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Hanford Site Stabilization Agreement Joint Labor/Management Interpretation

Bulletin 6

Reference: Interpretation of Article XIII, Hours of Work, Shifts, and Overtime, Section 6, B

Subject: Make Up Day Provision

A question has been raised concerning the utilization of the make up day provision contained in Article XIII, Section 6, B.

This issue was addressed at the July 21, 2004, meeting of the Hanford Administrative Committee and the following interpretation was provided.

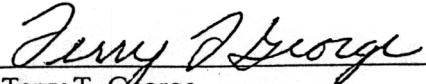
When contractors utilize the make up day provision contained in Article XIII, Section 6, B, the following conditions will apply:

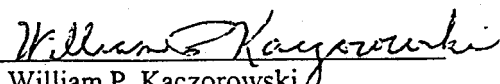
The contractor may shut down the affected work prior to the end of the two hours allotted for reporting pay. This may not include shutting down work where essential personnel are required to secure the affected work.

The contractor will schedule Friday as a full shift and schedule the employees affected by the work that was shut down.

All hours worked in excess of 10 hours per day and/or 40 hours per week will be paid at the applicable overtime rate.

The Committee reaffirmed its position that in the event the job is shut down due to weather conditions or other conditions beyond the control of the employer, then Friday may be worked as a make up day at the straight time rate.


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Bechtel National, Inc.


William P. Kaczorowski
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