

2001 FS Salary Schedule (with 2.7% general increase, no locality pay)

CLASS	STEP													
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	79,710	82,101	84,564	87,101	89,714	92,406	95,178	98,033	100,974	103,623	103,623	103,623	103,623	103,623
2	64,588	66,526	68,521	70,577	72,694	74,875	77,121	79,435	81,818	84,273	86,801	89,405	92,087	94,850
3	52,335	53,905	55,522	57,188	58,904	60,671	62,491	64,365	66,296	68,285	70,334	72,444	74,617	76,856
4	42,407	43,679	44,990	46,339	47,729	49,161	50,636	52,155	53,720	55,332	56,991	58,701	60,462	62,276
5	34,362	35,393	36,455	37,548	38,675	39,835	41,030	42,261	43,529	44,835	46,180	47,565	48,992	50,462
6	30,719	31,641	32,590	33,567	34,575	35,612	36,680	37,780	38,914	40,081	41,284	42,522	43,798	45,112
7	27,462	28,286	29,134	30,008	30,909	31,836	32,791	33,775	34,788	35,832	36,907	38,014	39,154	40,329
8	24,550	25,287	26,045	26,826	27,631	28,460	29,314	30,193	31,099	32,032	32,993	33,983	35,002	36,053
9	21,947	22,605	23,284	23,982	24,702	25,443	26,206	26,992	27,802	28,636	29,495	30,380	31,291	32,230

2001 Locality Rates

Atlanta	8.66%
Boston	12.13%
Chicago	13.00%
Cincinnati	10.76%
Cleveland	9.17%
Columbus, Ohio	9.61%
Dallas	9.71%
Dayton, Ohio	8.60%
Denver	11.90%
Detroit	13.14%
Hartford, CT	12.65%
Houston	16.66%
Huntsville, Alabama	8.12%
Indianapolis	7.89%
Kansas City	8.32%
Los Angeles	14.37%
Miami	11.09%
Milwaukee	8.91%
Minneapolis	10.30%
New York	13.62%
Orlando	7.71%
Philadelphia	10.80%
Pittsburgh	8.54%
Portland, Oregon	10.32%
Rest of U.S.	7.68%
Richmond	8.60%
Sacramento, California	10.73%
Saint Louis	8.00%
San Diego	11.31%
San Francisco	16.98%
Seattle	10.45%

Washington, DC

10.23%

Atlanta**8.66%**

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	86,613	89,211	91,887	94,644	97,483	100,408	103,420	106,523	109,718	112,597	112,597	112,597	112,597	112,597
2	70,181	72,287	74,455	76,689	78,989	81,359	83,800	86,314	88,903	91,571	94,318	97,147	100,062	103,064
3	56,867	58,573	60,330	62,140	64,005	65,925	67,903	69,939	72,037	74,198	76,425	78,718	81,079	83,512
4	46,079	47,462	48,886	50,352	51,862	53,418	55,021	56,672	58,372	60,124	61,926	63,785	65,698	67,669
5	37,338	38,458	39,612	40,800	42,024	43,285	44,583	45,921	47,299	48,718	50,179	51,684	53,235	54,832
6	33,379	34,381	35,412	36,474	37,569	38,696	39,856	41,052	42,284	43,552	44,859	46,204	47,591	49,019
7	29,840	30,736	31,657	32,607	33,586	34,593	35,631	36,700	37,801	38,935	40,103	41,306	42,545	43,821
8	26,676	27,477	28,300	29,149	30,024	30,925	31,853	32,808	33,792	34,806	35,850	36,926	38,033	39,175
9	23,848	24,563	25,300	26,059	26,841	27,646	28,475	29,330	30,210	31,116	32,049	33,011	34,001	35,021

Boston**12.13%**

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	89,379	92,060	94,822	97,666	100,596	103,615	106,723	109,924	113,222	116,192	116,192	116,192	116,192	116,192
2	72,423	74,596	76,833	79,138	81,512	83,957	86,476	89,070	91,743	94,495	97,330	100,250	103,257	106,355
3	58,683	60,444	62,257	64,125	66,049	68,030	70,071	72,172	74,338	76,568	78,866	81,231	83,668	86,179
4	47,551	48,977	50,447	51,960	53,519	55,124	56,778	58,481	60,236	62,044	63,904	65,821	67,796	69,830
5	38,530	39,686	40,877	42,103	43,366	44,667	46,007	47,387	48,809	50,273	51,782	53,335	54,935	56,583
6	34,445	35,479	36,543	37,639	38,769	39,932	41,129	42,363	43,634	44,943	46,292	47,680	49,111	50,584
7	30,793	31,717	32,668	33,648	34,658	35,698	36,769	37,872	39,008	40,178	41,384	42,625	43,903	45,221
8	27,528	28,354	29,204	30,080	30,983	31,912	32,870	33,855	34,871	35,917	36,995	38,105	39,248	40,426
9	24,609	25,347	26,108	26,891	27,698	28,529	29,385	30,266	31,174	32,110	33,073	34,065	35,087	36,139

Chicago**13.00%**

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	90,072	92,774	95,557	98,424	101,377	104,419	107,551	110,777	114,101	117,094	117,094	117,094	117,094	117,094
2	72,984	75,174	77,429	79,752	82,144	84,609	87,147	89,762	92,454	95,228	98,085	101,028	104,058	107,181
3	59,139	60,913	62,740	64,622	66,562	68,558	70,615	72,732	74,914	77,162	79,477	81,862	84,317	86,847
4	47,920	49,357	50,839	52,363	53,934	55,552	57,219	58,935	60,704	62,525	64,400	66,332	68,322	70,372
5	38,829	39,994	41,194	42,429	43,703	45,014	46,364	47,755	49,188	50,664	52,183	53,748	55,361	57,022
6	34,712	35,754	36,827	37,931	39,070	40,242	41,448	42,691	43,973	45,292	46,651	48,050	49,492	50,977
7	31,032	31,963	32,921	33,909	34,927	35,975	37,054	38,166	39,310	40,490	41,705	42,956	44,244	45,572
8	27,742	28,574	29,431	30,313	31,223	32,160	33,125	34,118	35,142	36,196	37,282	38,401	39,552	40,740
9	24,800	25,544	26,311	27,100	27,913	28,751	29,613	30,501	31,416	32,359	33,329	34,329	35,359	36,420

