.01	20.62
Packaging and filling machine operators and tenders	9.30	12.15	13.74	16.00	17.50
Painting workers	13.11	13.11	15.50	21.00	22.00
Painters, transportation equipment	13.11	14.00	21.00	21.00	22.00
Semiconductor processors	15.78	16.53	18.67	19.81	23.88
Miscellaneous production workers	9.00	9.50	11.00	14.50	23.78
Helpers--production workers	8.00	9.50	11.00	12.00	15.87
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.23	10.31	14.50	18.00	22.75
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	11.32	15.00	18.00	24.22	24.22
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.31	18.95	21.66	25.38	25.77
Aircraft pilots and flight engineers	76.71	90.08	136.19	141.85	173.63
Airline pilots, copilots, and flight engineers	76.71	90.08	136.19	141.85	173.63
Bus drivers	8.71	8.71	13.21	15.53	18.00
Bus drivers, school	8.71	8.71	10.74	13.73	14.37
Driver/sales workers and truck drivers	11.46	13.98	15.63	19.84	26.00
Driver/sales workers	8.00	9.00	12.20	13.98	17.25
Truck drivers, heavy and tractor-trailer	13.37	15.53	16.40	20.00	24.40
Truck drivers, light or delivery services	10.83	12.00	15.00	21.16	27.00
Industrial truck and tractor operators	10.00	12.00	14.31	18.78	23.52
Laborers and material movers, hand	7.50	8.10	9.75	11.49	15.92
Cleaners of vehicles and equipment	7.35	8.00	8.22	9.92	11.00
Laborers and freight, stock, and material movers, hand	7.71	9.00	10.10	12.00	16.92
Machine feeders and offbearers	7.35	9.26	9.27	11.00	15.89
Packers and packagers, hand	6.64	7.10	8.23	10.72	11.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$6.15	\$7.02	\$8.85	\$11.50	\$18.27
Management occupations	16.29	33.00	33.00	51.24	57.11
Community and social services occupations	11.75	16.59	21.41	25.35	33.79
Counselors	9.45	11.50	15.98	21.02	31.61
Social workers	16.59	16.59	25.00	32.74	33.79
Education, training, and library occupations	9.08	10.63	12.12	22.00	30.36
Postsecondary teachers	14.50	19.87	30.36	30.36	44.98
Arts, communications, and humanities teachers, postsecondary	14.77	14.77	24.04	45.00	45.00
Primary, secondary, and special education school teachers	10.91	10.91	10.91	26.04	31.11
Elementary and middle school teachers	10.91	10.91	10.91	15.63	30.38
Elementary school teachers, except special education	10.91	10.91	10.91	15.63	28.22
Other teachers and instructors	9.08	10.00	12.45	15.69	23.75
Teacher assistants	8.91	9.26	10.52	12.02	13.46
Arts, design, entertainment, sports, and media occupations	7.12	11.86	15.65	24.81	24.81
Healthcare practitioner and technical occupations	15.64	20.50	26.99	34.12	38.00
Registered nurses	21.28	24.81	28.41	34.00	36.11
Therapists	30.63	31.12	34.12	44.88	47.50
Licensed practical and licensed vocational nurses	18.00	19.44	20.08	20.08	21.02
Healthcare support occupations	9.00	9.29	10.26	11.75	14.50
Nursing, psychiatric, and home health aides	9.00	9.30	10.00	10.62	12.16
Nursing aides, orderlies, and attendants	9.26	9.55	10.50	11.82	13.28
Miscellaneous healthcare support occupations	7.00	8.77	12.00	16.00	17.31
Protective service occupations	5.15	8.00	10.00	13.00	26.00
Security guards and gaming surveillance officers	5.15	8.50	10.43	13.00	26.44
Security guards	5.15	8.50	10.43	13.00	26.44
Miscellaneous protective service workers	6.00	7.29	8.76	11.45	13.99
Lifeguards, ski patrol, and other recreational protective service workers	6.95	7.63	8.57	8.76	15.17
Food preparation and serving related occupations	3.83	5.94	7.00	8.00	9.50
Cooks	7.00	7.19	8.50	10.00	11.04
Cooks, restaurant	7.00	7.19	8.25	9.25	11.04
Food preparation workers	6.75	7.15	7.25	8.41	9.04
Food service, tipped	3.35	3.83	5.15	6.40	7.00
Bartenders	5.00	5.15	6.69	7.00	7.50
Waiters and waitresses	2.59	3.75	4.00	6.15	6.50
Dining room and cafeteria attendants and bartender helpers ..	3.75	4.75	5.35	6.75	6.85
Fast food and counter workers	6.50	6.77	7.21	8.40	9.63

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$6.50	\$6.77	\$7.21	\$8.15	\$9.59
Counter attendants, cafeteria, food concession, and coffee shop	6.75	6.85	7.50	8.93	10.00
Food servers, nonrestaurant	6.00	8.24	10.00	11.94	17.69
Dishwashers	7.00	7.00	7.00	7.50	7.50
Hosts and hostesses, restaurant, lounge, and coffee shop	6.00	6.75	7.00	8.00	8.83
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.00	7.28	8.06	9.83	11.46
Janitors and cleaners, except maids and housekeeping cleaners	7.00	7.28	8.00	9.70	10.50
Maids and housekeeping cleaners	7.00	7.50	8.00	9.63	10.37
Maids and housekeeping cleaners	7.00	7.25	8.10	10.00	12.50
Grounds maintenance workers	6.92	8.06	9.02	11.05	12.00
Landscaping and groundskeeping workers	6.92	8.06	9.02	9.02	18.52
Personal care and service occupations					
Gaming services workers	6.37	7.00	8.18	9.03	11.00
Gaming dealers	5.15	6.00	6.88	6.88	7.57
Gaming dealers	5.15	5.40	6.15	6.88	6.88
Ushers, lobby attendants, and ticket takers	6.85	7.28	7.80	9.03	9.03
Miscellaneous entertainment attendants and related workers	6.50	6.75	7.72	8.25	9.00
Amusement and recreation attendants	6.50	6.75	7.59	8.00	9.00
Child care workers	6.85	7.15	7.85	8.25	10.00
Recreation and fitness workers	7.75	9.60	10.24	11.26	16.00
Fitness trainers and aerobics instructors	11.00	15.00	22.63	22.63	22.63
Recreation workers	7.50	9.60	10.24	11.26	13.85
Sales and related occupations					
Retail sales workers	6.75	7.25	8.00	9.50	12.00
Retail sales workers	6.75	7.25	8.00	9.50	11.77
Cashiers, all workers	6.50	7.00	8.00	9.50	11.50
Cashiers	6.50	7.00	8.00	9.50	11.50
Retail salespersons	7.00	7.50	8.00	9.40	11.77
Telemarketers	7.00	7.00	7.70	9.50	12.00
Miscellaneous sales and related workers	7.00	7.25	7.70	9.50	17.50
Office and administrative support occupations					
Office and administrative support occupations	7.99	8.75	10.01	12.60	15.98
Financial clerks	8.00	9.36	10.64	12.45	15.98
Bookkeeping, accounting, and auditing clerks	6.85	8.00	10.80	13.15	16.36
Tellers	9.24	9.54	10.00	11.00	12.19
Customer service representatives	8.50	8.50	9.25	10.75	13.00
Interviewers, except eligibility and loan	6.50	7.25	8.00	11.86	13.69
Receptionists and information clerks	8.46	8.46	8.46	10.30	12.00
Reservation and transportation ticket agents and travel clerks ...	8.72	10.25	11.63	11.81	20.91
Stock clerks and order fillers	6.00	7.66	9.00	12.25	15.96
Secretaries and administrative assistants	11.37	14.50	18.00	18.50	20.38

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Data entry and information processing workers	\$9.00	\$10.22	\$11.35	\$14.00	\$17.00
Data entry keyers	10.00	11.35	11.50	14.00	17.00
Office clerks, general	8.94	10.00	10.66	12.60	14.00
Installation, maintenance, and repair occupations	8.00	8.50	10.00	32.35	32.35
Production occupations	6.75	7.00	9.75	12.00	15.17
Miscellaneous production workers	7.87	8.67	9.75	13.00	15.17
Transportation and material moving occupations	6.75	8.00	9.68	11.40	13.78
Bus drivers	9.25	11.74	13.75	14.37	16.03
Bus drivers, school	9.25	10.00	12.95	15.00	16.80
Driver/sales workers and truck drivers	8.75	8.75	8.91	10.20	11.40
Driver/sales workers	8.75	8.75	8.91	10.20	11.40
Laborers and material movers, hand	6.75	7.30	9.00	10.50	12.30
Laborers and freight, stock, and material movers, hand	6.89	8.00	9.50	11.11	13.10
Packers and packagers, hand	6.65	6.75	6.91	7.67	10.25

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$19.62	\$15.92	\$779	\$634	39.7	\$39,738	\$32,646	2,026
Management occupations	38.83	34.52	1,587	1,434	40.9	81,703	74,456	2,104
Chief executives	68.37	74.05	2,905	2,962	42.5	151,046	154,024	2,209
General and operations managers	47.04	44.44	1,946	1,825	41.4	101,216	94,910	2,152
Marketing and sales managers	60.80	52.72	2,486	2,109	40.9	129,297	109,649	2,127
Marketing managers	64.94	56.24	2,719	2,109	41.9	141,398	109,649	2,177
Sales managers	56.83	52.08	2,273	2,083	40.0	118,201	108,326	2,080
Administrative services managers	31.64	31.09	1,283	1,244	40.6	66,714	64,667	2,109
Computer and information systems managers	51.74	49.88	2,109	2,210	40.8	109,076	114,915	2,108
Financial managers	36.52	32.21	1,481	1,288	40.6	77,018	66,988	2,109
Human resources managers ... Compensation and benefits managers	34.76	31.48	1,440	1,259	41.4	74,880	65,478	2,154
Industrial production managers	38.95	35.41	1,695	1,416	43.5	88,159	73,647	2,263
Purchasing managers	42.96	36.06	1,774	1,443	41.3	92,270	75,011	2,148
Construction managers	39.04	21.50	1,562	860	40.0	81,203	44,720	2,080
Education administrators	26.38	25.00	1,081	1,100	41.0	56,187	57,200	2,130
Education administrators, elementary and secondary school	39.71	42.35	1,617	1,723	40.7	74,623	79,117	1,879
Education administrators, postsecondary	44.71	43.30	1,853	1,832	41.4	80,834	84,225	1,808
Engineering managers	35.82	32.17	1,433	1,287	40.0	74,524	66,918	2,081
Food service managers	56.25	60.16	2,326	2,538	41.4	120,968	131,997	2,151
Medical and health services managers	24.02	21.92	972	877	40.5	50,042	45,589	2,084
Property, real estate, and community association managers	40.44	41.60	1,641	1,719	40.6	85,313	89,375	2,109
Social and community service managers	35.49	36.82	1,415	1,473	39.9	73,556	76,581	2,072
Business and financial operations occupations	28.04	24.52	1,122	981	40.0	58,323	51,000	2,080
Buyers and purchasing agents Wholesale and retail buyers, except farm products	25.96	23.60	1,051	944	40.5	54,637	49,082	2,105
	25.08	21.64	1,031	891	41.1	53,619	46,322	2,138
	21.45	19.80	900	808	42.0	46,808	42,003	2,182

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Purchasing agents, except wholesale, retail, and farm products	\$25.07	\$22.84	\$1,015	\$914	40.5	\$52,801	\$47,507	2,106
Claims adjusters, appraisers, examiners, and investigators	24.19	18.45	963	738	39.8	50,091	38,376	2,071
Claims adjusters, examiners, and investigators	24.19	18.45	963	738	39.8	50,091	38,376	2,071
Compliance officers, except agriculture, construction, health and safety, and transportation	21.62	19.85	865	794	40.0	44,966	41,296	2,080
Cost estimators	31.42	29.38	1,257	1,175	40.0	65,345	61,110	2,080
Human resources, training, and labor relations specialists	24.74	22.22	986	889	39.9	51,097	46,218	2,066
Training and development specialists	27.53	28.14	1,101	1,126	40.0	57,263	58,531	2,080
Logisticians	24.67	23.08	987	923	40.0	51,314	48,000	2,080
Management analysts	29.43	23.77	1,177	951	40.0	61,217	49,450	2,080
Accountants and auditors	28.10	27.67	1,145	1,107	40.7	59,493	57,549	2,117
Financial analysts and advisors	21.36	21.06	851	842	39.8	44,233	43,805	2,071
Financial analysts	24.79	26.45	992	1,058	40.0	51,560	55,016	2,080
Loan counselors and officers	31.70	32.00	1,257	1,280	39.6	65,343	66,560	2,061
Loan officers	32.67	32.00	1,295	1,346	39.6	67,316	70,000	2,060
Computer and mathematical science occupations	29.54	26.67	1,194	1,067	40.4	62,032	55,474	2,100
Computer programmers	32.13	32.73	1,285	1,309	40.0	66,827	68,078	2,080
Computer software engineers	40.12	39.47	1,624	1,599	40.5	84,394	83,013	2,104
Computer software engineers, applications	34.56	34.27	1,387	1,365	40.1	71,988	71,001	2,083
Computer software engineers, systems software	42.85	44.41	1,742	1,822	40.7	90,573	94,750	2,114
Computer support specialists	18.64	14.90	746	596	40.0	38,778	31,000	2,080
Computer systems analysts	33.88	33.83	1,368	1,353	40.4	71,122	70,368	2,099

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations –Continued								
Network and computer systems administrators	\$24.40	\$24.92	\$1,035	\$997	42.4	\$53,623	\$51,842	2,198
Network systems and data communications analysts	22.57	22.39	903	896	40.0	46,950	46,575	2,080
Architecture and engineering occupations	31.97	29.69	1,288	1,193	40.3	67,001	62,040	2,096
Architects, except naval	27.33	23.08	1,093	923	40.0	56,841	48,000	2,080
Architects, except landscape and naval	27.33	23.08	1,093	923	40.0	56,841	48,000	2,080
Engineers	37.19	35.10	1,505	1,404	40.5	78,235	73,000	2,104
Civil engineers	36.74	35.70	1,509	1,402	41.1	78,457	72,898	2,135
Computer hardware engineers	38.60	34.75	1,583	1,711	41.0	82,304	88,968	2,132
Electrical and electronics engineers	37.80	36.51	1,519	1,462	40.2	78,963	75,999	2,089
Electrical engineers	38.35	38.41	1,534	1,536	40.0	79,772	79,893	2,080
Electronics engineers, except computer	37.42	35.10	1,508	1,404	40.3	78,406	73,000	2,095
Industrial engineers, including health and safety	30.97	28.96	1,262	1,202	40.7	65,603	62,527	2,119
Industrial engineers	32.25	30.06	1,328	1,234	41.2	69,045	64,164	2,141
Mechanical engineers	38.57	31.47	1,511	1,259	39.2	78,556	65,460	2,037
Drafters	21.85	21.00	874	840	40.0	45,453	43,680	2,080
Architectural and civil drafters	23.81	25.85	952	1,034	40.0	49,525	53,768	2,080
Engineering technicians, except drafters	21.70	21.03	868	841	40.0	45,144	43,742	2,080
Civil engineering technicians	19.09	19.23	764	769	40.0	39,715	39,998	2,080
Electrical and electronic engineering technicians	20.98	20.92	839	837	40.0	43,636	43,518	2,080
Life, physical, and social science occupations	26.33	23.89	1,048	949	39.8	53,956	49,171	2,050
Life scientists	23.78	20.16	951	807	40.0	49,460	41,941	2,080
Physical scientists	32.23	32.94	1,289	1,318	40.0	67,037	68,517	2,080
Environmental scientists and geoscientists	33.31	36.37	1,332	1,455	40.0	69,276	75,654	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Life, physical, and social science occupations –Continued								
Miscellaneous life, physical, and social science technicians	\$24.36	\$24.66	\$955	\$969	39.2	\$49,636	\$50,376	2,037
Community and social services occupations	18.21	16.77	759	702	41.7	38,845	36,516	2,133
Counselors	22.59	20.16	887	798	39.3	43,592	41,517	1,930
Substance abuse and behavioral disorder counselors	19.88	19.96	795	798	40.0	41,346	41,517	2,080
Educational, vocational, and school counselors ..	28.83	26.57	1,131	1,058	39.2	50,994	49,379	1,769
Rehabilitation counselors ..	15.67	16.75	606	625	38.6	31,500	32,487	2,010
Social workers	17.70	16.77	707	671	39.9	36,683	34,880	2,073
Child, family, and school social workers	17.83	16.68	712	667	40.0	36,890	34,688	2,069
Mental health and substance abuse social workers	20.05	17.55	802	702	40.0	41,709	36,500	2,080
Miscellaneous community and social service specialists	17.49	16.46	699	670	39.9	36,023	34,224	2,060
Probation officers and correctional treatment specialists	20.51	19.91	836	815	40.8	43,471	42,370	2,120
Social and human service assistants	14.43	12.91	570	504	39.5	29,147	25,628	2,020
Legal occupations	43.95	28.38	1,729	1,140	39.3	89,899	59,274	2,046
Paralegals and legal assistants	25.56	24.04	1,005	962	39.3	52,249	49,999	2,045
Miscellaneous legal support workers	25.56	28.16	1,023	1,126	40.0	53,171	58,571	2,080
Education, training, and library occupations	30.93	28.09	1,180	1,091	38.1	47,447	42,215	1,534
Postsecondary teachers	51.44	43.66	2,054	1,662	39.9	85,696	66,295	1,666
Business teachers, postsecondary	73.27	66.03	2,799	2,311	38.2	106,283	79,494	1,451

