

Workforce SYSTEM RESULTS

April 1 – June 30, 2011

Fourth Quarter, Program Year 2010

Third Quarter, Fiscal Year 2011



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

The Employment and Training Administration (ETA) provides this overview of performance results for the 12-month period ending June 30, 2011. The programs highlighted reinforce ETA's commitment to good jobs for everyone—helping people find good jobs and connecting employers to qualified workers. This commitment supports the Department of Labor's strategic goals of preparing workers for good jobs and ensuring fair compensation, safe and healthy workplaces, high quality work-life environments, health benefits and, for those not working, providing income security, and fostering fair working conditions in the global marketplace.

In February 2009, President Barack Obama signed the American Recovery and Reinvestment Act of 2009 (Recovery Act). This legislation provides unprecedented opportunity for the Workforce System to help our nation's workers retool their employment skills to reconnect to jobs. Results from these additional funds added to the workforce investment system by the Recovery Act are included in the Workforce Investment Act Program results. In the four quarters ending June 30, 2011, ETA programs served more than 37.1 million people. This is less than one year ago, when the programs served 39.7 million people, and it is also about 500,000 fewer than in the four quarters ending March 31, 2011. This decrease reflects a drop of over 1.1M Unemployment Insurance recipients in the most recent quarter; however, there was also an increase in Wagner-Peyser participants. Nevertheless, this continued high level of participants reflects the demand for temporary income support, training and employment services including job search assistance as well as the impact of the Recovery Act funding. Outcomes continue to be lower, reflecting jobs lost in the economic downturn and the slow pace of job creation as the economy recovers.

In general, this overview presents program outcomes and results for the most recent four quarters compared to the same four quarters in the prior year. Although many programs report common performance measures outcomes, several programs have specific performance measures. A glossary of performance measures, included in this overview, provides the performance measure definitions for each program. Common performance measures, applicable to many of ETA's programs, focus on obtaining employment, retaining employment, earnings in a six-month period, and acquiring industry recognized credentials to ensure that the nation's youth, adults, and dislocated workers have the skills necessary to succeed in a global environment.

For further information about this overview, contact the Office of Policy Development and Research at (202) 693-3700. An electronic version is available at www.doleta.gov/performance.

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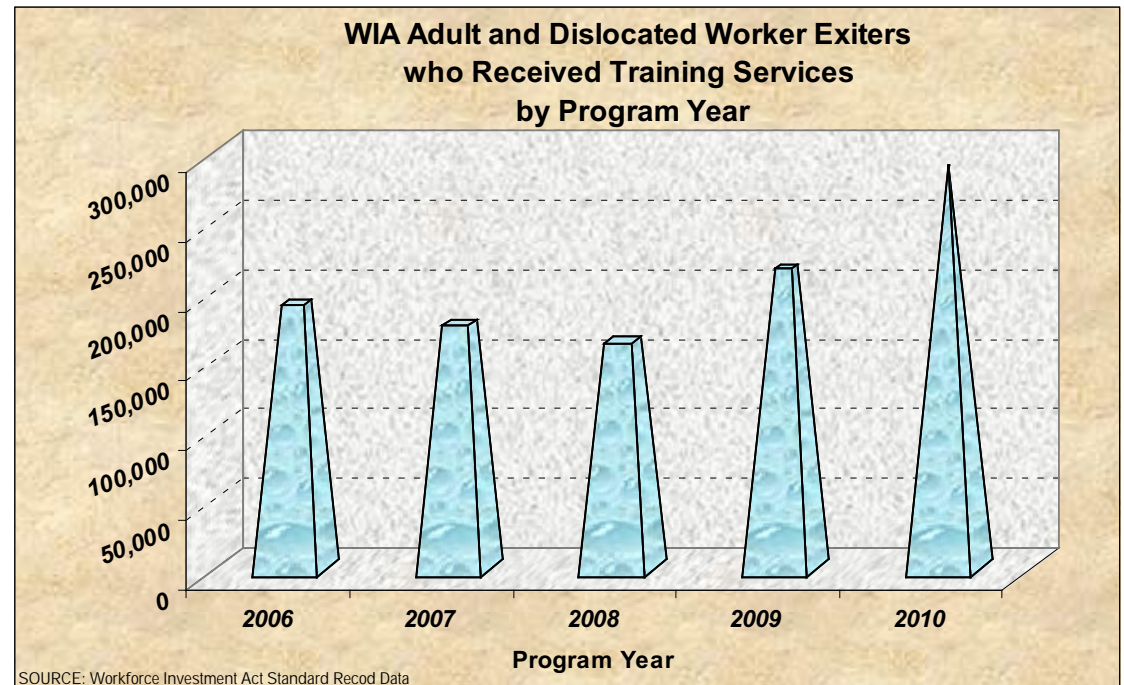
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Quarterly Spotlight: Training Provides Positive Results for Unemployed

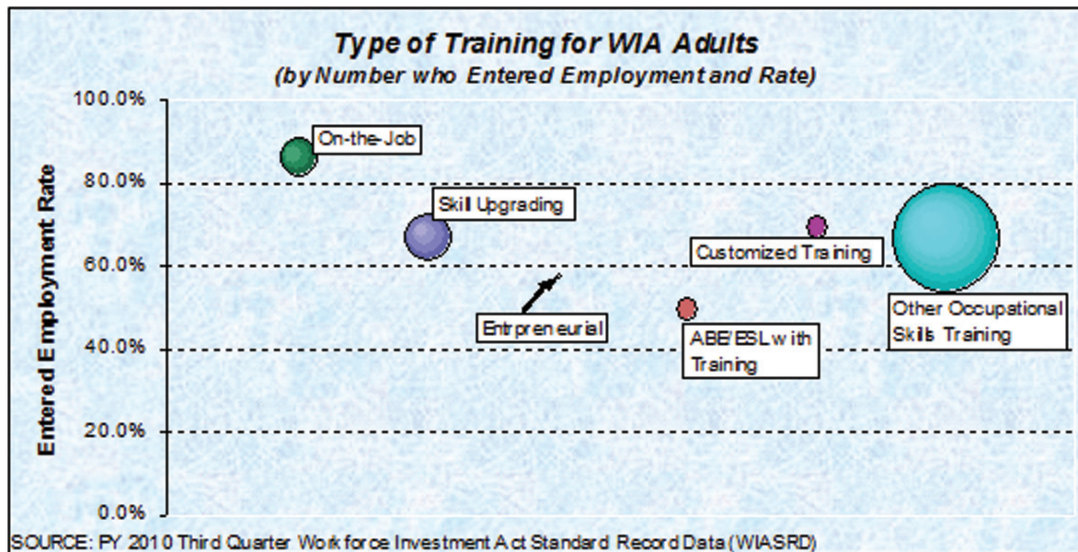
The Employment and Training Administration (ETA) is excited to highlight another successful program year (PY). In the accompanying chart, you can see the number of individuals funded by the WIA Adult or Dislocated Worker program who received training services. In the midst of one of the worst economic conditions in recent history, the need for quality workforce training was more vital

than ever. After two years of slight decreases in the number of exiters receiving training from PY 2006 - PY 2008, there were huge increases in PY 2009 and again in PY 2010, the two program years coinciding with the peak of the recession. In fact, the number of Adults and Dislocated Workers who received training increased by over 76 percent from PY 2008 to PY 2010.



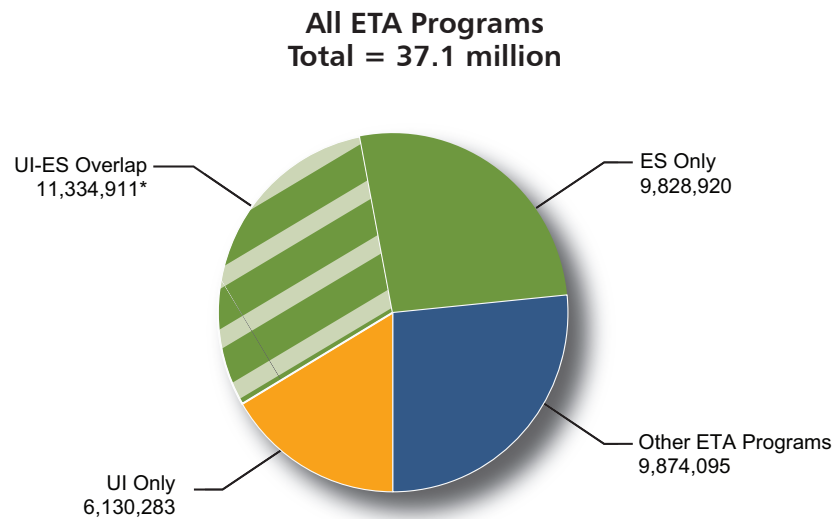
The Employment and Training Administration (ETA) is proud of its outstanding performance results achieved when individuals are placed into a job training program. According to data from PY 2009, WIA Dislocated Workers who received training touted an entered employment rate of nearly 30 percentage points higher than those who received only core and intensive services. There are six different types of training offered by the WIA Adult program categorized as the following: On-the-Job, Skill Upgrading and Retraining, Entrepreneurial, Adult Basic Education (ABE)/English as a Second Language (ESL) concentrated training, Customized Training,

or Other Occupational Skills Training. The table below illustrates two dimensions of each training type's entered employment rate for the most recent 12 month period available, while the volume of each bubble shows the actual number of people who found a job when receiving that specific type of training. For example, those receiving On-the-Job training experienced the highest rate of job placement after training completion, but Other Occupational Skills Training had the most enrollees and placed the most people into jobs, strictly based on volume of participants.



People Served by Program

In the 12 month period ending June 30, 2011, ETA programs served over 37.1 million people. The Wagner-Peyser Employment Service (ES) and Unemployment Insurance (UI) served 73.4 percent of this total, and 64.9 percent of those receiving Unemployment Insurance also received Wagner-Peyser funded Employment Services. ETA's other programs provided more comprehensive services to over 9.8 million people.



*The number includes an estimate for EUC and EB.

Other ETA Programs

WIA Adults	7,025,204
WIA Dislocated Workers	1,298,049
Registered Apprenticeship ¹	432,246
WIA Youth	245,007
Trade Adjustment Assistance	193,127
Community Based Job Training Grants ²	210,966
High Growth Job Training Initiative ²	104,888
Senior Community Service Employment Program	105,851
National Emergency Grants	61,556
Youthful Offender Initiative	9,827
National Farmworker Jobs Program	18,671
Indian and Native American Adult	14,582
Reintegration of Ex-Offenders—Adult ³	29,374
Indian and Native American Youth ⁴	5,840
YouthBuild ²	19,476
Job Corps ⁵	99,431
Total	9,874,095

¹ Source: RAPIDS "Performance at a Glance FY 2011" as of April 4, 2011—count includes all active, completed, and suspended apprentices tracked by the Office of Apprenticeship (OA), US Military Apprentices Program, and State Apprenticeship Agency (SAA) states.

² Data reflects Program-to-Date performance.

³ Program-to-Date as of program inception in Spring 2006.

⁴ Data reflective of the period from April 1, 2010 through March 31, 2011.

⁵ Count includes the number of students active on start date, number of students enrolled during the timeframe, number of graduates separated prior to start date and in placement service window during the timeframe, and number of former enrollees separated prior to start date and in placement window during the timeframe.

Current Appropriations

In general, the following resources are used to operate authorized workforce investment programs. Although this report generally presents quarterly results, the figures below represent annual appropriations. This report for the quarter ending June 30, 2011 covers programs operating in Program Year 2010 (July 1, 2010, through June 30, 2011) and programs operating in Fiscal Year 2011 (October 1, 2010, through September 30, 2011). The funding displayed is from both the FY 2010 appropriation and FY 2011 appropriation. Apprenticeship, TAA, UI, and Workforce Innovation Fund run on a fiscal year and June 30, 2011 is the third quarter of FY 2011. All other programs run on the program year (PY), from July 1 to June 30, and June 30, 2011 is the fourth quarter of PY 2010.

FY 2010 & PY 2010 Workforce Investment Resources*	
Apprenticeship ¹	\$27,784,000
Women in Apprenticeship	\$1,000,000
Dislocated Worker National Reserve ²	\$228,760,000
Indian and Native American Adult Program ³	\$42,711,808
Job Corps (Operations) ⁴	\$1,388,208,913
National Farmworker Jobs Program ⁶	\$78,410,000
Senior Community Service Employment Program	\$825,425,000
Trade Adjustment Assistance Training ⁸	\$686,400,000
Unemployment Insurance (UI) Administration	\$3,195,645,000
Wagner-Peyser Act/Employment Service (ES)	\$703,576,000
WIA Adult	\$860,116,000
WIA Dislocated Workers Formula Grant	\$1,182,120,000
Career Pathways Innovation Fund ⁹	\$0
Reintegration of Ex-Offenders	\$108,493,000
Youth Activities ¹⁰	\$919,546,231
Indian and Native American Youth Program ¹⁰	\$9,338,266
WIA Youth (Older and Younger)	\$910,207,965
YouthBuild	\$102,500,000
TOTAL	\$10,350,695,952

FY 2011 & PY 2011 Workforce Investment Resources*	
Apprenticeship ¹	\$27,728,432
Women in Apprenticeship	\$998,000
Dislocated Worker National Reserve ²	\$224,111,680
Indian and Native American Adult Program	\$52,652,484
Job Corps (Operations) ⁵	\$1,572,048,970
National Farmworker Jobs Program ⁷	\$78,253,180
Senior Community Service Employment Program	\$449,100,000
Trade Adjustment Assistance Training ⁸	\$686,400,000
Unemployment Insurance (UI) Administration	\$3,189,253,710
Wagner-Peyser Act/Employment Service (ES)	\$702,168,848
WIA Adult	\$770,921,920
WIA Dislocated Workers Formula Grant	\$1,063,432,320
Career Pathways Innovation Fund ⁹	\$0
Reintegration of Ex-Offenders	\$85,389,878
Youth Activities ¹¹	\$825,913,862
Indian and Native American Youth Program ¹¹	\$12,388,708
WIA Youth (Older and Younger)	\$813,525,154
YouthBuild	\$79,840,000
Workforce Innovation Fund ¹²	\$124,750,000
TOTAL	\$9,932,963,284

Notes:

* The Full-Year Continuing Appropriations Act, 2011 included a 0.2 percent rescission to all FY 2011 discretionary funds in the Act as well as any advance FY 2011 discretionary funds provided for in any prior year appropriations Act. The amounts in these tables reflect this rescission.

