

Table 2. Standard errors for defined benefit plans: Eligibility requirements, State and local government workers, National Compensation Survey, 2007

Characteristics	Plan participation available to new employees	Available to new employees				Plan participation not available to new employees
		With minimum age or service requirement	Service requirements		No minimum age or service requirement	
			Less than 12 months	More than 12 months		
All workers	0.5	0.9	0.7	0.5	1.1	0.5
Worker characteristics						
Management, professional, and related	0.5	0.9	0.7	0.5	1.0	0.5
Professional and related	0.6	0.8	0.6	0.5	1.0	0.6
Teachers	0.8	0.7	(¹)	0.6	1.1	0.8
Primary, secondary, and special education school teachers	0.8	0.7	0.2	0.7	1.1	0.8
Service	0.8	1.2	0.7	0.9	1.4	0.8
Protective service	0.8	1.8	1.0	1.4	2.0	0.8
Sales and office	1.4	1.6	1.4	0.8	2.1	1.4
Office and administrative support	1.1	1.6	1.4	0.8	1.9	1.1
Natural resources, construction, and maintenance	1.1	1.9	1.7	0.7	2.3	0.9
Production, transportation, and material moving	2.6	2.6	1.6	2.2	4.0	2.6
Full time	0.5	1.0	0.7	0.5	1.1	0.5
Part time	2.5	1.8	(¹)	1.2	2.9	2.4
Union	0.8	1.4	1.1	0.8	1.5	0.8
Nonunion	0.3	0.8	0.5	0.5	0.9	0.3
Average wage less than \$15 per hour ²	0.9	0.9	0.6	0.6	1.4	0.9
Average wage \$15 per hour or higher ²	0.5	1.0	0.8	0.6	1.1	0.4
Average wage less than \$24 per hour ²	0.6	1.0	0.8	0.5	1.2	0.6
Average wage \$24 per hour or higher ²	0.6	1.0	0.7	0.6	1.1	0.6
Establishment characteristics						
Education and health services	0.7	0.7	0.4	0.5	1.0	0.7
Educational services	0.7	0.5	0.3	0.5	0.9	0.7
Elementary and secondary schools ..	0.9	0.6	(¹)	0.5	1.1	0.9
Junior colleges, colleges, and universities	0.4	1.2	(¹)	0.5	1.3	0.4
Health care and social assistance	0.5	3.9	2.0	2.2	4.0	0.5
Hospitals	0.8	4.9	2.4	3.2	4.8	0.8
Public administration	0.4	1.9	1.3	1.1	1.9	0.4
1 to 99 workers	1.3	2.0	1.6	0.3	2.6	1.3
1 to 49 workers	1.6	3.4	2.8	(¹)	3.6	(¹)
50 to 99 workers	1.9	2.1	(¹)	0.3	2.9	(¹)
100 workers or more	0.5	1.0	0.7	0.6	1.0	0.5
100 to 499 workers	1.4	2.2	1.2	1.8	2.7	1.4
500 workers or more	0.4	0.8	0.7	0.4	0.9	0.3
State government	0.4	1.6	1.5	0.6	1.7	0.4
Local government	0.6	0.9	0.5	0.7	1.1	0.6

See footnotes at end of table.

Table 2. Standard errors for defined benefit plans: Eligibility requirements, State and local government workers, National Compensation Survey, 2007—Continued

Characteristics	Plan participation available to new employees	Available to new employees				Plan participation not available to new employees
		With minimum age or service requirement	Service requirements		No minimum age or service requirement	
			Less than 12 months	More than 12 months		
Geographic areas						
New England	1.1	(¹)	(¹)	(¹)	2.1	(¹)
Middle Atlantic	1.3	3.2	(¹)	(¹)	2.7	1.3
East North Central	3.1	(¹)	(¹)	—	3.6	3.1
West North Central	1.2	(¹)	(¹)	—	3.2	1.2
South Atlantic	(³)	1.2	(¹)	(¹)	1.2	(¹)
East South Central	(³)	(¹)	(¹)	—	1.8	—
West South Central	0.8	2.2	(¹)	(¹)	2.5	(¹)
Mountain	(³)	(¹)	(¹)	—	0.2	—
Pacific	0.7	3.2	(¹)	(¹)	3.1	0.5

¹ These data do not meet publication criteria.

² The wage breakouts are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. See the Technical Note for more details.

³ Less than 0.05.

NOTE: Dash indicates no workers in this category.