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations								
–Continued								
Arts, communications, and humanities teachers, postsecondary	\$35.27	\$34.24	\$1,499	\$1,403	42.5	\$58,548	\$53,418	1,660
Miscellaneous postsecondary teachers	32.65	24.01	1,276	1,021	39.1	54,838	52,780	1,680
Primary, secondary, and special education school teachers	30.19	28.92	1,139	1,113	37.7	43,382	41,608	1,437
Preschool and kindergarten teachers	17.93	15.61	669	606	37.3	29,612	30,118	1,652
Preschool teachers, except special education	15.38	14.48	574	571	37.3	26,722	27,539	1,737
Kindergarten teachers, except special education	21.96	22.93	819	872	37.3	33,646	32,465	1,532
Elementary and middle school teachers	30.95	29.78	1,184	1,141	38.2	43,495	42,000	1,405
Elementary school teachers, except special education	31.14	29.85	1,193	1,154	38.3	43,598	42,000	1,400
Middle school teachers, except special and vocational education	30.01	29.12	1,138	1,093	37.9	42,955	40,844	1,431
Secondary school teachers	32.59	31.46	1,237	1,188	38.0	46,725	44,931	1,434
Secondary school teachers, except special and vocational education	32.64	31.58	1,239	1,189	38.0	46,775	44,931	1,433
Special education teachers	28.56	26.52	1,022	994	35.8	41,905	39,686	1,467
Special education teachers, preschool, kindergarten, and elementary school	27.49	25.44	960	834	34.9	41,023	39,686	1,492
Other teachers and instructors	38.99	32.45	1,526	1,280	39.1	68,088	48,404	1,747
Library technicians	18.26	18.67	730	747	40.0	37,977	38,834	2,080
Instructional coordinators	28.97	27.89	1,144	1,115	39.5	57,212	54,001	1,975
Teacher assistants	10.86	10.25	399	372	36.7	16,640	17,472	1,532

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Arts, design, entertainment, sports, and media occupations	\$20.72	\$20.00	\$837	\$800	40.4	\$43,278	\$40,728	2,089
Designers	19.45	16.50	795	660	40.9	41,339	34,320	2,125
Graphic designers	17.19	16.12	713	660	41.5	37,070	34,320	2,156
Actors, producers, and directors	19.36	20.90	774	836	40.0	40,266	43,470	2,080
Producers and directors	19.36	20.90	774	836	40.0	40,266	43,470	2,080
News analysts, reporters and correspondents	18.26	16.48	705	577	38.6	36,244	30,001	1,985
Reporters and correspondents	18.26	16.48	705	577	38.6	36,244	30,001	1,985
Writers and editors	30.47	27.95	1,219	1,118	40.0	63,368	58,144	2,080
Editors	28.82	27.82	1,153	1,113	40.0	59,948	57,866	2,080
Healthcare practitioner and technical occupations	28.17	24.67	1,108	960	39.3	57,220	49,224	2,032
Pharmacists	47.73	48.00	1,886	1,920	39.5	98,096	99,840	2,055
Physicians and surgeons	62.63	76.36	2,359	2,661	37.7	122,669	138,362	1,959
Registered nurses	31.35	29.78	1,227	1,144	39.1	62,834	58,240	2,004
Therapists	25.04	25.29	980	987	39.1	50,350	51,314	2,011
Occupational therapists	28.93	26.37	1,157	1,055	40.0	60,176	54,854	2,080
Physical therapists	29.01	30.08	1,086	1,203	37.4	56,452	62,564	1,946
Clinical laboratory technologists and technicians	18.28	16.29	730	652	40.0	37,985	33,883	2,078
Medical and clinical laboratory technicians ..	16.60	15.00	663	600	40.0	34,500	31,200	2,078
Diagnostic related technologists and technicians	26.81	33.54	1,064	1,342	39.7	55,348	69,763	2,064
Radiologic technologists and technicians	24.17	28.32	955	1,100	39.5	49,656	57,200	2,055
Health diagnosing and treating practitioner support technicians	16.62	16.61	660	664	39.7	34,342	34,540	2,066
Pharmacy technicians	15.29	15.50	612	620	40.0	31,813	32,240	2,080
Licensed practical and licensed vocational nurses	19.39	19.00	771	754	39.8	40,098	39,208	2,068
Healthcare support occupations	12.33	11.56	478	443	38.8	24,832	23,059	2,014

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Nursing, psychiatric, and home health aides	\$11.84	\$11.50	\$462	\$440	39.0	\$24,046	\$22,880	2,031
Home health aides	10.29	9.55	382	334	37.1	19,843	17,381	1,928
Nursing aides, orderlies, and attendants	12.18	12.00	476	460	39.1	24,756	23,920	2,033
Physical therapist assistants and aides	10.36	8.65	402	340	38.8	20,895	17,680	2,017
Physical therapist aides	9.50	8.50	366	340	38.5	19,041	17,680	2,004
Miscellaneous healthcare support occupations	13.82	13.97	528	532	38.2	27,357	27,560	1,980
Dental assistants	15.15	16.00	543	629	35.8	28,221	32,708	1,863
Medical assistants	14.70	14.87	576	595	39.2	29,570	30,930	2,012
Medical transcriptionists ...	17.00	15.08	680	603	40.0	35,363	31,368	2,080
Protective service occupations	16.96	14.66	693	600	40.9	35,855	31,200	2,114
First-line supervisors/managers, law enforcement workers	29.64	27.53	1,186	1,101	40.0	61,648	57,258	2,080
First-line supervisors/managers of police and detectives	32.14	29.43	1,286	1,177	40.0	66,862	61,214	2,080
Fire fighters	16.56	16.08	810	740	48.9	42,096	38,459	2,543
Bailiffs, correctional officers, and jailers	18.14	18.03	737	728	40.6	38,298	37,856	2,111
Correctional officers and jailers	18.14	18.03	737	728	40.6	38,298	37,856	2,111
Police officers	24.50	23.61	982	944	40.1	51,068	49,105	2,084
Police and sheriff's patrol officers	24.50	23.61	982	944	40.1	51,068	49,105	2,084
Security guards and gaming surveillance officers	10.66	10.35	424	414	39.8	21,874	21,320	2,052
Security guards	10.66	10.35	424	414	39.8	21,874	21,320	2,052
Miscellaneous protective service workers	20.91	20.78	850	935	40.6	39,945	44,574	1,910
Food preparation and serving related occupations	8.83	8.28	335	310	38.0	17,225	15,925	1,952
First-line supervisors/managers, food preparation and serving workers	14.44	15.53	595	632	41.2	30,563	32,887	2,117

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
Chefs and head cooks	\$15.24	\$16.28	\$626	\$692	41.0	\$32,528	\$35,979	2,134
First-line supervisors/managers of food preparation and serving workers	14.23	15.00	587	632	41.3	30,073	32,887	2,113
Cooks	10.47	10.05	403	401	38.5	20,848	20,800	1,991
Cooks, fast food	9.22	8.75	367	350	39.8	19,100	18,200	2,071
Cooks, institution and cafeteria	10.55	10.85	409	413	38.8	20,640	20,800	1,957
Cooks, restaurant	10.80	10.50	410	404	38.0	21,313	21,012	1,974
Cooks, short order	9.72	10.01	377	401	38.8	19,579	20,827	2,015
Food preparation workers	9.45	9.00	364	340	38.5	18,864	17,000	1,996
Food service, tipped	5.97	6.15	219	216	36.8	11,357	11,257	1,903
Bartenders	7.18	6.60	268	260	37.3	13,911	13,520	1,939
Waiters and waitresses	5.30	5.49	191	197	36.0	9,845	10,234	1,856
Dining room and cafeteria attendants and bartender helpers	6.87	6.50	266	260	38.7	13,811	13,520	2,010
Fast food and counter workers	8.90	8.50	334	310	37.5	17,077	15,925	1,918
Combined food preparation and serving workers, including fast food	8.95	8.50	333	298	37.2	17,021	15,313	1,902
Counter attendants, cafeteria, food concession, and coffee shop	8.54	8.00	338	320	39.6	17,562	16,640	2,057
Food servers, nonrestaurant ...	8.56	8.00	342	320	40.0	17,799	16,640	2,080
Dishwashers	7.89	7.42	308	290	39.0	15,186	14,997	1,925
Hosts and hostesses, restaurant, lounge, and coffee shop	9.03	8.35	334	292	36.9	16,016	14,903	1,773
Building and grounds cleaning and maintenance occupations	11.00	10.00	434	398	39.5	21,972	20,183	1,998
First-line supervisors/managers of housekeeping and janitorial workers	11.56	9.00	448	360	38.8	23,308	18,720	2,015

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
Building cleaning workers	\$10.09	\$9.34	\$398	\$368	39.5	\$20,212	\$18,859	2,003
Janitors and cleaners, except maids and housekeeping cleaners	10.70	10.07	424	401	39.6	21,531	20,808	2,013
Maids and housekeeping cleaners	9.04	8.77	355	349	39.2	17,907	17,888	1,981
Grounds maintenance workers	12.63	11.11	494	440	39.1	23,997	22,880	1,900
Landscaping and groundskeeping workers	12.15	10.10	472	404	38.9	22,674	20,045	1,867
Personal care and service occupations	11.00	9.00	417	360	37.9	20,630	18,512	1,875
First-line supervisors/managers of gaming workers	16.24	15.26	653	610	40.2	33,949	31,732	2,091
Gaming supervisors	17.83	16.00	720	640	40.4	37,433	33,280	2,099
Gaming services workers	6.86	6.75	271	256	39.6	14,110	13,291	2,058
Gaming dealers	6.67	6.47	264	252	39.5	13,718	13,104	2,056
Miscellaneous entertainment attendants and related workers	8.82	8.25	301	289	34.1	9,694	7,040	1,099
Amusement and recreation attendants	8.59	8.25	284	289	33.1	8,589	7,040	1,000
Transportation attendants	31.84	30.73	668	583	21.0	34,719	30,313	1,090
Flight attendants	32.10	30.73	667	567	20.8	34,703	29,494	1,081
Child care workers	9.09	8.50	361	340	39.8	18,566	17,680	2,043
Personal and home care aides	9.57	9.13	381	365	39.9	19,834	18,997	2,072
Recreation and fitness workers	14.66	14.80	586	592	40.0	27,143	30,784	1,852
Recreation workers	15.19	14.80	608	592	40.0	27,825	30,784	1,831
Sales and related occupations	18.78	13.65	746	540	39.7	38,741	28,059	2,063
First-line supervisors/managers, sales workers	19.81	14.75	791	630	39.9	41,144	32,760	2,077
First-line supervisors/managers of retail sales workers ..	18.69	14.75	747	623	40.0	38,837	32,384	2,078

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
First-line								
supervisors/managers								
of non-retail sales								
workers	\$24.66	\$19.23	\$983	\$769	39.9	\$51,113	\$39,994	2,073
Retail sales workers	13.11	11.23	523	444	39.9	27,154	23,088	2,071
Cashiers, all workers	10.20	9.25	397	360	38.9	20,613	18,616	2,021
Cashiers	10.31	9.33	400	362	38.8	20,766	18,720	2,015
Gaming change persons								
and booth cashiers ...	9.24	8.85	369	354	40.0	19,212	18,402	2,080
Counter and rental clerks								
and parts salespersons ..	12.84	11.50	524	460	40.8	27,254	23,920	2,123
Counter and rental clerks	11.02	10.50	442	420	40.1	22,989	21,840	2,086
Parts salespersons	15.07	16.10	629	615	41.7	32,702	31,999	2,171
Retail salespersons	15.24	13.50	614	520	40.3	31,856	27,040	2,091
Advertising sales agents	23.69	16.64	921	666	38.9	47,912	34,611	2,023
Insurance sales agents	29.34	31.54	1,151	1,262	39.2	59,829	65,599	2,039
Securities, commodities, and								
financial services sales								
agents	47.24	26.92	1,888	1,077	40.0	98,164	56,000	2,078
Sales representatives,								
wholesale and								
manufacturing	38.28	34.86	1,541	1,442	40.3	80,148	75,001	2,094
Sales representatives,								
wholesale and								
manufacturing,								
technical and scientific								
products	41.94	45.60	1,678	1,824	40.0	87,236	94,844	2,080
Sales representatives,								
wholesale and								
manufacturing, except								
technical and scientific								
products	35.37	21.29	1,432	852	40.5	74,458	44,285	2,105
Real estate brokers and sales								
agents	31.34	15.37	1,233	629	39.3	64,107	32,685	2,046
Real estate sales agents	32.00	15.37	1,256	615	39.2	65,300	31,959	2,041
Telemarketers	10.07	10.14	366	317	36.4	19,044	16,476	1,890
Miscellaneous sales and								
related workers	14.14	12.99	565	519	39.9	29,367	27,011	2,077
Office and administrative								
support occupations	14.67	13.62	580	540	39.6	30,051	27,995	2,048

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations								
–Continued								
First-line supervisors/managers of office and administrative support workers	\$18.49	\$17.55	\$747	\$731	40.4	\$38,829	\$38,000	2,100
Financial clerks	14.22	12.95	553	507	38.9	28,738	26,354	2,021
Bill and account collectors	14.43	12.76	551	510	38.2	28,653	26,532	1,986
Billing and posting clerks and machine operators	13.29	13.11	532	524	40.0	27,654	27,260	2,080
Bookkeeping, accounting, and auditing clerks	15.08	14.45	580	538	38.5	30,183	27,995	2,002
Payroll and timekeeping clerks	16.06	16.28	642	651	40.0	33,400	33,862	2,080
Procurement clerks	17.27	17.00	691	680	40.0	35,929	35,360	2,080
Tellers	11.41	11.00	454	440	39.8	23,613	22,880	2,069
Court, municipal, and license clerks	16.29	15.27	651	611	39.9	33,831	31,782	2,077
Customer service representatives	13.28	12.88	528	504	39.8	27,450	26,208	2,067
Eligibility interviewers, government programs	15.93	15.41	637	616	40.0	33,136	32,057	2,080
File clerks	13.41	13.46	511	484	38.1	26,572	25,143	1,982
Hotel, motel, and resort desk clerks	10.69	9.53	424	381	39.7	21,408	19,829	2,002
Interviewers, except eligibility and loan	12.89	12.79	508	512	39.4	26,411	26,603	2,049
Loan interviewers and clerks	14.97	14.62	589	548	39.3	30,624	28,499	2,045
Order clerks	16.50	13.41	660	537	40.0	34,310	27,901	2,080
Human resources assistants, except payroll and timekeeping	16.54	15.33	661	613	40.0	34,330	31,882	2,076
Receptionists and information clerks	12.44	11.78	495	462	39.8	25,758	24,003	2,070
Reservation and transportation ticket agents and travel clerks ...	14.12	12.40	565	496	40.0	29,369	25,792	2,080
Dispatchers	13.82	13.00	557	516	40.3	28,958	26,853	2,095
Police, fire, and ambulance dispatchers	13.46	12.00	539	480	40.0	28,005	24,960	2,080
Dispatchers, except police, fire, and ambulance	14.18	15.23	576	605	40.6	29,938	31,439	2,111

