

U.S. Fish & Wildlife Service

# National Conservation Training Center

*Schedule of Training*



*FY 2013*



USFWS | George Gentry

# Fish and Wildlife

Drawing on our strength as the Nation's oldest and most experienced wildlife conservation agency

**Advanced Plant ID, CSP3130**  
July 29–August 2, 2013—Charlestown, RI  
Classroom

**Applied Fluvial Geomorphology, CSP3210**  
April 8–12, 2013—NCTC  
Classroom


**Basic Bird Biology, CSP2100**  
May 6–10, 2013—NCTC  
Classroom

**Building a Strong NWRS Biological Program, CLM2150**  
February 11–15, 2013—NCTC  
Classroom

**Coldwater Fish Culture, CSP1100**  
February 25–March 8, 2013—NCTC  
Classroom

**Conservation Biology of Freshwater Mussels, CSP1101**  
June 17–21, 2013—NCTC  
Classroom


**Designing a Biological Monitoring Program: Concepts and Examples, CLM2151**  
September 9–13, 2013—NCTC  
Classroom

**Electrofishing Safety, CSP2202**  
Ongoing—NCTC  
 Online

**Essentials of Wildlife Disease, CSP3170**  
Ongoing—NCTC  
 Online

**Field Techniques for Invasive Plant Management, CLM2139**  
April 15–19, 2013—NCTC  
Classroom

**Fish Populations Dynamics & Assessment, CSP2300**  
June 10–14, 2013—NCTC  
Classroom

**Innovative Approaches to Wildlife/Highway Interactions, CSP7189**  
Ongoing—NCTC  
 Video Library

**Introduction to Fish Health, CSP1150**

January 28–February 1, 2013—Onalaska, WI  
August, 2013—Bozeman, MT  
Classroom

**Land Environmental Site Assessment – Level I, CLM7174**

April 8–12, 2013—NCTC  
Classroom


**Pesticides & Fish & Wildlife Resources, CSP3119**

September 9–13, 2013—NCTC  
Classroom

**Principles & Techniques of Electrofishing, CSP2201**

Spring, 2013—Off Site -TBD  
Classroom

**Principles & Techniques of Electrofishing, CSP2C01**

Ongoing—NCTC  
 Online

**Rights-of-Way Habitat Management, CSP7179**

Ongoing—NCTC  
 Video Library

**River Assessment & Monitoring (2 weeks), CSP3410**

May 6–16, 2013—NCTC  
Classroom

**River Morphology & Applications, CSP3310**

April 15–19, 2013—NCTC  
Classroom

**Rotenone & Antimycin Use in Fish Management, CSP2132**

March 4–8, 2013—Albuquerque, NM  
Classroom

**Stream Habitat Measurement Techniques, CSP3200**

March 18–22, 2013—NCTC  
Classroom

**Wetland Plant Identification, CSP3107**

July 8–12, 2013—NCTC  
Classroom

**Wetland Restoration & Enhancement, CSP3105**

July 22–26, 2013—Middlebury, VT  
Classroom

For a complete  
list of courses  
visit us on the Web!

<http://nctc.fws.gov>



USFWS | Ryan Hagerly



USFWS | Jenny Peterson

# Science

Directing science toward sound decisions in today's resource management environment


**Adaptive Management: Structured Decision Making for Recurrent Decisions, ALC3176**

September 16–20, 2013—NCTC Classroom

**Addressing Climate-Related Uncertainty for Natural Resource Management, ALC3192**

February 11–15, 2013—NCTC Classroom

**Climate Academy, ALC3193**

October 2012–July 2013—NCTC  Online

**Climate Change Vulnerability Assessment, ALC3184**

November 6–8, 2012—Sacramento Classroom

**Data Analysis I: Statistical Concepts & Procedures, CSP4200**

January 7–11, 2013—NCTC Classroom

**Data Analysis II: Ecological Modeling using R, CSP4210**

February 25–March 1, 2013—NCTC Classroom

**Data Analysis III(b): Environmental Sampling & Monitoring, CSP4230**

December 10–14, 2012—NCTC Classroom

**Decision Analysis: Expert Elicitation and Facilitation, ALC3190**

December 3–7, 2012—NCTC Classroom

**Decision Analysis for Climate Change, ALC3191**

October 1–November 30, 2012—NCTC  Online

**Decision Analysis: Tools, ALC3191**

March 4–8, 2013—NCTC Classroom

**Field Data Management for Natural Resource Professionals, CSP1003**

December 4–6, 2012—NCTC Classroom



USFWS | Kristin Simanek

**Introduction to Structured Decision Making, ALC3171**


November 5–9, 2012—NCTC  
May 13–17, 2013—NCTC  
August 19–23, 2013—NCTC Classroom