Cincinnati
10.76%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	88,287	90,935	93,663	96,473	99,367	102,349	105,419	108,581	111,839	114,773	114,773	114,773	114,773	114,773
2	71,538	73,684	75,894	78,171	80,516	82,932	85,419	87,982	90,622	93,341	96,141	99,025	101,996	105,056
3	57,966	59,705	61,496	63,341	65,242	67,199	69,215	71,291	73,429	75,632	77,902	80,239	82,646	85,126
4	46,970	48,379	49,831	51,325	52,865	54,451	56,084	57,767	59,500	61,286	63,123	65,017	66,968	68,977
5	38,059	39,201	40,378	41,588	42,836	44,121	45,445	46,808	48,213	49,659	51,149	52,683	54,264	55,892
6	34,024	35,046	36,097	37,179	38,295	39,444	40,627	41,845	43,101	44,394	45,726	47,097	48,511	49,966
7	30,417	31,330	32,269	33,237	34,235	35,262	36,319	37,409	38,531	39,688	40,878	42,104	43,367	44,668
8	27,192	28,008	28,847	29,712	30,604	31,522	32,468	33,442	34,445	35,479	36,543	37,640	38,768	39,932

Cleveland
9.17%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	87,019	89,630	92,319	95,088	97,941	100,880	103,906	107,023	110,233	113,125	113,125	113,125	113,125	113,125
2	70,511	72,626	74,804	77,049	79,360	81,741	84,193	86,719	89,321	92,001	94,761	97,603	100,531	103,548
3	57,134	58,848	60,613	62,432	64,305	66,235	68,221	70,267	72,375	74,547	76,784	79,087	81,459	83,904
4	46,296	47,684	49,116	50,588	52,106	53,669	55,279	56,938	58,646	60,406	62,217	64,084	66,006	67,987
5	37,513	38,639	39,798	40,991	42,221	43,488	44,792	46,136	47,521	48,946	50,415	51,927	53,485	55,089
6	33,536	34,542	35,579	36,645	37,746	38,878	40,044	41,244	42,482	43,756	45,070	46,421	47,814	49,249
7	29,980	30,880	31,806	32,760	33,743	34,755	35,798	36,872	37,978	39,118	40,291	41,500	42,744	44,027
8	26,801	27,606	28,433	29,286	30,165	31,070	32,002	32,962	33,951	34,969	36,018	37,099	38,212	39,359
9	23,960	24,678	25,419	26,181	26,967	27,776	28,609	29,467	30,351	31,262	32,200	33,166	34,160	35,185

Columbus, Ohio
9.61%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	87,370	89,991	92,691	95,471	98,336	101,286	104,325	107,454	110,678	113,581	113,581	113,581	113,581	113,581
2	70,795	72,919	75,106	77,359	79,680	82,070	84,532	87,069	89,681	92,372	95,143	97,997	100,937	103,965
3	57,364	59,085	60,858	62,684	64,565	66,501	68,496	70,550	72,667	74,847	77,093	79,406	81,788	84,242
4	46,482	47,877	49,314	50,792	52,316	53,885	55,502	57,167	58,882	60,649	62,468	64,342	66,272	68,261
5	37,664	38,794	39,958	41,156	42,392	43,663	44,973	46,322	47,712	49,144	50,618	52,136	53,700	55,311
6	33,671	34,682	35,722	36,793	37,898	39,034	40,205	41,411	42,654	43,933	45,251	46,608	48,007	49,447
7	30,101	31,004	31,934	32,892	33,879	34,895	35,942	37,021	38,131	39,275	40,454	41,667	42,917	44,205
8	26,909	27,717	28,548	29,404	30,286	31,195	32,131	33,095	34,088	35,110	36,164	37,249	38,366	39,518
9	24,056	24,777	25,522	26,287	27,076	27,888	28,724	29,586	30,474	31,388	32,329	33,300	34,298	35,327

Dallas

9.71%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	87,450	90,073	92,775	95,559	98,425	101,379	104,420	107,552	110,779	113,685	113,685	113,685	113,685	113,685
2	70,859	72,986	75,174	77,430	79,753	82,145	84,609	87,148	89,763	92,456	95,229	98,086	101,029	104,060
3	57,417	59,139	60,913	62,741	64,624	66,562	68,559	70,615	72,733	74,915	77,163	79,478	81,862	84,319
4	46,525	47,920	49,359	50,839	52,363	53,935	55,553	57,219	58,936	60,705	62,525	64,401	66,333	68,323
5	37,699	38,830	39,995	41,194	42,430	43,703	45,014	46,365	47,756	49,188	50,664	52,184	53,749	55,362
6	33,702	34,713	35,754	36,826	37,932	39,070	40,242	41,448	42,693	43,973	45,293	46,651	48,051	49,492
7	30,129	31,033	31,963	32,922	33,910	34,927	35,975	37,055	38,166	39,311	40,491	41,705	42,956	44,245
8	26,934	27,742	28,574	29,431	30,314	31,223	32,160	33,125	34,119	35,142	36,197	37,283	38,401	39,554
9	24,078	24,800	25,545	26,311	27,101	27,914	28,751	29,613	30,502	31,417	32,359	33,330	34,329	35,360

Dayton, Ohio

8.60%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	86,565	89,162	91,837	94,592	97,429	100,353	103,363	106,464	109,658	112,535	112,535	112,535	112,535	112,535
2	70,143	72,247	74,414	76,647	78,946	81,314	83,753	86,266	88,854	91,520	94,266	97,094	100,006	103,007
3	56,836	58,541	60,297	62,106	63,970	65,889	67,865	69,900	71,997	74,158	76,383	78,674	81,034	83,466
4	46,054	47,435	48,859	50,324	51,834	53,389	54,991	56,640	58,340	60,091	61,892	63,749	65,662	67,632
5	37,317	38,437	39,590	40,777	42,001	43,261	44,559	45,895	47,272	48,691	50,151	51,656	53,205	54,802
6	33,361	34,362	35,393	36,454	37,548	38,675	39,834	41,029	42,261	43,528	44,834	46,179	47,565	48,992
7	29,824	30,719	31,640	32,589	33,567	34,574	35,611	36,680	37,780	38,914	40,081	41,283	42,521	43,797
8	26,661	27,462	28,285	29,133	30,007	30,908	31,835	32,790	33,774	34,787	35,830	36,906	38,012	39,154
9	23,834	24,549	25,286	26,044	26,826	27,631	28,460	29,313	30,193	31,099	32,032	32,993	33,982	35,002