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Production, planning, and expediting clerks	\$20.92	\$24.54	\$846	\$982	40.5	\$44,016	\$51,047	2,104
Shipping, receiving, and traffic clerks	12.86	12.11	514	484	39.9	26,707	25,210	2,076
Stock clerks and order fillers	12.63	12.50	504	500	39.9	26,212	26,000	2,076
Weighers, measurers, checkers, and samplers, recordkeeping	14.08	13.62	563	545	40.0	29,279	28,330	2,080
Secretaries and administrative assistants	16.60	15.46	661	616	39.8	34,097	32,032	2,054
Executive secretaries and administrative assistants	18.57	17.37	742	692	40.0	38,582	36,001	2,078
Legal secretaries	19.93	17.50	786	700	39.4	40,851	36,400	2,050
Medical secretaries	15.18	14.50	600	580	39.5	31,225	30,160	2,057
Secretaries, except legal, medical, and executive	14.57	15.00	581	600	39.9	29,549	31,200	2,029
Computer operators	18.62	19.42	745	777	40.0	38,727	40,402	2,080
Data entry and information processing workers	12.89	11.79	505	469	39.2	25,949	24,378	2,013
Data entry keyers	12.93	11.72	506	469	39.2	26,323	24,378	2,036
Insurance claims and policy processing clerks	15.21	14.31	600	572	39.5	31,217	29,765	2,053
Mail clerks and mail machine operators, except postal service	13.43	12.54	523	470	39.0	27,204	24,453	2,026
Office clerks, general	14.15	13.19	551	518	38.9	28,311	26,560	2,001
Office machine operators, except computer	12.42	10.67	497	427	40.0	25,824	22,202	2,080
Construction and extraction occupations	17.83	17.00	712	680	39.9	36,289	34,798	2,035
First-line supervisors/managers of construction trades and extraction workers	24.86	24.05	1,034	962	41.6	53,774	50,024	2,163
Brickmasons, blockmasons, and stonemasons	23.84	23.50	954	940	40.0	49,584	48,880	2,080
Brickmasons and blockmasons	23.90	22.47	956	899	40.0	49,718	46,727	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Carpenters	\$20.05	\$19.00	\$801	\$760	40.0	\$41,164	\$38,480	2,053
Construction laborers	13.25	10.50	529	420	39.9	26,403	20,800	1,992
Construction equipment operators	18.81	18.65	752	746	40.0	38,777	37,960	2,061
Operating engineers and other construction equipment operators	19.00	19.05	760	762	40.0	39,419	39,624	2,075
Drywall installers, ceiling tile installers, and tapers	17.67	17.00	707	680	40.0	36,620	35,360	2,072
Electricians	22.53	23.50	901	940	40.0	46,855	48,880	2,080
Painters and paperhangers	14.59	15.85	576	634	39.5	29,679	30,600	2,034
Painters, construction and maintenance	14.59	15.85	576	634	39.5	29,679	30,600	2,034
Pipelayers, plumbers, pipefitters, and steamfitters	22.32	21.57	891	863	39.9	46,325	44,866	2,076
Plumbers, pipefitters, and steamfitters	23.35	21.57	932	863	39.9	48,450	44,866	2,075
Roofers	13.47	13.00	539	520	40.0	28,008	27,040	2,080
Helpers, construction trades ..	19.00	17.00	748	680	39.4	34,400	38,640	1,810
Highway maintenance workers	15.01	13.84	601	554	40.0	29,407	28,785	1,959
Miscellaneous construction and related workers	17.68	18.65	707	746	40.0	36,775	38,792	2,080
Installation, maintenance, and repair occupations	20.31	19.23	822	769	40.5	42,727	40,000	2,104
First-line supervisors/managers of mechanics, installers, and repairers	27.11	27.29	1,109	1,092	40.9	57,676	56,772	2,128
Radio and telecommunications equipment installers and repairers	25.34	28.43	1,013	1,137	40.0	52,700	59,134	2,080
Telecommunications equipment installers and repairers, except line installers	24.88	28.56	995	1,143	40.0	51,744	59,411	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$16.07	\$14.13	\$641	\$565	39.9	\$33,328	\$29,397	2,074
Electrical and electronics repairers, commercial and industrial equipment	26.62	27.93	1,050	1,117	39.4	54,577	58,092	2,051
Aircraft mechanics and service technicians	23.99	24.02	960	961	40.0	49,906	49,968	2,080
Automotive technicians and repairers	20.67	20.00	838	800	40.5	43,577	41,600	2,108
Automotive body and related repairers	21.62	18.33	930	720	43.0	48,356	37,440	2,237
Automotive service technicians and mechanics	20.55	20.06	827	774	40.2	43,012	40,248	2,093
Bus and truck mechanics and diesel engine specialists ...	19.72	19.23	789	769	40.0	41,021	40,000	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.38	20.79	906	832	44.4	47,092	43,245	2,311
Mobile heavy equipment mechanics, except engines	23.12	24.26	925	970	40.0	48,087	50,461	2,080
Heating, air conditioning, and refrigeration mechanics and installers	16.49	17.50	660	700	40.0	34,297	36,400	2,080
Industrial machinery installation, repair, and maintenance workers	20.37	20.16	814	807	40.0	42,320	41,974	2,077
Industrial machinery mechanics	22.28	21.00	889	840	39.9	46,220	43,680	2,074
Maintenance and repair workers, general	19.29	16.00	771	640	40.0	40,095	33,280	2,078
Maintenance workers, machinery	20.98	22.49	839	900	40.0	43,636	46,777	2,080
Line installers and repairers ...	24.85	28.09	994	1,124	40.0	51,693	58,427	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Electrical power-line installers and repairers	\$26.57	\$30.74	\$1,063	\$1,230	40.0	\$55,270	\$63,937	2,080
Miscellaneous installation, maintenance, and repair workers	17.27	17.00	688	680	39.9	35,785	35,360	2,072
Helpers--installation, maintenance, and repair workers	13.80	12.57	542	503	39.3	28,174	26,146	2,041
Production occupations	15.18	13.59	606	544	39.9	31,493	28,271	2,074
First-line supervisors/managers of production and operating workers	27.58	22.28	1,118	963	40.6	58,160	50,070	2,109
Electrical, electronics, and electromechanical assemblers	13.05	13.58	522	543	40.0	27,136	28,246	2,080
Electrical and electronic equipment assemblers ..	13.13	13.59	525	544	40.0	27,301	28,271	2,080
Miscellaneous assemblers and fabricators	12.01	11.50	480	460	40.0	24,972	23,920	2,080
Bakers	11.78	13.30	471	532	40.0	24,497	27,664	2,080
Butchers and other meat, poultry, and fish processing workers	13.07	10.55	523	422	40.0	27,182	21,944	2,080
Butchers and meat cutters ..	15.30	10.45	612	418	40.0	31,826	21,736	2,080
Slaughterers and meat packers	10.15	9.11	406	364	40.0	21,103	18,949	2,080
Miscellaneous food processing workers	15.58	14.61	615	584	39.5	31,998	30,387	2,054
Computer control programmers and operators	17.52	15.50	701	620	40.0	36,449	32,240	2,080
Computer-controlled machine tool operators, metal and plastic	17.02	15.50	681	620	40.0	35,400	32,240	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	12.54	11.91	501	476	40.0	26,077	24,771	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$11.72	\$11.61	\$469	\$464	40.0	\$24,378	\$24,149	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.66	11.75	506	470	40.0	26,333	24,440	2,080
Machinists	18.26	19.00	724	720	39.6	37,633	37,440	2,060
Welding, soldering, and brazing workers	17.05	16.70	682	668	40.0	35,472	34,736	2,080
Welders, cutters, solderers, and brazers	16.93	16.50	677	660	40.0	35,223	34,320	2,080
Miscellaneous metalworkers and plastic workers	17.09	21.15	671	642	39.3	34,891	33,363	2,041
Printers	16.95	17.50	664	700	39.2	34,553	36,400	2,038
Printing machine operators	17.63	18.00	691	720	39.2	35,917	37,440	2,038
Laundry and dry-cleaning workers	11.11	9.83	443	393	39.9	23,028	20,446	2,072
Miscellaneous textile, apparel, and furnishings workers	13.80	13.01	552	520	40.0	28,707	27,061	2,080
Water and liquid waste treatment plant and system operators	20.04	18.92	801	757	40.0	41,676	39,354	2,080
Crushing, grinding, polishing, mixing, and blending workers	14.72	11.44	589	458	40.0	30,617	23,795	2,080
Inspectors, testers, sorters, samplers, and weighers	16.49	16.33	660	653	40.0	34,302	33,966	2,080
Packaging and filling machine operators and tenders	13.50	13.74	535	550	39.7	27,833	28,581	2,062
Painting workers	17.02	15.50	681	620	40.0	35,405	32,240	2,080
Painters, transportation equipment	17.85	21.00	714	840	40.0	37,138	43,680	2,080
Semiconductor processors	18.87	18.67	750	734	39.7	38,994	38,149	2,066
Miscellaneous production workers	12.58	11.00	502	440	39.9	26,122	22,880	2,077

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Helpers--production workers	\$11.15	\$11.00	\$446	\$440	40.0	\$23,185	\$22,880	2,080
Transportation and material moving occupations	15.70	14.50	621	575	39.6	31,982	29,272	2,037
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.68	18.00	747	720	40.0	38,862	37,440	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.12	21.66	921	866	41.6	46,297	43,861	2,093
Aircraft pilots and flight engineers	120.90	136.19	2,454	2,660	20.3	127,623	138,337	1,056
Airline pilots, copilots, and flight engineers	120.90	136.19	2,454	2,660	20.3	127,623	138,337	1,056
Bus drivers	12.82	13.21	484	432	37.7	21,742	18,117	1,696
Bus drivers, school	11.54	10.74	419	360	36.3	17,233	18,117	1,493
Driver/sales workers and truck drivers	17.16	15.63	690	628	40.2	35,637	32,298	2,076
Driver/sales workers	12.16	12.20	481	458	39.6	25,017	23,790	2,058
Truck drivers, heavy and tractor-trailer	17.74	16.40	720	680	40.6	36,977	34,840	2,084
Truck drivers, light or delivery services	17.42	15.00	692	600	39.7	35,986	31,200	2,066
Industrial truck and tractor operators	15.32	14.31	611	572	39.9	31,797	29,765	2,076
Laborers and material movers, hand	10.56	9.75	417	390	39.5	21,682	20,288	2,054
Cleaners of vehicles and equipment	8.93	8.22	349	329	39.1	18,161	17,100	2,035
Laborers and freight, stock, and material movers, hand	11.30	10.10	447	400	39.6	23,253	20,821	2,057

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Machine feeders and offbearers	\$10.58	\$9.27	\$420	\$371	39.7	\$21,823	\$19,282	2,063
Packers and packagers, hand	9.05	8.23	357	329	39.5	18,573	17,116	2,051

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time¹ private industry workers: Mean and median hourly, weekly,
and annual earnings and mean weekly and annual hours**

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$18.92	\$15.12	\$751	\$600	39.7	\$38,776	\$31,200	2,050
Management occupations	38.94	32.84	1,597	1,392	41.0	83,003	72,287	2,131
General and operations managers	46.79	43.27	1,945	1,740	41.6	101,129	90,486	2,161
Marketing and sales managers Marketing managers	60.80	52.72	2,486	2,109	40.9	129,297	109,649	2,127
Sales managers	64.94	56.24	2,719	2,109	41.9	141,398	109,649	2,177
Computer and information systems managers	56.83	52.08	2,273	2,083	40.0	118,201	108,326	2,080
Financial managers	51.57	49.88	2,089	1,995	40.5	107,995	103,750	2,094
Human resources managers ...	36.20	32.21	1,471	1,288	40.6	76,476	66,988	2,112
Industrial production managers	35.67	31.73	1,485	1,269	41.6	77,232	66,003	2,165
Construction managers	43.87	45.52	1,816	1,627	41.4	94,457	84,581	2,153
Engineering managers	26.16	24.81	1,073	1,100	41.0	55,815	57,200	2,133
Food service managers	59.09	63.72	2,455	2,629	41.5	127,635	136,718	2,160
Medical and health services managers	24.02	21.92	972	877	40.5	50,042	45,589	2,084
Property, real estate, and community association managers	39.51	37.20	1,607	1,624	40.7	83,558	84,448	2,115
Business and financial operations occupations	36.16	36.82	1,441	1,473	39.8	74,915	76,581	2,072
Buyers and purchasing agents Wholesale and retail buyers, except farm products	27.07	25.33	1,099	1,013	40.6	57,162	52,686	2,112
Purchasing agents, except wholesale, retail, and farm products	24.91	20.77	1,027	831	41.2	53,393	43,202	2,143
Claims adjusters, appraisers, examiners, and investigators	21.45	19.80	900	808	42.0	46,808	42,003	2,182
Claims adjusters, examiners, and investigators	24.60	20.21	1,000	808	40.6	51,983	42,031	2,113
Cost estimators	24.62	17.69	980	708	39.8	50,946	36,795	2,069
Human resources, training, and labor relations specialists	24.62	17.69	980	708	39.8	50,946	36,795	2,069
Training and development specialists	31.42	29.38	1,257	1,175	40.0	65,345	61,110	2,080
	26.49	27.77	1,054	1,111	39.8	54,783	57,768	2,068
	30.91	33.65	1,236	1,346	40.0	64,296	70,000	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Logisticians	\$24.67	\$23.08	\$987	\$923	40.0	\$51,314	\$48,000	2,080
Management analysts	32.64	26.08	1,306	1,043	40.0	67,900	54,248	2,080
Accountants and auditors	29.33	28.85	1,198	1,208	40.9	62,307	62,826	2,125
Financial analysts and advisors	21.12	21.06	840	842	39.8	43,692	43,805	2,069
Financial analysts	27.24	26.45	1,090	1,058	40.0	56,667	55,016	2,080
Loan counselors and officers	31.70	32.00	1,257	1,280	39.6	65,343	66,560	2,061
Loan officers	32.67	32.00	1,295	1,346	39.6	67,316	70,000	2,060
Computer and mathematical science occupations	29.49	26.49	1,193	1,059	40.4	62,019	55,093	2,103
Computer programmers	33.49	32.73	1,339	1,309	40.0	69,650	68,078	2,080
Computer software engineers	40.15	39.67	1,625	1,608	40.5	84,520	83,616	2,105
Computer software engineers, applications	34.48	34.14	1,384	1,365	40.1	71,971	71,001	2,087
Computer software engineers, systems software	42.85	44.41	1,742	1,822	40.7	90,573	94,750	2,114
Computer support specialists	18.60	14.90	744	596	40.0	38,682	31,000	2,080
Computer systems analysts	34.01	33.83	1,376	1,353	40.4	71,538	70,368	2,103
Network and computer systems administrators	24.22	26.49	1,036	1,059	42.8	53,857	55,093	2,224
Network systems and data communications analysts	22.57	22.39	903	896	40.0	46,950	46,575	2,080
Architecture and engineering occupations	32.40	30.00	1,307	1,200	40.3	67,943	62,400	2,097
Architects, except naval	27.33	23.08	1,093	923	40.0	56,841	48,000	2,080
Architects, except landscape and naval	27.33	23.08	1,093	923	40.0	56,841	48,000	2,080
Engineers	37.45	35.10	1,516	1,410	40.5	78,824	73,299	2,105
Civil engineers	37.54	40.13	1,547	1,600	41.2	80,451	83,200	2,143
Computer hardware engineers	38.60	34.75	1,583	1,711	41.0	82,304	88,968	2,132
Electrical and electronics engineers	38.01	36.54	1,527	1,475	40.2	79,412	76,710	2,089
Electrical engineers	38.91	38.89	1,556	1,556	40.0	80,935	80,897	2,080
Electronics engineers, except computer	37.42	35.10	1,508	1,404	40.3	78,406	73,000	2,095

