

# Migrant and Seasonal Farmworker Program Resources

Disseminated monthly by the  
U. S. Department of Labor, Office of National Programs,  
Division of Migrant and Seasonal Farmworker Program  
200 Constitution Avenue, NW Washington, DC 20210  
<http://wdsc.doleta.gov/msfw>

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## **Upcoming Events**

- **July 11-13** "Integration...Transformation...Innovation." [Workforce Innovations Conference](#), Philadelphia, Pennsylvania
- **July 15-17** [2005 NACO Annual Conference and Exposition](#) Honolulu, HI
- **July 18-20** [International Job & Career Transition Coach Certification](#) Detroit, MI
- **August 27-30** [National Association for Program Information and Performance Measurement's \(NAPIPM\) Annual Meeting](#) Greensboro, NC
- **Sept 28-Oct. 1** [National Tech Prep Network \(NTPN\) Conference](#) Orlando, FL
- **Oct. 10-12** [Dynamic Works Institute: Workforce Summit 2005](#) Orlando, FL
- **Oct. 22-25** [National Council for Workforce Education \(NCWE\)](#) San Antonio, TX

An additional Workforce System-Wide Calendar of Events provided by the Employment and Training Administration, <http://www.doleta.gov/MSFW/html/leave-doleta.cfm?workforcetools>, can also be found on the "Workforce Tools for the Trade," a USDOL website designed to help workforce development professionals excel.

## **Department Initiatives**

### ***Revised Reporting Forms and Instructions for the National Farmworker Jobs Program***

The revised Office of Management and Budget-approved National Farmworker Jobs Program reporting forms and instructions, as well as the revised WIASPR data record layout, were posted last week on the ETA Performance website at <http://www.doleta.gov/performance>.

### ***Solicitation for Grant Applications for Community-Based Job Training Grants (SGA/DFA PY 04-10).***

Community-Based Job Training Grants (CBJTG) seek to strengthen the role of community colleges in promoting the U.S. workforce's full potential. The grants are employer-focused and build on the President's High Growth Job Training Initiative, a national model for demand-driven workforce development implemented by strategic partnerships between the workforce investment system, employers, and community

colleges and other training providers. The primary purpose of the CBJTG grants is to build the capacity of community colleges to train workers to develop the skills required to succeed in high growth/high demand industries.

**Issue Date: May 3, 2005**  
**Closing Date: July 6, 2005**  
[Full Announcement](#) (PDF format)

### ***Workforce Investment Act - Limited English Proficiency and Hispanic Worker Initiative (SGA/DFA PY 05-02)***

The U.S. Department of Labor, Employment and Training Administration (ETA), announces the availability of approximately \$5 million in demonstration grant funds to test unique and innovative training strategies for services to individuals with Limited

English Proficiency (LEP) (those who do not speak English as their primary language and who have a limited ability to read, speak, write, or understand English) and Hispanic Americans, specifically, those who lack basic and occupational skills needed by high-growth occupations. This demonstration program is targeted to incumbent workers, new job entrants or youth who lack the language, basic skills, and occupational skills necessary to succeed in the 21st century workplace. This demonstration program emphasizes the use of innovative contextualized learning strategies which simultaneously provide language and occupational skills training that open career opportunities and pathways for LEP and Hispanic Americans.

**Issue Date: June 16, 2005**  
**Closing Date: August 15, 2005**  
[Full Announcement](#) (PDF format)

## ***Regional Announcements***

### ***REGION III***

**Charlotte Getting 120 Jobs at Allstate Center** Allstate Corporation plans to hire 120 employees for its new Spanish-English call center in Charlotte, North Carolina. The nation's second-largest insurer wants to tap Mecklenburg County's growing Hispanic population to staff its new customer call center. The company already employs 1,000 workers in Charlotte at two call centers.

**Hydro-Gear Will Create 150 New Jobs in Caldwell County, Kentucky** Hydro-Gear, a company that makes parts for commercial and residential lawnmowers and other lawn and garden products, is planning to move part of its axle production unit to the Princeton Industrial Park in Caldwell County, Kentucky. The move will create 150 new jobs.

**Three Companies Plan Louisville-area Facilities** Two Internet companies and a maker of video-game packaging plan to open manufacturing and distribution facilities in the Louisville area this summer. The largest is CafePress.com, a San Leandro, California, company that lets users customize T-shirts, stickers, coffee mugs and other products online. The company plans a 100,000-square-foot facility in the Jefferson Riverport International complex that will employ 150. Maheesh Jain, co-founder and head of business development for the six-year-old company, said the Louisville center would handle production and distribution for the Midwest and East Coast after its July opening. Sonopress plans to open a video-game packaging and printing operation next to the airport, employing 100.

**Grant Forest Products, Incorporated, Will Create 240 Jobs in Allendale and Clarendon Counties, South Carolina**

Grant Forest Products, Incorporated, will invest more than \$400 million, building the first two U.S. manufacturing plants for the company. The 240 new jobs will be split between plants in Allendale and Clarendon Counties in South Carolina. The plant in Allendale is expected to open late next year. Work on the Clarendon site is scheduled to start six months after ground is broken in Allendale, which is slated for this fall.

