

U.S. Department of Justice
FY 2010 PERFORMANCE BUDGET

Office of Community Oriented Policing
Services

Final Submission
4/29/09

Table of Contents

	Page No.
I. Overview	2
II. Summary of Program Changes.....	6
III. Appropriation Language and Analysis of Appropriations Language.....	7
IV. Decision Unit Justification	
A. Community Oriented Policing	
1. Program Description.....	12
2. Performance Tables.....	18
3. Performance, Resources, and Strategies.....	21
a. Performance Plan and Report for Outcomes.....	
b. Strategies to Accomplish Outcomes	
V. E-Gov Initiatives.....	N/A
VI. Exhibits - Grants and Salaries and Expenses (S&E)	
A. Organizational Chart.....	
B. Summary of Requirements	
C. Program Increases by Decision Unit	
D. Resources by DOJ Strategic Goal/Objective	
E. Justification for Base Adjustments	N/A (Grants)
F. Crosswalk of 2008 Availability	N/A (S&E)
G. Crosswalk of 2009 Availability.....	
H. Summary of Reimbursable Resources.....	N/A
I. Detail of Permanent Positions by Category	
J. Financial Analysis of Program Increases/Offsets	
K. Summary of Requirements by Grade.....	
L. Summary of Requirements by Object Class	
M. Status of Congressionally Requested Studies, Reports, and Evaluations...N/A	

I. Overview for the Office of Community Oriented Policing Services (COPS)

1. Introduction

In FY 2010, the **Office of Community Oriented Policing Services (COPS)** requests a total of \$798,462,000, 188 positions and 164 FTE. Of this amount, \$761,000,000 is requested under the COPS appropriation to further the Department's effort to successfully assist state, local, and tribal law enforcement agencies to prevent crime, enforce federal laws, and represent the rights and interests of the American people. In addition to maintaining current services, the COPS Office is proposing a \$298 million increase for COPS Hiring to assist in reaching the Administration's goal of an additional 50,000 police officers, a \$12 million increase to expand community policing development efforts including training, technical assistance, and the development and dissemination of COPS Knowledge Resource Products, and \$20 million to be invested in the Police Integrity program. This budget request also includes a \$10 million increase to the Paul Coverdell Forensic Sciences program and a \$75 million increase to the Second Chance/Prisoner Re-entry program. Both of these programs are administered by the Office of Justice Programs (OJP). To offset these enhancements, the COPS Office proposes to decrease funding for the COPS Law Enforcement Technology and COPS Methamphetamine programs, which historically have been Congressionally earmarked, and from OJP's DNA Initiative. Finally, COPS is requesting management and administration funds separately through the Department's Salaries and Expenses (S&E) account to support COPS FTE and for the administrative and oversight costs of these programs, as well as for management and administration of programs appropriated in prior fiscal years. The COPS Office requests a total of 188 positions, 164 FTE and \$37,462,000 under the S&E account. This includes an increase of 22 positions, 22 FTE and \$6,000,000 to address COPS' expanding workload. Electronic copies of the Department of Justice's Congressional Budget Justifications and Capital Asset Plan and Business Case exhibits can be viewed or downloaded from the Internet using the Internet address: <http://www.usdoj.gov/jmd/2010justification/>

2. Background

The COPS Office was established in 1994 to assist law enforcement agencies in enhancing public safety through the implementation of community policing strategies. The COPS Office will continue to fulfill its mission of advancing the practice of community policing by:

- providing grants under COPS Hiring to meet the Administration's goal of an additional 50,000 sworn community policing officers nationwide,
- continuing to support innovative programs that respond directly to the emerging needs of state, local, and tribal law enforcement, to shift law enforcement's focus to preventing, rather than reacting to crime and disorder within their communities,
- developing state-of-the-art training and technical assistance to enhance law enforcement officers' problem-solving and community interaction skills,
- promoting collaboration between law enforcement and community members to develop innovative initiatives to prevent crime, and
- providing responsive, cost effective service delivery to our grantees to ensure success in advancing community policing strategies within their communities.

Over the past decade, the programs and initiatives developed by the COPS Office have provided funding to more than 13,000 law enforcement agencies. By funding over 13,000 of the nation's

18,000 law enforcement agencies, the COPS Office has helped create a community policing infrastructure across the nation. Approximately 81 percent of the nation's population is served by law enforcement agencies practicing community policing.

The General Accountability Office (GAO) conducted an evaluation of the impact of COPS grants from January 2004 to August 2005. The findings from the GAO study demonstrate that COPS grants resulted in significantly greater numbers of law enforcement officers than would have been expected without grant funds, are associated with increasing the community policing capacity of law enforcement agencies and have been a modest contributor to the reduction in the crime rate. The GAO also stated that the total crime rate dropped 26% from 1993 to 2000. Of this 26% reduction, "we attribute about 5 percent to the effect of COPS." While the multivariate regression analysis employed by the GAO is not conclusive proof of the impact of the COPS programs, it does suggest a significant relationship between the programs and public safety outcomes. A key finding is that these reductions in crime were found to be in line with the amount of COPS funds expended. COPS funds amounted to about 1 percent of all local law enforcement expenditures. The amount of the reduction in crime attributable to COPS funding grants is commensurate with and to be expected when compared to that amount. A significant finding that cannot be overlooked is that, according to the GAO, for every \$1 in COPS hiring grant expenditures per capita, there was a reduction of almost 30 index crimes per 100,000 persons.

Supporting the President's Transparency and Accountability Goals

The COPS Office is committed to supporting the President's goals by continuing to become a more transparent and accountable organization. In an effort to meet these objectives, we are working toward streamlining our current business processes, including innovative projects that will allow grantees access to COPS resources, expanding our current E-government capabilities, and empowering employees to meet our mission.

COPS Business Process Improvement Initiative

The COPS Office is committed to becoming a continuously improving organization that excels at meeting its mission and providing excellent customer service. The COPS Office has taken a very comprehensive and in-depth business process analysis approach aimed at improving grant management, knowledge resource management (i.e., publications, training and technical assistance, etc.), and administrative support functions. The analysis is aimed at improving business process efficiency and effectiveness.

During the first phase of the project, current "as-is" processes were documented using business process maps as well as Lean Six Sigma tools. Analyzing the current business processes, potential process gaps were identified. Process gaps are potential impediments to optimal process performance. They can include any problems or issues that potentially affect the efficiency, effectiveness, quality, timeliness, etc. of the process. Finally, we identified specific improvement recommendations and initiatives to remediate the identified gaps some of which the COPS Office Executive Management has implemented as strategic initiatives and tracked as part of the COPS Strategic Plan.

Implementing the improvements identified will ensure that the COPS Office's business processes are optimized for achieving the best results for the nation. The improvements are also being integrated into the management of the COPS Hiring Recovery Program appropriated

through the American Recovery and Reinvestment Act of 2009 and have been complementary to the Department's A-123 efforts.

COPS E-government Initiatives

The COPS Office has expanded electronic government by increasing the number of activities that COPS grantees can complete online. This enhances information sharing between the federal government and state, local, and tribal governments and reduces the paperwork burden on the public. To implement activities from the American Recovery and Reinvestment Program of 2009, while relieving the burden on Grants.gov, the COPS Office will allow COPS Hiring Recovery Program (CHRP) applicants to apply online via the COPS e-government site. The COPS Office also collects all grantee financial and programmatic progress reports online. The COPS Office has implemented the American Customer Satisfaction Index (ACSI) on our website which will assist COPS in targeting areas of improvement for better dissemination of information to the public. Finally, the COPS Office released the "Resource Information Center" on our website where the public can search and obtain copies of COPS knowledge resource products (i.e., publications), forms, and other community policing information.

COPS Principles of Effective Leadership

The COPS Office is committed to achieving our mission to advance the practice of community policing as an effective strategy to assist communities' efforts to improve public safety and realizing our vision for the future. In an effort to accomplish our goals, COPS has implemented the "Principles of Effective COPS Leadership." All employees have attended internal leadership principles workshops and been encouraged to use these principles as a reference point in their day-to-day work to make our nation safer through the provision of community policing resources to law enforcement.

3. Challenges

In moving to full program cost accounting, the Office is challenged by incorporating overhead costs associated with overseeing grant awards from programs no longer requested in future budgets. In most instances, COPS grant awards extend beyond one year and require consistent monitoring and oversight. For example, the COPS Office will still be accruing overhead costs in FY 2010 associated with maintaining, monitoring, and closing out the grants awarded in FY 2008 and FY 2009 that will be in the second and third years of the grant lifecycle.

The COPS Office has developed performance outcomes that demonstrate the impact of the organization and lend themselves to annual updating and accurate forecasting. The performance measures focus on COPS Office performance in meeting our mission to advance community policing. These measures assess the impact of COPS Office grant resources and knowledge resource products (training/technical assistance and publications) on increasing the capacity of grantees and knowledge resource recipients to implement community policing strategies. In addition, we will focus on improving the satisfaction of knowledge resource recipients, as well as increasing efficiency of providing knowledge resource products.

The COPS Office will also be reporting the number of sworn officer jobs created and preserved through the American Reinvestment and Recovery Act of 2009. The challenge for the COPS Office will be to ensure that we develop new performance measures that capture upcoming reporting requirements.

4. Full Program Costs

As part of the FY 2004 budget process, the COPS Office worked with the Department and OMB to streamline its decision unit structure. This effort resulted in all of COPS programs being integrated into one comprehensive decision unit, Community Oriented Policing. Within the comprehensive decision unit, two primary activities have been identified: Supporting Law Enforcement by Advancing Community Policing through Grant Resources and Advancing Community Policing through Knowledge Resources. In FY 2010, program funding will continue to be aligned with the two major activity functions, and will support the COPS Office's goal to enhance public safety through community policing practices and the Department's strategic goal of preventing crime, enforcing federal laws, and representing the rights and interests of the American people.

All COPS programs, and the management and administration costs associated with managing these programs, are encompassed within the one comprehensive decision unit. The requested programs, and corresponding grant dollars, are then aligned under one of the two primary activities. The management and administration costs are prorated between the two activity functions so that the full cost of the decision unit as well as each major activity is apparent. The concept of integrating management and administration costs into the individual programs to further illustrate the full cost of each initiative has proved challenging in that a significant portion of overhead costs are associated with maintaining and closing out prior year grant awards of programs no longer requested in the budget.

5. Performance Challenges

Internal Challenges

COPS' approximately 3,100 active grants represent over a \$1.7 billion investment in grant funding to state, local and tribal law enforcement and the communities they serve. The majority of COPS grants are awarded for longer than a one-year period, requiring ongoing maintenance and monitoring during the entire life of the grant. In addition, COPS expects to nearly double our active grant population through awards made under the American Recovery and Reinvestment Act of 2009 and the FY 2009 Omnibus appropriations. One challenge for the COPS Office in FY 2010 will be to remain vigilant in our responsibility to the American taxpayer for the programmatic and financial oversight of grants awarded in prior years, especially with an increase in the numbers of active grants as well as an increase to our funding levels.

COPS performance measures focus on COPS Office performance in meeting our mission to advance community policing and place an additional emphasis on the COPS Office's performance related to providing knowledge resource products (training/technical assistance and publications) to state, local and tribal law enforcement. The challenge for the COPS Office will be to maintain a high level of performance while also responding to new priorities and production and distribution of knowledge resource products.

The primary focus for the COPS Office will be to ensure that resources and strategies are aligned with this evolving focus on knowledge resources while continuing to provide excellent customer service to grantees and awarding, maintaining, and closing out grants. Ensuring the appropriate balance of all mission-critical priorities will require the Office to continue to assess human

capital resource alignment, strategies toward meeting the Office’s mission, and monetary resources dedicated to meeting the challenge of becoming a more knowledge resource driven organization.

II. Summary of Program Changes

Item Name	Description			Page	
		Pos.	FTE		Dollars (\$000)
	COPS Hiring	0	0	298,000	22
	Community Police Development	0	0	12,000	23
	Police Integrity	0	0	20,000	25
	Coverdell Forensic Science Grants	0	0	10,000	26
	Second Chance Act/Prisoner Re-entry	0	0	75,000	28
	COPS Law Enforcement Technology	0	0	(187,000)	30
	COPS Methamphetamine	0	0	(12,500)	31
	DNA Initiative	0	0	(5,000)	32

III. Appropriations Language and Analysis of Appropriations Language

Appropriations Language

COMMUNITY ORIENTED POLICING SERVICES

For activities authorized by the Violent Crime Control and Law Enforcement Act of 1994 (Public Law 103-322); the Omnibus Crime Control and Safe Streets Act of 1968 (the 1968 Act); the Violence Against Women and Department of Justice Reauthorization Act of 2005 (Public Law 109-162); subtitle D of title II of the Homeland Security Act of 2002 (Public Law 107-296), which may include research and development; and the USA PATRIOT Improvement and Reauthorization Act of 2005 (Public Law 109-177); the Second Chance Act of 2007 (Public Law 110-199); [the NICS Improvement Amendments Act of 2007 (Public Law 110-180)]the Brady Act of 1993 (Public Law 103-159); the Adam Walsh Child Protection and Safety Act of 2006 (Public Law 109-248) (the Adam Walsh Act); and the Justice for All Act of 2004 (Public Law 108-405), [\$550,500,000]\$761,000,000, to remain available until expended: Provided, That any balances made available through prior year deobligations shall only be available in accordance with section 505 of this Act. Of the amount provided (which shall be by transfer, for programs administered by the Office of Justice Programs)_

(1) \$25,000,000 [is]for the matching grant program for [armor vests for] law enforcement [officers]armor vests, as authorized by section 2501 of title I of the 1968 Act[: Provided, That \$1,500,000 is transferred directly to the National Institute of Standards and Technology's Office of Law Enforcement Standards from the Community Oriented Policing Services Office for research, testing, and evaluation programs: Provided further, That section 2501(f) of part Y of title I of the 1968 Act (42 U.S.C. 3796(f)), is amended by inserting at the end the following:] [“(3)Waiver. The Director may waive in whole or in part, the match requirement of paragraph (1) in the case of fiscal hardship, as determined by the Director.”]and for related research, testing, and evaluation programs and for technical support, including for weapons and protective systems;