Denver

11.90%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	89,195	91,871	94,627	97,466	100,390	103,402	106,504	109,699	112,990	115,954	115,954	115,954	115,954	115,954
2	72,274	74,443	76,675	78,976	81,345	83,785	86,298	88,888	91,554	94,301	97,130	100,044	103,045	106,137
3	58,563	60,320	62,129	63,993	65,914	67,891	69,927	72,024	74,185	76,411	78,704	81,065	83,496	86,002
4	47,453	48,877	50,344	51,853	53,409	55,011	56,662	58,361	60,113	61,917	63,773	65,686	67,657	69,687
5	38,451	39,605	40,793	42,016	43,277	44,575	45,913	47,290	48,709	50,170	51,675	53,225	54,822	56,467
6	34,375	35,406	36,468	37,561	38,689	39,850	41,045	42,276	43,545	44,851	46,197	47,582	49,010	50,480
7	30,730	31,652	32,601	33,579	34,587	35,624	36,693	37,794	38,928	40,096	41,299	42,538	43,813	45,128
8	27,471	28,296	29,144	30,018	30,919	31,847	32,802	33,786	34,800	35,844	36,919	38,027	39,167	40,343
9	24,559	25,295	26,055	26,836	27,642	28,471	29,325	30,204	31,110	32,044	33,005	33,995	35,015	36,065

Detroit**13.14%**

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	90,184	92,889	95,676	98,546	101,502	104,548	107,684	110,915	114,242	117,239	117,239	117,239	117,239	117,239
2	73,075	75,268	77,525	79,851	82,246	84,714	87,255	89,873	92,569	95,346	98,207	101,153	104,187	107,313
3	59,212	60,988	62,818	64,703	66,644	68,643	70,702	72,823	75,007	77,258	79,576	81,963	84,422	86,955
4	47,979	49,418	50,902	52,428	54,001	55,621	57,290	59,008	60,779	62,603	64,480	66,414	68,407	70,459
5	38,877	40,044	41,245	42,482	43,757	45,069	46,421	47,814	49,249	50,726	52,248	53,815	55,430	57,093
6	34,755	35,799	36,872	37,978	39,118	40,291	41,500	42,744	44,027	45,348	46,709	48,109	49,553	51,040
7	31,071	32,003	32,962	33,951	34,970	36,019	37,100	38,213	39,359	40,540	41,757	43,009	44,299	45,628
8	27,776	28,610	29,467	30,351	31,262	32,200	33,166	34,160	35,185	36,241	37,328	38,448	39,601	40,790
9	24,831	25,575	26,344	27,133	27,948	28,786	29,649	30,539	31,455	32,399	33,371	34,372	35,403	36,465

Hartford, CT**12.65%**

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	89,793	92,487	95,261	98,119	101,063	104,095	107,218	110,434	113,747	116,731	116,731	116,731	116,731	116,731
2	72,758	74,942	77,189	79,505	81,890	84,347	86,877	89,484	92,168	94,934	97,781	100,715	103,736	106,849
3	58,955	60,724	62,546	64,422	66,355	68,346	70,396	72,507	74,682	76,923	79,231	81,608	84,056	86,578
4	47,771	49,204	50,681	52,201	53,767	55,380	57,041	58,753	60,516	62,331	64,200	66,127	68,110	70,154
5	38,709	39,870	41,067	42,298	43,567	44,874	46,220	47,607	49,035	50,507	52,022	53,582	55,189	56,845
6	34,605	35,644	36,713	37,813	38,949	40,117	41,320	42,559	43,837	45,151	46,506	47,901	49,338	50,819
7	30,936	31,864	32,819	33,804	34,819	35,863	36,939	38,048	39,189	40,365	41,576	42,823	44,107	45,431
8	27,656	28,486	29,340	30,219	31,126	32,060	33,022	34,012	35,033	36,084	37,167	38,282	39,430	40,614
9	24,723	25,465	26,229	27,016	27,827	28,662	29,521	30,406	31,319	32,258	33,226	34,223	35,249	36,307

Houston**16.66%**

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	92,990	95,779	98,652	#####	104,660	107,801	111,035	114,365	117,796	120,887	120,887	120,887	120,887	120,887
2	75,348	77,609	79,937	82,335	84,805	87,349	89,969	92,669	95,449	98,313	101,262	104,300	107,429	110,652
3	61,054	62,886	64,772	66,716	68,717	70,779	72,902	75,088	77,341	79,661	82,052	84,513	87,048	89,660
4	49,472	50,956	52,485	54,059	55,681	57,351	59,072	60,844	62,670	64,550	66,486	68,481	70,535	72,651
5	40,087	41,289	42,528	43,803	45,118	46,472	47,866	49,302	50,781	52,305	53,874	55,489	57,154	58,869
6	35,837	36,912	38,019	39,159	40,335	41,545	42,791	44,074	45,397	46,758	48,162	49,606	51,095	52,628
7	32,037	32,998	33,988	35,007	36,058	37,140	38,254	39,402	40,584	41,802	43,056	44,347	45,677	47,048
8	28,640	29,500	30,384	31,295	32,234	33,201	34,198	35,223	36,280	37,369	38,490	39,645	40,833	42,059
9	25,603	26,371	27,163	27,977	28,817	29,682	30,572	31,489	32,434	33,407	34,409	35,441	36,504	37,600

