

Chapter 5 Section C CAREER PATHS

5.C.2 Officer Career Paths

Rank/Years	Position	Correspondence Courses	Formal Training	Non-Specialty Training
ENS 1-2 years	O: Afloat/ashore OOD PSU/NCW/MSST	SAR/LE Boarding Officer	SAR School: U/W Training; Aton	Leadership Training Instructor Training Local Training Incident Command System Workstation III
	M: CDO; Foreign vessel inspection	M Introduction; PSS(o)	Marine Safety Course	
LTJG 3-4 years	O: Group/afloat/ashore OOD PSU/HDCU/MSST	SAR; MLE Admin Prep (TBD)	Deck Watch Officer PQS PSU/NCW PQS	
	M: CDO; Foreign vessel inspection duty	MEP(o) Admin Prep	Various Marine Safety	
LT 5-11 years	O: RCC Controller Sr Group/Afloat OOD/CDO Transition to M positions Transition to Support positions PSU/NCW/MSST	Advanced SAR Planning Course	Deck Watch Officer PQS PSU/NCW PQS	OLAM Mentor CG Admin/Mgt Training Public Affairs Incident Command System
	M: Duty: CID/COP/CPD/IO Non supervisory 2 nd tour in specialty Transition to O positions Transition to Support positions	Planning Course	Various Marine Safety	
	Other Support: Civil Engineer Readiness, Legal, Support Center Planning, etc.	Planning Course		
LCDR 12-17 years	O: RCC/GRU Alt Dept Head PSU/NCW		PSU/NCW PQS	War and Staff Colleges Promotion Board Duty Incident Command System Contracting Officer
	M: MSD Supervisor Supervisory CID, COP, or CPD Tour/Alt Dept Head CID, COP, or CPD duty 1 st and 2 nd specialty		Advanced CID/COP/CPD Schools	
	Other Support: Contingency Planning/ISC SUPRTCEN/ISC Duty AREA/MLC/District Staff Support			
CDR 18-22 years	O: Alt XO/Deputy Sr GRU Res Cmd Adv		MSO CO/XO Course	War & Staff Colleges Promotion Board Duty Incident Command System
	M: Alt XO/Deputy Sr MSO Res Comd Adv			
	Other Support: Force Management Senior SUPRTCEN/ISC Res Cmd Adv, Sr ISC Staff Contingency Planning AREA/MLC/ISC/Dist Staff Support STARC, FEMA Special Projects TRANSCOM, NCW, PSU (Command)			
CAPT 22+ years	Senior AREA/MLC/District Staff Support, Deputy CCGF STARC, Pentagon, EPLO Inter-agency Liaison TRANSCOM, NCW (Command)		Sr Res Off Component (SROC)	War & Staff Colleges Promotion Board Duty

(Figure 5-1)