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Industrial engineers, including health and safety	\$31.01	\$28.96	\$1,264	\$1,202	40.8	\$65,709	\$62,527	2,119
Industrial engineers	32.34	30.06	1,332	1,234	41.2	69,285	64,164	2,142
Mechanical engineers	38.26	30.68	1,497	1,227	39.1	77,835	63,806	2,034
Drafters	21.73	21.00	869	840	40.0	45,197	43,680	2,080
Engineering technicians, except drafters	22.07	21.82	883	873	40.0	45,898	45,375	2,080
Electrical and electronic engineering technicians	21.05	21.82	842	873	40.0	43,784	45,375	2,080
Life, physical, and social science occupations	28.64	27.97	1,136	1,138	39.6	59,050	59,176	2,062
Physical scientists	33.27	36.37	1,331	1,455	40.0	69,194	75,654	2,080
Community and social services occupations	15.85	14.42	681	673	43.0	35,290	35,001	2,227
Counselors	18.24	17.95	713	692	39.1	37,079	36,001	2,033
Rehabilitation counselors ..	15.77	16.98	608	645	38.6	31,627	33,552	2,006
Social workers	15.78	15.31	630	615	39.9	32,755	32,001	2,076
Mental health and substance abuse social workers	18.51	17.15	741	686	40.0	38,510	35,672	2,080
Miscellaneous community and social service specialists	15.52	14.22	613	569	39.5	31,395	26,182	2,023
Social and human service assistants	12.40	11.83	486	473	39.2	24,711	24,606	1,993
Legal occupations	49.57	28.16	1,934	1,126	39.0	100,558	58,571	2,029
Paralegals and legal assistants	26.21	24.04	1,029	962	39.2	53,485	49,999	2,041
Education, training, and library occupations	24.60	22.16	951	763	38.6	42,480	36,500	1,727
Postsecondary teachers	33.32	28.40	1,360	1,136	40.8	56,844	45,800	1,706
Primary, secondary, and special education school teachers	23.33	25.44	859	763	36.8	35,486	39,476	1,521
Preschool and kindergarten teachers	12.98	13.59	495	518	38.2	24,837	23,351	1,913

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Elementary and middle school teachers	\$30.52	\$28.37	\$1,216	\$1,135	39.9	\$38,718	\$40,000	1,269
Elementary school teachers, except special education	30.51	28.37	1,216	1,115	39.8	38,556	40,000	1,264
Other teachers and instructors	43.40	26.37	1,736	1,055	40.0	89,113	41,452	2,054
Arts, design, entertainment, sports, and media occupations	20.74	19.89	838	792	40.4	43,525	41,163	2,099
Designers	19.45	16.50	795	660	40.9	41,339	34,320	2,125
Graphic designers	17.19	16.12	713	660	41.5	37,070	34,320	2,156
Actors, producers, and directors	19.36	20.90	774	836	40.0	40,266	43,470	2,080
Producers and directors	19.36	20.90	774	836	40.0	40,266	43,470	2,080
News analysts, reporters and correspondents	18.26	16.48	705	577	38.6	36,244	30,001	1,985
Reporters and correspondents	18.26	16.48	705	577	38.6	36,244	30,001	1,985
Writers and editors	30.47	27.95	1,219	1,118	40.0	63,368	58,144	2,080
Editors	28.82	27.82	1,153	1,113	40.0	59,948	57,866	2,080
Healthcare practitioner and technical occupations	27.94	24.00	1,099	936	39.3	57,168	48,651	2,046
Pharmacists	48.84	48.00	1,917	1,920	39.3	99,694	99,840	2,041
Physicians and surgeons	64.59	76.36	2,426	2,661	37.6	126,142	138,362	1,953
Registered nurses	31.72	29.50	1,246	1,142	39.3	64,788	59,380	2,043
Therapists	24.25	24.73	948	962	39.1	49,283	50,018	2,032
Occupational therapists	28.93	26.37	1,157	1,055	40.0	60,176	54,854	2,080
Physical therapists	29.06	30.08	1,079	1,203	37.1	56,131	62,564	1,932
Clinical laboratory technologists and technicians	18.28	16.29	730	652	40.0	37,985	33,883	2,078
Medical and clinical laboratory technicians	16.60	15.00	663	600	40.0	34,500	31,200	2,078
Diagnostic related technologists and technicians	28.20	33.91	1,118	1,356	39.7	58,158	70,533	2,062
Radiologic technologists and technicians	24.17	28.32	955	1,100	39.5	49,656	57,200	2,055

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Health diagnosing and treating practitioner support technicians	\$16.52	\$16.00	\$656	\$640	39.7	\$34,118	\$33,280	2,065
Pharmacy technicians	14.93	15.50	597	620	40.0	31,063	32,240	2,080
Licensed practical and licensed vocational nurses	19.34	18.85	769	754	39.8	39,992	39,208	2,067
Healthcare support occupations	12.25	11.54	475	443	38.8	24,718	23,046	2,018
Nursing, psychiatric, and home health aides	11.87	11.50	464	443	39.1	24,151	23,059	2,035
Nursing aides, orderlies, and attendants	12.20	12.00	478	461	39.2	24,849	23,980	2,037
Physical therapist assistants and aides	10.36	8.65	402	340	38.8	20,895	17,680	2,017
Physical therapist aides	9.50	8.50	366	340	38.5	19,041	17,680	2,004
Miscellaneous healthcare support occupations	13.56	13.23	518	520	38.2	26,922	27,040	1,985
Dental assistants	15.27	16.00	539	629	35.3	28,042	32,708	1,836
Medical assistants	14.82	15.00	587	600	39.6	30,517	31,200	2,059
Medical transcriptionists	17.00	15.08	680	603	40.0	35,363	31,368	2,080
Protective service occupations	10.81	10.35	436	414	40.3	22,652	21,534	2,096
Security guards and gaming surveillance officers	10.61	10.25	422	410	39.8	21,962	21,320	2,071
Security guards	10.61	10.25	422	410	39.8	21,962	21,320	2,071
Food preparation and serving related occupations	8.78	8.28	334	306	38.0	17,194	15,910	1,958
First-line supervisors/managers, food preparation and serving workers	14.59	15.76	605	632	41.5	31,480	32,887	2,157
First-line supervisors/managers of food preparation and serving workers	14.22	15.00	591	632	41.5	30,712	32,887	2,160
Cooks	10.46	10.01	402	401	38.4	20,867	20,827	1,995
Cooks, fast food	9.22	8.75	367	350	39.8	19,100	18,200	2,071

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
Cooks, institution and cafeteria	\$10.48	\$10.85	\$406	\$413	38.7	\$20,926	\$21,450	1,996
Cooks, restaurant	10.81	10.50	409	404	37.9	21,287	21,012	1,969
Cooks, short order	9.72	10.01	377	401	38.8	19,579	20,827	2,015
Food preparation workers	9.45	9.00	364	340	38.5	18,864	17,000	1,996
Food service, tipped	5.97	6.15	220	217	36.7	11,362	11,257	1,902
Bartenders	7.18	6.60	268	260	37.3	13,911	13,520	1,939
Waiters and waitresses	5.31	5.49	191	197	35.9	9,835	10,234	1,854
Dining room and cafeteria attendants and bartender helpers	6.87	6.50	266	260	38.7	13,811	13,520	2,010
Fast food and counter workers	8.87	8.40	333	310	37.5	17,120	15,980	1,929
Combined food preparation and serving workers, including fast food	8.91	8.50	332	298	37.3	17,061	15,313	1,915
Counter attendants, cafeteria, food concession, and coffee shop	8.57	8.00	339	320	39.5	17,630	16,640	2,057
Food servers, nonrestaurant ...	8.85	9.25	354	370	40.0	18,418	19,240	2,080
Dishwashers	7.89	7.42	308	290	39.0	15,186	14,997	1,925
Hosts and hostesses, restaurant, lounge, and coffee shop	9.03	8.35	334	292	36.9	16,016	14,903	1,773
Building and grounds cleaning and maintenance occupations								
Building cleaning workers	10.68	9.50	421	374	39.5	21,235	19,032	1,989
Janitors and cleaners, except maids and housekeeping cleaners	9.75	9.00	385	360	39.5	19,486	18,720	1,999
Maids and housekeeping cleaners	10.26	9.34	406	374	39.6	20,648	19,431	2,013
Grounds maintenance workers	9.03	8.77	354	347	39.2	17,842	17,888	1,976
Landscaping and groundskeeping workers	12.53	11.00	483	416	38.5	22,591	20,218	1,803
Landscaping and groundskeeping workers	11.59	9.96	443	353	38.2	20,223	18,379	1,744

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations	\$10.93	\$9.00	\$413	\$360	37.8	\$20,352	\$17,763	1,862
First-line supervisors/managers of gaming workers	16.03	15.26	645	610	40.2	33,524	31,732	2,092
Gaming supervisors	17.66	16.00	714	640	40.4	37,103	33,280	2,100
Gaming services workers	6.99	6.90	276	265	39.5	14,367	13,770	2,056
Gaming dealers	6.80	6.72	269	254	39.5	13,969	13,195	2,054
Miscellaneous entertainment attendants and related workers	8.82	8.25	301	289	34.1	9,694	7,040	1,099
Amusement and recreation attendants	8.59	8.25	284	289	33.1	8,589	7,040	1,000
Transportation attendants	31.84	30.73	668	583	21.0	34,719	30,313	1,090
Flight attendants	32.10	30.73	667	567	20.8	34,703	29,494	1,081
Child care workers	8.76	7.86	350	314	40.0	18,223	16,347	2,080
Personal and home care aides	9.49	9.13	378	365	39.8	19,662	18,997	2,072
Sales and related occupations	18.80	13.68	747	540	39.7	38,793	28,080	2,063
First-line supervisors/managers, sales workers	19.80	14.75	791	626	39.9	41,128	32,546	2,077
First-line supervisors/managers of retail sales workers ..	18.67	14.75	746	615	40.0	38,786	31,970	2,078
First-line supervisors/managers of non-retail sales workers	24.66	19.23	983	769	39.9	51,113	39,994	2,073
Retail sales workers	13.12	11.23	523	444	39.9	27,166	23,088	2,071
Cashiers, all workers	10.18	9.20	396	358	38.9	20,579	18,402	2,021
Cashiers	10.29	9.31	399	360	38.8	20,729	18,512	2,014
Gaming change persons and booth cashiers ...	9.24	8.85	369	354	40.0	19,212	18,402	2,080
Counter and rental clerks and parts salespersons ..	12.84	11.50	524	460	40.8	27,254	23,920	2,123
Counter and rental clerks	11.02	10.50	442	420	40.1	22,989	21,840	2,086
Parts salespersons	15.07	16.10	629	615	41.7	32,702	31,999	2,171
Retail salespersons	15.24	13.50	614	520	40.3	31,856	27,040	2,091
Advertising sales agents	23.69	16.64	921	666	38.9	47,912	34,611	2,023
Insurance sales agents	29.34	31.54	1,151	1,262	39.2	59,829	65,599	2,039

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Securities, commodities, and financial services sales agents	\$47.24	\$26.92	\$1,888	\$1,077	40.0	\$98,164	\$56,000	2,078
Sales representatives, wholesale and manufacturing	38.28	34.86	1,541	1,442	40.3	80,148	75,001	2,094
Sales representatives, wholesale and manufacturing, technical and scientific products	41.94	45.60	1,678	1,824	40.0	87,236	94,844	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	35.37	21.29	1,432	852	40.5	74,458	44,285	2,105
Real estate brokers and sales agents	31.34	15.37	1,233	629	39.3	64,107	32,685	2,046
Real estate sales agents	32.00	15.37	1,256	615	39.2	65,300	31,959	2,041
Telemarketers	10.07	10.14	366	317	36.4	19,044	16,476	1,890
Miscellaneous sales and related workers	14.14	12.99	565	519	39.9	29,367	27,011	2,077
Office and administrative support occupations	14.53	13.46	574	529	39.5	29,832	27,435	2,053
First-line supervisors/managers of office and administrative support workers	18.20	17.55	736	731	40.4	38,251	38,000	2,102
Financial clerks	14.18	12.81	550	501	38.8	28,600	26,042	2,018
Bill and account collectors	14.43	12.76	551	510	38.2	28,653	26,532	1,986
Billing and posting clerks and machine operators	13.28	13.11	531	524	40.0	27,622	27,260	2,080
Bookkeeping, accounting, and auditing clerks	15.04	14.45	577	538	38.4	30,010	27,995	1,995
Payroll and timekeeping clerks	16.41	16.50	656	660	40.0	34,133	34,320	2,080
Procurement clerks	17.27	17.00	691	680	40.0	35,929	35,360	2,080
Tellers	11.41	11.00	454	440	39.8	23,613	22,880	2,069
Customer service representatives	13.26	12.88	527	500	39.8	27,417	26,000	2,067

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
File clerks	\$12.04	\$13.46	\$451	\$471	37.4	\$23,428	\$24,501	1,947
Hotel, motel, and resort desk clerks	10.69	9.53	424	381	39.7	21,408	19,829	2,002
Interviewers, except eligibility and loan	13.50	13.52	536	541	39.7	27,889	28,122	2,065
Loan interviewers and clerks	14.97	14.62	589	548	39.3	30,624	28,499	2,045
Order clerks	16.50	13.41	660	537	40.0	34,310	27,901	2,080
Human resources assistants, except payroll and timekeeping	14.17	12.83	567	513	40.0	29,482	26,682	2,080
Receptionists and information clerks	12.52	12.26	498	470	39.8	25,921	24,440	2,070
Reservation and transportation ticket agents and travel clerks ...	14.12	12.40	565	496	40.0	29,369	25,792	2,080
Dispatchers	12.28	11.25	497	450	40.4	25,829	23,400	2,103
Dispatchers, except police, fire, and ambulance	13.26	13.00	541	450	40.8	28,121	23,400	2,121
Production, planning, and expediting clerks	20.86	24.54	844	982	40.5	43,909	51,047	2,105
Shipping, receiving, and traffic clerks	12.87	12.00	514	480	39.9	26,712	24,960	2,076
Stock clerks and order fillers	12.63	12.50	504	500	39.9	26,212	26,000	2,076
Secretaries and administrative assistants	16.80	15.55	669	622	39.8	34,788	32,338	2,070
Executive secretaries and administrative assistants	19.29	18.75	771	750	40.0	40,111	39,000	2,079
Medical secretaries	15.24	14.56	604	580	39.6	31,408	30,160	2,061
Secretaries, except legal, medical, and executive	14.74	15.40	588	616	39.9	30,586	32,032	2,075
Computer operators	18.62	19.42	745	777	40.0	38,727	40,402	2,080
Data entry and information processing workers	12.94	11.72	506	469	39.1	26,316	24,378	2,033
Data entry keyers	12.94	11.72	506	469	39.1	26,316	24,378	2,033
Insurance claims and policy processing clerks	15.21	14.31	600	572	39.5	31,217	29,765	2,053
Mail clerks and mail machine operators, except postal service	13.43	12.54	523	470	39.0	27,204	24,453	2,026

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Office clerks, general	\$14.08	\$13.05	\$544	\$511	38.6	\$28,298	\$26,560	2,010
Office machine operators, except computer	12.42	10.67	497	427	40.0	25,824	22,202	2,080
Construction and extraction occupations	17.83	17.00	712	680	39.9	36,272	34,680	2,034
First-line supervisors/managers of construction trades and extraction workers	24.84	24.05	1,035	962	41.7	53,839	50,024	2,167
Brickmasons, blockmasons, and stonemasons	24.66	23.50	987	940	40.0	51,300	48,880	2,080
Carpenters	19.98	18.52	798	740	40.0	41,014	37,440	2,053
Construction laborers	13.25	10.43	528	420	39.9	26,396	20,800	1,992
Construction equipment operators	19.49	19.05	780	762	40.0	40,025	39,104	2,054
Operating engineers and other construction equipment operators	20.20	19.05	808	762	40.0	41,855	39,624	2,072
Drywall installers, ceiling tile installers, and tapers	17.67	17.00	707	680	40.0	36,620	35,360	2,072
Electricians	22.53	23.50	901	940	40.0	46,855	48,880	2,080
Painters and paperhangers	14.38	15.00	567	600	39.5	29,188	28,800	2,030
Painters, construction and maintenance	14.38	15.00	567	600	39.5	29,188	28,800	2,030
Pipelayers, plumbers, pipefitters, and steamfitters	22.83	21.57	911	863	39.9	47,377	44,866	2,075
Plumbers, pipefitters, and steamfitters	23.35	21.57	932	863	39.9	48,439	44,866	2,075
Roofers	13.47	13.00	539	520	40.0	28,008	27,040	2,080
Helpers, construction trades ..	19.00	17.00	748	680	39.4	34,382	38,640	1,810
Installation, maintenance, and repair occupations	20.20	19.08	818	769	40.5	42,535	40,000	2,106
First-line supervisors/managers of mechanics, installers, and repairers	27.19	29.41	1,123	1,176	41.3	58,375	61,175	2,147

