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Building and Construction Trades Department

AMERICAN FEDERATION OF LABOR—CONGRESS OF INDUSTRIAL ORGANIZATIONS
815 SIXTEENTH ST., N.W., SUITE 600 • WASHINGTON, D.C. 20006-4104

(202) 347-1461

www.BCTD.org

FAX (202) 628-0724

Hanford Site Stabilization Agreement Joint Labor/Management Interpretation

Bulletin 10

Reference: Interpretation of Article XXI Safety and Health

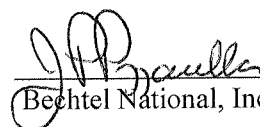
Subject: Implementation of DOE 10 CFR 851 Worker Safety and Health Program

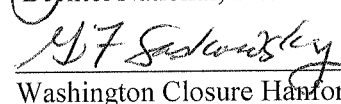
A question has been raised concerning the applicability of Article XXI Safety and Health under the HSSA agreement as it applies to the implementation of DOE 10 CFR Part 851 Worker Safety and Health Program.

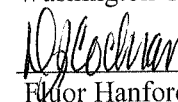
The committee affirmed its position that Article XXI Safety and Health, Section 1, states, "Employers are responsible to comply with all applicable laws, ordinances and regulations relating to safety and health." In addition Section 2, states, "The employees covered by the terms of this agreement shall at all times be bound by the safety rules and regulations as established by the employer in accordance with the Department of Energy safety rules and regulations"


Therefore, the committee agrees that all signatory Employers are required to implement DOE 10 CFR Part 851 including the required medical evaluations, and that it applies to all employees covered by the HSSA under Article XXI Safety and Health.

In addition, Employers are required to compensate employees for time spent completing any medical evaluations required by DOE 10 CFR Part 851, and in the event any disputes arise concerning this issue they will be addressed in accordance with Article XXIV Grievance Procedure of the Agreement.


Bechtel National, Inc. 5-16-2007


Washington Closure Hanford 5/16/07


Fluor Hanford, Inc. 5/16/07


William P. Kaczorowski
Administrator, HSSA