(2) [\$39,500,000 is]\$27,000,000 for grants to entities described in section 1701 of title I of the 1968 Act, to address public safety and methamphetamine manufacturing, sale, and use in hot spots [as authorized by section 754 of Public Law 109-177], and for other anti-methamphetamine-related activities[: Provided, That within the amounts appropriated, \$34,500,000 shall be used for the projects, and in the amounts, specified in the explanatory statement described in section 4 (in the matter preceding division A of this consolidated Act)];

(3) [\$187,000,000 is for a law enforcement technologies and interoperable communications program, and related law enforcement and public safety equipment: Provided, That within the amounts appropriated, \$185,500,000 shall be used for the projects, and in the amounts, specified in the explanatory statement described in section 4 (in the matter preceding division A of this consolidated Act)]\$20,000,000 is for police integrity initiatives;

(4) [\$25,000,000 is]\$100,000,000 for offender re-entry programs and research, as authorized [under section 101 and 211 of]by the Second Chance Act of 2007 (Public Law 110-199)[, of which \$15,000,000 is for grants for adult and juvenile offender state and local reentry demonstration projects, and \$10,000,000 is for grants for mentoring and transitional services];

(5) \$10,000,000 [is]for [grants to assist States and tribal governments as authorized by the NICS Improvements Amendments Act of 2007 (Public Law 110-180)]the National Criminal Background Check System, as authorized by the Brady Act;

(6) \$10,000,000 is for [grants to upgrade criminal records, as authorized under the Crime Identification Technology Act of 1998 (42 U.S.C. 14601)]the National Criminal History Improvements Program;

(7) [\$156,000,000 is for DNA related and forensic programs and activities as follows:(A) \$151,000,000 for a DNA analysis and capacity enhancement program and for other local, state, and Federal forensic activities including the purposes of section 2 of the DNA Analysis Backlog Elimination Act of 2000 (the Debbie Smith DNA Backlog Grant Program); and(B) \$5,000,000 for the purposes described in the Kirk Bloodsworth Post-Conviction DNA Testing Program (Public Law 108-405, section 412)]\$151,000,000 for DNA related and forensic programs and activities (to include related research and development, training and education and technical assistance);

(8) \$20,000,000 [is]for improving tribal law enforcement, including equipment and training;

(9) \$15,000,000 [is]for programs to reduce gun crime and gang violence;

(10) [\$4,000,000 is]\$16,000,000 for [training and technical assistance]Community Policing Development activities;

(11) \$18,000,000 [is]for a national grant program the purpose of which is to assist State and local law enforcement to locate, arrest and prosecute child sexual predators and exploiters, and to enforce sex offender registration laws described in section 1701(b) of the 1968 Act, of which:(A) \$5,000,000 is for sex offender management assistance as authorized by the Adam Walsh Act and the Violent Crime Control Act of 1994 (Public Law 103-322); and(B) \$1,000,000 is for the National Sex Offender Public Registry;

(12) \$16,000,000 [is]for expenses authorized by part AA of the 1968 Act (Secure our Schools);[and]

(13) [\$25,000,000 is]\$35,000,000 for Paul Coverdell Forensic Science Improvement Grants as authorized under part BB of title I of the 1968 Act; and

(14) \$298,000,000 for grants under section 1701 of title I of the 1968 Act (42 U.S.C. 3796dd) for the hiring and rehiring of additional career law enforcement officers under part Q of such title notwithstanding subsections (g) and (i) of such section and notwithstanding 42 U.S.C. 3796dd-3(c).

(CANCELLATION)

Of the unobligated recoveries from prior year appropriations available under this heading, \$40,000,000 shall hereby be permanently cancelled: Provided, That no amounts may be cancelled from amounts that were designated by the Congress as an emergency requirement pursuant to the Concurrent Resolution on the Budget or the Balanced Budget and Emergency Deficit Control Act of 1985, as amended. (Department of Justice Appropriations Act, 2009.)

Analysis of Appropriations Language

Deletion: the NICS Improvement Amendments Act of 2007 (Public Law 110-180). Deletes this authorization and replaces it with the Brady Act of 1993 (Public Law 103-159).

Deletion: Provided, That \$1,500,000 is transferred directly to the National Institute of Standards and Technology's Office of Law Enforcement Standards from the Community Oriented Policing Services Office for research, testing, and evaluation programs: Provided further, That section 2501(f) of part Y of title I of the 1968 Act (42 U.S.C. 3796(f)), is amended by inserting at the end the following: (3) Waiver. The Director may waive in whole or in part, the match requirement of paragraph (1) in the case of fiscal hardship, as determined by the Director. Removes restrictions placed on Bulletproof Vest program.

Deletion: as authorized by section 754 of Public Law 109-177 and *Provided*, That within the amounts appropriated, \$34,500,000 shall be used for the projects, and in the amounts, specified in the explanatory statement described in section 4 (in the matter preceding division A of this consolidated Act). Allows COPS to utilize funding for a non-Congressionally earmarked purpose under COPS Methamphetamine.

Deletion: \$187,000,000 is for a law enforcement technologies and interoperable communications program, and related law enforcement and public safety equipment: Provided, That within the amounts appropriated, \$185,500,000 shall be used for the projects, and in the amounts, specified in the explanatory statement described in section 4 (in the matter preceding division A of this consolidated Act). Eliminates funding for the COPS Law Enforcement Technology program.

Addition: \$20,000,000 is for police integrity initiatives. Requests \$20 million for the COPS Police Integrity program.

Deletion: of which \$15,000,000 is for grants for adult and juvenile offender state and local reentry demonstration projects, and \$10,000,000 is for grants for mentoring and transitional services. Allows OJP to utilize funding for a broader Prisoner Re-entry program.

Deletion: \$156,000,000 is for DNA related and forensic programs and activities as follows:(A) \$151,000,000 for a DNA analysis and capacity enhancement program and for other local, state, and Federal forensic activities including the purposes of section 2 of the DNA Analysis Backlog Elimination Act of 2000 (the Debbie Smith DNA Backlog Grant Program); and (B) \$5,000,000 for the purposes described in the Kirk Bloodsworth Post-Conviction DNA Testing Program (Public Law 108-405, section 412)]. Allows OJP to utilize funding for a broader DNA Initiative program.

Addition: \$298,000,000 is for grants under section 1701 of title I of the 1968 Act (42 U.S.C. 3796dd) for the hiring and rehiring of additional career law enforcement officers under part Q of such title notwithstanding subsection (i) of such section and notwithstanding 42 U.S.C. 3796dd-3(c). Requests \$298 million for the COPS hiring program, with a provision to eliminate the \$75,000 per officer maximum federal share and the local match requirement. The general provision under the American Recovery and Reinvestment Act of 2009 (P.L. 111-5) removes these restrictions for programs appropriated in FY 2010.

Addition: Of the unobligated recoveries from prior year appropriations available under this heading, \$40,000,000 shall hereby be permanently cancelled: Provided, that no amounts may be cancelled from amounts that were designated by the Congress as an emergency requirement

pursuant to the Concurrent Resolution on the Budget or the Balanced Budget and Emergency Deficit Control Act of 1985, as amended. Rescinds \$40 million from recoveries of prior year appropriations and adds language that prohibits cancellation of amounts designated by Congress as an emergency requirement pursuant to the Concurrent Resolution on the Budget or the Balanced Budget and Emergency Deficit Control Act of 1985.

IV. Decision Unit Justification

A. Community Oriented Policing

Community Oriented Policing	Perm. Pos.	FTE	Amount
COPS APPROPRIATION:			
2008 Enacted with Rescissions	166	142	587,233,000
2008 Supplementals	0	0	0
2008 Enacted w/Rescissions and Supplementals	166	142	587,233,000
2009 Enacted COPS appropriation	0	0	550,500,000
2010 Current Services	0	0	550,500,000
2010 Program Increases	0	0	415,000,000
2010 Program Offsets	0	0	(204,500,000)
2010 Request	0	0	761,000,000
Total Change 2009-2010	0	0	210,500,000
COPS MANAGEMENT AND ADMINISTRATION:			
2008 Enacted with Rescissions	0*	0*	0*
2008 Supplementals	0	0	0
2008 Enacted w/Rescissions and Supplementals	0	0	0
2009 Enacted COPS management and administration	166	142	30,000,000
2010 Adjustments to Base	0	0	1,462,000
2010 Current Services	166	142	31,462,000
2010 Program Increases	22	22	6,000,000
2010 Program Offsets	0	0	0
2010 Request	188	164	37,462,000
Total Change 2009-2010	22	22	7,462,000
COPS TOTAL:			
2008 Enacted with Rescissions	166	142	587,233,000
2008 Supplementals	0	0	0
2008 Enacted w/Rescissions and Supplementals	0	0	0
2009 Enacted COPS management and administration	166	142	580,500,000
2010 Adjustments to Base	0	0	1,462,000
2010 Current Services	166	142	581,962,000
2010 Program Increases	22	22	421,000,000
2010 Program Offsets	0	0	-204,500,000
2010 Request	188	164	798,462,000
Total Change 2009-2010	22	22	217,962,000

*FY08 FTEs and M&A level of \$28.2 million was included in COPS overall appropriation of \$587 million.

1. Program Description

The programs and resources offered by the COPS Office provide state, local, and tribal law enforcement agencies with a variety of community policing strategies for enhancing public safety and assisting in meeting existing and changing priorities within their communities. COPS initiatives can be grouped into two primary activities: Supporting Law Enforcement by Advancing Community Policing through Grant Resources and Advancing Community Policing through Knowledge Resources.

Supporting Law Enforcement by Advancing Community Policing through Grant Resources program activities have provided law enforcement with the tools necessary to develop innovative, problem-solving approaches, through community partnerships, to address the causes of crime and disorder within their community. COPS funding has provided state, local, and tribal law enforcement agencies with grants for equipment, technology, officers, and training that enable law enforcement to build and strengthen their community policing infrastructure, and provided technical assistance to ensure that agencies are properly and effectively implementing the grant funding.

Advancing Community Policing through Knowledge Resources program activities encompass COPS outreach efforts in advancing and supporting community policing strategies in agencies and communities across the nation through training, convening conferences, providing publication products, disseminating best practices, promoting law enforcement and community partnerships, and conducting program evaluations. These efforts also assist in preparing officers and their departments to meet challenges by using community policing strategies, as well as promoting collaboration between law enforcement and communities to solve problems locally.

Program management and administration resources support the personnel requirements, contractual needs, information technology initiatives, and general overhead required to operate efficient and effective grant programs. These costs are identified separately under each program activity.

Activity: Supporting Law Enforcement by Advancing Community Policing through Grant Resources

Supporting Law Enforcement by Advancing Community Policing through Grant Resources is, and has been, a primary program activity of the COPS Office. COPS will support state, local, and tribal law enforcement in FY 2010 primarily through the awarding of grants under COPS Hiring, Indian Country, Methamphetamine, Secure Our Schools, and the Child Sexual Predator Elimination programs.

COPS Hiring

COPS Hiring programs were developed to increase the number of officers on the streets of America. As state, local, and tribal law enforcement embrace the challenges of keeping communities safe, this is now more important than ever.

More than a decade ago as crime was soaring, law enforcement officers were rushing from incident to incident. Today, more than 14 years after the Violent Crime Control and Law Enforcement Act of 1994 was signed into law, officers and citizens are partnering to develop creative and innovative ways to deal with long-standing community problems and public safety issues.

COPS formed the Universal Hiring Program (UHP) in 1995, and to date COPS has funded the addition of nearly 117,000 officers. In all, COPS has awarded more than 38,000 grants to 13,200 state, local, and tribal law enforcement agencies to advance community policing through COPS Hiring resources. In addition to funding additional officers, these grants have been used to advance crime-fighting technology, support crime-prevention initiatives, and provide training and technical assistance.

In FY 2008, approximately \$20 million was available for the UHP grant program. The 2008 UHP grant program was a targeted solicitation. Invited agencies encompass jurisdictions with populations of 500,000 or more that report to the Uniform Crime Report (UCR); all federally recognized tribes with populations of 10,000 or more; and agencies experiencing high rates of violent crime (as indicated through the FBI's UCR analysis). The application process was competitive and COPS was able to make UHP grant awards to 62 agencies.

In FY 2009, the COPS Office is poised to assist the Administration in stimulating an economic recovery through the \$1 billion COPS Hiring appropriation under the American Recovery and Reinvestment Act. With \$1 billion in grant funding, along with provisions to waive the officer salary cap and the local match requirement, COPS has received an unprecedented demand for hiring funds. Initial estimates for the COPS Hiring Recovery Program (CHRP) are that an additional 5,500 police officers will be hired and/or re-hired as a result of this funding.

In FY 2010, the COPS Office is requesting \$298 million to continue the hiring program as specified in the American Recovery and Reinvestment Act of 2009. This funding will be used to begin supporting the Administration's goal of adding an additional 50,000 police officers throughout the country.

Indian Country

In response to the special needs of the nation's tribal law enforcement community, COPS Indian Country programs were created in FY 1999 to provide funding for law enforcement expenses, including hiring and training new community policing officers, training existing forces, and purchasing new equipment, technology and vehicles. Because state and local funding is not available to many tribes for officers and technology, the COPS Office has become one of the primary resources available to tribal law enforcement agencies seeking to develop and maintain a basic community policing infrastructure, as well as improve and upgrade their antiquated equipment.

Over \$224 million has been invested in COPS Indian Country program since funding was first received in FY 1999. As a result, more than 280 tribal law enforcement agencies nationwide have received COPS grants for equipment, technology, training, and the funding of over 825 officers. In addition, COPS has participated in the Department of Justice's Comprehensive Indian Resources for Community and Law Enforcement (CIRCLE) Project that assists tribal law enforcement agencies in developing a comprehensive strategy to address local problems; the Mental Health and Community Safety Initiative for American Indian/Alaska Native Children, Youth, and Families (a partnership between DOJ, ED, and HHS) that created collaborative partnerships between law enforcement agencies and mental health, substance abuse, and social service agencies in an effort to address the crime problems associated with substance abuse and youth and family violence; the Tribal Law Enforcement Improvement Initiative (a collaboration between DOJ, EPA, AIEO, and BIA); and the Tribal Court Pilot Program that provided funding

to tribal judicial systems to assist Tribal courts with the increased caseload associated with arrests.

In FY 2008, the COPS Office had approximately \$15 million for this program to assist efforts in preventing or reducing crime and violence in federally recognized tribal communities. COPS awarded grants that focused on technology and equipment needs.

