

For details, contact:  
Susan Pepper  
International Safeguards Project Office  
e-mail: pepper@bnl.gov

Brookhaven National Laboratory  
Building 197C  
Upton, New York 11973  
Phone: 631-344-5979  
Fax: 631-344-5344

# Liaisons ns

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## 1st Quarter

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**BROOKHAVEN**  
NATIONAL LABORATORY

managed for the U.S. Department of Energy by Brookhaven Science Associates,  
a company founded by Stony Brook University and Battelle

## Recruitment for the Department of Safeguards

### IAEA Regular Staff Positions:

The initial duration of most regular staff positions is three years. Candidates should apply on-line at [www.iaea.org](http://www.iaea.org). ISPO can provide assistance in tracking applications. The following positions are being advertised currently by the IAEA:

#### 2011/036 Senior Safeguards Analyst (P-5)

Concepts and Approaches Unit  
Application Deadline: May 30, 2011  
Salary: \$133,199

#### 2010/902 Associate Project Analyst (P-1)

Office of Safeguards Analytical  
Services  
Application Deadline: May 30, 2011  
Salary: \$61,378

#### Administrative Officer (P-3)

Programme and Resources Section  
Application Deadline: June 15, 2011  
Salary: \$92,542

## Cost-Free Experts:

The initial duration of a Cost-Free Expert (CFE) appointment is two years. CFEs are employed by the IAEA with funding provided by the U.S. or another member state. ISPO is recruiting candidates for the following position:

#### 10/IDS-002, Safeguards Statistical Methodologies (P-4)

Please visit the ISPO website at [www.bnl.gov/ispo](http://www.bnl.gov/ispo), for further information and details regarding this and other postings.

#### Junior Professional Officers:

JPO positions are offered for an initial period of one year to recent college graduates, with zero to two years' working experience, who are U.S. citizens and are less than 32 years of age. The positions are offered at the P1 or P2 grade, depending on experience. Please visit the ISPO website at [www.bnl.gov/ispo](http://www.bnl.gov/ispo), for further information and details regarding these postings.

#### 11/ICA-003, Open Source Information Analysis (P-2)

Application Deadline: May 31, 2011



### **Two Roads Merged: A Career in Safeguards and Non-Safeguards**

Allison Holiski, Argonne National Laboratory

It is a common mindset that departments in the IAEA are polarized, so the idea of beginning a career at the Agency may seem like approaching a crossroad – to work in safeguards or non-safeguards? This mental intersection aside, the transition between one department and the other is really just an elevator ride down a few floors.

Alisa Carrigan is one American who has made the transition. A former Safeguards analyst who focused on the nuclear fuel cycle and how it might be misused, Carrigan was hired in the Department of Nuclear Energy as a Research Reactor Information Analyst. She is still focused on the fuel cycle, but now works with IAEA Member States to utilize research reactor technology in a variety of ways, from nuclear education and training to creation of medical isotopes and advanced fuel testing. According to Carrigan: “The mindset in Safeguards is focused on control of nuclear materials and technologies, to ensure that they are not misused. In Nuclear Energy, our job is to promote nuclear technologies in a safe manner, to communicate with our external stakeholders, and to get them to communicate with each other to build new technologies and to make existing technologies work better. There is a sense of engagement and of working together to achieve something exciting.”

Throughout the years, we have found that many individuals are like Carrigan. Their expertise qualifies them for a variety of opportunities at the Agency. The opportunity for Carrigan to transition arose through networking. The key is to open your mind and be willing to contribute from a different perspective and with a different goal – in this case, promotion rather than control. You may have experience with environmental sampling for Safeguards, which may also make you a perfect fit for environmental assessment and radionuclide monitoring in the Department of Nuclear Safety and Security. You may have expertise in analytical chemistry, which could be a great advantage for either Safeguards or Nuclear Sciences and Applications.

Whichever IAEA career path you are considering, Argonne and Brookhaven are here to guide and support you. We can do that by keeping you informed of new openings in your field, preparing you for applications and interviews, tracking the status of your applications, and connecting you with fellow Americans who work in various departments at the IAEA.

In the end, adopting a more transcendental paradigm and considering how your qualifications may enable you to contribute in multiple departments might be taking the road less traveled. That may make all the difference.