** This table excludes American Recovery and Reinvestment Act of 2009 money.

¹ Registered Apprenticeship programs are funded by employers and do not receive specific program appropriations. The resources listed above support Federal staff who provide technical assistance for Registered Apprenticeship programs.

² The Dislocated Worker National Reserve contains funds for national emergency grants, demonstrations, technical assistance and training, outlying areas' Dislocated Worker programs, and special assistance for Adults/Dislocated Worker programs. Community-Based Job Training, previously included in the Dislocated Worker National Reserve, is now called the Career Pathways Innovation Fund, included on a separate line in this table.

³ The total appropriation is \$52,758,000; \$10,046,192 was transferred to the Department of Interior/Bureau of Indian Affairs for those Indian and Native American grantees per P.L. 102-477.

⁴ The total appropriation is \$1,701,823,000 with \$1,572,833,000 for Operations, \$99,800,000 for Construction, and \$29,190,000 for expenses. \$174,517,000 has been transferred to the Department of Agriculture for Job Corps center operations.

⁵ The total appropriation is \$1,706,170,590 with \$1,572,048,970 for Operations, \$104,990,000 for Construction, and \$29,131,620 for expenses.

⁶ The total appropriation is \$84,620,000; \$5,700,000 is set aside for migrant and seasonal housing and \$510,000 is set aside for technical assistance and training.

⁷ The total appropriation is \$84,450,760; \$5,688,600 is set aside for migrant and seasonal housing and \$508,980 is set aside for technical assistance and training.

⁸ The total appropriation for Federal Unemployment Benefits and Allowances is \$1,818,400,000 and includes \$1,067,000,000 for TAA benefits and \$65,000,000 for Wage Insurance.

⁹ The Full-Year Continuing Appropriations Act, 2011 rescinded 2010 funds for Career Pathways Innovation Fund and did not fund this program in 2011.

¹⁰ The total Youth Activities appropriation is \$924,069,000; the total Indian and Native American Youth Program appropriation is \$13,861,035, of which \$4,522,769 was transferred to the Department of Interior/Bureau of Indian Affairs per P.L. 102-477.

¹¹ The total Youth Activities appropriation is \$825,913,862; the total Indian and Native American Youth Program appropriation is \$12,388,708.

¹² The Full-Year Continuing Appropriations Act, 2011 appropriated funds to establish the Workforce Innovation Fund.

Government Performance and Results Act Goals (GPRA)

http://www.doleta.gov/performance/pfdocs/GPRA_GOALS_2009_2011.pdf

On January 4, 2011, President Obama signed H.R. 2142, the “GPRA Modernization Act of 2010”, which became Public Law 111-352. The new law requires Federal agencies to set clear performance goals that they can accurately measure and publicly report in a more transparent way. This Act requires quarterly performance assessments of Government programs for purposes of assessing agency performance and improvement, and to establish agency performance improvement officers and the Performance Improvement Council. Federal managers ensure that program performance indicators and objectives are met and information about program results and service quality is made available to the public. The following table contains performance indicators, arrayed by program, which display the key results that ETA programs work to achieve. Performance goals for the employment and training programs listed are established in the budget process. The goals are set at the higher end to be “ambitious” within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual States or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The following table reflects PY 2010 goals for most programs and FY 2011 goals for Foreign Labor Certification, Unemployment Insurance, Trade Adjustment Assistance, and Registered Apprenticeship Programs. Cost per Participant is not displayed because it is an annual measure.

Government Performance and Results Act Goals		
	Annual Goal	Results as of 6/30/11 ¹
Foreign Labor Certification		
Process Employer Labor Condition Application for H-1B Professional Specialty Temporary Programs within Seven Days	100%	100%
Percent of Employer Applications for Permanent Labor Certification Resolved within Six Months of Filing	80%	71%
Percent of Accepted H-2A Applications Processed within 15 Days	53%	72%
Process of H-2B Applications within 60 Days of Receipt	65%	100%
Indian and Native American Adult Program²		
Entered Employment Rate	60.5%	53.9%
Employment Retention Rate	74.9%	73%
Six Months' Average Earnings	\$9,245	\$10,175
Indian and Native American Youth Program³		
Education Attainment for Dropouts	N/A	12%
Participants Who Attained Two or More Goals	N/A	90%
Job Corps		
Placement in Employment or Education Rate	65.3%	73.4%
Attainment of Degree or Certificate Rate	56%	64%
Percentage of Students Who Achieve Literacy or Numeracy Gains	59%	65%
National Electronic Tools/Employment and Training Administration (ETA) Internet Based Assistance⁴		
Combined Site Visits for CareerOneStop, America's Service Locator, and O*NET	38,000,000	37,545,372

Government Performance and Results Act Goals		
	Annual Goal	Results as of 6/30/11 ¹
National Emergency Grants		
Entered Employment Rate	67.4%	69.4%
Employment Retention Rate	82.1%	83.8%
Six Months' Average Earnings	\$12,585	\$17,155
National Farmworker Jobs Program		
Entered Employment Rate	73%	80.1%
Employment Retention Rate	71.6%	76.4%
Six Months' Average Earnings	\$8,945	\$9,624
Reintegration of Ex-Offenders (formerly Prisoner Reentry Initiative)⁵		
Entered Employment Rate	58%	57%
Employment Retention Rate	64.9%	68%
Six Months' Average Earnings	\$9,455	\$9,850
Percent of Participants Re-arrested for a New Crime or Re-incarcerated for Revocation of Parole or Probation Violation within One Year from Release from Prison ⁶	22%	14%
Registered Apprenticeship		
Entered Employment Rate	63.1%	66.8%
Employment Retention Rate	78.9%	82.6%
Six Months' Average Earnings	\$19,077	\$21,653
Senior Community Service Employment Program		
Entered Employment Rate	46.5%	47%
Employment Retention Rate	69.9%	70%
Six Months' Average Earnings	\$6,423	\$7,608
Trade Adjustment Assistance⁷		
Entered Employment Rate	62.7%	66.2%
Employment Retention Rate	83.9%	89.3%
Six Months' Average Earnings	\$13,391	\$18,174
Unemployment Insurance		
Percent of Intrastate Payments Made Timely	84%	84%
Detection of Recoverable Overpayments	51.4%	55.9%
Entered Employment Rate for Unemployment Insurance Claimants	54.4%	56.8%
Percent of Employer Tax Liability Determinations Made Timely	86.4%	87.1%

Government Performance and Results Act Goals		
	Annual Goal	Results as of 6/30/11 ¹
Wagner-Peyser Employment Service⁸		
Entered Employment Rate	56.9%	48.4%
Employment Retention Rate	77%	78%
Six Months' Average Earnings	\$10,131	\$13,884
Workforce Investment Act Adult Program⁹		
Entered Employment Rate	65.8%	54.9%
Employment Retention Rate	82.1%	79.7%
Six Months' Average Earnings	\$13,848	\$13,798
Workforce Investment Act Dislocated Worker Program¹⁰		
Entered Employment Rate	66.5%	57%
Employment Retention Rate	84.2%	81.7%
Six Months' Average Earnings	\$15,618	\$17,578
Workforce Investment Act Youth Program		
Placement in Employment or Education Rate	53.1%	62.8%
Attainment of Degree or Certificate Rate	55.4%	62.5%
Percentage of Students Who Achieve Literacy and Numeracy Gains of One Adult Basic Education Level	40.7%	43.2%
YouthBuild¹¹		
Placement in Employment or Education Rate	38%	49.5%
Attainment of Degree or Certificate Rate	41%	62.8%
Percentage of Students Who Achieve Literacy and Numeracy Gains	32%	59.5%
Workforce Investment Act Youthful Offender Initiative		
Placement Rate for Youth Ages 18 and Above ¹²	48.5%	35.9%
Recidivism Rate for Youth Ages 14 to 17	16%	45.3%
Recidivism Rate for Youth Ages 18 to Above	17%	33%

¹ Cumulative four quarters unless otherwise indicated.

² Performance outcomes were not available for June 30, 2011. The outcomes for June 30, 2011 are the performance outcomes from the March 31, 2011 quarter.

³ The program reports on a semi-annual and annual basis. The semiannual period is from April 1st to September 30th and the annual period is April 1st to March 31st. Therefore, the data reported reflects the period April 1, 2010 through March 31, 2011.

⁴ Results reflect the current quarter ending June 30, 2011.

⁵ Program-to-Date data as of program inception in Spring 2006.

⁶ Target based on Program Goal to reduce the recidivism rate by half of the national rate.

⁷ Cumulative three quarters of FY 2011.

⁸ Measures exclude GU and HI.

⁹ Measures do not include data for PR.

¹⁰ Measures do not include data for PR.

¹¹ Due to the long-term nature of participant activity and performance outcomes, the results are Program-to-Date for the second cycle of YouthBuild grants, awarded in 2009, and completing in 2012.

¹² Program-to-Date for currently operating projects.

Indian and Native American Adult Program (INAP)

<http://www.doleta.gov/dinap/>

Program Description

ETA's Division of Indian and Native American Program (DINAP) provides employment and training grants to Indian Tribes, nonprofit tribal organizations, Alaska Native entities, and Native Hawaiian organizations with comprehensive employment and training services designed to increase the ability of program participants to compete in the new global economy and promote the economic and social development of Indian, Alaska Native, and Native Hawaiian communities.

Quarter Highlights

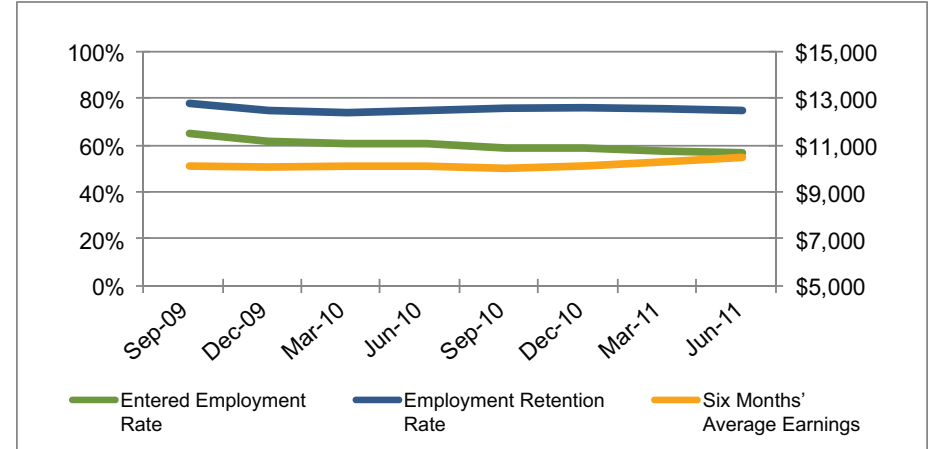
- The Gila River Indian Community and Tucson Indian Center, Inc., both Arizona grantees, provided training to national WIA, Section 166 grantees on their efforts in the Career Pathways initiative, along with their local educational and one-stop career center partners.
- As submitted through a one-year strategic plan, WIA, Section 166 grantees, in general, identified the following sectors as areas of current and future job growth: construction, medical services, hospitality, tourism, and governmental (Tribal).
- WIA, Section 166 grantees also provided implementation plans to ensure the priority of services for veterans and eligible spouses for employment and training services.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11*
Entered Employment Rate	58%	53.9%
Employment Retention Rate	72%	73%
Six Months' Average Earnings	\$9,811	\$10,175

* Entered Employment Rate is based on Unemployment Insurance and supplemental data for the exit cohort: 10/01/2009-09/30/2010. Employment Retention Rate and Six Months' Average Earnings are based on Unemployment Insurance and supplemental data for the exit cohort: 04/01/2009-03/31/2010.

Performance in the Past Eight Quarters



Analysis

- This quarter, 7,929 individuals received services and 912 people entered employment. The people entering employment decreased by 409 compared to the previous quarter.
- DINAP served 39,372 individuals during the 12 month period ending on June 30, 2011. This reflects an increase of 6,386 when compared to the same time period last year.
- The Entered Employment Rate for the 12 month period ending June 30, 2011 was 35.9 percent. This reflects a decrease of 1.2 percentage points when compared to the same time period last year.
- The Employment Retention Rate for the 12 month period ending June 30, 2011 was 72.5 percent. This reflects an increase of 1.5 percentage points when compared to the same period last year.
- The Six Months' Average Earnings for the 12 month period ending June 30, 2011 was \$9,289. This reflects an increase of \$253 when compared to the same period last year.
- 2,729 individuals received Work Experience or On-the-Job Training for the 12 month period ending June 30, 2011.
- 6,003 individuals received training services, of which 3,474 received On-the-Job Training and 36 received Entrepreneurial and Small Business training for the 12 month period ending June 30, 2011.

Note: Analysis data is based on real time supplemental data, as reported by grantees, for the cumulative quarter ending 06/30/2011. The 39,372 individuals served include self-services.

National Farmworker Jobs Program (NFJP)

<http://www.doleta.gov/msfw>

Program Description

The National Farmworker Jobs Program (NFJP) assists migrants, other seasonally employed farmworkers, and their families in achieving economic self-sufficiency and stability through job training and other services that address their employment related needs. New job skills training in occupations with higher wages are offered, as well as supportive services that help farmworkers stabilize their employment in agriculture. Assistance from the National Farmworker Jobs Program is accessed directly through the grantee organizations and local One-Stop Career Centers.