In FY 2009, \$20 million is available to tribal communities to address their unique law enforcement needs. It is anticipated that funding will be used to hire tribal law enforcement, prosecutorial, or judicial officers and for equipment to upgrade or improve law enforcement, prosecutorial, or judicial operations.

In FY 2010, the COPS Office requests \$20 million to continue providing the necessary resources to tribal communities to enhance their law enforcement efforts and to improve the crime fighting and criminal justice capabilities of tribal governments. To maximize this effort the COPS Office will continue to work with our federal, state and local partners to ensure that the most pressing needs of tribal agencies are being addressed through this funding.

COPS Methamphetamine

Since 1998, COPS has invested nearly \$500 million nationwide to combat the spread of methamphetamine. COPS methamphetamine funding supports enforcement, training, and prevention nationwide, concentrating in areas having the greatest need for assistance in combating methamphetamine production, distribution, and use. COPS encourages agencies to focus on community policing approaches to methamphetamine reduction, and also works directly with state, local and tribal law enforcement agencies to craft innovative strategies, track and evaluate their implementation, and disseminate results to other jurisdictions confronting similar challenges. To combat methamphetamine in their communities, COPS also encourages sites to develop partnerships with, for example, the Environmental Protection Agency, fire departments, local businesses, mental health organizations, child protection services, and other local law enforcement entities.

In addition, the COPS Office partners with the Drug Enforcement Administration (DEA) and provides funding to the DEA to train state, local and tribal law enforcement professionals on clandestine lab enforcement operations including basic certification, officer safety, and tactical training. The DEA also uses COPS funding to improve the clandestine lab information-gathering capabilities of the El Paso Intelligence Center, carry out regional information-sharing conferences, and assist state and local law enforcement in cleaning up methamphetamine lab sites.

In FY 2008, the COPS Office awarded approximately \$61 million under the methamphetamine program. Of this amount, the DEA received \$19.9 million in COPS funds for methamphetamine lab clean-up efforts, and the remaining funds were used to make grant awards under the 2008 COPS Meth Initiative for specific projects outlined in the appropriations conference report. Each grant is 3 years in duration, and there is no local match.

In FY 2009, the COPS Office has \$39.5 million for the methamphetamine program. The COPS Office plans to continue supporting the efforts of the DEA by providing \$5 million for meth clean-up activities, and will once again make grant awards under the COPS Meth Initiative to the specific projects outlined in the appropriations language with the remaining funds.

In FY 2010, the COPS Office requests \$27 million to continue meth eradication efforts. These funds will be used to award discretionary grants to state, local and tribal law enforcement agencies that are experiencing serious problems with methamphetamine production and distribution. Of this amount, \$10 million will be provided to the DEA to continue their meth lab clean-up efforts.

Secure Our Schools (SOS)

America's children spend more time in school than almost any other place outside the home. That places a huge responsibility on American schools and those charged with keeping them safe. In a time when a variety of weapons traffic illegally among America's youth, maintaining school safety becomes an increasingly difficult task. Classrooms no longer depend solely on teachers, but on teams of administrators, health care workers, security staff, and law enforcement professionals to successfully collaborate with the goal of keeping America's children safe.

COPS has long demonstrated a commitment to school safety. COPS has invested more than \$850 million in America's schools through programs like COPS in Schools, School-Based Partnerships, and the Safe Schools Initiative. COPS expanded that range of programs in fiscal year 2002 to include Secure Our Schools (SOS). The SOS program awards grants to state, local, and tribal law enforcements agencies to provide improved security at schools and on school grounds. Funding can be used to install metal detectors, locks, lighting, and other deterrent measures in schools, for security assessments, and for security training of personnel and students.

In FY 2008, COPS distributed nearly \$15 million under the SOS program to help schools in jurisdictions with high-risk areas respond to growing safety concerns. Grantees are required to contribute a local match of 50 percent toward the total cost of the approved grant project.

In FY 2009, \$16 million is available for the SOS program, and funding will once again be awarded to state, local, and tribal agencies on a highly competitive basis.

In FY 2010, the COPS Office requests to maintain the current services funding level for the SOS program to continue to provide resources that keep our Nation's schools safe.

Child Sexual Predator Elimination

The Child Sexual Predator Program (CSPP) was a new funding initiative implemented by COPS starting in FY 2008 aimed at reducing and preventing child endangerment and protecting communities from sexual predators. The program provides grants to help locate, arrest, and prosecute child sexual predators and exploiters, and enforce state sex offender registration laws. It is also designed to collectively address this widespread problem through strong partnerships between law enforcement and U.S. Attorneys' Offices, U.S. Marshals' Service, as well as other community partners such as parole and probation offices, social services agencies, and state or local prosecutors.

In FY 2008, COPS awarded almost \$10 million in funding to 23 agencies under this targeted and competitive program. In selecting eligible agencies to apply for the CSPP grants, U.S. Attorneys' Offices were asked to collaborate with their local U.S. Marshal. In addition, COPS provided over \$5 million dollars to the Office of Justice Programs (OJP) to support their sex offender management activities as well as to fund the National Sex Offender Registry.

In FY 2009 and FY 2010, the COPS Office intends to continue to support efforts to keep children safe from predators by providing assistance to state, local, and tribal governments. With \$18 million available in FY 2009 and the request for \$18 million in FY 2010, the COPS Office will work with stakeholders and partners at the federal, state, and local levels to enhance and expand the program to help eradicate this serious problem. COPS will also use over \$5 million in 2010 funding to support OJP's sex offender management activities and its National Sex Offender Registry.

Activity: Advancing Community Policing through Knowledge Resources

Advancing Community Policing through Knowledge Resources increases the capacity of law enforcement agencies to implement community policing strategies and is a primary objective of the COPS Office. COPS has historically provided outreach to law enforcement agencies and communities through training, technical assistance, conferences, publications, and best practices to expand the adoption of community policing strategies nationwide. As law enforcement priorities shift and new concerns emerge, COPS develops and tailors training curriculum, technical assistance workshops, and program requirements and guidelines to address the emerging and identified needs of the agencies and the communities they serve. Topics of recent COPS-sponsored projects and training have centered on combating identity theft and reducing gang violence. COPS community policing development initiatives and funding support broad-purpose approaches to community policing, consistently emphasizing the importance of partnerships between law enforcement and communities to engage in collaborative problem-solving to address existing and new public safety concerns.

In FY 2010, COPS will support the advancement of community policing strategies through knowledge resources by providing funding for training, technical assistance, and to develop and disseminate new and innovative products through the Community Policing Development and the Police Integrity programs.

Community Policing Development

COPS Community Policing Development (CPD) funds are used to advance the practice of community policing in law enforcement agencies through training and technical assistance, the development of innovative community policing strategies, applied research, guidebooks, and best practices. To date, COPS has disseminated nearly 2,000,000 knowledge products and trained more than 500,000 policing professional and community leaders in topics such as violent crime reduction strategies, ethics and integrity, terrorism prevention and preparedness, school safety, partnership building, problem-solving, and crime analysis.

CPD funding contributes to developing the capacity of law enforcement to implement community policing strategies, builds knowledge about effective practices and outcomes, and supports creative approaches to addressing crime and promoting safe communities. CPD funds also address the unique needs of targeted audiences and stakeholders, such as campus and school safety, tribal and Native American law enforcement, returning offenders, faith based programs, and agencies implementing large technology initiatives.

Over \$4 million in funding was available in FY 2008 for the CPD program.

In FY 2009, the COPS Office will continue to support the advancement of community policing through \$4 million in funding for Community Policing Development. The funds will be used to

award projects and programs that will allow state, local and tribal law enforcement to increase their capacity to perform community policing.

In FY 2010, the COPS Office is requesting an increase to Community Policing Development funding to \$16 million. The enhancement funds would allow additional activities at the local level to meet the changing needs of state, local and tribal law enforcement, such as the needs assessments for vulnerabilities under the expanded homeland security role of law enforcement, the need to learn how to recruit new officers who can fill the communication gaps and relate to the immigration issues facing many border communities, and tools and techniques for community engagement to meet the rising tide of youth violence and gangs. Without additional funds, the time and flexibility needed to develop and maintain partnerships with these communities facing such difficult issues will be lost.

Police Integrity

Through the Police Integrity Initiative, COPS has promoted police integrity and the equal treatment of citizens. This initiative supports strategies to enhance community trust by delivering training and technical assistance to local communities and continuing to support best practices, national training curricula, model partnerships, and the use of technology. The goal of the Police Integrity Initiative is to assist agencies in creating or strengthening local programs that build trust between police and the communities they serve.

COPS has sponsored conferences focused on police ethics and integrity such as: the first National Symposium on Police Integrity, followed by a series of regional technical assistance conferences; Strengthening Police-Community Relationships; CEO Symposia on 21st Century Issues for Law Enforcement; a Working Conference for police departments that are developing best practices on the prevention of racial/ethnic profiling; and Police Integrity in a Changing Environment.

The Office has focused on strengthening the base of police integrity initiatives to create community policing environments that foster trust and mutual respect between police and citizens and to create cultures of integrity in police departments. Efforts to expand agencies' strategic approach in creating a culture that supports police integrity include continued support of standardized training in police practices and police ethics; development of best practices to strengthen police integrity; and support for the development of collaborative leadership partnerships committed to problem solving to reduce police conflicts within communities.

In FY 2010, COPS is requesting \$20 million to be invested in the Police Integrity initiative. Through its various innovative initiatives, Police Integrity funding will build on the successes of community policing strategies that enhance trust between the police and their communities. By creating programs that strengthen trust, police and communities will have more opportunities to build partnerships and engage in proactive problem solving activities to fight crime, reduce the fear of crime, and improve the quality of life in their neighborhoods.

PERFORMANCE AND RESOURCES TABLE

Appropriation: Office of Community Oriented Policing Services

Decision Unit: Community Oriented Policing

DOJ Strategic Goal/Objective (2.1): Prevent Crime, Enforce Federal Laws, and Represent the Rights and Interests of the American People- Strengthen Partnerships for Safer Communities and Enhance the Nation's Capacity to Prevent, Solve, and Control Crime.

WORKLOAD/RESOURCES		Final Target		Actual		Projected		Changes		Requested (Total)	
		FY2008		FY 2008		FY 2009 Requirements		Current Services Adjustments and FY 2010 Program Changes		FY 2010 Request	
Workload											
Number of grants awarded and maintained		6,857		4,614		6,158		(60)		6,098	
Number of applications reviewed in FY		1,412		1,624		8,521		(6,442)		2,079	
Number of new awards made in FY		993		1,059		2,887		(1,836)		1,051	
Number of grants closed out in FY		2,800		4,075		1,200		(232)		968	
Total Costs and FTE		FTE \$0		FTE \$0		FTE \$0		FTE \$0		FTE \$0	
(reimbursable FTE are included, but reimbursable costs are bracketed and not included in the total)		142 349,161*		142 343,890*		142 1,311,006		22 (512,544)		164 798,462	
TYPE/ STRATEGIC OBJECTIVE	PERFORMANCE	FY2008		FY 2008		FY 2009 Requirements		Current Services Adjustments and FY 2010 Program Changes		FY 2010 Request	
Program Activity	Supporting Law Enforcement by Advancing Community Policing Through Grant	FTE	\$0	FTE	\$0	FTE	\$0	FTE	\$0	FTE	\$0
		104	337,936	95	331,104	95	1,296,279	14	(546,179)	109	750,100
OUTCOME	Average community policing capacity implementation rating (0 to 100) of grantees	73.8		76.0		74.3		0.5		74.8	
TYPE/ STRATEGIC OBJECTIVE	PERFORMANCE	FY2008		FY 2008		FY 2009 Requirements		Current Services Adjustments and FY 2010 Program Changes		FY 2010 Request	
Program Activity	Advancing Community Policing Through Knowledge Resources	FTE	\$0	FTE	\$0	FTE	\$0	FTE	\$0	FTE	\$0
		38	11,225	47	12,786	47	14,727	8	33,635	55	48,362
OUTCOME	Average community policing capacity implementation rating (1 to 100) of knowledge resource recipients	75.0		77.0		75.5		0.5		76.0	
OUTCOME	Improve knowledge resource recipients satisfaction rating	70.2		69.0		70.2		0.5		70.7	
OUTPUT	Number of COPS knowledge resource products ordered	new in FY09		new in FY09		3,750		250		4,000	
OUTPUT	Number of COPS knowledge resource products distributed	new in FY09		new in FY09		700,000		25,000		725,000	
OUTPUT	Number of people trained	7,000		20,236		9,000		2,250		11,250	
Efficiency	Average unit cost of a training/technical assistance knowledge resource product	\$111.06		\$159.58		\$179.00		0		\$179.00	
Efficiency	Average unit cost of a publication knowledge resource product	\$4.37		\$3.19		\$4.35		0		\$4.35	

* FY 2008 costs do not include \$238.072 million in COPS Budget Authority transferred directly to, and administered by, the Office of Justice Programs and the National Institute of Standards and Technology. FY 2009 costs do not include \$272 million in COPS transfers.