*If you are interested in receiving email notifications of non-safeguards IAEA vacancies relevant to your expertise, please contact: IAEASTaffing@anl.gov. To be included on the Safeguards distribution, please contact Tanya Collins at tcollins@bnl.gov.*

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### **New Employment Assistance for Domestic Partners in Austria**

Donna Occhiogrosso

Have you been considering applying for a position with the IAEA?

Often applicants ask about the type of assistance available for their partner or spouse.

ISPO has expanded its website to include five new pages to assist the U.S. citizen who is

moving to Vienna, as well as the accompanying partner. The following pages can be found at: [www.bnl.gov/ispo/recruitment/overseas\\_assistance.asp](http://www.bnl.gov/ispo/recruitment/overseas_assistance.asp).

- [Overseas Assistance](#)
- [Opportunities for Americans in Austria](#)
- [Employment Links](#)
- [Tips for Newcomers](#)
- [Getting Around in Austria](#)

Included on the Employment Links page is a listing of more than 350 U.S. subsidiaries in Austria. The list was compiled by the American Chamber of Commerce and provided by ISPO.

If the accompanying partner is seeking employment in Vienna, it is recommended, prior to relocation, to check first with their current employer to verify if they have an office in Austria. Perhaps, the company would consider a reassignment. If not, inquire with a U.S. parent company regarding employment and a transfer to its office in Austria. It is much easier to relocate to a country with the assistance of a U.S. company arranging a work permit, rather than seeking new employment after arrival and trying to obtain the permit on one's own. Please see the following article regarding: "Austria - New Legislation".

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### **Austria – New Legislation**

Donna Occhiogrosso

New legislation is under consideration currently by the Austrian government to assist non-EU foreigners who are attempting to gain employment in Austria. Austrian business and labor representatives have agreed on terms for a new system to admit highly skilled foreign workers from non-EU countries, superseding the existing quota system for work permits. The new system is scheduled to enter into effect in May 2011. The Government of Austria (GoA) plans to issue immigration permits which are based on an immigrant's professional qualifications and the demand for specialists in individual sectors.

Austria's largest business and labor associations have presented their views on a new immigration system for the country. Austria's new version of the U.S. Green Card, called the

"Red-White-Red Card" reflecting the colors of the Austrian flag, will regulate immigration by three groups of qualified non-EU foreigners and their dependents, based on a point system that is being worked out.

The first pillar of the criteria-based immigration model is designed to attract highly qualified individuals with advanced degrees or demonstrated potential to strengthen Austria's competitiveness. Criteria include managerial responsibility, business experience, language skills, age, and the completion of an Austrian university degree. When the system is implemented, applicants will be able to search for a job for up to six months. The second pillar is for qualified specialists in understaffed professions. As defined by the Federal Employment Office, this group is likely to include technicians, engineers, skilled crafts persons, and health care workers. Applicants will be assessed on a point system, which will judge their qualifications, language skills, etc. The third pillar will be for "qualified migrants in sectors where Austrian residents are not available." Unlike the second pillar, the Employment Office must give evidence that a resident cannot be found for the job.

It is important to note that knowledge of German language skills will increase points on the application and will improve the chances for acceptance into the Austrian workforce.

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### **Americans in Vienna Workshop**

Donna Occhiogrosso

#### **Background**

In October 2008, the United States Support Program to IAEA Safeguards (USSP) held a Workshop on Enhanced Recruitment for International Safeguards (ERIS) in the U.S. at Brookhaven National Laboratory (BNL). The ERIS Workshop resulted in a number of recommendations: to increase the awareness of the International Atomic Energy Agency (IAEA) in the U.S., to identify the technical areas in which the U.S. has difficulty in finding experts, and to alleviate the obstacles to recruiting well-qualified U.S. citizens for positions at the IAEA.

#### **Announcement**

As a follow-up to the ERIS Workshop, the International Safeguards Project Office (ISPO)

(on behalf of the United States Department of Energy's Next Generation Safeguards Initiative (NGSI) and the USSP and in collaboration with the Department of State (DOS) and ANL) will be holding a free two day workshop in Vienna, Austria, from October 3 to 4, 2011, for "U.S. Citizens Working in International Organizations (I/O) in Vienna".

