



Acronyms and Jargon

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| AEFM | Appointment Eligible Family Member |
| AMCIT | American Citizen |
| CDA | Career Development and Assignments |
| CDO | Career Development Officer |
| CDRC | Career Development Resource Center |
| CLO | Community Liaison Office Coordinator |
| CONS ASSOC | Consular Associate |
| CS | Civil Service |
| CSRS | Civil Service Retirement System |
| CTC | Career Transition Center |
| DOS | Department of State |
| DRI | Diplomatic Readiness Initiative |
| EER | Employee Evaluation Report |
| EFM | Eligible Family Member |
| FAH | Foreign Affairs Handbook |
| FAM | Foreign Affairs Manual |
| FAMER | Family Member Employment Report |
| FEGLI | Federal Employees Group Life Insurance |
| FEHB | Federal Employees Health Benefits |
| FERS | Federal Employee Retirement System |
| FICA | Federal Insurance Contributions Act (Social Security) |
| FLO | Family Liaison Office |
| FMA | Family Member Appointment |
| FP | Foreign Service pay scale designator |
| FS | Foreign Service |
| FSI | Foreign Service Institute |
| FSN | Foreign Service National (defunct) became (LES) Locally Employed Staff |
| HPR | Highest Previous Rate |
| HR | Human Resources |
| HTF | Hard to Fill |
| ICASS | International Cooperative Administration Support Services |
| INWS | Intermittent-No-Work-Scheduled |
| LNA | Limited non-career FS appointment |
| LWOP | Leave without pay |
| MOH | Member of Household |
| NFATC | National Foreign Affairs Training Center |
| NTE | Not to exceed |
| OBC | Overseas Briefing Center (part of the Transition Center) |
| OOS | Office of Overseas Schools |
| OPM | Office of Personnel Management |
| PA | Professional Associate |
| PAR | Performance Appraisal Report JF-57 |
| PEC | Post Employment Committee |
| PIT | Part-time Intermittent Temporary (defunct) |
| PSA | Personal Services Agreement |
| PSA+ | Personal Services Agreement Plus |
| PSC | Personal Services Contract |
| RECASSN | Recreation Association |
| RH | Resident Hire |
| RSO | Regional Security Office/Officer |
| SQR | Superior Qualifications Rate |
| SR | Standardized Regulations |
| STATE | Department of State |
| TC | Transition Center |
| TEMP | Temporary Appointment |
| TSP | Thrift Savings Plan |
| USAID | United States Agency for International Development |