*NCTC also offers several monthly web conferencing series:*

**Safeguarding Wildlife from Climate Change, ALC3902**

**Conservation Science, CSP3900**  
**Structured Decision Making, ALC3188**

**Principles of Modeling with Spreadsheets, CSP3156**

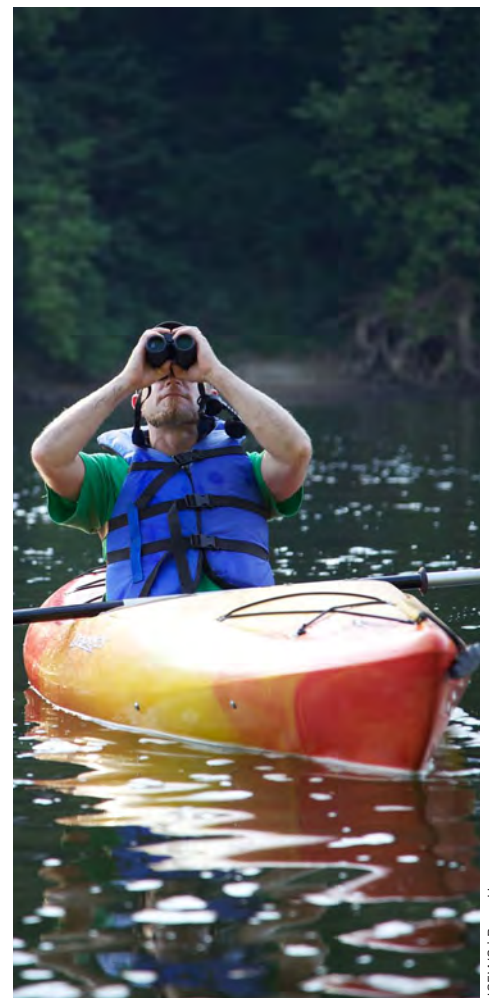
January 21–April 29, 2013—NCTC  Online

**USFWS/USGS Structured Decision Making Workshop, ALC3159**

January 28–February 1, 2013—NCTC Classroom

**USFWS/USGS Structured Decision Making Workshop, ALC3159**

June 17–21, 2013—NCTC Classroom



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# Policy

Setting the standards by which effective conservation is measured

## Applied Landscape-Scale Conservation Biology, *CSP2101*

January 7–11, 2013—NCTC  
Classroom

## Congressional Operations Seminar, *CLM8196*

March 11–15, 2013—Washington, DC  
Classroom

## Conservation Biology – Independent Study, *CSP2104*

Registration open October 1–May 1  
each FY—NCTC

 Online

## Endangered Species Act Overview, *CSP3114*

Ongoing—NCTC

 Online

## Endangered Species Listing & Candidate Assessment, *CSP3115*

January 14–18, 2013—NCTC  
Classroom

## Endangered Species Recovery Planning & Implementation, *CSP3173*

April 8–12, 2013—NCTC  
Classroom

## Federal Activities & the Fish & Wildlife Coordination Act (FWCA), *CSP3132*

October 22–26, 2012—NCTC  
Classroom

## Habitat Conservation Planning for Endangered Species, *CSP3117*

November 26–30, 2012—NCTC  
June 10–14, 2013—NCTC  
Classroom

## Habitat Management Planning, *CLM2125*

TBD—Online

 Webinar

## Integrating NEPA into FWS Activities, *CSP3121*

April 22–26, 2013—NCTC  
Classroom

## Interagency Consultation for Endangered Species, *CSP3116*

October 15–19, 2012—NCTC  
March 25–29, 2013—NCTC  
July 15–19, 2013—NCTC  
August 26–30, 2013—NCTC  
Classroom

## Management of Oil and Gas Activities on NWRS Lands, *CLM7196*

TBD  
Classroom

## Migratory Bird Conservation: A Trust Responsibility, *CSP2102*

February 11–15, 2013—NCTC  
Classroom

## Natural Resource Damage Assessment & Restoration (NRDAR), *CSP3111*

December 10–14, 2012—NCTC  
Classroom

## Refuge Comprehensive Conservation Planning, *CLM2126*

March 12–15, 2013—NCTC  
Classroom

## Visitor Services Planning, *CLM8251*

Spring Broadcast 2013—TBD

 Webinar



USFWS | Sallie Gentry

# Technology

Improving management  
of the Nation's living  
resources with  
technological innovations