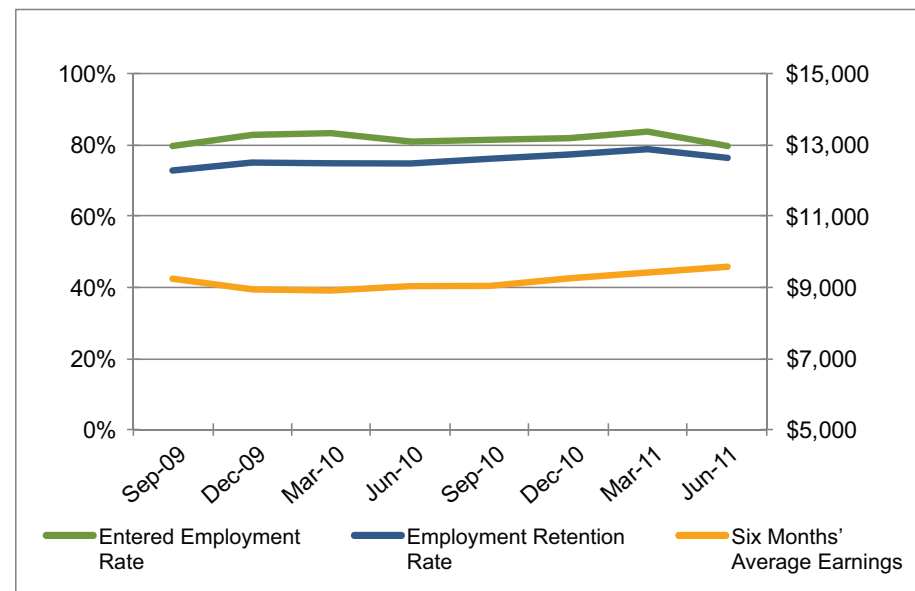
Quarter Highlights

During this period NFJP grantees continued to work with community partners to provide training to farmworkers. For instance, a NFJP grantee in Central California, Employers Training Resource, partnered with Westec, a training partner in the petroleum industry. Westec provides training in vocational English-as-a-Second Language for oilfields, and also on oilfield safety. These courses are designed to increase trainees' awareness of safety signage commonly used in the petroleum industry; however, the subject areas have broad application throughout most non-agricultural industries. During PY 2010, Westec trained and certified 13 farmworkers, and during the fourth quarter of PY 2010, seven of these trained individuals were still employed.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11
Entered Employment Rate	80.7%	80.1%
Employment Retention Rate	74.9%	76.4%
Six Months' Average Earnings	\$9,050	\$9,624

Performance in the Past Eight Quarters



Analysis

- The program exceeded each of its three GPRA goals as detailed below.
- The Entered Employment Rate of 80.1 percent remained almost constant with last year's accomplishment of 80.7 percent, and exceeded the GPRA goal of 73 percent by over seven percentage points.
- The Employment Retention Rate of 76.4 percent increased by almost two percentage points over last year's accomplishment of 71.9 percent, and exceeded the GPRA goal of 71.6 percent by nearly five percentage points.
- The Six Months' Average Earnings results of \$9,624 has a slight increase from the same period in the previous year, and exceeded the GPRA goal of \$8,945.

Senior Community Service Employment Program (SCSEP)

<http://www.doleta.gov/seniors>

Program Description

Authorized by the Older Americans Act of 1965, the Senior Community Service Employment Program (SCSEP) is designed to foster individual economic self-sufficiency and promote useful opportunities in community service employment for unemployed low-income persons (particularly persons who have poor employment prospects) who are age 55 or older, and to increase the number of persons who may benefit from unsubsidized employment in the public and private sectors.

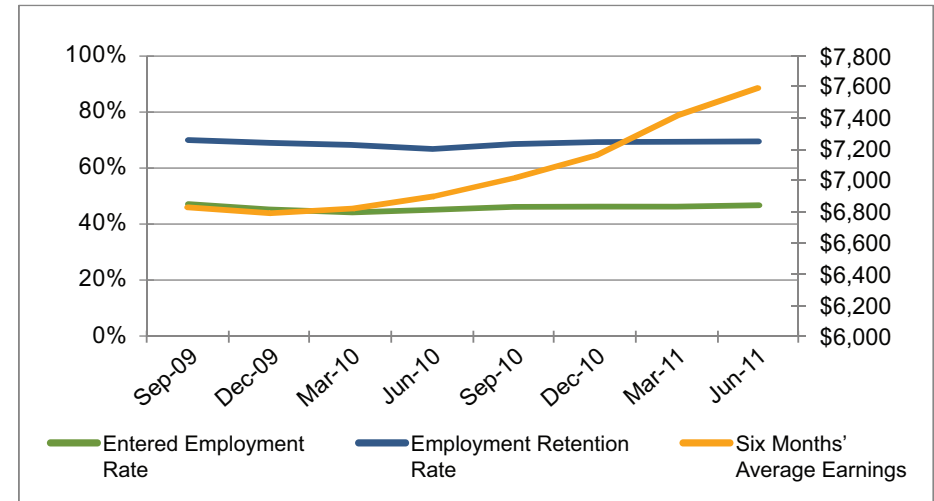
Quarter Highlights

At the 2011 National Council on Aging Conference in Atlanta, the Mature Worker Program at the Area Agency on Aging for Luzerne-Wyoming counties in Pennsylvania, received a certificate for attaining 100 percent of their goals for the program year 2010. (Luzerne and Wyoming Counties have some of the highest unemployment rates in the state.) They were also recognized as one of the top three projects for the best performance in the number of hours of community service provided. Roco Claroni, Aging Services Specialist at the Pennsylvania Department of Aging, was pleased to see the program's continued improvement. "They've come a long way," he said.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11
Entered Employment Rate	45.6%	47%
Employment Retention Rate	68.6%	70%
Six Months' Average Earnings	\$6,893	\$7,608

Performance in the Past Eight Quarters



Analysis

75,627 people were served by the program during this quarter. All received training. 3,067 people found jobs. SCSEP participants recorded 16,558,023 hours of community service this quarter.

Fourth quarter performance results indicate that the SCSEP is meeting all three of its GPRA performance goals.

- The Entered Employment Rate of 47 percent exceeded the PY 2010 target by 0.5 percentage point.
- The Retention Rate of 70 percent exceeded the PY 2010 target by 0.1 percentage point.
- The Six Months' Average Earnings of \$7,608 exceeded its target by \$1,185.

Wagner-Peyser Employment Service

http://www.doleta.gov/Programs/Wagner_Peyser.cfm

Program Description

Wagner-Peyser Employment Service is an integral part of the One-Stop delivery system which provides universal access to workers, job seekers, and businesses. The Employment Service focuses on providing a variety of employment related services including but not limited to job search assistance, job referral, and placement assistance for job seekers, re-employment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services are provided in one of three modes of delivery approaches: self-service, facilitated self-help service, and staff-assisted service.

Quarter Highlights

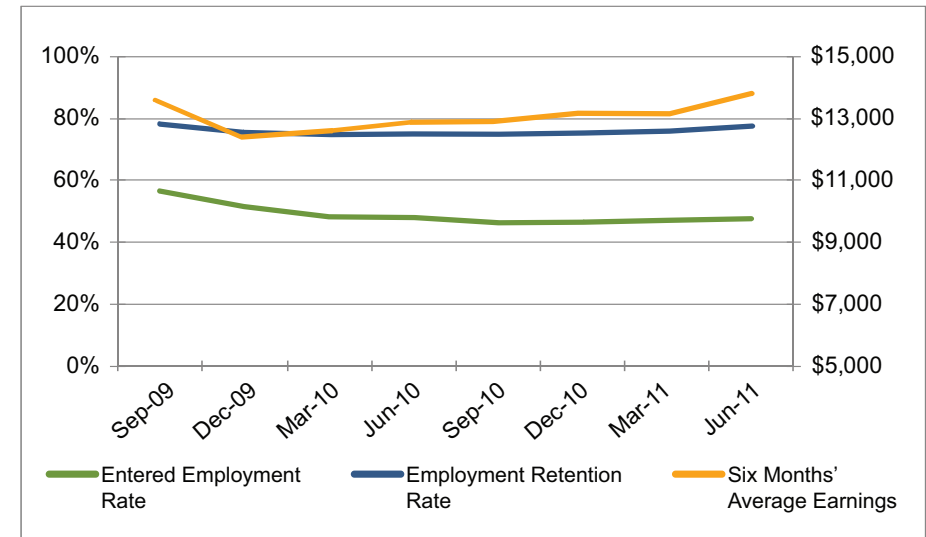
Mr. Hamrick had been employed for over two decades as a microfilm and microfiche scanner with the same company. When the company eliminated his position, he quickly realized that he would have to explore different alternatives in this new economy. After applying for Unemployment Insurance (UI), Mr. Hamrick was instructed to attend an Early Intervention workshop at Frederick County Workforce Services (FCWS). There he began his search for a new position and received much needed counseling and job search assistance. Today, Mr. Hamrick is gainfully employed—one of the more than six million individuals who obtained a job after participating in labor-exchange activities funded by the Employment Service program.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11*
Entered Employment Rate	47.8%	48.4%
Employment Retention Rate	75.2%	78%
Six Months' Average Earnings	\$12,798	\$13,884

* Measure excludes GU and HI.

Performance in the Past Eight Quarters



Analysis

- The Employment Service served 21,163,831 people over the past four quarters.
- The Entered Employment Rate measured 48.4 percent, a slight improvement from the previous year but below the annual GPRA target of 56.9 percent. Continued job creation will allow for improved placement rate results.
- The Employment Retention Rate surpassed the GPRA goal of 77 percent, an indication that individuals finding jobs are remaining in jobs.
- The Six Months' Average Earnings continues to trend upward. This quarter the measure stood at \$13,884. This result continues to be considerably higher than the GPRA goal of \$10,131.

Workforce Investment Act Adult Program

http://www.doleta.gov/programs/general_info.cfm

Program Description

The WIA Adult Program helps prepare low-skill adult workers for good jobs through formula grants to States; using a similar formula States allocate formula funds to local workforce areas. States and local areas use the funds to provide employment and training services through a network of One-Stop Career Centers, of which there are 2,913 across the United States.

WIA provides employment and training services at three broad levels to jobseeker customers: core, intensive and training. These services are provided at a level which most efficiently meets their needs to achieve gainful employment. The program also is designed to assist employer customers meet their needs for skilled workers.

Adult Programs serve the broadest range of individuals, including but not limited to public assistance recipients, Unemployment Insurance claimants, veterans, people with disabilities, dislocated workers, migrant and seasonal farmworkers, Indian and Native Americans, and workers age 55 or older.

Quarter Highlights

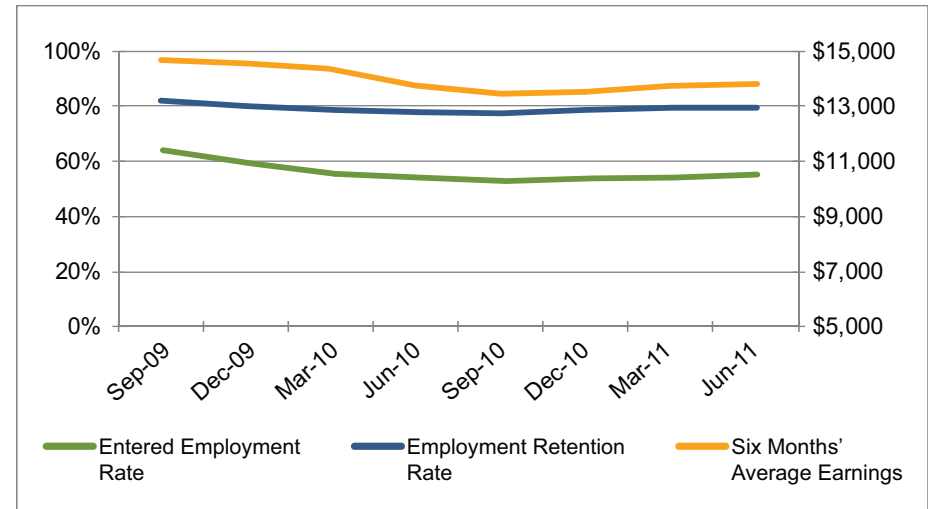
The Worknet One-Stop Center of Merced County in California is putting people back to work. Since the downturn of the economy, the number of people who have walked into the center for services has tripled. As a result of the training services offered at the center, over 250 individuals have been able to find new employment. This quarter, the center highlighted the story of Stacy Wilson, a 7 year Army veteran, who had his business close in 2009 and was unemployed for one year. Stacy participated in the WIA Adult program, receiving training at the Hemodialysis Training School and is now gainfully employed as a certified patient care technician.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11*
Entered Employment Rate	54.1%	54.9%
Employment Retention Rate	77.7%	79.7%
Six Months' Average Earnings	\$13,700	\$13,798

* Measures do not include data for PR.

Performance in the Past Eight Quarters



Analysis

- The WIA Adult program served 3,052,167 people this quarter.
- The Entered Employment Rate was 54.9 percent, 0.8 percentage points above what it measured one year ago. This result indicates that more than half of the participants continue to find jobs within the first quarter after finishing WIA Adult program services.
- The Employment Retention Rate (79.7 percent) was two percentage points higher than one year ago but still below the projected target. These results continue to show that those workers who find employment are remaining attached to the labor market.
- The Six Months' Average Earnings measure was \$13,798, an improvement from last year's trend but just off the projected GPRA target of \$13,848.

Workforce Investment Act Dislocated Worker Program

http://www.doleta.gov/programs/general_info.cfm

Program Description

The Workforce Investment Act Dislocated Worker Program funds services to support the reemployment of laid-off workers. The Department of Labor allocates 80 percent of funds by formula to the States. States in turn, allocate the funds to their local workforce investment areas. Additionally, the Secretary of Labor may use the remaining 20 percent for National Emergency Grants—these specially targeted funds can infuse resources to areas suffering most from plant closings, mass layoffs, or job losses due to natural disasters or military base realignment and closures.

Quarter Highlights

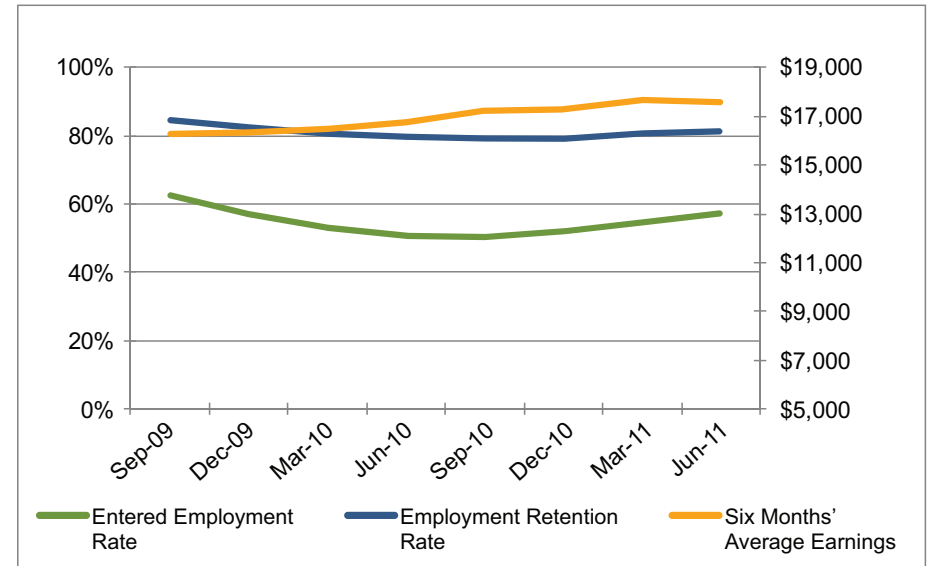
One recent success story came from a little-known pipe-fitting company in Hamilton, Montana, a community devastated by job losses in the timber industry. During its first month of operations, the company started with four employees. With the help of the One-Stop services to train dislocated workers, the company has grown to nearly 40 employees. Many of the new hires have already received raises, and are receiving full benefits. As the owner explained, many of these unemployed, dislocated workers “already had basic machinist skills. We just needed to upgrade those skills to match our production requirements. It has been highly successful.”

