

I.A.: OVERVIEW BY10

Descriptive Information BY10

Template Name	BY2010
Investment Name	OCFO - DOL New Core Financial Management System (NCFMS)
Investment Revision Number	17
Is this investment a consolidated business case?	No
Point of Contact	Vernon, Carol
Revision Comment	
Date of Submission	4/10/2009
Agency	Department of Labor
Bureau	DM - OCFO
Name of this Capital Asset	OCFO - DOL New Core Financial Management System (NCFMS)
Exhibit 53 Part	IT Investments by Mission Area
OMB Investment Type	01 - Major Investment
OMB Exhibit 53 Major Mission Area	Financial Management
What kind of investment will this be in this Budget Year?	Full Acquisition
OMB Short Description	This initiative will support the Secretary's 21st century and competitive workforce priorities for giving staff and managers the financial information and metrics they need to manage their programs efficiently and effectively.

Screening Questions BY10

Provide a brief summary and justification for this investment, including a brief description of how this closes in part or in whole an identified agency performance gap:

The New Core Financial Management System (NCFMS) has been initiated to modernize the Department of Labor's (DOL) financial management system. NCFMS will replace the Department of Labor Accounting and Related Systems (DOLAR\$) with an approved Financial Management Line of Business Shared Service Provider (FMLoB SSP) using a commercial off-the-shelf (COTS) software package, Oracle Federal Financials. The COTS solution has been certified by the Financial Systems Integration Office (FSIO) and selection of the FMLoB SSP has followed OMB guidance.

The ability of DOLAR\$ to continue to meet both Federal and DOL requirements has been determined to be deficient and a performance gap exists between federal financial management requirements and DOLAR\$ capabilities. Its core financial management functions and data are distributed and/or duplicated across multiple systems which forces staff to process batches of financial information manually. Maintaining sound financial management practices using DOLAR\$ has become challenging with the growing emphasis for increased accountability, standardized processes, and reporting transparency.

NCFMS will allow DOL to improve efficiency and effectiveness by reducing: 1) duplicate and manual processes; 2) system response time with real-time transaction and information capability; 3) total cost of ownership while increasing adoption of new technologies. This investment will impact up to 800 end users across the Department.

The COTS solution contains a functioning financial system with integrated business functions to ensure compliance with federal requirements. For example, the completion of a capital project in the Project Accounting Module creates a capitalized asset in the Fixed Assets module and makes the appropriate United States Standard General Ledger (USSGL) entries in the General Ledger module.

Finally, since the former replacment project, Labor Executive Accountability Program (LEAP), was suspended in December 2006, significant and positive changes have occurred to reduce the risk of failure for NCFMS: 1) A new CFO, Deputy CFO, Associate Deputy CFO, and project manager have been appointed to oversee and manage the project, 2) an experienced FMLoB SSP has been awarded the prime contract to implement the system, 3) risk-reducing contract provisions (firm fixed price, with payments tied to phase completion and acceptance) have been implemented, and a OCFO-OCIO focused governance structure has been strengthened.

Did the Agency's Executive/Investment Committee approve this request?	Yes
If "yes," what was the date of this approval?	8/15/2007
Did the Project Manager review this Exhibit?	Yes
Has the agency developed and/or promoted cost effective, energy efficient and environmentally sustainable techniques or practices for this project.	Yes
Will this investment include electronic assets (including	Yes

computers)?	
Is this investment for new construction or major retrofit of a Federal building or facility? (answer applicable to non-IT assets only)	No
If "yes," is an ESPC or UESC being used to help fund this investment?	
If "yes," will this investment meet sustainable design principles?	
If "yes," is it designed to be 30% more energy efficient than relevant code?	
Does this investment directly support one of the PMA initiatives?	Yes
If "yes," check all of the PMA initiatives that apply:	Financial Performance
Is this investment for information technology?	Yes
Briefly and specifically describe for each selected how this asset directly supports the identified initiative(s)? (e.g. If E-Gov is selected, is it an approved shared service provider or the managing partner?	This new financial management system will improve financial performance, reporting, accountability, and decision making throughout DOL and its agencies by reducing erroneous payments, improving internal controls, automating manual processes, and providing real-time financial information to managers and decision makers.

IT Screening Questions BY10

If the answer to Question, "Is this investment for information technology?" was "Yes," complete this sub-section. If the answer is "No," do not answer this sub-section.