**Advanced FWS GIS Applications – ENVI, CSP7305**  
February 4–8, 2013—NCTC  
Classroom

**GIS Introduction, CSP7100**  
October 22–25, 2012—NCTC  
July 15–18, 2013—NCTC  
Classroom

**GIS Project Design II: Data Analysis and Model  
Building, CSP7300**  
December 10–14, 2012—NCTC  
Classroom

**GIS Wildlife Habitat Modeling, CSP7204**  
Spring, 2013—Off Site –TBD  
Classroom

**GPS I: Field Mapping & Inventory, CSP7101**  
February 5–8, 2013—Vero Beach, FL  
Classroom

**GPS II: Advanced Field Mapping & Inventory,  
CSP7301**  
April 15–19, 2013—NCTC  
Classroom

**TAILS: Advanced Tracking & Integrated Logging  
System, CSP7202**  
June 4–6, 2013—NCTC  
Classroom

**Vegetation Mapping, CSP7201**  
June 17–21, 2013—NCTC  
Classroom

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# People

Energizing our employees to become the next generation of leaders in conservation



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## **Advanced Leadership Development Program;**

*LED6078*

Cohort 12-A; September 24–October 05, 2012  
Cohort 12-B; January 28–February 01, 2013  
Cohort 12-C; July 22–26, 2013  
Cohort 13-A; September 16–27, 2013—NCTC  
Classroom

## **Advanced Leadership Development Program;**

**Coaching Workshop,** *LED5133*

September 18–20, 2013—NCTC  
Classroom

## **Advanced Refuge Management Academy,**

*CLM4308*

August 5–16, 2013—NCTC  
Classroom

## **Advanced Supervision: Building on Experience,**

*LED6166*

October 22–26, 2012—NCTC  
Classroom  
May 20–24, 2013—NCTC  
Classroom

## **Archery as an Outreach Tool,** *OUT8061*

April 1–4, 2013—NCTC  
Classroom

## **Basic Archery Instructor,** *OUT8071*

April 3, 2013—NCTC  
Classroom

## **Best Practices for Field Days Assessment,**

*OUT8108*

May 2–3, 2013—NCTC  
Classroom

## **Coaching for Supervisors,** *LED6179*

November 14–16, 2012—NCTC  
Classroom

## **Education Programs for Youth: School's Out,**

*OUT8162*


April 29–May 1, 2013—NCTC  
Classroom

## **Environmental Education Methods,** *OUT8160*

TBD—Offsite  
Classroom

## **Environmental Education Theory and Practice,**

*OUTUWSP03*

September 6–December 3, 2013  
 Online

## **Human Dimensions of Natural Resources**

**Conservation Broadcast,** *CLM8225*

November 2012—TBD  
February 2013—TBD  
May 2013—TBD  
August 2013—TBD- N/A  
 Broadcast

## **Increasing Your Personal Effectiveness,** *LED5128*

June 10–14, 2013—NCTC  
Classroom

## **Introduction to Team Leadership,** *LED6176*

December 17–21, 2012—NCTC  
June 3–7, 2013—NCTC  
Classroom

## **Introduction to Visitor Services,** *CLM8140*


November 5–9, 2012—NCTC  
Classroom

## **Leadership Challenge Workshop,** *LED6109*

May 28–31, 2013—NCTC  
August 19–21, 2013—NCTC  
Classroom


## **Making Environmental Education Relevant to**

**Culturally Diverse Audiences,** *OUTUWSP04*

September 13–December 14, 2012  
 Online

## **Mentoring: Getting Started With Your Mentee,**

*OUT8081*

 Online

## **Motivating the Next Generation,** *OUT8044*

TBD  
 Webinar

## **Needs Assessment in Environmental Education**

**and Interpretation,** *OUTUWSP06*

October 1–December 3, 2012  
 Online

## **Project Leader Academy,** *LED6201*

January 28–February 8, 2013—NCTC  
Classroom

## **Realty Academy,** *CLM7178*

October 15–26, 2012—NCTC  
Classroom

## **Refuge Management Academy,** *CLM4307*

October 14–November 2, 2012—NCTC  
April 21–May 10, 2013—NCTC  
Classroom

## **Stepping Up To Leadership,** *LED6076*

Session 25-A; October 22–November 2, 2012  
Session 25-B; March 25–29, 2013  
Session 26-A; February 4–15, 2013  
Session 26-B; July 15–19, 2013—NCTC  
Classroom

## **Supervising Young Adults in Conservation,**

*OUT8045*

Ongoing  
 Elearning

## **Supervisory Skills Workshop,** *SUPSKILLS*


November 27–29, 2012—NCTC  
April 16–18, 2013—NCTC  
July 9–11, 2013—NCTC  
Classroom

## **USFWS Employee Foundations,** *LED5240*

October 1–4, 2012—NCTC  
December 10–13, 2012—NCTC  
March 4–7, 2013—NCTC  
June 10–13, 2013—NCTC  
August 19–22, 2013—NCTC  
Classroom