The October 2011 workshop is not intended to be solely focused on Safeguards but will address all departments of the IAEA, as well as other I/Os at the Vienna International Center (VIC). This workshop will help to improve dissemination of information to U.S. citizens preparing to arrive, live, and work in Vienna, as well as U.S. citizens stationed currently in Vienna. It will support the U.S. government by addressing the recommendation from the ERIS Workshop related to alleviating the obstacles to recruiting well-qualified U.S. citizens for international positions. This will be done by:

- Providing a forum for newcomers at I/Os to network with knowledgeable and experienced U.S. citizens who are living and working at I/Os in Vienna currently
- Gathering information from current employees of I/Os, regarding challenges they have faced as U.S. citizens living and working in Vienna, to provide the information to new arrivals
- Gaining information about living and working in Vienna, which will enhance outreach and public relations efforts to recruit U.S. citizens for I/Os in Vienna
- Finding ways to mitigate the issue of "working couples" by assisting partners of I/O employees to identify opportunities in Vienna, including employment and non-employment options
- Ensuring that family needs of I/Os are being addressed.

### **Motivation**

The United States encourages its citizens to apply for professional positions at I/Os. The DOS assists U.S. citizens interested in these opportunities. Every effort to promote appropriate U.S. representation at these agencies is made.

Realizing that there are many difficulties in accepting assignments overseas, such as spousal employment, cultural differences, communication struggles, separation from community support systems, etc., the goal of the workshop will be to bring U.S. citizens and their partners, who are affected directly by these issues, together with experts who can recommend ways to enhance living and working experiences in Vienna. Not only will this workshop provide relevant, beneficial information to attendees, but results will help the U.S. Mission and the U.S. government identify ways to better promote I/O employment and to support Americans transitioning overseas. Please consider attending this workshop, which promises to be a stimulating and satisfying exercise in putting ideas and thoughts to work in solving important challenges to U.S. citizens working abroad.

A pre-workshop survey has been distributed by Argonne National Laboratory to U.S. citizens working in UN organizations in Vienna to gather data to better understand the concerns of the audience. If you have not been notified and would like to be included in this survey and/or workshop, please email Donna Occhiogrosso at [occhio@bnl.gov](mailto:occhio@bnl.gov).

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### **Personal Safety in Vienna**

ISPO received a notification regarding an incident of petty crime in Vienna at the Vienna International Centre (VIC). Although this was an isolated incident, we think the message is worth distributing.

An incident was reported in which two conference participants were robbed on Wagrammer Strasse in the vicinity of Gate 2. They were stopped initially by a man looking for directions. Shortly afterwards, another unknown person in plain clothes claiming to be a "police officer from the drug control unit" confronted the delegates and asked to see their passports and wallets/purses. The delegates complied with the request. Shortly after the items were returned, the delegates noticed that their money had been stolen.

The matter was reported to the local police who advised that, while such crimes were known to have taken place in the First District, this was the first such incident reported close to the VIC.

As the criminals may attempt something similar again, staff and conference participants are advised to exercise caution. It is not common practice for Austrian police officers to conduct random searches in the street. Should you find yourself in such a situation, you should ask the individuals to show their police badges **and** their official police ID cards. A police officer can be identified by his or her green/black uniform and also two forms of ID: a picture ID card stating Bundespolizei with full name, rank, and service number on it, and a metal shield with the word "Kriminalpolizei" on it, with a small Austrian flag in the center. If the "police officer" refuses to do so, go towards the VIC or towards a public place and seek assistance from a security officer or other member of the public. The matter should be reported directly to the police (call 112).

Although this appears to be an isolated incident and no violence was used, caution should be exercised at all times.

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### eCC Procedure

Laboratory personnel funded by POTAS to travel to Vienna or other foreign destinations are required to prepare a 1512 and electronic country clearance (eCC) to obtain travel authorization from DOE. This procedure (updated May 2011) explains the various steps to be taken in preparing the eCC.

POTAS (Program for Technical Assistance to IAEA Safeguards) Procedure for Electronic Country Clearance (eCC) and Foreign Travel Management System (FTMS) for Laboratory personnel and subcontractors' travel to Vienna, Austria, for work with the IAEA (International Atomic Energy Agency):

**Background:** Laboratory personnel funded by POTAS to travel to Vienna or other foreign destinations will be required to prepare the DOE F 551.1, Request for Approval of Foreign Travel and electronic country clearances (eCCs), to obtain travel authorization from the Department of Energy (DOE). This procedure explains the various steps to be taken in preparing the eCC.

