

Table 5. Standard errors for defined benefit plans: Integration with Social Security, State and local government workers, National Compensation Survey, 2007

Characteristics	With integrated formula	Type of integrated formula		Without integrated formula	Not covered under Social Security
		Social Security breakpoint ¹	Offset by Social Security ²		
All workers	0.4	0.3	0.3	1.5	1.4
Worker characteristics					
Management, professional, and related	0.4	0.4	0.2	1.5	1.4
Professional and related	0.4	0.3	0.2	1.6	1.5
Teachers	(³)	(³)	(³)	2.2	2.2
Primary, secondary, and special education school teachers	(³)	(³)	–	2.3	2.2
Service	0.9	(³)	0.8	1.9	1.8
Protective service	1.2	(³)	(³)	2.5	2.4
Sales and office	0.4	0.2	0.4	1.8	1.7
Office and administrative support	0.5	0.2	0.4	1.8	1.8
Natural resources, construction, and maintenance	0.9	(³)	0.7	3.3	(³)
Production, transportation, and material moving	(³)	(³)	(³)	3.4	3.0
Full time	0.4	0.3	0.3	1.6	1.5
Part time	1.7	(³)	(³)	2.5	2.1
Union	0.5	(³)	0.4	1.8	1.6
Nonunion	0.5	0.4	0.4	1.8	1.7
Average wage less than \$15 per hour ⁴	0.6	0.5	0.3	2.4	2.3
Average wage \$15 per hour or higher ⁴	0.4	0.3	0.3	1.4	1.3
Average wage less than \$24 per hour ⁴	0.6	0.3	0.5	1.7	1.6
Average wage \$24 per hour or higher ⁴	0.4	0.3	0.3	1.6	1.5
Establishment characteristics					
Education and health services	0.4	(³)	0.1	1.7	1.6
Educational services	0.5	(³)	0.1	1.9	1.8
Elementary and secondary schools ..	0.4	(³)	0.1	2.0	1.9
Junior colleges, colleges, and universities	(³)	(³)	(³)	3.9	3.3
Health care and social assistance	1.3	(³)	(³)	2.2	1.9
Hospitals	(³)	(³)	(³)	3.3	1.4
Public administration	0.9	0.4	0.8	1.8	1.6
1 to 99 workers	(³)	(³)	0.5	4.0	(³)
1 to 49 workers	(³)	(³)	0.8	4.8	(³)
50 to 99 workers	(³)	(³)	(³)	5.1	5.0
100 workers or more	0.4	0.3	0.3	1.4	1.3
100 to 499 workers	(³)	(³)	(³)	3.1	3.0
500 workers or more	0.4	0.3	0.3	1.3	1.1
State government	(³)	(³)	(³)	2.1	1.8
Local government	0.4	0.2	0.4	1.7	1.6

See footnotes at end of table.

Table 5. Standard errors for defined benefit plans: Integration with Social Security, State and local government workers, National Compensation Survey, 2007—Continued

Characteristics	With integrated formula	Type of integrated formula		Without integrated formula	Not covered under Social Security
		Social Security breakpoint ¹	Offset by Social Security ²		
Geographic areas					
New England	4.2	(³)	4.2	4.9	3.1
Middle Atlantic	(³)	(³)	(³)	2.7	2.8
East North Central	(³)	—	(³)	0.9	(³)
West North Central	(³)	(³)	(³)	4.2	4.3
South Atlantic	0.2	0.2	(³)	2.6	2.6
East South Central	(³)	(³)	(³)	6.9	(³)
West South Central	(³)	(³)	(³)	3.6	(³)
Mountain	—	—	—	16.3	(³)
Pacific	1.2	(³)	1.2	3.6	2.6

¹ Formula applies lower benefit rate to earnings subject to FICA (Social Security) taxes.

² Benefit as calculated by formula is reduced by portion of primary Social Security payment.

³ These data do not meet publication criteria.

⁴ The wage breakouts are based on the average wage

for each occupation surveyed, which may include workers both above and below the threshold. See the Technical Note for more details.

NOTE: Dash indicates no workers in this category.