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11*
Entered Employment Rate	50.9%	57.0%
Employment Retention Rate	79.7%	81.7%
Six Months' Average Earnings	\$16,304	\$17,578

* Measures do not include PR.

Performance in the Past Eight Quarters



Analysis

- The WIA Dislocated Worker program served 692,834 people this quarter.
- The Entered Employment Rate (EER) was 57 percent, six percentage points higher than one year ago. While sparking job creation remains a concern, the improvement in the EER indicates that more program participants are finding work this year compared to last.
- The Employment Retention Rate for this quarter was 81.7 percent, two percentage points higher than one year ago. As with the Adult program, participants who find employment are having success staying in jobs.
- The Six Months' Average Earnings measured at \$17,578, roughly \$1,200 above the earnings for the same time period one year ago, and almost \$2,000 above the projected target of \$15,618.

National Emergency Grants (NEG)

<http://www.doleta.gov/neg>

Program Description

National Emergency Grants (NEGs) are discretionary awards intended to temporarily expand service capacity at the State and local levels by providing funding assistance in response to significant economic events. Significant events are those that create a sudden need for assistance that cannot reasonably be expected to be accommodated within the ongoing operations of the Workforce Investment Act Dislocated Worker Formula Program.

Significant dislocation events include: business closures, mass layoffs, realignment and closure of military installations, and disasters declared eligible for public assistance by the Federal Emergency Management Agency.

Quarter Highlights

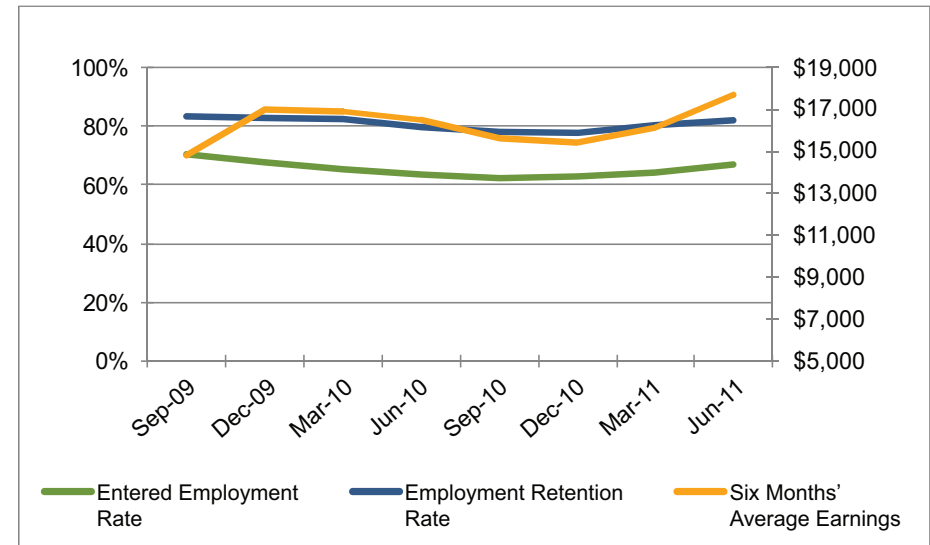
Forty-three NEG awards were made in the fourth quarter of PY 2010; a total of 95 for the Program Year.

- California was approved for up to \$45,080,077 to provide reemployment services to about 5,880 workers affected by private and public sector layoffs in 20 counties.
- Missouri was approved for \$19,787,003 to create temporary jobs to assist with ongoing clean-up and recovery efforts in the aftermath of severe storms that devastated Joplin, Missouri. Already, over 1,300 people are employed in disaster relief temporary jobs.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11
Entered Employment Rate	62.5%	69.4%
Employment Retention Rate	78.5%	83.8%
Six Months' Average Earnings	\$14,118	\$17,155

Performance in the Past Eight Quarters



Analysis

- The NEG program served 61,556 people during the cumulative four-quarter reporting period, representing an eight percent increase compared to the same period last year.
- 3,847 individuals who completed NEG services were reported to have found jobs this quarter, and 14,520 individuals found jobs during the cumulative four-quarter reporting period.
- At 69.4 percent, the Entered Employment Rate for the cumulative four-quarter reporting period increased significantly when compared to the same period last year.
- At 83.8 percent, the Employment Retention Rate (ERR) for the cumulative four-quarter reporting period is significantly higher than the ERR for the same period last year.
- At \$17,155, the Six Months' Average Earnings is not only higher than

H-1B and Permanent Foreign Labor Certification (PERM)

<http://www.foreignlaborcert.doleta.gov>

Program Description

H-1B certification permits employers to hire, on a temporary basis, foreign workers who possess qualifying professional or specialty skills that are not available in sufficient supply in the U.S. workforce. PERM allows employers to permanently hire foreign workers when there are not sufficient numbers of U.S. workers who are able, willing, qualified, and available to perform the job. In addition, the program ensures that the employment of the foreign worker does not adversely affect the wages and working conditions of American workers who are similarly employed.

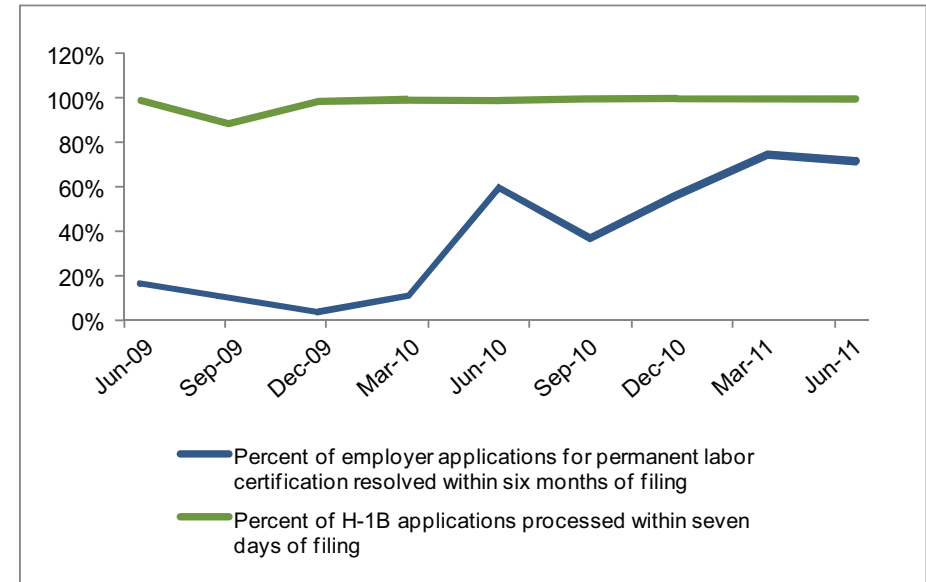
Quarter Highlights

As of June 30, 2011, the Office of Foreign Labor Certification (OFLC) reduced the backlog of pending PERM applications by 35 percent since October 1, 2010. OFLC redirected staff and other resources to ensure continued success of this initiative while simultaneously positioning resources to increase program integrity by conducting more audit examinations and supervised recruitments.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11
Percent of H-1B Application Processed within Seven Days of Filing	99%	100%
Percent of Employer Applications for Permanent Labor Certification Resolved within Six Months of Filing	32%	71%

Performance in the Past Eight Quarters



Analysis

- The number of H-1B applications processed within seven business days held steady at 100 percent from the same four quarter reporting period one year ago. Of the total 342,222 H-1B applications processed over the past four quarters, 340,784 were completed within seven business days of the filing date.
- The number of PERM applications resolved in six months increased by 39 percentage points, a significant improvement in performance when compared to the same four quarter reporting period one year ago. This increase was largely due to aggressive backlog reduction activities. Of the 78,680 PERM applications processed over the past four quarters, 55,573 were processed within six months of the filing date.

H-2A and H-2B Foreign Labor Certification

<http://www.foreignlaborcert.doleta.gov>

Program Description

H-2A certification permits employers to hire foreign workers on a temporary basis for the agricultural sector of the economy. H-2B certification permits employers to hire foreign workers to come to the United States and perform temporary nonagricultural work, which must be one-time, seasonal, peak load, or intermittent in nature.

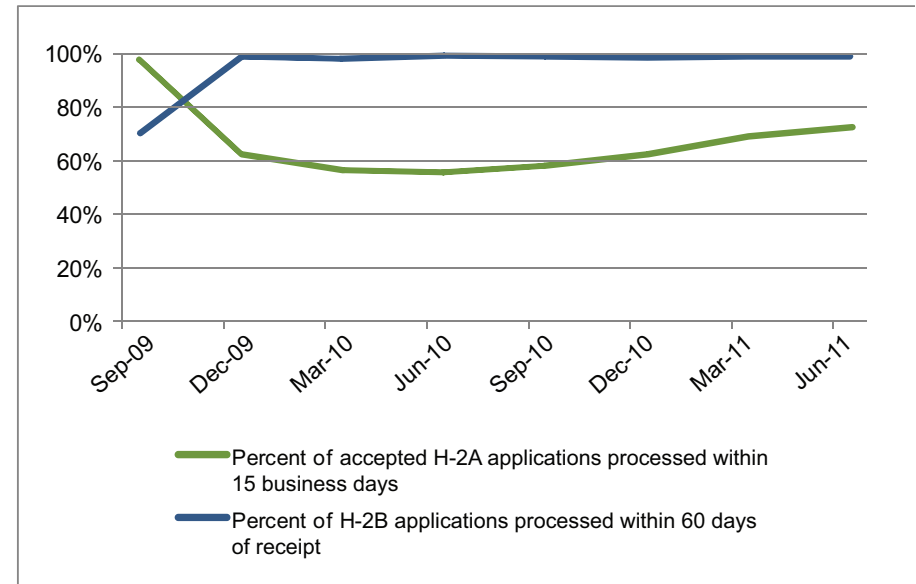
Quarter Highlights

- The OFLC is currently implementing new regulations governing the H-2A temporary agricultural labor certification program. As of June 30, 2011, OFLC has processed more than 4,300 H-2A applications covering approximately 70,000 positions to work on the nation's farms and ranches.
- In January 2011, the Department published a final regulation governing the H-2B temporary non-agricultural labor certification program. This new regulation revises the methodology by which the Department calculates prevailing wages to be paid to H-2B workers and U.S. workers recruited in connection with a temporary labor certification. A new effective date for the final regulation was published in the Federal Register on September 28th applying to all work performed on or after November 30, 2011.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11
Percent of Accepted H-2A Applications Processed within 15 Days	56%	72%
Percent of H-2B Applications Processed within 60 Days	99%	100%

Performance in the Past Eight Quarters



Analysis

- The percentage of H-2A applications processed within 15 calendar days increased 16 percentage points from the same four quarter reporting period one year ago. Of the 4,901 H-2A applications processed within the last four quarters, 3,534 were processed within 15 calendar days of the filing date.
- The percentage of H-2B applications processed within 60 calendar days increased to 100 percent when compared with the same reporting period one year ago. Of the 4,668 H-2B applications processed within the last four quarters, 4,659 of them were processed within 60 calendar days of the filing date. The improved timeliness is a direct result of the Department's implementation of a 2008 Final Rule which included a streamlined attestation-based case processing model.

Reintegration of Ex-Offenders (RExO-Adult)

http://www.doleta.gov/RExO/eta_default.cfm

Program Description

The Reintegration of Ex-Offenders – Adult Program is an employment-centered program that seeks to strengthen urban communities that have large numbers of returning prisoners. The program incorporates mentoring, job training, and other comprehensive transitional services. It is designed to reduce recidivism by helping inmates find work when they return to their communities, as part of an effort to improve community life.

Quarter Highlights

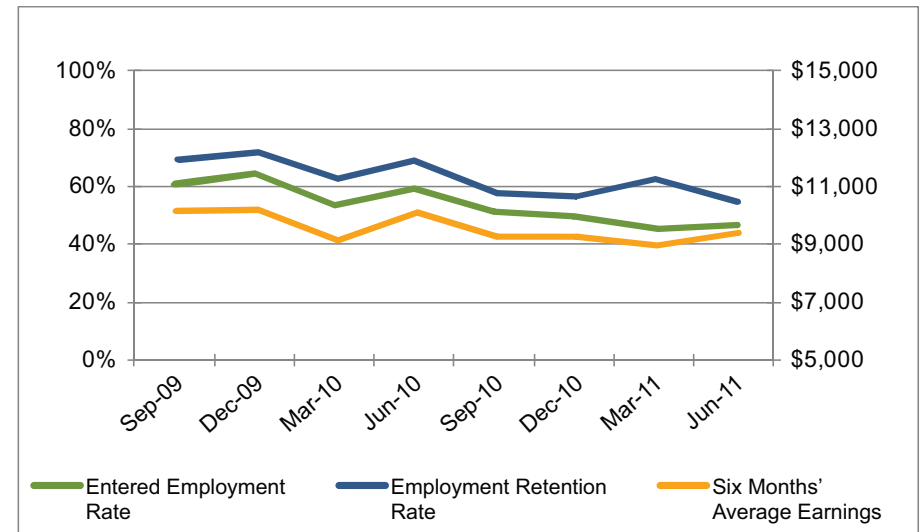
- In PY 2010, One Church One Offender of Louisiana in Shreveport, a third-generation RExO-Adult project, has increased their performance outcomes dramatically. Through technical assistance coaching and targeted strategies, the grantee has gone from an Entered Employment Rate of 18 percent to 87 percent, an Employment Retention Rate of 0 percent to 90 percent, and a Six Months' Average Earnings value of \$0 to \$7,631.
- Each Gen 3 grantee is provided with a Technical Assistance Coach who provides support in improving performance outcomes, improving outreach and recruitment, partnership development and data entry, as well as overall technical assistance that is provided through Webinars and annual conferences.