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Radio and telecommunications equipment installers and repairers	\$24.88	\$28.56	\$995	\$1,143	40.0	\$51,744	\$59,411	2,080
Telecommunications equipment installers and repairers, except line installers	24.88	28.56	995	1,143	40.0	51,744	59,411	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	15.79	13.50	630	540	39.9	32,746	28,080	2,074
Electrical and electronics repairers, commercial and industrial equipment	26.58	28.22	1,046	1,129	39.4	54,395	58,691	2,047
Aircraft mechanics and service technicians	23.99	24.02	960	961	40.0	49,906	49,968	2,080
Automotive technicians and repairers	20.68	20.00	839	800	40.5	43,610	41,600	2,108
Automotive body and related repairers	21.62	18.33	930	720	43.0	48,356	37,440	2,237
Automotive service technicians and mechanics	20.57	20.06	828	774	40.2	43,049	40,248	2,093
Bus and truck mechanics and diesel engine specialists ...	19.71	19.23	788	769	40.0	40,999	40,000	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.38	20.79	906	832	44.4	47,092	43,245	2,311
Mobile heavy equipment mechanics, except engines	23.12	24.26	925	970	40.0	48,087	50,461	2,080
Heating, air conditioning, and refrigeration mechanics and installers	16.35	17.50	654	700	40.0	34,015	36,400	2,080
Industrial machinery installation, repair, and maintenance workers	20.33	20.18	812	807	39.9	42,221	41,974	2,077

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Industrial machinery mechanics	\$22.14	\$21.00	\$883	\$840	39.9	\$45,917	\$43,680	2,074
Maintenance and repair workers, general	18.74	16.00	748	640	39.9	38,916	33,280	2,077
Maintenance workers, machinery	20.98	22.49	839	900	40.0	43,636	46,777	2,080
Line installers and repairers ...	24.78	28.09	991	1,124	40.0	51,543	58,427	2,080
Electrical power-line installers and repairers	26.49	30.74	1,060	1,230	40.0	55,106	63,937	2,080
Miscellaneous installation, maintenance, and repair workers	17.31	17.00	689	688	39.8	35,840	35,776	2,070
Helpers--installation, maintenance, and repair workers	13.66	12.57	535	503	39.2	27,846	26,146	2,039
Production occupations	15.07	13.50	601	540	39.9	31,250	28,080	2,074
First-line supervisors/managers of production and operating workers	27.75	20.91	1,127	963	40.6	58,602	50,070	2,112
Electrical, electronics, and electromechanical assemblers	13.05	13.58	522	543	40.0	27,136	28,246	2,080
Electrical and electronic equipment assemblers ..	13.13	13.59	525	544	40.0	27,301	28,271	2,080
Miscellaneous assemblers and fabricators	12.01	11.50	480	460	40.0	24,972	23,920	2,080
Bakers	11.78	13.30	471	532	40.0	24,497	27,664	2,080
Butchers and other meat, poultry, and fish processing workers	13.07	10.55	523	422	40.0	27,182	21,944	2,080
Butchers and meat cutters ..	15.30	10.45	612	418	40.0	31,826	21,736	2,080
Slaughterers and meat packers	10.15	9.11	406	364	40.0	21,103	18,949	2,080
Miscellaneous food processing workers	15.58	14.61	615	584	39.5	31,998	30,387	2,054
Computer control programmers and operators	17.52	15.50	701	620	40.0	36,449	32,240	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Computer-controlled machine tool operators, metal and plastic	\$17.02	\$15.50	\$681	\$620	40.0	\$35,400	\$32,240	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	12.54	11.91	501	476	40.0	26,077	24,771	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.72	11.61	469	464	40.0	24,378	24,149	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.66	11.75	506	470	40.0	26,333	24,440	2,080
Machinists	18.26	19.00	724	720	39.6	37,633	37,440	2,060
Welding, soldering, and brazing workers	16.89	15.67	676	627	40.0	35,137	32,594	2,080
Welders, cutters, solderers, and brazers	16.76	15.65	670	626	40.0	34,854	32,552	2,080
Miscellaneous metalworkers and plastic workers	17.09	21.15	671	642	39.3	34,891	33,363	2,041
Printers	16.95	17.50	664	700	39.2	34,553	36,400	2,038
Printing machine operators	17.63	18.00	691	720	39.2	35,917	37,440	2,038
Laundry and dry-cleaning workers	11.11	9.83	443	393	39.9	23,028	20,446	2,072
Miscellaneous textile, apparel, and furnishings workers	13.80	13.01	552	520	40.0	28,707	27,061	2,080
Crushing, grinding, polishing, mixing, and blending workers	14.72	11.44	589	458	40.0	30,617	23,795	2,080
Inspectors, testers, sorters, samplers, and weighers	16.48	16.33	659	653	40.0	34,281	33,966	2,080
Packaging and filling machine operators and tenders	13.50	13.74	535	550	39.7	27,833	28,581	2,062
Painting workers	17.06	15.00	682	600	40.0	35,478	31,200	2,080
Painters, transportation equipment	17.85	21.00	714	840	40.0	37,138	43,680	2,080
Semiconductor processors	18.87	18.67	750	734	39.7	38,994	38,149	2,066

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Miscellaneous production workers	\$12.58	\$11.00	\$502	\$440	39.9	\$26,122	\$22,880	2,077
Helpers--production workers	11.15	11.00	446	440	40.0	23,185	22,880	2,080
Transportation and material moving occupations	15.71	14.50	622	580	39.6	32,186	29,316	2,049
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.68	18.00	747	720	40.0	38,862	37,440	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.13	21.05	928	865	41.9	48,231	45,001	2,180
Aircraft pilots and flight engineers	120.90	136.19	2,454	2,660	20.3	127,623	138,337	1,056
Airline pilots, copilots, and flight engineers	120.90	136.19	2,454	2,660	20.3	127,623	138,337	1,056
Driver/sales workers and truck drivers	17.16	15.63	690	628	40.2	35,620	32,298	2,076
Driver/sales workers	12.16	12.20	481	458	39.6	25,017	23,790	2,058
Truck drivers, heavy and tractor-trailer	17.74	16.35	720	672	40.6	36,980	34,320	2,084
Truck drivers, light or delivery services	17.42	15.00	692	600	39.7	35,986	31,200	2,066
Industrial truck and tractor operators	15.32	14.31	611	572	39.9	31,797	29,765	2,076
Laborers and material movers, hand	10.54	9.75	416	390	39.5	21,644	20,280	2,053
Cleaners of vehicles and equipment	8.71	8.22	340	329	39.1	17,700	17,100	2,033
Laborers and freight, stock, and material movers, hand	11.30	10.10	447	400	39.6	23,253	20,821	2,057

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Machine feeders and offbearers	\$10.58	\$9.27	\$420	\$371	39.7	\$21,823	\$19,282	2,063
Packers and packagers, hand	9.05	8.23	357	329	39.5	18,573	17,116	2,051

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$23.97	\$20.96	\$950	\$840	39.6	\$45,254	\$41,041	1,888
Management occupations	38.35	40.49	1,543	1,620	40.2	76,640	79,044	1,998
General and operations managers	48.97	49.26	1,959	1,970	40.0	101,865	102,457	2,080
Financial managers	39.67	45.05	1,587	1,802	40.0	82,368	93,704	2,076
Education administrators	39.57	41.59	1,615	1,664	40.8	73,754	78,210	1,864
Education administrators, elementary and secondary school	44.89	45.19	1,869	1,850	41.6	79,867	84,225	1,779
Education administrators, postsecondary	35.65	32.17	1,430	1,192	40.1	74,339	62,001	2,085
Social and community service managers	29.89	24.52	1,196	981	40.0	62,180	51,000	2,080
Business and financial operations occupations	22.03	20.96	882	838	40.1	45,815	43,597	2,080
Human resources, training, and labor relations specialists	21.80	18.46	872	738	40.0	44,956	38,262	2,062
Accountants and auditors	23.11	22.59	930	904	40.3	48,278	46,987	2,089
Computer and mathematical science occupations	30.13	30.97	1,205	1,239	40.0	62,197	65,339	2,064
Computer systems analysts	33.27	33.86	1,331	1,354	40.0	69,202	70,427	2,080
Architecture and engineering occupations	25.23	23.36	1,009	934	40.0	52,478	48,591	2,080
Engineers	31.84	31.00	1,274	1,240	40.0	66,236	64,480	2,080
Civil engineers	31.03	31.28	1,241	1,251	40.0	64,537	65,062	2,080
Engineering technicians, except drafters	19.78	19.23	791	769	40.0	41,146	39,998	2,080
Civil engineering technicians	19.09	19.23	764	769	40.0	39,715	39,998	2,080
Life, physical, and social science occupations	24.23	22.47	968	899	40.0	49,385	46,461	2,039
Miscellaneous life, physical, and social science technicians	23.06	23.66	922	946	40.0	47,964	49,213	2,080
Community and social services occupations	21.31	18.35	853	743	40.0	43,082	39,037	2,022
Counselors	29.13	28.66	1,152	1,131	39.6	52,248	52,125	1,793

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Educational, vocational, and school counselors ..	\$36.79	\$37.76	\$1,436	\$1,466	39.0	\$56,203	\$57,583	1,528
Social workers	19.10	17.14	763	686	40.0	39,553	35,651	2,070
Child, family, and school social workers	17.97	16.68	718	667	39.9	37,133	34,688	2,066
Miscellaneous community and social service specialists	19.71	19.38	798	783	40.5	41,448	40,706	2,102
Probation officers and correctional treatment specialists	20.51	19.91	836	815	40.8	43,471	42,370	2,120
Social and human service assistants	18.40	13.82	736	553	40.0	38,159	28,746	2,074
Legal occupations	32.83	29.39	1,313	1,176	40.0	68,288	61,129	2,080
Lawyers	36.31	35.80	1,453	1,432	40.0	75,534	74,454	2,080
Miscellaneous legal support workers	22.80	20.91	912	836	40.0	47,421	43,493	2,080
Education, training, and library occupations	32.68	29.73	1,242	1,132	38.0	48,634	44,661	1,488
Postsecondary teachers	56.64	47.29	2,248	1,808	39.7	93,730	70,504	1,655
Arts, communications, and humanities teachers, postsecondary	37.92	36.12	1,653	1,629	43.6	64,091	57,803	1,690
Primary, secondary, and special education school teachers	31.37	30.32	1,188	1,145	37.9	44,659	42,999	1,423
Preschool and kindergarten teachers	25.60	23.56	923	910	36.1	34,884	33,537	1,363
Kindergarten teachers, except special education	25.18	23.26	964	917	38.3	36,242	35,404	1,439
Elementary and middle school teachers	31.01	30.05	1,180	1,143	38.0	44,227	42,822	1,426
Elementary school teachers, except special education	31.24	30.51	1,189	1,158	38.1	44,514	43,154	1,425

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Middle school teachers, except special and vocational education	\$29.99	\$28.73	\$1,136	\$1,090	37.9	\$42,922	\$40,602	1,431
Secondary school teachers	32.59	31.46	1,237	1,188	38.0	46,725	44,931	1,434
Secondary school teachers, except special and vocational education	32.64	31.58	1,239	1,189	38.0	46,775	44,931	1,433
Special education teachers	30.94	29.80	1,158	1,136	37.4	43,336	42,356	1,401
Special education teachers, preschool, kindergarten, and elementary school	30.90	28.80	1,145	1,136	37.0	42,968	42,009	1,391
Other teachers and instructors	33.04	32.85	1,257	1,294	38.1	48,037	50,097	1,454
Library technicians	18.26	18.67	730	747	40.0	37,977	38,834	2,080
Instructional coordinators	27.23	25.12	1,070	1,005	39.3	52,748	49,858	1,937
Teacher assistants	12.18	11.64	419	405	34.4	15,663	14,876	1,286
Arts, design, entertainment, sports, and media occupations	20.43	20.45	817	818	40.0	39,992	40,728	1,958
Healthcare practitioner and technical occupations	29.52	27.49	1,158	1,097	39.2	57,519	52,980	1,948
Registered nurses	29.84	30.89	1,150	1,159	38.5	55,569	52,980	1,862
Therapists	30.80	28.20	1,217	1,128	39.5	57,475	57,050	1,866
Healthcare support occupations	13.53	12.50	515	464	38.1	26,396	23,917	1,951
Nursing, psychiatric, and home health aides	11.47	11.20	434	427	37.8	22,557	22,213	1,967
Protective service occupations	22.06	21.09	913	875	41.4	46,977	45,178	2,130
First-line supervisors/managers, law enforcement workers	29.64	27.53	1,186	1,101	40.0	61,648	57,258	2,080
First-line supervisors/managers of police and detectives	32.14	29.43	1,286	1,177	40.0	66,862	61,214	2,080
Fire fighters	17.29	18.49	838	762	48.4	43,551	39,604	2,519

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations –Continued								
Bailiffs, correctional officers, and jailers	\$18.14	\$18.03	\$737	\$728	40.6	\$38,298	\$37,856	2,111
Correctional officers and jailers	18.14	18.03	737	728	40.6	38,298	37,856	2,111
Police officers	24.50	23.61	982	944	40.1	51,068	49,105	2,084
Police and sheriff's patrol officers	24.50	23.61	982	944	40.1	51,068	49,105	2,084
Food preparation and serving related occupations	10.28	9.60	392	381	38.2	18,116	17,072	1,763
Cooks	10.81	11.10	433	444	40.0	20,342	19,698	1,881
Building and grounds cleaning and maintenance occupations	12.51	11.56	497	462	39.8	25,563	23,712	2,043
Building cleaning workers	11.97	11.61	474	463	39.6	24,229	23,878	2,024
Janitors and cleaners, except maids and housekeeping cleaners	12.35	11.95	489	474	39.6	24,878	24,461	2,014
Grounds maintenance workers	12.80	11.36	512	454	40.0	26,641	23,629	2,082
Landscaping and groundskeeping workers	12.96	11.36	518	454	40.0	26,977	23,629	2,082
Personal care and service occupations	11.73	13.46	465	538	39.7	23,852	27,997	2,034
Sales and related occupations	13.49	11.76	540	470	40.0	28,065	24,461	2,080
Office and administrative support occupations	15.56	14.89	621	594	39.9	31,453	30,160	2,022
First-line supervisors/managers of office and administrative support workers	20.84	19.10	834	764	40.0	43,347	39,728	2,080
Financial clerks	14.89	13.50	596	540	40.0	30,971	28,080	2,080
Bookkeeping, accounting, and auditing clerks	15.51	14.92	620	597	40.0	32,259	31,034	2,080
Court, municipal, and license clerks	16.29	15.27	651	611	39.9	33,831	31,782	2,077

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Eligibility interviewers, government programs	\$15.93	\$15.41	\$637	\$616	40.0	\$33,136	\$32,057	2,080
Dispatchers	16.75	16.07	670	643	40.0	34,845	33,426	2,080
Police, fire, and ambulance dispatchers	16.68	15.44	667	618	40.0	34,697	32,115	2,080
Secretaries and administrative assistants	15.79	15.11	629	604	39.9	31,481	30,263	1,994
Executive secretaries and administrative assistants	16.75	15.39	669	616	40.0	34,766	32,001	2,076
Secretaries, except legal, medical, and executive	13.96	13.82	558	553	39.9	26,285	27,310	1,883
Office clerks, general	14.40	13.95	575	558	40.0	28,359	27,456	1,970
Construction and extraction occupations	17.84	17.01	713	680	40.0	36,518	35,381	2,048
Construction equipment operators	17.19	16.71	687	668	40.0	35,745	34,757	2,080
Operating engineers and other construction equipment operators	16.85	16.30	674	652	40.0	35,056	33,904	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	18.54	20.72	741	829	40.0	38,557	43,098	2,080
Highway maintenance workers	15.01	13.84	601	554	40.0	29,407	28,785	1,959
Installation, maintenance, and repair occupations	21.40	20.47	856	819	40.0	44,517	42,578	2,080
Industrial machinery installation, repair, and maintenance workers	20.54	17.77	822	711	40.0	42,727	36,968	2,080
Maintenance and repair workers, general	20.31	17.77	813	711	40.0	42,252	36,968	2,080
Miscellaneous installation, maintenance, and repair workers	17.12	16.71	685	668	40.0	35,605	34,757	2,080
Production occupations	20.68	19.65	827	786	40.0	43,017	40,872	2,080

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Water and liquid waste treatment plant and system operators	\$19.87	\$18.09	\$795	\$724	40.0	\$41,321	\$37,627	2,080
Transportation and material moving occupations	15.40	15.02	594	568	38.5	27,582	26,187	1,791
Bus drivers	13.23	13.48	497	484	37.5	22,109	19,674	1,671
Bus drivers, school	11.49	10.74	417	360	36.3	17,127	18,117	1,490

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14

Size of establishment: Mean hourly earnings¹ of workers in private industry establishments for major occupational groups