ISPO has undertaken a campaign to educate the USSP Laboratory Coordinators to submit an eCC for POTAS travel properly.

### Procedure:

1. The traveler's Laboratory should notify ISPO of the planned travel before starting the eCC, so that ISPO may confirm that the travel has been approved by the SSTS. ISPO will have to conduct an e-poll to get approval for the travel, if the travel has not been approved by the SSTS. The Laboratory may begin the eCC, if ISPO determines the travel has been pre-approved.
2. The traveler's Laboratory will enter the traveler's trip information into the DOE Foreign Travel Management System (FTMS), when the travel has been approved.
  - List **all** the names of other personnel on this trip (this should match the names on the eCC) in section II, #20.
  - Include the following statement with the purpose of the trip: "Funding for this travel has been approved by the SSTS under POTAS task #\_\_\_\_\_" in section III, #28. (The task number is available from the traveler or the ISPO Task Monitor.)
  - Please include in your routing Michele Rabatin, Patricia Lee, and Linda Sinatra (Brookhaven National Laboratory) as notify-local, and Bobby Carter (NA24) as Programmatic RPSO-approver.
3. The traveler's Laboratory will prepare the eCC when:
  - The traveler is the only person traveling on this trip.
  - The traveler is the trip lead for the group.

**Note:** If an ISPO staff member is traveling on the trip, the cable will be prepared by Brookhaven National Laboratory (BNL). **If you do not route the trip in FTMS to Linda Sinatra as notify-local, your traveler will not be included on the eCC.**
4. When creating the eCC:
  - Choose the destination country as "Austria, Unvie Vienna".
  - Add **all** the travelers listed in the FTMS on the eCC.
  - Include in the purpose of the visit "Funding for this travel has been approved by

the SSTS under POTAS task#\_\_\_\_\_". (Task number is available from the traveler or the ISPO Technical Representative.)

- Choose Agency/Section/Other as "IAEA."
- POC at post: Al Queirolo.
- Submit the eCC request and add to the carbon-copy (cc) multiple email addresses of the following list of cc recipients, among any others you may have, using a semicolon (;) after each email address:

Susan Pepper	pepper@bnl.gov
Patricia Lee	patty@bnl.gov
Michele Rabatin	rabatin@bnl.gov
Robert Cockerham	cockerhamrs@state.gov
Jim Killian	James.killian.ctr@osd.mil
Kasia Mendelsohn	Kasia.Mendelsohn@nnsa.doe.gov
Kevin Veal	Kevin.Veal@nnsa.doe.gov
Dan Milich	Milichds@state.gov
John Smith	john.smith@osd.mil
Al Queirolo	queiroloa@state.gov
Santiago Aguilar	ssts@nrc.gov
Bobby Carter	bobby.carter@hq.doe.gov

And **one** of the following ISPO Task Monitors:

Ray Diaz	diazr@bnl.gov
Josh Tackentien	tackentien@bnl.gov
Jay Disser	jdisser@bnl.gov
Jae Jo	jo@bnl.gov

5. The approval process will be as follows:
- ISPO will notify the ISPO Liaison Officer, Al Queirolo, that travel has been approved for the traveler(s).
  - If the eCC needs to be revised, the Liaison Officer will not approve it and it will be sent back to the originating laboratory.

- The US Mission Vienna will approve, or not approve, the eCC, based on the notification from ISPO. The approval will be distributed automatically to all the personnel listed as the carbon copied recipients on the eCC.

**Note:** It is expected there will be cases when the laboratories will not submit the eCC properly. However, the system is fail-safe in that the US Mission Vienna will not approve the eCC for a traveler, unless they have been informed that the SSTS has approved the travel. If the SSTS and ISPO personnel are bypassed in the eCC submittal, the ISPO Liaison Officer will not approve the travel.

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### Upcoming Meetings

2011 INMM Annual Meeting - Palm Desert, CA - July 17-21, 2011

POTAS Laboratory Coordinators Meeting - Palm Desert, CA – Monday, July 18, 2011 at 5:30pm. Check schedule for location.

Vienna Event – October 3-4, 2011. NH Hotel – This workshop is being sponsored by the Next Generation Safeguards Initiative Human Capital Development Program and the Department of State as a means to assist spouses and domestic partners of U.S. citizens working at the IAEA. Information will be distributed through ISPO's website.

IAEA Seals Workshop – November 2011 – Details to be distributed by the IAEA.