<u>Data Definition, Validation, Verifications, and Limitations:</u>
<u>Average community policing capacity implementation rating (0 to 100) of grantees:</u> The COPS Office, through the Federal Consulting Group, has asked CFI Group, a third party independent research firm to conduct a survey to determine how COPS grants have increased grantee agencies' capacity to implement community policing strategies. The rating is on a scale of 0 to 100 points with 100 being the highest rating. The sample included all COPS Office grantees with active grants and was sent to the law enforcement executive to complete. Grantees were asked to answer questions related to how COPS grants have increased their agency's capacity to implement community policing strategies within the three primary elements of community policing: 1) developing community/law enforcement partnerships; 2) problem-solving; and 3) organizational change.
<u>Improve knowledge resource recipient satisfactions rating:</u> The COPS Office's knowledge resources include training, technical assistance, and publications. The COPS Office, through the Federal Consulting Group, has asked CFI Group, a third party independent research firm to conduct a survey to determine the level of satisfaction training and technical assistance recipients and publication recipients have with the COPS Office's knowledge resources. The CFI group uses the American Customer Satisfaction Index (ACSI) to determine satisfaction. The ACSI is used throughout the public and private sectors and is recognized as a statistically reliable and valid way to gather customer satisfaction data. The data from the ACSI is provided on a 100 point scale with 100 being the highest level of satisfaction.
<u>Average community policing capacity implementation rating (0 to 100) of knowledge resource recipients:</u> The COPS Office's knowledge resources include training, technical assistance, and publications. The COPS Office, through the Federal Consulting Group, has asked CFI Group, a third party independent research firm to conduct a survey to determine how COPS knowledge resources have increased the capacity of customers to implement community policing strategies. The rating is on a scale of 0 to 100 with 100 being the highest rating. Law enforcement personnel who received training and technical assistance from COPS sponsored training providers within 4 to 6 months before the survey was conducted and law enforcement personnel who ordered COPS publications in the six months prior to the survey were included in the survey sample. COPS grantees with active grants were also included in the survey sample. Respondents were asked to answer questions related to how COPS training/technical assistance and/or publications have increased their agency's capacity to implement community policing strategies within the three primary elements of community policing: 1) developing community/law enforcement partne
<u>Number of COPS knowledge resource products ordered:</u> The COPS Office tracks the number of COPS knowledge resource products ordered through the COPS Office Response Center. This figure does not include web downloads of COPS products. This measure is per Fiscal Year.
<u>Number of COPS knowledge resource products distributed:</u> This data is collected through the COPS Office Response Center. This measure includes the number of downloads of COPS products from the COPS website and the number of hard copy orders mailed. This measure is per Fiscal Year.
<u>Total number of people trained:</u> This measure is provided by the COPS Office Regional Community Policing Institutes. This measure is per Fiscal Year.
<u>Average unit cost of a training/technical assistance knowledge resource product:</u> Training and technical assistance knowledge products include traditional classroom training, distance learning, webcasts, online training, conferences and training/technical assistance curriculum developed. The baseline average unit cost of a training/technical assistance knowledge resource product was determined by examining FY 2007 and FY 2008 data.
<u>Average unit cost of a publication knowledge resource product:</u> Publication Knowledge products include all printed publications, CDs, white papers, etc. The baseline average unit cost of a publication distributed was determined by examining FY 2005 data.

PERFORMANCE MEASURE TABLE

Decision Unit: Community Oriented Policing

Performance Report and Performance Plan Targets		FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008		FY 2009	FY 2010	
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Target	Actual	Target	Target
OUTCOME	Average community policing capacity implementation rating (0 to 100) of grantees	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08		73.8	76.0	74.3	74.8
OUTPUT	Improve knowledge resource recipient satisfaction rating	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08		70.2	69.0	70.2	70.7
OUTCOME	Average community policing capacity implementation rating (1 to 100) of knowledge resource recipients	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08		75.0	77.0	75.5	76.0
OUTCOME	Number of COPS knowledge resource products ordered	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	3,750	4,000
OUTPUT	Number of COPS knowledge resource products distributed	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	New in FY09	700,000	725,000
OUTPUT	Number of people trained	New in FY02	35,000	70,771	78,047	96,010	62,829	40,584		7,000	20,236	9,000	11,250
Efficiency	Average unit cost of a training/technical assistance knowledge resource product	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08		\$111.06	\$159.58	\$179.00	\$179.00
Efficiency	Average unit cost of a publication knowledge resource product	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08	New in FY08		\$4.37	\$3.19	\$4.35	\$4.35

3. Performance, Resources, and Strategies

The Community Oriented Policing decision unit significantly enhances the Department's ability to support Strategic Goal 2: Prevent Crime, Enforce Federal Laws, and Represent the Rights and Interests of the American People. Within this Goal, the decision unit's resources specifically address one of the Department's Strategic Objectives: 2.1 Strengthen Partnerships for Safer Communities and Enhance the Nation's Capacity to Prevent, Solve, and Control Crime.

The COPS Office is the primary source of federal funding directed to assisting state, local, and tribal law enforcement agencies, and the communities they serve, to advance their community policing practices. The grants, technical assistance, training, and best practices offered through COPS programs focus on and specialize in supporting the law enforcement community's efforts to enhance public safety and address community concerns and priorities through the development and implementation of comprehensive community policing strategies. The programs proposed in the FY 2010 budget directly support state, local, and tribal law enforcement's ability to prevent crime and more effectively address shifts in public safety needs as they arise.

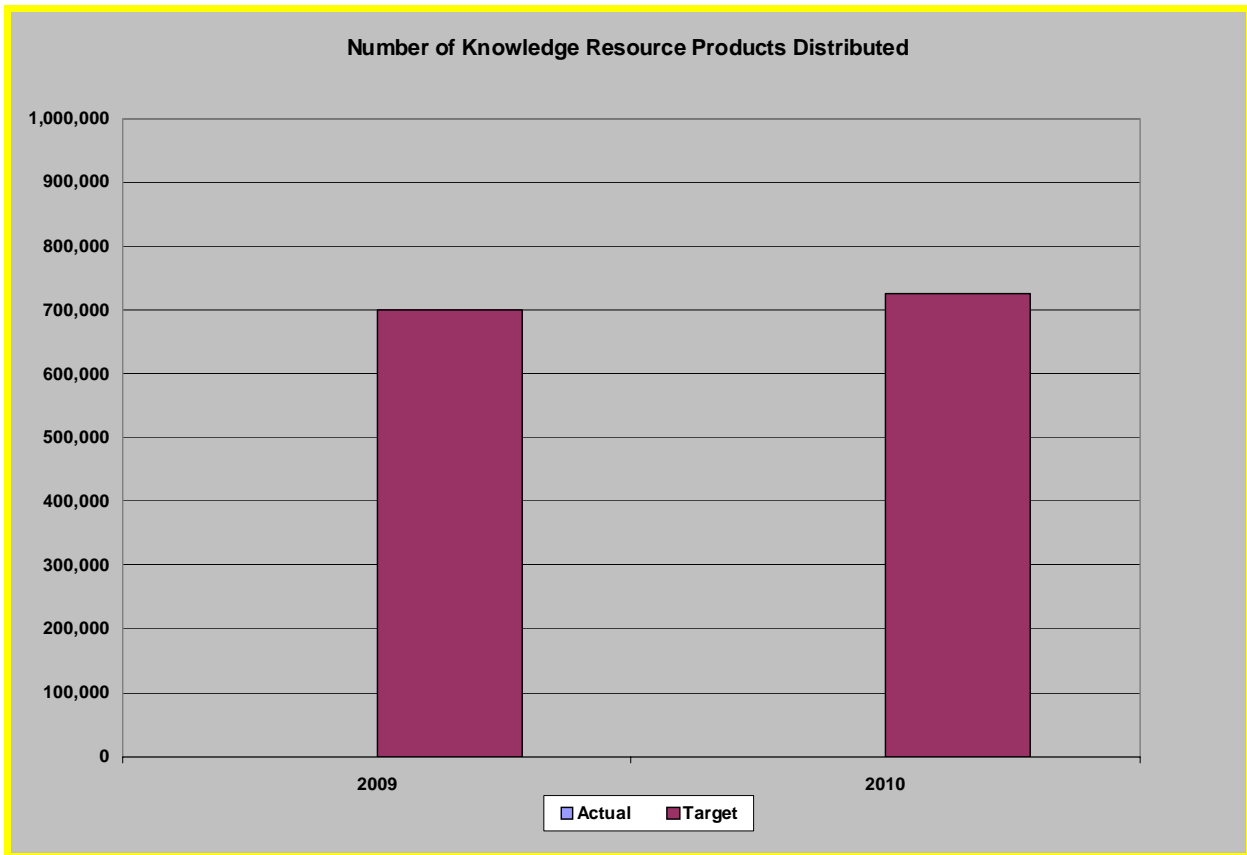
a. Performance Plan and Report for Outcomes

Historically, COPS principal performance measures have been: (1) the number of officers funded and (2) the number of officers hired or redeployed. Both measures demonstrated the impact of COPS hiring grants on law enforcement's ability to implement community policing strategies through the hiring of additional community policing officers or school resource officers, or through the redeployment of officers to their community's streets as a result of time savings achieved through the implementation of technology or the hiring of civilians.

In FY 2009, the COPS Office will begin measuring the number of officer positions newly hired and the number of officer positions preserved through funding in the American Recovery and Reinvestment Act of 2009. The COPS Office anticipates funding approximately 5,500 sworn officer positions. In 2010, these measures will be continued to begin to track the President's goal of 50,000 officers hired.

COPS grants had funded nearly 117,000 officers in over 13,000 of the nation's 18,000 law enforcement jurisdictions. For grants awarded through December 2006, the 2007 COPS Count Survey results indicated that 109,581 officers funded through the COPS hiring programs had been hired.

In FY 2008, the COPS Office began reporting data on a new set of annual and long term performance measures. The performance measures assess the impact of COPS Office grant resources and knowledge resource products at increasing the capacity of grantees and knowledge resource recipients to implement community policing strategies. The COPS Office continues to ensure that our knowledge resources are distributed to state, local, and tribal law enforcement agencies by focusing additional emphasis on marketing these products and improving knowledge resource recipients' satisfaction. Since FY 2007, the COPS Office has distributed nearly 2,000,000 knowledge resource products (i.e., publications, training curricula, white papers, etc.).



b. Strategies to Accomplish Outcomes

In FY 2009, the COPS Office plans to continue efforts to align grant and knowledge resources toward increasing the capacity of grantees and knowledge resource recipients to implement community policing strategies. To meet these performance outcomes, the Office will focus resources toward those strategic objectives and initiatives that will best ensure effectiveness and positively impact performance outcomes.

Program Increases by Item

A. Item Name: COPS Hiring Program

Budget Decision Unit(s): Community Oriented Policing

Strategic Goal(s) & Objective(s): 2.1 Strengthen partnerships for safer communities and enhance the Nation’s capacity to prevent, solve, and control crime.

Organizational Program: COPS Hiring Program

Program Increase: Positions 0 FTE 0 Dollars \$298,000,000

Description of Item

The COPS Hiring Program adds new, additional community policing officers to the beat by providing funds for the approved entry-level salary and benefits of each newly hired additional officer position over three years.

Justification

The demand from state, local and tribal governments for COPS hiring funds remains extremely high. This funding will be used to continue to support the efforts of state, local, and tribal law enforcement agencies in meeting the challenge of keeping their communities safe. The officers supported through this funding will be incorporated into meeting the Administration’s goal of increasing law enforcement personnel by 50,000.

Impact on Performance (Relationship of Increase to Strategic Goals)

The COPS Hiring program responds directly to those jurisdictions where data suggests there has been an increase in violent crime. COPS Hiring grants directly assist state, local and tribal governments to hire additional law enforcement officers for deployment in community policing, and encourages agencies to increase their community policing capacity to improve public safety.

Base Funding

FY 2008 Enacted (w/resc./supps)				FY 2009 Enacted				FY 2010 Current Services			
Pos	agt/atty	FTE	\$(000)	Pos	agt/atty	FTE	\$(000)	Pos	agt/atty	FTE	\$(000)
N/A	N/A	N/A	20,000	N/A	N/A	N/A	0	N/A	N/A	N/A	0

*This increase would not affect positions or FTE since COPS does not currently associate personnel resources directly to program initiatives, but to the decision unit as a whole.

Personnel Increase Cost Summary

Not Applicable.

Non-Personnel Increase Cost Summary

Not Applicable.

Total Request for this Item

	Pos	Agt/Atty	FTE	Personnel (\$000)	Non-Personnel (\$000)	Total (\$000)
Current Services	N/A	N/A	N/A	N/A	0	0
Increases	N/A	N/A	N/A	N/A	298,000	298,000
Grand Total	N/A	N/A	N/A	N/A	298,000	298,000

B. Item Name: Community Policing Development

Budget Decision Unit(s): Community Oriented Policing
 Strategic Goal(s) & Objective(s): 2.1 Strengthen partnerships for safer communities and enhance the Nation’s capacity to prevent, solve, and control crime.

Organizational Program: Community Policing Development

Program Increase: Positions 0 FTE 0 Dollars \$12,000,000

Description of Item

COPS supports the adoption and advancement of community policing practices through training, technical assistance, publications, applied research, and evaluation initiatives that address the existing and emerging priorities of the law enforcement community. Through the Community Policing Development Initiative COPS funds a variety of knowledge resource products that support the integration of community policing strategies throughout the law enforcement community and enable officers and community members to more effectively address emerging law enforcement and community issues.

Justification

The COPS Office has made substantial investments in developing and delivering law enforcement training and technical assistance to adapt and enhance community policing strategies. COPS has developed and disseminated innovative community policing training and technical assistance to law enforcement, local government officials, and community members through the Regional Community Policing Institute (RCPI) network and other training providers. Together, these providers form a continuous training structure that focuses on addressing the existing and emerging needs of law enforcement and the community in a timely and effective manner. To date, more than 500,000 law enforcement personnel and community members have been trained on community policing topics including crime control strategies, police ethics and integrity, terrorism prevention and preparedness, school safety, partnership building, problem-solving, and crime analysis.

Community policing development efforts also include developing and distributing community policing publications and best practices and the development of pilot community policing programs and innovative projects that advance community policing with practices that can be replicated in law enforcement agencies across the country. Both of these efforts enable the COPS Office to assist agencies in sharing successful community policing approaches to overcoming challenges within their communities and preventing crime.

Impact on Performance (Relationship of Increase to Strategic Goals)

In FY 2010, funding available for the COPS Community Policing Development program will continue to provide resources in direct support of the Department’s objective (2.1) to strengthen partnerships for safer communities and enhance the Nation’s capacity to prevent, solve, and control crime. The \$12.0 million enhancement in Community Policing Development funds will substantially increase the amount of training and technical assistance that the COPS Office provides directly to state, local and tribal law enforcement to address their most critical training needs. COPS also plans to substantially increase the development and distribution of knowledge resource products that advance community policing strategies to address crime and disorder issues across the country.

Base Funding

FY 2008 Enacted (w/resc./supps)				FY 2009 Enacted				FY 2010 Current Services			
Pos	agt/ atty	FTE	\$(000)	Pos	agt/ atty	FTE	\$(000)	Pos	agt/ atty	FTE	\$(000)
N/A	N/A	N/A	3,760	N/A	N/A	N/A	4,000	N/A	N/A	N/A	4,000

*This increase would not affect positions or FTE since COPS does not currently associate personnel resources directly to program initiatives, but to the decision unit as a whole.

Personnel Increase Cost Summary

Not Applicable.

Non-Personnel Increase Cost Summary

Not Applicable.

