

Washington–Baltimore, DC–MD–VA–WV National Compensation Survey April 2001



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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212-0001, or call (202) 691-6199, or send e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Washington–Baltimore, DC–MD–VA–WV, metropolitan area. Data were collected between September 2000 and October 2001; the average reference month is April 2001. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the occupational leveling methodology.

NCS products

The Bureau's National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational groups; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational groups within the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3. For each published occupation, these percentiles relate to the average hourly earnings of jobs surveyed in establishments. The percentiles do not relate to the hourly earnings of individual workers in these establishment jobs.

Appendix table 1 provides the number of workers represented by the survey by major occupational group. The employment estimates relate to all employers in the area, rather than just to those surveyed.

Table 1-1. Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$19.07	2.3	36.1	\$18.27	2.9	35.9	\$21.97	2.2	37.2
Worker characteristics:⁴									
White-collar occupations ⁵	23.11	2.3	36.4	22.71	3.0	36.4	24.34	2.6	36.6
Professional specialty and technical	28.61	2.2	36.4	28.80	3.1	36.6	28.26	2.6	36.0
Executive, administrative, and managerial	29.93	3.8	39.3	31.31	4.2	39.4	25.87	6.7	39.1
Sales	16.62	11.2	33.5	16.55	11.3	33.5	-	-	-
Administrative support	14.23	2.6	36.4	14.25	3.1	36.3	14.16	3.7	36.5
Blue-collar occupations ⁵	15.56	3.3	38.2	15.35	3.6	38.2	17.46	3.8	38.2
Precision production, craft, and repair	19.02	3.2	40.1	19.03	3.5	40.1	18.91	4.9	40.0
Machine operators, assemblers, and inspectors	13.81	4.8	39.6	13.81	4.8	39.9	-	-	-
Transportation and material moving	15.15	7.6	35.4	14.64	9.9	34.8	17.19	4.6	37.8
Handlers, equipment cleaners, helpers, and laborers	11.53	5.4	37.4	11.49	5.6	37.4	12.38	14.2	36.1
Service occupations ⁵	11.19	3.4	33.6	9.09	3.1	32.3	17.29	4.0	38.3
Full time	20.03	2.2	39.5	19.33	2.9	39.6	22.33	2.2	39.1
Part time	11.56	10.0	21.6	11.20	11.4	21.9	14.99	8.0	19.0
Union	20.62	3.7	37.2	19.00	6.1	37.7	23.15	2.6	36.5
Nonunion	18.66	2.6	35.9	18.13	3.2	35.5	21.25	3.0	37.6
Time	18.97	2.3	36.1	18.08	3.0	35.7	21.97	2.2	37.2
Incentive	21.48	10.8	38.0	21.48	10.8	38.0	-	-	-
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	-	-	-	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	-	-	-	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	16.26	7.0	34.9	16.26	7.0	34.9	-	-	-
100-499 workers	16.60	5.1	35.8	16.59	5.3	35.8	16.90	13.0	36.5
500 workers or more	21.86	2.3	36.8	21.54	3.7	36.6	22.30	2.1	37.2

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$19.07	2.3	\$18.27	2.9	\$21.97	2.2
All excluding sales	19.28	2.3	18.46	3.0	21.97	2.2
White collar	23.11	2.3	22.71	3.0	24.34	2.6
White collar excluding sales	24.10	2.1	24.01	2.8	24.35	2.6
Professional specialty and technical	28.61	2.2	28.80	3.1	28.26	2.6
Professional specialty	29.66	2.3	29.86	3.3	29.33	2.6
Engineers, architects, and surveyors	33.34	3.8	33.42	4.3	32.72	4.3
Electrical and electronic engineers	33.97	3.6	33.97	3.6	—	—
Engineers, n.e.c.	34.18	9.7	34.02	10.5	—	—
Mathematical and computer scientists	29.97	5.0	29.97	5.0	—	—
Computer systems analysts and scientists	30.41	5.6	30.42	5.6	—	—
Operations and systems researchers and analysts	24.51	4.3	24.51	4.3	—	—
Natural scientists	25.21	12.5	26.40	14.5	—	—
Health related	28.57	5.2	29.06	5.3	25.75	14.2
Physicians	43.08	13.3	42.47	14.2	—	—
Registered nurses	26.52	6.7	26.70	6.9	23.68	7.4
Respiratory therapists	19.36	5.6	19.36	5.6	—	—
Speech therapists	35.23	4.1	—	—	—	—
Therapists, n.e.c.	19.39	10.3	—	—	—	—
Teachers, college and university	37.06	5.5	42.06	9.7	33.77	5.1
English teachers	27.33	13.7	—	—	—	—
Other post-secondary teachers	31.44	4.8	—	—	32.27	7.2
Teachers, except college and university	30.64	1.6	25.83	6.7	31.28	1.7
Prekindergarten and kindergarten	21.98	18.5	—	—	—	—
Elementary school teachers	31.09	1.9	28.35	5.7	31.27	2.0
Secondary school teachers	32.36	1.9	30.65	5.8	32.62	1.9
Teachers, special education	28.44	5.1	22.34	2.5	30.48	3.6
Teachers, n.e.c.	29.51	8.6	20.51	13.5	31.58	7.5
Vocational and educational counselors	27.99	9.8	—	—	30.05	8.3
Librarians, archivists, and curators	20.61	6.1	20.27	8.4	21.17	8.3
Librarians	20.50	6.1	20.09	8.4	21.17	8.3
Social scientists and urban planners	29.31	7.5	33.81	6.1	—	—
Psychologists	26.91	9.7	—	—	—	—
Social, recreation, and religious workers	15.88	11.3	—	—	18.51	5.0
Social workers	15.94	12.4	—	—	18.78	5.6
Lawyers and judges	54.01	9.1	—	—	34.38	8.2
Lawyers	56.10	8.3	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	27.44	5.7	27.55	5.8	—	—
Editors and reporters	25.49	6.2	25.49	6.2	—	—
Technical	22.83	8.9	24.12	10.5	17.85	4.2
Clinical laboratory technologists and technicians	17.60	6.5	17.63	6.5	—	—
Radiological technicians	18.92	3.4	18.92	3.4	—	—
Licensed practical nurses	17.71	4.8	18.62	4.6	15.16	3.4
Health technologists and technicians, n.e.c.	15.66	6.6	14.01	6.3	—	—
Electrical and electronic technicians	21.63	8.4	21.63	8.4	—	—
Airplane pilots and navigators	93.36	22.6	93.36	22.6	—	—
Computer programmers	25.17	7.6	25.17	7.6	—	—
Technical and related, n.e.c.	18.04	4.2	20.39	6.7	—	—
Executive, administrative, and managerial	29.93	3.8	31.31	4.2	25.87	6.7
Executives, administrators, and managers	33.82	4.4	35.12	5.0	29.65	6.8
Administrators and officials, public administration	26.06	11.0	—	—	26.06	11.0
Financial managers	44.76	10.9	44.76	10.9	—	—
Personnel and labor relations managers	30.78	16.7	—	—	—	—
Managers, marketing, advertising, and public relations	39.21	14.6	39.21	14.6	—	—
Administrators, education and related fields	32.58	5.5	30.91	10.5	33.31	6.3
Managers, medicine and health	30.86	10.2	32.35	9.2	—	—
Managers, food servicing and lodging establishments	17.74	17.6	17.74	17.6	—	—
Managers, service organizations, n.e.c.	29.09	19.2	29.44	19.8	—	—
Managers and administrators, n.e.c.	36.44	5.2	36.57	5.4	—	—

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Management related	\$22.44	4.1	\$23.48	3.6	\$19.85	8.8
Accountants and auditors	21.40	7.4	22.76	2.7	19.48	14.8
Other financial officers	28.81	14.2	29.46	14.5	–	–
Management analysts	31.50	5.4	31.50	5.4	–	–
Personnel, training, and labor relations specialists	19.77	12.4	19.77	12.4	–	–
Inspectors and compliance officers, except construction	18.05	7.4	–	–	18.05	7.4
Management related, n.e.c.	21.23	6.5	21.39	7.9	–	–
Sales	16.62	11.2	16.55	11.3	–	–
Supervisors, sales	20.17	19.0	20.17	19.0	–	–
Sales, other business services	25.24	14.9	25.24	14.9	–	–
Sales workers, apparel	17.05	13.4	17.05	13.4	–	–
Sales workers, hardware and building supplies ...	12.00	8.8	12.00	8.8	–	–
Sales workers, other commodities	9.84	7.6	9.84	7.6	–	–
Cashiers	9.41	11.5	9.39	11.6	–	–
Administrative support, including clerical	14.23	2.6	14.25	3.1	14.16	3.7
Supervisors, general office	19.72	5.3	19.28	5.9	21.70	10.9
Secretaries	16.13	4.6	16.78	5.3	14.37	4.7
Typists	14.22	4.5	–	–	–	–
Hotel clerks	8.38	4.7	8.38	4.7	–	–
Transportation ticket and reservation agents	18.14	4.6	18.14	4.6	–	–
Receptionists	10.23	5.8	10.17	6.1	–	–
Order clerks	17.16	14.7	17.16	14.7	–	–
Personnel clerks, except payroll and timekeeping	15.98	7.4	–	–	–	–
Library clerks	9.69	4.9	–	–	9.92	5.3
Records clerks, n.e.c.	13.57	6.1	13.84	7.1	–	–
Bookkeepers, accounting and auditing clerks	12.65	4.2	12.35	4.9	13.33	7.3
Billing clerks	12.85	4.7	12.85	4.7	–	–
Telephone operators	9.40	7.1	–	–	–	–
Dispatchers	14.28	15.6	–	–	–	–
Stock and inventory clerks	16.51	9.1	15.56	13.9	–	–
Insurance adjusters, examiners, and investigators	12.76	4.8	12.76	4.8	–	–
Investigators and adjusters, except insurance	14.12	5.3	14.12	5.3	–	–
Eligibility clerks, social welfare	15.49	2.4	–	–	15.55	2.4
General office clerks	13.77	4.5	13.46	5.5	14.80	6.1
Bank tellers	11.09	4.8	11.09	4.8	–	–
Data entry keyers	9.93	9.6	11.90	4.1	–	–
Teachers' aides	11.58	7.1	9.05	10.4	12.64	5.2
Administrative support, n.e.c.	12.89	7.1	12.75	8.2	13.80	6.5
Blue collar	15.56	3.3	15.35	3.6	17.46	3.8
Precision production, craft, and repair	19.02	3.2	19.03	3.5	18.91	4.9
Bus, truck, and stationary engine mechanics	18.94	7.7	–	–	–	–
Industrial machinery repairers	16.94	9.4	16.81	11.6	–	–
Telephone line installers and repairers	21.98	1.0	21.98	1.0	–	–
Mechanics and repairers, n.e.c.	19.32	5.5	19.67	5.8	–	–
Supervisors, electricians and power transmission installers	26.65	4.6	–	–	–	–
Carpenters	16.06	4.2	–	–	–	–
Electricians	22.59	12.2	23.07	12.6	–	–
Machine operators, assemblers, and inspectors	13.81	4.8	13.81	4.8	–	–
Laundrying and dry cleaning machine operators	9.81	7.3	9.81	7.3	–	–
Miscellaneous machine operators, n.e.c.	12.61	13.9	12.61	13.9	–	–
Assemblers	16.79	9.3	16.79	9.3	–	–
Production inspectors, checkers and examiners ..	10.19	6.3	10.19	6.3	–	–

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Transportation and material moving	\$15.15	7.6	\$14.64	9.9	\$17.19	4.6
Truck drivers	14.10	9.1	13.95	10.0	15.72	3.6
Driver-sales workers	10.20	23.9	10.20	23.9	—	—
Bus drivers	15.93	5.7	—	—	17.05	3.5
Handlers, equipment cleaners, helpers, and laborers	11.53	5.4	11.49	5.6	12.38	14.2
Groundskeepers and gardeners, except farm	10.75	8.7	—	—	—	—
Stock handlers and baggers	10.27	9.6	10.27	9.6	—	—
Freight, stock, and material handlers, n.e.c.	14.93	10.5	14.93	10.5	—	—
Laborers, except construction, n.e.c.	10.70	9.7	10.70	9.7	—	—
Service	11.19	3.4	9.09	3.1	17.29	4.0
Protective service	16.99	7.0	10.10	7.0	20.63	4.7
Firefighting	19.72	7.8	—	—	19.72	7.8
Police and detectives, public service	20.54	6.3	—	—	20.81	6.4
Sheriffs, bailiffs, and other law enforcement officers	17.74	18.6	—	—	17.74	18.6
Correctional institution officers	16.26	.8	—	—	16.26	.8
Guards and police, except public service	9.51	5.3	9.29	4.7	—	—
Food service	7.62	5.7	7.52	5.9	10.71	3.7
Waiters, waitresses, and bartenders	5.27	10.9	5.27	10.9	—	—
Waiters and waitresses	4.38	12.5	4.38	12.5	—	—
Waiters'/Waitresses' assistants	7.84	7.3	7.84	7.3	—	—
Other food service	9.34	4.8	9.26	5.1	10.71	3.7
Supervisors, food preparation and service	14.08	16.2	14.08	16.2	—	—
Cooks	9.45	4.4	9.34	4.6	—	—
Kitchen workers, food preparation	8.36	9.6	8.13	9.7	—	—
Food preparation, n.e.c.	8.76	5.9	8.70	6.4	—	—
Health service	10.53	2.6	10.27	2.9	12.23	2.5
Health aides, except nursing	10.57	10.1	—	—	—	—
Nursing aides, orderlies and attendants	10.50	2.8	10.33	3.0	12.00	2.9
Cleaning and building service	9.87	4.1	9.38	4.6	12.19	3.2
Supervisors, cleaning and building service workers	13.96	9.8	13.81	10.7	—	—
Maids and housemen	9.28	6.4	9.28	6.4	—	—
Janitors and cleaners	9.64	6.0	8.66	7.1	12.05	3.2
Personal service	11.58	8.6	11.63	11.8	11.47	7.5
Attendants, amusement, and recreation facilities	7.02	8.4	—	—	7.54	12.2
Public transportation attendants	22.23	15.9	28.74	8.9	—	—
Early childhood teachers' assistants	13.42	6.0	—	—	—	—
Child care workers, n.e.c.	11.17	5.7	10.47	3.3	—	—
Service, n.e.c.	9.68	6.0	9.25	6.2	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$20.03	2.2	\$19.33	2.9	\$22.33	2.2
All excluding sales	20.11	2.2	19.38	3.0	22.32	2.2
White collar	23.93	2.2	23.72	2.8	24.51	2.7
White collar excluding sales	24.59	2.1	24.62	2.8	24.51	2.7
Professional specialty and technical	28.82	2.2	29.10	3.1	28.32	2.7
Professional specialty	29.76	2.2	29.98	3.2	29.42	2.7
Engineers, architects, and surveyors	33.34	3.8	33.42	4.3	32.72	4.3
Electrical and electronic engineers	33.97	3.6	33.97	3.6	—	—
Engineers, n.e.c.	34.18	9.7	34.02	10.5	—	—
Mathematical and computer scientists	29.97	5.0	29.97	5.0	—	—
Computer systems analysts and scientists	30.41	5.6	30.42	5.6	—	—
Operations and systems researchers and analysts	24.51	4.3	24.51	4.3	—	—
Natural scientists	25.21	12.5	26.40	14.5	—	—
Health related	27.56	5.6	28.08	5.7	25.40	14.5
Physicians	42.28	13.5	41.74	14.3	—	—
Registered nurses	23.98	2.6	24.00	2.8	23.76	7.5
Therapists, n.e.c.	19.33	10.7	—	—	—	—
Teachers, college and university	36.85	5.7	42.27	9.9	33.06	5.0
Other post-secondary teachers	32.17	4.1	—	—	33.63	6.0
Teachers, except college and university	30.95	1.7	26.38	6.7	31.52	1.7
Prekindergarten and kindergarten	21.98	18.5	—	—	—	—
Elementary school teachers	31.09	1.9	28.35	5.7	31.27	2.0
Secondary school teachers	32.40	1.9	30.57	5.9	32.68	1.9
Teachers, special education	28.44	5.1	22.34	2.5	30.48	3.6
Teachers, n.e.c.	32.17	6.5	—	—	33.24	6.2
Vocational and educational counselors	28.23	9.9	—	—	30.38	8.2
Librarians, archivists, and curators	20.72	6.4	20.24	8.6	21.56	9.0
Librarians	20.61	6.4	—	—	21.56	9.0
Social scientists and urban planners	29.15	7.6	33.62	6.2	—	—
Psychologists	26.51	9.9	—	—	—	—
Social, recreation, and religious workers	16.60	9.0	11.26	11.4	18.70	5.2
Social workers	16.59	9.7	—	—	18.73	5.6
Lawyers and judges	54.73	8.9	—	—	34.22	9.5
Lawyers	56.95	8.1	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	27.45	5.8	27.57	5.9	—	—
Editors and reporters	25.49	6.2	25.49	6.2	—	—
Technical	23.46	9.5	25.10	11.3	17.87	4.2
Clinical laboratory technologists and technicians	17.15	6.4	17.17	6.4	—	—
Radiological technicians	18.65	3.5	18.65	3.5	—	—
Licensed practical nurses	17.20	5.8	18.37	5.9	15.12	3.4
Health technologists and technicians, n.e.c.	15.74	7.1	13.92	7.2	—	—
Electrical and electronic technicians	21.63	8.4	21.63	8.4	—	—
Airplane pilots and navigators	93.36	22.6	93.36	22.6	—	—
Computer programmers	25.17	7.6	25.17	7.6	—	—
Technical and related, n.e.c.	18.08	4.3	20.39	6.7	—	—
Executive, administrative, and managerial	30.25	3.8	31.76	4.1	25.87	6.8
Executives, administrators, and managers	34.23	4.4	35.65	4.9	29.68	6.9
Administrators and officials, public administration	26.06	11.3	—	—	26.06	11.3
Financial managers	44.76	10.9	44.76	10.9	—	—
Personnel and labor relations managers	30.78	16.7	—	—	—	—
Managers, marketing, advertising, and public relations	39.21	14.6	39.21	14.6	—	—
Administrators, education and related fields	32.58	5.5	30.91	10.5	33.31	6.3
Managers, medicine and health	30.88	10.9	32.51	9.9	—	—
Managers, service organizations, n.e.c.	29.09	19.2	29.44	19.8	—	—
Managers and administrators, n.e.c.	37.22	4.8	37.39	4.9	—	—
Management related	22.62	4.1	23.75	3.6	19.85	8.8
Accountants and auditors	21.40	7.4	22.76	2.7	19.48	14.8
Other financial officers	28.81	14.2	29.46	14.5	—	—
Management analysts	31.50	5.4	31.50	5.4	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Management related –Continued						
Personnel, training, and labor relations specialists	\$19.77	12.4	\$19.77	12.4	–	–
Inspectors and compliance officers, except construction	18.05	7.4	–	–	\$18.05	7.4
Management related, n.e.c.	21.50	6.6	21.79	8.0	–	–
Sales	18.85	11.2	18.78	11.4	–	–
Supervisors, sales	21.20	19.2	21.20	19.2	–	–
Sales, other business services	25.24	14.9	25.24	14.9	–	–
Sales workers, other commodities	10.82	8.1	10.82	8.1	–	–
Cashiers	9.95	11.5	9.95	11.5	–	–
Administrative support, including clerical	14.69	2.6	14.79	3.2	14.34	3.9
Supervisors, general office	19.73	5.3	19.28	5.9	21.82	10.9
Secretaries	16.62	4.5	17.57	4.8	14.37	4.7
Typists	14.40	4.7	–	–	–	–
Hotel clerks	8.48	5.5	8.48	5.5	–	–
Transportation ticket and reservation agents	19.06	2.7	19.06	2.7	–	–
Receptionists	10.87	5.3	10.82	5.8	–	–
Personnel clerks, except payroll and timekeeping	15.98	7.4	–	–	–	–
Library clerks	12.06	5.4	–	–	12.06	5.4
Records clerks, n.e.c.	13.02	5.7	13.20	6.6	–	–
Bookkeepers, accounting and auditing clerks	12.89	4.2	12.68	5.0	13.33	7.3
Billing clerks	12.95	4.5	12.95	4.5	–	–
Telephone operators	9.40	7.1	–	–	–	–
Dispatchers	14.28	15.6	–	–	–	–
Stock and inventory clerks	16.77	8.9	15.93	13.8	–	–
Insurance adjusters, examiners, and investigators	12.76	4.8	12.76	4.8	–	–
Investigators and adjusters, except insurance	14.11	5.4	14.11	5.4	–	–
General office clerks	14.02	4.4	13.73	5.3	15.01	6.6
Bank tellers	11.54	6.8	11.54	6.8	–	–
Data entry keyers	9.87	10.3	–	–	–	–
Teachers' aides	11.27	8.2	–	–	12.26	6.2
Administrative support, n.e.c.	13.10	8.0	12.97	9.0	14.06	8.1
Blue collar	16.00	3.2	15.82	3.6	17.71	3.9
Precision production, craft, and repair	19.04	3.2	19.05	3.5	18.91	4.9
Bus, truck, and stationary engine mechanics	18.94	7.7	–	–	–	–
Industrial machinery repairers	16.94	9.4	16.81	11.6	–	–
Telephone line installers and repairers	21.98	1.0	21.98	1.0	–	–
Mechanics and repairers, n.e.c.	19.32	5.5	19.67	5.8	–	–
Supervisors, electricians and power transmission installers	26.65	4.6	–	–	–	–
Carpenters	16.06	4.2	–	–	–	–
Electricians	22.59	12.2	23.07	12.6	–	–
Machine operators, assemblers, and inspectors	13.81	4.8	13.81	4.8	–	–
Laundering and dry cleaning machine operators	9.81	7.3	9.81	7.3	–	–
Miscellaneous machine operators, n.e.c.	12.61	13.9	12.61	13.9	–	–
Assemblers	16.79	9.3	16.79	9.3	–	–
Production inspectors, checkers and examiners ..	10.19	6.3	10.19	6.3	–	–
Transportation and material moving	16.57	6.1	16.33	8.0	17.43	4.9
Truck drivers	15.19	5.6	15.13	6.3	15.72	3.6
Bus drivers	16.28	6.6	–	–	17.62	3.2
Handlers, equipment cleaners, helpers, and laborers	11.81	5.7	11.77	5.9	12.78	15.3
Stock handlers and baggers	10.97	9.4	10.97	9.4	–	–
Freight, stock, and material handlers, n.e.c.	16.06	10.1	16.06	10.1	–	–