Program Performance

Performance Measure	Program-to-Date Ending 6/30/10*	Program-to-Date Ending 6/30/11*	Quarter Ending 6/30/11
Entered Employment Rate	53%	57%	46%
Employment Retention Rate	63%	68%	54%
Six Months' Average Earnings	\$9,183	\$9,850	\$9,362

* Program-to-Date data is as of program inception in Spring 2006.

Performance in the Past Eight Quarters



Analysis

- 2,576 participants were served in this quarter, approximately 900 fewer than in the previous quarter. This is due to the fact that all Gen 1 and Gen 2 grants have now ended, and only a few of the Gen 4 grants have begun program services. This number is expected to rise in the coming quarters.
- Since program inception, 3,899 participants have received certificates and 82 have obtained a high school diploma or GED.
- The fourth quarter of PY 2010 continued to demonstrate a drop in performance. The weak economy may have had some impact on this but it is also due to the end of two generations of grants and an associated decrease in the availability of follow-up services that support long-term participant outcomes. However, the Program-to-Date numbers continue to be strong, though the Entered Employment Rate is just shy of the GPRA goal for the year of 58 percent.

Registered Apprenticeship

<http://www.doleta.gov/oa>

Program Description

Since 1937, Registered Apprenticeship Programs have continued to meet the skilled workforce needs of America's industry by training millions of qualified individuals for lifelong careers. Registered Apprenticeship helps mobilize America's workforce with structured, on-the-job learning in traditional industries such as construction and manufacturing, as well as new emerging industries such as health care, information technology, energy, and telecommunications. Registered Apprenticeship connects job seekers who want to learn new skills with employers looking for qualified workers, resulting in a workforce with industry-driven training and employers with a competitive edge.

Quarter Highlights

Joined by young apprentices and labor and industry leaders on June 6, 2011, Secretary Solis highlighted state-of-the-art training provided by joint labor-management apprenticeship programs at the Labor Department's "Out Educate, Out Build" event on the National Mall. "I've said it before and I'll say it again," Secretary Solis told the crowd, "joint apprenticeships are one of the country's best kept secrets. But from the National Mall this morning, I'm proud to let the secret out!"

Program Performance

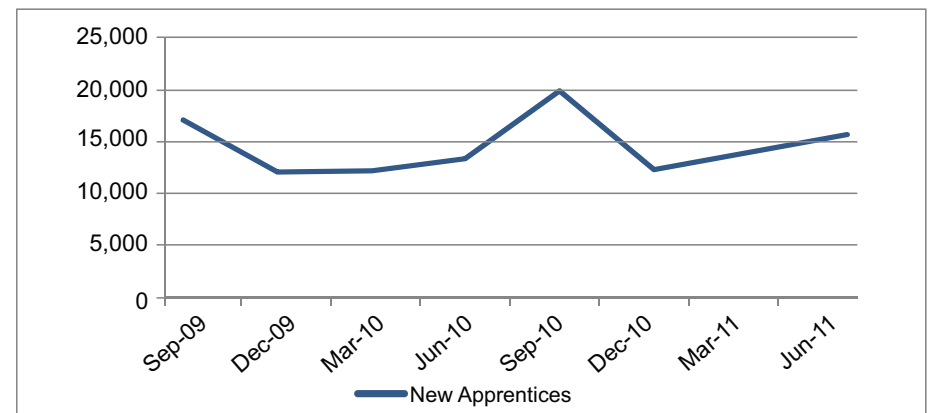
Performance Measure	Quarter Ending 6/30/2010	Quarter Ending 6/30/2011
Apprentices		
Total Apprentices (Active Apprentices)*	256,166	250,182
New Apprentices	13,282	15,723
Programs		
New Programs	255	191
Programs Maintained Total (Active Programs)*	14,135	13,302
Number of new programs in High Growth Industries	162	160

Source: Registered Apprenticeship Partners Information Management Data System (RAPIDS); data managed by Department of Labor staff only.

*Running total of active apprentices/programs during the quarter.

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11
Entered Employment Rate	64.3%	66.8%
Employment Retention Rate	81.7%	82.6%
Six Months' Average Earnings	\$20,407	\$21,653

Performance in the Past Eight Quarters



Analysis

- During the quarter, 20,053 program participants nationwide completed their apprenticeship and received a credential that is portable, industry recognized, and can provide a pathway to the middle class.
- 191 new registered apprenticeship programs were initiated in the current quarter, including 160 new programs in High Growth industries.
- While the Entered Employment Rate for all program exiters was 66.8 percent, the rate jumps to 80.5 percent for participants who completed their registered apprenticeship program.
- The Employment Retention Rate for program completers was 86.2 percent, 3.6 percent higher than for all program exiters that either completed or cancelled from their registered apprenticeship program.
- The Six Months' Average Earnings for program completers was \$27,093, over \$5,440 higher than for all program exiters.

Trade Adjustment Assistance (TAA)

<http://www.doleta.gov/tradeact/>

Program Description

The Trade Adjustment Assistance Program is an integral part of the comprehensive workforce development system. The program is essential to helping workers dislocated because of foreign trade adjust to changing market conditions and shifting skill requirements. Addressing the needs of trade-affected workers involved in this transformation is a unique challenge because, in general, these workers are being dislocated from relatively outdated-skill, high-wage employment. In many cases, this is complicated by mass layoffs or plant closures that occur in single industry towns, which makes finding comparable employment in the same geographic area difficult. Furthermore, many of these jobs are lost permanently from the domestic economy, requiring affected workers to completely retool their skills.

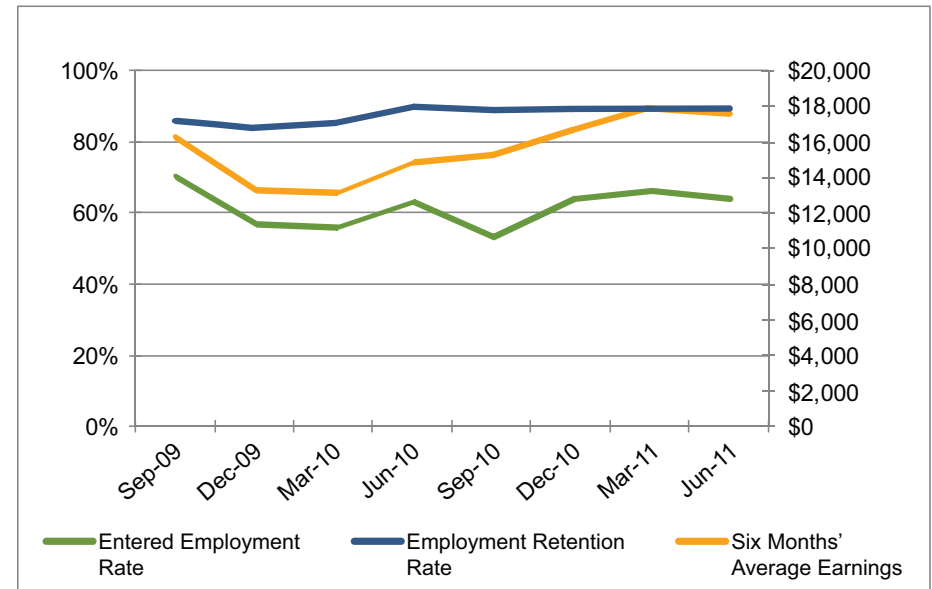
Quarter Highlights

South Carolina issued new guidance for enrolling TAA participants in On-the-Job Training programs through WIA. Since all TAA participants are co-enrolled in WIA programs, this further integrates service delivery by allowing TAA participants suitable for OJT to access established OJT contracts between LWIA and businesses.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11
Entered Employment Rate	58%	64.2%
Employment Retention Rate	87%	89.3%
Six Month's Average Earnings	\$14,906	\$17,585

Performance in the Past Eight Quarters



Analysis

Currently, there are 150,025 total participants receiving any TAA benefits or services and 63,782 participants enrolled in training (43 percent).

18,990 participants exited the program this quarter:

- 42 percent (7,963) of exiters participated in training.
- 61 percent (3,177) of exiters who completed training received a credential.

To date in FY 2011, TAA exiters have exceeded GPRA annual goals for TAA. As of the quarter ending June 30, 2011,

- Entered Employment Rate for exiters is 3.5 percent higher than the annual goal.
- Employment Retention Rate is 5.4 percent higher than the annual goal.
- Six Months' Average Earnings are 35.7 percent (\$4,783) higher than the annual goal.

In addition, the outcomes have improved in the four quarters ending June 30, 2011 compared with the same period in the previous year:

- Entered Employment increased 6.2 percent from 58 to 64.2 percent.
- Employment Retention increased 2.3 percent from 87 to 89.3 percent.
- Six Months' Average Earnings increased 18 percent (\$2,679) from \$14,906 to \$17,585.

Unemployment Insurance (UI)

<http://oui.doleta.gov/unemploy/>

Program Description

The federal-state Unemployment Insurance System minimizes individual financial hardship due to unemployment and stabilizes the economy during economic downturns by providing unemployed workers with temporary income. States operate their own Unemployment Insurance Programs regulated by State laws.

As the federal partner, U.S. DOL provides program leadership, allocates administrative funds, provides technical assistance, and exercises performance oversight.

Quarter Highlights

Most UI system indicators improved by 10 percent or more over the last year: claims and first payments, average duration, and the exhaustion rate all decreased. However, the reciprocity rate also decreased, from 35 percent to 29 percent, as more long-term unemployed could no longer establish UI eligibility. Following the Administration's emphasis on integrity, the system continued to implement procedures to enhance overpayment prevention and make detection of existing overpayments more efficient. Three states began recovering existing overpayments by offset against federal income tax refunds through the Treasury Offset Program; all states have been encouraged to use this offset to recover overpayments not otherwise reachable.

Analysis

- During the four quarters ending June 30, 2011, the UI system met or exceeded all targets for FY 2011.
- For the four quarters ending March 31, 2011, over 6.3 million UI claimants found new employment.
- Compared with performance for the year ending June 30, 2010:
 - First Payment timeliness was up 2.1 points, reflecting double-digit increases in three states.
 - The Overpayment Detection rate rose over five points (10 percent) as dollars paid fell six percent and amounts established rose four percent.
 - The Entered Employment Rate rose over three points despite a very small (0.2 point) drop in the unemployment rate.
 - 38 states improved their status determinations time lapse, raising the national average one point.

Program Performance

Performance Measure	Four Quarters Ending 3/31/10	Four Quarters Ending 3/31/11
Percent of Intrastate Payments Made Timely	81.9%	84%
Detection of Recoverable Overpayments Rate	50.7%	55.9%
Entered Employment Rate	53.6%*	56.8%**
Percent of Employer Tax Liability	86.1%	87.1%
Operational Results		
Recipient Rate	34.8%	28.6%
Exhaustion Rate	55.2%	50.9%
Percent of Recipients of Prime Working Age (25-54)	71.9%	71.1%
Percent of Recipients Who Are Female	40%	43.2%
New Initial Unemployment Insurance Claims	18,932,410	17,041,362
Number of First Unemployment Insurance Payments	12,065,805	10,119,112
Average Duration of Unemployment Insurance (Weeks)	20	18.1

* Year ending March, 31, 2010

**Year ending March, 31, 2011 (Preliminary based on 49 states reporting all 4 quarters)

Workforce Investment Act Youthful Offender Initiative

http://www.doleta.gov/Youth_services/youthful_offender.cfm

Program Description

The Employment and Training Administration uses its Youthful Offender Appropriation to fund a variety of projects that target youth offenders, young adult offenders, and students in high risk high schools.

Currently, operating projects include: State and Local Implementation grants to serve all youth returning from juvenile correctional facilities in Baltimore, MD; San Antonio, TX; Seattle, WA; and Washington, DC; YouthBuild programs serving young offenders in four cities in New Jersey (Atlantic City, Elizabeth, Jersey City, and Passaic); an Expansion grant to replicate a Lacrosse, Wisconsin project serving juvenile offenders; and the Mentoring, Educational and Employment Strategies (MEES) grants serving students in nine schools that have been designated as persistently dangerous under the Elementary and Secondary Education Act.

Quarter Highlights

New projects awarded this quarter include 15 Civic Justice Corps grants to serve juvenile offenders ages 18 and above and two grants to intermediary organizations to serve juvenile offenders in high-poverty, high-crime communities. Each intermediary organization will serve at least five communities across at least two states.

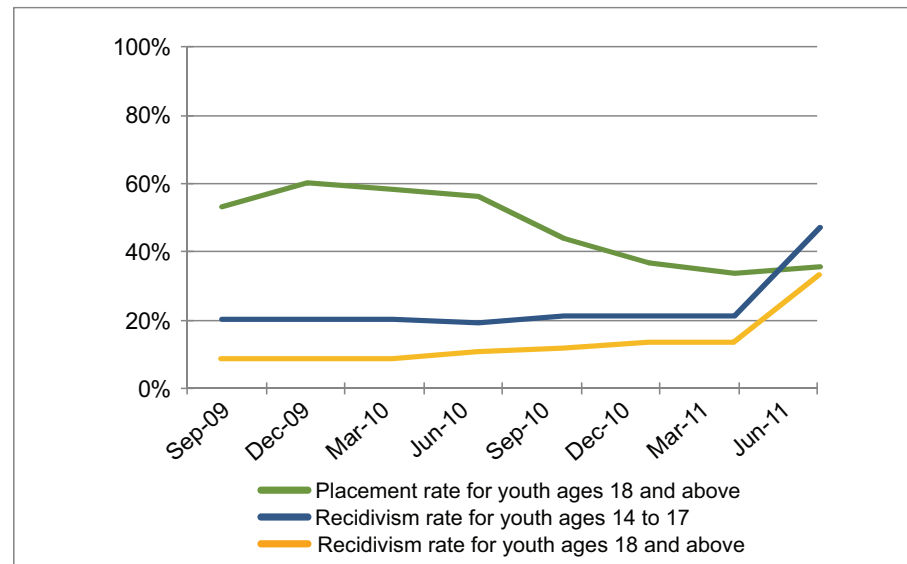
REXO has moved to a more intensive technical assistance model and has secured the assistance of the National Reentry Resource Center to improve future placement and recidivism rates.

