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Hanford Site Stabilization Agreement Joint Labor/Management Interpretation Bulletin 2

Reference: Interpretation of Article XV

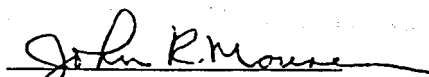
Subject: Wage Scales, Fringe Benefits, and Dues Check Offs

A question has been raised concerning the applicability of wage premiums or special wage rates for pre-certified welders or other special skills.


In addition, the issue was raised concerning the applicability of increased contributions to training or apprentice funds when pre-employment training is required, which is covered by the training addendum.

The committee reaffirmed its position that Article XV Section 1.A, states in part that "wage premiums such as those based on height or depth of work, type of work or material, mask pay, special skills etc., shall not be paid".

Therefore, based on the contract language wage rates or wage premiums or additional training fund contributions based on pre-certified welder requirements or pre-employment training covered by the training addendum are not applicable.


Bechtel National, Inc.


Fluor Daniel North West


William P. Kaczorowski
Administrator, HSSA