Occupational group ²	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$17.93	\$16.49	\$17.50	\$18.52	\$20.52
Management, professional, and related	30.38	25.72	29.92	33.62	33.55
Management, business, and financial	34.74	29.60	35.61	34.90	40.93
Professional and related	28.30	24.00	25.93	32.94	30.70
Service	9.46	8.85	9.03	9.84	10.40
Sales and office	15.28	15.15	17.42	14.53	14.87
Sales and related	16.93	16.79	19.68	16.03	–
Office and administrative support	14.15	13.89	15.24	13.38	14.92
Natural resources, construction, and maintenance	18.54	18.90	19.08	16.47	22.11
Construction and extraction	17.81	–	–	–	–
Installation, maintenance, and repair	20.05	18.25	22.62	22.40	22.56
Production, transportation, and material moving	14.92	13.75	13.49	15.46	17.87
Production	14.79	13.49	13.71	16.45	15.31
Transportation and material moving	15.02	13.87	13.29	14.71	20.32
	Relative error				
All workers	3.7%	2.5%	4.4%	4.7%	18.8%
Management, professional, and related	5.8	3.2	8.1	6.6	8.2
Management, business, and financial	6.9	4.1	12.3	8.3	8.1
Professional and related	5.3	4.9	6.9	9.2	8.8
Service	1.8	2.5	3.7	5.8	7.0
Sales and office	2.6	5.6	9.8	5.3	17.7
Sales and related	4.5	12.8	19.5	10.9	–
Office and administrative support	3.2	1.7	3.7	3.7	8.2
Natural resources, construction, and maintenance	4.1	3.0	4.8	13.4	6.5
Construction and extraction	6.1	–	–	–	–
Installation, maintenance, and repair	1.4	3.6	17.4	5.9	13.4
Production, transportation, and material moving	4.0	3.6	5.9	9.5	5.5
Production	6.0	7.1	5.4	14.0	11.8
Transportation and material moving	3.4	4.7	8.4	7.4	5.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$17.93	\$15.00	\$713	\$600	39.7	\$36,632	\$31,122	2,043
Management occupations	34.47	30.21	1,425	1,234	41.3	74,021	64,149	2,148
General and operations managers	37.92	33.46	1,584	1,444	41.8	82,370	75,088	2,172
Marketing and sales managers	58.33	43.27	2,333	1,731	40.0	121,316	90,002	2,080
Sales managers	58.33	43.27	2,333	1,731	40.0	121,316	90,002	2,080
Financial managers	32.35	28.50	1,338	1,176	41.4	69,564	61,141	2,150
Construction managers	24.49	23.08	1,029	1,154	42.0	53,526	60,008	2,186
Property, real estate, and community association managers	37.36	40.85	1,496	1,634	40.0	77,780	84,974	2,082
Business and financial operations occupations	26.57	25.64	1,090	1,040	41.0	56,697	54,080	2,134
Buyers and purchasing agents	26.71	23.08	1,102	1,008	41.2	57,282	52,441	2,144
Accountants and auditors	31.25	35.10	1,282	1,404	41.0	66,682	73,008	2,134
Loan counselors and officers	31.91	32.00	1,262	1,324	39.6	65,640	68,869	2,057
Loan officers	31.91	32.00	1,262	1,324	39.6	65,640	68,869	2,057
Computer and mathematical science occupations	21.30	15.71	864	697	40.6	44,927	36,239	2,109
Architecture and engineering occupations	31.27	29.20	1,264	1,168	40.4	65,745	60,740	2,103
Engineers	34.92	33.57	1,419	1,343	40.6	73,793	69,834	2,113
Civil engineers	35.09	34.00	1,464	1,360	41.7	76,108	70,720	2,169
Electrical and electronics engineers	35.19	34.74	1,420	1,390	40.4	73,852	72,268	2,099
Electrical engineers	33.10	34.74	1,324	1,390	40.0	68,854	72,268	2,080
Drafters	21.37	20.83	855	833	40.0	44,447	43,320	2,080
Engineering technicians, except drafters	23.99	27.24	960	1,090	40.0	49,900	56,663	2,080
Life, physical, and social science occupations	23.66	21.19	928	848	39.2	48,250	44,071	2,039
Community and social services occupations	14.89	14.42	677	702	45.5	34,977	36,500	2,349
Counselors	13.99	13.26	540	520	38.6	28,100	27,040	2,009
Social workers	14.70	13.35	588	534	40.0	30,568	27,768	2,080
Legal occupations	25.61	24.04	1,019	962	39.8	52,974	49,999	2,069

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations	\$19.68	\$17.55	\$754	\$711	38.3	\$34,296	\$30,000	1,743
Primary, secondary, and special education school teachers	22.70	25.39	832	763	36.6	34,319	37,227	1,512
Arts, design, entertainment, sports, and media occupations	17.93	16.00	730	649	40.7	37,944	33,750	2,116
Designers	16.72	14.42	693	649	41.5	36,060	33,750	2,156
Graphic designers	16.39	14.42	689	649	42.0	35,811	33,750	2,185
Actors, producers, and directors	18.70	20.90	748	836	40.0	38,893	43,470	2,080
Producers and directors	18.70	20.90	748	836	40.0	38,893	43,470	2,080
Healthcare practitioner and technical occupations	28.37	24.05	1,110	924	39.1	57,741	48,027	2,035
Registered nurses	36.11	30.00	1,413	1,080	39.1	73,469	56,160	2,034
Therapists	27.39	28.43	1,043	1,040	38.1	54,252	54,080	1,981
Licensed practical and licensed vocational nurses	20.61	19.60	824	784	40.0	42,871	40,768	2,080
Healthcare support occupations	13.29	12.70	509	505	38.3	26,478	26,280	1,993
Nursing, psychiatric, and home health aides	12.99	12.70	509	504	39.2	26,487	26,208	2,038
Nursing aides, orderlies, and attendants	13.31	12.70	521	505	39.1	27,074	26,280	2,034
Miscellaneous healthcare support occupations	14.22	15.00	536	567	37.7	27,846	29,484	1,959
Dental assistants	15.27	16.00	539	629	35.3	28,042	32,708	1,836
Medical assistants	14.65	15.00	579	600	39.5	30,123	31,200	2,056
Protective service occupations	10.29	10.35	408	414	39.7	21,233	21,534	2,063
Security guards and gaming surveillance officers	10.13	10.25	402	410	39.7	20,889	21,320	2,062
Security guards	10.13	10.25	402	410	39.7	20,889	21,320	2,062
Food preparation and serving related occupations	8.50	8.00	317	298	37.3	16,321	15,470	1,919

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
First-line supervisors/managers, food preparation and serving workers	\$14.03	\$14.54	\$584	\$632	41.6	\$30,358	\$32,887	2,164
First-line supervisors/managers of food preparation and serving workers	13.83	14.54	576	632	41.7	29,976	32,887	2,168
Cooks	9.89	9.18	379	360	38.4	19,688	18,720	1,991
Cooks, fast food	8.06	8.00	320	320	39.8	16,663	16,640	2,069
Cooks, institution and cafeteria	9.75	10.25	374	376	38.3	19,229	19,552	1,972
Cooks, restaurant	10.32	9.50	388	360	37.6	20,187	18,720	1,956
Cooks, short order	9.60	10.01	375	401	39.0	19,503	20,827	2,031
Food preparation workers	8.51	8.50	321	306	37.8	16,631	15,910	1,954
Food service, tipped	5.79	6.15	206	197	35.5	10,614	10,234	1,834
Bartenders	7.20	6.50	264	260	36.6	13,717	13,500	1,905
Waiters and waitresses	5.20	6.15	181	197	34.8	9,307	10,234	1,791
Fast food and counter workers	8.62	8.00	316	298	36.7	16,442	15,470	1,908
Combined food preparation and serving workers, including fast food	8.61	8.00	313	280	36.4	16,293	14,560	1,893
Dishwashers	7.48	7.00	289	269	38.7	13,793	14,005	1,845
Building and grounds cleaning and maintenance occupations	10.41	9.34	415	374	39.9	20,771	18,741	1,996
Building cleaning workers	9.37	9.00	373	360	39.8	18,879	18,720	2,014
Janitors and cleaners, except maids and housekeeping cleaners	9.76	9.34	387	370	39.7	19,166	18,720	1,964
Maids and housekeeping cleaners	8.90	8.77	356	351	40.0	18,505	18,231	2,080
Grounds maintenance workers	11.82	11.00	464	440	39.3	19,523	11,025	1,651
Landscaping and groundskeeping workers	10.74	10.50	419	368	39.1	16,684	11,008	1,554

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations	\$9.76	\$9.00	\$378	\$360	38.7	\$17,355	\$18,564	1,777
Child care workers	8.64	7.86	345	314	40.0	17,966	16,347	2,080
Sales and related occupations	19.73	14.48	785	578	39.8	40,764	30,050	2,066
First-line supervisors/managers, sales workers	17.30	14.00	683	590	39.5	35,516	30,680	2,053
First-line supervisors/managers of retail sales workers ..	14.86	13.50	585	530	39.4	30,436	27,560	2,048
First-line supervisors/managers of non-retail sales workers	25.74	21.92	1,025	877	39.8	53,318	45,598	2,072
Retail sales workers	13.83	11.50	550	460	39.8	28,536	23,920	2,063
Cashiers, all workers	9.64	8.25	367	320	38.1	19,067	16,640	1,978
Cashiers	9.64	8.25	367	320	38.1	19,067	16,640	1,978
Counter and rental clerks and parts salespersons ..	13.09	11.50	538	460	41.1	27,960	23,920	2,136
Counter and rental clerks	11.82	11.50	476	460	40.3	24,744	23,920	2,094
Parts salespersons	14.45	13.75	606	550	42.0	31,527	28,600	2,182
Retail salespersons	16.19	14.42	650	546	40.1	33,673	28,384	2,080
Advertising sales agents	24.76	16.64	961	666	38.8	49,975	34,611	2,018
Insurance sales agents	29.45	31.54	1,155	1,262	39.2	60,038	65,599	2,039
Securities, commodities, and financial services sales agents	48.77	20.55	1,951	822	40.0	101,437	42,748	2,080
Sales representatives, wholesale and manufacturing	39.20	37.33	1,573	1,493	40.1	81,811	77,642	2,087
Sales representatives, wholesale and manufacturing, technical and scientific products	42.44	45.60	1,698	1,824	40.0	88,278	94,844	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	36.42	18.51	1,466	740	40.3	76,240	38,501	2,093

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Miscellaneous sales and related workers	\$13.25	\$13.09	\$529	\$524	39.9	\$27,494	\$27,236	2,075
Office and administrative support occupations	14.65	13.62	576	539	39.3	29,896	28,001	2,041
First-line supervisors/managers of office and administrative support workers	17.72	17.40	710	702	40.1	36,938	36,504	2,085
Financial clerks	14.47	13.46	554	510	38.3	28,821	26,532	1,992
Bookkeeping, accounting, and auditing clerks	15.68	15.31	585	600	37.3	30,411	31,200	1,940
Tellers	11.40	10.86	453	434	39.7	23,544	22,589	2,065
Customer service representatives	14.68	13.36	582	534	39.6	30,251	27,783	2,060
Hotel, motel, and resort desk clerks	10.96	10.00	433	400	39.5	21,318	19,829	1,945
Loan interviewers and clerks	13.89	14.62	544	548	39.2	28,297	28,499	2,037
Order clerks	12.89	12.13	515	485	40.0	26,803	25,226	2,080
Receptionists and information clerks	12.86	12.50	514	500	40.0	26,719	26,000	2,078
Shipping, receiving, and traffic clerks	12.75	12.15	510	486	40.0	26,513	25,272	2,080
Stock clerks and order fillers	11.75	12.50	468	500	39.8	24,338	26,000	2,072
Secretaries and administrative assistants	16.06	15.40	640	616	39.9	33,298	32,032	2,073
Executive secretaries and administrative assistants	18.12	18.75	722	750	39.8	37,527	39,000	2,071
Medical secretaries	15.35	14.50	612	580	39.8	31,800	30,160	2,071
Secretaries, except legal, medical, and executive	15.24	15.40	608	616	39.9	31,607	32,032	2,074
Insurance claims and policy processing clerks	14.02	12.45	548	520	39.1	28,494	27,040	2,033
Office clerks, general	13.68	12.74	523	504	38.2	27,172	26,208	1,987
Construction and extraction occupations	18.94	18.00	755	697	39.9	37,989	35,643	2,006

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
First-line supervisors/managers of construction trades and extraction workers	\$27.39	\$28.00	\$1,186	\$1,120	43.3	\$61,672	\$58,240	2,252
Brickmasons, blockmasons, and stonemasons	24.66	23.50	987	940	40.0	51,300	48,880	2,080
Carpenters	20.20	18.52	807	740	40.0	41,294	38,480	2,045
Construction laborers	16.55	14.90	658	596	39.7	31,295	27,040	1,891
Construction equipment operators	18.15	16.00	726	640	40.0	36,712	32,189	2,023
Electricians	22.80	24.00	912	960	40.0	47,414	49,920	2,080
Painters and paperhangers	14.19	15.00	559	560	39.4	28,747	28,800	2,026
Painters, construction and maintenance	14.19	15.00	559	560	39.4	28,747	28,800	2,026
Pipelayers, plumbers, pipefitters, and steamfitters	21.26	21.38	850	855	40.0	44,215	44,470	2,080
Plumbers, pipefitters, and steamfitters	21.56	21.38	862	855	40.0	44,848	44,470	2,080
Helpers, construction trades ..	19.55	17.00	768	680	39.3	34,804	38,640	1,780
Installation, maintenance, and repair occupations	19.27	17.62	784	740	40.7	40,775	38,461	2,116
First-line supervisors/managers of mechanics, installers, and repairers	25.60	18.33	1,071	846	41.8	55,704	44,000	2,176
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	14.79	12.00	592	480	40.0	30,763	24,960	2,080
Automotive technicians and repairers	20.12	19.35	814	774	40.5	42,334	40,248	2,104
Automotive body and related repairers	21.62	18.33	930	720	43.0	48,356	37,440	2,237
Automotive service technicians and mechanics	19.86	19.35	796	774	40.1	41,395	40,248	2,085

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Heavy vehicle and mobile equipment service technicians and mechanics	\$19.75	\$19.76	\$897	\$821	45.4	\$46,646	\$42,695	2,362
Industrial machinery installation, repair, and maintenance workers	19.48	18.00	779	720	40.0	40,528	37,440	2,080
Industrial machinery mechanics	22.02	21.00	881	840	40.0	45,808	43,680	2,080
Maintenance and repair workers, general	17.98	15.64	719	626	40.0	37,392	32,527	2,080
Line installers and repairers ... Electrical power-line installers and repairers	22.77	19.00	911	760	40.0	47,360	39,520	2,080
Miscellaneous installation, maintenance, and repair workers	25.04	19.66	1,002	786	40.0	52,081	40,893	2,080
Helpers--installation, maintenance, and repair workers	15.43	16.00	611	640	39.6	31,771	33,280	2,059
Helpers--installation, maintenance, and repair workers	13.48	12.57	527	503	39.1	27,382	26,146	2,032
Production occupations	13.99	12.86	559	514	40.0	29,082	26,716	2,079
First-line supervisors/managers of production and operating workers	22.15	20.00	904	735	40.8	47,009	38,230	2,122
Miscellaneous assemblers and fabricators	12.76	12.50	510	500	40.0	26,535	26,000	2,080
Butchers and other meat, poultry, and fish processing workers	12.66	10.25	507	410	40.0	26,343	21,320	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	12.37	11.91	495	476	40.0	25,726	24,771	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.53	11.50	461	460	40.0	23,973	23,920	2,080
Machinists	17.65	17.60	701	703	39.7	36,474	36,546	2,067