Huntsville, Alabama

8.12%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	86,182	88,768	91,431	94,174	96,999	99,909	102,906	105,993	109,173	112,037	112,037	112,037	112,037	112,037
2	69,833	71,928	74,085	76,308	78,597	80,955	83,383	85,885	88,462	91,116	93,849	96,665	99,564	102,552
3	56,585	58,282	60,030	61,832	63,687	65,597	67,565	69,591	71,679	73,830	76,045	78,326	80,676	83,097
4	45,850	47,226	48,643	50,102	51,605	53,153	54,748	56,390	58,082	59,825	61,619	63,468	65,372	67,333
5	37,152	38,267	39,415	40,597	41,815	43,070	44,362	45,693	47,064	48,476	49,930	51,427	52,970	54,560
6	33,213	34,210	35,236	36,293	37,382	38,504	39,658	40,848	42,074	43,336	44,636	45,975	47,354	48,775
7	29,692	30,583	31,500	32,445	33,419	34,421	35,454	36,518	37,613	38,742	39,904	41,101	42,333	43,604
8	26,543	27,340	28,160	29,004	29,875	30,771	31,694	32,645	33,624	34,633	35,672	36,742	37,844	38,981
9	23,729	24,441	25,175	25,929	26,708	27,509	28,334	29,184	30,060	30,961	31,890	32,847	33,832	34,847

Indianapolis

7.89%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	85,999	88,579	91,236	93,973	96,792	99,697	102,688	105,768	108,941	111,799	111,799	111,799	111,799	111,799
2	69,684	71,775	73,927	76,146	78,430	80,783	83,206	85,702	88,273	90,922	93,650	96,459	99,353	102,334
3	56,464	58,158	59,903	61,700	63,552	65,458	67,422	69,443	71,527	73,673	75,883	78,160	80,504	82,920
4	45,753	47,125	48,540	49,995	51,495	53,040	54,631	56,270	57,959	59,698	61,488	63,333	65,232	67,190
5	37,073	38,186	39,331	40,511	41,726	42,978	44,267	45,595	46,963	48,372	49,824	51,318	52,857	54,443
6	33,143	34,137	35,161	36,215	37,303	38,422	39,574	40,761	41,984	43,243	44,541	45,877	47,254	48,671
7	29,629	30,518	31,433	32,376	33,348	34,348	35,378	36,440	37,533	38,659	39,819	41,013	42,243	43,511
8	26,487	27,282	28,100	28,943	29,811	30,705	31,627	32,575	33,553	34,559	35,596	36,664	37,764	38,898
9	23,679	24,389	25,121	25,874	26,651	27,450	28,274	29,122	29,996	30,895	31,822	32,777	33,760	34,773

Kansas City

8.32%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	86,342	88,932	91,600	94,348	97,178	100,094	103,097	106,189	109,375	112,244	112,244	112,244	112,244	112,244
2	69,962	72,061	74,222	76,449	78,742	81,105	83,537	86,044	88,625	91,285	94,023	96,843	99,749	102,742
3	56,689	58,390	60,141	61,946	63,805	65,719	67,690	69,720	71,812	73,966	76,186	78,471	80,825	83,250
4	45,935	47,313	48,733	50,194	51,700	53,251	54,849	56,494	58,190	59,936	61,733	63,585	65,492	67,457
5	37,221	38,338	39,488	40,672	41,893	43,149	44,444	45,777	47,151	48,565	50,022	51,522	53,068	54,660
6	33,275	34,274	35,301	36,360	37,452	38,575	39,732	40,923	42,152	43,416	44,719	46,060	47,442	48,865
7	29,747	30,639	31,558	32,505	33,481	34,485	35,519	36,585	37,682	38,813	39,978	41,177	42,412	43,684
8	26,593	27,391	28,212	29,058	29,930	30,828	31,753	32,705	33,686	34,697	35,738	36,810	37,914	39,053
9	23,773	24,486	25,221	25,977	26,757	27,560	28,386	29,238	30,115	31,019	31,949	32,908	33,894	34,912

Los Angeles

14.37%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	91,164	93,899	96,716	99,617	102,606	105,685	108,855	112,120	115,484	118,514	118,514	118,514	118,514	118,514
2	73,869	76,086	78,367	80,719	83,140	85,635	88,203	90,850	93,575	96,383	99,274	102,252	105,320	108,480
3	59,856	61,651	63,501	65,406	67,369	69,389	71,471	73,614	75,823	78,098	80,441	82,854	85,339	87,900
4	48,501	49,956	51,455	52,998	54,588	56,225	57,912	59,650	61,440	63,283	65,181	67,136	69,150	71,225
5	39,300	40,479	41,694	42,944	44,233	45,559	46,926	48,334	49,784	51,278	52,816	54,400	56,032	57,713
6	35,133	36,188	37,273	38,391	39,543	40,729	41,951	43,209	44,506	45,841	47,217	48,632	50,092	51,595
7	31,408	32,351	33,321	34,320	35,351	36,411	37,503	38,628	39,787	40,981	42,211	43,477	44,780	46,124
8	28,078	28,921	29,788	30,681	31,602	32,550	33,526	34,532	35,568	36,635	37,734	38,866	40,032	41,234
9	25,101	25,853	26,630	27,428	28,252	29,099	29,972	30,871	31,797	32,751	33,733	34,746	35,788	36,861

Miami

11.09%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	88,550	91,206	93,942	96,761	99,663	102,654	105,733	108,905	112,172	115,115	115,115	115,115	115,115	115,115
2	71,751	73,904	76,120	78,404	80,756	83,179	85,674	88,244	90,892	93,619	96,427	99,320	102,299	105,369
3	58,139	59,883	61,679	63,530	65,436	67,399	69,421	71,503	73,648	75,858	78,134	80,478	82,892	85,379
4	47,110	48,523	49,979	51,478	53,022	54,613	56,252	57,939	59,678	61,468	63,311	65,211	67,167	69,182
5	38,173	39,318	40,498	41,712	42,964	44,253	45,580	46,948	48,356	49,807	51,301	52,840	54,425	56,058
6	34,126	35,150	36,204	37,290	38,409	39,561	40,748	41,970	43,230	44,526	45,862	47,238	48,655	50,115
7	30,508	31,423	32,365	33,336	34,337	35,367	36,428	37,521	38,646	39,806	41,000	42,230	43,496	44,801
8	27,273	28,091	28,933	29,801	30,695	31,616	32,565	33,541	34,548	35,584	36,652	37,752	38,884	40,051
9	24,381	25,112	25,866	26,642	27,441	28,265	29,112	29,985	30,885	31,812	32,766	33,749	34,761	35,804