Program Performance

Performance Measure	Cumulative Ending 6/30/10*	Cumulative Ending 6/30/11
Placement Rate for Youth Ages 18 and Above	55.7%	35.9%
Recidivism Rate for Youth Ages 14 to 17	20%	45.3%
Recidivism Rate for Youth Ages 18 and Above	13.7%	33%

*Results are cumulative for currently operating grants.

Performance in the Past Eight Quarters



Analysis

- Changes in the placement rates reflect the completion of the five Beneficiary Choice Grants which are no longer included in this measure. These grants had high placement rates because they served young adults up to age 30 and were seen by employers as more reliable than youth.
- The placement rates for youth offender projects have also been negatively affected by the difficult labor market, which disproportionately affected youth. Additionally, the low educational levels and criminal history of young offenders make placements even more difficult in this labor market.
- Changes in the recidivism rates reflect the completion of the Gang Prevention, Expansion, and Beneficiary Choice grants which are no longer included in this measure. The current recidivism rate is based on the State/Local grants which serve high percentages of youth returning from correctional or detention facilities. This rate is based on the first 18 months of operation of these grants, with outcomes expected to improve as these programs mature.

Workforce Investment Act Youth Program

http://www.doleta.gov/youth_services/

Program Description

The Workforce Investment Act Youth Program provides employment and education services to eligible low-income youth, ages 14 to 21 who face barriers to employment. The program serves in-school and out-of-school youth, youth with disabilities and low literacy rates, as well as others who may require additional assistance to complete an educational program and acquire an industry-recognized credential, or enter employment.

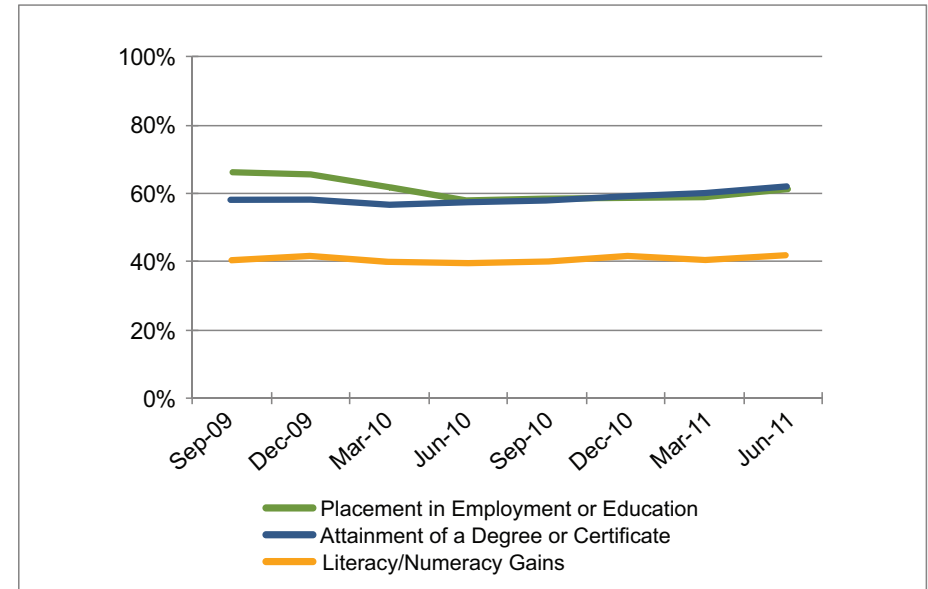
Quarter Highlights

The American Recovery and Reinvestment Act of 2009 (Recovery Act) provided an additional \$1.2 billion in WIA youth funds. States and local workforce investment areas have implemented Recovery Act youth funds since April 2009. The final data for the program, as of June 30, 2011, shows that a total of 426,206 youth were served with Recovery Act funds. This includes 374,489 youth who were placed in summer employment.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11
Placement in Employment or Education	58.1%	62.8%
Attainment of a Degree or Certificate	57.9%	62.5%
Literacy/Numeracy Gains	39.3%	43.2%

Performance in the Past Eight Quarters



Analysis

- The Workforce Investment Act Youth Program served 167,105 participants in the current quarter, compared to 206,702 served in the fourth quarter of PY 2009. 245,007 participants were served in the cumulative four-quarter reporting period, compared to 303,248 served during the same time period last year.
- The program achieved a result of 62.5 percent for the Attainment of a Degree or Certificate measure, a nearly five percentage point increase from the same time period last year.
- Placement in Employment or Education achieved a result of 62.8 percent, also a nearly five percentage point increase when compared with the same time period last year.
- Literacy and Numeracy Gains measure increased nearly four percentage points from the same time period last year.
- All three common measures are on track to exceed PY 2010 GPRA Goals.

Job Corps

<http://www.jobcorps.gov/home.aspx>

Program Description

Job Corps is the nation's largest residential, educational and career technical training program for at-risk youth, ages 16 through 24. The 125 Job Corps centers nationwide provide an integrated, comprehensive array of services that include: academic, career technical and life skills training; career planning and work-based learning; health care; and post-program placement and transition support.

Job Corps is committed to offering all students a safe, drug-free environment where they can take advantage of the resources provided. Job Corps' mission is to attract eligible young people, teach them the skills they need to become employable and independent, and place them in meaningful jobs or further education.

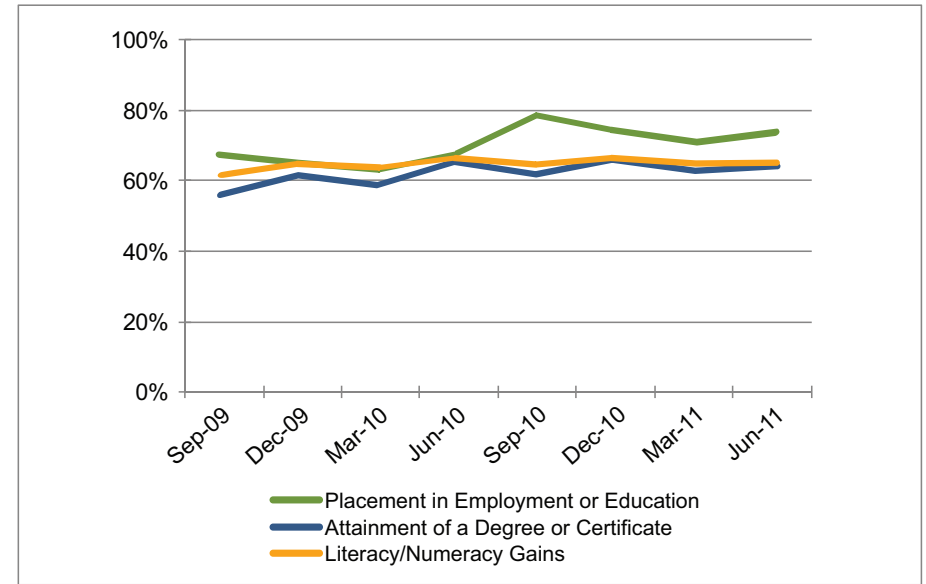
Quarter Highlights

The 2011 wildfire season was one of the most severe on record. Job Corps, which provides training in firefighting at many of its centers operated by the U.S. Department of Agriculture Forest Service, has been on the front lines at many locations assisting veteran fire teams. Job Corps students who participate on firefighting crews gain valuable experience and teamwork skills that make them competitive for employment in fire fighting, emergency services, and the military. In addition, they provide important services to veteran fire teams while giving back to their communities.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11
Placement in Employment or Education	66%	73%
Attainment of a Degree or Certificate	61%	64%
Literacy/Numeracy Gains	64%	65%

Performance in the Past Eight Quarters



Analysis

- During the quarter, Job Corps served 57,845 participants, including 14,690 new enrollees. This is a slight decrease of two percent when compared to the same quarter in PY 2009. The result is attributable to a continued increase in students' average length of stay.
- The proportion of 16-19 year olds decreased by two percentage points from the same quarter in PY 2009. Conversely, the proportion of 20-24 year olds increased by two percentage points.
- In the current quarter, Job Corps placed 8,152 students in Employment and Education, representing an increase of two percentage points in the Placement rate compared to the same quarter last year. Similarly, 10,525 students acquired a Certificate which reflects a 1.1 percentage point increase in the Certificate Attainment rate compared to the same quarter in PY 2009.
- Finally, in this quarter, 8,036 students attained a Literacy/Numeracy gain, which represents a 0.4 percentage point decrease over the same period in PY 2009.

Indian and Native American Youth Program

<http://www.doleta.gov/dinap/>

Program Description

The Indian and Native American Supplemental Youth Services Program provides summer and year-round employment and training activities for Indian, Alaska Native, and Native Hawaiian individuals between the ages of 14 and 21. Program resources are targeted to at-risk and the neediest youth who face substantial barriers to education and employment success. This population includes high school dropouts and youth who are basic-skills deficient.

Quarter Highlights

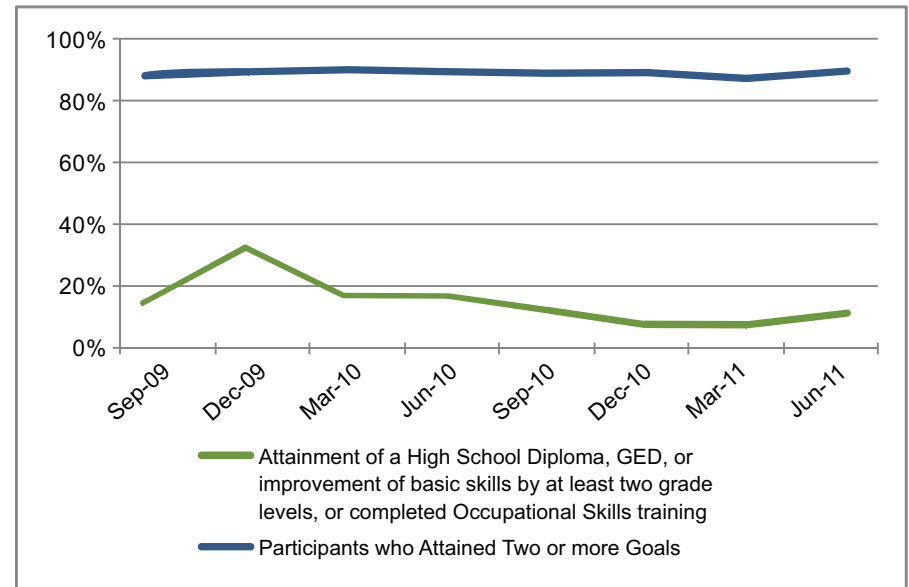
Youth summer employment is a high priority for Native American Tribes. However, most rural reservation areas do not have enough employers to put youth to work during the summer. As a result, Tribes rely on the annual WIA, Section 166 funding to place youth in summer employment where they can earn a wage and receive valuable work experience.

Over the past four quarter period, 2,373 of the 5,840 youth who participated in the youth program were placed in summer employment. Through the Native American Youth Program, these youths are given an opportunity to work and earn money during the summer which is a significant contribution to their family's income. In fact, many Native American families rely on the summer employment program to help them pay for school clothes and supplies.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 6/30/11*
Educational Attainment for Dropouts	17%	12%
Attainment of Two or More Goals**	90%	90%

Performance in the Past Seven Quarters



Analysis

- The Indian and Native American Youth Program served 5,840 youth during the period April 1, 2010 through March 31, 2011.* This is a 16 percent decrease in the number of youth served one year ago.
- The Educational Attainment for Dropouts for the reporting period was 12 percent compared to 17 percent during the same period one year ago.
- The Attainment of Two or More Goals** rate remained unchanged from one year ago.

* The Indian and Native American youth program reports on a semi-annual and annual basis. The semi-annual period is from April 1st to September 30th and the annual period is from April 1st to March 31st. Therefore, the data reported reflects the period April 1, 2010 through March 31, 2011.

** See glossary for goals.

YouthBuild

http://www.doleta.gov/youth_services/youthbuild.cfm

Program Description

YouthBuild provides job training and educational opportunities for at-risk youth ages 16 to 24, while constructing or rehabilitating affordable housing for low income or homeless families in their own neighborhoods. The youth split their time between the construction site and the classroom, where they earn their GED or high school diploma, learn to be community leaders, and prepare for college and other postsecondary training opportunities. YouthBuild includes significant support systems, such as mentoring, placement in education and employment, personal counseling services, civic engagement, and participation in community service.

Quarter Highlights

- A recent analysis was conducted to compare the 2007 grants to the 2009 grants at the same point in time. Both grants were compared for the four quarters beginning at one year post-award.
- This comparison demonstrated that the 2009 grants have greatly improved on the outcomes achieved with the 2007 grants across all performance measures when viewed at the same point in time.
- This improvement and surpassing of previous performance outcomes can be attributed to the strengthening of the technical assistance (TA) approach, incorporating assigned TA Coaches, as well as the clarification and communication of policies through policy guidance.

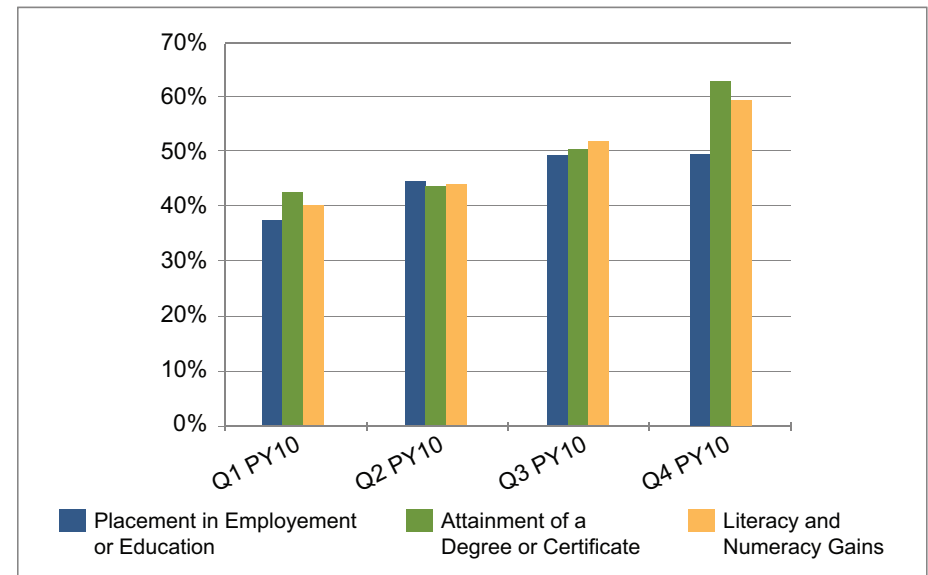
Analysis

- 19,873 participants have been enrolled into the YouthBuild program since 2007 and 15,334 have exited so far.
- Since the program began, a total of 6,449 participants have received a high school diploma or GED, 9,224 have attained an industry-recognized certificate, and 10,225 have been placed into initial jobs, post-secondary education and/or long-term vocational/occupational skills training, including apprenticeship.
- The performance outcomes for the Class of 2009 continue to improve. Currently, the 2009 rates are exceeding the 2007 rates across all measures. In the previous quarter, the 2009 grants were trailing the 2007 grants in terms of degree/certificate attainment but they have now improved on this measure as well and are far exceeding the GPRA goals for the year.

