

E4. ENCLOSURE 4TEACHING POSITION OCCUPATIONAL SALARY SCHEDULES
AND ACADEMIC SALARY LANE CODES

Salary Schedules	Salary Schedule Codes (SSC)
<u>Elementary and Secondary</u>	
Substitutes	A
Educators and Specialists	C
Speech Pathologists or Social Workers	D
Guidance Counselors	E
School Psychologists	F
<u>Management</u>	
School Principals	K
Assistant Principals	L
Management and Education Specialists	M
Management and Education Specialists	N

E4.1. Salary Schedules K and L are only for use by school principals and assistant principals, respectively, and were effective school year 1987-88. Both of these salary schedules contain salary range rates according to three school types (i.e., elementary, middle, and high school). Authorized designator codes (enclosure E3) for such positions will distinguish the position and school type.

E4.2. Salary Schedule D is only for use for speech/language pathologists who possess a master's degree and are assigned the 0472 designator code. Otherwise, speech/language pathologists who do not possess a master's degree will be placed on Schedule C and assigned the 0410 designator code "Teacher (Communications Impaired)" will be used for titling purposes.

Salary Lanes	Academic Salary Lane Codes (ASLC)
No Lane Provided	A
Bachelor's Degree	B
Bachelor's Degree Plus 15 Semester Hours	C
Bachelor's Degree Plus 30 Semester Hours	L
Master's Degree	D
Master's Degree Plus 15 Semester Hours	M
Master's Degree Plus 30 Semester Hours	E
Education Specialist Degree	E
Doctorate Degree	G
Juris Doctorate Degree	G

E4.3. Authorized Salary Schedule Codes Combinations: Each of the following Salary Schedule Codes (SSC) is authorized for use in conjunction with the following Academic Salary Lane Codes (ASLC). For example, since the minimum academic qualification for a guidance counselor (SSC "E") is a master's degree, only ASLC's D, E, G and M are authorized for this occupation.

Salary Schedule Codes	Academic Salary Lane Codes (ASLC)
A	A
C	B-E, G, L, M
D	D, E, G, M
E	D, E, G, M
F	D, E, G, M
K	D, E, G
L	D, E, G
M	C-E, G, L, M
N	C-E, G, L, M