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Welding, soldering, and brazing workers	\$14.76	\$13.60	\$591	\$544	40.0	\$30,707	\$28,288	2,080
Welders, cutters, solderers, and brazers	14.76	13.60	591	544	40.0	30,707	28,288	2,080
Printers	15.31	15.50	609	620	39.8	31,686	32,240	2,069
Printing machine operators	15.73	15.50	624	620	39.7	32,458	32,240	2,064
Miscellaneous production workers	11.01	10.00	440	400	40.0	22,902	20,800	2,080
Helpers--production workers	10.50	11.00	420	440	40.0	21,848	22,880	2,080
Transportation and material moving occupations	14.28	13.71	570	535	39.9	29,344	27,803	2,055
Driver/sales workers and truck drivers	16.23	15.53	655	621	40.3	33,653	32,298	2,074
Driver/sales workers	11.55	10.00	456	400	39.5	23,730	20,800	2,054
Truck drivers, heavy and tractor-trailer	16.44	15.53	672	621	40.9	34,305	32,298	2,087
Truck drivers, light or delivery services	17.62	14.86	696	594	39.5	36,200	30,909	2,055
Industrial truck and tractor operators	14.32	13.50	573	540	40.0	29,778	28,080	2,080
Laborers and material movers, hand	9.90	10.01	388	397	39.2	20,196	20,638	2,039
Cleaners of vehicles and equipment	8.50	8.10	330	320	38.9	17,176	16,640	2,021
Laborers and freight, stock, and material movers, hand	10.83	10.31	424	412	39.1	22,029	21,447	2,034
Packers and packagers, hand	8.62	8.23	341	329	39.6	17,750	17,116	2,059

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$20.12	\$15.50	\$799	\$617	39.7	\$41,407	\$32,025	2,058
Management occupations	43.39	38.31	1,766	1,560	40.7	91,801	80,612	2,116
General and operations managers	60.61	59.63	2,499	2,508	41.2	129,944	130,436	2,144
Marketing and sales managers	62.31	54.47	2,583	2,179	41.5	134,336	113,289	2,156
Marketing managers	64.94	56.24	2,719	2,109	41.9	141,398	109,649	2,177
Computer and information systems managers	50.09	49.22	2,043	1,969	40.8	105,275	102,378	2,102
Financial managers	39.16	32.21	1,570	1,288	40.1	81,618	66,988	2,084
Human resources managers	36.81	35.41	1,568	1,416	42.6	81,529	73,647	2,215
Industrial production managers	47.29	48.79	1,978	2,048	41.8	102,853	106,514	2,175
Engineering managers	63.62	66.14	2,588	2,684	40.7	134,561	139,547	2,115
Medical and health services managers	41.36	37.20	1,653	1,488	40.0	85,941	77,370	2,078
Business and financial operations occupations	27.57	25.33	1,108	1,000	40.2	57,625	52,000	2,090
Buyers and purchasing agents	23.55	20.21	970	808	41.2	50,455	42,031	2,142
Wholesale and retail buyers, except farm products	22.07	19.80	928	808	42.0	48,248	42,003	2,186
Purchasing agents, except wholesale, retail, and farm products	24.51	20.21	997	808	40.7	51,837	42,031	2,115
Claims adjusters, appraisers, examiners, and investigators	30.75	17.16	1,216	687	39.5	63,209	35,699	2,056
Claims adjusters, examiners, and investigators	30.75	17.16	1,216	687	39.5	63,209	35,699	2,056
Human resources, training, and labor relations specialists	31.67	33.80	1,256	1,352	39.7	65,290	70,296	2,062
Management analysts	32.64	26.08	1,306	1,043	40.0	67,900	54,248	2,080
Accountants and auditors	24.84	26.00	1,005	987	40.4	52,241	51,332	2,103
Financial analysts and advisors	22.37	21.28	885	851	39.6	46,016	44,252	2,057
Financial analysts	27.24	26.45	1,090	1,058	40.0	56,667	55,016	2,080
Computer and mathematical science occupations	35.24	35.50	1,422	1,442	40.4	73,939	75,001	2,098

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations –Continued								
Computer programmers	\$35.41	\$34.89	\$1,417	\$1,396	40.0	\$73,660	\$72,573	2,080
Computer software engineers Computer software engineers, applications	41.76	41.35	1,693	1,698	40.6	88,061	88,275	2,109
Computer software engineers, systems software	36.27	34.66	1,457	1,387	40.2	75,774	72,099	2,089
Computer support specialists	44.12	45.78	1,797	1,831	40.7	93,431	95,231	2,118
Computer systems analysts	22.10	24.01	884	960	40.0	45,968	49,941	2,080
	32.83	29.74	1,332	1,346	40.6	69,257	70,000	2,109
Architecture and engineering occupations	33.67	30.99	1,354	1,250	40.2	70,390	65,000	2,091
Engineers	39.77	40.87	1,604	1,667	40.3	83,389	86,694	2,097
Civil engineers	43.79	44.76	1,752	1,790	40.0	91,088	93,101	2,080
Electrical and electronics engineers	40.71	42.40	1,628	1,696	40.0	84,670	88,192	2,080
Electrical engineers	42.90	44.29	1,716	1,772	40.0	89,237	92,123	2,080
Electronics engineers, except computer	38.85	39.91	1,554	1,596	40.0	80,800	83,007	2,080
Industrial engineers, including health and safety	32.18	30.06	1,325	1,234	41.2	68,906	64,164	2,141
Industrial engineers	32.34	30.06	1,332	1,234	41.2	69,285	64,164	2,142
Mechanical engineers	46.63	47.00	1,865	1,880	40.0	96,984	97,760	2,080
Drafters	22.40	22.28	896	891	40.0	46,587	46,342	2,080
Engineering technicians, except drafters	21.05	21.82	842	873	40.0	43,785	45,375	2,080
Electrical and electronic engineering technicians	20.66	19.25	826	770	40.0	42,968	40,040	2,080
Life, physical, and social science occupations	33.07	29.90	1,324	1,196	40.0	68,867	62,192	2,082
Physical scientists	30.76	29.90	1,230	1,196	40.0	63,976	62,192	2,080
Community and social services occupations	17.34	16.98	687	649	39.6	35,718	33,738	2,060
Counselors	20.80	20.67	819	808	39.4	42,593	41,999	2,048
Social workers	17.63	16.50	701	660	39.8	36,457	34,318	2,068

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Miscellaneous community and social service specialists	\$12.39	\$13.25	\$483	\$504	39.0	\$25,128	\$26,182	2,028
Social and human service assistants	12.06	10.99	468	418	38.8	24,341	21,716	2,018
Education, training, and library occupations	36.51	28.40	1,440	1,136	39.4	61,649	44,342	1,689
Postsecondary teachers	34.19	28.85	1,361	1,159	39.8	55,043	45,800	1,610
Primary, secondary, and special education school teachers	30.55	30.79	1,200	1,232	39.3	49,890	51,155	1,633
Elementary and middle school teachers	32.98	33.01	1,286	1,238	39.0	49,864	50,252	1,512
Elementary school teachers, except special education	33.61	35.52	1,301	1,413	38.7	51,565	51,155	1,534
Other teachers and instructors	43.40	26.37	1,736	1,055	40.0	89,113	41,452	2,054
Arts, design, entertainment, sports, and media occupations	25.62	27.82	1,023	1,113	39.9	52,977	57,866	2,068
Designers	23.54	20.82	941	833	40.0	48,954	43,299	2,080
Graphic designers	19.44	18.77	778	751	40.0	40,434	39,040	2,080
News analysts, reporters and correspondents	24.83	26.92	978	1,077	39.4	49,077	52,416	1,976
Reporters and correspondents	24.83	26.92	978	1,077	39.4	49,077	52,416	1,976
Writers and editors	29.06	27.95	1,162	1,118	40.0	60,441	58,144	2,080
Editors	29.86	27.82	1,194	1,113	40.0	62,109	57,866	2,080
Healthcare practitioner and technical occupations	27.73	23.53	1,094	941	39.5	56,890	48,942	2,052
Physicians and surgeons	74.33	83.15	2,714	2,661	36.5	141,112	138,362	1,898
Registered nurses	30.86	28.75	1,213	1,144	39.3	63,083	59,505	2,044
Therapists	21.98	22.73	876	887	39.8	45,534	46,114	2,071
Occupational therapists	30.73	31.50	1,229	1,260	40.0	63,928	65,520	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Clinical laboratory technologists and technicians	\$18.28	\$16.29	\$730	\$652	40.0	\$37,985	\$33,883	2,078
Medical and clinical laboratory technicians ..	16.60	15.00	663	600	40.0	34,500	31,200	2,078
Diagnostic related technologists and technicians	28.36	33.61	1,134	1,344	40.0	58,989	69,909	2,080
Health diagnosing and treating practitioner support technicians	17.45	18.49	688	704	39.4	35,769	36,629	2,050
Pharmacy technicians	14.05	11.77	562	471	40.0	29,228	24,486	2,080
Licensed practical and licensed vocational nurses	18.10	18.11	715	708	39.5	37,194	36,837	2,055
Healthcare support occupations	11.34	10.94	445	435	39.3	23,143	22,630	2,042
Nursing, psychiatric, and home health aides	11.37	10.96	445	437	39.1	23,120	22,734	2,034
Nursing aides, orderlies, and attendants	11.66	11.16	457	443	39.2	23,769	23,059	2,038
Miscellaneous healthcare support occupations	11.61	11.00	462	440	39.8	24,005	22,880	2,068
Protective service occupations	11.03	10.35	448	420	40.6	23,287	21,840	2,110
Security guards and gaming surveillance officers	10.83	10.25	432	410	39.9	22,457	21,320	2,074
Security guards	10.83	10.25	432	410	39.9	22,457	21,320	2,074
Food preparation and serving related occupations	9.24	8.51	362	338	39.2	18,724	17,514	2,027
First-line supervisors/managers, food preparation and serving workers	15.65	16.28	645	682	41.2	33,553	35,443	2,144
First-line supervisors/managers of food preparation and serving workers	15.51	16.00	637	680	41.0	33,102	35,360	2,135

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
Cooks	\$11.83	\$11.90	\$456	\$440	38.6	\$23,725	\$22,880	2,005
Cooks, institution and cafeteria	12.91	13.31	516	532	40.0	26,857	27,689	2,080
Cooks, restaurant	11.59	11.12	444	427	38.3	23,071	22,220	1,991
Food preparation workers	10.56	10.40	416	416	39.4	21,620	21,632	2,048
Food service, tipped	6.25	6.15	241	246	38.6	12,554	12,792	2,009
Bartenders	7.10	6.75	281	270	39.5	14,592	14,040	2,056
Waiters and waitresses	5.53	5.49	213	216	38.4	11,059	11,257	1,998
Dining room and cafeteria attendants and bartender helpers	6.87	6.37	266	252	38.7	13,824	13,104	2,012
Fast food and counter workers	9.46	8.50	374	338	39.6	18,721	16,786	1,979
Combined food preparation and serving workers, including fast food	9.67	9.00	384	350	39.7	19,051	18,200	1,970
Food servers, nonrestaurant ...	8.37	6.74	335	270	40.0	17,401	14,015	2,080
Dishwashers	8.49	8.37	335	328	39.4	17,407	17,056	2,051
Building and grounds cleaning and maintenance occupations	10.95	9.92	427	369	39.0	21,702	19,032	1,982
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.92	12.13	554	360	39.8	28,819	18,720	2,071
Building cleaning workers	10.11	9.25	395	363	39.1	20,064	18,720	1,984
Janitors and cleaners, except maids and housekeeping cleaners	10.70	10.25	423	400	39.6	22,008	20,821	2,057
Maids and housekeeping cleaners	9.19	8.68	351	340	38.2	17,123	17,326	1,863
Grounds maintenance workers	12.95	9.96	493	380	38.1	24,725	20,301	1,909
Landscaping and groundskeeping workers	12.08	9.96	455	353	37.7	22,638	18,379	1,874

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations	\$11.65	\$8.36	\$434	\$337	37.2	\$22,334	\$17,368	1,917
First-line supervisors/managers of gaming workers	16.23	15.26	653	610	40.2	33,955	31,732	2,092
Gaming supervisors	17.99	16.00	727	640	40.4	37,814	33,280	2,101
Gaming services workers	6.91	6.79	273	260	39.5	14,202	13,520	2,055
Gaming dealers	6.80	6.72	269	254	39.5	13,969	13,195	2,054
Transportation attendants	31.84	30.73	668	583	21.0	34,719	30,313	1,090
Flight attendants	32.10	30.73	667	567	20.8	34,703	29,494	1,081
Sales and related occupations	17.10	12.00	676	474	39.5	35,174	24,648	2,057
First-line supervisors/managers, sales workers	25.97	20.17	1,067	769	41.1	55,493	39,998	2,137
First-line supervisors/managers of retail sales workers ..	26.79	20.17	1,104	807	41.2	57,427	41,954	2,144
Retail sales workers	12.05	10.88	483	428	40.0	25,096	22,256	2,082
Cashiers, all workers	10.63	10.00	421	400	39.6	21,871	20,800	2,057
Cashiers	10.95	10.00	432	400	39.5	22,469	20,800	2,052
Gaming change persons and booth cashiers ...	9.24	8.85	369	354	40.0	19,212	18,402	2,080
Retail salespersons	13.59	12.05	552	478	40.6	28,682	24,835	2,111
Sales representatives, wholesale and manufacturing	35.39	31.90	1,439	1,276	40.7	74,849	66,346	2,115
Sales representatives, wholesale and manufacturing, except technical and scientific products	32.50	31.90	1,336	1,276	41.1	69,462	66,346	2,137
Miscellaneous sales and related workers	16.25	12.99	650	519	40.0	33,793	27,011	2,080
Office and administrative support occupations	14.40	13.12	572	520	39.7	29,759	27,040	2,066
First-line supervisors/managers of office and administrative support workers	19.66	18.27	816	745	41.5	42,428	38,738	2,158
Financial clerks	13.81	12.40	545	492	39.4	28,322	25,605	2,050

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Bill and account collectors	\$14.47	\$13.45	\$538	\$496	37.2	\$27,962	\$25,792	1,933
Bookkeeping, accounting, and auditing clerks	14.23	12.52	567	501	39.8	29,463	26,042	2,071
Payroll and timekeeping clerks	15.42	16.28	617	651	40.0	32,076	33,862	2,080
Tellers	11.46	11.50	459	460	40.0	23,844	23,920	2,080
Customer service representatives	12.94	12.50	515	496	39.8	26,760	25,792	2,069
Hotel, motel, and resort desk clerks	10.40	9.50	414	380	39.8	21,514	19,760	2,069
Human resources assistants, except payroll and timekeeping	13.72	12.50	549	500	40.0	28,544	26,000	2,080
Receptionists and information clerks	11.68	10.65	460	427	39.4	23,930	22,194	2,049
Reservation and transportation ticket agents and travel clerks ...	14.12	12.40	565	496	40.0	29,369	25,792	2,080
Dispatchers	13.98	13.00	559	520	39.9	29,042	27,040	2,077
Production, planning, and expediting clerks	16.43	16.12	653	652	39.8	33,973	33,925	2,068
Shipping, receiving, and traffic clerks	12.99	11.91	518	476	39.9	26,927	24,773	2,072
Stock clerks and order fillers	13.68	13.25	547	530	40.0	28,448	27,560	2,080
Secretaries and administrative assistants	17.64	16.08	701	625	39.8	36,470	32,505	2,067
Executive secretaries and administrative assistants	19.76	18.79	791	736	40.0	41,133	38,272	2,082
Medical secretaries	15.02	15.37	590	599	39.3	30,676	31,138	2,043
Secretaries, except legal, medical, and executive	13.86	13.60	554	544	39.9	28,784	28,288	2,077
Data entry and information processing workers	11.70	11.28	452	451	38.6	23,508	23,458	2,009
Data entry keyers	11.70	11.28	452	451	38.6	23,508	23,458	2,009
Insurance claims and policy processing clerks	16.10	14.31	640	572	39.8	33,290	29,765	2,068
Office clerks, general	15.16	13.91	605	556	39.9	31,450	28,937	2,075

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations	\$16.04	\$15.00	\$642	\$600	40.0	\$33,372	\$31,200	2,080
First-line supervisors/managers of construction trades and extraction workers	22.64	22.00	914	920	40.4	47,510	47,840	2,099
Carpenters	19.26	18.00	771	720	40.0	40,069	37,440	2,080
Construction laborers	10.65	9.94	426	398	40.0	22,159	20,671	2,080
Construction equipment operators	20.27	19.71	811	788	40.0	41,990	40,997	2,072
Operating engineers and other construction equipment operators	20.53	20.00	821	800	40.0	42,518	41,600	2,071
Pipelayers, plumbers, pipefitters, and steamfitters	28.64	31.62	1,133	1,214	39.6	58,933	63,102	2,058
Plumbers, pipefitters, and steamfitters	30.95	31.62	1,222	1,265	39.5	63,536	65,770	2,053
Roofers	12.85	11.50	514	460	40.0	26,723	23,920	2,080
Installation, maintenance, and repair occupations	22.48	21.30	900	852	40.1	46,813	44,304	2,083
First-line supervisors/managers of mechanics, installers, and repairers	31.28	31.37	1,249	1,255	39.9	64,948	65,256	2,076
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.10	24.57	901	921	39.0	46,835	47,912	2,028
Aircraft mechanics and service technicians	23.48	22.92	939	917	40.0	48,829	47,674	2,080
Automotive technicians and repairers	23.95	22.00	982	840	41.0	51,061	43,680	2,132
Automotive service technicians and mechanics	23.95	22.00	982	840	41.0	51,061	43,680	2,132
Bus and truck mechanics and diesel engine specialists ...	19.93	18.83	797	753	40.0	41,457	39,171	2,080
Industrial machinery installation, repair, and maintenance workers	21.32	22.12	850	885	39.9	44,205	46,010	2,073

