

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Sacramento-Arden-Arcade-Truckee, CA-NV metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Sacramento-Arden-Arcade-Truckee, CA-NV ...	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	81*	85*	75*	77*	87*	83*	80*	74*	80*	85*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	94*	100	92*	86*	92	100	89	87*	92	98
Austin-Round Rock, TX .....	89*	92*	85*	81*	99	90*	86*	91*	84*	84*
Birmingham-Hoover, AL .....	87*	91*	87*	88*	91	92*	85*	82*	77*	87*
Bloomington, IN .....	83*	84*	83*	78*	80*	85*	75*	71*	85*	96
Bloomington-Normal, IL .....	93*	100	93*	92*	95	91*	105	80*	96	96
Boston-Worcester-Manchester, MA-NH .....	104*	105	99	101	102	109*	123*	100	95	102
Brownsville-Harlingen, TX .....	70*	75*	80*	68*	66*	73*	65*	74*	67*	68*
Buffalo-Niagara-Cattaraugus, NY .....	94*	87*	85*	96*	98	93*	113*	91*	94	94*
Charleston-North Charleston-Summerville, SC .....	85*	91*	84*	76*	93	88*	77*	72*	89*	94*
Charlotte-Gastonia-Concord, NC-SC .....	95*	99	84*	90*	107	97	88*	86*	89*	91*
Chicago-Naperville-Michigan City, IL-IN-WI .....	101	99	98	95*	105	104*	129*	97	92*	97
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	90*	90*	90*	91*	88	92*	89	86*	88*	91*
Cleveland-Akron-Elyria, OH .....	93*	93	90*	90*	94	95*	101	88*	91*	97
Columbus-Marion-Chillicothe, OH .....	92*	100	86*	90*	100	93*	97	87*	85*	90*
Corpus Christi, TX .....	81*	85*	82*	74*	83*	82*	92	68*	81*	79*
Dallas-Fort Worth, TX .....	90*	96	90*	83*	96	93*	88	83*	80*	90*
Dayton-Springfield-Greenville, OH .....	90*	97	85*	85*	93	87*	100	87*	93	94*
Denver-Aurora-Boulder, CO .....	95*	97	91*	95*	100	97	91	93	88*	95
Detroit-Warren-Flint, MI .....	98	94	94*	92*	94	99	99	85*	103	100
Elkhart-Goshen, IN .....	88*	95	83*	86*	90	87*	112*	77*	85*	91*
Fort Collins-Loveland, CO .....	94*	91*	88*	85*	101	96*	103	91*	88*	101
Grand Rapids-Wyoming, MI .....	93*	86*	86*	93*	101	92*	117*	86*	89*	90*
Great Falls, MT .....	82*	80*	70*	86*	86*	78*	109	81*	88*	88*
Greensboro-High Point, NC .....	87*	88*	86*	84*	82*	90*	87*	80*	90*	94*
Greenville-Mauldin-Easley, SC .....	86*	94*	81*	86*	83*	88*	78*	73*	93*	85*
Hartford-West Hartford-Willimantic, CT .....	104*	108	99	108*	103	106*	113	97	99	99
Hickory-Lenoir-Morganton, NC .....	88*	91*	77*	82*	87*	90*	100	77*	88*	93*
Honolulu, HI .....	96*	104	91*	101	104	90*	114*	93	97	92*
Houston-Baytown-Huntsville, TX .....	88*	96	88*	77*	91	92*	88*	80*	89*	86*
Huntsville-Decatur, AL .....	89*	89*	86*	87*	98	87*	88*	79*	89*	87*
Indianapolis-Anderson-Columbus, IN .....	89*	77*	88*	84*	90	91*	94	83*	93	89*
Iowa City, IA .....	90*	99	84*	89*	89*	92*	102	88*	88*	90*
Johnstown, PA .....	79*	77*	77*	78*	82*	80*	95	77*	74*	79*
Kansas City, MO-KS .....	91*	88*	89*	87*	96	93*	101	86*	93	89*
Kennewick-Pasco-Richland, WA .....	95*	93	87*	102	97	94*	107	83*	85*	96
Knoxville, TN .....	85*	100	90*	74*	95	89*	81*	74*	78*	88*
Lincoln, NE .....	82*	81*	77*	82*	81*	83*	83*	81*	79*	85*
Los Angeles-Long Beach-Riverside, CA .....	100	104	97	97	109	101	109	95	88*	95