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Handlers, equipment cleaners, helpers, and laborers						
—Continued						
Laborers, except construction, n.e.c.	\$10.75	9.9	\$10.75	9.9	—	—
Service	12.19	3.6	9.75	3.2	\$17.93	4.0
Protective service	17.70	7.2	10.18	8.8	20.72	4.7
Firefighting	19.72	7.8	—	—	19.72	7.8
Police and detectives, public service	20.54	6.3	—	—	20.81	6.4
Sheriffs, bailiffs, and other law enforcement officers	17.48	19.4	—	—	17.48	19.4
Correctional institution officers	16.26	.8	—	—	16.26	.8
Guards and police, except public service	9.38	6.1	9.07	4.6	—	—
Food service	8.40	5.9	8.34	6.1	10.83	5.4
Waiters, waitresses, and bartenders	5.92	12.3	5.92	12.3	—	—
Waiters and waitresses	4.62	16.3	4.62	16.3	—	—
Waiters'/Waitresses' assistants	8.26	8.2	8.26	8.2	—	—
Other food service	9.81	5.2	9.77	5.4	10.83	5.4
Supervisors, food preparation and service	14.57	16.2	14.57	16.2	—	—
Cooks	9.63	4.9	9.51	5.2	—	—
Kitchen workers, food preparation	8.33	9.5	8.33	9.5	—	—
Food preparation, n.e.c.	9.22	5.8	9.19	6.2	—	—
Health service	10.67	2.4	10.35	2.6	12.33	2.3
Health aides, except nursing	10.93	11.1	—	—	—	—
Nursing aides, orderlies and attendants	10.60	2.4	10.39	2.6	12.13	2.8
Cleaning and building service	10.47	4.1	9.99	4.8	12.19	3.2
Supervisors, cleaning and building service workers	13.96	9.8	13.81	10.7	—	—
Maids and housemen	9.25	6.5	9.25	6.5	—	—
Janitors and cleaners	10.73	6.3	9.80	9.7	12.05	3.2
Personal service	13.28	10.2	13.10	12.7	14.03	7.6
Public transportation attendants	25.11	14.4	28.74	8.9	—	—
Service, n.e.c.	9.99	5.6	9.55	5.7	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$11.56	10.0	\$11.20	11.4	\$14.99	8.0
All excluding sales	12.06	11.0	11.69	12.8	15.02	8.1
White collar	15.45	12.0	15.05	13.6	19.65	10.5
White collar excluding sales	18.36	12.5	18.16	14.3	19.85	10.7
Professional specialty and technical	26.25	9.9	26.22	11.3	26.43	11.0
Professional specialty	28.43	10.1	28.76	11.5	26.71	10.8
Health related	31.47	7.7	31.39	7.9	35.56	14.2
Registered nurses	30.93	9.3	30.97	9.3	—	—
Teachers, college and university	40.47	15.4	33.85	15.5	41.78	17.7
Teachers, except college and university	19.03	19.3	18.91	22.5	19.09	26.5
Teachers, n.e.c.	15.62	23.6	—	—	—	—
Librarians, archivists, and curators	18.57	8.7	—	—	17.05	10.0
Librarians	18.57	8.7	—	—	17.05	10.0
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	11.64	16.5	—	—	—	—
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	17.20	10.6	17.23	10.7	—	—
Licensed practical nurses	19.01	4.9	19.04	5.0	—	—
Executive, administrative, and managerial	13.92	27.8	12.71	29.3	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	8.84	8.1	8.81	8.2	—	—
Sales workers, other commodities	8.22	10.4	8.22	10.4	—	—
Cashiers	8.85	12.9	8.79	13.2	—	—
Administrative support, including clerical	10.52	3.8	10.42	4.2	11.31	6.8
Secretaries	11.60	1.1	11.60	1.1	—	—
Transportation ticket and reservation agents	16.14	13.7	16.14	13.7	—	—
Receptionists	9.14	10.1	9.15	10.1	—	—
Library clerks	8.42	3.9	—	—	8.39	5.2
General office clerks	10.59	9.2	9.67	9.4	—	—
Administrative support, n.e.c.	11.43	4.7	10.93	5.4	—	—
Blue collar	8.10	10.2	7.29	8.9	14.05	8.5
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	7.94	14.6	6.84	11.4	15.20	7.9
Bus drivers	14.68	6.8	—	—	15.20	7.9
Handlers, equipment cleaners, helpers, and laborers	8.19	6.2	8.14	6.6	—	—
Stock handlers and baggers	7.24	6.8	7.24	6.8	—	—
Freight, stock, and material handlers, n.e.c.	9.58	11.3	9.58	11.3	—	—
Service	7.40	5.3	7.12	5.8	9.98	6.6
Protective service	10.16	4.6	9.87	5.0	—	—
Guards and police, except public service	9.87	5.0	9.87	5.0	—	—
Food service	5.77	7.7	5.56	7.6	10.56	4.6
Waiters, waitresses, and bartenders	4.29	16.2	4.29	16.2	—	—
Waiters and waitresses	4.09	17.9	4.09	17.9	—	—
Waiters'/Waitresses' assistants	6.44	12.2	6.44	12.2	—	—
Other food service	7.70	6.0	7.39	5.6	10.56	4.6
Cooks	8.48	7.4	8.48	7.4	—	—
Kitchen workers, food preparation	8.45	13.0	—	—	—	—
Food preparation, n.e.c.	7.31	10.4	7.02	11.8	—	—
Health service	9.94	8.8	9.96	8.8	—	—
Nursing aides, orderlies and attendants	10.07	9.1	10.10	9.2	—	—
Cleaning and building service	7.23	6.4	7.23	6.4	—	—

See footnotes at end of table.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Cleaning and building service—Continued						
Janitors and cleaners	\$7.10	6.8	\$7.10	6.8	—	—
Personal service	8.20	8.9	6.99	7.2	\$9.43	9.7
Attendants, amusement, and recreation facilities	7.02	8.4	—	—	7.54	12.2
Service, n.e.c.	7.65	21.3	7.51	21.6	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$791	2.2	39.5	\$766	2.9	39.6	\$873	2.2	39.1
All excluding sales	794	2.2	39.5	768	3.0	39.6	872	2.2	39.1
White collar	944	2.2	39.4	944	2.8	39.8	942	2.6	38.4
White collar excluding sales	968	2.1	39.4	979	2.7	39.8	942	2.6	38.5
Professional specialty and technical	1,125	2.1	39.0	1,155	2.8	39.7	1,074	2.4	37.9
Professional specialty	1,169	2.1	39.3	1,207	3.0	40.3	1,112	2.4	37.8
Engineers, architects, and surveyors	1,363	4.9	40.9	1,373	5.5	41.1	1,288	4.1	39.4
Electrical and electronic engineers	1,364	3.7	40.1	1,364	3.7	40.1	-	-	-
Engineers, n.e.c.	1,360	9.6	39.8	1,361	10.5	40.0	-	-	-
Mathematical and computer scientists	1,226	3.9	40.9	1,226	3.9	40.9	-	-	-
Computer systems analysts and scientists	1,247	4.3	41.0	1,247	4.3	41.0	-	-	-
Operations and systems researchers and analysts	981	4.3	40.0	981	4.3	40.0	-	-	-
Natural scientists	1,020	13.2	40.4	1,070	15.4	40.5	-	-	-
Health related	1,090	5.6	39.5	1,112	5.8	39.6	998	13.6	39.3
Physicians	1,689	13.5	39.9	1,670	14.3	40.0	-	-	-
Registered nurses	940	2.8	39.2	939	3.0	39.1	950	7.5	40.0
Therapists, n.e.c.	773	10.7	40.0	-	-	-	-	-	-
Teachers, college and university	1,505	5.6	40.8	1,705	9.9	40.3	1,361	4.9	41.2
Other post-secondary teachers	1,287	4.1	40.0	-	-	-	1,345	6.0	40.0
Teachers, except college and university	1,138	1.6	36.8	1,018	7.1	38.6	1,152	1.6	36.6
Prekindergarten and kindergarten	838	16.1	38.1	-	-	-	-	-	-
Elementary school teachers	1,141	1.9	36.7	1,091	4.5	38.5	1,144	2.0	36.6
Secondary school teachers	1,175	1.9	36.3	1,168	7.3	38.2	1,176	1.9	36.0
Teachers, special education	1,043	3.7	36.7	887	2.0	39.7	1,090	3.4	35.8
Teachers, n.e.c.	1,265	7.1	39.3	-	-	-	1,322	6.3	39.8
Vocational and educational counselors	1,040	7.1	36.8	-	-	-	1,102	5.4	36.3
Librarians, archivists, and curators	813	6.3	39.2	792	8.4	39.1	850	8.6	39.4
Librarians	810	6.3	39.3	-	-	-	850	8.6	39.4
Social scientists and urban planners	1,129	6.6	38.7	1,284	5.2	38.2	-	-	-
Psychologists	1,061	9.9	40.0	-	-	-	-	-	-
Social, recreation, and religious workers	684	6.4	41.2	506	4.6	45.0	746	5.3	39.9
Social workers	686	6.9	41.4	-	-	-	746	5.7	39.8
Lawyers and judges	2,103	7.9	38.4	-	-	-	1,347	10.0	39.4
Lawyers	2,188	7.1	38.4	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	1,086	6.1	39.5	1,090	6.2	39.5	-	-	-
Editors and reporters	1,002	6.2	39.3	1,002	6.2	39.3	-	-	-
Technical	887	8.2	37.8	938	9.6	37.4	704	4.6	39.4
Clinical laboratory technologists and technicians	680	6.3	39.6	681	6.3	39.6	-	-	-
Radiological technicians	738	4.0	39.6	738	4.0	39.6	-	-	-
Licensed practical nurses	662	7.1	38.5	707	7.9	38.5	583	5.8	38.6
Health technologists and technicians, n.e.c.	622	7.0	39.5	549	7.8	39.5	-	-	-
Electrical and electronic technicians	865	8.4	40.0	865	8.4	40.0	-	-	-
Airplane pilots and navigators	2,240	19.9	24.0	2,240	19.9	24.0	-	-	-

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Professional specialty and technical —Continued									
Technical —Continued									
Computer programmers	\$990	7.7	39.3	\$990	7.7	39.3	—	—	—
Technical and related, n.e.c. ..	723	4.3	40.0	815	6.7	40.0	—	—	—
Executive, administrative, and managerial									
Executives, administrators, and managers	1,211	3.8	40.0	1,279	4.1	40.3	\$1,018	6.7	39.3
Administrators and officials, public administration	1,377	4.3	40.2	1,446	4.8	40.6	1,164	6.7	39.2
Financial managers	1,016	11.1	39.0	—	—	—	1,016	11.1	39.0
Personnel and labor relations managers	1,793	10.6	40.1	1,793	10.6	40.1	—	—	—
Managers, marketing, advertising, and public relations	1,261	16.6	41.0	—	—	—	—	—	—
Administrators, education and related fields	1,581	15.5	40.3	1,581	15.5	40.3	—	—	—
Managers, medicine and health	1,285	5.5	39.4	1,224	10.8	39.6	1,312	6.2	39.4
Managers, service organizations, n.e.c.	1,278	13.2	41.4	1,352	12.4	41.6	—	—	—
Managers and administrators, n.e.c.	1,196	17.5	41.1	1,215	17.9	41.3	—	—	—
Management related	1,512	4.4	40.6	1,522	4.6	40.7	—	—	—
Accountants and auditors	897	4.1	39.6	943	3.5	39.7	785	8.5	39.5
Other financial officers	850	7.3	39.7	910	2.7	40.0	768	14.1	39.4
Management analysts	1,152	14.2	40.0	1,179	14.5	40.0	—	—	—
Personnel, training, and labor relations specialists	1,229	4.8	39.0	1,229	4.8	39.0	—	—	—
Inspectors and compliance officers, except construction	785	12.6	39.7	785	12.6	39.7	—	—	—
Management related, n.e.c.	722	7.4	40.0	—	—	—	722	7.4	40.0
	853	6.6	39.7	865	8.1	39.7	—	—	—
Sales									
Supervisors, sales	752	11.2	39.9	750	11.4	39.9	—	—	—
Sales, other business services	852	19.2	40.2	852	19.2	40.2	—	—	—
Sales workers, other commodities	1,010	14.9	40.0	1,010	14.9	40.0	—	—	—
Cashiers	418	8.6	38.6	418	8.6	38.6	—	—	—
	398	11.5	40.0	398	11.5	40.0	—	—	—
Administrative support, including clerical									
Supervisors, general office	580	2.6	39.5	585	3.1	39.6	561	4.0	39.1
Secretaries	791	4.9	40.1	776	5.5	40.2	855	10.0	39.2
Typists	658	4.4	39.6	695	4.7	39.5	570	4.6	39.7
Hotel clerks	571	3.9	39.7	—	—	—	—	—	—
Transportation ticket and reservation agents	339	5.5	40.0	339	5.5	40.0	—	—	—
Receptionists	762	2.7	40.0	762	2.7	40.0	—	—	—
Personnel clerks, except payroll and timekeeping	430	5.3	39.6	430	5.8	39.8	—	—	—
Library clerks	639	7.4	40.0	—	—	—	—	—	—
Records clerks, n.e.c.	462	5.8	38.3	—	—	—	462	5.8	38.3
Bookkeepers, accounting and auditing clerks	514	5.5	39.5	521	6.4	39.5	—	—	—
Billing clerks	499	4.4	38.7	491	4.7	38.8	514	9.0	38.5
Telephone operators	518	4.5	40.0	518	4.5	40.0	—	—	—
	373	7.3	39.6	—	—	—	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Dispatchers	\$571	15.6	40.0	—	—	—	—	—	—
Stock and inventory clerks	666	9.0	39.8	\$632	14.0	39.7	—	—	—
Insurance adjusters, examiners, and investigators	499	4.2	39.1	499	4.2	39.1	—	—	—
Investigators and adjusters, except insurance	554	4.4	39.3	554	4.4	39.3	—	—	—
General office clerks	551	4.3	39.3	544	5.1	39.6	\$577	7.5	38.5
Bank tellers	462	6.8	40.0	462	6.8	40.0	—	—	—
Data entry keyers	390	9.6	39.5	—	—	—	—	—	—
Teachers' aides	387	12.5	34.3	—	—	—	441	7.1	36.0
Administrative support, n.e.c.	518	8.0	39.5	515	9.1	39.7	539	10.9	38.4
Blue collar	639	3.3	39.9	632	3.6	40.0	705	3.9	39.8
Precision production, craft, and repair	765	3.3	40.2	766	3.7	40.2	756	4.9	40.0
Bus, truck, and stationary engine mechanics	758	7.7	40.0	—	—	—	—	—	—
Industrial machinery repairers	677	9.4	40.0	672	11.6	40.0	—	—	—
Telephone line installers and repairers	879	1.0	40.0	879	1.0	40.0	—	—	—
Mechanics and repairers, n.e.c.	773	5.5	40.0	787	5.8	40.0	—	—	—
Supervisors, electricians and power transmission installers	1,066	4.6	40.0	—	—	—	—	—	—
Carpenters	642	4.2	40.0	—	—	—	—	—	—
Electricians	903	12.2	40.0	923	12.6	40.0	—	—	—
Machine operators, assemblers, and inspectors	550	4.8	39.9	550	4.8	39.9	—	—	—
Laundering and dry cleaning machine operators	391	7.2	39.8	391	7.2	39.8	—	—	—
Miscellaneous machine operators, n.e.c.	499	13.1	39.6	499	13.1	39.6	—	—	—
Assemblers	672	9.3	40.0	672	9.3	40.0	—	—	—
Production inspectors, checkers and examiners ...	408	6.3	40.0	408	6.3	40.0	—	—	—
Transportation and material moving	657	6.2	39.7	649	8.0	39.7	689	4.8	39.6
Truck drivers	608	5.6	40.0	605	6.3	40.0	629	3.6	40.0
Bus drivers	626	7.9	38.4	—	—	—	691	3.8	39.2
Handlers, equipment cleaners, helpers, and laborers	471	5.7	39.9	469	5.9	39.8	511	15.3	40.0
Stock handlers and baggers ...	437	9.4	39.9	437	9.4	39.9	—	—	—
Freight, stock, and material handlers, n.e.c.	642	10.1	40.0	642	10.1	40.0	—	—	—
Laborers, except construction, n.e.c.	428	9.9	39.8	428	9.9	39.8	—	—	—
Service	478	3.7	39.3	377	3.0	38.7	730	4.3	40.7
Protective service	721	7.8	40.7	400	9.2	39.3	857	5.1	41.3
Firefighting	942	10.2	47.8	—	—	—	942	10.2	47.8
Police and detectives, public service	830	6.3	40.4	—	—	—	841	6.3	40.4