Total Request for this Item

	Pos	Agt/Atty	FTE	Personnel (\$000)	Non-Personnel (\$000)	Total (\$000)
Current Services	N/A	N/A	N/A	N/A	4,000	4,000
Increases	N/A	N/A	N/A	N/A	12,000	12,000
Grand Total	N/A	N/A	N/A	N/A	16,000	16,000

C. Item Name: Police Integrity

Budget Decision Unit(s): Community Oriented Policing
Strategic Goal(s) & Objective(s): 2.1 Strengthen partnerships for safer communities and enhance the Nation's capacity to prevent, solve, and control crime.
Organizational Program: Police Integrity

Program Increase: Positions 0 FTE 0 Dollars \$20,000,000

Description of Item

The overall goal of the COPS Police Integrity Initiative is to meet emerging and changing law enforcement needs by assisting agencies in creating or strengthening local programs that build trust between police and their communities. Ongoing strategies include identifying and disseminating best practices, developing model problem-solving partnerships, and delivering national training and technical assistance.

Justification

Beginning in 1996, the COPS Office has administered a national COPS Police Integrity Initiative. The overall goal of the COPS Police Integrity Initiative is to meet emerging and changing law enforcement needs by assisting agencies in creating or strengthening local efforts to address integrity related issues. For example, the COPS Office sponsored the first National Symposium on Police Integrity and followed it with a series of regional technical assistance conferences. The COPS Office expanded the scope of integrity issues to include racial profiling and hosted a problem-solving working group on police stops and searches. COPS also organized the U.S. Department of Justice's Conference on Police-Community Relationships and participated in follow-up working groups. These efforts culminated in a police integrity focus group that concentrated on the effective use of early warning systems, complaint investigations, use-of-force policies, and racial profiling. In addition, the COPS Office has worked in partnership with the major law enforcement associations and others to produce a significant library of guidebooks and publications to assist agencies in developing and strengthening their integrity programs.

Impact on Performance (Relationship of Increase to Strategic Goals)

In FY 2010, COPS is requesting funding to be dedicated to Police Integrity Initiative. These funds will be used to improve police-community relationships and will strengthen community trust in law enforcement. Some areas of potential focus for this funding include reducing racial profiling, early intervention systems for law enforcement personnel, protecting civil rights, and examining police relationships with immigrant communities. COPS will solicit input from other

key federal, state, and local stakeholders to develop a program that will address the police integrity needs of law enforcement.

Base Funding

FY 2008 Enacted (w/resc./supps)				FY 2009 Enacted				FY 2010 Current Services			
Pos	agt/ atty	FTE	\$(000)	Pos	agt/ atty	FTE	\$(000)	Pos	agt/ atty	FTE	\$(000)
N/A	N/A	N/A	0	N/A	N/A	N/A	0	N/A	N/A	N/A	0

*This increase would not affect positions or FTE since COPS does not currently associate personnel resources directly to program initiatives, but to the decision unit as a whole.

Personnel Increase Cost Summary

Not Applicable.

Non-Personnel Increase Cost Summary

Not Applicable.

Total Request for this Item

	Pos	Agt/Atty	FTE	Personnel (\$000)	Non-Personnel (\$000)	Total (\$000)
Current Services	N/A	N/A	N/A	N/A	0	0
Increases	N/A	N/A	N/A	N/A	20,000	20,000
Grand Total	N/A	N/A	N/A	N/A	20,000	20,000

D. Item Name: Paul Coverdell Forensic Science Improvement Grant Program

Budget Appropriation: State and Local Law Enforcement Assistance

Strategic Goal & Objective: DOJ Strategic Goal 1, Objective 2
OJP Strategic Goal 3, Objective 1.3

Organizational Program: National Institute of Justice

Program Increase: Positions 0 FTE 0 Dollars \$10,000,000

Description of Item

OJP requests an additional \$10 million for the Paul Coverdell Forensic Science Improvement Grant Program (Coverdell program) awards grants to states and units of local government to help improve the quality and timeliness of forensic science and medical examiner services. Funds may be used to eliminate a backlog in the analysis of forensic evidence and to train and employ forensic laboratory personnel, as needed, to eliminate such a backlog. This program is administered by the National Institute of Justice, the research arm of the Department of Justice.

Justification

Public crime laboratories frequently suffer from caseloads that exceed their available capacities. This program allows labs to implement the tools, techniques, and technologies needed to more effectively examine crime scene evidence in support of the investigation and adjudication of

crime. The Coverdell program distributes funds nationwide and provides states with the authority to make informed decisions on which labs are most in need of assistance.

Coverdell grant funds must be used by state or local governments for one or more of the following three purposes:

To carry out all or a substantial part of a program intended to improve the quality and timeliness of forensic science or medical examiner services in the State, including such services provided by the laboratories operated by the State and those operated by units of local government within the State.

To eliminate a backlog in the analysis of forensic science evidence, including firearms examination, latent prints, toxicology, controlled substances, forensic pathology, questionable documents, and trace evidence.

To train, assist, and employ forensic laboratory personnel, as needed, to eliminate such a backlog.

Impact on Performance

This program contributes to the DOJ's Strategic Goal 3: *Prevent Crime, Enforce Federal Laws, and Represent the Rights and Interests of the American People*. This goal is supported by OJP's Strategic Objective 1.3: *Increase the availability and use of technological resources for combating crime*.

Base Funding

FY 2008 Enacted Appropriation w/Rescissions			FY 2009 Omnibus			FY 2010 President's Budget Request		
Pos	FTE	Dollars	Pos	FTE	Dollars	Pos	FTE	Dollars
		\$18,800			\$25,000			\$35,000

Personnel Increase Cost Summary

Personnel funds are requested under OJP to administer this program.

Non-Personnel Increase Cost Summary

Not Applicable.

Total Request for this Item

	Pos	Agt/Atty	FTE	Personnel (\$000)	Non-Personnel (\$000)	Total (\$000)
Current Services	N/A	N/A	N/A	N/A	25,000	25,000
Increases	N/A	N/A	N/A	N/A	10,000	10,000
Grand Total	N/A	N/A	N/A	N/A	20,000	20,000

E. Item Name: **Second Chance Act/Prisoner Reentry**

Budget Appropriation: State and Local Law Enforcement Assistance

Strategic Goal & Objective: DOJ Strategic Goal 3, Objective 3.4
OJP Strategic Goal 2, Objective 2.2

Organizational Program: Bureau of Justice Assistance

Program Increase: Positions 0 FTE 0 Dollars \$75,000,000

Description of Item

OJP requests \$100 million for the new Second Chance Act/Prisoner Reentry Program, an increase of \$75 million over the FY 2009 Omnibus funding level. This program, authorized by the Second Chance Act of 2007 (Public Law 110-199), will build upon a solid foundation of prisoner reentry work resulting from OJP’s role in the President’s Prisoner Reentry Initiative, which has been focused on empowering individuals leaving prison and jail to make a successful transition to community life and long-term employment. The Second Chance Act Program, to be administered by the Bureau of Justice Assistance, will authorize various grants to government agencies and nonprofit groups to provide employment assistance, substance abuse treatment, housing, family programming, mentoring, victims support, and other services that can help reduce re-offending and violations of probation and parole.

Justification

Each year, over 650,000 offenders will be released from federal, state, local, and tribal prisons, and between 10 and 12 million offenders and defendants will leave jails, and many of these individuals will face multiple barriers on their return to society, including mental illness, substance abuse, health problems, poor employment histories, family issues, lack of job skills, and lack of housing. About two-thirds of offenders are re-arrested within three years of release, and half return to prison during that same period. The Second Chance Act is a common-sense response to this increasing number of people who are released from prisons and jails and returning to our communities and will help ensure the successful transition people make from prison or jail to the community is safe and successful by reducing criminal recidivism and improving overall public safety.

The Second Chance Act has three core components, which this request will fund: Section 101 – Adult and Juvenile Offender Demonstration Projects; Section 211 – Mentoring Grants to Nonprofit Organizations; and a National Adult and Juvenile Offender Reentry Resource Center. In addition, \$10 million will be set-aside for research authorized under the Second Chance Act. OJP will also coordinate this program closely with the Department of Labor’s Employment and Training Administration.

Section 101 of the Act provides grant funding to local, state, and tribal entities and may be used to provide the following constellation of services promoting successful reentry: prerelease planning and coordination, employment services, substance abuse and mental health treatment, housing, family programming, mentoring, victims services, and methods to improve release and revocation decisions using risk-assessment tools.

Section 211 of the Act provides grant funding to nonprofit organizations that may be used for mentoring of adult offenders or providing transitional services for reintegration into the community.

Included in Section 101 is also the authority for the funding of a National Adult and Juvenile Offender Reentry Resource Center. This award must be made to a national nonprofit organization that provides technical assistance and training to, and has special expertise and broad national-level experience in, offender reentry programs, training, and research. The Center will serve as a national resource both for entities receiving grants under the Second Chance Act as well as any other organization, tribal, or governmental entity seeking to develop or improve reentry programs. The Center will also assist the Department of Justice to collect data on best practices in offender reentry; develop and disseminate evaluation tools to the field; assist the Department in developing a national reentry research agenda; and establish and manage a database to serve as the central repository for information about reentry programs to inform and enhance the implementation of successful national, state, local, and tribal programs designed to reduce recidivism and promote public safety.

A major initiative under the rubric of offender reentry and in the spirit and legislative intent of the Second Chance Act is Justice Reinvestment. This very promising approach, which is proving successful in several states, brings together state and local agencies—such as labor, housing, mental health, substance abuse, jails, and corrections, as well as faith-based and community organizations (FBCOs)—in justice reinvestment. This initiative allows states to target high-risk communities where offenders both enter the correctional system and return upon release, and directs offender services to those communities. In addition, the Justice Reinvestment Initiative works with states and localities to better analyze and manage their prison and jail populations to deter and/or avoid new prison and jail construction costs, thereby allowing construction costs to be invested in reentry and community-based services and supervision. Justice Reinvestment strategies will provide critical support to state and local partners in developing an infrastructure to sustain these innovative reentry strategies after federal demonstration funding ends.

Many state corrections agencies assist offenders through participation in inmate work programs such as the Prison Industries Enhancement Certification Program (PIECP). This program provides offenders with valuable job skills at a living wage, which not only prepares them for a return to the community, but also allows them to pay on court-ordered financial obligations (restitution, child support, fines, costs) while incarcerated.

The Second Chance Act, along with justice reinvestment and PIECP, emphasizes the creation and development of partnerships between FBCOs and government agencies at all levels to provide services in as many communities as possible. This comprehensive combination of program initiatives provides training and technical assistance to assist service providers in improving their programs and supports efforts to identify and develop promising practices and programs in reentry services that can be duplicated elsewhere.

Impact on Performance

This request supports DOJ Strategic Goal 3.4: Provide services and programs to facilitate inmates’ successful reintegration into society, consistent with community expectations and standards, as well as OJP Strategic Goal 2.2: Improve corrections and reduce recidivism.

Base Funding

FY 2008 Enacted Appropriation w/Rescissions			FY 2009 Omnibus			FY 2010 President’s Budget Request		
Pos	FTE	Dollars	Pos	FTE	Dollars	Pos	FTE	Dollars
--	--	\$11,750	--	--	\$25,000	--	--	\$100,000

Personnel Increase Cost Summary

Personnel funds are requested under OJP to administer this program.

Non-Personnel Increase Cost Summary

Not Applicable.

Total Request for this Item

	Pos	Agt/Atty	FTE	Personnel (\$000)	Non-Personnel (\$000)	Total (\$000)
Current Services	N/A	N/A	N/A	N/A	25,000	25,000
Increases	N/A	N/A	N/A	N/A	75,000	75,000
Grand Total	N/A	N/A	N/A	N/A	100,000	100,000

Program Offsets by Item

A. Item Name: **COPS Law Enforcement Technology**

Budget Decision Unit(s): Community Oriented Policing
 Strategic Goal(s) & Objective(s): 2.1 Strengthen partnerships for safer communities and enhance the Nation’s capacity to prevent, solve, and control crime.
 Organizational Program: COPS Law Enforcement Technology

Program Decrease: Positions 0 FTE 0 Dollars (\$187,000,000)

Description of Item

COPS Law Enforcement Technology grants provide funding for the continued development of technologies and automated systems that help state, local, and tribal law enforcement agencies prevent, respond to, and investigate crime. This funding allows state agencies to purchase technologies to advance communications interoperability, information sharing, crime analysis, intelligence gathering, and crime prevention in their communities.

Justification:

Due to competing budgetary priorities, the Department of Justice is redirecting funding from COPS Law Enforcement Technology to support other mission critical initiatives. This reduction eliminates funding for this program, which was completely earmarked in the FY 2009 appropriations bill.

Impact on Performance (Relationship of Reduction to Strategic Goals)

By redirecting Law Enforcement Technology funding, the Department will be able to increase resources toward supporting other mission critical initiatives.

Base Funding

FY 2008 Enacted (w/resc./supps)				FY 2009 Enacted				FY 2010 Current Services			
Pos	agt/ atty	FTE	\$(000)	Pos	agt/ atty	FTE	\$(000)	Pos	agt/ atty	FTE	\$(000)
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>205,366</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>187,000</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>187,000</u>

*This decrease would not affect positions or FTE since COPS does not currently associate personnel resources directly to program initiatives, but to the decision unit as a whole.

Personnel Decrease Cost Summary

Not Applicable.

Non-Personnel Decrease Cost Summary

Not Applicable.

Total Request for this Item

	Pos	Agt/Atty	FTE	Personnel (\$000)	Non-Personnel (\$000)	Total (\$000)
Current Services	N/A	N/A	N/A	N/A	187,000	187,000
Decreases	N/A	N/A	N/A	N/A	(187,000)	(187,000)
Grand Total	N/A	N/A	N/A	N/A	0	0

B. Item Name: COPS Methamphetamine

Budget Decision Unit(s): Community Oriented Policing
 Strategic Goal(s) & Objective(s): 2.1 Strengthen partnerships for safer communities and enhance the Nation’s capacity to prevent, solve, and control crime.
 Organizational Program: COPS Methamphetamine

Program Decrease: Positions 0 FTE 0 Dollars (\$12,500,000)

Description of Item

COPS Methamphetamine grants assist state, local, and tribal law enforcement agencies in combating methamphetamine production and distribution, to target drug ‘hot spots’, and to remove and dispose of hazardous materials at clandestine methamphetamine labs. Since 1998, COPS has received more than \$500 million in Methamphetamine funding to make grant awards to combat the spread of methamphetamine nationwide as well as to provide funding to the DEA for meth lab clean-up activities.