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	88*	87*	83*	92*	95	91*	105	80*	88*	84*
Memphis, TN-MS-AR .....	88*	93*	80*	78*	96	93*	92	86*	85*	88*
Miami-Fort Lauderdale-Pompano Beach, FL ...	91*	100	88*	89*	91	92*	91	83*	83*	92*
Milwaukee-Racine-Waukesha, WI .....	94*	96	87*	89*	101	97	107	89*	91*	97
Minneapolis-St. Paul-St. Cloud, MN-WI .....	101	107	95*	103	105	98	109	90*	101	99
Mobile, AL .....	83*	75*	75*	77*	91	87*	90	85*	82*	93*
New Orleans-Metairie-Kenner, LA .....	91*	87*	91*	84*	97	93*	91	81*	89*	96
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	107*	111*	106*	103	111	109*	131*	99	93	101
Ocala, FL .....	83*	77*	75*	83*	89*	86*	79*	92*	81*	95*
Oklahoma City, OK .....	84*	83*	80*	81*	85*	83*	101	93*	75*	77*
Orlando-Kissimmee, FL .....	85*	89	77*	84*	96	83*	89	79*	75*	99
Palm Bay-Melbourne-Titusville, FL .....	87*	83*	79*	90*	92	83*	91	89*	94	97
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	97*	103	98	93*	94	100	105	97	87*	96
Phoenix-Mesa-Scottsdale, AZ .....	91*	99	92*	88*	102	93*	81*	89	85*	92*
Pittsburgh-New Castle, PA .....	89*	91*	86*	86*	86*	92*	96	84*	86*	88*
Portland-Vancouver-Beaverton, OR-WA .....	97*	97	88*	99	109	100	114*	96	88*	91*
Providence-New Bedford-Fall River, RI-MA .....	101	103	102	103	98	101	111*	96*	98	97
Reading, PA .....	94*	107*	84*	89*	101	96*	101	94*	89*	91*
Reno-Sparks, NV .....	90*	92*	86*	87*	100	91*	93	95	85*	90*
Richmond, VA .....	90*	95	86*	87*	91	96*	90	88*	89*	92*
Rochester, NY .....	90*	86*	87*	94*	93	92*	97	76*	87*	91*
Rockford, IL .....	91*	86*	88*	88*	94	90*	106	86*	90*	93*
Salinas, CA .....	105*	111*	109*	105	123*	106*	124*	93*	89*	96
San Antonio, TX .....	85*	91*	84*	78*	92	86*	96	89*	86*	82*
San Diego-Carlsbad-San Marcos, CA .....	101	104	99	103	101	100	110	94	93	92*
San Jose-San Francisco-Oakland, CA .....	110*	109	107*	111*	118*	114*	121*	99	95	100
Seattle-Tacoma-Olympia, WA .....	102	100	93*	106*	108	100	109	93*	103	103
Springfield, MA .....	102	98	102	95	105	104*	108	90	96	104
Springfield, MO .....	82*	81*	79*	77*	88*	82*	76*	76*	82*	90*
St. Louis, MO-IL .....	95*	93	91*	86*	92	94*	119*	96	93	101
Tallahassee, FL .....	85*	80*	78*	86*	88*	86*	80*	76*	82*	85*
Tampa-St. Petersburg-Clearwater, FL .....	87*	87*	82*	84*	93	92*	96	82*	82*	93
Virginia Beach-Norfolk-Newport News, VA-NC .....	84*	83*	82*	84*	89*	87*	82*	81*	81*	82*
Visalia-Porterville, CA .....	91*	103	94	90*	94	92*	87*	78*	91*	86*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	100	101	100	95*	102	106*	99	99	94	97
York-Hanover, PA .....	90*	102	90*	88*	86*	91*	98	85*	85*	96*
Youngstown-Warren-Boardman, OH-PA .....	89*	96	85*	83*	83*	87*	94	82*	89*	101

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.