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Hanford Site Stabilization Agreement Joint Labor/Management Interpretation

Bulletin 11

Reference: Interpretation of Article XV Wage Scales, Fringe Benefits, and Dues Check Offs

Subject: Pension Fund Contribution Changes under the Pension Protection Act of 2006

A question has been raised concerning the applicability Article XV Wage Scales, Fringe Benefits, and Dues Check Offs under the HSSA agreement as it applies to changes adopted by the parties to a local collective bargaining agreement to as part of a rehabilitation plan under the Pension Protection Act of 2006.

The committee affirmed its position that Article XV Wage Scales, Fringe Benefits, and Dues Check Offs, Section 2, A, states in part that “When the EMPLOYER contributes fringe benefit payments into local, regional, or national trust funds, the EMPLOYER agrees to be bound to all lawful terms and conditions of such trust agreements, and all amendments hereto.”

Therefore, it is the interpretation of the committee that where a contribution schedule is adopted by the parties to a local agreement in order to implement a rehabilitation plan under the Pension Protection Act of 2006, that such schedule becomes the applicable schedule for payment of contributions by employers signatory to the Hanford Site Stabilization Agreement.


Bechtel National Inc.

3/20/08
(date)


Washington Closure Hanford

3/20/08
(date)


Flour Hanford Inc.
Fluor

3-25-08
(date)


William P. Kaczorowski
Administrator, HSSA

3/17/08
(date)