Justification:

Funding for this program was completely earmarked in the FY 2009 appropriations bill. Due to competing budgetary priorities, the Department of Justice is redirecting some funding from COPS Methamphetamine to support other mission critical initiatives. However, funding for this program will continue to support meth eradication efforts through a more competitive Meth Initiative discretionary grant program, as well as to support the DEA. The program will build

upon the success COPS experienced in FY 2007 with administering this program under a competitive solicitation and review process.

Impact on Performance (Relationship of Reduction to Strategic Goals)

By redirecting Law Enforcement Technology funding, the Department will be able to increase resources toward supporting other mission critical initiatives. In addition, the \$27 million requested for this program in FY 2010 will be distributed under a more competitive process.

Base Funding

FY 2008 Enacted (w/resc./supps)				FY 2009 Enacted				FY 2010 Current Services			
Pos	agt/atty	FTE	\$(000)	Pos	agt/atty	FTE	\$(000)	Pos	agt/atty	FTE	\$(000)
N/A	N/A	N/A	61,187	N/A	N/A	N/A	39,500	N/A	N/A	N/A	39,500

*This decrease would not affect positions or FTE since COPS does not currently associate personnel resources directly to program initiatives, but to the decision unit as a whole.

Personnel Decrease Cost Summary

Not Applicable.

Non-Personnel Decrease Cost Summary

Not Applicable.

Total Request for this Item

	Pos	Agt/Atty	FTE	Personnel (\$000)	Non-Personnel (\$000)	Total (\$000)
Current Services	N/A	N/A	N/A	N/A	39,500	39,500
Decreases	N/A	N/A	N/A	N/A	(12,500)	(12,500)
Grand Total	N/A	N/A	N/A	N/A	27,000	27,000

C. Item Name: DNA Initiative

Budget Decision Unit(s): Community Oriented Policing
 Strategic Goal(s) & Objective(s): 2.1 Strengthen partnerships for safer communities and enhance the Nation’s capacity to prevent, solve, and control crime.
 Organizational Program: DNA Initiative

Program Decrease: Positions 0 FTE 0 Dollars (\$5,000,000)

Description of Item

In FY 2010, OJP requests \$151 million for the DNA Initiative, which is \$5 million below the FY 2009 enacted level. This program is administered by the National Institute of Justice (NIJ).

Justification

The DNA Initiative is a comprehensive strategy to maximize the use of forensic DNA technology in solving crimes, saving lives, and protecting the innocent. OJP provides capacity building grants, training, and technical assistance to state and local governments and support innovative research on DNA analysis and use of forensic evidence.

Impact on Performance

In FY 2010, although OJP is requesting a \$5 million decrease for this program, it will not adversely impact DNA-related efforts as OJP is also requesting a \$10 million increase for the Paul Coverdell Program. The Coverdell Program allows labs to implement the tools, techniques, and technologies needed to more effectively examine crime scene evidence in support of the investigation and adjudication of crime. It also distributes funds nationwide and provides states with the authority to make informed decisions on which labs are most in need of assistance. NIJ also plans to utilize base resources to continue its important work in forensic sciences (including DNA) in support of effective crime investigation and prosecution.

Base Funding

FY 2008 Enacted (w/resc./supps)				FY 2009 Enacted				FY 2010 Current Services			
Pos	agt/atty	FTE	\$(000)	Pos	agt/atty	FTE	\$(000)	Pos	agt/atty	FTE	\$(000)
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>152,272</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>156,000</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>156,000</u>

Personnel Decrease Cost Summary

Personnel funds are requested under OJP to administer this program.

Non-Personnel Decrease Cost Summary

Not Applicable.

Total Request for this Item

	Pos	Agt/Atty	FTE	Personnel (\$000)	Non-Personnel (\$000)	Total (\$000)
Current Services	N/A	N/A	N/A	N/A	156,000	156,000
Decreases	N/A	N/A	N/A	N/A	(5,000)	(5,000)
Grand Total	N/A	N/A	N/A	N/A	151,000	151,000

B: Summary of Requirements - GRANTS

Summary of Requirements
Office of Community Oriented Policing Services
Grant Programs
(Dollars in Thousands)

	FY 2010 Request		
	Perm. Pos.	FTE	Amount
2008 Enacted (with Rescissions, direct only)	166	142	246,371
Total 2008 Revised Continuing Appropriations Resolution (with Rescissions)			
2009 Enacted (with Rescissions, direct only)			450,500
Transfer to OJP			(270,500)
Transfer to NIST			(1,500)
2009 Supplementals - American Recovery and Reinvestment Act of 2009 (ARRA)			1,000,000
Total 2009 Enacted (with Rescissions and Supplementals)	0	0	1,178,500
Technical Adjustments			
Restoration of 2009 Prior Year Unobligated Balance Rescission			100,000
Restoration of 2009 Direct Transfer of Appropriations			272,000
Adjustments to Base			
Decreases:			
Non-recrural of 2009 Supplemental			(1,000,000)
Subtotal Decreases	0	0	(1,000,000)
Total Adjustments to Base	0	0	(1,000,000)
Total Adjustments to Base and Technical Adjustments	0	0	(628,000)
2010 Current Services	0	0	550,500
Program Changes			
Increases [list all]			
COPS Hiring			298,000
Community Policing Development/Training & Technical Assistance			12,000
Police Integrity			20,000
Coverdell Forensic Science Grants			10,000
Second Chance/Prisoner Re-entry			75,000
Subtotal Increases	0	0	415,000
Offsets			
COPS Law Enforcement Technology			(187,000)
COPS Methamphetamine			(12,500)
DNA Initiative			(5,000)
Subtotal Offsets	0	0	(204,500)
Total Program Changes	0	0	210,500
2010 Total Request	0	0	\$761,000
2009 - 2010 Total Change	0	0	(417,500)
2010 Rescission from Balances			(40,000)
2010 Net Budget Request	721,000

Summary of Requirements
Office of Community Oriented Policing Services
Grant Programs
(Dollars in Thousands)

Estimates by budget activity	2008 Appropriation Enacted w/Rescissions and Supplementals			2009 Enacted w/Rescissions and Supplementals			2010 Adjustments to Base and Technical Adjustments			2010 Current Services			2010 Increases			2010 Offsets			2010 Request			
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	
Community Oriented Policing	166	142	246,371	0	0	1,178,500	0	0	(628,000)	0	0	550,500	0	0	415,000	0	0	(204,500)	0	0	761,000	
Subtotal	166	142	\$246,371	0	0	\$1,178,500	0	0	(\$628,000)	0	0	\$550,500	0	0	\$415,000	0	0	(\$204,500)	0	0	\$761,000	
Rescission from Balances																					(40,000)	
Total																						\$721,000
Reimbursable FTE										0												0
Total FTE		142			0			0		0				0				0				0
Other FTE:																						
LEAP																						
Overtime																						
Total Comp. FTE		142			0			0		0				0				0				0

C: Program Increases/Offsets By Decision Unit - GRANTS

FY 2010 Program Increases/Offsets By Decision Unit
 Office of Community Oriented Policing Services
 (Dollars in Thousands)

Program Increases	Location of Description by Decision Unit	Community Oriented Policing				Total Increases
		Pos.	Agt./Atty.	FTE	Amount	
Increase 1	COPS Hiring				298,000	298,000
Increase 2	Community Policing Development/Training & Technical Assistance				12,000	12,000
Increase 3	Police Integrity				20,000	20,000
Increase 4	Second Chance/Prisoner Re-entry				75,000	75,000
Increase 5	Coverdell Forensic Science Grants				10,000	10,000
Total Program Increases		0	0	0	\$415,000	\$415,000
Program Offsets	Location of Description by Decision Unit	Community Oriented Policing				Total Offsets
		Pos.	Agt./Atty.	FTE	Amount	
Offset 1	COPS Law Enforcement Technology				(187,000)	(187,000)
Offset 2	COPS Methamphetamine				(12,500)	(12,500)
Offset 3	DNA Initiative				(5,000)	(5,000)
Total Offsets		0	0	0	(\$204,500)	(\$204,500)

D: Resources by DOJ Strategic Goal and Strategic Objective - GRANTS

**Resources by Department of Justice Strategic Goal/Objective
Office of Community Oriented Policing Services**

(Dollars in Thousands)

Strategic Goal and Strategic Objective	2008 Appropriation Enacted w/Rescissions and Supplementals		2009 Enacted w/Rescissions and Supplementals		2010 Current Services		2010				2010 Request	
	Direct, Reimb. Other FTE	Direct Amount \$000s	Direct, Reimb. Other FTE	Direct Amount \$000s	Direct, Reimb. Other FTE	Direct Amount \$000s	Increases		Offsets		Direct, Reimb. Other FTE	Direct Amount \$000s
							Other FTE	Direct Amount \$000s	Other FTE	Direct Amount \$000s		
Goal 1: Prevent Terrorism and Promote the Nation's Security												
1.1 Prevent, disrupt, and defeat terrorist operations before they occur											0	0
1.2 Strengthen partnerships to prevent, deter, and respond to terrorist incidents											0	0
1.3 Prosecute those who have committed, or intend to commit, terrorist acts in the United States											0	0
1.4 Combat espionage against the United States											0	0
Subtotal, Goal 1	0	0	0	0	0	0	0	0	0	0	0	0
Goal 2: Prevent Crime, Enforce Federal Laws and Represent the Rights and Interests of the American People												
2.1 Strengthen partnerships for safer communities and enhance the Nation's capacity to prevent, solve, and control crime	142	234,621	0	1,153,500	0	525,500	0	340,000	0	(204,500)	0	661,000
2.2 Reduce the threat, incidence, and prevalence of violent crime											0	0
2.3 Prevent, suppress, and intervene in crimes against children											0	0
2.4 Reduce the threat, trafficking, use, and related violence of illegal drugs											0	0
2.5 Combat public and corporate corruption, fraud, economic crime, and cybercrime											0	0
2.6 Uphold the civil and Constitutional rights of all Americans											0	0
2.7 Vigorously enforce and represent the interests of the United States in all matters over which the Department has jurisdiction											0	0
2.8 Protect the integrity and ensure the effective operation of the Nation's bankruptcy system											0	0
Subtotal, Goal 2	142	234,621	0	1,153,500	0	525,500	0	340,000	0	(204,500)	0	661,000
Goal 3: Ensure the Fair and Efficient Administration of Justice												
3.1 Protect judges, witnesses, and other participants in federal proceedings, and ensure the appearance of criminal defendants for judicial proceedings or confinement											0	0
3.2 Ensure the apprehension of fugitives from justice											0	0
3.3 Provide for the safe, secure, and humane confinement of detained persons awaiting trial and/or sentencing, and those in the custody of the Federal Prison System											0	0
3.4 Provide services and programs to facilitate inmates' successful reintegration into society, consistent with community expectations and standards	0	11,750		25,000		25,000		75,000			0	100,000
3.5 Adjudicate all immigration cases promptly and impartially in accordance with due process											0	0
3.6 Promote and strengthen innovative strategies in the administration of State and local justice systems											0	0
3.7 Uphold the rights and improve services to America's crime victims											0	0
Subtotal, Goal 3	0	11,750	0	25,000	0	25,000	0	75,000	0	0	0	100,000
Subtotal												761,000
Rescission from Balances												-40,000
GRAND TOTAL	142	\$246,371	0	\$1,178,500	0	\$550,500	0	\$415,000	0	(\$204,500)	0	\$721,000

F: Crosswalk of 2008 Availability - GRANTS

Crosswalk of 2008 Availability
 Office of Community Oriented Policing Services
 Grant Programs
 (Dollars in Thousands)

Decision Unit	FY 2008 Enacted Without Rescissions			Rescissions			Supplementals			Reprogrammings / Transfers			Carryover/ Recoveries			2008 Availability		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Community Oriented Policing	166	142	587,233	0	0	(97,778)	0	0	0	0	0	(256,284)	0	0	133,151	166	142	366,322
Decision Unit 2																0	0	0
Decision Unit 3																0	0	0
Decision Unit 4																0	0	0
TOTAL	166	142	\$587,233	0	0	(\$97,778)	0	0	\$0	0	0	(\$256,284)	0	0	\$133,151	166	142	\$366,322
Reimbursable FTE																		0
Total FTE		142			0			0			0			0			142	
Other FTE																		0
LEAP																		0
Overtime																		0
Total Compensable FTE		142			0			0			0			0			142	

Enacted Rescissions. Funds rescinded as required by the Consolidated Appropriations Act, 2008 (P.L. 110-161).

Transfers. The amount reflects the transfer of \$236.192 million from the COPS account to the Office of Justice Programs (OJP) to support programs appropriated to COPS but administered by OJP. The Attorney General authorized the transfer of \$236.192 million from the COPS account to provide funds needed by OJP to administer these programs. The amount also reflects the transfer of \$1.880 million from the COPS account to the Department of Commerce National Institute of Standards and Technology (NIST) to support the development of minimum standards for law enforcement communications. The Attorney General authorized the transfer of \$1.880 million from the COPS account to provide funds needed for developing these standards. Transfer of balances in the amount of \$13,200,000 to the DOJ Working Capital Fund.

Unobligated Balances. The Office of Community Oriented Policing Services brought forward a total of \$86.394 million from FY 2007. In addition, COPS recovered a total of \$46.8 million during FY 2008.

G: Crosswalk of 2009 Availability - GRANTS

Crosswalk of 2009 Availability
Office of Community Oriented Policing Services
Grant Programs
(Dollars in Thousands)

Decision Unit	FY 2009 Enacted			Rescissions			Supplementals			Reprogrammings / Transfers			Carryover/ Recoveries			2009 Availability		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Community Oriented Policing	0	0	550,500	0	0	-100,000	0	0	1,000,000	0	0	-272,000	0	0	22,432	0	0	1,200,932
Decision Unit 2																0	0	0
Decision Unit 3																0	0	0
Decision Unit 4																0	0	0
TOTAL	0	0	550,500	0	0	-100,000	0	0	1,000,000	0	0	-272,000	0	0	22,432	0	0	\$1,200,932
Reimbursable FTE																		0
Total FTE		0			0			0			0			0				0
Other FTE																		0
LEAP																		0
Overtime																		0
Total Compensable FTE		0			0			0			0			0				0

Enacted Rescissions. COPS anticipates a \$100 million rescission from prior-year unobligated balances in FY 2009.