Milwaukee

8.91%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	86,812	89,416	92,099	94,862	97,708	100,639	103,658	106,768	109,971	112,856	112,856	112,856	112,856	112,856
2	70,343	72,453	74,626	76,865	79,171	81,546	83,992	86,513	89,108	91,782	94,535	97,371	100,292	103,301
3	56,998	58,708	60,469	62,283	64,152	66,077	68,059	70,100	72,203	74,369	76,601	78,899	81,265	83,704
4	46,185	47,571	48,999	50,468	51,982	53,541	55,148	56,802	58,506	60,262	62,069	63,931	65,849	67,825
5	37,424	38,547	39,703	40,894	42,121	43,384	44,686	46,026	47,407	48,830	50,295	51,803	53,357	54,958
6	33,456	34,460	35,494	36,558	37,656	38,785	39,948	41,146	42,381	43,652	44,962	46,311	47,700	49,131
7	29,909	30,806	31,730	32,682	33,663	34,673	35,713	36,784	37,888	39,025	40,195	41,401	42,643	43,922
8	26,737	27,540	28,366	29,216	30,093	30,996	31,926	32,883	33,870	34,886	35,933	37,011	38,121	39,265
9	23,902	24,619	25,359	26,119	26,903	27,710	28,541	29,397	30,279	31,187	32,123	33,087	34,079	35,102

Minneapolis
10.30%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	87,920	90,557	93,274	96,072	98,955	101,924	104,981	108,130	111,374	114,296	114,296	114,296	114,296	114,296
2	71,241	73,378	75,579	77,846	80,181	82,587	85,064	87,617	90,245	92,953	95,742	98,614	101,572	104,620
3	57,726	59,457	61,241	63,078	64,971	66,920	68,928	70,995	73,124	75,318	77,578	79,906	82,303	84,772
4	46,775	48,178	49,624	51,112	52,645	54,225	55,852	57,527	59,253	61,031	62,861	64,747	66,690	68,690
5	37,901	39,038	40,210	41,415	42,659	43,938	45,256	46,614	48,012	49,453	50,937	52,464	54,038	55,660
6	33,883	34,900	35,947	37,024	38,136	39,280	40,458	41,671	42,922	44,209	45,536	46,902	48,309	49,759
7	30,291	31,199	32,135	33,099	34,093	35,115	36,168	37,254	38,371	39,523	40,708	41,929	43,187	44,483
8	27,079	27,892	28,728	29,589	30,477	31,391	32,333	33,303	34,302	35,331	36,391	37,483	38,607	39,766
9	24,208	24,933	25,682	26,452	27,246	28,064	28,905	29,772	30,666	31,586	32,533	33,509	34,514	35,550

New York
13.62%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	90,567	93,283	96,082	98,964	101,933	104,992	108,141	111,385	114,727	117,736	117,736	117,736	117,736	117,736
2	73,385	75,587	77,854	80,190	82,595	85,073	87,625	90,254	92,962	95,751	98,623	101,582	104,629	107,769
3	59,463	61,247	63,084	64,977	66,927	68,934	71,002	73,132	75,326	77,585	79,913	82,311	84,780	87,324
4	48,183	49,628	51,118	52,650	54,230	55,857	57,533	59,259	61,037	62,868	64,753	66,696	68,697	70,758
5	39,042	40,214	41,420	42,662	43,943	45,261	46,618	48,017	49,458	50,942	52,470	54,043	55,665	57,335
6	34,903	35,951	37,029	38,139	39,284	40,462	41,676	42,926	44,214	45,540	46,907	48,313	49,763	51,256
7	31,202	32,139	33,102	34,095	35,119	36,172	37,257	38,375	39,526	40,712	41,934	43,192	44,487	45,822
8	27,894	28,731	29,592	30,480	31,394	32,336	33,307	34,305	35,335	36,395	37,487	38,611	39,769	40,963
9	24,936	25,684	26,455	27,248	28,066	28,908	29,775	30,668	31,589	32,536	33,512	34,518	35,553	36,620

Orlando, FL
7.71%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	85,856	88,431	91,084	93,816	96,631	99,531	102,516	105,591	108,759	111,612	111,612	111,612	111,612	111,612
2	69,568	71,655	73,804	76,018	78,299	80,648	83,067	85,559	88,126	90,770	93,493	96,298	99,187	102,163
3	56,370	58,061	59,803	61,597	63,445	65,349	67,309	69,328	71,407	73,550	75,757	78,029	80,370	82,782
4	45,677	47,047	48,459	49,912	51,409	52,951	54,540	56,176	57,862	59,598	61,385	63,227	65,124	67,077
5	37,011	38,122	39,266	40,443	41,657	42,906	44,193	45,519	46,885	48,292	49,740	51,232	52,769	54,353
6	33,087	34,081	35,103	36,155	37,241	38,358	39,508	40,693	41,914	43,171	44,467	45,800	47,175	48,590
7	29,579	30,467	31,380	32,322	33,292	34,291	35,319	36,379	37,470	38,595	39,753	40,945	42,173	43,438
8	26,443	27,237	28,053	28,894	29,761	30,654	31,574	32,521	33,497	34,502	35,537	36,603	37,701	38,833
9	23,639	24,348	25,079	25,831	26,607	27,405	28,226	29,073	29,946	30,844	31,769	32,722	33,704	34,715

Philadelphia
10.80%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	88,319	90,968	93,697	96,508	99,403	102,386	105,457	108,621	111,879	114,814	114,814	114,814	114,814	114,814
2	71,564	73,711	75,921	78,199	80,545	82,962	85,450	88,014	90,654	93,374	96,176	99,061	102,032	105,094
3	57,987	59,727	61,518	63,364	65,266	67,223	69,240	71,316	73,456	75,660	77,930	80,268	82,676	85,156
4	46,987	48,396	49,849	51,344	52,884	54,470	56,105	57,788	59,522	61,308	63,146	65,041	66,992	69,002
5	38,073	39,215	40,392	41,603	42,852	44,137	45,461	46,825	48,230	49,677	51,167	52,702	54,283	55,912
6	34,037	35,058	36,110	37,192	38,309	39,458	40,641	41,860	43,117	44,410	45,743	47,114	48,528	49,984
7	30,428	31,341	32,280	33,249	34,247	35,274	36,332	37,423	38,545	39,702	40,893	42,120	43,383	44,685
8	27,201	28,018	28,858	29,723	30,615	31,534	32,480	33,454	34,458	35,491	36,556	37,653	38,782	39,947
9	24,317	25,046	25,799	26,572	27,370	28,191	29,036	29,907	30,805	31,729	32,680	33,661	34,670	35,711