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Industrial machinery mechanics	\$22.29	\$21.48	\$886	\$859	39.7	\$46,062	\$44,678	2,067
Maintenance and repair workers, general	20.29	22.12	808	885	39.8	42,028	46,010	2,071
Maintenance workers, machinery	21.39	22.49	855	900	40.0	44,484	46,777	2,080
Miscellaneous installation, maintenance, and repair workers	18.94	18.17	757	727	40.0	39,388	37,794	2,080
Production occupations	16.04	13.74	639	550	39.8	33,201	28,581	2,070
First-line supervisors/managers of production and operating workers	33.77	27.30	1,365	1,092	40.4	70,959	56,784	2,101
Electrical, electronics, and electromechanical assemblers	13.30	13.59	532	544	40.0	27,670	28,271	2,080
Electrical and electronic equipment assemblers ..	13.41	13.59	536	544	40.0	27,892	28,271	2,080
Miscellaneous assemblers and fabricators	11.76	11.00	470	440	40.0	24,459	22,880	2,080
Bakers	13.97	12.90	559	516	40.0	29,061	26,832	2,080
Butchers and other meat, poultry, and fish processing workers	13.72	12.15	549	486	40.0	28,537	25,272	2,080
Miscellaneous food processing workers	15.57	14.61	615	584	39.5	31,955	30,387	2,053
Machine tool cutting setters, operators, and tenders, metal and plastic	13.34	12.00	534	480	40.0	27,745	24,960	2,080
Welding, soldering, and brazing workers	19.31	22.06	772	882	40.0	40,157	45,885	2,080
Welders, cutters, solderers, and brazers	19.28	22.06	771	882	40.0	40,099	45,885	2,080
Miscellaneous metalworkers and plastic workers	17.98	21.15	704	846	39.1	36,599	43,992	2,035
Printers	19.63	19.36	751	726	38.3	39,056	37,748	1,989
Printing machine operators	21.43	19.60	819	784	38.2	42,586	40,768	1,987

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Laundry and dry-cleaning workers	\$8.37	\$8.50	\$331	\$340	39.6	\$17,227	\$17,680	2,057
Inspectors, testers, sorters, samplers, and weighers	17.17	16.90	687	676	40.0	35,712	35,152	2,080
Packaging and filling machine operators and tenders	14.23	13.74	563	550	39.6	29,277	28,581	2,058
Semiconductor processors	18.87	18.67	750	734	39.7	38,994	38,149	2,066
Miscellaneous production workers	15.66	12.05	624	482	39.8	32,434	25,064	2,071
Transportation and material moving occupations	17.57	15.59	689	626	39.3	35,853	32,552	2,041
Aircraft pilots and flight engineers	120.90	136.19	2,454	2,660	20.3	127,623	138,337	1,056
Airline pilots, copilots, and flight engineers	120.90	136.19	2,454	2,660	20.3	127,623	138,337	1,056
Driver/sales workers and truck drivers	18.83	17.00	753	680	40.0	39,171	35,360	2,080
Truck drivers, heavy and tractor-trailer	20.25	19.37	810	775	40.0	42,128	40,283	2,080
Truck drivers, light or delivery services	17.17	15.50	687	620	40.0	35,707	32,240	2,080
Industrial truck and tractor operators	16.68	15.65	664	626	39.8	34,537	32,552	2,071
Laborers and material movers, hand	11.33	9.50	451	380	39.8	23,467	19,760	2,071
Laborers and freight, stock, and material movers, hand	11.73	9.75	469	390	40.0	24,387	20,288	2,078
Packers and packagers, hand	10.13	8.75	396	350	39.1	20,598	18,200	2,033

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17

Union and nonunion workers¹: Mean hourly earnings² by major sector and for major occupational groups

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$22.10	\$20.45	\$24.11	\$18.23	\$17.76	\$22.62
Management, professional, and related	29.78	25.72	30.26	30.19	30.44	29.11
Management, business, and financial	32.04	–	32.17	34.14	34.74	31.63
Professional and related	29.68	25.74	30.16	28.26	28.35	27.83
Service	17.20	13.82	18.90	10.01	9.30	16.47
Sales and office	16.02	16.16	15.74	15.22	15.25	14.91
Sales and related	14.68	14.67	–	16.97	17.00	11.61
Office and administrative support	16.34	16.79	15.74	14.12	14.02	15.02
Natural resources, construction, and maintenance	22.39	22.94	20.44	17.84	17.83	18.19
Construction and extraction	21.57	22.45	17.49	17.07	17.02	17.98
Installation, maintenance, and repair	23.86	24.01	23.51	19.39	19.44	18.43
Production, transportation, and material moving	20.96	21.50	16.12	13.83	13.78	16.18
Production	18.88	18.72	–	14.45	14.35	19.86
Transportation and material moving ...	21.69	22.58	15.32	13.36	13.33	14.26

¹ Union workers are those whose wages are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18

Workers paid on time or incentive basis¹: Mean hourly earnings² for civilian and private industry workers in major occupational groups

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$18.26	\$17.46	\$24.78	\$24.78
Management, professional, and related	29.93	30.08	39.29	39.29
Management, business, and financial	33.40	33.87	46.92	46.92
Professional and related	28.49	28.36	24.93	24.93
Service	10.63	9.41	13.89	13.89
Sales and office	13.98	13.86	23.56	23.56
Sales and related	13.42	13.43	24.94	24.94
Office and administrative support	14.23	14.08	15.88	15.88
Natural resources, construction, and maintenance	18.29	18.20	22.60	22.60
Construction and extraction	–	17.71	–	24.79
Installation, maintenance, and repair	19.65	19.45	22.46	22.46
Production, transportation, and material moving	14.90	14.86	20.46	20.46
Production	14.89	14.78	–	–
Transportation and material moving	14.91	14.91	20.41	20.41
	Relative error			
All workers	3.6%	4.2%	8.9%	8.9%
Management, professional, and related	4.1	5.6	13.6	13.6
Management, business, and financial	5.0	6.2	15.0	15.0
Professional and related	3.7	5.4	7.5	7.5
Service	1.6	2.0	15.4	15.4
Sales and office	2.5	2.7	10.5	10.5
Sales and related	4.5	4.5	10.7	10.7
Office and administrative support	2.1	2.4	16.2	16.2
Natural resources, construction, and maintenance	4.3	4.6	7.6	7.6
Construction and extraction	–	6.4	–	28.5
Installation, maintenance, and repair	1.4	1.2	6.9	6.9
Production, transportation, and material moving	3.8	4.0	9.9	9.9
Production	5.9	6.0	–	–
Transportation and material moving	3.5	3.7	10.3	10.3

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Private industry sector¹: Mean hourly earnings²
for major occupational groups**

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	–	–	–	\$23.25	\$20.24	–	\$19.17	\$9.19	\$15.08
Management, professional, and related	–	–	–	29.01	29.65	–	26.46	25.06	19.59
Management, business, and financial	–	–	–	40.96	31.03	–	33.17	27.78	27.06
Professional and related	–	–	–	24.38	25.75	–	25.32	19.67	17.93
Service	–	–	–	–	10.99	–	11.05	8.22	9.47
Sales and office	–	–	–	17.74	17.33	–	13.46	10.61	14.14
Sales and related	–	–	–	19.82	32.26	–	15.25	9.04	–
Office and administrative support	–	–	–	16.47	14.10	–	13.41	11.56	14.42
Natural resources, construction, and maintenance	–	–	–	24.23	15.16	–	16.72	17.73	17.79
Installation, maintenance, and repair	–	–	–	24.23	15.16	–	15.98	17.73	18.08
Production, transportation, and material moving	–	–	–	17.17	–	–	10.70	8.14	13.20
Production	–	–	–	18.84	–	–	–	8.10	13.39
Transportation and material moving	–	–	–	12.21	–	–	–	8.23	12.64

¹ Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to cover all workers in the civilian

economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.16	\$18.56	\$834	\$736	39.4	\$43,391	\$38,293	2,050
Level 2	10.43	10.31	413	410	39.6	21,480	21,320	2,060
Level 3	11.74	11.07	460	436	39.2	23,929	22,651	2,037
Level 4	13.07	13.17	515	505	39.4	26,800	26,250	2,051
Level 5	17.89	16.53	700	661	39.1	36,421	34,384	2,036
Level 6	18.54	18.35	740	724	39.9	38,490	37,669	2,076
Level 7	24.13	23.85	956	912	39.6	49,698	47,403	2,060
Level 8	27.75	26.61	1,075	1,057	38.7	55,901	54,943	2,014
Level 9	28.06	27.70	1,106	1,102	39.4	57,508	57,283	2,050
Level 10	36.90	41.56	1,459	1,613	39.5	75,867	83,881	2,056
Level 11	43.74	45.85	1,713	1,821	39.2	89,062	94,702	2,036
Not able to be leveled	36.37	27.48	1,447	1,098	39.8	75,269	57,117	2,070
Management occupations	45.47	47.36	1,816	1,894	39.9	94,445	98,509	2,077
Not able to be leveled	46.36	47.36	1,851	1,894	39.9	96,241	98,509	2,076
Medical and health services managers	46.03	47.36	1,838	1,894	39.9	95,588	98,509	2,077
Not able to be leveled	46.77	47.36	1,867	1,894	39.9	97,076	98,509	2,076
Community and social services occupations	24.33	26.88	1,003	1,110	41.2	52,155	57,712	2,143
Healthcare practitioner and technical occupations	26.38	24.22	1,036	942	39.3	53,882	48,963	2,042
Level 3	12.26	12.32	490	493	40.0	25,503	25,626	2,080
Level 5	20.63	22.15	790	797	38.3	41,097	41,465	1,992
Level 6	18.40	18.11	735	724	39.9	38,217	37,669	2,077
Level 7	26.06	24.73	1,028	989	39.4	53,443	51,438	2,051
Level 8	28.78	28.75	1,098	1,121	38.2	57,101	58,292	1,984
Level 9	28.23	27.60	1,107	1,092	39.2	57,587	56,805	2,040
Level 11	42.94	45.53	1,668	1,821	38.8	86,742	94,702	2,020
Not able to be leveled	39.00	27.83	1,542	1,112	39.6	80,207	57,803	2,057
Pharmacists	47.80	47.21	1,892	1,888	39.6	98,401	98,199	2,059
Physicians and surgeons	42.16	22.94	1,886	962	44.7	98,070	50,003	2,326
Registered nurses	29.84	28.53	1,155	1,117	38.7	60,051	58,076	2,013
Level 7	29.52	30.17	1,108	1,118	37.6	57,635	58,126	1,953
Level 8	28.47	28.26	1,079	1,080	37.9	56,125	56,160	1,971
Level 9	27.45	27.09	1,070	1,058	39.0	55,626	55,037	2,027

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Registered nurses –Continued								
Not able to be leveled	\$58.43	\$73.77	\$2,278	\$2,951	39.0	\$118,471	\$153,450	2,028
Therapists	24.75	24.67	984	977	39.8	51,187	50,814	2,068
Level 8	31.12	31.78	1,245	1,271	40.0	64,723	66,102	2,080
Diagnostic related technologists and technicians	25.89	27.50	1,036	1,100	40.0	53,858	57,200	2,080
Radiologic technologists and technicians	28.29	29.48	1,131	1,179	40.0	58,836	61,318	2,080
Health diagnosing and treating practitioner support technicians	15.88	17.59	620	689	39.0	32,215	35,843	2,029
Healthcare support occupations	12.07	11.70	470	456	38.9	24,449	23,712	2,025
Level 2	11.36	11.34	433	419	38.1	22,540	21,763	1,984
Level 3	12.18	12.04	468	464	38.4	24,345	24,128	1,998
Nursing, psychiatric, and home health aides	11.57	11.38	450	438	38.8	23,378	22,781	2,020
Level 2	11.32	11.33	431	410	38.1	22,426	21,299	1,981
Level 3	12.17	12.04	467	464	38.3	24,261	24,128	1,993
Nursing aides, orderlies, and attendants	11.55	11.33	450	438	39.0	23,413	22,797	2,026
Level 2	11.32	11.33	431	410	38.1	22,426	21,299	1,981
Level 3	12.29	12.18	473	475	38.5	24,600	24,705	2,002
Miscellaneous healthcare support occupations	14.70	14.87	577	595	39.3	30,029	30,930	2,042
Level 4	15.60	15.72	600	618	38.5	31,218	32,110	2,001
Medical assistants	15.26	14.87	610	595	40.0	31,743	30,930	2,080
Protective service occupations	18.24	15.59	730	624	40.0	37,945	32,429	2,080
Food preparation and serving related occupations	10.89	10.89	433	436	39.8	22,535	22,651	2,070
Fast food and counter workers	12.64	11.07	491	438	38.8	25,524	22,797	2,020

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations	\$9.50	\$9.15	\$380	\$366	40.0	\$19,756	\$19,032	2,079
Level 2	9.44	9.02	377	360	40.0	19,629	18,696	2,079
Building cleaning workers	9.49	9.15	380	366	40.0	19,737	19,011	2,079
Level 2	9.44	9.02	377	360	40.0	19,629	18,696	2,079
Janitors and cleaners, except maids and housekeeping cleaners	9.80	9.45	392	377	40.0	20,360	19,608	2,078
Office and administrative support occupations	13.84	13.31	545	522	39.4	28,361	27,165	2,049
Level 2	12.15	12.24	474	466	39.0	24,647	24,252	2,029
Level 3	11.78	11.18	465	440	39.4	24,155	22,857	2,051
Level 4	13.44	13.82	527	523	39.2	27,387	27,211	2,037
Level 5	15.02	14.80	601	592	40.0	31,241	30,774	2,080
Financial clerks	12.61	9.95	504	398	40.0	26,228	20,702	2,080
Interviewers, except eligibility and loan	12.97	12.88	502	502	38.7	26,123	26,126	2,014
Level 4	13.25	13.43	509	504	38.4	26,474	26,202	1,999
Receptionists and information clerks	13.96	14.42	550	550	39.4	28,612	28,593	2,049
Secretaries and administrative assistants	16.88	16.66	653	657	38.7	33,943	34,174	2,011
Level 3	13.70	12.83	521	488	38.0	27,077	25,358	1,976
Level 4	15.65	15.43	584	586	37.3	30,384	30,490	1,942
Executive secretaries and administrative assistants	20.09	19.94	801	798	39.9	41,629	41,475	2,073
Medical secretaries	14.62	14.67	550	494	37.6	28,604	25,673	1,957
Level 4	15.27	15.24	559	531	36.6	29,074	27,611	1,904
Office clerks, general	12.61	12.44	484	466	38.4	25,175	24,252	1,996

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than

the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 21

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,040	\$904	37.2	\$53,482	\$47,000	1,912
First line	1,535	1,366	40.8	78,457	70,314	2,088
Second line	2,252	2,496	41.2	117,118	129,780	2,143
General and operations managers						
First line	1,690	1,740	42.4	87,879	90,486	2,207
Second line	2,579	2,683	41.0	134,127	139,541	2,130
Marketing managers						
First line	3,124	2,800	42.1	162,453	145,604	2,191
Sales managers						
First line	2,460	1,971	40.0	127,922	102,482	2,080
Financial managers						
First line	1,440	1,288	40.0	74,848	66,988	2,081
Industrial production managers						
First line	1,566	1,250	41.9	81,411	65,000	2,180
Construction managers						
First line	1,107	1,154	41.5	57,578	60,008	2,156
Education administrators, elementary and secondary school						
First line	1,912	1,922	42.3	81,822	84,225	1,808
Engineering managers						
First line	2,306	2,323	42.2	119,912	120,798	2,195
Food service managers						
First line	955	877	40.5	49,148	45,589	2,084
Medical and health services managers						
First line	1,459	1,434	41.1	75,887	74,568	2,138
Social and community service managers						
First line	988	846	34.7	51,367	44,013	1,804

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.