Supplementals. COPS received \$1 billion for COPS Hiring and \$2.5 million for management and administration under the American Recovery and Reinvestment Act of 2009 (P.L. 111-5)

Transfers. The amount reflects the transfer of \$270.5 million from the COPS account to the Office of Justice Programs (OJP) to support programs appropriated to COPS but administered by OJP. The Attorney General shall authorize the transfer of \$270.5 million from the COPS account to provide funds needed by OJP to administer these programs. The amount also reflects the transfer of \$1.5 million from the COPS account to the Department of Commerce National Institute of Standards and Technology (NIST) to support the development of minimum standards for law enforcement communications and for research, testing and evaluations. The Attorney General shall authorize the transfer of \$1.5 million from the COPS account to provide funds needed for these purposes.

Unobligated Balances. The Office of Community Oriented Policing Services brought forward a total of \$22.4 million from FY 2008.

I: Detail of Permanent Positions by Category - GRANTS

Detail of Permanent Positions by Category
Office of Community Oriented Policing Services
Grant Programs

Category	2008 Enacted w/Rescissions and Supplementals		2009 Enacted		2010 Request					
	Total Authorized	Total Reimbursable	Total Authorized	Total Reimbursable	ATBs	Program Increases	Program Decreases	Total Pr. Changes	Total Authorized	Total Reimbursable
Social Sciences, Economics & Kindred (100-109)	14							0	0	
Personnel Management (200-299)								0	0	
Clerical and Office Services (300-399)	114							0	0	
Accounting and Budget (500-599)	19							0	0	
Attorneys (905)	11							0	0	
Paralegals / Other Law (900-998)								0	0	
Information & Arts (1000-1099)	4							0	0	
Business & Industry (1100-1199)								0	0	
Library (1400-1499)								0	0	
Equipment/Facilities Services (1600-1699)								0	0	
Miscellaneous Inspectors Series (1802)								0	0	
Criminal Investigative Series (1811)								0	0	
Supply Services (2000-2099)								0	0	
Motor Vehicle Operations (5703)								0	0	
Information Technology Mgmt (2210)	4							0	0	
Security Specialists (080)								0	0	
Miscellaneous Operations (010-099)								0	0	
Total	166	0	0	0	0	0	0	0	0	0
Headquarters (Washington, D.C.)	166							0	0	
U.S. Field								0	0	
Foreign Field								0	0	
Total	166	0	0	0	0	0	0	0	0	0

J: Financial Analysis of Program Changes - GRANTS

Financial Analysis of Program Changes
Office of Community Oriented Policing Services
Grant Programs
(Dollars in Thousands)

Grades:	POLICE INTEGRITY		COPS HIRING		COMMUNITY POLICING DEVELOPMENT		COVERDELL GRANTS		SECOND CHANCE		COPS TECHNOLOGY		METH ENFORCEMENT		DNA INITIATIVE		Program Changes	
	Pos.	Amount	Pos.	Amount	Pos.	Amount	Pos.	Amount	Pos.	Amount	Pos.	Amount	Pos.	Amount	Pos.	Amount	Pos.	Amount
SES																	0	0
GS-15																	0	0
GS-14																	0	0
GS-13																	0	0
GS-12																	0	0
GS-11																	0	0
GS-10																	0	0
GS-9																	0	0
GS-8																	0	0
GS-7																	0	0
GS-5																	0	0
Total positions & annual amount	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lapse (-)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other personnel compensation																	0	0
Total FTE & personnel compensation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personnel benefits																	0	0
Travel and transportation of persons																	0	0
Transportation of things																	0	0
GSA rent																	0	0
Communication, rents, and utilities																	0	0
Printing																	0	0
Advisory and assistance services																	0	0
Other services																	0	0
Purchases of goods & services from Government account																	0	0
Research and development contracts																	0	0
Operation and maintenance of equipment																	0	0
Supplies and materials																	0	0
Equipment																	0	0
Grants		20,000		298,000		12,000		10,000		75,000		(187,000)		(12,500)		(5,000)	0	210,500
Total, 2010 program changes requested	0	\$20,000	0	\$298,000	0	\$12,000	0	\$10,000	0	\$75,000	0	(\$187,000)	0	(\$12,500)	0	(\$5,000)	0	\$210,500

K: Summary of Requirements by Grade - GRANTS

Summary of Requirements by Grade
Office of Community Oriented Policing Services
Grant Programs

Grades and Salary Ranges	w/Rescissions and Supplementals		2009 Enacted		2010 Request		Increase/Decrease	
	Pos.	Amount	Pos.	Amount	Pos.	Amount	Pos.	Amount
SES, \$111,676 - \$168,000	1						0	
GS-15, \$110,363 - 143,471	20						0	
GS-14, \$93,822 - 121,967	25						0	
GS-13, \$79,397 - 103,220	32						0	
GS-12, \$66,767 - 86,801	42						0	
GS-11, \$55,706 - 72,421	10						0	
GS-10, 50,703 - 65,912							0	
GS-9, \$46,041 - 59,852	13						0	
GS-8, 41,686 - 54,194	3						0	
GS-7, \$37,640 - 48,933	8						0	
GS-6, \$33,872 - 44,032							0	
GS-5, \$30,386 - 39,501							0	
GS-4, \$27,159 - 35,303	6						0	
GS-3, \$24,194 - 31,451	6						0	
GS-2, \$22,174 - 27,901							0	
GS-1, \$19,722 - 24,664							0	
Total, appropriated positions	166		0		0		0	
Average SES Salary		149,440						
Average GS Salary		74,472						
Average GS Grade		11.63						

L: Summary of Requirements by Object Class - GRANTS

Summary of Requirements by Object Class
Office of Community Oriented Policing Services
Grant Programs
(Dollars in Thousands)

Object Classes	2008 Actuals		2009 Enacted		2010 Request		Increase/Decrease	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
11.1 Direct FTE & personnel compensation	142	9,762					0	0
11.3 Other than full-time permanent		395			0	0	0	0
11.5 Total, Other personnel compensation	0	418	0		0	0	0	0
<i>Overtime</i>		16					0	0
<i>Other Compensation</i>		402					0	0
11.8 Special personal services payments							0	0
Total	142	10,575	0	0	0	0	0	0
Other Object Classes:								
12.0 Personnel benefits		2,810						0
21.0 Travel and transportation of persons		302						0
22.0 Transportation of things		227						0
23.1 GSA rent		2,566						0
23.2 Moving/Lease Expirations/Contract Parking		61						0
23.3 Comm., util., & other misc. charges		332						0
24.0 Printing and reproduction		348		394				(394)
25.1 Advisory and assistance services		424						0
25.2 Other services		2,555		888				(888)
25.3 Purchases of goods & services from Government accounts (Antennas, DHS Sec. Etc..)		47,046		8,470		362,000		353,530
25.4 Operation and maintenance of facilities								0
25.5 Research and development contracts								0
25.6 Medical Care		9						0
25.7 Operation and maintenance of equipment		78						0
26.0 Supplies and materials		78						0
31.0 Equipment		153						0
41.0 Grants Subs. & Contributions		276,327		1,270,553		399,000		(871,553)
Total obligations		\$343,891		\$1,280,305		\$761,000		(\$519,305)
Unobligated balance, start of year		(86,394)		(22,432)		(2,865)		
Unobligated balance, end of year		22,432		2,865		16,865		
Recoveries of prior year obligations		(46,757)		(82,238)		(54,000)		
Total DIRECT requirements		233,172		1,178,500		721,000		
Reimbursable FTE:								
Full-time permanent							0	0
23.1 GSA rent (Reimbursable)								0
25.3 DHS Security (Reimbursable)								0

B: Summary of Requirements - Salaries and Expenses

Summary of Requirements
 Office of Community Oriented Policing Services
 Salaries and Expenses
 (Dollars in Thousands)

	FY 2010 Request		
	Perm. Pos.	FTE	Amount
2008 Enacted (with Rescissions, direct only)	0	0	0
Total 2008 Revised Continuing Appropriations Resolution (with Rescissions)			
2009 Enacted (with Rescissions and Supplementals)	166	142	30,000
Supplemental	0	0	2,506
Total 2009 Enacted (with Rescissions and Supplementals)	166	142	32,506
Technical Adjustments			
Restoration of 2009 Prior Year Unobligated Balance Rescission			0
Restoration of 2009 Direct Transfer of Appropriations			0
Adjustments to Base			1,462
Decreases:			
Non-recurrence of 2009 Supplemental			(2,506)
Subtotal Decreases	0	0	(2,506)
Total Adjustments to Base	0	0	(2,506)
Total Adjustments to Base and Technical Adjustments	0	0	(1,044)
2010 Current Services	166	142	31,462
Program Changes			
Increases [list all]			
COPS Management and Administration	22	22	6,000
Subtotal Increases	22	22	6,000
Offsets			
Subtotal Offsets	0	0	0
Total Program Changes	22	22	6,000
2010 Total Request	188	164	\$37,462
2009 - 2010 Total Change	22	22	7,462
2010 Rescission from Balances		
2010 Net Budget Request	188	164
			37,462

Summary of Requirements
Office of Community Oriented Policing Services
Salaries and Expenses
(Dollars in Thousands)

Estimates by budget activity	2008 Appropriation Enacted w/Rescissions and Supplementals			2009 Enacted w/Rescissions and Supplementals			2010 Adjustments to Base and Technical Adjustments			2010 Current Services			2010 Increases			2010 Offsets			2010 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Salaries and Expenses	0	0	0	166	142	32,506	0	0	(1,044)	166	142	31,462	22	22	6,000	0	0	0	188	164	37,462
Subtotal	0	0	\$0	166	142	\$32,506	0	0	(\$1,044)	166	142	\$31,462	22	22	\$6,000	0	0	\$0	188	164	\$37,462
Rescission from Balances																					
Total																					\$37,462
Reimbursable FTE										0											0
Total FTE		0			142			0			142			22			0				164
Other FTE:																					
LEAP																					
Overtime																					
Total Comp. FTE		0			142			0			142			22			0				164

C: Program Increases/Offsets By Decision Unit - Salaries and Expenses

FY 2010 Program Increases/Offsets By Decision Unit

Office of Community Oriented Policing Services

Salaries and Expenses

(Dollars in Thousands)

Program Increases	Location of Description by Decision Unit	Community Oriented Policing				Total Increases
		Pos.	Agt./Atty.	FTE	Amount	
Increase 1	COPS M&A (federal personnel only)	22	0	22	6,000	6,000
Total Program Increases		22	0	22	\$6,000	\$6,000
Program Offsets	Location of Description by Decision Unit	Community Oriented Policing				Total Offsets
		Pos.	Agt./Atty.	FTE	Amount	
Offset 1	N/A				0	0
Total Offsets		0	0	0	\$0	\$0

D: Resources by DOJ Strategic Goal and Strategic Objective - Salaries and Expenses

**Resources by Department of Justice Strategic Goal/Objective
Office of Community Oriented Policing Services**

(Dollars in Thousands)

Strategic Goal and Strategic Objective	2008 Appropriation Enacted w/Rescissions and Supplementals		2009 Enacted w/Rescissions and Supplementals		2010 Current Services		2010				2010 Request	
	Direct, Reimb. Other FTE	Direct Amount \$000s	Direct, Reimb. Other FTE	Direct Amount \$000s	Direct, Reimb. Other FTE	Direct Amount \$000s	Increases		Offsets		Direct, Reimb. Other FTE	Direct Amount \$000s
							Other FTE	Direct Amount \$000s	Other FTE	Direct Amount \$000s		
Goal 1: Prevent Terrorism and Promote the Nation's Security												
1.1 Prevent, disrupt, and defeat terrorist operations before they occur											0	0
1.2 Strengthen partnerships to prevent, deter, and respond to terrorist incidents											0	0
1.3 Prosecute those who have committed, or intend to commit, terrorist acts in the United States											0	0
1.4 Combat espionage against the United States											0	0
Subtotal, Goal 1	0	0	0	0	0	0	0	0	0	0	0	0
Goal 2: Prevent Crime, Enforce Federal Laws and Represent the Rights and Interests of the American People												
2.1 Strengthen partnerships for safer communities and enhance the Nation's capacity to prevent, solve, and control crime	0	0	142	32,506	142	31,462	22	6,000	0	0	164	37,462
2.2 Reduce the threat, incidence, and prevalence of violent crime											0	0
2.3 Prevent, suppress, and intervene in crimes against children											0	0
2.4 Reduce the threat, trafficking, use, and related violence of illegal drugs											0	0
2.5 Combat public and corporate corruption, fraud, economic crime, and cybercrime											0	0
2.6 Uphold the civil and Constitutional rights of all Americans											0	0
2.7 Vigorously enforce and represent the interests of the United States in all matters over which the Department has jurisdiction											0	0
2.8 Protect the integrity and ensure the effective operation of the Nation's bankruptcy system											0	0
Subtotal, Goal 2	0	0	142	32,506	142	31,462	22	6,000	0	0	164	37,462
Goal 3: Ensure the Fair and Efficient Administration of Justice												
3.1 Protect judges, witnesses, and other participants in federal proceedings, and ensure the appearance of criminal defendants for judicial proceedings or confinement											0	0
3.2 Ensure the apprehension of fugitives from justice											0	0
3.3 Provide for the safe, secure, and humane confinement of detained persons awaiting trial and/or sentencing, and those in the custody of the Federal Prison System											0	0
3.4 Provide services and programs to facilitate inmates' successful reintegration into society, consistent with community expectations and standards											0	0
3.5 Adjudicate all immigration cases promptly and impartially in accordance with due process											0	0
3.6 Promote and strengthen innovative strategies in the administration of State and local justice systems											0	0
3.7 Uphold the rights and improve services to America's crime victims											0	0
Subtotal, Goal 3	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal												37,462
Rescission from Balances												
GRAND TOTAL	0	\$0	142	\$32,506	142	\$31,462	22	\$6,000	0	\$0	164	\$37,462

E. Justification for Base Adjustments - Salaries and Expenses

Justification for Base Adjustments Office of Community Oriented Policing Services

Transfers

None.

Technical Adjustments

None

Increases

2010 pay raise. This request provides for a proposed 2.0 percent pay raise to be effective in January of 2010 (This percentage is likely to change as the budget formulation process progresses.) This increase includes locality pay adjustments as well as the general pay raise. The amount requested, \$84, represents the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$ 62 for pay and \$22 for benefits).