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service—Continued									
Protective service—Continued									
Sheriffs, bailiffs, and other law enforcement officers	\$681	20.4	39.0	—	—	—	\$681	20.4	39.0
Correctional institution officers	651	.8	40.1	—	—	—	651	.8	40.1
Guards and police, except public service	369	6.4	39.3	\$356	4.9	39.3	—	—	—
Food service	328	6.1	39.0	325	6.3	39.0	420	6.7	38.8
Waiters, waitresses, and bartenders	227	12.3	38.4	227	12.3	38.4	—	—	—
Waiters and waitresses	176	16.2	38.1	176	16.2	38.1	—	—	—
Waiters'/Waitresses' assistants	325	7.7	39.3	325	7.7	39.3	—	—	—
Other food service	386	5.5	39.4	385	5.7	39.4	420	6.7	38.8
Supervisors, food preparation and service	565	18.7	38.8	565	18.7	38.8	—	—	—
Cooks	379	5.5	39.3	374	5.8	39.3	—	—	—
Kitchen workers, food preparation	330	9.4	39.6	330	9.4	39.6	—	—	—
Food preparation, n.e.c.	362	6.2	39.2	362	6.5	39.3	—	—	—
Health service	420	2.4	39.4	408	2.8	39.4	480	2.7	38.9
Health aides, except nursing ..	422	9.7	38.6	—	—	—	—	—	—
Nursing aides, orderlies and attendants	418	2.5	39.4	409	2.8	39.4	483	3.1	39.8
Cleaning and building service	413	4.1	39.5	393	4.7	39.4	487	3.2	40.0
Supervisors, cleaning and building service workers ...	558	9.8	40.0	552	10.7	40.0	—	—	—
Maids and housemen	362	5.9	39.1	362	5.9	39.1	—	—	—
Janitors and cleaners	426	6.5	39.7	388	10.0	39.6	482	3.2	40.0
Personal service	456	6.3	34.3	437	7.4	33.4	543	8.1	38.7
Public transportation attendants	596	5.0	23.7	606	5.4	21.1	—	—	—
Service, n.e.c.	381	6.2	38.2	365	6.5	38.3	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$40,093	2.2	2,002	\$39,587	2.9	2,048	\$41,603	2.2	1,863
All excluding sales	40,164	2.2	1,997	39,645	3.0	2,046	41,584	2.2	1,863
White collar	47,228	2.2	1,974	48,650	2.8	2,051	43,750	2.6	1,785
White collar excluding sales	48,226	2.1	1,961	50,378	2.7	2,046	43,733	2.6	1,784
Professional specialty and technical	54,002	2.1	1,874	58,834	2.8	2,022	46,929	2.4	1,657
Professional specialty	55,319	2.1	1,859	61,173	3.0	2,041	47,787	2.4	1,625
Engineers, architects, and surveyors	70,851	4.9	2,125	71,381	5.5	2,136	66,974	4.1	2,047
Electrical and electronic engineers	70,912	3.7	2,088	70,912	3.7	2,088	-	-	-
Engineers, n.e.c.	70,726	9.6	2,069	70,771	10.5	2,080	-	-	-
Mathematical and computer scientists	63,733	3.9	2,127	63,748	3.9	2,127	-	-	-
Computer systems analysts and scientists	64,824	4.3	2,131	64,842	4.3	2,132	-	-	-
Operations and systems researchers and analysts	50,991	4.3	2,080	50,991	4.3	2,080	-	-	-
Natural scientists	52,368	13.2	2,077	54,818	15.4	2,076	-	-	-
Health related	55,920	5.6	2,029	57,791	5.8	2,058	48,619	13.6	1,914
Physicians	87,804	13.5	2,077	86,821	14.3	2,080	-	-	-
Registered nurses	48,857	2.8	2,037	48,803	3.0	2,033	49,418	7.5	2,080
Therapists, n.e.c.	40,210	10.7	2,080	-	-	-	-	-	-
Teachers, college and university	62,477	5.6	1,695	70,909	9.9	1,678	56,464	4.9	1,708
Other post-secondary teachers	56,419	4.1	1,754	-	-	-	55,932	6.0	1,663
Teachers, except college and university	46,221	1.6	1,493	41,311	7.1	1,566	46,799	1.6	1,485
Prekindergarten and kindergarten	37,433	16.1	1,703	-	-	-	-	-	-
Elementary school teachers	44,980	1.9	1,447	40,795	4.5	1,439	45,261	2.0	1,447
Secondary school teachers	46,544	1.9	1,437	42,426	7.3	1,388	47,218	1.9	1,445
Teachers, special education	43,965	3.7	1,546	43,296	2.0	1,938	44,133	3.4	1,448
Teachers, n.e.c.	59,008	7.1	1,834	-	-	-	60,841	6.3	1,830
Vocational and educational counselors	48,034	7.1	1,701	-	-	-	50,002	5.4	1,646
Librarians, archivists, and curators	42,274	6.3	2,040	41,173	8.4	2,035	44,211	8.6	2,050
Librarians	42,114	6.3	2,044	-	-	-	44,211	8.6	2,050
Social scientists and urban planners	58,710	6.6	2,014	66,775	5.2	1,986	-	-	-
Psychologists	55,150	9.9	2,080	-	-	-	-	-	-
Social, recreation, and religious workers	35,554	6.4	2,142	26,333	4.6	2,339	38,766	5.3	2,073
Social workers	35,689	6.9	2,151	-	-	-	38,806	5.7	2,072
Lawyers and judges	109,370	7.9	1,998	-	-	-	70,066	10.0	2,048
Lawyers	113,752	7.1	1,997	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	56,454	6.1	2,056	56,664	6.2	2,055	-	-	-
Editors and reporters	52,094	6.2	2,044	52,094	6.2	2,044	-	-	-
Technical	46,114	8.2	1,965	48,760	9.6	1,942	36,593	4.6	2,048
Clinical laboratory technologists and technicians	35,350	6.3	2,062	35,405	6.3	2,061	-	-	-
Radiological technicians	38,363	4.0	2,057	38,363	4.0	2,057	-	-	-
Licensed practical nurses	34,447	7.1	2,002	36,764	7.9	2,001	30,309	5.8	2,005
Health technologists and technicians, n.e.c.	32,355	7.0	2,055	28,558	7.8	2,052	-	-	-
Electrical and electronic technicians	44,988	8.4	2,080	44,988	8.4	2,080	-	-	-
Airplane pilots and navigators	116,500	19.9	1,248	116,500	19.9	1,248	-	-	-

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Professional specialty and technical —Continued									
Technical —Continued									
Computer programmers	\$51,494	7.7	2,046	\$51,494	7.7	2,046	—	—	—
Technical and related, n.e.c. ..	37,547	4.3	2,077	42,195	6.7	2,070	—	—	—
Executive, administrative, and managerial									
Executives, administrators, and managers	62,561	3.8	2,068	66,300	4.1	2,088	\$52,106	6.7	2,014
Administrators and officials, public administration	70,913	4.3	2,072	74,839	4.8	2,099	59,052	6.7	1,989
Financial managers	52,848	11.1	2,028	—	—	—	52,848	11.1	2,028
Personnel and labor relations managers	93,259	10.6	2,083	93,259	10.6	2,083	—	—	—
Managers, marketing, advertising, and public relations	65,586	16.6	2,131	—	—	—	—	—	—
Administrators, education and related fields	82,225	15.5	2,097	82,225	15.5	2,097	—	—	—
Managers, medicine and health	63,261	5.5	1,942	61,484	10.8	1,989	64,021	6.2	1,922
Managers, service organizations, n.e.c.	66,470	13.2	2,152	70,294	12.4	2,162	—	—	—
Managers and administrators, n.e.c.	62,193	17.5	2,138	63,203	17.9	2,147	—	—	—
Management related	78,178	4.4	2,101	78,637	4.6	2,103	—	—	—
Accountants and auditors	46,642	4.1	2,062	49,043	3.5	2,065	40,802	8.5	2,055
Other financial officers	44,208	7.3	2,066	47,295	2.7	2,078	39,925	14.1	2,049
Management analysts	59,923	14.2	2,080	61,285	14.5	2,080	—	—	—
Personnel, training, and labor relations specialists	63,921	4.8	2,030	63,921	4.8	2,030	—	—	—
Inspectors and compliance officers, except construction	40,844	12.6	2,066	40,844	12.6	2,066	—	—	—
Management related, n.e.c.	37,544	7.4	2,080	—	—	—	37,544	7.4	2,080
	44,372	6.6	2,064	44,970	8.1	2,063	—	—	—
Sales									
Supervisors, sales	39,097	11.2	2,074	38,986	11.4	2,076	—	—	—
Sales, other business services	44,301	19.2	2,090	44,301	19.2	2,090	—	—	—
Sales workers, other commodities	52,502	14.9	2,080	52,502	14.9	2,080	—	—	—
Cashiers	21,735	8.6	2,008	21,735	8.6	2,008	—	—	—
	20,706	11.5	2,080	20,706	11.5	2,080	—	—	—
Administrative support, including clerical									
Supervisors, general office	29,913	2.6	2,037	30,333	3.1	2,051	28,492	4.0	1,987
Secretaries	41,106	4.9	2,083	40,342	5.5	2,093	44,485	10.0	2,039
Typists	34,194	4.4	2,058	36,132	4.7	2,056	29,631	4.6	2,061
Hotel clerks	29,708	3.9	2,064	—	—	—	—	—	—
Transportation ticket and reservation agents	17,633	5.5	2,080	17,633	5.5	2,080	—	—	—
Receptionists	39,649	2.7	2,080	39,649	2.7	2,080	—	—	—
Personnel clerks, except payroll and timekeeping	22,382	5.3	2,059	22,381	5.8	2,069	—	—	—
Library clerks	33,233	7.4	2,080	—	—	—	—	—	—
Records clerks, n.e.c.	24,003	5.8	1,990	—	—	—	24,003	5.8	1,990
Bookkeepers, accounting and auditing clerks	26,737	5.5	2,054	27,088	6.4	2,053	—	—	—
Billing clerks	25,900	4.4	2,010	25,554	4.7	2,016	26,613	9.0	1,997
Telephone operators	26,931	4.5	2,080	26,931	4.5	2,080	—	—	—
	19,373	7.3	2,060	—	—	—	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Dispatchers	\$29,702	15.6	2,080	—	—	—	—	—	—
Stock and inventory clerks	34,657	9.0	2,067	\$32,841	14.0	2,062	—	—	—
Insurance adjusters, examiners, and investigators	25,971	4.2	2,035	25,971	4.2	2,035	—	—	—
Investigators and adjusters, except insurance	28,805	4.4	2,041	28,805	4.4	2,041	—	—	—
General office clerks	28,670	4.3	2,045	28,270	5.1	2,059	\$30,006	7.5	2,000
Bank tellers	24,007	6.8	2,080	24,007	6.8	2,080	—	—	—
Data entry keyers	20,274	9.6	2,053	—	—	—	—	—	—
Teachers' aides	15,403	12.5	1,367	—	—	—	17,373	7.1	1,417
Administrative support, n.e.c.	26,911	8.0	2,054	26,754	9.1	2,062	28,053	10.9	1,995
Blue collar	33,010	3.3	2,063	32,757	3.6	2,071	35,272	3.9	1,991
Precision production, craft, and repair	39,735	3.3	2,087	39,795	3.7	2,088	39,274	4.9	2,077
Bus, truck, and stationary engine mechanics	39,128	7.7	2,065	—	—	—	—	—	—
Industrial machinery repairers	35,228	9.4	2,080	34,956	11.6	2,080	—	—	—
Telephone line installers and repairers	45,302	1.0	2,061	45,302	1.0	2,061	—	—	—
Mechanics and repairers, n.e.c.	40,184	5.5	2,080	40,905	5.8	2,080	—	—	—
Supervisors, electricians and power transmission installers	55,423	4.6	2,080	—	—	—	—	—	—
Carpenters	33,401	4.2	2,080	—	—	—	—	—	—
Electricians	46,979	12.2	2,080	47,993	12.6	2,080	—	—	—
Machine operators, assemblers, and inspectors	28,621	4.8	2,072	28,621	4.8	2,072	—	—	—
Laundering and dry cleaning machine operators	20,319	7.2	2,072	20,319	7.2	2,072	—	—	—
Miscellaneous machine operators, n.e.c.	25,972	13.1	2,060	25,972	13.1	2,060	—	—	—
Assemblers	34,931	9.3	2,080	34,931	9.3	2,080	—	—	—
Production inspectors, checkers and examiners ...	21,199	6.3	2,080	21,199	6.3	2,080	—	—	—
Transportation and material moving	33,546	6.2	2,025	33,702	8.0	2,064	33,028	4.8	1,895
Truck drivers	31,603	5.6	2,080	31,478	6.3	2,080	32,705	3.6	2,080
Bus drivers	28,074	7.9	1,724	—	—	—	29,559	3.8	1,678
Handlers, equipment cleaners, helpers, and laborers	24,175	5.7	2,048	24,080	5.9	2,046	26,588	15.3	2,080
Stock handlers and baggers ...	22,736	9.4	2,072	22,736	9.4	2,072	—	—	—
Freight, stock, and material handlers, n.e.c.	33,410	10.1	2,080	33,410	10.1	2,080	—	—	—
Laborers, except construction, n.e.c.	21,452	9.9	1,995	21,452	9.9	1,995	—	—	—
Service	24,696	3.7	2,026	19,593	3.0	2,009	37,077	4.3	2,068
Protective service	37,496	7.8	2,118	20,812	9.2	2,045	44,539	5.1	2,149
Firefighting	49,008	10.2	2,485	—	—	—	49,008	10.2	2,485
Police and detectives, public service	43,157	6.3	2,101	—	—	—	43,755	6.3	2,102

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service—Continued									
Protective service—Continued									
Sheriffs, bailiffs, and other law enforcement officers	\$35,407	20.4	2,026	—	—	—	\$35,407	20.4	2,026
Correctional institution officers	33,862	.8	2,083	—	—	—	33,862	.8	2,083
Guards and police, except public service	19,177	6.4	2,044	\$18,516	4.9	2,042	—	—	—
Food service	16,943	6.1	2,016	16,896	6.3	2,026	18,429	6.7	1,702
Waiters, waitresses, and bartenders	11,820	12.3	1,997	11,820	12.3	1,997	—	—	—
Waiters and waitresses	9,161	16.2	1,983	9,161	16.2	1,983	—	—	—
Waiters'/Waitresses' assistants	16,888	7.7	2,045	16,888	7.7	2,045	—	—	—
Other food service	19,883	5.5	2,027	19,955	5.7	2,043	18,429	6.7	1,702
Supervisors, food preparation and service	29,389	18.7	2,018	29,389	18.7	2,018	—	—	—
Cooks	19,457	5.5	2,020	19,430	5.8	2,043	—	—	—
Kitchen workers, food preparation	17,159	9.4	2,060	17,159	9.4	2,060	—	—	—
Food preparation, n.e.c.	18,363	6.2	1,991	18,578	6.5	2,021	—	—	—
Health service	21,826	2.4	2,045	21,231	2.8	2,051	24,825	2.7	2,014
Health aides, except nursing ..	21,788	9.7	1,993	—	—	—	—	—	—
Nursing aides, orderlies and attendants	21,741	2.5	2,050	21,273	2.8	2,048	25,108	3.1	2,070
Cleaning and building service	21,473	4.1	2,052	20,443	4.7	2,046	25,273	3.2	2,074
Supervisors, cleaning and building service workers ...	29,041	9.8	2,080	28,721	10.7	2,080	—	—	—
Maids and housemen	18,804	5.9	2,033	18,804	5.9	2,033	—	—	—
Janitors and cleaners	22,128	6.5	2,062	20,129	10.0	2,053	24,985	3.2	2,073
Personal service	22,303	6.3	1,679	22,718	7.4	1,735	20,865	8.1	1,487
Public transportation attendants	29,466	5.0	1,174	31,538	5.4	1,097	—	—	—
Service, n.e.c.	18,928	6.2	1,895	19,002	6.5	1,990	—	—	—

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$19.07	2.3	\$18.27	2.9	\$21.97	2.2
All excluding sales	19.28	2.3	18.46	3.0	21.97	2.2
White collar	23.11	2.3	22.71	3.0	24.34	2.6
1	7.84	5.4	7.75	6.8	8.16	2.2
2	9.88	7.4	9.68	7.8	13.23	4.7
3	10.73	2.7	10.53	2.8	12.74	3.5
4	13.88	3.3	13.74	3.9	14.59	5.2
5	15.85	3.3	16.26	3.8	14.66	4.3
6	17.06	2.4	17.17	2.9	16.77	4.1
7	20.87	2.8	21.06	3.2	20.20	5.3
8	22.65	3.9	21.41	4.7	24.80	7.0
9	28.74	2.5	27.22	4.1	31.35	2.0
10	30.02	2.9	30.46	3.9	29.30	4.2
11	32.39	3.6	34.57	3.9	28.03	6.1
12	41.58	4.4	42.79	4.6	31.83	10.0
13	48.38	6.8	56.10	8.1	35.81	5.4
14	48.90	14.3	62.39	5.1	-	-
Not able to be leveled	24.60	8.3	24.37	8.8	28.63	7.4
White collar excluding sales	24.10	2.1	24.01	2.8	24.35	2.6
1	8.76	6.7	9.19	10.3	8.16	2.2
2	11.13	6.2	10.95	6.7	13.23	4.7
3	11.11	2.5	10.90	2.8	12.74	3.7
4	14.13	3.0	13.99	3.5	14.53	5.3
5	15.99	3.4	16.49	3.9	14.66	4.3
6	17.05	2.6	17.18	3.1	16.77	4.1
7	20.87	2.9	21.07	3.3	20.20	5.3
8	22.64	3.9	21.35	4.7	24.80	7.0
9	28.80	2.5	27.26	4.2	31.35	2.0
10	30.03	3.3	30.60	4.8	29.30	4.2
11	32.22	4.2	34.77	4.7	28.10	6.3
12	41.58	4.4	42.79	4.6	31.83	10.0
13	48.38	6.8	56.10	8.1	35.81	5.4
14	48.90	14.3	62.39	5.1	-	-
Not able to be leveled	24.91	8.4	24.67	8.9	28.63	7.4
Professional specialty and technical	28.61	2.2	28.80	3.1	28.26	2.6
Professional specialty	29.66	2.3	29.86	3.3	29.33	2.6
5	20.19	6.7	20.10	7.7	20.76	9.5
6	17.55	5.6	17.82	7.8	17.15	7.7
7	22.53	4.4	22.45	5.1	22.78	9.2
8	24.38	6.8	21.41	8.7	28.11	11.0
9	30.07	2.7	28.54	5.5	31.71	2.0
10	29.37	3.3	28.25	5.2	30.45	3.8
11	30.17	4.1	31.96	3.8	27.30	7.4
12	43.48	6.2	44.99	6.3	30.73	15.6
13	45.04	6.6	52.98	6.8	34.52	6.4
14	58.45	4.5	58.45	4.5	-	-
Not able to be leveled	27.40	5.1	27.17	5.7	28.80	7.8
Engineers, architects, and surveyors	33.34	3.8	33.42	4.3	32.72	4.3
8	27.12	7.3	-	-	-	-
9	29.81	4.0	30.07	4.3	-	-
11	35.77	2.7	35.42	2.9	-	-
12	43.39	4.0	43.39	4.0	-	-
Electrical and electronic engineers	33.97	3.6	33.97	3.6	-	-
Engineers, n.e.c.	34.18	9.7	34.02	10.5	-	-
Mathematical and computer scientists	29.97	5.0	29.97	5.0	-	-
7	23.81	4.5	23.81	4.5	-	-
9	28.88	8.3	28.88	8.3	-	-
10	28.95	7.1	28.95	7.1	-	-
11	32.13	6.4	32.13	6.4	-	-
12	39.87	4.7	39.87	4.7	-	-
Computer systems analysts and scientists	30.41	5.6	30.42	5.6	-	-
7	23.81	4.5	23.81	4.5	-	-
9	29.12	8.8	29.12	8.8	-	-

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Professional specialty –Continued						
Mathematical and computer scientists –Continued						
Computer systems analysts and scientists –Continued						
10	\$29.11	7.3	\$29.11	7.3	–	–
11	32.79	7.0	32.79	7.0	–	–
12	41.61	2.7	41.61	2.7	–	–
Operations and systems researchers and analysts						
	24.51	4.3	24.51	4.3	–	–
Natural scientists	25.21	12.5	26.40	14.5	–	–
Health related						
7	28.57	5.2	29.06	5.3	\$25.75	14.2
8	21.24	4.9	22.24	3.4	18.72	6.2
9	24.04	3.0	23.87	3.1	25.99	10.0
10	30.79	9.0	31.01	9.2	–	–
11	31.29	13.0	–	–	–	–
12	25.87	11.2	25.56	11.5	–	–
12	58.94	12.9	59.16	13.7	–	–
Physicians						
12	43.08	13.3	42.47	14.2	–	–
12	59.72	13.0	60.00	13.8	–	–
Registered nurses						
7	26.52	6.7	26.70	6.9	23.68	7.4
8	23.06	3.4	23.12	3.4	–	–
9	24.46	1.5	24.48	1.5	–	–
9	30.44	10.6	30.88	10.4	–	–
Respiratory therapists						
	19.36	5.6	19.36	5.6	–	–
Speech therapists						
	35.23	4.1	–	–	–	–
Therapists, n.e.c.						
7	19.39	10.3	–	–	–	–
7	16.96	10.4	–	–	–	–
Teachers, college and university						
8	37.06	5.5	42.06	9.7	33.77	5.1
11	38.44	7.2	–	–	–	–
12	30.93	7.6	39.90	13.5	29.83	8.3
13	30.36	12.1	–	–	–	–
13	40.85	8.3	54.07	8.3	34.12	7.1
English teachers						
	27.33	13.7	–	–	–	–
Other post-secondary teachers						
	31.44	4.8	–	–	32.27	7.2
Teachers, except college and university						
5	30.64	1.6	25.83	6.7	31.28	1.7
6	17.10	17.2	–	–	–	–
7	14.32	3.7	–	–	–	–
8	29.58	6.7	–	–	30.36	6.7
9	30.93	7.8	24.74	22.8	31.54	8.1
10	31.82	1.8	28.44	4.7	32.37	2.0
11	30.77	.9	–	–	30.67	.8
11	29.35	5.0	–	–	29.67	5.1
Prekindergarten and kindergarten						
8	21.98	18.5	–	–	–	–
Elementary school teachers						
8	31.09	1.9	28.35	5.7	31.27	2.0
9	31.23	7.0	–	–	30.62	6.9
9	31.65	2.5	–	–	31.98	2.6
Secondary school teachers						
8	32.36	1.9	30.65	5.8	32.62	1.9
9	32.47	14.2	–	–	32.42	14.4
9	32.71	2.0	30.61	5.9	33.28	1.8
Teachers, special education						
8	28.44	5.1	22.34	2.5	30.48	3.6
9	28.04	16.4	–	–	–	–
9	28.94	5.6	–	–	29.52	5.6
Teachers, n.e.c.						
	29.51	8.6	20.51	13.5	31.58	7.5
Vocational and educational counselors						
9	27.99	9.8	–	–	30.05	8.3
9	33.12	9.3	–	–	34.65	7.2
Librarians, archivists, and curators						
9	20.61	6.1	20.27	8.4	21.17	8.3
11	22.68	3.3	–	–	20.60	10.2
11	20.17	7.7	–	–	–	–
Librarians						
9	20.50	6.1	20.09	8.4	21.17	8.3
11	22.68	3.3	–	–	20.60	10.2
11	20.17	7.7	–	–	–	–