Pittsburgh
8.54%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	86,517	89,112	91,786	94,539	97,376	100,297	103,306	106,405	109,597	112,472	112,472	112,472	112,472	112,472
2	70,104	72,207	74,373	76,604	78,902	81,269	83,707	86,219	88,805	91,470	94,214	97,040	99,951	102,950
3	56,804	58,508	60,264	62,072	63,934	65,852	67,828	69,862	71,958	74,117	76,341	78,631	80,989	83,420
4	46,029	47,409	48,832	50,296	51,805	53,359	54,960	56,609	58,308	60,057	61,858	63,714	65,625	67,594
5	37,297	38,416	39,568	40,755	41,978	43,237	44,534	45,870	47,246	48,664	50,124	51,627	53,176	54,771
6	33,342	34,343	35,373	36,434	37,528	38,653	39,812	41,006	42,237	43,504	44,810	46,153	47,538	48,965
7	29,807	30,702	31,622	32,571	33,549	34,555	35,591	36,659	37,759	38,892	40,059	41,260	42,498	43,773
8	26,647	27,447	28,269	29,117	29,991	30,890	31,817	32,771	33,755	34,768	35,811	36,885	37,991	39,132
9	23,821	24,535	25,272	26,030	26,812	27,616	28,444	29,297	30,176	31,082	32,014	32,974	33,963	34,982

Portland, Oregon
10.32%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	87,936	90,574	93,291	96,090	98,972	101,942	105,000	108,150	111,395	114,317	114,317	114,317	114,317	114,317
2	71,253	73,391	75,592	77,861	80,196	82,602	85,080	87,633	90,262	92,970	95,759	98,632	101,590	104,639
3	57,736	59,468	61,252	63,090	64,983	66,932	68,940	71,007	73,138	75,332	77,592	79,920	82,317	84,788
4	46,783	48,187	49,633	51,121	52,655	54,234	55,862	57,537	59,264	61,042	62,872	64,759	66,702	68,703
5	37,908	39,046	40,217	41,423	42,666	43,946	45,264	46,622	48,021	49,462	50,946	52,474	54,048	55,670
6	33,889	34,906	35,953	37,031	38,143	39,287	40,465	41,679	42,930	44,217	45,545	46,910	48,318	49,768
7	30,296	31,205	32,141	33,105	34,099	35,121	36,175	37,261	38,378	39,530	40,716	41,937	43,195	44,491
8	27,084	27,897	28,733	29,594	30,483	31,397	32,339	33,309	34,308	35,338	36,398	37,490	38,614	39,774
9	24,212	24,938	25,687	26,457	27,251	28,069	28,910	29,778	30,671	31,591	32,539	33,515	34,520	35,556

Rest of U.S.

7.68%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	85,832	88,406	91,059	93,790	96,604	99,503	102,488	105,562	108,729	111,581	111,581	111,581	111,581	111,581
2	69,548	71,635	73,783	75,997	78,277	80,625	83,044	85,536	88,102	90,745	93,467	96,271	99,159	102,134
3	56,354	58,045	59,786	61,580	63,428	65,331	67,290	69,308	71,388	73,529	75,736	78,008	80,348	82,759
4	45,664	47,034	48,445	49,898	51,395	52,937	54,525	56,161	57,846	59,581	61,368	63,209	65,105	67,059
5	37,001	38,111	39,255	40,432	41,645	42,894	44,181	45,507	46,872	48,278	49,727	51,218	52,755	54,337
6	33,078	34,071	35,093	36,145	37,230	38,347	39,497	40,682	41,903	43,159	44,455	45,788	47,162	48,577
7	29,571	30,458	31,371	32,313	33,283	34,281	35,309	36,369	37,460	38,584	39,741	40,933	42,161	43,426
8	26,435	27,229	28,045	28,886	29,753	30,646	31,565	32,512	33,487	34,492	35,527	36,593	37,690	38,822
9	23,633	24,341	25,072	25,824	26,599	27,397	28,219	29,065	29,937	30,835	31,760	32,713	33,694	34,705

Richmond

8.60%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	86,565	89,162	91,837	94,592	97,429	100,353	103,363	106,464	109,658	112,535	112,535	112,535	112,535	112,535
2	70,143	72,247	74,414	76,647	78,946	81,314	83,753	86,266	88,854	91,520	94,266	97,094	100,006	103,007
3	56,836	58,541	60,297	62,106	63,970	65,889	67,865	69,900	71,997	74,158	76,383	78,674	81,034	83,466
4	46,054	47,435	48,859	50,324	51,834	53,389	54,991	56,640	58,340	60,091	61,892	63,749	65,662	67,632
5	37,317	38,437	39,590	40,777	42,001	43,261	44,559	45,895	47,272	48,691	50,151	51,656	53,205	54,802
6	33,361	34,362	35,393	36,454	37,548	38,675	39,834	41,029	42,261	43,528	44,834	46,179	47,565	48,992
7	29,824	30,719	31,640	32,589	33,567	34,574	35,611	36,680	37,780	38,914	40,081	41,283	42,521	43,797
8	26,661	27,462	28,285	29,133	30,007	30,908	31,835	32,790	33,774	34,787	35,830	36,906	38,012	39,154
9	23,834	24,549	25,286	26,044	26,826	27,631	28,460	29,313	30,193	31,099	32,032	32,993	33,982	35,002

