### **Reclamation Manual**

**Directives and Standards** 

**Subject:** Reclamation Standard Water-Related Contract Articles, Standard

Article 26: Certification of Nonsegregated Facilities

**Purpose:** To provide requirements for the content and application of Standard

Article 26: Certification of Nonsegregated Facilities (Standard Article 26), for the benefit of supporting general policy and specific requirements set forth in Reclamation Manual Policy PEC P10, *Reclamation Standard Water-Related Contract Articles* (PEC P10).

**Authority:** The Reclamation Act of 1902 (ch. 1093, 32 Stat. 388), and acts

amendatory and supplementary thereto; 48 C.F.R. § 52.222-21;

41 C.F.R. § 60-1.8.

**Approving Official:** Director, Policy and Administration

Contact: Water and Environmental Resources Division, 84-55000

- 1. **Introduction.** This Directive and Standard provides the text for Standard Article 26 and addresses related requirements. Paragraph 6 of PEC P10 indicates which contracts require Standard Article 26. In general, Standard Article 26 is required in contracts under which the contractor will receive Federal funding to perform work or will perform work for the United States. It requires the contractor to certify that it does not maintain or provide any segregated facilities and that it will not permit its employees to perform their services at segregated facilities. It also requires the contractor to obtain the same certifications from prospective subcontractors before awarding the subcontracts identified within the Article.<sup>1</sup>
- 2. **Applicability.** This Directive and Standard applies to Reclamation staff and officials involved in the contracting process, as defined at Paragraph 3.A. of PEC P10, for contracts requiring Standard Article 26 under Paragraph 6 of PEC P10.
- 3. **Definitions.** See Paragraph 3 of PEC P10.
- 4. **Responsibilities.** See Paragraph 4 of PEC P10.
- 5. Text of Standard Article 26.

#### CERTIFICATION OF NONSEGREGATED FACILITIES<sup>2</sup>

The Contractor hereby certifies that it does not maintain or provide for its employees any segregated facilities at any of its establishments and that it does not permit its employees to

<sup>2</sup>Approved 02/71; Reviewed 11/84; Revised 01/02.

<sup>&</sup>lt;sup>1</sup>See 48 C.F.R. § 22.810.

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perform their services at any location under its control where segregated facilities are maintained. It certifies further that it will not maintain or provide for its employees any segregated facilities at any of its establishments and that it will not permit its employees to perform their services at any location under its control where segregated facilities are maintained. The Contractor agrees that a breach of this certification is a violation of the Equal Employment Opportunity clause in this contract. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, creed, color, or national origin, because of habit, local custom, disability, or otherwise. The Contractor further agrees that (except where it has obtained identical certifications from proposed subcontractors for specific time periods) it will obtain identical certifications from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Employment Opportunity clause; that it will retain such certifications in its files; and that it will forward the following notice to such proposed subcontractors (except where the proposed subcontractors have submitted identical certifications for specific time periods):

# NOTICE TO PROSPECTIVE SUBCONTRACTORS OF REQUIREMENT FOR CERTIFICATIONS OF NONSEGREGATED FACILITIES

A Certification of Nonsegregated Facilities must be submitted prior to the award of a subcontract exceeding \$10,000 which is not exempt from the provisions of the Equal Employment Opportunity clause. The certification may be submitted either for each subcontract

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or for all subcontracts during a period (i.e., quarterly, semiannually, or annually). Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. § 1001.