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Professional specialty –Continued						
Social scientists and urban planners	\$29.31	7.5	\$33.81	6.1	–	–
Psychologists	26.91	9.7	–	–	–	–
Social, recreation, and religious workers	15.88	11.3	–	–	\$18.51	5.0
7	13.26	14.4	–	–	–	–
Social workers	15.94	12.4	–	–	18.78	5.6
7	12.16	14.1	–	–	–	–
Lawyers and judges	54.01	9.1	–	–	34.38	8.2
Lawyers	56.10	8.3	–	–	–	–
Writers, authors, entertainers, athletes, and professionals, n.e.c.	27.44	5.7	27.55	5.8	–	–
9	24.06	8.2	24.08	9.9	–	–
Not able to be leveled	27.08	6.4	–	–	–	–
Editors and reporters	25.49	6.2	25.49	6.2	–	–
Technical	22.83	8.9	24.12	10.5	17.85	4.2
4	15.03	8.2	13.71	10.6	–	–
5	17.42	6.0	17.71	6.5	–	–
6	15.61	4.0	15.58	4.3	–	–
7	18.74	3.4	19.40	3.5	–	–
8	19.50	5.1	19.47	7.2	19.56	6.6
9	28.52	17.6	28.52	17.6	–	–
11	110.91	18.3	110.91	18.3	–	–
Clinical laboratory technologists and technicians	17.60	6.5	17.63	6.5	–	–
Radiological technicians	18.92	3.4	18.92	3.4	–	–
Licensed practical nurses	17.71	4.8	18.62	4.6	15.16	3.4
5	18.13	9.0	19.47	6.0	–	–
Health technologists and technicians, n.e.c.	15.66	6.6	14.01	6.3	–	–
4	11.80	3.8	11.80	3.8	–	–
Electrical and electronic technicians	21.63	8.4	21.63	8.4	–	–
Airplane pilots and navigators	93.36	22.6	93.36	22.6	–	–
11	135.53	7.8	135.53	7.8	–	–
Computer programmers	25.17	7.6	25.17	7.6	–	–
Technical and related, n.e.c.	18.04	4.2	20.39	6.7	–	–
Executive, administrative, and managerial						
5	15.52	10.9	16.83	14.8	–	–
6	17.77	5.5	17.54	6.9	–	–
7	20.19	4.9	19.95	6.2	20.95	7.1
8	22.27	5.7	23.40	5.5	19.83	10.5
9	24.88	3.6	24.82	3.8	25.40	9.4
10	31.29	7.3	34.24	5.9	–	–
11	32.03	6.6	33.80	6.6	29.39	11.7
12	37.99	3.9	38.63	4.1	–	–
13	48.83	8.0	51.34	9.4	–	–
14	46.27	17.0	64.82	7.5	–	–
Not able to be leveled	36.88	11.9	37.11	12.0	–	–
Executives, administrators, and managers	33.82	4.4	35.12	5.0	29.65	6.8
5	17.20	14.6	–	–	–	–
7	17.74	5.4	17.19	6.3	–	–
8	24.68	7.2	24.67	7.6	–	–
9	24.33	6.0	24.64	6.3	–	–
10	34.17	6.6	34.83	6.4	–	–
11	33.20	7.3	36.46	6.1	29.31	11.9
12	37.87	4.5	38.61	4.8	–	–
13	48.83	8.0	51.34	9.4	–	–
14	46.27	17.0	64.82	7.5	–	–
Not able to be leveled	39.76	11.9	40.13	12.0	–	–
Administrators and officials, public administration	26.06	11.0	–	–	26.06	11.0
Financial managers	44.76	10.9	44.76	10.9	–	–
Personnel and labor relations managers	30.78	16.7	–	–	–	–

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Executives, administrators, and managers –Continued						
Managers, marketing, advertising, and public relations						
	\$39.21	14.6	\$39.21	14.6	–	–
Administrators, education and related fields	32.58	5.5	30.91	10.5	\$33.31	6.3
9	20.84	7.2	20.84	7.2	–	–
11	32.30	6.6	28.37	8.6	33.37	7.6
12	33.81	13.4	–	–	–	–
Managers, medicine and health	30.86	10.2	32.35	9.2	–	–
Managers, food servicing and lodging establishments						
	17.74	17.6	17.74	17.6	–	–
Managers, service organizations, n.e.c.	29.09	19.2	29.44	19.8	–	–
Managers and administrators, n.e.c.						
9	36.44	5.2	36.57	5.4	–	–
11	25.72	6.7	25.72	6.7	–	–
12	38.45	6.7	38.59	7.7	–	–
14	40.75	3.8	40.49	4.1	–	–
Not able to be leveled	57.76	12.1	57.76	12.1	–	–
Management related	43.57	7.5	43.57	7.5	–	–
6	22.44	4.1	23.48	3.6	19.85	8.8
7	18.13	5.6	17.96	7.2	–	–
8	20.95	5.4	20.79	6.7	–	–
9	20.14	6.4	21.34	5.2	18.98	10.2
10	25.55	2.5	25.07	2.5	–	–
11	25.20	8.5	–	–	–	–
12	24.84	5.9	24.29	5.4	–	–
Accountants and auditors	38.78	3.6	38.78	3.6	–	–
7	21.40	7.4	22.76	2.7	19.48	14.8
9	23.81	4.6	23.61	5.0	–	–
Other financial officers	25.19	5.6	23.32	1.3	–	–
Management analysts	28.81	14.2	29.46	14.5	–	–
Personnel, training, and labor relations specialists	31.50	5.4	31.50	5.4	–	–
Inspectors and compliance officers, except construction	19.77	12.4	19.77	12.4	–	–
Management related, n.e.c.	18.05	7.4	–	–	18.05	7.4
8	21.23	6.5	21.39	7.9	–	–
9	19.06	10.5	–	–	–	–
	26.73	7.5	26.98	8.7	–	–
Sales						
1	16.62	11.2	16.55	11.3	–	–
2	6.79	3.5	6.79	3.5	–	–
3	6.84	7.8	6.84	7.8	–	–
4	9.44	3.4	9.40	3.4	–	–
5	13.47	7.5	13.43	7.6	–	–
7	13.82	13.9	13.82	13.9	–	–
Supervisors, sales	20.89	12.9	20.89	12.9	–	–
4	20.17	19.0	20.17	19.0	–	–
Sales, other business services	9.37	13.4	9.37	13.4	–	–
Sales workers, apparel	25.24	14.9	25.24	14.9	–	–
Sales workers, hardware and building supplies ...	17.05	13.4	17.05	13.4	–	–
Sales workers, other commodities	12.00	8.8	12.00	8.8	–	–
4	9.84	7.6	9.84	7.6	–	–
Cashiers	9.95	8.6	9.95	8.6	–	–
1	9.41	11.5	9.39	11.6	–	–
2	6.50	3.5	6.50	3.5	–	–
3	6.94	9.7	6.94	9.7	–	–
	9.49	5.6	9.41	5.9	–	–
Administrative support, including clerical						
1	14.23	2.6	14.25	3.1	14.16	3.7
2	8.76	6.7	9.19	10.3	8.16	2.2
	11.13	6.2	10.95	6.7	13.23	4.7

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Administrative support, including clerical –Continued						
3	\$11.13	2.6	\$10.91	2.8	\$12.74	3.7
4	14.06	3.0	14.11	3.7	13.89	4.8
5	14.94	3.7	15.25	4.5	14.15	4.8
6	17.28	4.1	17.91	5.1	16.40	5.1
7	19.06	4.5	19.80	3.5	16.40	3.3
8	20.27	7.5	20.51	8.8	—	—
Not able to be leveled	13.88	5.3	13.88	5.3	—	—
Supervisors, general office	19.72	5.3	19.28	5.9	21.70	10.9
6	21.31	15.6	—	—	—	—
7	19.28	10.3	—	—	—	—
Secretaries	16.13	4.6	16.78	5.3	14.37	4.7
3	12.92	5.3	12.92	5.3	—	—
4	14.71	4.5	14.73	5.5	14.61	4.3
5	15.13	7.5	17.06	10.3	13.45	4.6
6	18.49	5.7	19.58	7.3	—	—
7	19.27	9.1	19.53	9.4	—	—
Typists	14.22	4.5	—	—	—	—
Hotel clerks	8.38	4.7	8.38	4.7	—	—
3	8.09	2.9	8.09	2.9	—	—
Transportation ticket and reservation agents	18.14	4.6	18.14	4.6	—	—
Receptionists	10.23	5.8	10.17	6.1	—	—
2	10.05	10.1	10.05	10.1	—	—
3	9.58	6.6	9.59	6.6	—	—
Order clerks	17.16	14.7	17.16	14.7	—	—
Personnel clerks, except payroll and timekeeping	15.98	7.4	—	—	—	—
Library clerks	9.69	4.9	—	—	9.92	5.3
1	6.52	1.7	—	—	6.52	1.7
4	11.69	7.6	—	—	11.69	7.6
Records clerks, n.e.c.	13.57	6.1	13.84	7.1	—	—
4	11.54	8.6	—	—	—	—
Bookkeepers, accounting and auditing clerks	12.65	4.2	12.35	4.9	13.33	7.3
3	11.45	5.5	11.45	5.5	—	—
4	12.09	6.5	11.98	8.2	—	—
Billing clerks	12.85	4.7	12.85	4.7	—	—
4	13.57	3.9	13.57	3.9	—	—
Telephone operators	9.40	7.1	—	—	—	—
Dispatchers	14.28	15.6	—	—	—	—
Stock and inventory clerks	16.51	9.1	15.56	13.9	—	—
Insurance adjusters, examiners, and investigators	12.76	4.8	12.76	4.8	—	—
Investigators and adjusters, except insurance	14.12	5.3	14.12	5.3	—	—
4	14.68	7.7	14.68	7.7	—	—
5	13.63	8.1	13.63	8.1	—	—
Eligibility clerks, social welfare	15.49	2.4	—	—	15.55	2.4
General office clerks	13.77	4.5	13.46	5.5	14.80	6.1
2	16.18	14.2	—	—	—	—
3	11.67	6.3	11.21	7.8	—	—
4	15.20	3.9	14.89	3.3	15.81	10.1
5	14.99	8.8	15.55	9.7	—	—
Bank tellers	11.09	4.8	11.09	4.8	—	—
Data entry keyers	9.93	9.6	11.90	4.1	—	—
Teachers' aides	11.58	7.1	9.05	10.4	12.64	5.2
3	11.70	12.4	—	—	—	—
Administrative support, n.e.c.	12.89	7.1	12.75	8.2	13.80	6.5
3	11.27	5.8	11.34	6.1	—	—
4	13.47	8.1	12.93	10.7	—	—
Blue collar	15.56	3.3	15.35	3.6	17.46	3.8
1	8.95	4.9	8.89	5.0	—	—
2	12.82	12.2	12.87	13.0	12.18	7.7
3	11.50	5.0	11.44	5.1	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
4	\$15.73	7.3	\$15.81	7.4	—	—
5	16.59	3.6	16.71	4.4	\$16.08	3.3
6	17.79	4.0	17.92	4.1	—	—
7	19.42	3.8	19.37	4.9	19.54	4.2
8	22.02	4.2	—	—	—	—
9	25.45	4.2	26.09	3.5	—	—
Precision production, craft, and repair	19.02	3.2	19.03	3.5	18.91	4.9
4	13.51	6.5	13.51	6.5	—	—
5	17.92	5.3	18.49	5.7	—	—
6	18.26	5.9	18.21	6.0	—	—
7	19.38	4.4	19.31	5.5	19.60	5.7
9	25.46	5.1	26.40	3.6	—	—
Bus, truck, and stationary engine mechanics	18.94	7.7	—	—	—	—
Industrial machinery repairers	16.94	9.4	16.81	11.6	—	—
Telephone line installers and repairers	21.98	1.0	21.98	1.0	—	—
Mechanics and repairers, n.e.c.	19.32	5.5	19.67	5.8	—	—
7	21.56	5.8	21.02	6.8	—	—
Supervisors, electricians and power transmission installers	26.65	4.6	—	—	—	—
Carpenters	16.06	4.2	—	—	—	—
Electricians	22.59	12.2	23.07	12.6	—	—
Machine operators, assemblers, and inspectors	13.81	4.8	13.81	4.8	—	—
1	9.60	7.7	9.60	7.7	—	—
2	10.07	6.1	10.07	6.1	—	—
3	13.44	6.3	13.44	6.3	—	—
4	15.39	6.9	15.45	7.2	—	—
5	15.14	8.2	15.14	8.2	—	—
6	17.25	6.2	17.25	6.2	—	—
Laundering and dry cleaning machine operators	9.81	7.3	9.81	7.3	—	—
1	9.56	9.0	9.56	9.0	—	—
Miscellaneous machine operators, n.e.c.	12.61	13.9	12.61	13.9	—	—
Assemblers	16.79	9.3	16.79	9.3	—	—
Production inspectors, checkers and examiners ..	10.19	6.3	10.19	6.3	—	—
Transportation and material moving	15.15	7.6	14.64	9.9	17.19	4.6
1	6.44	7.2	—	—	—	—
2	8.82	16.6	7.76	17.8	—	—
3	9.74	17.5	9.15	18.5	—	—
4	17.64	9.9	17.75	10.0	—	—
5	16.75	3.7	—	—	16.78	2.5
6	17.28	4.6	18.26	3.5	—	—
7	19.63	4.4	—	—	—	—
Truck drivers	14.10	9.1	13.95	10.0	15.72	3.6
4	15.46	8.9	15.46	8.9	—	—
5	16.96	6.3	—	—	—	—
Driver-sales workers	10.20	23.9	10.20	23.9	—	—
Bus drivers	15.93	5.7	—	—	17.05	3.5
Handlers, equipment cleaners, helpers, and laborers	11.53	5.4	11.49	5.6	12.38	14.2
1	8.63	4.9	8.48	5.0	—	—
2	13.61	14.4	13.76	14.7	—	—
3	10.74	4.4	10.74	4.4	—	—
4	11.50	8.7	11.63	9.2	—	—
5	15.04	11.7	15.04	11.7	—	—
Groundskeepers and gardeners, except farm	10.75	8.7	—	—	—	—
Stock handlers and baggers	10.27	9.6	10.27	9.6	—	—
3	10.71	8.2	10.71	8.2	—	—
Freight, stock, and material handlers, n.e.c.	14.93	10.5	14.93	10.5	—	—
Laborers, except construction, n.e.c.	10.70	9.7	10.70	9.7	—	—
1	8.00	9.8	8.00	9.8	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Handlers, equipment cleaners, helpers, and laborers						
—Continued						
Laborers, except construction, n.e.c.						
—Continued						
2	\$16.99	22.7	\$16.99	22.7	—	—
Service	11.19	3.4	9.09	3.1	\$17.29	4.0
1	7.87	3.8	7.69	4.0	10.53	2.2
2	8.75	5.6	8.33	6.0	12.49	4.9
3	8.83	6.4	8.08	7.5	11.95	3.6
4	11.19	5.7	11.22	6.9	11.04	3.2
5	14.52	5.3	13.49	8.9	15.88	2.1
6	16.37	9.7	14.17	8.6	18.31	12.2
7	20.50	5.9	—	—	20.60	6.0
8	17.91	5.6	—	—	18.81	7.4
9	21.70	13.1	—	—	21.65	13.5
Protective service	16.99	7.0	10.10	7.0	20.63	4.7
3	8.37	2.4	8.37	2.4	—	—
5	14.48	5.1	10.39	5.4	16.02	1.7
6	19.52	9.3	—	—	19.93	11.4
7	20.72	6.0	—	—	20.75	6.1
8	18.81	7.4	—	—	18.81	7.4
9	21.65	13.5	—	—	21.65	13.5
Firefighting	19.72	7.8	—	—	19.72	7.8
Police and detectives, public service	20.54	6.3	—	—	20.81	6.4
7	21.87	6.5	—	—	21.87	6.5
Sheriffs, bailiffs, and other law enforcement officers	17.74	18.6	—	—	17.74	18.6
Correctional institution officers	16.26	.8	—	—	16.26	.8
5	16.22	.8	—	—	16.22	.8
Guards and police, except public service	9.51	5.3	9.29	4.7	—	—
3	8.37	2.4	8.37	2.4	—	—
5	10.97	8.9	9.80	4.4	—	—
Food service	7.62	5.7	7.52	5.9	10.71	3.7
1	6.81	7.8	6.78	7.9	—	—
2	7.38	6.6	7.22	6.8	—	—
3	6.51	13.3	6.41	13.7	—	—
4	10.18	5.6	9.84	5.9	—	—
Waiters, waitresses, and bartenders	5.27	10.9	5.27	10.9	—	—
1	5.80	10.7	5.80	10.7	—	—
2	6.63	16.8	6.63	16.8	—	—
3	2.64	11.8	2.64	11.8	—	—
Waiters and waitresses	4.38	12.5	4.38	12.5	—	—
1	4.61	16.4	4.61	16.4	—	—
2	5.85	17.8	5.85	17.8	—	—
3	2.67	12.1	2.67	12.1	—	—
Waiters'/Waitresses' assistants	7.84	7.3	7.84	7.3	—	—
1	7.24	7.0	7.24	7.0	—	—
Other food service	9.34	4.8	9.26	5.1	10.71	3.7
1	8.06	8.4	8.02	8.6	—	—
2	7.92	6.1	7.67	5.9	—	—
3	9.30	4.2	9.29	4.4	—	—
4	11.14	4.6	—	—	—	—
Supervisors, food preparation and service	14.08	16.2	14.08	16.2	—	—
Cooks	9.45	4.4	9.34	4.6	—	—
2	8.81	5.8	8.75	5.8	—	—
3	9.10	4.9	9.10	5.2	—	—
4	11.14	4.6	—	—	—	—
Kitchen workers, food preparation	8.36	9.6	8.13	9.7	—	—
3	9.55	3.2	9.55	3.2	—	—
Food preparation, n.e.c.	8.76	5.9	8.70	6.4	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Food service—Continued						
Other food service—Continued						
Food preparation, n.e.c.—Continued						
1	\$8.52	4.7	\$8.49	4.8	—	—
Health service	10.53	2.6	10.27	2.9	\$12.23	2.5
2	9.89	6.0	9.88	6.0	—	—
3	10.93	6.1	9.61	7.0	12.16	2.0
4	10.04	3.2	9.97	3.0	—	—
5	11.24	7.8	11.24	7.8	—	—
Health aides, except nursing	10.57	10.1	—	—	—	—
Nursing aides, orderlies and attendants	10.50	2.8	10.33	3.0	12.00	2.9
2	9.76	6.6	9.75	6.7	—	—
3	10.73	6.7	9.65	7.4	—	—
4	9.98	3.1	9.90	2.9	—	—
5	12.22	4.2	12.22	4.2	—	—
Cleaning and building service	9.87	4.1	9.38	4.6	12.19	3.2
1	8.39	4.2	8.19	4.3	10.90	2.0
2	11.34	8.9	10.45	13.6	12.90	5.1
3	11.43	5.4	10.86	7.6	12.51	4.6
4	12.23	6.1	12.98	8.5	—	—
Supervisors, cleaning and building service workers	13.96	9.8	13.81	10.7	—	—
Maids and housemen	9.28	6.4	9.28	6.4	—	—
1	8.81	6.1	8.81	6.1	—	—
Janitors and cleaners	9.64	6.0	8.66	7.1	12.05	3.2
1	8.07	5.6	7.65	5.8	10.90	2.0
2	11.71	9.7	10.77	17.5	12.90	5.1
3	11.90	6.1	11.32	10.9	12.51	4.6
4	11.13	3.6	—	—	—	—
Personal service	11.58	8.6	11.63	11.8	11.47	7.5
1	7.79	6.1	7.45	5.7	—	—
3	10.81	8.8	10.20	7.0	11.25	12.9
4	14.22	20.7	15.28	23.9	—	—
5	22.08	14.5	—	—	—	—
Attendants, amusement, and recreation facilities	7.02	8.4	—	—	7.54	12.2
Public transportation attendants	22.23	15.9	28.74	8.9	—	—
Early childhood teachers' assistants	13.42	6.0	—	—	—	—
Child care workers, n.e.c.	11.17	5.7	10.47	3.3	—	—
Service, n.e.c.	9.68	6.0	9.25	6.2	—	—
1	7.99	7.2	7.95	7.4	—	—
3	10.21	7.4	10.21	7.4	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ All workers include full-time and part-time workers.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$20.03	2.2	\$19.33	2.9	\$22.33	2.2
All excluding sales	20.11	2.2	19.38	3.0	22.32	2.2
White collar	23.93	2.2	23.72	2.8	24.51	2.7
1	8.79	6.0	9.04	8.4	—	—
2	10.61	8.6	10.41	9.2	—	—
3	10.96	3.3	10.72	3.5	13.09	3.1
4	14.38	3.4	14.28	4.0	14.79	5.2
5	16.04	3.3	16.52	3.8	14.72	4.5
6	17.16	2.5	17.26	3.0	16.92	4.4
7	21.05	2.8	21.24	3.0	20.39	5.6
8	22.41	4.1	21.21	5.1	24.40	7.0
9	28.25	2.0	26.14	2.9	31.46	2.1
10	30.02	3.0	30.47	4.0	29.30	4.2
11	32.41	3.6	34.61	3.9	28.03	6.1
12	41.62	4.3	42.68	4.5	31.64	10.9
13	48.38	6.9	56.17	8.1	35.34	5.5
14	48.90	14.3	62.39	5.1	—	—
Not able to be leveled	25.67	8.2	25.45	8.7	—	—
White collar excluding sales	24.59	2.1	24.62	2.8	24.51	2.7
1	9.31	7.9	10.30	8.3	—	—
2	11.68	7.2	11.51	7.9	—	—
3	11.41	2.8	11.16	3.1	13.09	3.1
4	14.48	3.0	14.39	3.7	14.73	5.3
5	16.17	3.5	16.75	3.9	14.72	4.5
6	17.17	2.6	17.27	3.2	16.92	4.4
7	21.06	2.8	21.28	3.0	20.39	5.6
8	22.40	4.1	21.13	5.0	24.40	7.0
9	28.30	2.1	26.13	3.0	31.46	2.1
10	30.03	3.3	30.62	4.9	29.30	4.2
11	32.24	4.2	34.82	4.7	28.10	6.3
12	41.62	4.3	42.68	4.5	31.64	10.9
13	48.38	6.9	56.17	8.1	35.34	5.5
14	48.90	14.3	62.39	5.1	—	—
Not able to be leveled	25.36	8.3	25.11	8.8	—	—
Professional specialty and technical	28.82	2.2	29.10	3.1	28.32	2.7
Professional specialty	29.76	2.2	29.98	3.2	29.42	2.7
5	20.49	6.8	20.13	7.9	—	—
6	17.91	6.0	17.79	8.2	18.12	8.6
7	23.14	4.0	23.08	4.1	23.33	10.3
8	24.01	7.4	20.86	9.8	27.57	11.1
9	29.55	2.2	26.89	3.9	31.84	2.0
10	29.35	3.4	28.11	5.6	30.45	3.8
11	30.19	4.1	32.01	3.9	27.30	7.4
12	43.63	6.2	44.82	6.1	29.92	19.1
13	44.96	6.7	53.06	6.8	33.89	6.5
14	58.45	4.5	58.45	4.5	—	—
Not able to be leveled	27.51	5.5	27.15	6.2	—	—
Engineers, architects, and surveyors	33.34	3.8	33.42	4.3	32.72	4.3
8	27.12	7.3	—	—	—	—
9	29.81	4.0	30.07	4.3	—	—
11	35.77	2.7	35.42	2.9	—	—
12	43.39	4.0	43.39	4.0	—	—
Electrical and electronic engineers	33.97	3.6	33.97	3.6	—	—
Engineers, n.e.c.	34.18	9.7	34.02	10.5	—	—
Mathematical and computer scientists	29.97	5.0	29.97	5.0	—	—
7	23.81	4.5	23.81	4.5	—	—
9	28.88	8.3	28.88	8.3	—	—
10	28.95	7.1	28.95	7.1	—	—
11	32.13	6.4	32.13	6.4	—	—
12	39.87	4.7	39.87	4.7	—	—
Computer systems analysts and scientists	30.41	5.6	30.42	5.6	—	—
7	23.81	4.5	23.81	4.5	—	—
9	29.12	8.8	29.12	8.8	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Mathematical and computer scientists —Continued						
Computer systems analysts and scientists —Continued						
10	\$29.11	7.3	\$29.11	7.3	—	—
11	32.79	7.0	32.79	7.0	—	—
12	41.61	2.7	41.61	2.7	—	—
Operations and systems researchers and analysts						
24.51	4.3	24.51	4.3	—	—	
Natural scientists						
25.21	12.5	26.40	14.5	—	—	
Health related						
27.56	5.6	28.08	5.7	\$25.40	14.5	
7	20.59	4.9	21.54	3.5	18.70	6.2
8	23.74	3.5	23.79	3.8	—	—
9	25.32	4.3	24.94	3.9	—	—
10	30.98	15.0	—	—	—	—
11	25.83	12.0	25.50	12.4	—	—
12	58.92	13.5	—	—	—	—
Physicians						
42.28	13.5	41.74	14.3	—	—	
12	58.92	13.5	—	—	—	—
Registered nurses						
23.98	2.6	24.00	2.8	23.76	7.5	
7	22.35	3.7	22.39	3.8	—	—
8	24.61	1.4	24.63	1.4	—	—
9	24.07	3.2	24.31	3.4	—	—
Therapists, n.e.c.						
19.33	10.7	—	—	—	—	
Teachers, college and university						
36.85	5.7	42.27	9.9	33.06	5.0	
11	30.90	7.7	—	—	29.83	8.3
12	30.13	12.1	—	—	—	—
13	40.57	8.6	54.07	8.3	—	—
Other post-secondary teachers						
32.17	4.1	—	—	33.63	6.0	
Teachers, except college and university						
30.95	1.7	26.38	6.7	31.52	1.7	
7	32.07	5.7	—	—	32.82	5.7
8	30.92	7.8	—	—	31.54	8.1
9	31.92	1.8	28.74	4.6	32.40	2.0
10	30.77	.9	—	—	30.67	.8
11	29.35	5.0	—	—	29.67	5.1
Prekindergarten and kindergarten						
21.98	18.5	—	—	—	—	
Elementary school teachers						
31.09	1.9	28.35	5.7	31.27	2.0	
8	31.23	7.0	—	—	30.62	6.9
9	31.65	2.5	—	—	31.98	2.6
Secondary school teachers						
32.40	1.9	30.57	5.9	32.68	1.9	
8	32.42	14.4	—	—	32.42	14.4
9	32.80	2.1	30.57	5.9	33.42	1.8
Teachers, special education						
28.44	5.1	22.34	2.5	30.48	3.6	
8	28.04	16.4	—	—	—	—
9	28.94	5.6	—	—	29.52	5.6
Teachers, n.e.c.						
32.17	6.5	—	—	33.24	6.2	
Vocational and educational counselors						
28.23	9.9	—	—	30.38	8.2	
9	33.12	9.3	—	—	34.65	7.2
Librarians, archivists, and curators						
20.72	6.4	20.24	8.6	21.56	9.0	
9	23.18	2.5	—	—	22.16	8.3
11	20.17	7.7	—	—	—	—
Librarians						
20.61	6.4	—	—	21.56	9.0	
9	23.18	2.5	—	—	22.16	8.3
11	20.17	7.7	—	—	—	—
Social scientists and urban planners						
29.15	7.6	33.62	6.2	—	—	
Psychologists						
26.51	9.9	—	—	—	—	
Social, recreation, and religious workers						
16.60	9.0	11.26	11.4	18.70	5.2	
7	16.04	7.4	—	—	—	—
Social workers						
16.59	9.7	—	—	18.73	5.6	
7	15.01	6.6	—	—	—	—
Lawyers and judges						
54.73	8.9	—	—	34.22	9.5	

