Director's Grouping of Leading Priorities

How we lead and manage people

HR Ineffectual	calls to change/overhaul Human Resources - processes to employ people, develop, utilize, and compensate them	127
Qualifications/ Credentials	relating to lack/needed skills, abilities, qualifications to perform properly	89
Train/Orient/ Mentor	seeks better workforce skills by training, mentoring, and orientation (cultural, etc.)	82
Recruit/Retain - Incentives/Pay	relating to workforce recruitment/retention (systemic practices, pay parity, external forces, delays, vacancies, etc.)	66

How we do business

Add/Shift Funding	seeks more funds, shifts in funding priorities or changes to budgetary practices	110
UFMS Ineffectual	calls to change/replace Unified Financial Management System processes and related financial practices	85
Add/Shift Staffing	seeks more staff, shifting to different mix, or focus on a specific function	85
Accountability	calls to rectify inadequate or substandard performance	78
Communications/ Feedback/PR	calls to change practices to inform, listen, publicize, and exchange information	73
IT/EHR/RPMS/ Tele-med	calls to change/expand/limit Electronic Health Record, Information Technology, RPMS or Tele-medicine processes	67
Change/Realign Functions	seeks to expand, diminish, consolidate, reorganize IHS work functions and practices	67
Change Policies/Practices	relating to changing IHS policies, procedures or extent of discretion and enforcement	54
Realign Organization	seeks to realign or change the IHS organizational structure	53
Change CHS $/Elig/Use	calls to augment CHS $, change to uniform CHS eligibility, or change CHS medical priorities	53
Acquisitions/ Contracting	calls to change/replace processes for obtaining goods and services - typically to simplify	52

How we deliver care

Prevention/ Wellness	relating to programs and services to improve well-being, lower risks and prevent onset of disease	70