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Hanford Site Stabilization Agreement Joint Labor/Management Interpretation

Bulletin 4

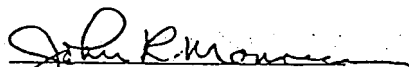
Reference: Interpretation of Article XX

Subject: General Working Conditions

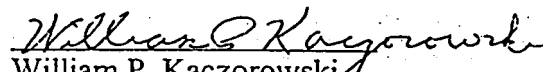
A question has been raised concerning the length and location of breaks. Bechtel National has agreed to two (2), ten minute breaks each work day. These breaks are to be taken at the employee's place of work as time permits.

The committee agreed that this issue is addressed by Article XX Section 9, which states that "There will be no rest period, organized coffee breaks, or other non-working time established during work hours".

In addition, the committee reaffirmed that Bechtel National's proposal for breaks had been previously addressed and accepted by the committee. The expectation is that Bechtel National would make reasonable accommodations to facilitate those breaks during inclement weather.


Bechtel National, Inc.


Fluor Daniel North West


William P. Kaczorowski
Administrator, HSSA