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Lawyers and judges —Continued						
Lawyers	\$56.95	8.1	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	27.45	5.8	\$27.57	5.9	—	—
9	24.06	8.2	24.08	9.9	—	—
Not able to be leveled	27.08	6.4	—	—	—	—
Editors and reporters	25.49	6.2	25.49	6.2	—	—
Technical	23.46	9.5	25.10	11.3	\$17.87	4.2
4	15.61	7.1	14.36	10.8	—	—
5	17.22	6.3	17.52	6.9	—	—
6	15.67	4.2	15.63	4.5	—	—
7	18.31	4.0	19.02	4.5	—	—
8	19.43	5.4	19.34	8.1	19.56	6.6
9	28.61	18.7	28.61	18.7	—	—
11	110.91	18.3	110.91	18.3	—	—
Clinical laboratory technologists and technicians	17.15	6.4	17.17	6.4	—	—
Radiological technicians	18.65	3.5	18.65	3.5	—	—
Licensed practical nurses	17.20	5.8	18.37	5.9	15.12	3.4
Health technologists and technicians, n.e.c.	15.74	7.1	13.92	7.2	—	—
4	11.80	3.8	11.80	3.8	—	—
Electrical and electronic technicians	21.63	8.4	21.63	8.4	—	—
Airplane pilots and navigators	93.36	22.6	93.36	22.6	—	—
11	135.53	7.8	135.53	7.8	—	—
Computer programmers	25.17	7.6	25.17	7.6	—	—
Technical and related, n.e.c.	18.08	4.3	20.39	6.7	—	—
Executive, administrative, and managerial						
5	30.25	3.8	31.76	4.1	25.87	6.8
6	16.59	10.6	19.40	6.3	—	—
7	18.11	5.5	17.94	7.1	—	—
8	20.19	4.9	19.95	6.2	20.95	7.1
9	22.27	5.7	23.40	5.5	19.83	10.5
10	24.80	3.6	24.73	3.9	25.40	9.4
11	31.29	7.3	34.24	5.9	—	—
12	32.03	6.6	33.80	6.6	29.39	11.7
13	37.99	3.9	38.63	4.1	—	—
14	48.83	8.0	51.34	9.4	—	—
Not able to be leveled	46.27	17.0	64.82	7.5	—	—
Executives, administrators, and managers	37.11	12.0	37.11	12.0	—	—
7	34.23	4.4	35.65	4.9	29.68	6.9
8	17.74	5.4	17.19	6.3	—	—
9	24.68	7.2	24.67	7.6	—	—
10	24.17	6.1	24.48	6.4	—	—
11	34.17	6.6	34.83	6.4	—	—
12	33.20	7.3	36.46	6.1	29.31	11.9
13	37.87	4.5	38.61	4.8	—	—
14	48.83	8.0	51.34	9.4	—	—
Not able to be leveled	46.27	17.0	64.82	7.5	—	—
Administrators and officials, public administration	40.13	12.0	40.13	12.0	—	—
Financial managers	26.06	11.3	—	—	26.06	11.3
Personnel and labor relations managers	44.76	10.9	44.76	10.9	—	—
Managers, marketing, advertising, and public relations	30.78	16.7	—	—	—	—
Administrators, education and related fields	39.21	14.6	39.21	14.6	—	—
9	32.58	5.5	30.91	10.5	33.31	6.3
11	20.84	7.2	20.84	7.2	—	—
12	32.30	6.6	28.37	8.6	33.37	7.6
13	33.81	13.4	—	—	—	—
Managers, medicine and health	30.88	10.9	32.51	9.9	—	—
Managers, service organizations, n.e.c.	29.09	19.2	29.44	19.8	—	—
Managers and administrators, n.e.c.	37.22	4.8	37.39	4.9	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Executive, administrative, and managerial —Continued						
Executives, administrators, and managers —Continued						
Managers and administrators, n.e.c. —Continued						
9	\$25.72	6.7	\$25.72	6.7	—	—
11	38.45	6.7	38.59	7.7	—	—
12	40.75	3.8	40.49	4.1	—	—
14	57.76	12.1	57.76	12.1	—	—
Not able to be leveled	43.57	7.5	43.57	7.5	—	—
Management related	22.62	4.1	23.75	3.6	\$19.85	8.8
6	18.37	5.6	18.26	7.4	—	—
7	20.95	5.4	20.79	6.7	—	—
8	20.14	6.4	21.34	5.2	18.98	10.2
9	25.55	2.5	25.07	2.5	—	—
10	25.20	8.5	—	—	—	—
11	24.84	5.9	24.29	5.4	—	—
12	38.78	3.6	38.78	3.6	—	—
Accountants and auditors	21.40	7.4	22.76	2.7	19.48	14.8
7	23.81	4.6	23.61	5.0	—	—
9	25.19	5.6	23.32	1.3	—	—
Other financial officers	28.81	14.2	29.46	14.5	—	—
Management analysts	31.50	5.4	31.50	5.4	—	—
Personnel, training, and labor relations specialists	19.77	12.4	19.77	12.4	—	—
Inspectors and compliance officers, except construction	18.05	7.4	—	—	18.05	7.4
Management related, n.e.c.	21.50	6.6	21.79	8.0	—	—
8	19.06	10.5	—	—	—	—
9	26.73	7.5	26.98	8.7	—	—
Sales	18.85	11.2	18.78	11.4	—	—
4	14.17	8.1	14.13	8.2	—	—
5	14.14	14.0	14.14	14.0	—	—
7	20.89	12.9	20.89	12.9	—	—
Supervisors, sales	21.20	19.2	21.20	19.2	—	—
Sales, other business services	25.24	14.9	25.24	14.9	—	—
Sales workers, other commodities	10.82	8.1	10.82	8.1	—	—
4	10.85	8.6	10.85	8.6	—	—
Cashiers	9.95	11.5	9.95	11.5	—	—
Administrative support, including clerical	14.69	2.6	14.79	3.2	14.34	3.9
1	9.31	7.9	10.30	8.3	—	—
2	11.68	7.2	11.51	7.9	—	—
3	11.41	2.8	11.16	3.1	13.09	3.1
4	14.31	3.2	14.39	3.9	14.08	5.0
5	15.00	3.9	15.35	4.7	14.13	5.1
6	17.28	4.1	17.91	5.1	16.39	5.1
7	19.06	4.5	19.80	3.5	16.40	3.3
8	20.27	7.5	20.51	8.8	—	—
Not able to be leveled	14.19	5.8	14.19	5.8	—	—
Supervisors, general office	19.73	5.3	19.28	5.9	21.82	10.9
6	21.31	15.6	—	—	—	—
7	19.28	10.3	—	—	—	—
Secretaries	16.62	4.5	17.57	4.8	14.37	4.7
4	15.22	3.8	15.39	4.6	14.61	4.3
5	15.43	8.1	18.18	9.4	13.45	4.6
6	18.49	5.7	19.58	7.3	—	—
7	19.26	9.1	19.53	9.5	—	—
Typists	14.40	4.7	—	—	—	—
Hotel clerks	8.48	5.5	8.48	5.5	—	—
Transportation ticket and reservation agents	19.06	2.7	19.06	2.7	—	—
Receptionists	10.87	5.3	10.82	5.8	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Receptionists —Continued						
3	\$10.13	5.7	\$10.13	5.7	—	—
Personnel clerks, except payroll and timekeeping	15.98	7.4	—	—	—	—
Library clerks	12.06	5.4	—	—	\$12.06	5.4
Records clerks, n.e.c.	13.02	5.7	13.20	6.6	—	—
4	11.43	9.0	—	—	—	—
Bookkeepers, accounting and auditing clerks	12.89	4.2	12.68	5.0	13.33	7.3
3	11.45	5.5	11.45	5.5	—	—
4	12.60	6.7	12.97	9.2	—	—
Billing clerks	12.95	4.5	12.95	4.5	—	—
4	13.57	3.9	13.57	3.9	—	—
Telephone operators	9.40	7.1	—	—	—	—
Dispatchers	14.28	15.6	—	—	—	—
Stock and inventory clerks	16.77	8.9	15.93	13.8	—	—
Insurance adjusters, examiners, and investigators	12.76	4.8	12.76	4.8	—	—
Investigators and adjusters, except insurance	14.11	5.4	14.11	5.4	—	—
5	13.63	8.1	13.63	8.1	—	—
General office clerks	14.02	4.4	13.73	5.3	15.01	6.6
3	11.62	6.9	11.15	8.2	—	—
4	15.30	4.0	15.00	3.2	—	—
5	14.99	8.8	15.55	9.7	—	—
Bank tellers	11.54	6.8	11.54	6.8	—	—
Data entry keyers	9.87	10.3	—	—	—	—
Teachers' aides	11.27	8.2	—	—	12.26	6.2
3	11.70	12.4	—	—	—	—
Administrative support, n.e.c.	13.10	8.0	12.97	9.0	14.06	8.1
3	11.34	6.1	—	—	—	—
4	14.07	11.1	13.41	13.9	—	—
Blue collar	16.00	3.2	15.82	3.6	17.71	3.9
1	9.17	5.1	9.10	5.3	—	—
2	14.03	11.4	14.19	12.1	—	—
3	12.06	4.0	12.01	4.1	—	—
4	15.84	7.5	15.84	7.5	—	—
5	16.61	3.6	16.71	4.4	16.15	3.3
6	17.84	4.0	17.98	4.2	—	—
7	19.41	3.8	19.37	4.9	19.53	4.4
8	22.02	4.2	—	—	—	—
9	25.45	4.2	26.09	3.5	—	—
Precision production, craft, and repair	19.04	3.2	19.05	3.5	18.91	4.9
4	13.51	6.5	13.51	6.5	—	—
5	17.92	5.3	18.49	5.7	—	—
6	18.26	5.9	18.21	6.0	—	—
7	19.38	4.4	19.31	5.5	19.60	5.7
9	25.46	5.1	26.40	3.6	—	—
Bus, truck, and stationary engine mechanics	18.94	7.7	—	—	—	—
Industrial machinery repairers	16.94	9.4	16.81	11.6	—	—
Telephone line installers and repairers	21.98	1.0	21.98	1.0	—	—
Mechanics and repairers, n.e.c.	19.32	5.5	19.67	5.8	—	—
7	21.56	5.8	21.02	6.8	—	—
Supervisors, electricians and power transmission installers	26.65	4.6	—	—	—	—
Carpenters	16.06	4.2	—	—	—	—
Electricians	22.59	12.2	23.07	12.6	—	—
Machine operators, assemblers, and inspectors	13.81	4.8	13.81	4.8	—	—
1	9.60	7.7	9.60	7.7	—	—
2	10.07	6.1	10.07	6.1	—	—
3	13.44	6.3	13.44	6.3	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Machine operators, assemblers, and inspectors						
—Continued						
4	\$15.45	7.2	\$15.45	7.2	—	—
5	15.14	8.2	15.14	8.2	—	—
6	17.25	6.2	17.25	6.2	—	—
Laundering and dry cleaning machine operators	9.81	7.3	9.81	7.3	—	—
1	9.56	9.0	9.56	9.0	—	—
Miscellaneous machine operators, n.e.c.	12.61	13.9	12.61	13.9	—	—
Assemblers	16.79	9.3	16.79	9.3	—	—
Production inspectors, checkers and examiners ..	10.19	6.3	10.19	6.3	—	—
Transportation and material moving	16.57	6.1	16.33	8.0	\$17.43	4.9
2	12.60	6.7	—	—	—	—
3	12.36	4.9	11.88	5.2	—	—
4	17.83	10.1	17.83	10.1	—	—
5	16.84	3.7	—	—	16.91	2.4
6	17.54	4.9	—	—	—	—
Truck drivers	15.19	5.6	15.13	6.3	15.72	3.6
3	12.15	6.4	—	—	—	—
4	15.42	9.3	15.42	9.3	—	—
5	16.96	6.3	—	—	—	—
Bus drivers	16.28	6.6	—	—	17.62	3.2
Handlers, equipment cleaners, helpers, and laborers	11.81	5.7	11.77	5.9	12.78	15.3
1	8.79	5.5	8.62	5.7	—	—
2	13.65	14.5	13.80	14.9	—	—
3	10.87	4.8	10.87	4.8	—	—
4	11.71	9.4	11.71	9.4	—	—
5	15.04	11.7	15.04	11.7	—	—
Stock handlers and baggers	10.97	9.4	10.97	9.4	—	—
3	10.94	8.9	10.94	8.9	—	—
Freight, stock, and material handlers, n.e.c.	16.06	10.1	16.06	10.1	—	—
Laborers, except construction, n.e.c.	10.75	9.9	10.75	9.9	—	—
1	8.00	9.8	8.00	9.8	—	—
Service	12.19	3.6	9.75	3.2	17.93	4.0
1	8.09	4.5	7.93	4.7	10.77	2.0
2	9.73	5.8	9.29	6.4	12.97	4.6
3	9.76	5.0	9.03	6.0	12.27	2.7
4	11.73	6.9	11.84	8.7	11.34	2.6
5	14.85	5.6	13.77	10.1	16.10	1.7
6	16.77	9.8	14.20	8.9	19.07	11.5
7	20.49	6.0	—	—	20.58	6.1
8	17.91	5.6	—	—	18.81	7.4
9	21.70	13.1	—	—	21.65	13.5
Protective service	17.70	7.2	10.18	8.8	20.72	4.7
4	9.40	8.0	—	—	—	—
5	14.48	5.1	10.39	5.4	16.02	1.7
6	19.68	9.3	—	—	19.93	11.4
7	20.70	6.1	—	—	20.74	6.1
8	18.81	7.4	—	—	18.81	7.4
9	21.65	13.5	—	—	21.65	13.5
Firefighting	19.72	7.8	—	—	19.72	7.8
Police and detectives, public service	20.54	6.3	—	—	20.81	6.4
7	21.87	6.5	—	—	21.87	6.5
Sheriffs, bailiffs, and other law enforcement officers	17.48	19.4	—	—	17.48	19.4
Correctional institution officers	16.26	.8	—	—	16.26	.8
5	16.22	.8	—	—	16.22	.8
Guards and police, except public service	9.38	6.1	9.07	4.6	—	—
5	10.97	8.9	9.80	4.4	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Food service	\$8.40	5.9	\$8.34	6.1	\$10.83	5.4
1	6.90	9.3	6.88	9.4	—	—
2	7.84	8.3	7.80	8.5	—	—
3	8.06	12.9	8.00	13.4	—	—
4	10.60	4.6	10.30	4.8	—	—
Waiters, waitresses, and bartenders	5.92	12.3	5.92	12.3	—	—
1	5.75	12.9	5.75	12.9	—	—
2	7.07	22.2	7.07	22.2	—	—
Waiters and waitresses	4.62	16.3	4.62	16.3	—	—
1	4.21	19.5	4.21	19.5	—	—
2	6.09	28.6	6.09	28.6	—	—
Waiters'/Waitresses' assistants	8.26	8.2	8.26	8.2	—	—
1	7.71	7.8	7.71	7.8	—	—
Other food service	9.81	5.2	9.77	5.4	10.83	5.4
1	8.37	9.2	8.34	9.3	—	—
2	8.38	5.9	8.32	5.9	—	—
3	9.44	5.3	9.44	5.6	—	—
4	11.28	4.9	—	—	—	—
Supervisors, food preparation and service	14.57	16.2	14.57	16.2	—	—
Cooks	9.63	4.9	9.51	5.2	—	—
2	8.83	6.1	8.76	6.0	—	—
3	9.12	6.5	9.11	6.9	—	—
4	11.28	4.9	—	—	—	—
Kitchen workers, food preparation	8.33	9.5	8.33	9.5	—	—
Food preparation, n.e.c.	9.22	5.8	9.19	6.2	—	—
1	8.64	5.4	8.61	5.6	—	—
Health service	10.67	2.4	10.35	2.6	12.33	2.3
2	10.29	5.3	10.28	5.3	—	—
3	11.29	4.5	—	—	12.19	2.0
4	10.16	2.9	10.08	2.7	—	—
5	10.85	9.2	10.85	9.2	—	—
Health aides, except nursing	10.93	11.1	—	—	—	—
Nursing aides, orderlies and attendants	10.60	2.4	10.39	2.6	12.13	2.8
2	10.15	6.1	—	—	—	—
3	11.07	4.9	—	—	—	—
4	10.11	2.8	10.03	2.6	—	—
Cleaning and building service	10.47	4.1	9.99	4.8	12.19	3.2
1	8.80	4.8	8.57	5.0	10.90	2.0
2	12.46	7.7	12.10	13.3	12.90	5.1
3	11.47	5.4	10.91	7.7	12.51	4.6
4	12.43	6.2	13.40	8.3	—	—
Supervisors, cleaning and building service workers	13.96	9.8	13.81	10.7	—	—
Maids and housemen	9.25	6.5	9.25	6.5	—	—
1	8.76	6.1	8.76	6.1	—	—
Janitors and cleaners	10.73	6.3	9.80	9.7	12.05	3.2
1	8.86	8.2	8.25	9.4	10.90	2.0
2	13.28	6.3	—	—	12.90	5.1
3	11.98	6.1	11.44	11.0	12.51	4.6
4	11.38	3.2	—	—	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Personal service	\$13.28	10.2	\$13.10	12.7	\$14.03	7.6
1	7.63	5.7	7.58	5.8	—	—
3	11.20	7.9	—	—	—	—
4	16.11	20.7	17.14	22.9	—	—
5	23.64	14.1	—	—	—	—
Public transportation attendants	25.11	14.4	28.74	8.9	—	—
Service, n.e.c.	9.99	5.6	9.55	5.7	—	—
1	8.36	6.0	8.32	6.2	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$11.56	10.0	\$11.20	11.4	\$14.99	8.0
All excluding sales	12.06	11.0	11.69	12.8	15.02	8.1
White collar	15.45	12.0	15.05	13.6	19.65	10.5
1	6.68	3.3	6.68	3.5	6.52	1.7
2	8.32	6.9	8.20	7.0	—	—
3	9.96	3.7	9.89	3.9	—	—
4	11.17	6.3	11.16	6.7	11.34	10.4
5	13.70	10.0	13.75	11.7	13.40	7.8
6	14.17	4.3	—	—	12.31	7.0
7	18.37	14.6	18.84	16.1	13.71	11.9
8	26.53	5.1	23.91	4.0	42.30	5.9
9	33.65	7.0	34.36	6.2	25.98	11.1
10	30.12	7.2	30.12	7.2	—	—
12	39.82	23.9	—	—	—	—
Not able to be leveled	15.02	25.5	14.24	29.5	—	—
White collar excluding sales	18.36	12.5	18.16	14.3	19.85	10.7
1	7.23	6.4	—	—	6.52	1.7
2	9.53	7.8	9.37	8.0	—	—
3	10.00	4.8	9.96	5.1	—	—
4	11.35	6.3	11.35	7.1	11.34	10.4
5	13.94	10.4	14.03	12.2	13.40	7.8
6	14.17	4.3	—	—	12.31	7.0
7	18.37	14.6	18.84	16.1	13.71	11.9
8	26.53	5.1	23.91	4.0	42.30	5.9
9	33.65	7.0	34.36	6.2	25.98	11.1
10	30.12	7.2	30.12	7.2	—	—
12	39.82	23.9	—	—	—	—
Not able to be leveled	19.10	24.4	18.48	28.8	—	—
Professional specialty and technical	26.25	9.9	26.22	11.3	26.43	11.0
Professional specialty	28.43	10.1	28.76	11.5	26.71	10.8
7	17.84	18.3	18.38	20.6	13.39	12.3
8	28.03	5.4	24.94	3.6	42.30	5.9
9	33.92	6.9	34.71	5.9	25.98	11.1
10	30.12	7.2	30.12	7.2	—	—
12	39.82	23.9	—	—	—	—
Health related	31.47	7.7	31.39	7.9	35.56	14.2
7	24.59	2.8	24.72	2.7	—	—
8	25.02	4.4	24.11	2.7	—	—
Registered nurses	30.93	9.3	30.97	9.3	—	—
7	24.95	2.4	25.02	2.4	—	—
8	24.08	2.7	24.11	2.7	—	—
Teachers, college and university	40.47	15.4	33.85	15.5	41.78	17.7
Teachers, except college and university	19.03	19.3	18.91	22.5	19.09	26.5
Teachers, n.e.c.	15.62	23.6	—	—	—	—
Librarians, archivists, and curators	18.57	8.7	—	—	17.05	10.0
Librarians	18.57	8.7	—	—	17.05	10.0
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	11.64	16.5	—	—	—	—
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	17.20	10.6	17.23	10.7	—	—
Licensed practical nurses	19.01	4.9	19.04	5.0	—	—
Executive, administrative, and managerial	13.92	27.8	12.71	29.3	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	8.84	8.1	8.81	8.2	—	—
1	6.43	2.7	6.43	2.7	—	—
2	6.77	7.0	6.77	7.0	—	—
3	9.87	5.1	9.74	5.4	—	—
4	11.03	8.9	11.03	8.9	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Sales —Continued						
Sales workers, other commodities	\$8.22	10.4	\$8.22	10.4	—	—
Cashiers	8.85	12.9	8.79	13.2	—	—
2	6.89	8.6	6.89	8.6	—	—
Administrative support, including clerical						
1	10.52	3.8	10.42	4.2	\$11.31	6.8
2	7.23	6.4	—	—	6.52	1.7
3	9.53	7.8	9.37	8.0	—	—
4	10.02	4.9	9.98	5.3	—	—
5	11.79	5.4	11.86	6.1	11.45	10.6
Not able to be leveled	14.00	10.2	—	—	—	—
Secretaries	11.03	.9	11.03	.9	—	—
Transportation ticket and reservation agents	11.60	1.1	11.60	1.1	—	—
Receptionists	16.14	13.7	16.14	13.7	—	—
Library clerks	9.14	10.1	9.15	10.1	—	—
1	8.42	3.9	—	—	8.39	5.2
General office clerks	6.52	1.7	—	—	6.52	1.7
Administrative support, n.e.c.	10.59	9.2	9.67	9.4	—	—
	11.43	4.7	10.93	5.4	—	—
Blue collar						
1	8.10	10.2	7.29	8.9	14.05	8.5
2	7.63	8.4	7.59	8.6	—	—
4	6.32	11.2	6.16	10.7	—	—
	13.51	6.2	—	—	—	—
Precision production, craft, and repair						
	—	—	—	—	—	—
Machine operators, assemblers, and inspectors						
	—	—	—	—	—	—
Transportation and material moving						
Bus drivers	7.94	14.6	6.84	11.4	15.20	7.9
	14.68	6.8	—	—	15.20	7.9
Handlers, equipment cleaners, helpers, and laborers						
1	8.19	6.2	8.14	6.6	—	—
Stock handlers and baggers	7.98	8.8	7.98	8.8	—	—
Freight, stock, and material handlers, n.e.c.	7.24	6.8	7.24	6.8	—	—
	9.58	11.3	9.58	11.3	—	—
Service						
1	7.40	5.3	7.12	5.8	9.98	6.6
2	7.21	4.9	6.97	5.5	10.00	5.5
3	6.94	7.6	6.67	7.4	—	—
4	6.18	12.8	5.74	12.0	—	—
Protective service	9.48	5.7	9.61	5.4	—	—
3	10.16	4.6	9.87	5.0	—	—
Guards and police, except public service	8.63	6.1	8.63	6.1	—	—
3	9.87	5.0	9.87	5.0	—	—
Food service	8.63	6.1	8.63	6.1	—	—
1	5.77	7.7	5.56	7.6	10.56	4.6
2	6.48	6.3	6.44	6.5	—	—
3	6.67	12.1	6.24	11.9	—	—
Waiters, waitresses, and bartenders	4.59	10.9	4.46	10.5	—	—
1	4.29	16.2	4.29	16.2	—	—
2	6.00	9.3	6.00	9.3	—	—
3	5.98	26.7	5.98	26.7	—	—
Waiters and waitresses	2.78	14.5	2.78	14.5	—	—
1	4.09	17.9	4.09	17.9	—	—
Waiters'/Waitresses' assistants	6.24	14.4	6.24	14.4	—	—
1	6.44	12.2	6.44	12.2	—	—
Other food service	5.75	8.9	5.75	8.9	—	—
1	7.70	6.0	7.39	5.6	10.56	4.6
3	7.02	9.3	6.94	9.6	—	—
Cooks	8.84	3.0	8.75	3.2	—	—
	8.48	7.4	8.48	7.4	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Food service—Continued						
Other food service—Continued						
Kitchen workers, food preparation	\$8.45	13.0	—	—	—	—
Food preparation, n.e.c.	7.31	10.4	\$7.02	11.8	—	—
Health service	9.94	8.8	9.96	8.8	—	—
Nursing aides, orderlies and attendants	10.07	9.1	10.10	9.2	—	—
Cleaning and building service	7.23	6.4	7.23	6.4	—	—
1	7.25	7.1	7.25	7.1	—	—
Janitors and cleaners	7.10	6.8	7.10	6.8	—	—
1	7.09	7.8	7.09	7.8	—	—
Personal service	8.20	8.9	6.99	7.2	\$9.43	9.7
1	8.27	16.7	—	—	—	—
3	10.17	20.5	—	—	—	—
Attendants, amusement, and recreation facilities	7.02	8.4	—	—	7.54	12.2
Service, n.e.c.	7.65	21.3	7.51	21.6	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 5-1. **Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001**