Sacramento, California

10.73%

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	88,263	90,910	93,638	96,447	99,340	102,321	105,391	108,552	111,809	114,742	114,742	114,742	114,742	114,742
2	71,518	73,664	75,873	78,150	80,494	82,909	85,396	87,958	90,597	93,315	96,115	98,998	101,968	105,027
3	57,951	59,689	61,480	63,324	65,224	67,181	69,196	71,271	73,410	75,612	77,881	80,217	82,623	85,103
4	46,957	48,366	49,817	51,311	52,850	54,436	56,069	57,751	59,484	61,269	63,106	65,000	66,950	68,958
5	38,049	39,191	40,367	41,577	42,825	44,109	45,433	46,796	48,200	49,646	51,135	52,669	54,249	55,877
6	34,015	35,036	36,087	37,169	38,285	39,433	40,616	41,834	43,089	44,382	45,714	47,085	48,498	49,953
7	30,409	31,321	32,260	33,228	34,226	35,252	36,309	37,399	38,521	39,677	40,867	42,093	43,355	44,656
8	27,184	28,000	28,840	29,704	30,596	31,514	32,459	33,433	34,436	35,469	36,533	37,629	38,758	39,921
9	24,302	25,031	25,782	26,555	27,353	28,173	29,018	29,888	30,785	31,709	32,660	33,640	34,649	35,688

Saint Louis**8.00%**

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	86,087	88,669	91,329	94,069	96,891	99,798	102,792	105,876	109,052	111,913	111,913	111,913	111,913	111,913
2	69,755	71,848	74,003	76,223	78,510	80,865	83,291	85,790	88,363	91,015	93,745	96,557	99,454	102,438
3	56,522	58,217	59,964	61,763	63,616	65,525	67,490	69,514	71,600	73,748	75,961	78,240	80,586	83,004
4	45,800	47,173	48,589	50,046	51,547	53,094	54,687	56,327	58,018	59,759	61,550	63,397	65,299	67,258
5	37,111	38,224	39,371	40,552	41,769	43,022	44,312	45,642	47,011	48,422	49,874	51,370	52,911	54,499
6	33,177	34,172	35,197	36,252	37,341	38,461	39,614	40,802	42,027	43,287	44,587	45,924	47,302	48,721
7	29,659	30,549	31,465	32,409	33,382	34,383	35,414	36,477	37,571	38,699	39,860	41,055	42,286	43,555
8	26,514	27,310	28,129	28,972	29,841	30,737	31,659	32,608	33,587	34,595	35,632	36,702	37,802	38,937
9	23,703	24,413	25,147	25,901	26,678	27,478	28,302	29,151	30,026	30,927	31,855	32,810	33,794	34,808

San Diego**11.31%**

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	88,725	91,387	94,128	96,952	99,861	102,857	105,943	109,121	112,394	115,343	115,343	115,343	115,343	115,343
2	71,893	74,050	76,271	78,559	80,916	83,343	85,843	88,419	91,072	93,804	96,618	99,517	102,502	105,578
3	58,254	60,002	61,802	63,656	65,566	67,533	69,559	71,645	73,794	76,008	78,289	80,637	83,056	85,548
4	47,203	48,619	50,078	51,580	53,127	54,721	56,363	58,054	59,796	61,590	63,437	65,340	67,300	69,319
5	38,248	39,396	40,578	41,795	43,049	44,340	45,670	47,041	48,452	49,906	51,403	52,945	54,533	56,169
6	34,193	35,220	36,276	37,363	38,485	39,640	40,829	42,053	43,315	44,614	45,953	47,331	48,752	50,214
7	30,568	31,485	32,429	33,402	34,405	35,437	36,500	37,595	38,723	39,885	41,081	42,313	43,582	44,890
8	27,327	28,147	28,991	29,860	30,756	31,679	32,629	33,608	34,616	35,655	36,725	37,826	38,961	40,131
9	24,429	25,162	25,917	26,694	27,496	28,321	29,170	30,045	30,946	31,875	32,831	33,816	34,830	35,875

San Francisco**16.98%**

	STEP													
<u>CLASS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	93,245	96,042	98,923	#####	104,947	108,097	111,339	114,679	118,119	121,218	121,218	121,218	121,218	121,218
2	75,555	77,822	80,156	82,561	85,037	87,589	90,216	92,923	95,711	98,583	101,540	104,586	107,723	110,956
3	61,221	63,058	64,950	66,899	68,906	70,973	73,102	75,294	77,553	79,880	82,277	84,745	87,287	89,906
4	49,608	51,096	52,629	54,207	55,833	57,509	59,234	61,011	62,842	64,727	66,668	68,668	70,728	72,850
5	40,197	41,403	42,645	43,924	45,242	46,599	47,997	49,437	50,920	52,448	54,021	55,642	57,311	59,030
6	35,935	37,014	38,124	39,267	40,446	41,659	42,908	44,195	45,522	46,887	48,294	49,742	51,235	52,772
7	32,125	33,089	34,081	35,103	36,157	37,242	38,359	39,510	40,695	41,916	43,174	44,469	45,802	47,177
8	28,719	29,581	30,467	31,381	32,323	33,293	34,292	35,320	36,380	37,471	38,595	39,753	40,945	42,175
9	25,674	26,443	27,238	28,054	28,896	29,763	30,656	31,575	32,523	33,498	34,503	35,539	36,604	37,703

Seattle**10.45%**

	STEP													
CLASS	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	88,040	90,681	93,401	96,203	99,089	102,062	105,124	108,277	111,526	114,452	114,452	114,452	114,452	114,452
2	71,337	73,478	75,681	77,952	80,291	82,699	85,180	87,736	90,368	93,080	95,872	98,748	101,710	104,762
3	57,804	59,538	61,324	63,164	65,059	67,011	69,021	71,091	73,224	75,421	77,684	80,014	82,414	84,887
4	46,839	48,243	49,691	51,181	52,717	54,298	55,927	57,605	59,334	61,114	62,947	64,835	66,780	68,784
5	37,953	39,092	40,265	41,472	42,717	43,998	45,318	46,677	48,078	49,520	51,006	52,536	54,112	55,735
6	33,929	34,947	35,996	37,075	38,188	39,333	40,513	41,728	42,981	44,269	45,598	46,966	48,375	49,826
7	30,332	31,242	32,179	33,144	34,139	35,163	36,218	37,304	38,423	39,576	40,764	41,986	43,246	44,543
8	27,115	27,929	28,767	29,629	30,518	31,434	32,377	33,348	34,349	35,379	36,441	37,534	38,660	39,821
9	24,240	24,967	25,717	26,488	27,283	28,102	28,945	29,813	30,707	31,628	32,577	33,555	34,561	35,598

