

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007

(Average pay for all occupations and for each occupational group shown in the Grand Rapids-Wyoming, MI metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Grand Rapids-Wyoming, MI	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	88*	99	88*	83*	86*	90*	68*	86*	91*	94*
Atlanta-Sandy Springs-Gainesville, GA-AL	101	116*	108*	93*	92*	108*	76*	101	103	108
Austin-Round Rock, TX	96*	107*	99	87*	99	98*	73*	106*	95*	94*
Birmingham-Hoover, AL	94*	105*	101	95*	91*	100	72*	96*	87*	97*
Bloomington, IN	90*	98	97	84*	79*	93*	64*	82*	96*	107*
Bloomington-Normal, IL	101	116*	108*	99	94*	99	90*	94	108*	106*
Boston-Worcester-Manchester, MA-NH	112*	122*	115*	109*	101	118*	105	116*	107*	114*
Brownsville-Harlingen, TX	76*	87*	93*	73*	65*	79*	55*	87*	76*	76*
Buffalo-Niagara-Cattaraugus, NY	101*	101	100	104*	97*	101	96	106*	107*	104*
Charleston-North Charleston-Summerville, SC	91*	106*	98	82*	92*	96*	66*	83*	101	104*
Charlotte-Gastonia-Concord, NC-SC	102	115*	98	97	107	105*	75*	100	101	101
Chicago-Naperville-Michigan City, IL-IN-WI	108*	115*	114*	102	104	112*	111*	113*	104	107*
Cincinnati-Middletown-Wilmington, OH-KY-IN	97*	104	105	98	87*	99	76*	100	99	101
Cleveland-Akron-Elyria, OH	101	107	105	97	93*	104*	86*	103	103	107*
Columbus-Marion-Chillicothe, OH	99	116*	100	97	100	101	83*	102	95	100
Corpus Christi, TX	87*	99	95*	80*	83*	88*	79*	80*	91*	87*
Dallas-Fort Worth, TX	97*	111*	105	89*	96	101	75*	97	90*	99
Dayton-Springfield-Greenville, OH	97*	112*	99	92*	92*	94*	86*	101	105*	104*
Denver-Aurora-Boulder, CO	103*	112*	106*	102	100	105*	78*	109*	99	105*
Detroit-Warren-Flint, MI	105*	109*	110*	99	94	107*	85*	99	116*	111*
Elkhart-Goshen, IN	95*	111*	97	93*	90*	95*	96	90*	96*	101
Fort Collins-Loveland, CO	101*	106*	103	92*	100	105*	88*	106*	99	112*
Great Falls, MT	88*	92*	81*	92*	86*	85*	93*	94*	99	98
Greensboro-High Point, NC	94*	102	100	91*	82*	98*	74*	93*	101	104*
Greenville-Mauldin-Easley, SC	93*	109*	95	93*	83*	96*	67*	85*	105*	95*
Hartford-West Hartford-Willimantic, CT	113*	125*	115*	116*	102	115*	97	113	111*	110*
Hickory-Lenoir-Morganton, NC	95*	105*	90*	88*	87*	98*	86*	90*	99	103*
Honolulu, HI	104*	120*	106*	109*	103	98	97	108*	109	102
Houston-Baytown-Huntsville, TX	95*	111*	103	82*	91*	100	75*	93*	101	95
Huntsville-Decatur, AL	96*	103	100	94*	97	95*	75*	92*	100	97
Indianapolis-Anderson-Columbus, IN	96*	89	103	90*	90*	99	81*	96	105*	99
Iowa City, IA	97*	114*	98	96*	89*	100	87*	103	100	100
Johnstown, PA	85*	89*	90*	84*	82*	86*	81*	90*	84*	88*
Kansas City, MO-KS	98	102	104	93*	95	101	86	100	105	99
Kennewick-Pasco-Richland, WA	103*	108*	101	110*	97*	102*	91*	97	96*	106*
Knoxville, TN	92*	116*	105	79*	94*	97*	69*	86*	88*	98
Lincoln, NE	88*	94*	90*	88*	80*	90*	71*	95*	89*	95*