Occupational group	Private industry and State and local government					
	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
	Mean					
All occupations	\$20.03	\$11.56	\$20.62	\$18.66	\$18.97	\$21.48
All excluding sales	20.11	12.06	20.74	18.87	19.36	15.97
White collar	23.93	15.45	26.73	22.50	23.01	25.11
White-collar excluding sales	24.59	18.36	27.43	23.49	24.14	15.52
Professional specialty and technical	28.82	26.25	31.44	27.84	28.61	–
Professional specialty	29.76	28.43	30.28	29.49	29.66	–
Technical	23.46	17.20	39.39	19.26	22.83	–
Executive, administrative, and managerial	30.25	13.92	31.31	29.87	29.93	–
Sales	18.85	8.84	–	16.67	12.57	26.01
Administrative support, including clerical	14.69	10.52	17.56	13.71	14.23	14.11
Blue collar	16.00	8.10	17.66	14.15	15.48	16.41
Precision production, craft, and repair	19.04	–	20.62	18.01	18.96	–
Machine operators, assemblers, and inspectors	13.81	–	15.73	12.20	13.97	12.86
Transportation and material moving	16.57	7.94	17.38	13.12	14.78	18.98
Handlers, equipment cleaners, helpers, and laborers	11.81	8.19	14.02	10.45	11.52	11.71
Service	12.19	7.40	14.39	10.33	11.18	–
	Relative error ⁶ (percent)					
All occupations	2.2	10.0	3.7	2.6	2.3	10.8
All excluding sales	2.2	11.0	3.8	2.6	2.3	7.5
White collar	2.2	12.0	4.4	2.5	2.3	11.2
White-collar excluding sales	2.1	12.5	4.4	2.4	2.1	11.5
Professional specialty and technical	2.2	9.9	5.2	2.6	2.2	–
Professional specialty	2.2	10.1	3.2	2.8	2.3	–
Technical	9.5	10.6	27.3	4.4	8.9	–
Executive, administrative, and managerial	3.8	27.8	13.7	3.7	3.8	–
Sales	11.2	8.1	–	11.9	8.1	11.1
Administrative support, including clerical	2.6	3.8	7.0	2.1	2.6	5.4
Blue collar	3.2	10.2	4.9	3.8	3.5	8.5
Precision production, craft, and repair	3.2	–	3.7	3.7	3.4	–
Machine operators, assemblers, and inspectors	4.8	–	6.6	6.0	4.9	10.0
Transportation and material moving	6.1	14.6	8.7	8.8	8.5	4.8
Handlers, equipment cleaners, helpers, and laborers	5.7	6.2	11.8	4.9	5.7	11.3
Service	3.6	5.3	6.4	4.1	3.4	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-2. Major industry division: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries ³				Service-producing industries ⁴				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
All occupations	\$18.27	-	-	-	-	-	\$24.52	-	-	-
All excluding sales	18.46	-	-	-	-	-	24.62	-	-	-
White collar	22.71	-	-	-	-	-	28.78	-	-	-
White-collar excluding sales	24.01	-	-	-	-	-	29.07	-	-	-
Professional specialty and technical	28.80	-	-	-	-	-	51.41	-	-	-
Professional specialty	29.86	-	-	-	-	-	31.21	-	-	-
Technical	24.12	-	-	-	-	-	76.07	-	-	-
Executive, administrative, and managerial	31.31	-	-	-	-	-	36.58	-	-	-
Sales	16.55	-	-	-	-	-	-	-	-	-
Administrative support, including clerical	14.25	-	-	-	-	-	16.71	-	-	-
Blue collar	15.35	-	-	-	-	-	18.77	-	-	-
Precision production, craft, and repair	19.03	-	-	-	-	-	22.27	-	-	-
Machine operators, assemblers, and inspectors	13.81	-	-	-	-	-	-	-	-	-
Transportation and material moving	14.64	-	-	-	-	-	17.64	-	-	-
Handlers, equipment cleaners, helpers, and laborers	11.49	-	-	-	-	-	13.96	-	-	-
Service	9.09	-	-	-	-	-	21.64	-	-	-
	Relative error ⁵ (percent)									
All occupations	2.9	-	-	-	-	-	8.3	-	-	-
All excluding sales	3.0	-	-	-	-	-	8.3	-	-	-
White collar	3.0	-	-	-	-	-	11.2	-	-	-
White-collar excluding sales	2.8	-	-	-	-	-	11.3	-	-	-
Professional specialty and technical	3.1	-	-	-	-	-	19.5	-	-	-
Professional specialty	3.3	-	-	-	-	-	3.1	-	-	-
Technical	10.5	-	-	-	-	-	29.4	-	-	-
Executive, administrative, and managerial	4.2	-	-	-	-	-	8.4	-	-	-
Sales	11.3	-	-	-	-	-	-	-	-	-
Administrative support, including clerical	3.1	-	-	-	-	-	9.6	-	-	-
Blue collar	3.6	-	-	-	-	-	4.0	-	-	-
Precision production, craft, and repair	3.5	-	-	-	-	-	4.2	-	-	-
Machine operators, assemblers, and inspectors	4.8	-	-	-	-	-	-	-	-	-
Transportation and material moving	9.9	-	-	-	-	-	5.6	-	-	-
Handlers, equipment cleaners, helpers, and laborers	5.6	-	-	-	-	-	10.7	-	-	-
Service	3.1	-	-	-	-	-	23.1	-	-	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Goods-producing industries include mining, construction, and manufacturing.

