



GSA Public Buildings Service



child care centers in gsa space  
2010 child care annual profile

# GSA's Child Care Program serving federal employee families nationwide

The General Services Administration's (GSA) Child Care Program supports our national commitment to providing quality child care as an essential component of a quality work environment supporting employee health and wellness and worklife balance. The Child Care Division, within the Public Buildings Service, oversees the program ensuring that working families using child care centers located in GSA managed space receive high quality care for their children.

We work in partnership with federal agencies and boards of directors to select high quality child care providers. We strive to take advantage of the best available child care resources within each local community. Overall program guidance and standards are prioritized in formal licensing agreements.

Title 40 of the United States Code, section 590 gives federal agencies the authority to establish child care centers for federal families. The centers are designed to serve federal families on a priority basis and community participation is welcome. The code also allows federal agencies to use appropriated dollars to improve the affordability of child care for lower income federal employees.



## programs of the 110 centers operating nationally at the time of the survey

- 97% provide infant care
- 11% provide kindergarten (state-approved) programs
- 36% provide drop-in/emergency care
- 17% provide before/after school programs

## accreditation by the National Association for the Education of Young Children

85% of eligible centers are accredited

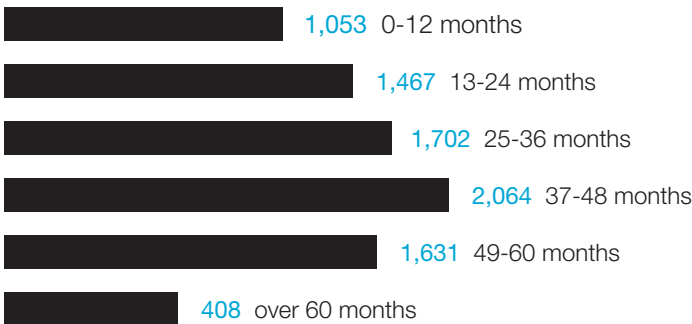
## operating hours

82% of the centers are open 11 or more hours per day  
open hours range from 10 to 12.5 hours per day

## enrollment figures

- 8,325 children enrolled nationally
- 7,442 full time
- 883 part time
- 5,140 from federal families
- 3,185 from non-federal families

## enrollment age groups













The cost of care in our GSA child care centers is determined locally. Tuition rates vary according to geographical locations, services offered, number of operating hours, size of center and other criteria. Federal agencies do not directly subsidize operating costs, instead parent fees are assessed.

### tuition assistance

1,741 families received some form of assistance

\$1,033,668 was collected from a variety of sources, including state funds

\$243,569 was from Combined Federal Campaign contributions

268 families received assistance from their employing agency

121 Army families received assistance through the GSA/Army partnership

224 Military families received tuition assistance

33 centers participated in the USDA food program

### tuition average per week

	Federal	Non-Federal	Range
Infants	\$255	\$267	\$131-442
Toddlers	\$242	\$245	\$128-423
Two year olds	\$218	\$228	\$122-384
Pre-school	\$193	\$201	\$106-309
Kindergarten	\$194	\$198	\$80-275



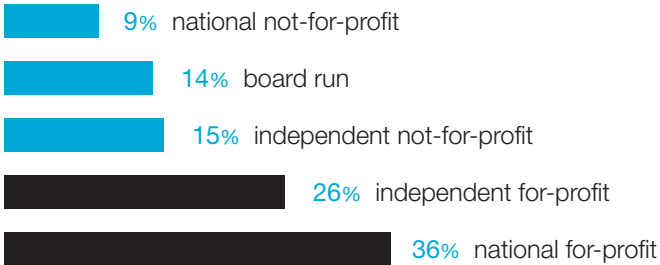


We oversee a network of private, market-based child care providers. This network consists of both for-profit and not-for-profit companies and includes nationally recognized providers as well as small independent organizations.

### our providers

38% are not-for-profit organizations

62% are for-profit organizations



### staffing

1,891 full-time and 281 part-time staff are employed in our centers

87% of Directors have 10 or more years of experience in early childhood education

average tenure for Directors in a center is 5.5 years

average turn over rate for full time teaching staff is 21%

average turn over rate for center staff is 24.5%

### salaries

Director: \$24,648-100,006 average \$51,260

Teacher: \$15,725-58,240 average \$27,970

### benefits

100% offer paid leave

65% have retirement plans

94% offer health insurance – 89 centers provide 50% or more of the coverage

81% offer sick leave





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