Program Performance

Measure	GPRA	Class of 2007	Class of 2009	Overall Results
Percent of Youth Who Attain a Diploma, GED, or Certificate by the End of the Third Quarter after Exit	38%	61.2%	62.8%	62.2%
Percent of Participants Entering Employment or Enrolling in Post-secondary Education, the Military, or Advanced Training/Occupational Skills Training in the First Quarter After Exit	41%	42.8%	49.5%	45.7%
Percent of Basic Skills Deficient Participants Who Achieve Literacy or Numeracy Gains of One Education Functioning Level.	32%	50.1%	59.5%	55.7%

Class of 2009 Performance in the Past Four Quarters



High Growth Job Training Initiative

<http://www.doleta.gov/BRG/JobTrainInitiative>

Program Description

The High Growth Job Training Initiative, which began in 2003, employs targeted education and skills development resources toward helping workers gain the skills they need to build successful careers. The initiative engages business, education, and the workforce investment system for the development of integrated solutions to the workforce challenges facing high-growth industries.

This initiative invests in national models and demonstrations of solutions in high-growth industries. These industries include Advanced Manufacturing, Geospatial Technology, Aerospace, Health Care, Automotive, Hospitality, Biotechnology, Information Technology, Construction, Retail, Energy, Transportation, and Financial Services.

Quarter Highlights

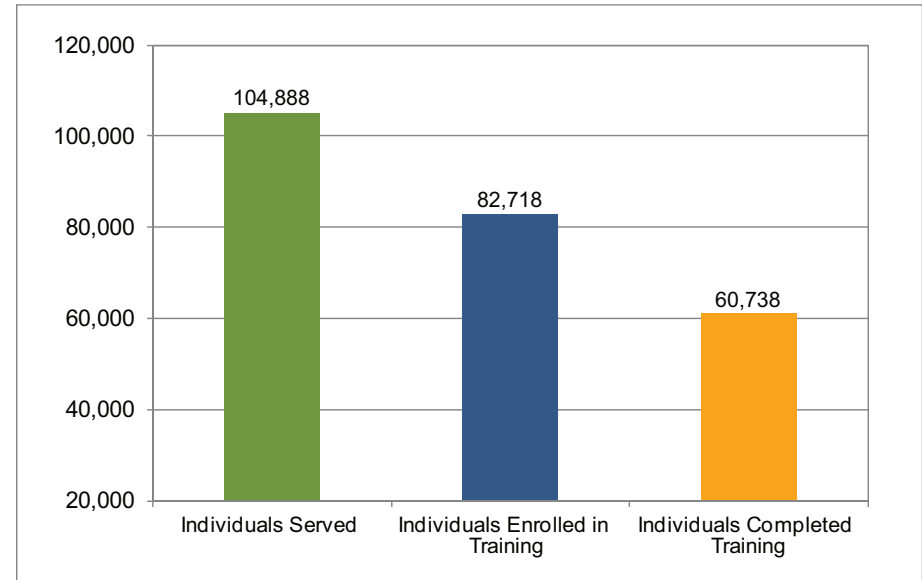
Tecumseh Area Partnership, Inc. is addressing workforce challenges faced by both older workers and employers through a unique reverse-mentoring service, pairing computer-savvy youth with mature workers. The reverse-mentoring service was established through partnership with WorkOne (Indiana's One-Stop Career Center System) service provider and strategic partner Community Action Programs of Western Indiana, and pairs a computer knowledgeable Youth Services intern with older workers seeking employment. The youth mentor is trained in aging adult learning, teaching, and mentoring techniques to provide basic computer assistance to support mature and seasoned learners in acquiring critical job skills, such as e-mail use, social networking involvement, and basic word processing through one-on-one sessions tailored to the workers' self-expressed needs. Through this unique mentoring opportunity, older workers are receiving the critical computer skills necessary to gain employment.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 3/31/11*
Entered Employment Rate	58.7%	59.4%
Employment Retention Rate	91.6%	89%
Six Months' Average Earnings	\$22,074	\$22,961

* Common Measure results are cumulative grant-to-date as reported for the quarter ending March 31, 2011; these are the most current results available. Data reported for Employment Retention Rate for the four quarters ending March 31, 2011, reflect employment retention for an exit cohort between January 1, 2009 and December 31, 2009. ETA believes that the reduction during these four quarters is likely a result of the economic downturn.

Cumulative Grant-to-Date Performance



Analysis

- 104,888 individuals have been served through the initiative.
- 82,719 individuals began education/job training activities.
- 60,736 individuals completed education/job training activities.
- 48,722 individuals received degree/certificates.
- 26,604 individuals entered employment.
- 24,543 individuals entered training-related employment.

Note: All data are cumulative. Grantees only report aggregate results for the total number of individuals that entered employment and individuals that entered training-related employment (noted above) if participants enter employment and complete training in the same quarter. As a result, participants that enter employment in quarters after they complete training are captured in the Common Measures, and the total number of individuals that ultimately enter employment and training-related employment are actually higher than the results above indicate.

Community-Based Job Training Grants

<http://www.doleta.gov/business/Community-BasedJobTrainingGrants.cfm>

Program Description

Community-Based Job Training Grants (CBJT) seek to strengthen the role of community colleges in promoting the United States workforce's competitiveness. The program does this by building the capacity of community colleges to train workers in skills required to succeed in regionally based high-growth, high-demand industries and occupations. Important grant activities include skill training in the healthcare, biotech, advanced manufacturing, energy, automotive, transportation, construction, insurance, forestry, and aerospace industries. The first round of CBJT grants were awarded in October 2005. To date, ETA has announced five rounds of CBJT grants, awarding 320 grants to community colleges and other organizations. Of the total awarded, 166 of these grants are active as of June 30, 2011.

Quarter Highlights

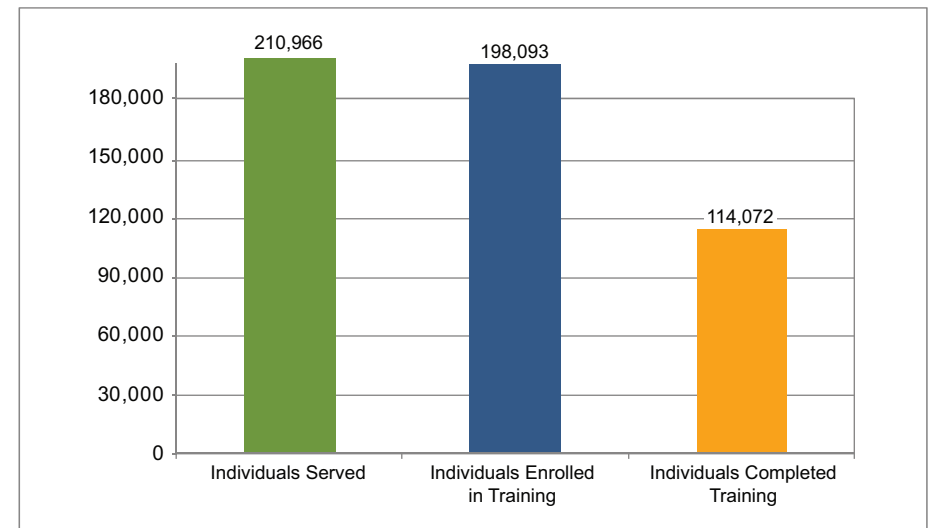
Central Arizona College (CAC) helps supply their local community with an influx of knowledgeable renewable energy experts, due to its renewable energy training program. The program provides students with classroom training and internship opportunities, leading to certificates in solar energy or biofuels, and a renewable energy technician associate degree, which is transferable to all three of Arizona's state universities. In addition, CAC has collaborated with community organizations, industry and employer representatives, and small business development centers to develop a Solar Entrepreneur program aimed at preparing students to operate their own solar installation business. As a result of these programs, CAC serves as a leader in the Southwestern U.S., helping workers to develop the skills required to succeed in renewable energy careers.

Program Performance

Performance Measure	Four Quarters Ending 6/30/10	Four Quarters Ending 3/31/11*
Entered Employment Rate	52.6%	50.4%
Employment Retention Rate	87.6%	89.3%
Six Months' Average Earnings	\$19,150	\$21,754

* Common Measure results are cumulative grant-to-date as reported for the quarter ending, March 31, 2011; these are the most current results available. Data reported for entered employment for the four quarters ending March 31, 2011, reflects entered employment for an exit cohort between July 1, 2009 and June 30, 2010. ETA believes that the reduction during these four quarters is likely a result of the economic downturn.

Cumulative Grant-to-Date Performance



Analysis

- 210,966 individuals have been served through the initiative.
- 198,093 individuals began education/job training activities.
- 114,072 individuals completed education/job training activities.
- 89,724 individuals received degrees/certificates.
- 40,181 individuals entered employment.
- 35,026 individuals entered training-related employment.

Note: All data are cumulative. Grantees only report aggregate results for the total number of individuals that entered employment and individuals that entered training-related employment (noted above) if participants enter employment and complete training in the same quarter. As a result, participants that enter employment in quarters after they complete training are captured in the Common Measures, and the total number of individuals that ultimately enter employment and training-related employment are actually higher than the results above indicate.

ARRA High Growth and Emerging Industries Grants

<http://www.doleta.gov/>

Program Description

The American Recovery and Reinvestment Act (Recovery Act) was signed into law by President Obama on February 17, 2009. The Recovery Act is intended to preserve and create jobs, promote the nation's economic recovery, and assist those most impacted by the recession. The Recovery Act provides the U.S. Department of Labor and the public workforce investment system with funding for a number of employment and training programs to help American workers acquire new skills and get back to work.

Awarded through The Recovery Act, High Growth and Emerging Industries (HGEI) grantees that focus on training and placement activities include the Energy Training Partnership Grants; Pathways Out of Poverty Grants; State Energy Sector Partnership and Training Grants; and Health Care Sector and Other High Growth and Emerging Industries Grants.

Quarter Highlights

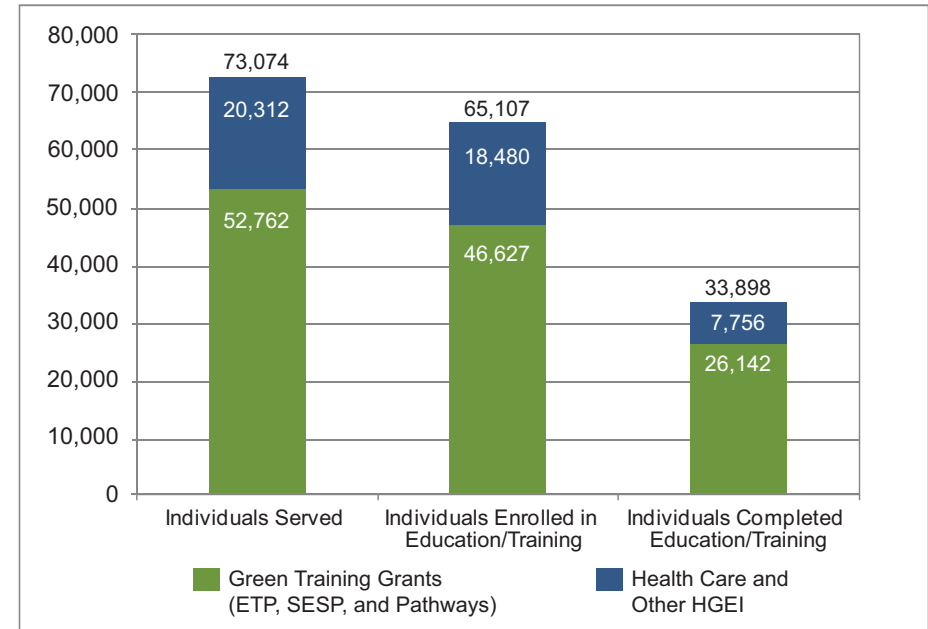
West Hills Community College (WHCC), a Pathways grantee, has achieved success by collaborating with workforce development agencies and local employers, such as Fresno Regional WIB, Proteus Inc, Kings Job Training Center, Eurus Energy, Ryan Co, and Kinds County, to assist employers in their local region address their workforce needs. By collaborating and working together on employer job placement needs, workforce development agencies have been able to refer eligible participants to WHCC's vocational skills training programs and have allowed many unskilled workers to enter Solar Green Energy occupations within the renewable energy industry, a growing sector in this region. To date, this collaboration of partners has provided employment for 185 new employees. Due to the success of this partnership, employers have recognized the positive difference partnerships like this have made for their companies and the local communities. Local city and county governments are reported to be much more supportive of future projects.

Program Performance

Performance Measure	Grant-to-Date Ending 6/30/10	Grant-to-Date Ending 6/30/11
Entered Employment Rate	N/A	N/A
Employment Retention Rate	N/A	N/A
Six Months' Average Earnings	N/A	N/A

* Common Measure results are not available at this time.

Cumulative Grant-to-Date Performance



Analysis

- 73,074 individuals have been served through the initiative.
- 65,107 individuals began education/training activities.
- 33,898 individuals completed education/training activities.
- 29,138 individuals completed education/training activities and received degree/certificates.
- 10,572 individuals completed education/training activities and entered employment.*
- 9,062 individuals completed education/training activities and entered training-related employment.*

* Entered employment and entered training-related employment outcomes reported are a subset of individuals reported as "Completed education/Training Activities." Participants who do not complete training activities and do not obtain a new position of employment are not included in outcomes reported for: "completed education/training activities and entered employment," and "completed education/training activities and entered training-related employment." Individuals who were employed prior to completing education/training activities and retained employment (i.e. incumbent workers) are not included in these employment outcome measures.