Annualization of 2009 pay raise. This pay annualization represents first quarter amounts (October through December) of the 2009 pay increase of 3.9 percent included in the 2009 President's Budget. The amount requested \$144, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$107 for pay and \$37 for benefits).

Retirement. Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on U.S. Department of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate of 3 percent per year. The requested increase of \$11 is necessary to meet our increased retirement obligations as a result of this conversion.

Health Insurance: Effective January 2008, this component's contribution to Federal employees' health insurance premiums increased by 5.9 percent. Applied against the 2009 estimate of \$610, the additional amount required is \$36.

General Services Administration (GSA) Rent. GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$315 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective in FY 2010 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied. GSA provided data on the rate increases.

Moves (Lease Expirations). GSA requires all agencies to pay relocation costs associated with lease expirations. This request provides for the costs associated with new office relocations caused by the expiration of leases in FY 2010. Funding of \$868

Government Printing Office (GPO): GOP provides an estimated rate increase of 4%. This percentage was applied to the FY 2009 estimate of \$325 to arrive at an increase of

WCF Rate Increases. Components in the DC metropolitan area use and rely on the Department's Working Capital Fund (WCF) for support services including telecommunications services, computer services, finance services, as well as internet services. The WCF continues to invest in the infrastructure supporting the telecommunications services, computer services, internet services. Concurrently, several security initiatives are being implemented and additional resources are being directed to financial management in an effort to maintain a clean audit status. Funding of \$25 is required for this account.

Decreases

DHS Security Charges. The Department of Homeland Security (DHS) will continue to charge Basic Security and Building Specific Security. The requested decrease of \$34 is required to meet our commitment to DHS, and cost estimates were developed by DHS.

G: Crosswalk of 2009 Availability - Salaries a

Crosswalk of 2009 Availability
 Office of Community Oriented Policing Services
 Salaries and Expenses
 (Dollars in Thousands)

Decision Unit	FY 2009 Enacted			Rescissions			Supplementals			Reprogrammings / Transfers			Carryover/ Recoveries			2009 Availability		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Community Oriented Policing	166	142	30,000	0	0	0	0	0	2,506	0	0	0	0	0	0	166	142	32,506
TOTAL	166	142	30,000	0	0	0	0	0	2,506	0	0	0	0	0	0	166	142	\$32,506
Reimbursable FTE																		0
Total FTE		142			0			0			0			0				142
Other FTE																		0
LEAP																		0
Overtime																		0
Total Compensable FTE		142			0			0			0			0				142

Supplementals. COPS received \$2.5 million for management and administration under the American Recovery and Reinvestment Act of 2009 (P.L. 111-5)

I: Detail of Permanent Positions by Category - Salaries and Expenses

Detail of Permanent Positions by Category
Office of Community Oriented Policing Services
Salaries and Expenses

Category	2008 Enacted w/Rescissions and Supplementals		2009 Enacted		2010 Request					
	Total Authorized	Total Reimbursable	Total Authorized	Total Reimbursable	ATBs	Program Increases	Program Decreases	Total Pr. Changes	Total Authorized	Total Reimbursable
Social Sciences, Economics & Kindred (100-109)	0		14			4		4	18	
Personnel Management (200-299)								0	0	
Clerical and Office Services (300-399)	0		114			14		14	128	
Accounting and Budget (500-599)	0		19			4		4	23	
Attorneys (905)	0		11					0	11	
Paralegals / Other Law (900-998)								0	0	
Information & Arts (1000-1099)	0		4					0	4	
Business & Industry (1100-1199)								0	0	
Library (1400-1499)								0	0	
Equipment/Facilities Services (1600-1699)								0	0	
Miscellaneous Inspectors Series (1802)								0	0	
Criminal Investigative Series (1811)								0	0	
Supply Services (2000-2099)								0	0	
Motor Vehicle Operations (5703)								0	0	
Information Technology Mgmt (2210)	0		4					0	4	
Security Specialists (080)								0	0	
Miscellaneous Operations (010-099)								0	0	
Total	0	0	166	0	0	22	0	22	188	0
Headquarters (Washington, D.C.)	0		166			22		22	188	
U.S. Field								0	0	
Foreign Field								0	0	
Total	0	0	166	0	0	22		22	188	0

J: Financial Analysis of Program Changes - Salaries and Expenses

Financial Analysis of Program Changes Office of Community Oriented Policing Services Salaries and Expenses

Grades:	MANAGEMENT AND ADMINISTRATION		Program Changes	
	Pos.	Amount	Pos.	Amount
SES	0	0	0	0
GS-15	0	90	0	90
GS-14	2	302	2	302
GS-13	2	276	2	276
GS-12	5	469	5	469
GS-11	4	276	4	276
GS-10			0	0
GS-9	5	286	5	286
GS-8	0	5	0	5
GS-7	4	186	4	186
GS-5			0	0
Total positions & annual amount	22	1,890	22	1,890
Lapse (-)	0	0	0	0
Other personnel compensation			0	0
Total FTE & personnel compensation	22	1,890	22	1,890
Personnel benefits		502	0	502
Travel and transportation of persons		18	0	18
Transportation of things		13	0	13
GSA rent		198	0	198
Communication, rents, and utilities		19	0	19
Printing		6	0	6
Advisory and assistance services		29	0	29
Other services		1,292	0	1,292
Purchases of goods & services from Government accounts		2,021	0	2,021
Research and development contracts			0	0
Operation and maintenance of equipment		4	0	4
Supplies and materials		4	0	4
Equipment		4		4
Grants			0	0
Total, 2010 program changes requested	22	\$6,000	22	\$6,000

K: Summary of Requirements by Grade - Salaries and Expenses

Summary of Requirements by Grade
Office of Community Oriented Policing Services
Salaries and Expenses

Grades and Salary Ranges	w/Rescissions and Supplementals		2009 Enacted		2010 Request		Increase/Decrease	
	Pos.	Amount	Pos.	Amount	Pos.	Amount	Pos.	Amount
SES, \$111,676 - \$168,000			1		1		0	
GS-15, \$110,363 - 143,471			22		22		0	
GS-14, \$93,822 - 121,967			26		28		2	
GS-13, \$79,397 - 103,220			33		35		2	
GS-12, \$66,767 - 86,801			37		42		5	
GS-11, \$55,706 - 72,421			10		14		4	
GS-10, 50,703 - 65,912							0	
GS-9, \$46,041 - 59,852			13		18		5	
GS-8, 41,686 - 54,194			2		2		0	
GS-7, \$37,640 - 48,933			8		12		4	
GS-6, \$33,872 - 44,032							0	
GS-5, \$30,386 - 39,501							0	
GS-4, \$27,159 - 35,303			7		7		0	
GS-3, \$24,194 - 31,451			7		7		0	
GS-2, \$22,174 - 27,901							0	
GS-1, \$19,722 - 24,664							0	
Total, appropriated positions			166		188		22	
Average SES Salary				149,440		149,440		
Average GS Salary				78,352		79,207		
Average GS Grade				11.61		11.48		

L: Summary of Requirements by Object Class - Salaries and Expenses

Summary of Requirements by Object Class
Office of Community Oriented Policing Services
Salaries and Expenses
(Dollars in Thousands)

Object Classes	2008 Actuals		2009 Enacted		2010 Request		Increase/Decrease	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
11.1 Direct FTE & personnel compensation			142	10,911	164	12,764	22	1,853
11.3 Other than full-time permanent				215		226	0	11
11.5 Total, Other personnel compensation			0	523	0	549	0	26
<i>Overtime</i>				76		80	0	4
<i>Other Compensation</i>				447		469	0	22
11.8 Special personal services payments							0	0
Total			142	11,649	164	13,539	22	1,890
Other Object Classes:								
12.0 Personnel benefits				3,018		3,520		502
21.0 Travel and transportation of persons				366		384		18
22.0 Transportation of things				259		272		13
23.1 GSA rent				2,874		3,068		194
23.2 Moving/Lease Expirations/Contract Parking				64		68		4
23.3 Comm., util., & other misc. charges				386		405		19
24.0 Printing and reproduction				117		123		6
25.1 Advisory and assistance services				586		615		29
25.2 Other services				3,417		4,209		792
25.3 Purchases of goods & services from Government accounts (Antennas, DHS Sec. Etc..)				9,518		10,994		1,476
25.4 Operation and maintenance of facilities				0		0		0
25.5 Research and development contracts				0		0		0
25.6 Medical Care				9		9		0
25.7 Operation and maintenance of equipment				87		91		4
26.0 Supplies and materials				80		84		4
31.0 Equipment				76		80		4
41.0 Grants Subs. & Contributions								0
Total obligations				\$32,506		\$37,462		\$4,956
Unobligated balance, start of year				0		0		
Unobligated balance, end of year				0		0		
Recoveries of prior year obligations				0		0		
Total DIRECT requirements				32,506		37,462		
Reimbursable FTE:								
Full-time permanent							0	0
23.1 GSA rent (Reimbursable)								0
25.3 DHS Security (Reimbursable)								0

**FY 2010 President's Budget Submission
Office of Community Oriented Policing Services
(in thousand of dollars)**

	2008 Enacted					Actuals			2009 Enacted					Transfers/ATBs			Current Services						
	Pos.	FTE	Program	Admin	Amount	Pos.	FTE	Program	Admin	Pos.	FTE	Program	Admin	Amount	Prog	Admin	Amount	Pos.	FTE	Program	Admin	Amount	
Community Oriented Policing																							
COPS Universal Hiring	26	22	20,000	4,332	24,332	13	13	19,994	3,293	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Community Policing Development (T & TA)	34	28	3,760	5,748	9,508	24	24	3,761	5,988	34	29	4,000	6,919	10,919	0	339	339	34	29	4,000	7,258	11,258	
Police Integrity Initiative	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Indian Country	25	22	15,040	4,332	19,372	14	14	15,042	3,568	26	22	20,000	4,420	24,420	0	215	215	26	22	20,000	4,635	24,635	
Methamphetamine	28	24	61,187	3,967	65,154	13	13	61,180	3,239	23	20	39,500	3,968	43,468	0	193	193	23	20	39,500	4,161	43,661	
Law Enforcement Technology	28	24	205,366	5,489	210,855	20	20	205,373	4,995	32	27	187,000	5,853	192,853	0	285	285	32	27	187,000	6,138	193,138	
Secure Our Schools	0	0	0	0	0	15	15	14,965	3,705	26	22	16,000	4,420	20,420	0	215	215	26	22	16,000	4,635	20,635	
Child Sexual Predator Elimination	25	22	15,608	4,332	19,940	13	13	10,596	3,156	25	22	18,000	4,420	22,420	0	215	215	25	22	18,000	4,635	22,635	
Bulletproof Vests	0	0	25,850	0	25,850	0	0	0	0	0	0	25,000	0	25,000	0	0	0	0	0	25,000	0	25,000	
DNA Backlog	0	0	152,272	0	152,272	0	0	0	0	0	0	156,000	0	156,000	0	0	0	0	0	156,000	0	156,000	
Paul Coverdell Forensic Science	0	0	18,800	0	18,800	0	0	0	0	0	0	25,000	0	25,000	0	0	0	0	0	25,000	0	25,000	
Criminal Records Upgrades	0	0	9,400	0	9,400	0	0	0	0	0	0	10,000	0	10,000	0	0	0	0	0	10,000	0	10,000	
Offender Re-entry	0	0	11,750	0	11,750	0	0	0	0	0	0	25,000	0	25,000	0	0	0	0	0	25,000	0	25,000	
Gun Crime and Gang Violence Reduction	0	0	20,000	0	20,000	0	0	0	0	0	0	15,000	0	15,000	0	0	0	0	0	15,000	0	15,000	
NICS Improvement	0	0	0	0	0	0	0	0	0	0	0	10,000	0	10,000	0	0	0	0	0	10,000	0	10,000	
Total	166	142	559,033	28,200	587,233	112	112	330,911	27,944	166	142	550,500	30,000	580,500	0	1,462	1,462	166	142	550,500	31,462	581,962	

FY 2010 President's Budget
Office of Community Oriented Policing Services
(in thousand of dollars)

Community Oriented Policing	Current Services					2010 Request					Increase/Decrease				
	Pos.	FTE	Program	Admin	Amount	Pos.	FTE	Program	Admin	Amount	Pos.	FTE	Program	Admin	Amount
COPS Universal Hiring	0	0	0	0	0	28	24	298,000	5,212	303,212	28	24	298,000	5,212	303,212
Community Policing Development (T & TA)	34	29	4,000	7,258	11,258	30	27	16,000	6,467	22,467	(4)	(2)	12,000	(791)	11,209
Police Integrity Initiative	0	0	0	0	0	30	27	20,000	6,467	26,467	30	27	20,000	6,467	26,467
Indian Country	26	22	20,000	4,635	24,635	28	24	20,000	5,212	25,212	2	2	0	577	577
Methamphetamine	23	20	39,500	4,161	43,661	16	14	27,000	3,680	30,680	(7)	(6)	(12,500)	(481)	(12,981)
Law Enforcement Technology	32	27	187,000	6,138	193,138	0	0	0	0	0	(32)	(27)	(187,000)	(6,138)	(193,138)
Secure Our Schools	26	22	16,000	4,635	20,635	28	24	16,000	5,212	21,212	2	2	0	577	577
Child Sexual Predator Elimination	25	22	18,000	4,635	22,635	28	24	18,000	5,212	23,212	3	2	0	577	577
Bulletproof Vests	0	0	25,000	0	25,000	0	0	25,000	0	25,000	0	0	0	0	0
DNA Backlog	0	0	156,000	0	156,000	0	0	151,000	0	151,000	0	0	(5,000)	0	(5,000)
Paul Coverdell Forensic Science	0	0	25,000	0	25,000	0	0	35,000	0	35,000	0	0	10,000	0	10,000
Criminal Records Upgrades	0	0	10,000	0	10,000	0	0	10,000	0	10,000	0	0	0	0	0
Offender Re-entry	0	0	25,000	0	25,000	0	0	100,000	0	100,000	0	0	75,000	0	75,000
Gun Crime and Gang Violence Reduction	0	0	15,000	0	15,000	0	0	15,000	0	15,000	0	0	0	0	0
NICS Improvement	0	0	10,000	0	10,000	0	0	10,000	0	10,000	0	0	0	0	0
Total	166	142	550,500	31,462	581,962	188	164	761,000	37,462	798,462	22	22	210,500	6,000	216,500