**DELL Computers Moves a Facility to North Carolina**

Dell Computers has moved to Winston-Salem, North Carolina, in a 400,000-square-foot facility. Dell will hire 1,500 workers and is in the process of hiring. The facility is scheduled to open in September 2005.

**Progress Energy Super Hiring Impacts 1,000 Dislocated Workers**

Progress Energy will hire a total 1,000 workers residing in North Carolina, South Carolina, and Georgia. The majority of the positions filled will be from residents of North Carolina. The positions will start at \$16 per hour ranging up to \$80,000 per year. Those workers that were dislocated from manufacturing plants will receive first priority. The target area is the eastern part of the state. The following local areas will be impacted: Capitol Area - Regina Crooms, Administrator; Kerr-Tar - Vincent Gilreath, Administrator; Eastern Carolina - Tammy Childers, Administrator; Cape Fear - Margie Parker, Administrator; Mid-Carolina - Denise Day, Administrator; and Lumber River - Dan Powell, Administrator. Because there is a transformer in Asheville, NC, the Mountain Area-Helen Beck, Administrator, will also be impacted. On Tuesday, June

14, there will be a conference call to discuss the details of recruitment and placement efforts. All hiring and screening will be done through the JobLink workforce system.

**REGION V**

**Multicultural Food Service & Hospitality Alliance (MFHA) holds a summit on May 20, 2005.**

Sponsors for this summit were Coca Cola, Compass Group and Retention Education, LLC. MFHA used this Summit to officially debut the Sed De Saber tutorial tool which was developed by Retention Education, LLC to teach English to Spanish speaking employees in the hospitality industry (particularly food service). Sed de Saber ("Thirst for Knowledge") is an innovative, comprehensive and affordable ESL program (electronic interactive touch pad technology with audio record and playback functions) that food service operators will purchase and distribute for use to their LEP employees. A panel representing hospitality and/or food service operators who participated in the pilot distribution shared success stories and discussed the employer and employee benefits of the tool. During the product development stage and over the past two years, Retention Education, LLC has worked with the U.S. Departments of Labor and Education to ensure use of curriculum and teaching methods consistent with SCANS and CASAS standards. This product specifically targets one of the key challenges (LEP) associated with the Hospitality Industry, one of 13 industries identified in the President High Growth Initiative.

**Other Announcements**

**The Employment and Training Administration to Receive a Neighborhood Networks Award**

ETA is scheduled to receive an award on June 30 at the Housing and Urban Development Neighborhood Networks

(HUD NN) 10th Anniversary National Training Conference. The award is given to ETA to recognize our commitment and partnership with HUD NN over the years. A dinner and recognition ceremony will be held to acknowledge the contributions of Neighborhood Network Centers, staff and other stakeholders across the country. Currently, the E-Tools team in ETA is working with HUD to provide access to

local workforce development opportunities to underserved communities. Over 1,200 HUD NN centers are listed in America's Service Locator (ASL). In addition, the E-Tools group has worked with HUD to create a HUD NN Online Coach to guide users find and use various workforce development resources and local One-Stop centers.

## ***Useful Websites***

The **Center for Research on the Education of Students Placed At Risk (CRESPAR)** is a collaborative partnership between Howard University and Johns Hopkins University. The center focuses on conducting research based on increasing the scholastic performance of at-risk youth. A searchable directory of CRESPAR's studies is available as part of the center's website. Report topics range from reading programs for English language learners, to analyses of regional dropout rates and more. To search the directory or learn more about the center visit, <http://www.csos.jhu.edu/crespar/>.

The **National Center on Secondary Education and Transition (NCSET)** offers a variety of resources centered on creating opportunities for youth with disabilities. The site includes teaching and learning resources, adolescent literacy, and content geared towards dropout prevention for this population. To access information visit, <http://www.ncset.org/>

**NCSET** also recently released *ESSENTIAL TOOLS: Increasing Rates of School Completion, Moving from Policy and Research to Practice*. This extensive manual incorporates a question and answer format to address dropout prevention, intervention and provides sample models. For a copy go to <http://www.ncset.org/publications/essentialtools/dropout/dropout.pdf>.

The **National Dropout Prevention Center** provides resources for researchers, educators and practitioners working with high school aged at-risk

youth. Model programs, strategies, publications and links to funding resources are part of this all-inclusive site. For more information visit, <http://www.dropoutprevention.org/ndpcedefault.htm>

## ***ACF Releases New Report on Healthy Marriage Initiative***

HHS Assistant Secretary for Children and Families Wade F. Horn, Ph.D., today announced the release of a new report on President Bush's healthy marriage initiative.

"This report takes stock of the progress we have made with the President's healthy marriage initiative," said Dr. Horn. "By helping couples form and sustain a healthy marriage, we help improve the well-being of children, families and communities."