⁴ Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers ³	100 workers or more		
			Total	100 - 499 workers	500 workers or more
	Mean				
All occupations	\$18.27	\$16.26	\$18.77	\$16.59	\$21.54
All excluding sales	18.46	15.66	19.16	16.94	21.70
White collar	22.71	21.37	22.98	21.50	24.33
White-collar excluding sales	24.01	21.27	24.56	24.25	24.77
Professional specialty and technical	28.80	26.33	29.10	28.18	29.52
Professional specialty	29.86	29.36	29.92	29.46	30.14
Technical	24.12	13.85	25.47	20.84	27.04
Executive, administrative, and managerial	31.31	29.59	31.74	32.35	30.87
Sales	16.55	21.77	15.26	14.47	18.24
Administrative support, including clerical	14.25	14.06	14.31	14.62	14.04
Blue collar	15.35	14.94	15.47	14.00	18.83
Precision production, craft, and repair	19.03	18.48	19.26	18.66	20.39
Machine operators, assemblers, and inspectors	13.81	12.17	14.08	12.32	20.61
Transportation and material moving	14.64	14.79	14.60	12.29	17.65
Handlers, equipment cleaners, helpers, and laborers	11.49	9.69	12.04	10.99	15.76
Service	9.09	7.37	9.63	8.87	11.11
	Relative error ⁴ (percent)				
All occupations	2.9	7.0	3.3	5.3	3.7
All excluding sales	3.0	7.5	3.3	5.4	3.7
White collar	3.0	6.2	3.4	6.0	3.9
White-collar excluding sales	2.8	6.9	3.1	5.5	3.7
Professional specialty and technical	3.1	7.3	3.4	7.0	3.8
Professional specialty	3.3	7.1	3.6	7.8	3.8
Technical	10.5	14.2	10.7	12.1	13.2
Executive, administrative, and managerial	4.2	8.3	4.8	7.2	4.9
Sales	11.3	13.9	14.6	19.1	16.8
Administrative support, including clerical	3.1	10.7	2.8	5.2	2.4
Blue collar	3.6	7.6	4.3	4.5	5.8
Precision production, craft, and repair	3.5	7.1	4.0	5.8	4.4
Machine operators, assemblers, and inspectors	4.8	8.3	5.4	5.3	4.1
Transportation and material moving	9.9	21.3	11.3	8.7	16.1
Handlers, equipment cleaners, helpers, and laborers	5.6	6.3	6.7	5.5	13.8
Service	3.1	6.8	3.4	4.5	5.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation ³	10	25	Median 50	75	90
All	\$8.00	\$10.90	\$16.01	\$24.31	\$33.46
All excluding sales	8.01	11.00	16.33	24.43	33.85
White collar	9.87	13.74	20.53	30.02	38.05
White collar excluding sales	11.18	15.00	21.42	30.44	39.32
Professional specialty and technical	16.55	20.25	27.48	34.04	40.56
Professional specialty	17.65	22.80	28.85	34.80	41.88
Engineers, architects, and surveyors	18.24	24.95	34.56	39.48	46.83
Electrical and electronic engineers	24.95	31.74	32.99	39.48	46.05
Engineers, n.e.c.	18.24	18.24	35.22	42.67	43.42
Mathematical and computer scientists	20.25	23.08	29.20	34.85	41.16
Computer systems analysts and scientists	20.25	23.33	30.13	35.61	41.98
Operations and systems researchers and analysts	17.63	20.55	23.16	27.82	29.46
Natural scientists	15.63	16.55	21.31	28.85	43.00
Health related	17.65	21.34	24.62	35.30	37.51
Physicians	16.91	17.60	46.60	62.73	62.73
Registered nurses	20.17	23.41	24.62	28.37	37.50
Respiratory therapists	16.74	16.75	19.08	22.07	22.07
Speech therapists	29.65	35.00	36.67	38.56	38.56
Therapists, n.e.c.	13.52	13.52	19.57	22.32	26.31
Teachers, college and university	23.98	28.85	32.90	45.70	59.08
English teachers	17.18	17.18	31.35	31.35	35.59
Other post-secondary teachers	20.65	29.75	32.00	34.61	39.87
Teachers, except college and university	23.45	28.38	30.99	34.61	36.42
Prekindergarten and kindergarten	14.72	14.72	24.07	30.23	33.81
Elementary school teachers	25.76	29.17	30.44	32.59	36.39
Secondary school teachers	27.48	30.06	31.60	34.84	36.42
Teachers, special education	22.58	24.36	29.55	31.36	33.19
Teachers, n.e.c.	17.17	25.04	30.41	32.41	40.14
Vocational and educational counselors	16.20	20.22	29.86	33.58	39.32
Librarians, archivists, and curators	15.39	18.53	20.30	22.80	26.07
Librarians	15.39	18.53	20.30	22.80	26.07
Social scientists and urban planners	18.14	20.10	32.98	35.85	41.34
Psychologists	13.34	20.10	22.99	34.51	41.34
Social, recreation, and religious workers	9.41	9.66	17.06	18.47	20.04
Social workers	9.15	9.41	17.06	18.47	21.82
Lawyers and judges	35.52	42.67	61.54	61.54	74.70
Lawyers	37.32	42.67	61.54	61.54	74.70
Writers, authors, entertainers, athletes, and professionals, n.e.c.	18.97	21.74	27.59	29.29	39.52
Editors and reporters	13.78	20.91	27.79	29.18	29.48
Technical	12.35	15.25	17.83	21.38	26.20
Clinical laboratory technologists and technicians	12.35	13.13	18.77	20.30	21.48
Radiological technicians	17.34	17.82	18.20	18.86	21.60
Licensed practical nurses	14.06	16.10	16.68	20.25	21.38
Health technologists and technicians, n.e.c.	11.36	12.47	15.45	19.45	20.23
Electrical and electronic technicians	12.09	18.63	20.71	26.20	26.20
Airplane pilots and navigators	28.36	50.48	83.07	126.98	157.60
Computer programmers	15.20	23.99	25.98	28.87	28.87
Technical and related, n.e.c.	15.67	17.33	17.33	17.33	22.60
Executive, administrative, and managerial	15.87	20.39	26.35	37.90	45.00
Executives, administrators, and managers	18.06	22.87	32.03	42.00	49.28
Administrators and officials, public administration	19.41	19.41	30.72	30.72	33.27
Financial managers	22.83	29.60	40.87	44.88	78.46
Personnel and labor relations managers	17.00	21.73	24.05	45.00	45.00
Managers, marketing, advertising, and public relations	19.23	22.40	36.06	48.08	59.38
Administrators, education and related fields	19.45	25.37	32.28	38.90	42.00
Managers, medicine and health	18.42	25.41	30.58	40.14	42.25
Managers, food servicing and lodging establishments	10.28	12.00	14.00	27.09	32.50
Managers, service organizations, n.e.c.	15.87	16.18	23.88	40.08	55.42
Managers and administrators, n.e.c.	20.44	27.91	36.77	42.37	52.14
Management related	13.87	17.32	22.78	25.48	32.37
Accountants and auditors	13.87	18.82	21.77	24.01	27.05
Other financial officers	19.68	24.59	24.79	42.09	42.09
Management analysts	24.71	26.47	32.37	36.89	38.05

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	10	25	Median 50	75	90
White collar —Continued					
Executive, administrative, and managerial —Continued					
Management related—Continued					
Personnel, training, and labor relations specialists	\$12.97	\$15.30	\$18.82	\$21.64	\$31.70
Inspectors and compliance officers, except construction	15.45	16.62	16.71	21.27	22.99
Management related, n.e.c.	15.71	16.00	21.35	24.05	28.08
Sales	6.50	8.75	12.47	21.83	33.46
Supervisors, sales	7.55	8.75	16.08	29.33	48.08
Sales, other business services	13.25	17.24	32.15	32.15	32.15
Sales workers, apparel	7.39	7.76	15.80	23.98	30.02
Sales workers, hardware and building supplies ..	8.75	8.90	12.27	13.34	13.34
Sales workers, other commodities	6.31	6.69	7.94	11.82	15.44
Cashiers	6.06	6.15	8.55	11.30	15.42
Administrative support, including clerical	9.08	11.00	13.43	16.56	20.64
Supervisors, general office	13.99	15.22	21.47	22.07	22.34
Secretaries	11.77	12.91	15.31	17.78	22.29
Typists	13.29	13.66	13.94	13.94	16.15
Hotel clerks	7.50	7.50	8.00	9.08	10.60
Transportation ticket and reservation agents	12.80	17.10	19.40	20.27	20.44
Receptionists	7.50	7.93	10.29	11.49	14.40
Order clerks	10.09	12.98	20.64	20.64	20.64
Personnel clerks, except payroll and timekeeping ..	8.41	16.53	16.64	16.83	19.23
Library clerks	6.26	8.33	8.49	11.19	14.04
Records clerks, n.e.c.	10.10	11.11	13.99	14.36	18.59
Bookkeepers, accounting and auditing clerks	9.87	10.98	12.10	15.27	15.45
Billing clerks	10.21	11.84	12.41	14.08	14.08
Telephone operators	7.79	8.50	8.88	10.13	13.42
Dispatchers	8.00	8.00	12.38	18.92	20.12
Stock and inventory clerks	9.32	12.50	18.78	18.78	21.64
Insurance adjusters, examiners, and investigators	10.35	11.30	11.72	15.61	15.68
Investigators and adjusters, except insurance	10.01	13.04	13.42	16.02	17.14
Eligibility clerks, social welfare	14.98	15.50	15.50	15.72	15.72
General office clerks	10.16	11.00	13.59	16.33	19.55
Bank tellers	9.01	9.49	10.58	12.98	13.43
Data entry keyers	8.35	8.35	8.35	12.20	12.70
Teachers' aides	7.54	8.50	12.06	14.25	14.67
Administrative support, n.e.c.	10.01	10.45	11.61	13.94	17.67
Blue collar	8.79	10.93	14.89	20.00	23.40
Precision production, craft, and repair	12.57	15.36	18.02	22.94	26.50
Bus, truck, and stationary engine mechanics	15.61	15.61	17.56	22.08	23.07
Industrial machinery repairers	8.75	12.35	17.91	21.46	21.46
Telephone line installers and repairers	20.53	21.26	21.92	21.92	24.31
Mechanics and repairers, n.e.c.	12.57	17.63	19.40	21.88	24.43
Supervisors, electricians and power transmission installers	19.97	26.36	26.50	27.55	31.14
Carpenters	14.75	14.75	15.05	17.52	17.52
Electricians	15.36	15.36	24.75	26.92	27.04
Machine operators, assemblers, and inspectors	8.98	10.96	12.26	15.39	22.15
Laundry and dry cleaning machine operators	7.23	7.70	9.08	12.20	13.00
Miscellaneous machine operators, n.e.c.	8.98	8.98	11.07	14.16	22.15
Assemblers	10.59	11.87	13.32	23.31	23.31
Production inspectors, checkers and examiners ..	8.12	8.12	9.95	11.81	12.26
Transportation and material moving	5.70	11.58	15.43	19.49	23.40
Truck drivers	5.55	12.50	14.16	17.58	18.97
Driver-sales workers	5.18	5.18	8.62	15.43	21.17
Bus drivers	12.63	12.97	15.85	19.52	19.52
Handlers, equipment cleaners, helpers, and laborers	7.50	9.31	10.49	11.73	17.13
Groundskeepers and gardeners, except farm	8.95	8.95	10.49	13.44	13.44

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar —Continued					
Handlers, equipment cleaners, helpers, and laborers					
—Continued					
Stock handlers and baggers	\$6.91	\$7.50	\$10.12	\$11.03	\$15.71
Freight, stock, and material handlers, n.e.c.	9.40	11.08	14.37	17.47	23.31
Laborers, except construction, n.e.c.	6.70	9.00	9.64	10.39	14.29
Service	6.00	7.66	9.90	12.77	18.28
Protective service	8.20	10.44	16.32	21.01	27.01
Firefighting	13.84	17.64	19.27	20.63	26.21
Police and detectives, public service	14.91	16.42	18.91	25.59	26.90
Sheriffs, bailiffs, and other law enforcement officers	9.23	14.13	15.67	17.23	23.00
Correctional institution officers	15.18	16.32	16.32	16.32	16.34
Guards and police, except public service	7.75	8.20	8.95	10.44	12.16
Food service	2.38	5.47	7.71	9.77	11.83
Waiters, waitresses, and bartenders	2.13	2.38	4.19	7.15	9.77
Waiters and waitresses	2.13	2.13	2.58	5.65	9.17
Waiters/Waitresses' assistants	5.00	7.00	7.15	9.77	10.97
Other food service	6.06	7.12	9.00	10.65	12.64
Supervisors, food preparation and service	6.00	7.17	15.29	17.73	17.73
Cooks	7.50	8.00	9.04	10.60	11.71
Kitchen workers, food preparation	6.06	6.06	9.00	10.19	10.90
Food preparation, n.e.c.	6.36	7.05	8.77	10.65	10.65
Health service	8.15	9.59	10.53	11.72	12.55
Health aides, except nursing	8.00	8.00	11.70	12.55	13.77
Nursing aides, orderlies and attendants	8.44	9.59	10.47	11.56	12.51
Cleaning and building service	6.40	7.51	9.08	11.65	13.71
Supervisors, cleaning and building service workers	8.26	11.09	12.98	17.91	19.96
Maids and housemen	7.30	7.51	8.59	11.80	12.26
Janitors and cleaners	6.11	7.31	9.03	11.11	13.89
Personal service	6.01	7.27	9.90	13.19	17.75
Attendants, amusement, and recreation facilities Public transportation attendants	5.93	6.53	6.53	6.63	10.08
Early childhood teachers' assistants	10.57	13.19	26.64	28.92	39.55
Child care workers, n.e.c.	9.44	12.25	14.36	14.36	15.75
Service, n.e.c.	9.79	10.60	10.84	11.61	14.14
	7.27	7.94	9.25	11.53	12.27

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$7.50	\$9.91	\$14.89	\$23.31	\$33.14
All excluding sales	7.59	10.21	15.31	23.31	32.84
White collar	9.30	12.94	20.01	28.37	39.48
White collar excluding sales	10.58	14.06	21.15	28.87	40.96
Professional specialty and technical	15.45	20.19	25.21	34.53	43.42
Professional specialty	17.79	22.50	27.48	35.30	44.77
Engineers, architects, and surveyors	18.24	24.12	34.56	40.46	46.83
Electrical and electronic engineers	24.95	31.74	32.99	39.48	46.05
Engineers, n.e.c.	18.24	18.24	35.22	42.67	43.42
Mathematical and computer scientists	20.25	23.08	29.20	34.85	41.16
Computer systems analysts and scientists	20.25	23.33	30.13	35.61	41.98
Operations and systems researchers and analysts	17.63	20.55	23.16	27.82	29.46
Natural scientists	15.63	16.55	21.31	36.36	43.00
Health related	18.38	22.37	25.08	35.30	37.50
Physicians	16.91	17.60	46.60	62.73	62.73
Registered nurses	20.17	23.49	24.62	28.37	37.50
Respiratory therapists	16.74	16.75	19.08	22.07	22.07
Teachers, college and university	26.04	29.04	37.18	59.08	59.67
Teachers, except college and university	16.20	21.59	25.76	29.73	31.02
Elementary school teachers	21.59	25.76	27.38	30.01	30.16
Secondary school teachers	27.48	27.48	29.73	31.02	42.37
Teachers, special education	15.84	18.27	24.36	24.36	24.78
Teachers, n.e.c.	6.30	17.17	23.29	23.45	23.45
Librarians, archivists, and curators	15.39	15.39	20.30	22.80	24.82
Librarians	15.39	15.39	20.30	22.80	24.82
Social scientists and urban planners	13.34	32.98	34.51	38.73	44.25
Social, recreation, and religious workers	-	-	-	-	-
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	18.97	21.58	27.59	29.29	39.52
Editors and reporters	13.78	20.91	27.79	29.18	29.48
Technical	12.09	15.25	18.71	21.67	28.36
Clinical laboratory technologists and technicians	12.35	13.13	18.77	20.30	21.48
Radiological technicians	17.34	17.82	18.20	18.86	21.60
Licensed practical nurses	15.42	16.58	18.96	21.00	21.38
Health technologists and technicians, n.e.c.	11.36	11.95	12.94	15.45	19.45
Electrical and electronic technicians	12.09	18.63	20.71	26.20	26.20
Airplane pilots and navigators	28.36	50.48	83.07	126.98	157.60
Computer programmers	15.20	23.99	25.98	28.87	28.87
Technical and related, n.e.c.	17.16	17.27	22.60	22.60	23.74
Executive, administrative, and managerial	15.87	21.73	27.09	40.24	48.08
Executives, administrators, and managers	17.00	23.95	33.17	42.62	54.29
Financial managers	22.83	29.60	40.87	44.88	78.46
Managers, marketing, advertising, and public relations	19.23	22.40	36.06	48.08	59.38
Administrators, education and related fields	17.57	21.70	32.06	32.30	44.56
Managers, medicine and health	25.41	26.32	30.58	40.14	42.25
Managers, food servicing and lodging establishments	10.28	12.00	14.00	27.09	32.50
Managers, service organizations, n.e.c.	15.87	16.18	23.88	44.74	56.77
Managers and administrators, n.e.c.	20.39	27.91	36.77	42.37	52.14
Management related	15.30	19.82	23.33	25.68	32.56
Accountants and auditors	19.23	21.21	22.78	24.05	26.73
Other financial officers	20.59	24.79	24.79	42.09	42.09
Management analysts	24.71	26.47	32.37	36.89	38.05
Personnel, training, and labor relations specialists	12.97	15.30	18.82	21.64	31.70
Management related, n.e.c.	14.70	15.71	20.01	25.32	32.56
Sales	6.50	8.75	12.39	21.72	33.46
Supervisors, sales	7.55	8.75	16.08	29.33	48.08
Sales, other business services	13.25	17.24	32.15	32.15	32.15
Sales workers, apparel	7.39	7.76	15.80	23.98	30.02
Sales workers, hardware and building supplies ...	8.75	8.90	12.27	13.34	13.34

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
White collar —Continued					
Sales —Continued					
Sales workers, other commodities	\$6.31	\$6.69	\$7.94	\$11.82	\$15.44
Cashiers	6.06	6.15	8.53	11.30	15.42
Administrative support, including clerical					
Supervisors, general office	13.99	15.22	21.47	21.55	22.29
Secretaries	11.70	13.16	16.18	19.03	22.31
Hotel clerks	7.50	7.50	8.00	9.08	10.60
Transportation ticket and reservation agents	12.80	17.10	19.40	20.27	20.44
Receptionists	7.50	7.93	10.29	11.23	14.40
Order clerks	10.09	12.98	20.64	20.64	20.64
Records clerks, n.e.c.	10.76	11.11	13.99	15.37	18.59
Bookkeepers, accounting and auditing clerks	9.27	10.48	12.10	13.91	15.39
Billing clerks	10.21	11.84	12.41	14.08	14.08
Stock and inventory clerks	9.32	12.50	15.63	21.64	21.64
Insurance adjusters, examiners, and investigators	10.35	11.30	11.72	15.61	15.68
Investigators and adjusters, except insurance	10.01	13.04	13.42	16.02	17.14
General office clerks	9.22	10.92	13.59	15.90	19.26
Bank tellers	9.01	9.49	10.58	12.98	13.43
Data entry keyers	9.93	10.84	12.32	12.70	13.85
Teachers' aides	7.54	7.54	7.57	8.87	9.90
Administrative support, n.e.c.	10.01	10.45	10.82	13.94	21.93
Blue collar	8.62	10.67	14.75	19.93	23.40
Precision production, craft, and repair					
Industrial machinery repairers	12.51	15.36	18.04	22.94	26.92
Telephone line installers and repairers	8.75	14.01	18.30	21.46	21.46
Telephone line installers and repairers	20.53	21.26	21.92	21.92	24.31
Mechanics and repairers, n.e.c.	15.50	17.63	19.40	21.38	26.68
Electricians	15.36	15.36	26.92	26.92	27.04
Machine operators, assemblers, and inspectors					
Laundry and dry cleaning machine operators	8.98	10.96	12.26	15.39	22.15
Miscellaneous machine operators, n.e.c.	7.23	7.70	9.08	12.20	13.00
Miscellaneous machine operators, n.e.c.	8.98	8.98	11.07	14.16	22.15
Assemblers	10.59	11.87	13.32	23.31	23.31
Production inspectors, checkers and examiners ..	8.12	8.12	9.95	11.81	12.26
Transportation and material moving					
Truck drivers	5.55	10.33	14.23	19.16	23.40
Truck drivers	5.55	12.50	13.42	17.58	18.97
Driver-sales workers	5.18	5.18	8.62	15.43	21.17
Handlers, equipment cleaners, helpers, and laborers					
Stock handlers and baggers	7.46	9.31	10.47	11.73	17.13
Stock handlers and baggers	6.91	7.50	10.12	11.03	15.71
Freight, stock, and material handlers, n.e.c.	9.40	11.08	14.37	17.47	23.31
Laborers, except construction, n.e.c.	6.70	9.00	9.64	10.39	14.29
Service					
Protective service	5.15	7.15	8.71	10.90	12.64
Protective service	7.75	8.20	8.95	10.44	12.73
Guards and police, except public service	7.75	8.20	8.64	10.44	11.28
Food service	2.38	5.15	7.50	9.63	11.77
Waiters, waitresses, and bartenders	2.13	2.38	4.19	7.15	9.77
Waiters and waitresses	2.13	2.13	2.58	5.65	9.17
Waiters/Waitresses' assistants	5.00	7.00	7.15	9.77	10.97
Other food service	6.06	7.05	8.97	10.65	12.77
Supervisors, food preparation and service	6.00	7.17	15.29	17.73	17.73
Cooks	7.19	8.00	9.04	10.23	11.65
Kitchen workers, food preparation	6.03	6.06	8.77	9.25	10.38
Food preparation, n.e.c.	6.36	7.05	8.77	10.65	10.65
Health service	8.11	9.52	10.03	11.39	12.00
Nursing aides, orderlies and attendants	8.15	9.59	10.03	11.39	12.00
Cleaning and building service	6.13	7.48	8.35	11.00	12.98
Supervisors, cleaning and building service workers	8.26	11.09	12.98	15.36	19.96

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service—Continued					
Maids and housemen	\$7.30	\$7.51	\$8.59	\$11.80	\$12.26
Janitors and cleaners	6.11	6.45	8.01	9.78	11.00
Personal service	6.26	6.53	8.76	11.74	26.64
Public transportation attendants	17.60	26.64	27.32	32.59	39.55
Child care workers, n.e.c.	8.31	10.16	10.84	10.84	11.61
Service, n.e.c.	7.27	7.46	8.88	11.46	12.04