Los Angeles-Long Beach-Riverside, CA	107*	121*	113*	105*	109*	110*	94	111*	100	106*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	95*	101	97	99	95*	98*	90*	94*	99	93*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Grand Rapids-Wyoming, MI metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	95*	108*	94*	84*	95*	100	79*	100	96*	97*
Miami-Fort Lauderdale-Pompano Beach, FL ...	98*	116*	103	96*	91*	100	78*	97	94*	103
Milwaukee-Racine-Waukesha, WI	101	111*	102	96	100	106*	92	103	103	107*
Minneapolis-St. Paul-St. Cloud, MN-WI	109*	124*	111*	111*	104	107*	94	105	114*	110*
Mobile, AL	89*	87*	87*	82*	90*	95*	77*	99	92*	103*
New Orleans-Metairie-Kenner, LA	98*	101	106*	91*	97*	101	78*	94*	100	106*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	115*	129*	123*	111*	110*	118*	112*	116*	105*	112*
Ocala, FL	90*	90	87*	89*	89*	93*	68*	107*	91*	105*
Oklahoma City, OK	90*	96	93*	87*	85*	91*	87*	108*	85*	85*
Orlando-Kissimmee, FL	91*	103	90*	91	96	90*	76*	92	85	109
Palm Bay-Melbourne-Titusville, FL	94*	96*	92*	97	91*	90*	78*	104	106*	108*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	105*	119*	114*	101	94*	109*	90*	113*	98	106
Phoenix-Mesa-Scottsdale, AZ	98	115*	107	95*	101	101	69*	104	96	102
Pittsburgh-New Castle, PA	96*	106	100	92*	86*	100	82*	98	97	97
Portland-Vancouver-Beaverton, OR-WA	104*	112*	103	107*	108*	108*	97	112*	99	101
Providence-New Bedford-Fall River, RI-MA	109*	119*	119*	111*	97*	109*	95*	112*	110*	108*
Reading, PA	102*	124*	98	96*	101	104*	86*	109*	101	101
Reno-Sparks, NV	97*	106*	100	94*	99	99	79*	110*	96*	100
Richmond, VA	98*	110*	101	94*	91*	104*	77*	102	101	102
Rochester, NY	97*	100	102	102	92*	100	83*	89*	98*	101
Rockford, IL	98*	99	103	94*	94*	98*	90*	100	101	104*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	108*	116*	117*	108*	99	109*	86*	116*	113*	111*
Salinas, CA	114*	128*	127*	113*	122*	116*	106	108*	101	106*
San Antonio, TX	91*	105*	98	84*	92*	93*	82*	103	97*	90*
San Diego-Carlsbad-San Marcos, CA	109*	121*	116*	111*	100	109*	94	110*	104	103
San Jose-San Francisco-Oakland, CA	119*	126*	125*	119*	118*	124*	104	116*	107	111*
Seattle-Tacoma-Olympia, WA	110*	115*	108*	114*	108*	108*	93*	108*	116*	114*
Springfield, MA	110*	113*	119*	103	105*	113*	92*	105	108*	115*
Springfield, MO	88*	94*	92*	83*	87*	89*	65*	88*	92*	99
St. Louis, MO-IL	102	108*	106*	93*	92*	102	102	112*	105	112*
Tallahassee, FL	92*	93*	91*	92*	87*	93	68*	89*	92*	95*
Tampa-St. Petersburg-Clearwater, FL	94*	101	96	90*	93*	99	82*	95	92*	104
Virginia Beach-Norfolk-Newport News, VA-NC	91*	96*	96	90*	88*	94*	71*	95*	91*	91*
Visalia-Porterville, CA	98*	119*	110	97	94*	100	75*	91*	103*	95*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	108*	117*	117*	102	101	115*	84*	115*	106*	108*
York-Hanover, PA	97*	118*	105	94*	86*	99*	84*	100	96*	106*
Youngstown-Warren-Boardman, OH-PA	96*	111*	99	89*	82*	94*	80*	95*	100	112*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.