Washington, DC**10.23%**

	STEP													
CLASS	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	87,864	90,500	93,215	96,011	98,892	101,859	104,915	108,062	111,304	114,224	114,224	114,224	114,224	114,224
2	71,195	73,332	75,531	77,797	80,131	82,535	85,010	87,561	90,188	92,894	95,681	98,551	101,508	104,553
3	57,689	59,419	61,202	63,038	64,930	66,878	68,884	70,950	73,078	75,271	77,529	79,855	82,250	84,718
4	46,745	48,147	49,592	51,079	52,612	54,190	55,816	57,490	59,216	60,992	62,821	64,706	66,647	68,647
5	37,877	39,014	40,184	41,389	42,631	43,910	45,227	46,584	47,982	49,422	50,904	52,431	54,004	55,624
6	33,862	34,878	35,924	37,001	38,112	39,255	40,432	41,645	42,895	44,181	45,507	46,872	48,279	49,727
7	30,271	31,180	32,114	33,078	34,071	35,093	36,146	37,230	38,347	39,498	40,683	41,903	43,159	44,455
8	27,061	27,874	28,709	29,570	30,458	31,371	32,313	33,282	34,280	35,309	36,368	37,459	38,583	39,741
9	24,192	24,917	25,666	26,435	27,229	28,046	28,887	29,753	30,646	31,565	32,512	33,488	34,492	35,527

2001 BASIC RATES OF PAY FOR MEMBERS OF THE SENIOR FOREIGN SERVICE AND SENIOR EXECUTIVE SERVICE

	FE-1	FE-2	FE-3	FE-4	FE-5	FE-6
	<u>ES-1</u>	<u>ES-2</u>	<u>ES-3</u>	<u>ES-4</u>	<u>ES-5</u>	<u>ES-6</u>
#####	114,200	119,400	125,500	125,700	125,700	

2001 LOCALITY RATES OF PAY FOR MEMBERS OF THE SENIOR FOREIGN SERVICE AND SENIOR EXECUTIVE SERVICE

<u>Locality %</u>	<u>Locality Pay Area</u>	FE-1 <u>ES-1</u>	FE-2 <u>ES-2</u>	FE-3 <u>ES-3</u>	FE-4 <u>ES-4</u>	FE-5 <u>ES-5</u>	FE-6 <u>ES-6</u>
8.66%	* Atlanta	#####	124,090	129,740	133,700	130,200	133,700
12.13%	* Boston	#####	128,052	133,700	133,700	133,700	133,700
13.00%	* Chicago	#####	129,046	133,700	133,700	133,700	133,700
10.76%	* Cincinnati	#####	126,488	132,247	133,700	133,700	133,700
9.17%	* Cleveland	#####	124,672	130,349	133,700	133,700	133,700
9.61%	* Columbus	#####	125,175	130,874	133,700	133,700	133,700
9.71%	* Dallas	#####	125,289	130,994	133,700	133,700	133,700
8.60%	* Dayton	#####	124,021	129,668	133,700	133,700	133,700
11.90%	* Denver	#####	127,790	133,609	133,700	133,700	133,700
13.14%	* Detroit	#####	129,206	133,700	133,700	133,700	133,700
11.25%	* Hartford, CT	#####	128,646	133,700	133,700	133,700	133,700
16.66%	* Houston	#####	133,226	133,700	133,700	133,700	133,700
8.12%	* Huntsville	#####	123,473	129,095	133,700	133,700	133,700
7.89%	* Indianapolis	#####	123,210	128,821	133,700	133,700	133,700
8.32%	* Kansas City	#####	123,701	129,334	133,700	133,700	133,700
14.37%	* Los Angeles	#####	130,611	133,700	133,700	133,700	133,700
11.09%	* Miami	#####	126,865	132,641	133,700	133,700	133,700
8.91%	* Milwaukee	#####	124,375	130,039	133,700	133,700	133,700
10.30%	* Minneapolis	#####	125,963	131,698	133,700	133,700	133,700
13.62%	* New York	#####	129,754	133,700	133,700	133,700	133,700
6.79%	* Orlando	#####	123,005	128,606	133,700	133,700	133,700
10.80%	* Philadelphia	#####	126,534	132,295	133,700	133,700	133,700
8.54%	* Pittsburgh	#####	123,953	129,597	133,700	133,700	133,700
10.32%	* Portland	#####	125,985	131,722	133,700	133,700	133,700
7.68%	* Rest of U.S.	#####	122,971	128,570	133,700	133,700	133,700
8.60%	* Richmond	#####	124,021	129,668	133,700	133,700	133,700
10.73%	* Sacramento	#####	126,454	132,212	133,700	133,700	133,700
8.00%	* Saint Louis	#####	123,336	128,952	133,700	133,700	133,700
11.31%	* San Diego	#####	127,116	132,904	133,700	133,700	133,700
16.98%	* San Francisco	#####	133,591	133,700	133,700	133,700	133,700
10.45%	* Seattle	#####	126,134	131,877	133,700	133,700	133,700
10.23%	* Washington, D.C.	#####	125,883	131,615	133,700	133,700	133,700

* Rate limited to \$133,700, the rate for level III of the Executive Schedule (5USC 5304(g)(2)).

2001 RATES OF PAY FOR LEO MEMBERS OF THE SENIOR FOREIGN SERVICE AND SENIOR EXECUTIVE SERVICE

<u>LEO %</u>	<u>LEO Area</u>	<u>FE-1</u> <u>ES-1</u>	<u>FE-2</u> <u>ES-2</u>	<u>FE-3</u> <u>ES-3</u>	<u>FE-4</u> <u>ES-4</u>	<u>FE-5</u> <u>ES-5</u>	<u>FE-6</u> <u>ES-6</u>
16.00%	* LA/NY/BSTN	#####	132,472	133,700	133,700	133,700	133,700

* Rate limited to \$133,700, the rate for Level III of the Executive Schedule (5USC 5304(g)(2)).