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$11.83	\$14.83	\$18.91	\$29.55	\$34.80
All excluding sales	11.83	14.82	18.91	29.64	34.80
White collar	12.96	16.00	23.53	31.60	36.39
White collar excluding sales	12.96	16.00	23.53	31.62	36.39
Professional specialty and technical	17.33	21.09	29.65	33.80	36.83
Professional specialty	17.65	23.98	30.44	34.61	37.85
Engineers, architects, and surveyors	27.53	30.57	30.66	34.77	38.45
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	17.65	17.65	21.42	28.27	42.81
Registered nurses	19.93	20.15	21.49	28.27	28.27
Teachers, college and university	23.98	28.85	32.90	38.70	45.70
Other post-secondary teachers	20.65	29.75	34.61	36.57	42.51
Teachers, except college and university	24.08	29.17	31.60	34.61	36.63
Elementary school teachers	27.48	29.17	30.80	32.59	36.39
Secondary school teachers	28.38	30.59	34.13	34.99	36.42
Teachers, special education	28.35	29.55	29.55	31.62	33.19
Teachers, n.e.c.	25.04	30.41	32.41	33.82	40.14
Vocational and educational counselors	20.22	22.21	30.14	39.32	39.32
Librarians, archivists, and curators	16.08	18.53	18.53	24.73	29.16
Librarians	16.08	18.53	18.53	24.73	29.16
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	16.48	17.06	18.38	18.47	23.06
Social workers	16.48	17.06	18.47	18.47	23.06
Lawyers and judges	18.88	26.95	37.32	42.67	42.67
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	14.06	16.21	17.33	20.23	21.09
Licensed practical nurses	14.06	14.06	15.05	16.21	16.35
Executive, administrative, and managerial	13.87	18.84	23.53	33.27	38.57
Executives, administrators, and managers	19.41	20.44	30.72	36.60	42.00
Administrators and officials, public administration	19.41	19.41	30.72	30.72	33.27
Administrators, education and related fields	22.87	26.82	35.77	38.90	42.00
Management related	13.87	13.87	18.82	23.53	27.97
Accountants and auditors	13.87	13.87	18.82	24.01	32.58
Inspectors and compliance officers, except construction	15.45	16.62	16.71	21.27	22.99
Sales	—	—	—	—	—
Administrative support, including clerical	8.63	12.38	14.32	15.72	18.77
Supervisors, general office	15.95	17.69	20.38	22.34	41.89
Secretaries	12.54	12.54	14.18	15.33	17.78
Library clerks	6.26	7.07	9.41	11.63	14.07
Bookkeepers, accounting and auditing clerks	10.49	11.15	14.32	15.27	15.45
Eligibility clerks, social welfare	14.98	15.50	15.50	15.72	15.72
General office clerks	11.98	12.03	13.69	18.57	19.97
Teachers' aides	8.50	11.66	13.33	14.25	14.67
Administrative support, n.e.c.	10.56	12.94	12.96	16.36	16.36
Blue collar	11.58	13.96	17.32	20.87	23.07
Precision production, craft, and repair	13.41	13.96	17.56	22.08	24.19
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	12.07	14.48	15.85	19.52	21.06
Truck drivers	13.63	15.38	15.83	16.89	16.89
Bus drivers	14.48	15.46	16.71	19.52	19.52
Handlers, equipment cleaners, helpers, and laborers	7.80	10.63	10.63	14.82	21.85
Service	10.47	12.51	16.32	19.27	26.90

See footnotes at end of table.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	State and local government				
	10	25	Median 50	75	90
Service --Continued					
Protective service	\$14.91	\$16.32	\$18.28	\$25.59	\$27.89
Firefighting	13.84	17.64	19.27	20.63	26.21
Police and detectives, public service	14.91	17.14	19.03	25.59	26.90
Sheriffs, bailiffs, and other law enforcement officers	9.23	14.13	15.67	17.23	23.00
Correctional institution officers	15.18	16.32	16.32	16.32	16.34
Food service	9.24	9.85	11.29	11.83	11.83
Other food service	9.24	9.85	11.29	11.83	11.83
Health service	10.53	12.35	12.51	12.55	13.77
Nursing aides, orderlies and attendants	10.53	11.47	12.51	12.51	12.51
Cleaning and building service	10.40	10.93	11.24	13.71	14.23
Janitors and cleaners	10.40	10.87	11.15	13.71	14.23
Personal service	6.01	9.26	12.25	14.14	17.75
Attendants, amusement, and recreation facilities	5.93	5.93	6.63	10.08	10.08

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation ³	10	25	Median 50	75	90
All	\$8.95	\$11.80	\$17.14	\$25.21	\$33.85
All excluding sales	9.00	11.86	17.33	25.00	34.53
White collar	11.11	14.66	21.25	30.44	38.97
White collar excluding sales	11.88	15.50	21.64	30.66	39.84
Professional specialty and technical	16.65	20.30	27.53	33.80	41.34
Professional specialty	17.79	22.80	29.07	34.61	42.37
Engineers, architects, and surveyors	18.24	24.95	34.56	39.48	46.83
Electrical and electronic engineers	24.95	31.74	32.99	39.48	46.05
Engineers, n.e.c.	18.24	18.24	35.22	42.67	43.42
Mathematical and computer scientists	20.25	23.08	29.20	34.85	41.16
Computer systems analysts and scientists	20.25	23.33	30.13	35.61	41.98
Operations and systems researchers and analysts	17.63	20.55	23.16	27.82	29.46
Natural scientists	15.63	16.55	21.31	28.85	43.00
Health related	17.65	19.33	24.31	28.37	42.81
Physicians	16.91	17.60	46.60	61.70	62.73
Registered nurses	18.73	22.22	24.33	26.27	28.37
Therapists, n.e.c.	13.52	13.52	19.57	22.32	26.31
Teachers, college and university	23.98	28.85	32.90	45.70	59.08
Other post-secondary teachers	26.10	31.43	32.00	34.61	39.87
Teachers, except college and university	24.03	28.38	31.02	34.61	36.63
Prekindergarten and kindergarten	14.72	14.72	24.07	30.23	33.81
Elementary school teachers	25.76	29.17	30.44	32.59	36.39
Secondary school teachers	27.48	29.73	33.80	34.84	36.42
Teachers, special education	22.58	24.36	29.55	31.36	33.19
Teachers, n.e.c.	25.04	30.41	32.41	40.14	40.14
Vocational and educational counselors	16.20	20.82	29.86	34.75	39.32
Librarians, archivists, and curators	15.39	18.53	20.30	22.80	26.07
Librarians	15.39	18.53	20.30	22.80	26.07
Social scientists and urban planners	18.14	20.10	32.98	35.85	41.34
Psychologists	13.34	20.10	22.99	34.51	41.34
Social, recreation, and religious workers	9.41	14.08	17.06	18.47	18.48
Social workers	9.41	14.08	17.06	18.47	23.06
Lawyers and judges	26.95	42.67	61.54	61.54	74.70
Lawyers	42.67	49.90	61.54	61.54	74.70
Writers, authors, entertainers, athletes, and professionals, n.e.c.	18.97	21.58	27.59	29.29	39.52
Editors and reporters	13.78	20.91	27.79	29.18	29.48
Technical	12.47	15.41	17.82	21.48	26.20
Clinical laboratory technologists and technicians	12.35	13.13	18.77	19.75	21.48
Radiological technicians	17.34	17.82	17.83	18.86	21.60
Licensed practical nurses	14.06	15.05	16.58	18.96	21.38
Health technologists and technicians, n.e.c.	11.36	11.95	15.45	19.45	20.23
Electrical and electronic technicians	12.09	18.63	20.71	26.20	26.20
Airplane pilots and navigators	28.36	50.48	83.07	126.98	157.60
Computer programmers	15.20	23.99	25.98	28.87	28.87
Technical and related, n.e.c.	17.16	17.33	17.33	17.33	22.60
Executive, administrative, and managerial	16.00	20.53	26.47	38.05	45.00
Executives, administrators, and managers	18.69	23.88	32.28	42.00	49.28
Administrators and officials, public administration	19.41	19.41	30.72	30.72	33.27
Financial managers	22.83	29.60	40.87	44.88	78.46
Personnel and labor relations managers	17.00	21.73	24.05	45.00	45.00
Managers, marketing, advertising, and public relations	19.23	22.40	36.06	48.08	59.38
Administrators, education and related fields	19.45	25.37	32.28	38.90	42.00
Managers, medicine and health	18.42	25.41	28.75	40.14	42.25
Managers, service organizations, n.e.c.	15.87	16.18	23.88	40.08	55.42
Managers and administrators, n.e.c.	23.29	28.25	36.92	42.37	52.14
Management related	13.87	18.43	22.99	25.48	32.37
Accountants and auditors	13.87	18.82	21.77	24.01	27.05
Other financial officers	19.68	24.59	24.79	42.09	42.09
Management analysts	24.71	26.47	32.37	36.89	38.05
Personnel, training, and labor relations specialists	12.97	15.30	18.82	21.64	31.70
Inspectors and compliance officers, except construction	15.45	16.62	16.71	21.27	22.99
Management related, n.e.c.	15.71	16.00	22.00	24.05	28.08

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	10	25	Median 50	75	90
White collar —Continued					
Sales	\$7.90	\$9.59	\$15.40	\$29.13	\$33.46
Supervisors, sales	8.75	13.67	16.08	29.33	48.08
Sales, other business services	13.25	17.24	32.15	32.15	32.15
Sales workers, other commodities	6.40	7.74	8.69	14.57	15.44
Cashiers	6.13	7.50	8.94	11.30	16.57
Administrative support, including clerical	9.55	11.56	13.99	17.18	20.64
Supervisors, general office	13.99	15.22	21.47	22.07	22.34
Secretaries	12.54	13.18	16.01	18.77	22.29
Typists	13.29	13.66	13.94	13.94	16.15
Hotel clerks	7.50	7.50	8.00	9.08	10.60
Transportation ticket and reservation agents	17.10	18.06	19.40	19.85	20.27
Receptionists	8.18	9.88	11.03	11.54	14.40
Personnel clerks, except payroll and timekeeping	8.41	16.53	16.64	16.83	19.23
Library clerks	10.17	10.17	11.63	14.04	14.40
Records clerks, n.e.c.	10.10	11.11	13.99	14.36	15.37
Bookkeepers, accounting and auditing clerks	10.47	11.15	12.10	15.27	15.45
Billing clerks	10.21	12.34	12.47	14.08	14.08
Telephone operators	7.79	8.50	8.88	10.13	13.42
Dispatchers	8.00	8.00	12.38	18.92	20.12
Stock and inventory clerks	9.32	12.50	18.78	18.78	21.64
Insurance adjusters, examiners, and investigators	10.35	11.30	11.72	15.61	15.68
Investigators and adjusters, except insurance	10.01	13.04	13.42	16.02	17.14
General office clerks	10.67	11.00	13.88	16.33	19.55
Bank tellers	9.01	9.49	11.00	12.98	15.30
Data entry keyers	8.35	8.35	8.35	12.20	12.70
Teachers' aides	7.54	8.36	12.06	13.93	14.25
Administrative support, n.e.c.	10.01	10.45	11.61	13.97	21.93
Blue collar	9.40	11.08	15.36	20.79	23.48
Precision production, craft, and repair	12.57	15.36	18.04	22.94	26.50
Bus, truck, and stationary engine mechanics	15.61	15.61	17.56	22.08	23.07
Industrial machinery repairers	8.75	12.35	17.91	21.46	21.46
Telephone line installers and repairers	20.53	21.26	21.92	21.92	24.31
Mechanics and repairers, n.e.c.	12.57	17.63	19.40	21.88	24.43
Supervisors, electricians and power transmission installers	19.97	26.36	26.50	27.55	31.14
Carpenters	14.75	14.75	15.05	17.52	17.52
Electricians	15.36	15.36	24.75	26.92	27.04
Machine operators, assemblers, and inspectors	8.98	10.96	12.26	15.39	22.15
Laundry and dry cleaning machine operators	7.23	7.70	9.08	12.20	13.00
Miscellaneous machine operators, n.e.c.	8.98	8.98	11.07	14.16	22.15
Assemblers	10.59	11.87	13.32	23.31	23.31
Production inspectors, checkers and examiners ..	8.12	8.12	9.95	11.81	12.26
Transportation and material moving	10.33	12.79	16.71	19.52	23.40
Truck drivers	11.84	12.79	14.23	17.58	18.97
Bus drivers	12.63	12.63	15.85	19.52	19.52
Handlers, equipment cleaners, helpers, and laborers	7.75	9.53	10.50	12.44	17.47
Stock handlers and baggers	7.50	9.73	10.47	11.52	15.71
Freight, stock, and material handlers, n.e.c.	11.08	11.60	15.83	17.47	23.31
Laborers, except construction, n.e.c.	6.70	9.00	9.64	10.39	14.29
Service	6.94	8.20	10.80	14.13	19.27
Protective service	8.20	12.16	16.32	21.77	27.01
Firefighting	13.84	17.64	19.27	20.63	26.21
Police and detectives, public service	14.91	16.42	18.91	25.59	26.90
Sheriffs, bailiffs, and other law enforcement officers	9.23	14.13	15.67	17.23	19.93
Correctional institution officers	15.18	16.32	16.32	16.32	16.34
Guards and police, except public service	7.75	8.20	8.27	10.17	12.16
Food service	2.58	6.06	8.57	10.65	12.29
Waiters, waitresses, and bartenders	2.13	2.58	5.83	8.69	9.77

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	10	25	Median 50	75	90
Service –Continued					
Food service –Continued					
Waiters, waitresses, and bartenders –Continued					
Waiters and waitresses	\$2.13	\$2.13	\$3.74	\$6.15	\$9.63
Waiters/Waitresses' assistants	7.00	7.00	7.35	9.77	11.28
Other food service	6.06	8.00	9.24	11.65	12.77
Supervisors, food preparation and service	6.00	13.70	15.29	17.73	17.73
Cooks	7.50	8.00	9.04	11.65	11.83
Kitchen workers, food preparation	6.06	6.06	9.00	10.19	10.38
Food preparation, n.e.c.	6.90	7.73	8.82	10.65	11.94
Health service	8.77	9.60	10.75	11.72	12.51
Health aides, except nursing	8.00	8.00	11.70	12.55	13.77
Nursing aides, orderlies and attendants	9.50	9.60	10.63	11.47	12.35
Cleaning and building service	7.30	7.66	10.41	11.81	14.23
Supervisors, cleaning and building service workers	8.26	11.09	12.98	17.91	19.96
Maids and housemen	7.30	7.51	8.59	11.80	12.26
Janitors and cleaners	7.31	8.80	10.81	11.77	14.23
Personal service	6.44	8.47	11.28	13.90	26.64
Public transportation attendants	13.19	17.60	26.64	28.92	39.55
Service, n.e.c.	7.46	7.94	9.26	11.53	12.27

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001

Occupation ³	10	25	Median 50	75	90
All	\$5.55	\$6.53	\$8.79	\$12.26	\$24.49
All excluding sales	5.18	6.53	9.00	12.96	26.30
White collar	6.49	7.75	11.35	20.44	35.00
White collar excluding sales	7.55	9.66	12.96	26.07	37.50
Professional specialty and technical	9.16	20.04	25.30	37.50	37.50
Professional specialty	10.00	23.26	27.38	37.50	37.50
Health related	23.26	25.00	30.43	37.50	37.50
Registered nurses	23.26	24.93	27.50	37.50	37.50
Teachers, college and university	7.14	32.88	46.73	48.57	69.59
Teachers, except college and university	7.86	10.04	21.17	30.30	30.30
Teachers, n.e.c.	6.30	10.00	12.79	23.45	23.45
Librarians, archivists, and curators	13.10	16.08	20.80	21.42	21.42
Librarians	13.10	16.08	20.80	21.42	21.42
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	9.15	9.15	9.15	13.12	20.04
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	8.79	13.76	18.54	20.30	22.00
Licensed practical nurses	15.42	16.10	20.25	21.00	22.00
Executive, administrative, and managerial	6.60	7.15	12.00	14.55	30.58
Executives, administrators, and managers	-	-	-	-	-
Management related	-	-	-	-	-
Sales	6.06	6.27	7.55	11.00	12.56
Sales workers, other commodities	5.90	6.49	7.30	8.87	9.52
Cashiers	6.06	6.06	6.80	12.39	14.53
Administrative support, including clerical	7.50	8.00	10.31	11.91	13.74
Secretaries	10.35	10.35	11.70	11.77	13.74
Transportation ticket and reservation agents	9.58	12.80	16.21	20.44	20.44
Receptionists	7.50	7.50	7.75	10.29	11.00
Library clerks	6.26	7.07	8.33	8.49	10.35
General office clerks	8.00	8.00	10.16	11.98	12.39
Administrative support, n.e.c.	9.16	10.00	12.26	12.57	12.96
Blue collar	5.18	5.55	7.05	9.00	14.48
Precision production, craft, and repair	-	-	-	-	-
Machine operators, assemblers, and inspectors	-	-	-	-	-
Transportation and material moving	5.18	5.55	5.70	7.05	14.48
Bus drivers	12.44	12.97	14.48	14.48	20.07
Handlers, equipment cleaners, helpers, and laborers	6.25	6.44	7.93	9.00	10.67
Stock handlers and baggers	6.25	6.25	7.13	7.93	9.00
Freight, stock, and material handlers, n.e.c.	6.10	6.10	10.67	10.67	11.73
Service	2.38	6.04	7.50	9.26	10.57
Protective service	7.50	8.82	10.44	10.44	10.94
Guards and police, except public service	7.50	8.74	10.44	10.44	10.94
Food service	2.13	2.38	6.03	7.83	9.46
Waiters, waitresses, and bartenders	2.13	2.13	2.58	6.05	8.33
Waiters and waitresses	2.13	2.13	2.38	3.89	8.33
Waiters'/Waitresses' assistants	2.75	5.00	6.13	7.15	10.97
Other food service	6.00	6.36	7.17	9.26	9.93
Cooks	6.00	7.19	8.98	9.46	10.19
Kitchen workers, food preparation	6.03	6.03	9.17	10.27	11.29
Food preparation, n.e.c.	5.15	5.83	7.32	9.26	9.26
Health service	8.05	8.15	9.00	12.00	13.18
Nursing aides, orderlies and attendants	8.05	8.15	9.00	13.18	13.18

See footnotes at end of table.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001 — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service	\$6.11	\$6.11	\$7.78	\$8.01	\$8.01
Janitors and cleaners	6.11	6.11	6.86	8.01	8.01
Personal service	5.15	6.53	7.08	10.08	12.10
Attendants, amusement, and recreation facilities	5.93	6.53	6.53	6.63	10.08
Service, n.e.c.	5.15	5.15	5.15	10.40	12.10

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Washington–Baltimore, DC–MD–VA–WV, Metropolitan Statistical Area includes:

- The District of Columbia
- Baltimore City and the counties of Anne Arundel, Baltimore, Calvert, Carroll, Charles, Frederick, Harford, Howard, Montgomery, Prince George’s, Queen Anne’s, and Washington, MD
- The cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park, and the counties of Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren, VA
- The counties of Berkeley and Jefferson, WV

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of

industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment’s employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size, as shown in the following schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–99	8
100–249	10
250–999	12
1,000–2,499	16
2,500+	20

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified

as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using an "occupational leveling" process. Occupational leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the occupational leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 occupational leveling factors (and levels within those factors). The analysis showed that several of the occupational lev-

eling factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased.

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee that the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical note on occupational leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage. (See below.)

Part-time worker. Any employee that the employer considers to be part time.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified

into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

Survey response

	<i>Establish- ments</i>
Total in sampling frame	9,651
Total in sample	694
Responding	362
Out of business or not in survey scope	59
Unable or refused to provide data	273

In this survey, the nonresponse rate for all industries and private industry exceeded regular survey standards.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using average hourly wages for sampled establishment jobs within each occupation. During this phase of the ongoing NCS development, establishments in the survey may report either individual-worker earnings or average wage rates for each sampled job. If individual-worker earnings are provided, an average hourly wage rate is computed for the job and used in the calculation of percentile estimates. The average hourly wages for each sampled job

are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile, 10 percent of a published occupation's employment is in sampled establishment jobs that had average hourly wages at the 10th percentile or less for that occupation.

Note that the percentiles in earlier NCS bulletins for this area (in the 3090 and 3095 bulletin series) were calculated from individual-worker earnings rather than from average wages for sampled establishment jobs. Research has shown that using average-wage data for jobs instead of individual-worker data has the effect of moving percentile estimates toward the median (50th percentile). This effect is greatest for occupations with a high degree of wage dispersion. However, medians calculated using the two methods are nearly identical.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for the estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent times \$12.79 = \$0.76, plus or minus \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained.

Appendix table 1. **Number of workers¹ represented by the survey, by occupational group,² National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2001**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
All occupations	1,460,400	1,128,900	331,500
All excluding sales	1,339,400	1,009,400	330,000
White collar	862,800	634,900	227,900
White-collar excluding sales	741,700	515,300	226,400
Professional specialty and technical	372,900	231,400	141,500
Professional specialty	318,800	187,400	131,400
Technical	54,000	43,900	10,100
Executive, administrative, and managerial	127,400	94,700	32,700
Sales	121,000	119,600	–
Administrative support, including clerical	241,500	189,300	52,200
Blue collar	273,100	244,800	28,300
Precision production, craft, and repair	96,500	85,500	11,000
Machine operators, assemblers, and inspectors	45,400	44,900	–
Transportation and material moving	68,900	54,600	14,300
Handlers, equipment cleaners, helpers, and laborers	62,300	59,800	2,500
Service	324,500	249,200	75,200

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.