ETA Internet-Based Assistance (E-Tools)

<http://www.careerinfonet.org>; <http://www.servicelocator.org>; <http://careeronestop.org>; <http://online.onetcenter.org>;
<http://www.myskillsmyfuture.org>; <http://www.mynextmove.org>

Program Description

ETA's Internet-Based Assistance includes electronic tools that help individuals explore career opportunities and occupations, either electronically or at local One-Stop Career Centers, to make informed employment and education choices.

The Web sites feature user-friendly occupation and industry information, salary data, career videos, education resources, career exploration assistance, and other resources that support talent development in today's fast-paced global marketplace. Users can find information, some of which is also industry sponsored, about occupations that are in-demand in high growth industries. Additionally, information is available regarding occupational skills and workplace competencies.

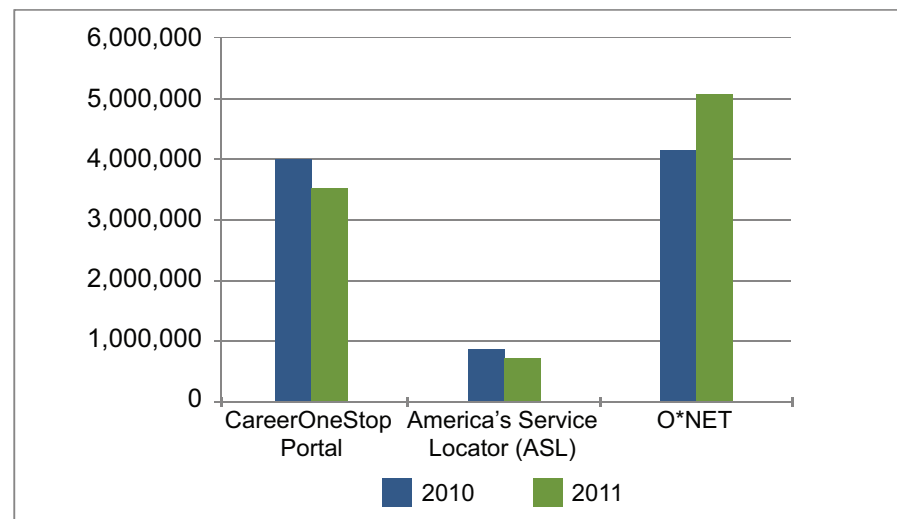
Quarter Highlights

CareerOneStop added and updated approximately 1,000 certifications to its Certification Finder bringing the total to 4,187. The Certification Finder is an online directory of third-party organizations that provide verification of skill or knowledge attainment usually following generally accepted occupational standards. This directory allows one to search for certifications by keyword, specific occupation, or occupational area. CareerOneStop also completed the development of a new Industry and Professional Associations database, which includes 2,600 associations, and developed new content for CareerOneStop sections including Explore Careers, Job Search, Resumes and Interviews, and Education and Training.

Program Performance

Performance Measure	Quarter Ending 6/30/2010	Quarter Ending 6/30/2011
CareerOneStop Portal Visits	3,983,476	3,519,400
America's Service Locator (ASL) Visits	853,484	716,074
O*NET Visits	4,134,273	5,099,992
Combined Visits	8,971,233	9,335,466
O*NET Product Downloads	31,607	26,503

Number of Website Visits – Current Quarter and Same Quarter a Year Ago



Analysis

Traffic to ETA electronic tools Web sites cyclically decreases during the summer months due to school and vacation recess.

- ETA Internet-Based Assistance Web sites received a total of 9,335,466 visits from April to June 2011, an increase of 4.1 percent compared to the same time period in 2010.
- Visits to CareerOneStop decreased by 11.7 percent compared to the same time period in 2010. Three major sources of referrals made significant modifications of their systems which resulted in fewer referrals.
- The O*NET sites received 5,099,992 visits during the quarter spanning April to June 2011, an increase of 23.4 percent over the same time period last year.

Glossary of Performance Measures

Common Performance Measures

Common Performance Measures are used by Workforce Investment Act, Indian and Native American Program, Disability Program Navigator Initiative, Wagner-Peyser, Trade Adjustment Assistance, Senior Community Service Employment Program, Reintegration of Ex-Offenders, Registered Apprenticeship Program, Job Corps, National Farmworker Jobs Program, High Growth Job Training Initiative and Community Based Job Training Grants.

Adult Measures

Entered Employment

Of those who are not employed at the date of participation: the number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention

Of those who are employed in the first quarter after the exit quarter: the number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Six Months' Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: total earnings in the second quarter plus the total earnings in the third quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings Change in Six Months¹

Of those who are employed in Q1 after exit: the total post-program earnings (earnings in Q2 + Q3 after exit) minus pre-program earnings (earnings in Q2 + Q3 prior to registration) divided by the number of adults who exit during the quarter.

¹ This definition was used for earnings in PY 2005. Q=quarter

Youth Measures

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): the number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the program.

Placement in Employment or Education²

Of those who are not in postsecondary education or employment (including the military) at the date of participation: the number of youth participants who are in employment (including the military) or enrolled in postsecondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

² Because of its intensity and duration, the YouthBuild performance measure for placement in employment or education does not exclude those who entered the program with a job or in college.

Program-Specific Performance Measures

Foreign Labor Certification

Percent of H-1B Applications Processed Within Seven Days of the Filing Date for Which No Prevailing Wage Issues Are Identified

This estimate is based on the difference between the date an application is received and the date it is processed by ETA divided by the total number of applications received for a given reporting period for which no prevailing wage issues are identified. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

Percent of Employer Applications for Labor Certification under the Streamlined System That Are Resolved Within Six Months of Filing

This estimate is based on the difference between the date an application is received by ETA and the date it is processed by ETA divided by the total number of applications received for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

The Average Cost for Processing a New PERM Application

This calculation is part of U.S. DOL's Cost Analysis Manager initiative.

Percent of H-2B Applications Processed Within 60 Days of Receipt

This estimate is based on the difference between the date an application is received by a state Workforce Agency and the date it is processed by ETA divided by the total number of applications received for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, (3) withdrawn, (4) remand issued to the employer, or (5) remand issued to the state Workforce Agency.

Indian and Native American Youth

Attainment of Two or More Goals

The total number of youth participants enrolled in the Grantee's Supplemental Youth Services Program who attained at least two of the 14 goals listed below divided by the total number of Supplemental Youth Services participants enrolled during the report period. The 14 goals include:

1. Completed Job Readiness/Orientation to the World of Work Training
2. Completed Internship or Vocational Exploration Program
3. Completed Career Assessment
4. Entered Unsubsidized Employment
5. Remained in School
6. Returned to School Full Time
7. Enrolled in Job Corps
8. Improved Basic Skills Level by At least Two Grades
9. Attained High School Diploma
10. Attained GED
11. Completed Occupational Skills Training
12. Completed Leadership Skills Training
13. Entered Other (Non-Supplemental Youth) Training Program
14. Summer Employment

Educational Attainment for Dropouts

The number of dropouts who have obtained a high school diploma, GED, or increased their literacy and numeracy by two grade levels divided by the total number of dropouts.

³ Calculation of the placement rate measure does not include outcomes for students who participated in the program for less than 60 days.

Job Corps Measures

Placement in Employment or Education

Percent of Job Corps participants³ entering employment or enrolling in post-secondary education and/or advanced skills training/occupational skills training in the first quarter after exit from the program.

Attainment of a Degree or Certificate

Percent of students who attain a GED, HSD, or certificate by the end of the third quarter after exit from the program.

Literacy and Numeracy Gains

Percent of students who achieve literacy or numeracy gains of one or more ABE levels.

Internet-Based Assistance

Website Visits

ETA's Internet-Based Assistance includes electronic tools that help individuals make informed employment and education choices. The measure for tracking the overall performance and usage of these tools is website visits. A visit is defined as a series of page requests from the same uniquely identified client with a time of no more than 30 minutes between each page request.

O*Net Product Downloads

The O*NET product downloads count the number of unique users who download an O*NET online resource (www.onetcenter.org), which includes the O*NET database (all versions), O*NET technical reports (such as on green jobs), supplemental data files (lay titles, tools and technology), the O*NET Career Exploration Tool files, O*NET Survey questionnaires, and other related materials such as the Toolkit for Business.

Registered Apprenticeship Program

Entered Employment Rate

Percent of apprentices employed in the first quarter after exit that either completed or cancelled from their Registered Apprenticeship Program.

Employment Retention Rate

Percent of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit that either completed or cancelled from their Registered Apprenticeship Program.

Six Months' Average Earnings

Six month Average Earnings of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit that either completed or cancelled from their Registered Apprenticeship Program.

Reintegration of Ex-Offenders—Adult Program

Recidivism Rate

The percentage of participants who are rearrested for a new crime or re-incarcerated for revocation of a parole or probation violation within one year from release from prison.

Senior Community Service Employment Program

Service Level

The count of participants during the report period divided by the total number of authorized grantee community service positions.

Community Service

The number of community service hours as reported by each grantee divided by the total community service hours funded for the grantee, adjusted for minimum wage differences among the states.

Most-in-need

Most-in-need means participants with one or more of the following characteristics: have a severe disability; are frail; are age 75 or older; are age-eligible but not receiving benefits under title II of the Social Security Act; reside in an area with persistent unemployment and have severely limited employment prospects; have limited English proficiency; have low literacy skills; have a disability; reside in a rural area; are veterans; have low employment prospects; have failed to find employment after utilizing services provided under title I of the Workforce Investment Act of 1998 (29 U.S.C. 2801 et seq.); or are homeless or at risk for homelessness. (§ 513(b)(1)(E) as amended by Pub. L. No. 109-365).

Unemployment Insurance

Percent of Payments Made Timely

The percentage of intrastate Unemployment Insurance benefit first payments for full weeks of unemployment issued within 14 days following the first compensable week in states with a waiting week, and 21 days in non-waiting week states.

Detection of Recoverable Overpayments

The amount of overpayments (dollars) established through state operations as a percent of the estimated amount states can detect and establish for recovery.

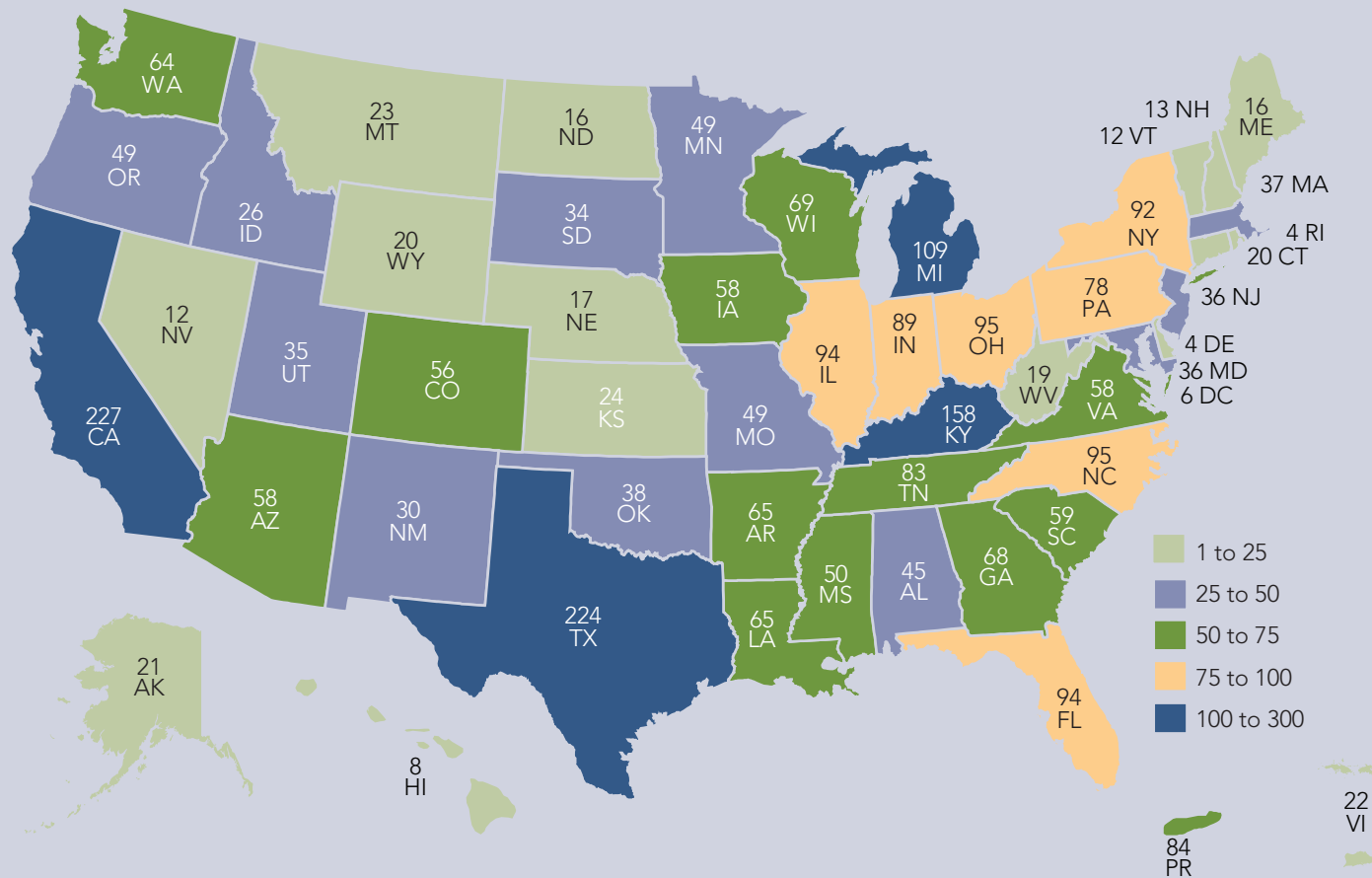
Entered Employment Rate

The percent of persons receiving a first payment in a given quarter who had earnings in the next quarter.

Percent of Employer Tax Liability Determinations Made Timely

The percent of new employer determinations made within 90 days of the end of the quarter in which employers became liable to pay unemployment taxes.

2,913 One-Stop Career Centers



Source: America's Service Locator (www.ServiceLocator.org)

America's Service Locator connects individuals to employment and training opportunities available at local One-Stop Career Centers. The Web site provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR



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