

UNITED STATES DEPARTMENT OF AGRICULTURE
FOOD SAFETY AND INSPECTION SERVICE
WASHINGTON, DC

FSIS NOTICE	32-09	4/28/09
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**DIVERSITY ON COMMITTEES AND TASK GROUPS POLICY
STATEMENT**

This notice reminds employees of the Agency's commitment to ensure diversity is established and maintained in all FSIS committees and task groups. Diversity encourages inclusion and applies to individuals from different social, cultural, economic, and educational backgrounds regardless of their:

- Race
- Color
- National Origin
- Gender
- Religion
- Age
- Physical or Mental Disability
- Sexual Orientation
- Marital or Family Status
- Political Beliefs
- Parental Status
- Protected Genetic Information

A diverse workforce enhances the communication, productivity, efficiency, and effectiveness within our Agency by promoting the exchange of ideas, exploring differences, encouraging creativity, fostering respect for all points of view, and demonstrating that FSIS is truly committed to inclusiveness.

Managers, supervisors, and team leaders must ensure that individuals serving on committees and task groups recognize the concerns and interests of all employees, customers, and the public. In addition, they should select and support employees who are open to the views and needs of individuals with diverse backgrounds, skills, and frames of reference.

DISTRIBUTION:
All Employees

NOTICE EXPIRES:
May 1, 2010

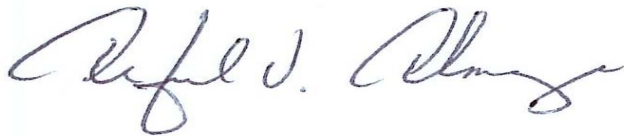
OPI:
OM – Civil Rights Division

Post this notice in prominent locations at all FSIS-controlled worksites as a continual reminder that discrimination will not be tolerated or condoned in the workplace. All employees, including contractors, FSIS-regulated industry personnel, and others performing official work for the Agency must fully support this policy.

For additional information, contact the Civil Rights Division at:

Telephone: 1-800-269-6912 (toll-free)
1-800-877-8339 (TTY)

Web site: http://www.fsis.usda.gov/About_FSIS/civil_rights_programs/index.asp

A handwritten signature in black ink, appearing to read "Rafael V. Alvarez". The signature is fluid and cursive, with the first name "Rafael" being the most prominent part.

Administrator