In addition to the Project/Program Manager FAC-P/PM or DAWIA certification level, what project management qualifications does the Project Manager have? (per CIO Council PM Guidance)	(1) Project manager has been validated as qualified for this investment
If this project produces information dissemination products for the public, are these products published to the Internet in conformance with OMB Memorandum 05-04 and included in your agency inventory, schedules and priorities?	N/A
Are the records produced by this investment appropriately scheduled with the National Archives and Records Administration's approval?	No

I.B.: SUMMARY OF SPENDING BY10

Summary of Spending BY10

Provide the total estimated life-cycle cost for this investment by completing the following table. All amounts represent budget authority in thousands, and are rounded to three decimal places. Federal personnel costs should be included only in the row designated "Government FTE Cost," and should be excluded from the amounts shown for "Planning," "Full Acquisition," and "Operation/Maintenance." The "TOTAL" estimated annual cost of the investment is the sum of costs for "Planning," "Full Acquisition," and "Operation/Maintenance." For Federal buildings and facilities, life-cycle costs should include long term energy, environmental, decommissioning, and/or restoration costs. The costs associated with the entire life-cycle of the investment should be included in this report.

SUMMARY OF SPENDING FOR PROJECT STAGES * Costs in thousands

	2002 and Prior	2003	2004	2005	2006	2007	PY 2008	CY 2009	BY 2010
Planning									
Budgetary Resources	0	2100	0	0	0	1800	0	0	0
Acquisition									
Budgetary Resources	0	0	13330	9239	4768	4370	5116	10200	0
Subtotal Planning & Acquisition									
Budgetary Resources	0	2100	13330	9239	4768	6170	5116	10200	0
Operations & Maintenance									
Budgetary Resources	0	0	0	0	0	0	0	0	11000
TOTAL									
Budgetary Resources	0	2100	13330	9239	4768	6170	5116	10200	11000
Government FTE Costs									
Budgetary Resources	0	0	440	681	1400	347	572	572	572
Planning									
Budgetary Resources	0	0	440	681	1400	0	0	0	0
Acquisition									
Budgetary Resources	0	0	0	0	0	347	572	572	0
Maintenance									
Budgetary Resources	0	0	0	0	0	0	0	0	572

Full time Equivalent BY10

Use the following table to provide the number of Government Full Time Equivalents (FTE) represented by the Government FTE Costs in the Summary of Spending Table. Numbers should be entered in decimal format for each of the categories listed.

FTE Table

	2002 and Prior	2003	2004	2005	2006	2007	PY 2008	CY 2009	BY 2010
Security	0	0	0	0	0	0	0	0	0
IT	0	0	0	0	0	0	1	1	1
Financial Management	0	0	0	0	0	1	1	1	1
Program Management	0	1	2	4	4	1	1	1	1
Other	0	0	0	0	0	0	0.65	0.65	0.65
Total*	0	1	2	4	4	2	3.65	3.65	3.65

I.C.: ACQUISITION/CONTRACT STRATEGY BY10

Sensitive Data

* * * SENSITIVE DATA: This information was omitted completely * * *

I.D.: PERFORMANCE INFORMATION BY10

Sensitive Data

* * * SENSITIVE DATA: This information was omitted completely * * *

I.E.: SECURITY AND PRIVACY BY10

Sensitive Data

* * * SENSITIVE DATA: This information was omitted completely * * *

I.F.: ENTERPRISE ARCHITECTURE (EA) BY10

General EA Questions BY10

In order to successfully address this area of the business case and capital asset plan you must ensure the investment is included in the agency's EA and Capital Planning and Investment Control (CPIC) process, and is mapped to and supports the FEA. You must also ensure the business case demonstrates the relationship between the investment and the business, performance, data, services, application, and technology layers of the agency's EA.

Is this investment included in your agency's target enterprise architecture? Yes

If "no," please explain why this investment is not included in the agency's EA Transition Strategy?

Is this investment included in the agency's EA Transition Strategy? Yes

Will the application leverage existing components and/or applications across the Government (i.e., USA.gov, Pay.Gov, etc)? No

If "yes," please describe how the application will leverage existing components and/or applications across the Government.

II.A.: ALTERNATIVES ANALYSIS BY10

Analysis Background BY10

Part II is completed only for investments identified as "Planning" or "Full Acquisition" or "Mixed Life-Cycle" investments in response to Part I above.

In selecting the best capital asset, you should identify and consider at least three viable alternatives, in addition to the current baseline, i.e., the status quo. Use OMB Circular A-94 for all investments, and the Clinger Cohen Act of 1996 for IT investments, to determine the criteria you should use in your Benefit/Cost Analysis.

Did you conduct an alternatives analysis for this investment? Yes

II.B.: RISK MANAGEMENT BY10

Risk Management Plan BY10

You should have performed a risk assessment during the early planning and initial concept phase of this investment's life-cycle, developed a risk-adjusted life-cycle cost estimate and a plan to eliminate, mitigate or manage risk, and be actively managing risk throughout the investment's life-cycle.

Does the investment have a Risk Management Plan? Yes

What is the date of the risk management plan? 7/14/2008

II.C.: COST AND SCHEDULE PERFORMANCE BY10

Sensitive Data

* * * SENSITIVE DATA: This information was omitted completely * * *