The report, entitled "Healthy Marriage Initiative: Activities and Accomplishments 2002-2004," provides an overview of healthy marriage demonstration projects and grant activities, the African American and Hispanic healthy marriage initiatives, healthy marriage research and other resources funded by ACF through 2004.

The healthy marriage initiative was launched in 2002. Its mission is to help couples, who have chosen marriage for themselves, gain greater access to

voluntary marriage education services, where they can acquire the skills and knowledge necessary to form and sustain a healthy marriage. The primary motivating factor of the initiative is research showing the substantial benefits of healthy marriage for adults, children and society.

In its welfare reform law of 1996, Congress stipulated three of the four purposes of the Temporary Assistance for Needy Families (TANF) block grant to states be related to promoting healthy marriages. In his budget request for

2006, President Bush has proposed \$100 million in matching funds for states and tribes to develop innovative healthy marriage programs, and another \$100 million to fund technical assistance and research as well as demonstrations targeted to family formation and healthy marriage.

To view this report, go to:

<http://www.acf.hhs.gov/healthymarriage/pdf/accomplishments2005.pdf>. For more

information on the Healthy Marriage Initiative, go to:

<http://www.acf.hhs.gov/healthymarriage/>

## ***Publications and Other Resources***

### ***Youth Court: A Community Solution for Embracing At-Risk Youth***

The expansion of Youth Courts as an alternative to the juvenile justice system for non-violent young offenders is the focus of this new report issued by the American Youth Policy Forum. *Youth Court* provides a comprehensive overview of the technical functions of this system as well as a discussion of its impact on young offenders and their communities. In addition, the report discusses Youth Courts as an expanding and integral part of the nation's effort towards delinquency prevention and as a catalyst for civic engagement. To access a copy of the report visit

[http://www.youthcourt.net/publications/Youth\\_CourtA\\_Community\\_Solution.pdf](http://www.youthcourt.net/publications/Youth_CourtA_Community_Solution.pdf).

### ***Bridgespan Group Conducts Study on the Growth of Youth-Serving Organizations***

In 2004 the Bridgespan group conducted a study on the mounting numbers of youth-serving organizations in the US. In an effort to highlight best practices in the youth-service field, this study examines the fundamental factors that impacted each organization's development. The study analyzes twenty youth-serving organizations, including DOL grantee YouthBuild USA, that recently experienced an increase in organizational capacity and highlights broad-based lessons learned as well as individual experiences. To access the study findings and/or review any one of the twenty case studies visit the Bridgespan Group online at, <http://www.bridgespangroup.org/growthstudy/>.

## ***RESOURCES TO INSPIRE AND PROMOTE YOUTH SERVICE***

### **Do Something:**

<http://www.dosomething.org/>

**National Youth Leadership**

**Council:** <http://www.nylc.org/>

**Teen Ink:**

<http://www.teenink.com/Resources/CommunityR.html>

### **Youth Activism Project:**

<http://www.youthactivism.com/>

**Youth Service America:**

<http://www.ysa.org/nysd/>

## ***Nonprofits and Data: A How –To Series: Using Data to Support Grant Applications and Other Funding Opportunities***

Community based organizations and nonprofits attempting to strengthen their fundraising efforts will find this how-to guide, produced by the Community Research Institute (CRI), helpful. The guide models a

data-use approach that organizations can utilize in order to create a more persuasive statement of needs. The manual discusses data collection techniques as well as the application of effectively integrating data into grant proposals. In addition, potential pitfalls and best practices are provided as learning examples. To download the guide go to, <http://www.npgoodpractice.org/PDF/Article73.PDF>

## ***Funding Opportunities***

### ***Youth Service America and Youth Venture Offer Funding for Youth-Led Service Projects for 2006***

Twenty start-up funding awards of up to \$1000 are available for youth (ages 12-20) to create projects in conjunction with

National Youth Service Day (NYSD) 2006. Projects should be -designed, led and implemented by youth. Funded ventures will be expected to host a NYSD event, and over the long term, establish a sustainable community service organization. For more information on how to apply for funds visit, <http://www.youthventure.org/index.php?tg=articles&idx=More&article=773&topics=76>

***Migrant and Seasonal Farmworker Program Resources*** is a technical assistance update distributed monthly by the U.S. Department of Labor (USDOL), Employment and Training Administration (ETA) Office of National Programs, Division of Seasonal Farmworker Programs. It provides announcements and other public information gathered by ETA Regional Office Weekly Reports or shared through the USDOL website and other public access resources.

We welcome your input. Please let us know how these updates might be improved to better serve your needs. If you would like to contribute information, post an inquiry, or suggest topics to cover, please contact Gloria Salas-Kos ([salas-kos.gloria@dol.gov](mailto:salas-kos.gloria@dol.gov)) or Rachel Hughins ([hughins.rachel@dol.gov](mailto:hughins.rachel@dol.gov)).