## **Volunteer Recruitment and Management,**

*CLM8114*

August 2013—TBD  
 Webinar

## **Wage Grade Academy,** *CLM5100*

March 4–8, 2013—NCTC  
Classroom





## Partnerships

Engaging the public and our conservation partners by making them an essential part of the equation

**NWRS Friends Academy NWRS event,**  
August 5-9, 2013—NCTC  
Classroom



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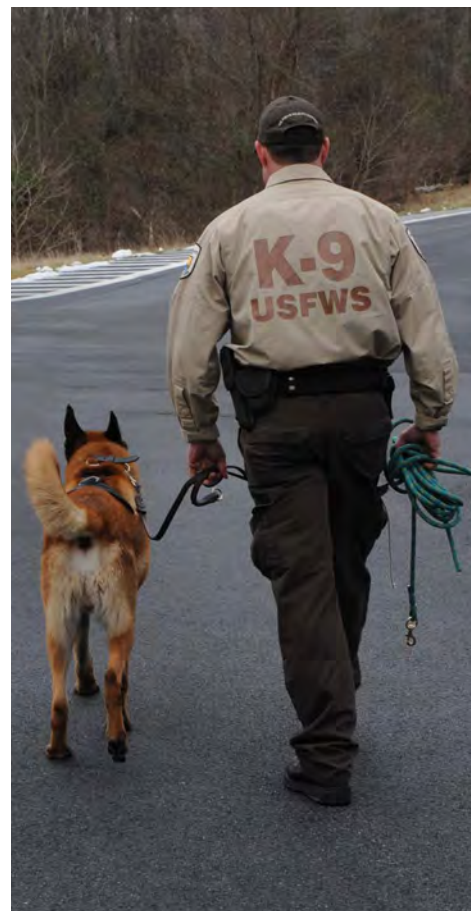
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USFWS | Brett Billings

For a complete list of courses visit us on the Web!

<http://mctc.fws.gov>



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## Communications

Reaching multiple audiences in multiple ways with innovative approaches

**Building Better Job Aids, LED5S12**  
June 5–7, 2013—NCTC  
Classroom

**Connecting People to Nature through Birds, OUT1863**  
TBD—Offsite  
Classroom

**Creating a Schoolyard Habitat / Outdoor Classroom, OUT8164**  
TBD, 2012—Offsite  
Classroom

**Critical Writing/Critical Thinking, CLM3167**  
July 22–26, 2013—NCTC  
Classroom

**Crucial Conversations Workshop, LED5153**  
October 1–3, 2012—NCTC  
August 5–7, 2013—NCTC  
Classroom

**Delivering a Training Session, LED5149**  
October 10–12, 2012—NCTC  
Classroom

**Designing and Delivering a Training Session, LED5109**  
January 7–11, 2013—NCTC  
July 22–26, 2013—NCTC  
Classroom

**Earth to Sky: Communicating Climate Change, OUT8107**  
February 25–March 1, 2013—NCTC  
Classroom

**Internet Website Development for Fish and Wildlife Information, CLM7154**  
TBD  
Webinar

**National FWS Social Media and Web Developers Training Workshop, CLM7158**  
April 9–12, 2013—NCTC  
Classroom

**Public Outreach and Education: An Overview, March 2013—TBD**  
Broadcast

**Scientific Writing for Publication, CSP3182**  
March 4–8, 2013—NCTC  
Classroom

**Social Media and Digital Content Development, CLM7157**  
October 1–November 1, 2012—TBD  
November 13–December 14, 2012—TBD  
Webinar

**Writing with Clarity, CLM8201**  
January 9–March 2, 2013  
April 29–June 21, 2013  
8 weeks—TBD  
Webinar

For a complete list of courses visit us on the Web!

<http://nctc.fws.gov>



# The National Conservation Training Center supports the mission of the U.S. Fish and Wildlife Service in five critical ways:

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- 1 Home and Heritage:** Serves as the physical and virtual “home” of the U.S. Fish and Wildlife Service, where the history and heritage of the Service are preserved and shared;
  - 2 Training for the Mission:** Provides exemplary training and professional development tailored to support Service employees and conservation partners in accomplishing the agency’s mission;
  - 3 Youth in Conservation:** Helps the Service engage, educate, and employ the next generation of conservationists who reflect our diverse society, ensuring that our natural resource legacy is left in capable hands;
  - 4 Partnerships:** Helps solve urgent conservation challenges, such as climate change, by bringing together diverse partners representing multiple points of view;
  - 5 Sustainability:** Is a national leader in the conservation community for its state-of-the-art facility and green practices.
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